

RELATIVE TO APPROVING THE FY2019-2020 GENERAL OPERATIONS BUDGETS

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC) serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance of the University is vested in the Board of Regents which is responsible for approving, adopting and submitting an annual budget to *I Liheslaturan Guahan*; and

WHEREAS, the University received recommendations on areas of resource needs from the University Planning and Budget Advisory Committee (UPBAC) with representation from the Faculty Senate, Deans Council, Administrative Council, Faculty Union, Staff Council, and Student Government Association; and

WHEREAS, the University has demonstrated commitment to a stable, balanced budget in an atmosphere of declining resources related to the problems facing the economies of the island and the region; and

WHEREAS, the University has agreed upon the goals articulated in its strategic plan and focused its revenues and spending upon the highest priorities within its mission; and

WHEREAS, the University has implemented initiatives that enhance, realign and reshape the institution, strengthening its commitment to student learning, academic quality, institutional efficiency and effectiveness, revenue growth, and cost savings; and

WHEREAS, the University has developed consolidated budgets for FY2019-2020 focused on academic program quality, operational needs, critical vacancies, strategic growth and initiatives, and priorities associated with institutional compliance and safety issues, revenue generation, continuous improvement, and program and business support; and

WHEREAS, the University presents its FY2019-2020 budget requests identifying funding required for a base that is sufficiently balanced within funding levels to sustain academic quality and student learning including infrastructure support and continuing special appropriations (WERI, Hatchery, Soil Conservation); and

WHEREAS, for FY2019 the University request an appropriation of \$32.4M for general operations; and

WHEREAS, based upon an assessment of the priority needs of the University and upon the recommendations of UPBAC and the administration, the President recommends the attached

FY2019 General Operations Budget for Board approval and a preliminary FY2020 budget for planning purposes; and

WHEREAS, at their February meeting, the Budget, Finance, Investment & Audit (BFIA) Committee met to review the budgets and the capital outlay budget; and the President and the BFIA committee now recommend to the Board the attached FY2019 General Operations Budget for approval and a preliminary FY2020 budget for planning purposes.

NOW, THEREFORE BE IT RESOLVED, that the University of Guam FY2019 General Operations Budget (as attached) is hereby approved to be submitted to *I Mina'Trentai Kuattro Na Liheslaturan Guåhan* pursuant to law.

BE IT FURTHER RESOLVED, that in an effort to provide a basis for continuity of planning as consistent with best practices, the Board further submits a preliminary FY2020 budget to *I Mina'Trentai Kuattro Na Liheslaturan Guåhan*.

Elizabeth C. Gayle, Chairperson

Adopted this 22nd day of February, 2018.

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary

FY 2019

A. General Operations Budget

Α.	General Operations Budget	FY 2019	FY 2020
		Budget Projection	Budget Projection
	SUMMARY OF GENERAL OPERATIONS BUDGET	i rojection	1 10,000.011
	Revenues	50,072,659	50,861,046
	Expenses	(50,072,659)	(50,861,046)
	Balance	0	(0)
	Devenues		
	Revenues Appropriation Request -General Fund	32,435,324	32,435,324
	Tuition Fund Projected Net Revenue	15,650,704	16,517,722
	Federal Matching Funds	1,586,631	1,508,000
	PIP Net Revenue (transfer)	400,000	400,000
	Total Revenues	50,072,659	50,861,046
	Expenses	FY 2019	FY 2020
	Personnel Expenses		
	Existing Personnel - filled	(33,892,808)	(34,909,592)
	Current Vacant Positions	(2,916,085)	(2,653,638)
	Salary Increments -2019	(250,000)	(250,000)
	Annualized cost of FY18 increments	(561,918)	(600,000)
	Other Personnel Cost	(656,000)	(656,000)
	Subtotal Personnel Expenses	(38,276,811)	(39,069,230)
	Operating (Non-personnel) Expenses		
	Contracts	(3,960,375)	(3,960,375)
	Supplies	(510,859)	(510,859)
	Equipment	(197,509)	(197,509)
	Accreditation	(35,000)	(35,000)
	Miscellaneous	(82,059)	(78,028)
	Utilities	(4,100,000)	(4,100,000)
	Library Priorities - Capital	(282,000)	(282,000)
	Capital Outlay repair & maint.	(500,000)	(600,000)
	Subtotal Operating (Non-personnel) Expenses	(9,667,802)	(9,763,771)
	RCUOG	(100,000)	-
	Total General Operations Expenses	(48,044,613)	(48,833,000)
	Non-Operating Expense		
	Debt service	(2,028,046)	(2,028,046)
	Balance	0	0
В.	Special Appropriations (Continuing)		
	WERI - Guam Hydrologic Survey (GHS)	182,694	182,694
	WERI - Guam Comprehensive Water Monitoring Prog (CW	155,626	155,626
	GADTC Hatchery	125,254	125,254
	Total Special Appropriations (Continuing)	463,574	463,574
C.	Capital Improvements Fund	4.450.000	4.450.000
	Student Svs Ctr & Engineering Annex Cont. Appropriation per §16132, Chapt. 16, Title 17 GCA	1,158,283 500,000	1,158,283 500,000
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FY19 General Operations Detail	Vac	Vacant	Filled	PERSONNEL	CONTRACTS	SUPPLIES	EQUIP	MISC	UTILITIES	CAPITAL	TOTALS	%
DRAFT	FTE	Positions	FTE					EXP		OUTLAY		
EXECUTIVE OFFICES												
President's Office	1	114,376	5.0	718,709	99,000	7,000	5,000				829,709	1.73%
Integrated Marketing and Communications	-	-	3.0	143,167	87,000	8,000	5,000				243,167	0.51%
Alumni Relations Office	-	-	1.0	113,939	2,000	200	-	1,500			117,639	0.24%
Legal Counsel	-	-	2.0	226,754	6,900	200	2,500				236,354	0.49%
Office of Sponsored Programs	1	35,659	5.0	407,493	10,500	6,182	2,000	4,500			430,675	0.90%
Executive Office Expenses	2	150,035	16.0	1,610,062	205,400	21,582	14,500	6,000	-	-	1,857,544	3.87%
ACADEMIC AND STUDENT AFFAIRS												
Senior Vice President's Office	1.0	134,462	3.0	402,573	3,500	10,000	-	35,000			451,073	0.94%
Institutional Research/Assessment	-	-	3.0	264,658	37,570	4,500	-	17,805			324,533	0.68%
CEDDERS	-	-	1.0	250,327							250,327	0.52%
Academic Excellence/Graduate Studies	-	-	3.0	264,658	2,000	1,500	-	5,100			273,258	0.57%
School of Business and Public Administration	5.0	288,801	23.5	2,273,091	20,000	10,000	-	14,705			2,317,796	4.82%
School of Education	4.0	290,244	21.0	1,868,553	71,000	12,800	7,000				1,959,353	4.08%
School of Nursing and Health Sciences	2.5	119,615	16.0	1,466,346	46,750	3,230	2,678				1,519,004	3.16%
College of Liberal Arts and Social Sciences	3.0	148,490	64.5	5,915,434	66,150	8,500	2,871				5,992,955	12.47%
College of Natural and Applied Sciences	3.0	133,515	82.0	7,477,032	48,450	18,275	12,750	F00			7,556,507	15.73%
School of Engineering	2.0	190,936	4.0	441,505	7,500	5,800	15,000	500			470,305	0.98%
Enrollment Management & Student Services-Dean Triton Express-One Stop	1.0	117,678	2.0	126,667	17,576 2,000	3,825 6,000	1,380 3,000	-			149,448 11,000	0.31% 0.02%
Student Life Office	_	_	1.0	58,875	2,000	1,670	3,000	-			60,545	0.02%
Student Counseling	1.0	60,540	4.0	301,488	20,038	3,076	2,400	_			327,002	0.13%
Career Placement	1.0	-	1.0	69,254	2,942	1,671	2,000				75,867	0.08%
Admissions and Records	1.0	60,527	13.0	751,175	82,675	4,205	3,600	300			841,955	1.75%
Student Health	1.0	-	1.0	55,700	10,195	325	-	300			66,220	0.14%
Financial Aid Office	2.0	100,407	5.0	330,415	3,400	-					333,815	0.69%
PIP-TADEO	-	-	1.0	83,105	3,100						83,105	0.17%
UOG Library	2.0	119,276	19.0	1,098,654	275,030	15,300	-	-		197,000	1,585,984	3.30%
Marine Lab	1.0	45,597	14.0	1,301,015	26,900	4,000	12,240	7,480			1,351,635	2.81%
Micro Area Res Center (MLI, Cham Lang& Culture)	3.0	182,403	10.5	872,939	37,000	5,000				55,000	969,939	2.02%
Water and Environmental Research Institute	-	-	11.0	1,006,838		1,000					1,007,838	2.10%
Academic and Student Affairs Expenses	31.5	1,992,490	303.5	26,680,303	780,676	120,677	64,919	80,890	-	252,000	27,979,464	58.24%
ADMINISTRATION AND FINANCE		00.000	0.50	244.622	5 000	2 000	2.000				254.622	0.740/
Vice President's Office	1.0	98,889	3.50	344,632	5,000	2,000	3,000				354,632	0.74%
Office of Information Technology Comptroller's Office	4.0 1.0	276,082 54,809	11.00 24.00	777,519 1,527,868	774,316 112,000	18,000 10,000	3,000 2,000	3,000			1,572,835 1,654,868	3.27% 3.44%
Facilties and Utilities	6.0	276,687	44.75	2,102,472	515,000	10,000	2,000	3,000			2,617,472	5.45%
Safety and Security	- 0.0	-	1.00	58,402	175,035	75,500	65,000				373,937	0.78%
Human Resources Office	1.0	67,092	9.00	-			4,000	27,070			-	1.30%
EEO (includes ADA services)	-	01,000		569.235	13.193	11.000		,,			624.498	
Auxilliary and Fieldhouse		- 1		569,235 129,312	13,193 17,760	11,000 2,100		99			624,498 156,861	
	-		2.0 2.00	569,235 129,312 93,004	13,193 17,760	2,100	7,590	99			624,498 156,861 93,004	0.33% 0.19%
Administration and Finance Expenses	13.0	773,560	2.0	129,312				99 30,169	-	-	156,861	0.33%
Administration and Finance Expenses Staffing Pattern	13.0	773,560	2.0 2.00	129,312 93,004	17,760	2,100	7,590		-	-	156,861 93,004	0.33% 0.19%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs		•	2.0 2.00 97.25	129,312 93,004 5,602,443	17,760	2,100	7,590		-	-	156,861 93,004 7,448,106	0.33% 0.19% 15.50%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies	- 13.0 46.50	773,560 2,916,085	2.0 2.00 97.25	129,312 93,004 5,602,443 33,892,808	17,760	2,100	7,590		-	-	156,861 93,004 7,448,106 2,916,085	0.33% 0.19% 15.50% 6.07%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments		•	2.0 2.00 97.25	129,312 93,004 5,602,443 33,892,808 561,918	17,760	2,100	7,590		-	-	156,861 93,004 7,448,106 2,916,085 561,918	0.33% 0.19% 15.50% 6.07% 1.17%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19)		•	2.0 2.00 97.25	129,312 93,004 5,602,443 33,892,808 561,918 250,000	17,760	2,100	7,590		-	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs		•	2.0 2.00 97.25	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000	17,760	2,100	7,590		-	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs	46.50	2,916,085	2.0 2.00 97.25	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000	17,760 1,612,305	2,100	7,590 84,590	30,169	-	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs	46.50 46.50	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760	2,100	7,590		-	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL	46.50 46.50	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305	2,100	7,590	30,169	-	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance)	46.50 46.50	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305 - 108,000	2,100	7,590 84,590	30,169	-	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL	46.50 46.50	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305	2,100	7,590	30,169	-	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance) Security Guard Services	46.50 46.50 LDING S	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305 - 108,000 329,711	2,100	7,590	30,169	-	- 30,000	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81% 0.69%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance) Security Guard Services Property and Liability Insurance Coverage	46.50 46.50 LDING S	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305 - 108,000 329,711	2,100	7,590	30,169	-	- 30,000 500,000	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711 580,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81% 0.69% 1.21%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUILD Plant Maintenance (custodial/maintenance) Security Guard Services Property and Liability Insurance Coverage Academic and Research Internet Access Utility F	46.50 46.50 LDING S	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305 - 108,000 329,711	2,100	7,590	30,169	- 3,280,000	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711 580,000 30,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81% 0.69% 1.21% 0.06% 1.04%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance) Security Guard Services Property and Liability Insurance Coverage Academic and Research Internet Access Utility F Capital Outlay and ADA Safety Improvements Power Water / Wastewater	46.50 46.50 LDING S	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305 - 108,000 329,711	2,100	7,590	30,169	200,000	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711 580,000 30,000 500,000 3,280,000 200,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81% 0.69% 1.21% 0.06% 1.04% 6.83%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance) Security Guard Services Property and Liability Insurance Coverage Academic and Research Internet Access Utility F Capital Outlay and ADA Safety Improvements Power	46.50 46.50 LDING S	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305 - 108,000 329,711	2,100	7,590	30,169		-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711 580,000 30,000 500,000 3,280,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81% 0.69% 1.21% 0.06% 1.04% 6.83% 0.42%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance) Security Guard Services Property and Liability Insurance Coverage Academic and Research Internet Access Utility F Capital Outlay and ADA Safety Improvements Power Water / Wastewater Telephone Hazardous/Metallic Waste/Trash Removal	46.50 46.50 LDING S	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305 - 108,000 329,711 580,000	2,100 118,600 - 250,000	7,590 84,590 - 33,500	30,169	200,000 520,000 100,000	500,000	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711 580,000 30,000 500,000 3,280,000 200,000 520,000 100,000	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81% 0.069% 1.21% 0.06% 1.04% 6.83% 0.42% 1.08% 0.21%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance) Security Guard Services Property and Liability Insurance Coverage Academic and Research Internet Access Utility F Capital Outlay and ADA Safety Improvements Power Water / Wastewater Telephone Hazardous/Metallic Waste/Trash Removal	46.50 46.50 LDING S	2,916,085	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918	17,760 1,612,305 1,612,305 - 108,000 329,711 580,000	2,100	7,590	30,169	200,000 520,000	-	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711 580,000 30,000 500,000 3,280,000 200,000 520,000 100,000 5,931,211	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81% 0.06% 1.21% 0.06% 1.04% 6.83% 0.42% 1.08% 0.21% 12.35%
Administration and Finance Expenses Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance) Security Guard Services Property and Liability Insurance Coverage Academic and Research Internet Access Utility F Capital Outlay and ADA Safety Improvements Power Water / Wastewater Telephone Hazardous/Metallic Waste/Trash Removal Tota RCUOG	46.50 46.50 LDING S	2,916,085 2,916,085 SAFETY IMP	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918 NTS	17,760 1,612,305 - 108,000 329,711 580,000 1,017,711 100,000	2,100 118,600 - 250,000	7,590 84,590 - 33,500	30,169	200,000 520,000 100,000	500,000	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711 580,000 30,000 500,000 200,000 520,000 100,000 5,931,211 100,000	0.33% 0.19% 15.50% 15.50% 6.07% 1.17% 0.52% 0.27% 0.68% 8.71% 0.81% 0.69% 1.21% 0.06% 1.04% 6.83% 0.42% 1.08% 0.21% 12.35% 0.21%
Staffing Pattern Other Personnel Costs Current Vacancies Annualized FY18 increments Salary Increments (FY19) HRO-Recruitment Costs Other Personnel Costs Total Other Personnel Costs UTILITY COSTS, CAMPUS SUPPLIES AND BUIL Plant Maintenance (custodial/maintenance) Security Guard Services Property and Liability Insurance Coverage Academic and Research Internet Access Utility F Capital Outlay and ADA Safety Improvements Power Water / Wastewater Telephone Hazardous/Metallic Waste/Trash Removal	46.50 46.50 LDING S	2,916,085 2,916,085 SAFETY IMP	2.0 2.00 97.25 416.75	129,312 93,004 5,602,443 33,892,808 561,918 250,000 130,000 326,000 1,267,918 NTS	17,760 1,612,305 1,612,305 - 108,000 329,711 580,000	2,100 118,600 - 250,000	7,590 84,590 - 33,500	-	200,000 520,000 100,000 4,100,000	500,000	156,861 93,004 7,448,106 2,916,085 561,918 250,000 130,000 326,000 4,184,003 391,500 329,711 580,000 30,000 500,000 3,280,000 200,000 520,000 100,000 5,931,211	0.33% 0.19% 15.50% 6.07% 1.17% 0.52% 0.68% 8.71% 0.81% 0.69% 1.21% 0.06% 1.04% 6.83% 0.42% 1.08% 0.21% 12.35%

FY 2019 Approved Vacancies 34%

FY 2019 A	Approved Vacancies	3		34%				
Vacant	Unit	Name	Title	Annual Salary	Benefits	Total Salary & Benefits		
1	Pres	VACANT (Toves, Louise)	EXEC ASST TO THE PRES	85,062	29,314	114,376		
1	OSP	VACANT (Patao, Jessiree)	WPS II	26,520	9,139	35,659		
1	SVP	Limited Term Pool for Urgent Needs		100,000	34,462	134,462		
1	SBPA	VACANT (Tretnoff, Angelina)	ADMIN OFFCR	33,911	11,686	45,597		
1	SBPA	VACANT (Suez-Sales, Martha)	ASST PROF	45,218	15,583	60,801		
1	SBPA	VACANT (Foma, Elizabeth)	ASST PROF	45,218	15,583	60,801		
1	SBPA	VACANT	ASST PROF - MGMT	45,218	15,583	60,801		
1	SBPA	VACANT	ASST PROF - PUBLIC ADMIN	45,218	15,583	60,801		
1	SOE	VACANT (Sanchez, John)	DEAN, SOE	91,509	31,536	123,045		
1	SOE	VACANT (Palomo, Anita)	PROG COORD I	33,911	11,686	45,597		
1	SOE	VACANT (Nabobo-baba, Unaisi)	ASST PROF	45,218	15,583	60,801		
1	SOE	VACANT (San Nicolas, Evangeline)	ASST PROF	45,218	15,583	60,801		
1	SNHS	VACANT (Cabading, Luz)	ASST PROF	45,218	15,583	60,801		
0.5	SNHS	VACANT (Wolford, Robert)	COMP TECH (UTAC)	-	-	-		
1	SNHS	VACANT (Cruz, Karen)	INST	43,740	15,074	58,814		
1	CLASS	VACANT (Camacho, Velma)	CUST SVC REP	26,520	9,139	35,659		
1	CLASS	VACANT (Duenas, Kathleen)	PROG COORD III	45,014	15,513	60,527		
1	CLASS	VACANT (Zafra, Verna)	INST	38,899	13,405	52,304		
1	CNAS	VACANT (Ada, Anthony)	EXT ASSOC I	29,349	10,114	39,463		
1	CNAS	VACANT	ASST PROF - Physics	45,218	15,583	60,801		
1	CNAS	VACANT (Alianza, Glen)	AGR RES TECH	24,729	8,522	33,251		
1	SENG	VACANT	ASST PROF	71,000	24,468	95,468		
1	SENG	VACANT	ASST PROF	71,000	24,468	95,468		
1	Marine Lab	VACANT (Calvo, Marceanne)	ADMIN ASST	33,911	11,686	45,597		
1	MARC	VACANT (Pangelinan, Perry)	ASST PROF	45,218	15,583	60,801		
1	MARC	VACANT	ASST PROF (CURATOR)	45,218	15,583	60,801		
1	MARC	VACANT	ASST PROF (VISIT SCH)	45,218	15,583	60,801		
1	EMSS	VACANT (Gunn, Michael)	DEAN, EMSS	87,518	30,160	117,678		
1	EMSS - A&R	VACANT (Dirige, Janet)	PROG COORD III	45,014	15,513	60,527		
1	EMSS - Counseling	VACANT	SEN STUD ACAD COUN	45,024	15,516	60,540		
1	EMSS - FAO	VACANT	PROG COORD II (One Stop)	40,762	14,047	54,809		
1	EMSS - FAO	VACANT (Pono, Nelia)	PROG COORD I	33,911	11,686	45,597		
1	RFK	VACANT	LIB TECH II	26,520	9,139	35,659		
1	RFK	VACANT	PROF	62,186	21,430	83,616		
1	OIT	VACANT (Di Amore, Angelo)	JR NTWRK ENGINEER	40,762	14,047	54,809		
1	OIT	VACANT (Pangelinan, Rosanna)	JR PRGMR ANALYST	40,762	14,047	54,809		
1	OIT	VACANT (Nguyen, Luan)	OTCT TCOMIC / MAY ZET OT	83,038	28,616	111,654		
1	OIT	VACANT (Ngayen, Edan) VACANT (Farnum, Cody)	JR NTWRK ENGINEER	40,762	14,047	54,809		
1	VPAF	VACANT (Familin, Cody) VACANT	INTERNAL AUDITOR	73,544	25,345	98,889		
1								
1	COMPT	VACANT (Abonales, Rose)	ACCT II	40,762	14,047	54,809		
1	Plant - Facilities	VACANT	ENGINEER III	45,014	15,513	60,527		
1	Plant - Facilities	VACANT (Canlas, Adelaida)	BLDG CUST	17,769	6,124	23,893		
1	Plant - Facilities	VACANT (Perdido, Steve)	GROUNDS WKR	19,040	6,562	25,602		
1	Plant - Facilities	VACANT (Villagomez, Allan)	GROUNDS WKR	19,040	6,562	25,602		
1	Plant - Facilities	VACANT (Lujan, Jesse)	BLDG MAINT SPVR	33,911	11,686	45,597		
1	Plant - Facilities	VACANT	CAP PROJ MGR	71,000	24,468	95,468		
1	_HRO	VACANT	PERS SPEC IV	49,897	17,195.41	67,092		
46.50	=			2,168,709	747,376	2,916,085		

FY 2019 Capital Outlay Budget

Unit	Project Description	Budget Amount
Library	Collection Development: Books (Print & Non-Print)	50,000
Library	Collection Development: Databases	97,000
Library	Collection Development: Film/DVD's	5,000
Library	Collection Development: Journals/Subscriptions	45,000
MARC	Collection Development: Books (Print & Non-Print)	5,000
MARC	UOG Press Publication(s)	50,000
	Academic and Research Internet Utility Fund	30,000
		282,000
Campus Wide	Campus Security Alert System	200,000
Campus Wide	AC Duct System Repair/Replacement	200,000
Campus Wide	Campus Wiring to CAT6 Phase 1	100,000
		500,000



University of Guam Information Technology Advisory Committee (Formerly UTAC) FY 2019 Budget IT Priorities

GL UNIT: 720002

<u> </u>	FY 2018 - Amount FY 2019 - Amount		- Amount				
Initiative	General Ops	NAF Budgets	General Ops	NAF Budgets	Assumptions/Description		
Web Services & Presence							
UOG Website - GuamWebz (to be CANCELLED in March 2018)	\$ 60,000	\$ -	\$ 15,000.00	\$ -	operational expense		
					Operational Expense for Campus Web Content Management System		
UOG Website - OmniUpdate (NEW)	-	-	35,000	-	(WCMS)		
*IT Interface - CANCEL	60,000	-	-	-	TO BE REPLACED by high speed REN (below)		
Mobile Apps Licensing, Support, and Web Design	-	-	15,000	-			
Web - IT Priority Services (Document Repository, Storage, etc.)	-	-	15,000	-			
Web and IMC Equipment Refresh			15,000				
Marketing/Digital Media Support	11,000		15,000				
	131,000	-	110,000	-			
ITRC Infrastructure & Information Security							
*Moodleroom Bandwidth (no longer necessary - CANCEL)	10,000	-	-	-	for OLL		
*10Gb Research and Education Network (REN) lit fiber (NEW)	-	-	-	-			
CollegeNet On-Line Faculty Evaluation - WDYT	30,000	-	14,445	-			
					ITAC Priorities: Wireless Equipment Refresh, VoIP Pilot (IT NAF + \$30K		
IT Infrastructure	30,000	-	25,000	60,000	EPSCoR)		
Ellucian Colleague Enterprise Servers Refresh (NEW) - 1-TIME	-	-	50,000	50,000	ELLUCIAN Colleague servers update (IT NAF)		
					Priority Enterprise Membership for Res. & Educ. Network (REN) and		
Internet2 Annual Membership Dues (NEW)			12,000	-	EPSCoR		
Anti-Virus and Information Security Software and Services	7,000	7,000		15,000	increased frequency of attacks & problems (IT NAF)		
	77,000	7,000	101,445	125,000			
Decentralized IT Support in Academic Units							
Academic IT Support Staff (Personnel)	200,000	200,000	200,000	200,000	dedicated IT support staff match NAF up to \$35K each		
	200,000	200,000	200,000	200,000			
Academic and Administrative Computing Priorities					Former Description: Colleague for Academic & Business Processes		
Civitas Triton Scheduler Web Tool (NEW)	-	-	10,000	-	Civitas Grant pays \$20K-year1, \$10K-year2 , \$0-year3 (IT NAF)		
CampusLogic Financial Aid System (NEW)	-	-	30,000	-			
Softdocs Upgrade to eTrieve (NEW) - 1-TIME	-	-	50,000	20,000	G2G - Big Data and Paperless Initiative (IT NAF)		
SoftDocs Annual Maintenance and Support	-	-	32,838		Document Imaging System and Repository		
IT Capacity Development - CANCEL - replace with ITAC priorities		100,000			Colleague IT project		
	-	100,000	122,838	20,000			
<u>UOG Online / Distance Education</u>					Up to 5,000 Additional Students Online by 2025		
DE Descripce Company (DEDLICE Land TADEO in annual ANAE Company					DE support team under TADEO, start up subsidy. Manpower support from		
DE Resource Support (REDUCE local - TADEO increased NAF fees			10,000		existing faculty and staff.		
T	136,220	- T.	10,000	-			
Grand Total	\$ 544,220	\$ 307,000	\$ 544,283	\$ 345,000			
Courtments	244 222		244 202				
Contracts	344,220		344,283				
Personnel Total	200,000	- EV 2019	\$ 544,283	FY 2019			
Total	344,220	FY 2018	3 344,263	L1 2013			

UI	NIVERSITY OF GUAM FY2019 Special Appropriations Fund Bud	dget							
	Account Name: Guam Aquculture Development and Training Center Signature-Dept Head:		Dr Lee S. Yu	din					
	Account Number:						Quarterly B	reakdown	
Re	venue (Please list sources)			_		Oct-Dec	Jan-Mar	Apr-June	Jul-Sept
	Special Appropriation funded by the Government of Guam				125,254				
				1					
				\$	125,254	31,314	31,314	31,314	31,314
A.	SALARIES AND BENEFITS			T					
	3 to 4 limted term employees			\$	60,000	15,000	15,000	15,000	15,000
В.	OFF-ISLAND TRAVEL								
	Name & Position of Traveler				Total				
	N/A								
	Last to Allaha		Total FY17	\$		0	0	0	0
	Justification / Notes:		TOTAL FY 17	Ф	-	U	U	U	U
C.	CONTRACTUAL SERVICES Item	Otv	Cost		Total				
	Maintence contract	Qty	Cost		15,000				
	Deep water well removals				,				
	Pump and blower repairs								
	plumbing renovations			<u> </u>					
	Justification / Notes:		Total FY17	\$	15,000	3,750	3,750	3,750	3,750
D.	SUPPLIES								
	Item	Qty	Cost		Total				
	Feed				28,729				
	Justification / Notes:		Total FY17	\$	28,729	7,182	7,182	7,182	7,183
F	EQUIPMENT: below \$5,000		•			•	•	•	
∟.	Item	Qty	Cost		Total				
	Pumps and Blowers				9,000				
				1					
				1					
	Justification / Notes:		Total FY17	\$	9,000	2,250	2,250	2,250	2,250
F.	MISCELLANEOUS Expense								
	ltem	Qty	Cost		Total				
	N/A			1	-				
	Justification / Notes:		Total FY17	\$	-				
G.	CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisition	ons. All E	Buildina Repa	airs & F	Renovations				
0.	Item	Qty	Cost		Total				
	Renovations of Fadian Hatchery facilities								
				<u> </u>					
				<u> </u>					
	Justification / Notes:		Total FY17	\$	-				
Н.	UTILITIES: Power, Water, Telephone								
	Power Item								
	Telephone Telephone								
			Total FY17	\$	-				
l.	Transfer for F & A Fees: 10%			\$	12,525	3,131	3,131	3,131	3,131
	Ann	ساع لاست	olus (Deficit)		<u>_</u>	0	0	0	(1)

UNIVERSITY OF GUAM FY2019 Special Appropriations Fund Budget WERI GUAM HYDROLOGIC MONITORING Account Name: Signature-Dept Head: Dr. John Jenson **Quarterly Breakdown** Account Number: 10-30-430003-R-5 Revenue (Please list sources) Apr-June Oct-Dec Jan-Mar Jul-Sept SPECIAL APPROPRIATION FUNDED BY THE GUAM LEGISLATURE 155,626 43,487 43,487 155,626 43,487 43,487 A. SALARIES AND BENEFITS Please attach staffing pattern B. OFF-ISLAND TRAVEL Name & Position of Traveler Total Total FY19 Justification / Notes: C. CONTRACTUAL SERVICES **Item** Qty Cost Total CONTRACTUAL SERVICES FOR RESEARCH WITH US GEOLOGIC SURVEY 155,626 Total FY19 43,487 43,487 43,487 155,626 43,487 Justification / Notes: D. SUPPLIES Item Qty Cost Total Total FY19 Justification / Notes: E. EQUIPMENT: below \$5,000 Qty Cost Total **Item** Total FY19 Justification / Notes: F. MISCELLANEOUS Expense Qty **Item** Cost Total \$ Justification / Notes: Total FY19 G. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Building Repairs & Renovations Cost Total FY19 Justification / Notes: H. UTILITIES: Power, Water, Telephone Item Total Power Telephone Total FY19 Transfer for F & A Fees (see guidelines for more information) N/A Annual Surplus (Deficit) \$

UNIVERSITY OF GUAM FY2019 Special Appropriations Fund Budget WERI GUAM HYDROLOGIC SURVEY Signature-Dept Head: Account Name: Dr. John Jenson **Quarterly Breakdown** Account Number: 10-30-430002-R-5 Revenue (Please list sources) Oct-Dec Jan-Mar Apr-June Jul-Sept SPECIAL APPROPRIATION FUNDED BY THE GUAM LEGISLATURE 182,694 45,674 45,674 45,674 45,674 182,694 A. SALARIES AND BENEFITS FACULTY/RESEARCH ASSISTANT(S) SALARY AND FRINGE BENEFITS (Please attach staffing pattern) 105,000 26,250 26,250 26,250 26,250 **B. OFF-ISLAND TRAVEL** Name & Position of Traveler Total none. Total FY19 Justification / Notes: C. CONTRACTUAL SERVICES Cost Total CONTRACTUAL SERVICES FOR RESEARCH 10,000 Total FY19 10,000 2,500 2,500 2,500 2,500 Justification / Notes: D. **SUPPLIES** Qty Cost Total OFFICE SUPPLIES/OTHER SUPPLIES & MATERIALS 14,500 **Total FY19** 3,625 3,625 3,625 14,500 3,625 Justification / Notes: E. EQUIPMENT: below \$5,000 Total Cost COMPUTER EQUIPMENT/SOFTWARE FOR GIS LABORATORY 7,780 Total FY19 7,780 1,945 1,945 1,945 1,945 Justification / Notes: F. MISCELLANEOUS Expense Qty Cost Total TUITION & FEES FOR RESEARCH ASSISTANTS 12,000 2,500 PRINTING POSTAGE/LONG DISTANCE/FAX 500 3,750 Total FY19 15,000 3,750 3,750 3,750 Justification / Notes: G. CAPITAL OUTLAY: Cost over \$5,000 - Equipment and Vehicles, All Library Acquisitions, All Building Repairs & Renovations Total Qty Cost GHS LAB AND EQUIPMENT 12,145 Total FY19 12,145 3,036 3,036 3,036 3,036 Justification / Notes: H. UTILITIES: Power, Water, Telephone Item Total Power Telephone Total FY19 \$ Transfer for F & A Fees: 10% \$ 18,269 5,105 5,105 5,105 5,105 Annual Surplus (Deficit) \$ (0)0 0 0 0