



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN**

Board of Regents

UOG Station, Mangilao, Guam 96923

Telephone: (671) 735-2995 Fax: (671) 734-2296

**Regular Meeting Minutes
September 17, 2020**

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Elvin Y. Chiang on September 17, 2020 at 5:30 p.m., VIA ZOOM. Notice of such meeting have been duly and regularly provided by the BOR.

QUORUM:

Elvin Chiang

Mari Flor Herrero

Jerold Filush

Liza Provideo

Sandra McKeever

Francis Hezel

Lesley Leon Guerrero

Agapito "Pete" Diaz

Mebric Navisaga

Chairperson

Vice Chairperson

Treasurer

Member

Member

Member

Member

Member

Member

ALSO PRESENT:

Thomas W. Krise

Anthony Camacho

Chris Mabayag

David S. Okada

Tessica Duenas

Executive Secretary

General Counsel

Recording Secretary

CPO/Interim Chief of Staff

Host for Zoom Meeting

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of April 23, 2020

Chairperson Chiang asked if there were any corrections or discussion regarding the regular meeting minutes as presented. Regent Filush moved to approve, which was duly seconded by Regent McKeever. The motion carried.

2.2 Special Meeting Minutes of May 14, 2020

Chairperson Chiang asked if there were any corrections or discussion regarding the special meeting minutes as presented. Regent Herrero moved to approve, which was duly seconded by Regent Provideo. The motion carried.

2.3 Special Meeting Minutes of June 16, 2020

Chairperson Chiang asked if there were any corrections or discussion regarding the special meeting minutes as presented. Regent Leon Guerrero moved to approve, which was duly seconded by Regent Hezel. The motion carried.

Board of Regents Regular Meeting Minutes of September 17, 2020

2.4 Special Meeting Minutes of July 28, 2020

Chairperson Chiang asked if there were any corrections or discussion regarding the special meeting minutes as presented. Regent Herrero moved to approve, which was duly seconded by Regent Diaz. The motion carried.

3.0 CHAIRPERSON'S REPORT

Chairperson Chiang welcomed everyone to the September Regular BOR meeting. He hopes everyone continues to remain safe and healthy and appreciates everything we are doing to keep the mission of our University moving forward despite the difficulties and challenges from the public health emergency and budget restrictions.

He remains confident that we will all get through this and resume some normalcy in our future. He thanked everyone for doing their part in wearing a mask, practicing social distancing, and sanitizing as often as possible to protect others and yourself.

He stated that this period has also been hard with many losses so close to our UOG family. He then took the time to reflect and express condolences and a Moment of Silence for the loss of several family members of the UOG Community since the last meeting.

Annette Acfalle Tedpahogo who passed away August 24, 2020 at the age of 59. She was the mother of Jesse Joe A. Tedpahogo, Library Technician II, Robert F. Kennedy Memorial Library, at the University of Guam.

Rose B. Murphy who passed away August 24, 2020 at the age of 93. She was the mother of Dr. Roseann Jones, Professor of Economics, School of Business and Public Administration.

Dr. Suzanne U. Bells who passed away August 24, 2020 at the age of 58. She passed away in Cedars-Sinai Medical Center in Los Angeles. Dr. Bells was an Assistant Professor, Special Education, in the School of Education. She started work with the University of Guam in December 2012. She earned her Ph.D. in Special Education, Early Intervention, in 2009 from the University of Oregon. Dr. Bells is believed to be the first woman of Palauan descent to earn a Ph.D. and teach at the University. She earned her M.S. in Education from Southern Oregon University in 2004 and her B.A. in Elementary Education (Magna Cum Laude) from the University of Guam in 1995.

Justo Iriarte Toves who passed away July 12, 2020 at the age of 84. He was the father of Debbie Toves, Administrative Assistant, School of Business and Public Administration.

Marcelino Veloria Herreria who passed away May 1, 2020 at the age of 92. He was the father of Crispina HerreriaTagudin, Laboratory Technician III, at the Water and Environmental Research Institute (WERI) of the Western Pacific.

Richard Cruz Dydasco who passed away April 22, 2020 at the age of 79, and Richard Anthony Salas Dydasco who passed away on May 2 at the age of 53. Mr. Richard Cruz Dysdasco is the father of Ms. Orana Dydasco Elsegini, Word Processing Secretary II under Academic and Student Affairs. Mr. Richard Anthony Salas Dydasco is the brother of Ms. Orana Elsegini.

Rosalina Parenas Bretania who passed away April 21, 2020 at the age of 97. She was the mother of the Hon. Nerissa Bretania Underwood, former Senator in the 33rd Guam Legislature and a 2011 UOG

Board of Regents Regular Meeting Minutes of September 17, 2020

Distinguished Alumna. She was the mother-in-law of former UOG President Dr. Robert A. Underwood. Mrs. Bretania was originally from Iloilo, Philippines and taught for over 40 years in Guam's schools.

Dr. James Charles Houk who passed away April 4, 2020 at the age of 71. Dr. Houk is a distinguished professor and past Chairman of the Physiology Department at Northwestern University's Feinberg School of Medicine. He was the father of Dr. Peter Houk, Associate Professor at the UOG Marine Lab, and father-in-law of Fran Castro, Research Associate at UOG Sea Grant.

Feliciana Domaol Barrozo who passed away September 10, 2020 at the age of 78. She is the mother of Rosielyn Babauta, Instructor of Nursing, at the School of Health.

He also included in the moment of silence to those lives that were lost by the COVID-19 virus, through other unfortunate incidences, and the losses from the 9-11 tragedy.

4.0 PRESIDENT'S REPORT

President Krise expressed special thanks to Chairman Chiang and Vice Chairwoman Herrero as they near the end of their service during a memorably complicated time in our history.

He shared with the Board the Year in Review slide show that was presented at the Faculty Convocation earlier today which captures a lot of the great accomplishments of UOG over the last year.

He highlighted on the Pandemic Condition of Readiness 1 (PCOR1) stating the University is continuing in online mode. He praised SVP/P Enriquez, the deans, faculty and Office of Information Technology (OIT) for managing the PCOR1 shift. He also thanked General Counsel Camacho for managing a torrent of legal issues related to the pandemic. He noted that the P&T committee, Faculty Senate and other committees' have moved smoothly into online operations and have not missed a beat.

He thanked the Board for their efforts to persuade and influence the elected leaders to find ways to continue supporting the University. He noted the challenge is to stop the hemorrhage in funding that has been ongoing for over 4 years. He thanked VPAF Wiegand, Rachel Cubacub, Mark Duarte and the entire budget team for coping with the budget situation.

He reported that the building projects continue to crawl forward, and thanked VPAF Wiegand, UOGEF and others for their persistence and patience as we continue to pursue loans and grants.

He shared that the student enrollment is roughly equal to where we were last year, noting that it is a tremendous achievement given we anticipated a reduction of 15% due to the pandemic. He thanked the entire EMSS team lead by Dean Lawrence Camacho for recruiting the students and for all their efforts. He also thanked Residence Halls Director Mark Mendiola for managing students in the dorms with maintaining their health and safety. He then thanked FSM Consul General Teresa Filepin for their contributions to the dorm students, and SGA President Marc Bituin for redirecting their resources to support students who are in unusual need because of the pandemic recession.

President Krise reported that the US News and World Report included the University of Guam in their ranking system and pleased to be on the list of best institutions for Social Mobility. He added kudos to Vice Provost Dee Leon Guerrero, Trini Macduff and team for getting the University recognized.

He reported that the Economic Impact Study was released in the summer. He expressed kudos to Dr. Claret Ruane, the SBPA team, Jonas Macapinlac and his team for promoting the study with an exclusive in the Guam Business Magazine.

Board of Regents Regular Meeting Minutes of September 17, 2020

He reported that the Para Hulo' plan remains in effect and thanks to the crisis we've lurched forward in some elements, namely expanding online learning and improving business processes. He thanked Staff Council and David Gogue and team for helping the University modernize on the fly.

He further reported that SVP/P Enriquez was elected to be a Western Association of Schools and Colleges (WASC) commissioner, noting that it is a great achievement for the SVP/P. He added that the Para Hulo' dates are arranged to align with our next accreditation visit.

In closing, President Krise noted that we will continue to improve online, hybrid teaching, advising and library services and support so, when we come out of this pandemic-recession, we will be new and improved and better able to help our neighbors realize a brighter future.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Student Affairs, Scholarship, Alumni Relations and Honorary Degree (SASARHD) Committee

Regent Herrero reported that the SASARHD Committee met on September 9th via zoom and presented the proposed resolutions for the board's approval.

5.1.1 Resolution No. 20-23, Relative to Approving the Re-Appportioned Student Financial Assistance Program FY2021 Budget

Regent Herrero introduced Resolution No. 20-23 and moved to approve, which was duly seconded by Regent Diaz. She summarized the resolution explaining the purpose. The motion carried.

5.1.2 Resolution No. 20-24, Relative to Awarding the Honorary Degree of Doctor of Human Letters to Rlene Santos Steffy

Regent Herrero introduced Resolution No. 20-24 and moved to approve, which was duly seconded by Regent McKeever. She summarized the resolution explaining the purpose. The motion carried.

5.1.3 Resolution No. 20-25, Relative to Awarding the Honorary Degree of Master of Micronesian Traditional Knowledge of Rosalia Fejeran Mateo Torres

Regent Herrero introduced Resolution No. 20-25 and moved to approve, which was duly seconded by Regent Provido. She summarized the resolution explaining the purpose. The motion carried.

5.2 Academic, Personnel and Tenure Committee (AP&T) Committee

Regent Leon Guerrero reported that the AP&T Committee met on September 9th via zoom and presented the proposed resolutions for the board's approval.

5.2.1 Resolution No. 20-26, Relative to Approving the University of Guam Policy Prohibiting Sex Discrimination

Regent Leon Guerrero introduced Resolution No. 20-26 and moved to approve, which was duly seconded by Regent Hezel. She summarized the resolution explaining the purpose. The motion carried.

5.2.2 Resolution No. 20-27, Relative to Awarding Emeritus Professor of Psychology Status to Dr. Kyle D. Smith

Board of Regents Regular Meeting Minutes of September 17, 2020

Regent Leon Guerrero introduced Resolution No. 20-27 and moved to approve, which was duly seconded by Regent Diaz. She summarized the resolution highlighting Dr. Smith's accomplishments as a faculty member. The motion carried.

5.3 Physical Facilities Committee

Regent Provido reported that the Physical Facilities Committee met on September 9th via zoom and a quorum was present. No resolutions were presented to the board at this time.

5.3.1 Facilities Management and Services Update

Regent Provido gave a brief report on the Facilities Management and Services (FMS) projects, a copy of which is attached.

5.4 Investment Committee

Regent Filush noted that the Investment Committee met on September 10th via zoom and a quorum was present.

5.4.1 Investment Update

Regent Filush reported that the Investment committee met with the representatives from Raymond James, to discuss the current performance of the endowment fund. The Market Value of the fund on August 30, 2020 was \$27.8M which is an increase of \$3.5M from that reported to the Board in April. For FY2020, the investment portfolio is up \$1.8M or approximately 7%. Raymond James did not suggest that any further changes be made to the investment allocations at this time and the Committee agreed. Raymond James did suggest that we consider changing investment advisors over the Non-US Equity portfolio as our current manager, Renaissance, continues to underperform the market. After further discussion, it was decided to replace Renaissance with Clearbridge Investments, specifically utilizing their International Growth ADR ESG Strategy fund. It should be noted that there would be a savings in annual fees with higher anticipated returns, but also that this fund specifically incorporates environmental, social and governance factors in its investment selections which factors were included in *Resolution No. 20-19, Relative to Approving the Revisions to the UOG Investment Policy Statement* passed by the Board in the May 14, 2020 meeting. Raymond James also suggested we consider changing the investment advisor over the Global Bond portfolio as our current manager, Templeton continues to underperform the market. After further discussion, it was decided to replace Templeton with the iShares Core International Aggregate Bond ETF which not only outperformed our current portfolio manager over the last 1 year, 5 year and 10 year periods but for which the annual fees will be approximately 80% lower. Raymond James will forward the paperwork to the University such that the changes to these investment managers will be completed by September 30.

5.5 Budget, Finance, and Audit (BFA) Committee

Regent Filush reported that the BFA Committee met on September 10th via zoom and presented the updates and proposed resolutions for the board's approval.

5.5.1 Financial Update

Regent Filush reported that as of August 31, 2020, the GovGuam payments from DOA were 100% of all allotments requested as of that date. No problems are anticipated with collecting the remaining FY2020 allotments. The preliminary July 31, 2020 cash basis Statement of Revenues, Expenses and Changes in Net Positions reflected an increase in net position of \$4.5M. The actual performance will change when the cash basis financial are converted to accrual basis due to timing differences of cash receipts and

Board of Regents Regular Meeting Minutes of September 17, 2020

disbursements and the University anticipated an approximate breakeven financial statement on September 30, 2020. The preliminary comparative July 31, 2020 and September 30, 2020 accrual basis unaudited Statement of Net Position showed significant reductions in accounts receivable and accounts payable which is directly tied to the improvement in collections of allotments from DOA during FY2020. The statement of operations comparing the budget for FY2020 to actual as of August 31, 2020 reflects differences that will be close to breakeven at September 30, 2020. All significant differences in these three financial statement presentations were explained to the satisfaction of the Committee members.

5.5.2 Collections Report

Regent Filush reported that collections for student loans is ahead with \$389,763, which surprisingly was not anticipated considering the pandemic.

5.5.3 Procurement Transactions and Contracts Report

Regent Filush noted that there were several procurement transactions and contracts of over \$100K entered during April through August. Most were pass through items that do not significantly affect the financial statements of the University. The Committee discussed the items on the listing in detail with VPAF Wiegand and all questions were explained to the satisfaction of the Committee members.

5.5.4.1 Resolution No. 20-28, Relative to Approving the Re-Appportioned FY2021 General Operations and Special Appropriations Budgets

Regent Filush introduced Resolution No. 20-28 and moved to approve, which was duly seconded by Regent Hezel. He summarized the resolution explaining the purpose. The motion carried.

5.5.4.2 Resolution No. 20-29, Relative to Approving the FY2021 Non-Appropriated Funds (NAF) Budgets

Regent Filush introduced Resolution No. 20-29 and moved to approve, which was duly seconded by Regent McKeever. He summarized the resolution explaining the purpose. The motion carried.

5.5.4.3 Resolution No. 20-30, Relative to Approving the FY2021 Auxiliary Budgets

Regent Filush introduced Resolution No. 20-30 and moved to approve, which was duly seconded by Regent Hezel. He summarized the resolution explaining the purpose. The motion carried.

5.5.4.4 Resolution No. 20-31, Relative to Approving the Proposed FY2020-2021 Insurance Program

Regent Filush introduced Resolution No. 20-31 and moved to approve, which was duly seconded by Regent Provideo. He summarized the resolution explaining the purpose. The motion carried.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION (EF) UPDATE

Katrina Perez, Executive Director provided the BOR with an update on the UOGEF. She reported that this has been a challenging year for fundraising for most anything other than for COVID-19 relief. The EF is proud to continue supporting UOG in its efforts to support front line responders during this pandemic. She stated that Dr. Margaret Hattori-Uchima and Mr. Carlos Taitano have been key to these especially important efforts. She added that most recently we have received in kind donations

Board of Regents Regular Meeting Minutes of September 17, 2020

towards the Guam COVID-19 response project, and that \$30K surgical masks were donated from AIDS Care China, which is a non-governmental organization.

She also reported that two doctors from the University of California San Francisco arrived on island to conduct a week-long workshop on mass contact tracing. She noted that the EF helped to garner support from the business community in this endeavor. She also stated that cost for the doctor's travel were from the donated funds received from the April 2020 UOG Livestream Telethon for COVID-19 relief.

Lastly, she reported that with the start of AY20-21, the EF has been busy coordinating selections for student scholarship and that the process is still on-going. They are looking forward to awarding \$83K in scholarship to 43 students. She acknowledged the very generous donors, stating that 13 of the scholarships will be awarded for the first time, with a few that are leadership examples having been founded by current and former leaders from with the University of Guam and the UOG Endowment Foundation. She added that a virtual scholarship will be held later once the selections have been completed.

7.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairperson Chiang opened the floor for open presentations. There were no presentations.

8.0 EXECUTIVE SESSION

8.1 Recommendation for Tenure for Laura Biggs, Assistant Professor of Biology and Physiology, College of Natural and Applied Sciences

8.2 Recommendation for Tenure for Velma Yamashita, Associate Professor of Art, College of Liberal Arts and Social Sciences

8.3 Recommendation for Tenure for Joseph Tuquero, M.S., Extension Agent III/Assistant Professor (Cooperative Extension & Outreach), College of Natural and Applied Sciences

8.4 Recommendation for Tenure for Tedros Bezabeh, Associate Professor of Chemistry, College of Natural and Applied Sciences

8.5 Recommendation for Tenure for William Jeffery, Assistant Professor of Anthropology, College of Liberal Arts and Social Sciences

This Executive Session commenced at 6:37 p.m. The Executive Session ended at 7:00 p.m.

9.0 VOTING FILE

9.1 Recommendation for Tenure for Laura Biggs, Assistant Professor of Biology and Physiology, College of Natural and Applied Sciences

Regent Leon Guerrero moved to approve the tenure application of Dr. Laura Biggs, which was duly seconded by Regent McKeever. The motion carried.

9.2 Recommendation for Tenure for Velma Yamashita, Associate Professor of Art, College of Liberal Arts and Social Sciences

Board of Regents Regular Meeting Minutes of September 17, 2020

Regent Leon Guerrero moved to approve the tenure application of Dr. Velma Yamashita, which was duly seconded by Regent Herrero. The motion carried.

9.3 Recommendation for Tenure for Joseph Tuquero, M.S., Extension Agent III/Assistant Professor (Cooperative Extension & Outreach), College of Natural and Applied Sciences

Regent Leon Guerrero moved to approve the tenure application of Mr. Joseph Tuquero, which was duly seconded by Regent Hezel. The motion carried.

9.4 Recommendation for Tenure for Tedros Bezabeh, Associate Professor of Chemistry, College of Natural and Applied Sciences

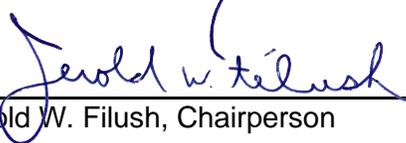
Regent Leon Guerrero moved to approve the tenure application of Dr. Tedros Bezabeh, which was duly seconded by Regent Diaz. The motion carried.

9.5 Recommendation for Tenure for William Jeffery, Assistant Professor of Anthropology, College of Liberal Arts and Social Sciences

Regent Leon Guerrero moved to approve the tenure application of Dr. William Jeffery, which was duly seconded by Regent Hezel. The motion carried.

10.0 ADJOURNMENT

Regent Herrero moved that the zoom meeting be adjourned, which was duly seconded by Regent Provideo and passed. Chairperson Chiang adjourned the meeting at 7:07 p.m., Chamorro Standard Time.



Jerold W. Filush, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary

PHYSICAL FACILITIES REPORT TO THE COMMITTEE – 9 Sep 2020

This report covers actions/activities from two UOG units: *Facilities Management & Services* and the *Safety & Security Office/Services*. These offices are interconnected, where appropriate.

Facilities Management & Services (FMS) Update:

Management spreadsheet is provided with updates as follows:

School of Engineering and Student Success Center

The VPAF responded to the questions from USDA on Aug 21, 2020. Additional responses to questions were also provided through General Counsel.

Current Status: We are anticipating feedback from USDA no later than mid-Sep 2020. Contractors are still on hold, but, are concerned about how long it is taking to close on the USDA action. We are in communication with Bascon and Reliable.

Guam Cultural Repository at UOG

The 5th contract with SSFM is signed. We are nearing completion of the environmental assessment permits and should begin clearing and grubbing the property soon. The Guam Buildup Office (GBO) would like to coordinate a ground breaking ceremony to highlight progress. Date and time may be forthcoming.

Current Status: Completing clearing and grubbing permit, planning a ground breaking ceremony.

Water and Environmental Research Institute (WERI) and School of Health (SOH) Building

The United States Economic Development Administration (US EDA) Grant POC has reported that the WERI and SOH submissions were combined into one project and has further moved through the next step of approval.

Current Status: Awaiting feedback from US EDA on their next steps of approval. Possibly in Oct 2020.

- The WERI building is new construction to relocate WERI from the bottom of the Marine Lab hill to across the street from the English Language Institute building in Dean Circle. This building will consist of an expanded water testing lab, offices, meeting rooms, and some classrooms. Combined with SOH and approved to move forward.
- The SOH building is a two-story facility annex expansion for more lab and classroom space. This was originally a third request that got combined with the WERI building and approved to move forward.

Bordallo Expansion to Micronesian Area Research Center (MARC) / Robert F. Kennedy (RFK) Library

This is an expansion of either of the two buildings to archive donated historical documents and articles from former Congresswoman Bordallo. Congresswoman Bordallo will be donating funds for the expansion. Will continue to review possible locations and conceptual plans when Pandemic crisis allows.

Current Status: Currently on hold due to Pandemic crisis.

CNAS 2nd Floor Science Building Laboratory Expansion

Two new large labs/classrooms have been added to the Science Building for the College of Natural and Applied Sciences (CNAS). Received occupancy for the use of the labs. Remaining actions are the installation of the two fume hood systems when the parts arrive.

Current Status: Waiting for fume hood parts. Once installed and operational, this will complete this project.

International Dorm

This is a new dorm to primarily support Global Learning & Engagement's (Professional and International Programs) visiting students as well as regional students and visitors. This dorm was being reviewed by a consultant for a Private-Public-Partnership (PPP) opportunity. If the determination looks good for a PPP, a Request for Proposal (RFP) will be initiated.

Current Status: This project is currently on hold due to the Pandemic Crisis.

Deskubre Building

The Deskubre building for GLE was one of the projects submitted under the US EDA Grant. This project was not approved to move forward.

Current Status: Project is placed on hold pending a new funding source.

- The Deskubre building is new construction to support the Global Learning & Engagement's International and Professional (PIP) Program and the Office of Research and Sponsored Programs (ORSP). The facility will provide much needed classroom space, offices, and meeting rooms.

Triton Engagement Center (TEC) and Fine Arts Facility

These are potential projects pending funding with possible bond. Currently on hold due to the Pandemic Crisis. **Current Status:** Currently on hold due to the Pandemic Crisis.

- The TEC is a new facility located in Dean Circle cliff-line to expand research, outreach, and educational support.
- Fine Arts Facility will be a new facility to replace the current Fine Arts Facility to expand capacity of the arts programs, class lecture space, and community-type venue. It would be built on/near the current structure.

Storm Water Outfall Project

Project is completed. Working final payment issues with contractor on change orders payment. After payment is made, this will finalize all project actions.

Life Cycle / Preventive Maintenance Plan

These are projects that have priorities to review, repair, and/or replace:

- Air Conditioning Systems.
- Current projects being worked on are units at College of Liberal Arts and Social Sciences (CLASS); College of Natural and Applied Sciences (CNAS); School of Education (SOE); and School of Business and Public Administration (SBPA).
- Field House - There are 16 large condenser units and most are in poor shape. At least 3 have been turned off; many need replacing and all need constant preventative maintenance.
- Generators. SBPA and generator that supports the RFK Library, Micronesia Area Research Center (MARC), Global Learning & Engagement (GLE), and the Computer Center.
- Water pump for the tank that supports the main campus water supply.
- Campus lighting – major parts have been ordered. Waiting to be installed.

Current Status:

- Made general assessments of each AC systems and will start preparing procurement documents to address each system repair or replacement in a priority order. In the meantime, doing only checks on current working systems.
- Completing procurement documents for generator replacement for OIT/RFK/MARC/PIP facility. Funding sources are the HEEF (Higher Education Endowment Fund) and CARES (Coronavirus Aid, Relief, and Economic Security) Act.

Organizational Restructuring and Personnel Fill:

- FMS Director is hired – Glenn Leon Guerrero. Started Aug 5, 2020.
- Capital Projects Manager (CPM) position – one applicant being reviewed. Position is open until filled.
- Capital Improvement Project Coordinator (CIPC) position – Open Until Filled. Currently no applicants.
- Building Maintenance Superintendent – recently retired and recruitment being pursued. Announcement was changed to “Open Until Filled”. Originally closed on Aug 14th. One potential applicant that may not be qualified. Waiting HRO file assessment.
- Refrigeration Mechanic Supervisor – originally closed Aug 19; changed status to “Open Until Filled”. One potential applicant pending HRO file assessment. Might not qualify.
- Refrigeration Mechanic I – originally closed Aug 17; changed status to “Open Until Filled”. One potential applicant pending HRO file assessment (same applicant as for supervisor). Might not qualify.
- Maintenance Custodians (2) – closed on Aug 17. 8 possible applicants with about 3 eligible.
- Trades Helper – closed Aug 18. 13 possible applicants. Waiting for HRO file assessment.
- Other vacant positions pending review on overall priority list of UOG. Currently on hold due to Pandemic Crisis.

Safety & Security Service/Office (SSO) Update

Safety Administrator position - Five (5) applicants interviewed. Two top candidates emerged. References were received last Saturday. Search Committee recommendation documents sent to the Human Resources Office on Sep 9, 2020 for further processing. The number two person, the Safety Inspector I, has been serving with the Guam National Guard since March and his tour may end at the end of Sep, or may be extended.

- Fire Systems Status – There are 20 fire systems on campus.
 - 3 in compliance.
 - 2 not operational; control panels are broken.
 - 15 in compliance but need one or more of the following: a phonenumber, updated 'night number' to call, service on an existing phonenumber, or a part needs replacement.
- Elevator Status – There are 14 elevators and lifts on campus.
 - 11 in compliance and passed an inspection and we will apply for the permit.
 - 2 need work to be in compliance and get a permit.
 - 1 no longer operational. School of Health. Old outside metal system, rusted, not safe, costly to replace. People who need an elevator can use the elevator in the Science Build and just cross the 2nd floor bridge.
- ADA doors – There are 71 ADA doors on campus.
 - All but one (1) are currently operational; some with minor issues. Student Center door is not working and there are quotes being sought for the repair.
- Campus Security Cameras – There are a variety of cameras on campus, but there is no "system" per se. A central system hub was designed for the new Student Success Center.
 - Dorms are looking into new systems (waiting for final quotes).
 - Campus-wide system will have to wait until funding is available.
- Marine Lab hill lighting.

- GPA has installed 3 new lights on Marine Lab Lane on the hill making night driving much safer. New road safety and building location signage is next.
- Campus signage and safety curb/parking lot stripping.
 - UOG's campus has many dozens of directional and safety signs.
 - Plans are underway to replace/remove old sign footings and replace needed signs.
 - ADA parking spots and fire lane paint is being refreshed.