



**UNIVERSITY OF GUAM
UNIBETSEDAT GUÅHAN**

Board of Regents

UOG Station, Mangilao, Guam 96923
Telephone: (671) 735-2995 Fax: (671) 734-2296

**Regular Meeting Minutes - Amended
September 16, 2021**

1.0 CALL TO ORDER

The Regular Meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Liza J. Provideo on September 16, 2021 at 5:31 p.m., VIA ZOOM. Notice of such meeting have been duly and regularly provided by the BOR.

QUORUM:

**Liza J. Provideo
Sandra H. McKeever
Mike W. Naholowaa
Francis X. Hezel
Agapito "Pete" Diaz
Roland S. Certeza
Janice Malilay
Anisa Topasna**

**Chairperson
Vice Chairperson
Treasurer
Member
Member
Member
Member
Member**

ALSO PRESENT:

**Thomas W. Krise
Anthony R. Camacho
Chris Mabayag
David S. Okada
Tessica Duenas**

**Executive Secretary
General Counsel
Recording Secretary
CPO/Interim Chief of Staff
Host for Zoom Meeting**

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of April 22, 2021

Chairperson Provideo asked if there were any corrections or discussion regarding the regular meeting minutes as presented. Regent Naholowaa moved to approve subject to corrections, which was duly seconded by Regent Diaz. The motion carried.

3.0 CHAIRPERSON'S REMARKS

Chairperson Provideo welcomed everyone to the September Regular Meeting and that it is a privilege to serve as the new Chairperson of the Board of Regents. She hopes everyone continues to remain safe and healthy and appreciates everything everyone is doing to keep the mission of our University moving forward.

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She stated that the Board is looking forward to an exciting 70th anniversary celebration for 2022. She is hopeful that the public health emergency will come to some end soon and is looking forward to the time when the Board can meet in person. She then thanked everyone for doing their part in wearing their mask, practicing social distancing, and sanitizing as often as possible to protect others and themselves.

She welcomed the newest regent recently confirmed by the Legislature on May 1, 2021, Regent Janice P. Malilay who is the President and Owner of Family Dental Care. She replaced former Chairperson Jerold W. Filush.

She further stated that there were a few rotations in officers for the Board and other positions since the April meeting. She then recognized the regents who are serving in their new leadership roles as well as those regents who are continuing in other positions:

New Vice Chairperson – Sandra McKeever.

New Treasurer – Mike Naholowaa.

SASARHD (Student Affairs, Scholarship, Alumni Relations & Honorary Degree) Committee Chair – Pete Diaz, continuing his role.

AP&T (Academic, Personnel, & Tenure) Committee Chair – Lesley Leon Guerrero, continuing her role.

Facilities Committee Chair – Pete Diaz, continuing his role.

Investment Committee Chair – Sandra McKeever, continuing her role.

New BFA (Budget, Finance, and Audit) Committee Chair – Mike Naholowaa.

BOR Representatives to Research Corporation of the University of Guam (RCUOG)

Board – Pete Diaz (continuing) and Fr. Francis Hezel (new role).

New Ex-officio Director of UOG Endowment Foundation – Sandra McKeever.

Regent Nominating Council (RNC) – Lesley Leon Guerrero, continuing her chairperson role.

New Representative to the Centennial Fund – Roland Certeza.

4.0 PRESIDENT'S REPORT

President Krise gave the President's report, a copy of which is attached.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Student Affairs, Scholarship, Alumni Relations and Honorary Degree (SASARHD) Committee

5.1.1 Committee Update

Regent Diaz reported that the SASARHD Committee met on September 8th via zoom with a quorum present and presented the proposed resolution for the board's approval.

5.1.2 Resolution No. 21-15, Relative to Approving the Re-apportioned FY2022 Student Financial Assistance Program Budget

Regent Diaz introduced Resolution No. 21-15 and moved to approve, which was duly seconded by Regent McKeever. He summarized the resolution explaining the purpose. Regent Naholowaa noted that the BFA committee also endorsed the resolution. The motion carried.

5.2 Academic, Personnel and Tenure Committee (AP&T) Committee

Acting Chairperson Regent Hezel reported that the AP&T Committee met on September 8th via zoom with a quorum present and presented the proposed resolutions for the board's approval.

5.2.1 Resolution No. 21-16, Relative to Awarding Emeritus Professor of Education Status of Dr. Yukiko Inoue-Smith

Regent Hezel introduced Resolution No. 21-16 and moved to approve, which was duly seconded by Regent Naholowaa. He highlighted some of Dr. Inoue-Smith's accomplishments with the University. The motion carried.

5.2.2 Resolution No. 21-17, Relative to Awarding Emeritus Professor of Music Status to Dr. Randall Johnson

Regent Hezel introduced Resolution No. 21-17 and moved to approve, which was duly seconded by Regent McKeever. He highlighted some of Dr. Johnson's accomplishments with the University. The motion carried.

5.2.3 Resolution No. 21-18, Relative to Formally Affirming the Principles of Academic Freedom Based on the AAUP Statement (1940) of Principles of Academic Freedom

Regent Hezel introduced Resolution No. 21-18 and moved to approve, which was duly seconded by Regent Diaz. He summarized the resolution explaining the purpose. The motion carried.

5.2.4 Resolution No. 21-19, Relative to Establishing a Policy for Compensatory Time-Off for University of Guam Administrators and Classified Exempt Employees

Regent Hezel introduced Resolution No. 21-19 and moved to approve, which was duly seconded by Regent Naholowaa. He summarized the resolution explaining the purpose. The motion carried.

5.2.5 Resolution No. 21-20, Relative to Establishing the Position of Publishing Director (UOG Press)

Regent Hezel introduced Resolution No. 21-20 and moved to approve, which was duly seconded by Regent Naholowaa. He summarized the resolution explaining the purpose. Regent Naholowaa noted that the BFA committee also reviewed and endorsed the resolution.

Regent Hezel stated that although the resolution was discussed in the committee, he noted it was not unanimously approved, as he was and remains against it, adding that he has no problems with the UOG Press providing important textbook materials to the Department of Education and other interesting material but argued that it has declined over the past 10 years with its academic output. He further added that it is possibly due to the lack of academic staff at the Micronesian Area Research Center (MARC) to provide the materials approved for publication. He requests that some attempts be made to generate and develop academic publications before proceeding with the promotion.

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Chairperson Provido appreciated and noted Regent Hezel's concerns. She then called on Dr. Monique Storie, Dean, University Libraries to respond. Dr. Storie stated that the academic publications record still outnumbers textbooks and other materials. She added that all other types of materials go through the same academic rigor process, including a double-blind review and are also subjected to reviews for accuracy and authenticity. She mentioned that Lina'la Portraits of Life at Litekyan and the CHamoru Legends books are award winning publications that involved a culmination of research that was done by UOG professors, which still constitutes as an academic publication. She added that there is an academic publication that is currently being edited and is done with Northern Marianas College professors.

Chairperson Provido called for the vote. Regent Francis Hezel abstained from the vote. The motion carried.

5.2.6 Resolution No. 21-21, Relative to Expressing Appreciation to Mebric S. Navisaga for His Service as a Member of the Board of Regents

Regent Hezel introduced Resolution No. 21-21 and moved to approve, which was duly seconded by Regent Topasna. The motion carried.

5.2.7 Resolution No. 21-22, Relative to Expressing Appreciation to Mari Flor L. Herrero for Her Service as a Member and Vice Chairperson as Member of the Board of Regents

Regent Hezel introduced Resolution No. 21-22 and moved to approve, which was duly seconded by Regent Naholowaa. The motion carried.

5.2.8 Resolution No. 21-23, Relative to Expressing Appreciation to Elvin Y. Chiang for His Service as a Member, Treasurer, and Chairperson of the Board of Regents

Regent Hezel introduced Resolution No. 21-23 and moved to approve, which was duly seconded by Regent Malilay. The motion carried.

5.2.9 Resolution No. 21-24, Relative to Expressing Appreciation to Jerold W. Filush for His Service as a Member, Treasurer, and Chairperson of the Board of Regents

Regent Hezel introduced Resolution No. 21-24 and moved to approve, which was duly seconded by Regent Naholowaa. The motion carried.

5.3 Physical Facilities Committee

5.3.1 Facilities Management and Services; UOG Green; IT; Siemens Update

Regent Diaz reported that the Physical Facilities Committee met on September 8th via zoom with a quorum present and gave a brief report on the Facilities Management and Services (FMS) projects, a copy of which is attached.

Regent Diaz then presented the proposed resolution for the board's approval.

5.3.2 Resolution No. 21-25, Relative to Approving the Policy Governing the Use of Security Cameras on Campus

Regent Diaz introduced Resolution No. 21-25 and moved to approve, which was duly seconded by Regent McKeever. He summarized the resolution explaining the purpose. The motion carried.

5.4 Investment Committee

Regent McKeever noted that the Investment Committee met on September 9th via zoom with a quorum present. No resolutions were presented to the board at this time.

5.4.1 Investment Update

Regent McKeever reported that there is currently \$27.96 million in the Endowment Investment account. She stated the prior balance was \$31 million and that the current balance is after the removal of \$4.8 million in May 2021 due to the anticipated need for the USDA loan and other capital projects. She added that most of the funds exceeded their benchmarks and Raymond James and Associates (RJA) stated that the market outlook remains positive for 2022.

She also reported that the Investment Committee voted on resetting the \$50,000 that was originally given to the Triton Investment Club back to the UOG Endowment account. The \$50,000 was the original seed money given to the Triton Investment Club to allow them to gain real life investing experience. She noted there was a significant growth in the account. She stated a detailed policy will be discussed later as to how to refine a way for the Investment Club to use part of the gains.

She added that RJA mentioned there was a second opportunity for a private equity fund and that the Committee voted that 2.5% of the overall account will be invested in another private equity, Kohlberg, Kravis and Roberts (KKR).

5.5 Budget, Finance, and Audit (BFA) Committee

Regent Naholowaa reported that the BFA Committee met on September 9th via zoom with a quorum present and presented the updates and proposed resolutions for the board's approval.

5.5.1 Financial Update

Regent Naholowaa reported that the financial statements as of July 31, 2021, reflect a reduction in the appropriation from the Government of Guam (GovGuam) and a reduction in tuition revenue of nearly \$1 million. He stated it was somewhat offset by increases in federal funds and a grant from GovGuam. Expenses reflected the aid provided to students and higher research expenditures showed an increase of \$3.8 million.

He then reported that Public Service expense is up by \$2.6 million, however, FY20 expenses were unusually low because of the pandemic and services being closed. Maintenance expenses were down about \$550,000, which is the result of decreased utility expenses and the campus closure.

He further reported that the gain in investments of \$5.2 is resulting in a positive bottom line. He added that the financial staff believe the year will end close to breakeven.

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He also stated that the budget to actual report reflects the tight financial situation of the University and that it looks like the actual expenditures will be very close to the budgeted amounts for most categories.

5.5.2 Collections Report

Regent Naholowaa reported that the goal of recovering \$300,000 in student receivables was met during last month. He stated that two students paid off large amounts owed to the University and noted that one was a PROTECH student who accepted a position in the mainland after completing their education.

5.5.3 Procurement Transactions and Contracts Report

Regent Naholowaa reported that there were several large contracts entered into since the last meeting. He stated most of the contracts are pass through contracts or agreements where the University is spending grant funds. He noted one major expenditure was a contract with FireEye, Inc. for assistance with the recovery from the ransomware virus.

5.5.4 Resolution No. 21-26, Relative to Approving the Re-apportioned FY2022 General Operations and Special Appropriations Budget

Regent Naholowaa introduced the ratification of Resolution No. 21-26 and moved to approve, which was duly seconded by Regent Diaz. He summarized the resolution explaining the purpose. The motion carried.

5.5.5 Resolution No. 21-27, Relative to Approving the FY2022 Nonappropriated Fund (NAF) Budgets

Regent Naholowaa introduced Resolution No. 21-27 and moved to approve, which was duly seconded by Regent McKeever. He summarized the resolution explaining the purpose. The motion carried.

5.5.6 Resolution No. 21-28, Relative to Approving the FY2022 Auxiliary Fund Budgets

Regent Naholowaa introduced Resolution No. 21-28 and moved to approve, which was duly seconded by Regent Malilay. He summarized the resolution explaining the purpose. The motion carried.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

Katrina Perez, Executive Director, provided the BOR with an update on the UOGEF projects and events.

7.0 OPEN PRESENTATION (3 Minute Limit per Person)

Chairperson Provide opened the floor for open presentations. There were no presentations.

8.0 EXECUTIVE SESSION

Regent Diaz motioned to move to Executive Session, which was duly seconded by Regent McKeever. The motion carried. The Executive Session commenced at 7:00 p.m.

- 8.1 Recommendation for Tenure for Bastian Bentlage for Assistant Professor of Bioinformatics, Marine Laboratory**
- 8.2 Recommendation for Tenure for David Combosch, Associate Professor of Population Genetics, Marine Laboratory**
- 8.3 Recommendation for Tenure for Tressa Diaz, Assistant Professor of Social Work, School of Health**
- 8.4 Recommendation for Tenure for Atsushi Fujimura, Assistant Professor of Oceanography, Marine Laboratory**
- 8.5 Recommendation for Tenure for Christopher Garcia, Assistant Professor of English Composition and Rhetoric, College of Liberal Arts and Social Sciences**
- 8.6 Recommendation for Tenure for Colleen Jennings, Assistant Professor of Vocal Performance, College of Liberal Arts and Social Sciences**
- 8.7 Recommendation for Tenure for Romina King, Assistant Professor of Geography, Micronesian Area Research Center**

Regent Naholowaa motioned to end Executive Session, which was duly seconded by Regent McKeever. The motion carried. The Executive Session ended at 7:35 p.m.

9.0 VOTING FILE

- 9.1 Recommendation for Tenure for Bastian Bentlage for Assistant Professor of Bioinformatics, Marine Laboratory**

Regent Provide moved to approve the tenure application of Dr. Bastian Bentlage, which was duly seconded by Regent Malilay. The motion carried.

- 9.2 Recommendation for Tenure for David Combosch, Associate Professor of Population Genetics, Marine Laboratory**

Regent Provide moved to approve the tenure application of Dr. David Combosch, which was duly seconded by Regent Malilay. The motion carried.

- 9.3 Recommendation for Tenure for Tressa Diaz, Assistant Professor of Social Work, School of Health**

Regent Provide moved to approve the tenure application of Dr. Tressa Diaz, which was duly seconded by Regent Malilay. The motion carried.

9.4 Recommendation for Tenure for Atsushi Fujimura, Assistant Professor of Oceanography, Marine Laboratory

Regent Provideo moved to approve the tenure application of Dr. Atsushi Fujimura, which was duly seconded by Regent Malilay. The motion carried.

9.5 Recommendation for Tenure for Christopher Garcia, Assistant Professor of English Composition and Rhetoric, College of Liberal Arts and Social Sciences

Regent Provideo moved to approve the tenure application of Dr. Christopher Garcia, which was duly seconded by Regent McKeever. The motion carried.

9.6 Recommendation for Tenure for Colleen Jennings, Assistant Professor of Vocal Performance, College of Liberal Arts and Social Sciences

Regent Provideo moved to approve the tenure application of Dr. Colleen Jennings, which was duly seconded by Regent Malilay. All voted Nay. The motion did not carry.

9.7 Recommendation for Tenure for Romina King, Assistant Professor of Geography, Micronesian Area Research Center

Regent Provideo moved to approve the tenure application of Dr. Romina King, which was duly seconded by Regent Malilay. The motion carried.

10.0 ADJOURNMENT

Regent McKeever moved that the zoom meeting be adjourned, which was duly seconded by Regent Malilay and passed. Chairperson Provideo adjourned the meeting at 7:42 p.m., Chamorro Standard Time.



Liza J. Provideo, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary

20210916 President's Report to BOR

Thanks, Chairperson; welcome Regent Malilay

In Memoriam- see attached slides

- Report abbreviated in the interest of time, given the long agenda
- Please note the Big G Weekly, where regents and others can keep abreast of UOG news
- MarCom was honored with 11 national awards—7 of them since our last regular board meeting, and I'd like to call regents' attention to the Covid-19 link on the main UOG landing page—great info and history of our so-far successful resistance to covid spread, despite being open and running scores of F2F and hybrid classes
- This semester, we're running approximately 1/3 F2F, 1/3 hybrid, and 1/3 online
- Shout out to our UOG Residential students, who have avoided an outbreak so far, thanks to vigorous health protocols—proud of their resilience and for keeping the campus flame alive
- Thanks to the Board for forming a Presidential Evaluation Committee—I'm compiling a report on UOG accomplishments and challenges from Aug 2020 to Aug 2021, so the Board will have a detailed report to supplement my report today
- I'd like to organize my report around the 6 Strategic Initiatives of the Para Hulo' Strategic Plan:

Research & Academic Reputation

- The \$20M, 5-year EPSCoR grant work is under way in new facilities in the EPSCoR House, newly purchased in Deans Circle
- Our quest for full, formal institutional status as a Sea Grant University to complement our Land Grant status is moving ahead and is nicely integrated into other initiatives, especially the G3 PPP
- Also, SOE achieved max re-accreditation from the specialized accreditation body for schools of education
- SOE has also gotten approval for EdS degree (Postgraduate degree between a masters and a doctorate)
- SOE is also well into the process for launching the EdD-UOG's first-ever doctorate in our founding discipline soon

Partnerships

- G3 (AASCU Innovation Award)
- Economic diversification and food security:
 - Chamorro Village Makerspace
 - Aquaculture (RCUOG, CNAS, CIS, G3)
 - Agriculture (CNAS and CIS)
- CEDDERS—helping with vaccination center; shut-ins due to pandemic
- FH Vaccination Center
- Covid-19 Call Center

- SOH Support for GovGuam pandemic response
- 1st graduates of 3+1 program in criminal justice at NMC
- 1st GCC students come to UOG as part of the 2+2 computer science program
- Conducted Alumni Survey, which builds on last year's Economic Impact Study

Student Experience—and note BOR's request for more info re student accomplishments

- E-Sports
- Triton Advising Center
- AmeriCorps
- TRIO grant renewed 5 years--\$2M
- Military Friendly Schools list 2nd year bronze award
- ROTC has been conducting F2F training on island and at Fort Knox throughout the pandemic and have avoided covid spread by their careful management
- 2nd year Best Colleges US News
- US News Social Mobility recognition
- Internships and nursing students' practical rotations
- G3 Conservation Corps
- Drone Corps
- "Inadahi yan Inagofli'e' " Diversity, Equity and Inclusion Council established
- Office of DEI established in EMSS—responding to student Ariel Lowe's call in the immediate aftermath of the murder of George Floyd that UOG make an active and positive contribution to anti-racism and human rights
- Instituted 8-week terms within 16-week semesters in SBPA, responding to student interest in accelerated and flexible programs
- Biggest commencement in UOG history under covid rules at Paseo Stadium

Operations

- Business Office processes improved by a factor of 3
- Much improved speed due to docusign processes
- Recovery from ransomware attack, engagement of expert consultants
- I'm also pleased to report that various committees and teams are carrying out the recommendations of expert consultants we've engaged for:
 - Promotion & Tenure Processes
 - Public Private Partnerships (PPP)
 - Student Engagement and Success
 - Fundraising and Alumni engagement, and
 - Energy efficiency and sustainability
- Drafting of language to implement new 4th category of employee: professional/technical
- Improved UOG catalogue moved to online automatic saving \$30K per year
- Faster webpages due to new process at OIT
- Redundancy anti hacking efforts

Finances

- Thanks to Senator San Agustin and Senator Shelton and to DOA Director Ed Birn for ensuring that our appropriations are delivered regularly
- 6th straight year of clean audit
- Development of process to maximize use of available funds from HEERF, CARES, ARPA
- 40+ positions frozen to cope with GovGuam cuts in appropriations
- Secured first-ever grants from EDA for new facilities
- Progress on first PPP under the new “UOG as a 21st Century University” law: Siemens Corporation project at 50% point
- Continued success in garnering research grants, contracts, and other extramural funding
- Execution of the Advancement Initiative, including launching search for administrator for Development and Alumni Affairs—thanks to the BOR and especially the Investment Committee for enabling this investment in our fundraising capacity
- \$300K from two anonymous donors (first ever gift from them)
- \$300K bequest from Marjorie Driver’s estate

Infrastructure

- First capital projects since the 2006 completion of SBPA LG Building:
 - Completion of the 2nd floor double lab in the Science Hall
 - The Guam Cultural Repository
 - WERI Building
 - Nursing Wing
 - SENG Annex
 - Student Success Center
 - Plans for PPP for a new International Residence Hall (consultants’ recommendations in hand)
 - Significant progress under FMS Director Glenn Leon Guerrero on:
 - SOE Building mold mitigation
 - Reduction in variety of HVAC systems to better maintain and achieve energy efficiencies
 - Longstanding chores completed, including painting, striping, power washing, removal of long-dead tree stumps, etc.

UOG@70 Preparations

- Monthly themed videos to highlight the best of UOG and its value to our communities
- Plans for alumni events (pandemic permitting) in as many regional partner islands and in other locations with significant numbers of alumni or Guam diaspora people
- Launch of two new awards to honor external and internal supporters of UOG and its mission

In Memoriam

- Covered names on the slide enclosed with a moment of silence

In Memoriam

Roger W. Brown, Jr.

Extension Associate II
College of Natural & Applied Sciences

Jovencio Moretera, Sr.

Buyer II

Dr. Richard Fee

Former Associate Professor
School of Education

In Memoriam

Tom Kallingal

Brother of George Kallingal, Professor Emeritus, School of Education

Jalvin Retoglig

Student, Bachelor of Science in Public Administration

FMS Update:

1. Capital Projects Update

a. School of Engineering (SENG) and Student Success Center (SSC)

USDA approved funding for these 2 projects in the amount of \$21.7M

Because of the delays, the University is now estimating that higher Construction Cost
SSC - \$ 22.9M/SENG – \$7.9M

Total Project: \$30.8M; Less USDA Loan of \$21.7M; Shortfall of \$9.1M

President Krise is working on identifying funds to meet the shortfall which includes using
American Recovery Plan (ARP) funds and seeking assistance from the Gov. and Lt. Gov.

- i. SSC contractor (Reliable Builders, Inc.) is willing to proceed with this design build project and is awaiting for the Notice to Proceed (NTP).

ii. SENG

University is looking at cost savings measures for construction. These include redesigning the building; moving the building location near wear the Water & Environmental Research Institute (WERI) building would be built.

Regent Nahalowaa is coordinating additional meetings between UOG and USDA to see if the shortfall can be accommodated with the existing loan. This project would be design bid build (DBB), meaning UOG will be seeking an Architect/Engineering (A/E) firm to put together a new construction bid package. UOG anticipates issuing a Request for Proposal (RFP) for design services in the next couple of weeks. UOG is also pursuing an US EDA grant to fund equipment and furnishings for the SENG.

b. Guam Cultural Repository

- i. Construction is on-going. There have been a couple of delays. Delay in permitting and weather have pushed project completion 2 months from October to December 2021. It was a no cost extension to accommodate the delay. Substantial completion is anticipated February 2022. Second delay is installation of shelving, which is anticipated in April after substantial completion.

Construction Cost is \$12M for 13,000 SF facility.

c. WERI and School of Health (SOH) Building

- i. Currently an RFP for A/E services for the design is advertised. The RFP closes on October 29.

- ii. WERI would be a 3-story building located across from the English Language Institute in Deans Circle.

Estimated cost: 10.3M for a 24,500 SF facility

2. Litigation associated with Capital Improvement Projects (CIP)

- a. Bascon claim has been resolved.
- b. J.M. Aquino claim on-going associated for CM work with the Stormwater project.

3. Life Cycle/Preventative Maintenance Plan

- a. Air Conditioning Systems:

- i. Cares Act Funds are being used to procure A/C units for several facilities
 - ii. Invitation for Bid (IFB) currently with Procurement.
 - iii. UOG intends to purchase the units then have a separate contract for installation.
 - b. Generators
 - i. Project to replace the generator supporting the RFK Library, MARC, Global Learning & Engagement, and Computer Center is being re-bid. UOG staff was able to do some work in-house and descope the project. It is hoped the rebid will provide more competitive bids.
 - c. Water pump and automatic tank filling project
 - i. Bid documents currently at Procurement. Funding delayed this project. ARP to fund this project. RFP expected out shortly.
 - d. Campus Lighting
 - i. This project is dynamic. Currently on a two-phase approach a) replace burned out lights with LED and b) install solar LED lighting fixtures in dark areas.
 - ii. Currently expending \$60K a month for parking lot lighting. Expected to reduce to \$27K
- 4. Personnel
 - a. Capital Projects Manager (CPM) position
 - i. Increased Salary package will readvertise position
 - ii. 6 individuals applied for position, but is still open and will remain until filled.
 - b. Building Maintenance Superintendent
 - i. This Position filled by John Leon Guerrero. Started on July 2021; This will allow our FMS Director Glenn Leon Guerrero to focus on our Capital Improvements Projects
 - c. Trades Replacements
 - i. 3 positions are opening to replace recent retirements
- 5. Safety & Security
 - a. No major updates other than the need for a campus security camera policy.

UOG Green Update

1. The G3 Community Garden 'Groundraising' event took place on September 19 across from the Hagatna Post Office on the site of the former Department of Administration building. UOG Center for Island Sustainability (CIS) is partnering with the non-profit, Guahan Sustainable Culture and Serve Guam Commission to execute and maintain this project.

G3 Aquaculture Showcase was held on September 20 at Adelup in partnership with UOG Sea Grant and CNAS. The first harvest of red tilapia from UOG Sea Grant system at House 32, Deans Circle was cooked by the Sip and Dip food truck and shared with attendees.

The G3 Circular Economy Makerspace and Innovation Hub to hold an opening ceremony when COVID-19 restrictions are downgraded. CNC routers, laser cutters, 3D printers, and tool working stations are now in place. We would love to welcome Board of Regents (BOR) members for a visit.
2. UOG Sea Grant will undergo a formal status review in early October 2021. UOG has been a Land

Grant university since 1972, and the status has brought major opportunities for the University, Guam and the Region in agriculture, the management of terrestrial resources and the development of the community. This opportunity to achieve 'Sea Grant Status' would bring similar opportunities to Guam and the Region in marine resource management, environmental stewardship and the community development of coastal communities.

3. UOG CIS awarded \$2.6M in new Governor's Education Assistance and Youth Empowerment Grants for 3 new projects
 - a. \$840K for the G3 Education and G3 Circular Economy Makerspace and Innovation Hub program
 - b. \$1.4M for the Innovating Through Pandemic Challenges to Deliver Place-Based Education in Marine, Environmental and Sustainability Sciences program
 - c. \$315K for the Yo'Amte Traditional Knowledge in Plants and Healing program

IT Infrastructure

1. Projects for the design and upgrades of new network cables, data center, Airfiber connections for several buildings.

Siemens Update

1. Investment Grade Audit is on-going.
2. Scope of Work (SOW) includes energy efficient & smarter buildings. FMS is leveraging Siemens expertise with on-going projects
3. BOR can expect to review the Investment Grade Audit in November
4. Implemented projects will produce cost savings which will pay for the loan taken to finance and provide additional cost savings to the University.
5. If UOG decides not to pursue the financing and implement the audit; Siemens will be paid \$250K for its efforts.