UNIVERSITY OF GUAM UNIBETSEDÅT GUÅHAN Board of Regents

Resolution No. 23-12

RELATIVE TO AWARDING PROFESSOR EMERITA OF JAPANESE LANGUAGE STATUS TO DR. TOYOKO KANG

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the authority to bestow the title of Professor Emeritus(a) is vested in the Board of Regents (BOR) resolution 1987 and the criteria and procedures were revised by BOR resolutions in 1999, 2001, and 2019;

WHEREAS, Dean James D. Sellmann of the College of Liberal Arts and Social Sciences has nominated Dr. Toyoko Kang for the title of Professor Emerita;

WHEREAS, the *Rules, Regulations, and Procedures Manual*, Article V, Chapter A. Faculty Input, Section 13. Emeritus(a) Professor provides the criteria for Professors Emeritus, to include 15 years of service as a faculty member, attainment of tenure at the Associate Professor or Professor rank; and significant contributions to the University of Guam;

WHEREAS, Dr. Kang has over 29 years of service as a faculty member at UOG;

WHEREAS, Dr. Kang attained the rank of tenured Professor;

WHEREAS, Dr. Kang has distinguished herself through instruction, research, publication and service, especially working with the Japanese Consulate, and the JET (Japanese Exchange and Teaching) program. She distinguished herself as a staunch advocate for UOG students, language study, and intercultural communication that opened horizons for student experience, added value to UOG international relationships, and served the larger island community need for Japanese language instructors by revamping the Japanese Language program as a Minor for Education under the School of Education and establishing UOG's Overseas Exchange Committee that aligned students with study abroad opportunities for Japanese, Korean, and Chinese, with potential funding sources;

WHEREAS, the enclosed nomination was reviewed and recommended for approval by the Senior Vice President & Provost and the President; and

WHEREAS, the Academic, Personnel and Tenure Committee has reviewed the enclosed nomination and recommends to the BOR to award the title of Professor Emerita of Japanese Language to Dr. Kang.

NOW, THEREFORE, BE IT RESOLVED, that the BOR hereby bestows the title of Professor Emerita of Japanese Language to Dr. Toyoko Kang, effective the date of this resolution.

Adopted this 27th day of April, 2023.

Liza J. Prevido, Chairpersor

ATTESTED:

Thomas W. Krise, Ph.D., Executive Secretary



Emeritus Professor Nomination Form

Please refer to the University of Guam (UOG) Board of Regent's Bylaws Booklet of Appendices for full criteria, deadlines, and processes. A current curriculum vitae describing nominee's endeavors in research, teaching, and/or community service **must** be submitted with this form.

	Nominee Information	
Name of Nominee:Toyoko Ka	ang	Title (at
Retirement): Full Professor	CLACC	_ Faculty Start
date: 8/15/1993	Date of Retirement: 12/30/2022	
Mailing Address:		Email
address:	Contact Number(s):	
Emerg	gency Contact or Next of Kin Information	
Name: Hiroko Kurimoto		
Mailing Address:		
Email address:	One to at New hor (1)	
Email address:	Contact Number(s)	
(Comple	Nominator Information ete this section only if you are not the nominee.)	
	s, a nomination must originate from any full-time f nit, or a member of the Society of Emeritus Profes	
Name of Nominator: Christop	oher Rasmussen	
Relationship to the Nominee:	Colleague	
Email address: rasmussenc@		:

Criteria for Emeritus(a) Professor

(Nominee must meet all three (3) criteria for eligibility)

- Tenured faculty at the minimum rank of Associate Professor/Extension Agent IV or Professor/Extension Specialist at UOG at the time of retirement.
- 2. Has at least fifteen (15) years of service as a full-time faculty member or a combination of said years of service as a full-time faculty and academic administrator at UOG.
- Has been reviewed using the following procedures to confirm that he/she has made significant contributions to UOG

Nomination Procedures for Emeritus(a) Professor

- The faculty nomination process for the status of Emeritus(a) Professor may begin during the last year of employment prior to retirement from UOG, provided that said status, if granted before retirement, shall only become effective the day after the date of official retirement from the University.
- Nominations for Emeritus(a) Professor status may originate from any full-time faculty member, the individual being nominated, the Dean or Director of the Unit, or a member of the Society of Emeritus Professors and Retired Scholars (SEPRS)
- Nominations for the titled status of Professor Emeritus(a) shall begin with the submission of the nomination form, with a current curriculum vitae (CV) attached, to the Dean or Director of the Unit from which the nominee is serving or has retired.
- 4. Dean or Director Review. Upon receipt of the nomination form and the current CV, the Dean or Director may notify and solicit remarks from the college or unit concerning the nominee. The recommendation of the Dean or Director and all the documents pertaining thereto, shall be forwarded within ten (10) business days from receipt of the nomination package to the Senior Vice President of Academic & Student Affairs (SVP-ASA). In the event that a Dean or Director does not take action by the specified deadline for review, the nomination shall proceed forward to the next stage of review with the nominator or nominee providing the SVP-ASA with a copy of the nomination package.
- 5. SVP-ASA Review. The SVP-ASA shall have fifteen (15) business days to review the nomination package. Upon receipt of the nomination package, the SVP-ASA will notify the President of SEPRS of an application under review. During this review period, the SVP-ASA may notify and solicit remarks from the university community concerning the nominee. The recommendation of the SVP-ASA and all documents pertaining thereto, shall be forwarded to the President. In the event that the SVP-ASA does not take action by the specified deadline for review, the nomination shall proceed forward to the next stage of review with the nominator or nominee providing the President a copy of the nomination package.
- UOG President Review. The President shall have up to ten (10) business days from the recommendation receipt date to review and submit a recommendation for approval, if applicable, to the appropriate BOR committee before submission to the BOR for action.

- 7. The BOR shall have the final determination concerning the granting of the Emeritus(a) status. It is the responsibility of the Executive Secretary of the BOR to notify both the newly granted Emeritus(a) Professor and the President of the SEPRS of the conferred status. The newly granted Emeritus(a) Professor shall be presented with a certificate of recognition of status by the UOG President.
- 8. Emeritus(a) Professor status is permanent. Emeritus Professors who are deceased shall have their name in the Catalog and Bulletin in perpetuity. However, the BOR shall have the authority to withdraw the Emeritus(a) Professors status with just cause.
- 9. It is the responsibility of the Emeritus(a) Professor to maintain contact on at least a yearly basis with SEPRS. The President of SEPRS will submit an annual report of activities to the SVP-ASA. This annual report will be distributed to the UOG President, BOR, deans, directors, and university community.

Nomination Letter

01/07/2023

TO: Whom it may concern

FROM: Christopher Rasmussen

RE: Professor Emeritus(a) Nomination for Toyoko Kang

It is my pleasure to nominate Professor Toyoko Kang for a Professor Emerita. I have known Dr. Kang for four years, beginning when I arrived to the University of Guam in January 2019. In that time, she has been my office neighbor, Humanities (HUMA) divisional colleague, and a member of two committees on which we both served. Personally, Dr. Kang is a helpful colleague and friend. For the University, Dr. Kang is a staunch advocate for UOG students, language study, and intercultural communication. Her professional activities continue to open horizons for students, add value to the University, and serve the larger island community.

Dr. Kang obtained her Ph.D. From University of Texas at Austin in Applied Linguistics and joined the UOG faculty in 1993 as an Assistant Professor of Japanese Language. In 1997 she was promoted to Tenured Associate Professor, and in 2011 she became Full Professor. She retired from UOG at the end of 2022.

Dr. Kang's accomplishments over nearly thirty years at UOG are commendable. I would like to touch on just a few; ones that characterize who Dr. Kang is and what she, as a successful and excellent faculty member, has meant to UOG and to our island community.

Being next door and in the same division, I have had the pleasure of meeting many of Dr. Kang's students. All note her dedication and accessibility, and I believe that Dr. Kang's sincere work teaching UOG students is perhaps her greatest accomplishment. This was officially recognized at the end of 2020, when Dr. Kang earned Japan's Foreign Minister's Commendation. This commendation expressed the Minister's appreciation of Dr. Kang's tireless and effective efforts to raise UOG students as intercultural communicators. A related accomplishment that illustrates Dr. Kang's commitment to not only UOG students but language learners in Guam is her successful effort to protect the study of modern languages at UOG and foreign language study in Guam secondary schools. Dr. Kang was rightly concerned about a potential shortage of Japanese language teachers in local secondary schools. This problem had become acute in 2016 when UOG discontinued Japanese Studies as a major program. In response, Dr Kang proposed, in conjunction with a faculty member from the School of Education (SOE), a Japanese Language minor program for Education. Dr. Kang worked hard for UOG language students and for the island's secondary school students and future language learners. Thankfully, the work paid off, and the Japanese language Minor for Education under SOE was accepted by UOG in spring 2020. Dr. Kang deserves credit for ensuring that there will be teachers of Japanese in Guam's secondary schools and that the Humanities Division continues to meet its objectives to UOG students.

Dr. Kang's commitment to service was remarkable and one that I had the honor of observing up close. She made singular efforts to establish, from scratch, UOG's Overseas Exchange Committee. As a member of this committee, I have seen and benefitted from Dr. Kang's critical role in creating, maintaining, and expanding the committee, which now includes faculty from colleges and schools across UOG. Dr. Kang understands that for most UOG students, English is their first language. She also knows that students must learn their target language's — Japanese's, Korean's, or Chinese's -- processing mechanisms operating in a real time by exposing themselves to native speakers' speech. Only daily immersion in the target language's culture allows students to grow toward becoming independent intercultural communicators. More than just knowing these things, Dr. Kang put in the work to make available the opportunity for UOG to study abroad in semester exchanges by working with the committee to identify potential funding and match students with the most appropriate partner institutions. Dr. Kang's deep knowledge language, study abroad combined with her hard work and dedication to help UOG students to successfully advance their personal and professional goals. Beyond her service to the division, college and university, Dr. Kang is a warm and friendly colleague and a genuinely kind person. I compelled to mention that Dr. Kang is a three-time winner of the CLASS' Collegiality Awards, in 2009, 2011, and 2022.

I strongly hope that you will see that Dr. Kang's devotion should be recognized with the position of Professor Emeritus. She has been an asset to the university in its mission: *Ina, Deskubre, Setbe,* to enlighten, discover, and serve. As Emeritus Faculty, Dr. Kang will continue to be an indispensable resource and advocate for students seeking to discover their intellectual and professional potential. I warmly recommend Dr. Kang's appointment to Professor Emeritus.

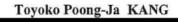
Sincerely,

Christopher Rasmussen Assistant Professor

History

Office: +1 (671)-735-2813 rasmussenc@triton.uog.edu

CURRICULUM VITA



EDUCATION

1993	Ph. D. in Applied Linguistics, University of Texas at Austin
1980	M. A. in Russian Linguistics, Kobe City University of Foreign Language Studies,
	Japan
1977	B. A. in Russian, Kobe City University of Foreign Language Studies, Japan

RESARCH INTERESTS

Theoretical Linguistics, Applied Linguistics including Psycholinguistics, pragmatics, Language Acquisition (First and Second Languages) and Teaching a Foreign Language as a Second Language, Natural Language Processing (specially Human Sentence Processing)

PROFESSIONAL WORK EXPERIENCE

Mar. 2011-Dec. 2022.	Full Professor of Japanese, at University of Guam, Guam, Courses Taught: all levels.
Aug. 1997-Mar. 2011	Tenured Associate Professor of Japanese, at University of Guam, Guam, Courses Taught: all levels.
Aug. 1993-Aug. 1997	Assistant Professor of Japanese, at University of Guam, Guam, Courses Taught: all levels.
Sept. 1990-June 1992	Full-time Instructor of Japanese (w/ABD) at the Weber State University, Ogden, Utah, Courses Taught: all levels including "Introduction to Modern Japanese Literature."
Sept. 1988-June 1990	Full-time Instructor of Japanese (w/ABD), at the University of Utah, Courses Taught: Advanced Japanese courses.
Sept. 1986-May 1987	Research Assistant, Did research on Japanese syntax in Linguistics Research Center, the Univ. of Texas at Austin, as a Researching Assistant for the project "Japanese-English Machine Translation."
Sept. 1985-May 1986	Part-time Associate Instructor, the Dept. of Oriental & African Languages & Literatures, at the Univ. of Texas at Austin, Course Taught: an elementary Japanese course.
Sept. 1984-Aug. 1985	Research Consultant, Did research on Japanese morphology, as a member of the "Natural Language Processing" team in the Dept. of Artificial Intelligence, Microelectronics & Computer Technology Co., Austin, Texas.

HONORS & AWARDS

- Foreign Minister's Commendation. Given by the Ministry of Foreign Affairs of Japan, 2020.
- Collegiality Award. Given three times by College of Liberal Arts and Social Sciences, University of Guam,
 - ❖ In 2022 as a member of Philosophy Search Committee
 - ❖ In 2011 as a member of Linguistic Search Committee, and
 - ❖ In 2009 as a member of the Curriculum Committee
- Research Award. Given by College of Liberal Arts and Social Sciences, University of Guam, 2009.

PUBLICATION (*= refereed)

Book Chapters:

*2010	Teaching online: What does blended learning require?" in Yukiko Inoue (Ed.) Cases on blended and online learning technologies: Concepts and practices. Hershey, PA: Information Science Publishing.
*2009	"Outcomes Assessment in Japanese Language Instruction" a co-authored, in Christopher Schreiner (Ed.) Handbook of Research on Assessment technologies, Methods, and Applications in Higher Education, IGI Global publisher
*2007	Technology and Foreign Language Instruction facilitating lifelong learning. In Yukiko Inoue (Ed.) <i>Online Education for Lifelong learning</i> . Hershey, PA: Information Science Publishing.

Articles

In progress	"Surface X-bar Theory and Second Position Clitics in Chamorro (tentative title)"
2015	"Second Position Clitics in Tagalog" in the Proceedings of Cognitive Science Conference/Russia.
*2009	「頭ごなし解釈法」とその上達度査定の一方法 "First Come, First Interpreted" and a Method for Assessment for Advanced L2 (Japanese) Parser Development' in the Proceedings of the 20th Annual Conference of the Central Association of Teachers of Japanese (CATJ 20) "Toward Advanced Japanese Language Proficiency,"
2007	歌で文法を教えませんか? "Shall we teach grammar with songs?" a co-authored paper, in the <i>Proceedings of the international conference, Computer Assisted Teaching Language-Japanese (CASTEL/J)</i> , Hawaii. http://casteli.kshinagawa.com/index.php?option=com_content&task=view&id=45&Itemid=69

2006

Implementation of Technologies in a Foreign Language Classroom Under Memory Efficient Approach, in the *Proceedings of the conference, Digital Stream*, in http://php.csumb.edu/wlc/ojs/index.php/ds/issue/view/2/showToc

2004/2006

"Digital Classroom for a Foreign language Course," in the Libraries and Archives--Where Information and Language Literacy Begin [and] Engaged Readers and Writers in Multicultural Island Communities. Selected Papers from the 10th Pacific Islands Association of Libraries and Archives (PIALA 2000) Conference Joint with the 13th Annual Regional Language Arts Conference (Tumon, Guam, November 9-11, 2000).

PAILA 2000 is currently included in ERC collection on the following site: http://eric.ed.gov:80/ERICWebPortal/custom/portlets/recordDetails/detailmini.jsp?nf pb=true&&ERICExtSearch_SearchValue_0=ED498250&ERICExtSearch_SearchTy pe_0=no&accno=ED498250

A summarized version of this paper in PIALA 2000 was cited in by Yukiko Inoue & Suzanne Bell. *Teaching with Educational Technology in the 21st Century: The Case of the Asia Pacific Region*. IGI Global publisher (2006).

*2003/2005

"Japanese offensive operations immediately after the Outbreak of war: the cooperative operation of the Army and Navy to occupy Guam." *Micronesian journal of the humanities and social sciences* 2.1-2 (December 2003): pp 41-49. It is cited on the web "Digital Micronesia-Guam WWII-An Electric Library: http://marshall.csu.edu.au/Guam/Guam_WWII.html - 20k - 5 Nov 2005

2002

"Cyber Map Exercise III: Implementation" in the *Proceedings of CASTEL/ J (Computer Assisted Language Education/Japanese)* 2002.

2002

"A Garden Path Sentence Fails an Automatic, Default Parsing for a Language, in the *Proceedings of the International Symposium of Natural Language Processing (SNLP)*

CONFERENCES

Presentation

2021 Poster-presented a paper "Second Place Clitics in Chamorro: Syntactically Constrained Prosody," at 13th International Conference of Austronesian and Papuan

Language and Literature, held at University of Edinburgh (online), Scotland, on JUNE

10-12 2021.

2020 Presented a paper "Prosodic Phrases and Comprehension Units" at the CLASS

Research Conference, held at UOG, Spring 2020.

2019 Presented a talk about "Introduction to Working Memory Related to Language Learning," at the CLASS Research Conference, held at UOG, Spring 2019.

Presented a talk about "Mystery of unstressed pronouns" at CLASS Research 2018 Conference, held at UOG, Spring 2018. Presented a talk about "Mystery of unstressed pronouns" at the Language Arts 2017 Conference, Guam, Fall 2017. presented two papers—"Bilingualism and Working Memory" and "Task-Completion 2017 Activities for Beginners learning a foreign language"—at CLASS Research Conference, UOG, Spring 2017. Accepted a paper "Second Position Clitics in Tagalog" by Cognitive Science 2015 Conference/Russia, held on June 25-26 2015, Tombov, Russia, but not attended for the presentation due to short of funds. Presented two papers---(1) the organization of the textbook and speech acts in the on-2015 going Elementary Tagalog Textbook coauthored with Dr. Quan, and (2) Second-Position clitics in Tagalog---at CLASS Annual Research Conference, University of Guam, March 2015. Presented a paper "Magical Number Seven, Haiku and Prosody," at the Annual 2014 Language Arts Conference of University of Guam, Hyatte Regency Hotel, November 2014. Presented a paper on Memory Efficient Aspects of an Elementary Tagalog Textbook 2014 co-authored with Dr. Quan at CLASS Annual Research Conference, University of Guam, March 2014. Presented a paper on Garden Path and Ungrammaticality as a poster presentation by 2011 Free Linguistics Conference, held in Sydney, Australia, on October 8-9, 2011. Presented a paper in progress "Appropriate Interpretation of Japanese in 2011 Terms of Politeness when Translating English Speech into Japanese: A case study of simultaneous interpretation" as a poster presentation at the conference of the 6th International Symposium on Politeness: Corpus Approaches, Ankara, Turkey, July 11-13, 2011. Accepted a paper, "Contrasting discourse functions between Japanese adversity 2010 passives and supporting verbs of 'give,'" as a paper presentation by the 24th International Conference, May, 20 - 22, 2010, Osijek (Croatia), but not attend for the presentation. Accepted a paper on "Japanese Cases as Head Detectors and Their Ambiguousness" 2009 as paper presentation by the conference Cases In and Across Languages, held Aug. 27-29, 2009, Helsinki, Finland. Not attended for the presentation. Presented a paper "'First come, first interpreted' and a performance-based assessment 2008 for advanced L2 (Japanese) parser development" at the conference, the 20th Annual Conference of the Central Association of Teachers of Japanese (CATJ 20) "Toward Advanced Japanese Language Proficiency,' held at the University of Wisconsin, Madison, May 31-June 1, 2008.

Presented as a poster a paper "Left Association for a head-final phrase" at the 2007 International Conference on Processing Head-Fianl Structure, held at Rochester Institute Technology, Rochester, New York on September 21-22, 2007. Presented a co-authored paper "歌で文法を教えませんか?Shall we teach 2007 grammar with songs?" in the Proceedings of the international conference, Computer Assisted Teaching Language-Japanese (CASTEL/J), Hawaii. Presented a paper "Implementation of Technologies in a Foreign 2006 Language Classroom Under Memory Efficient Approach" at a national conference Digital Stream Conference, held at California State University Monterey Bay, March 23-25, 2006, Presented a paper, "Technologies for Literacy Teaching," at the 18th Annual Regional 2005 Language Arts Conference, held on November 18-19 at the Univ. of Guam and Holiday Resort Guam Presented a paper, "Surface X-bar Theory, Prosodic Structure and First Language 2003 Acquisition," at the conference; UG Principles and Input: How do we get Plato's Heaven into Skinner's Box? held at the LSA Linguistic Summer Institute, Michigan State University. Presented a paper, "Translation and Culture" at the CAS (College of Arts and 2003 Sciences) conference, University of Guam Opened the workshop, Power point Workshop for Foreign Language Teachers, at the 2002 15th Annual Regional Language Arts conference, University of Guam. Presented a paper "Cyber Map Exercise III: Implementation" 2002 at the international conference CASTEL/ J (Computer Assisted Language Education/Japanese) held at University of California, San Diego. Presented a paper: "A Garden Path Sentence Fails an Automatic, Default Parsing for a 2002 Language" at the international Symposium of Natural Language Processing (SNLP) held in Hua Hin, Thailand Presented a paper about "Cross-linguistic Garden Path Phenomena" with two of my 2002 colleagues (Dr. Quan & Prof. Sttefens) At Annual CAS (College of Arts and Sciences) Conference at UOG. Presented a paper "Teaching an Innovative Strategy for Reading Comprehension: first 2001 (intonation/prosodic phrase) comes, first interpreted/comprehended" At the conference of ATJ (Association of teachers of Japanese) Seminar 2001, Chicago. Presented a paper "Digital Classroom for a Foreign language Course, 2000 At the joint conference of 10th Pacific Island Association of Libraries and Archives Conference and 13th Annual Regional Language Arts Conference, Guam

2000	Presented a paper, "Japanese Simultaneous Interpretation & Memory Efficient Approach" at CAS (College of Arts and Sciences) conference, University of Guam.
1997	Presented a paper: "Tourism for Novice High" at Asian Business Language Conference held at Park City, Utah.
1996	Presented a paper: "Games as application drills in the beginner's class" at the Language Arts Conference, Guam.
1995	Presented a paper, "A Surface X-Bar Theory and its Implication for Language Acquisition" at the College of Arts and Sciences Research Conference held at University of Guam.
1994	Presented the following 2 papers: "Memory Efficient Approach to Teaching Japanese" and "Mental Parser Model as an Inductive Language Acquisition Model," at annual conference of Asian Studies on the Pacific Coast held in Guam

COMMUNITY SERVICE (outside of the university community)

2009-2014	An invited speaker to promote Japanese Language program of University of Guam at Annual Career day at George Washington High School.
2008-2009	One time consultant for a local newspaper (Pacific Daily News)'s journalist regarding becoming the multilingual.
	Speaker at the meeting with local Japanese teachers of secondary schools sponsored by Japanese Teachers Association of Guam at GCC
2007-2008	Assistant for Japan Foundation in updating their web page about Guam's Japanese language Education
2006-2007	Developed "internship for UOG students learning Japanese" relation with Louis Vuitton of Guam
2005-2006	Assistant for Japan Foundation in updating their web page about Guam's Japanese language Education
	Developed "internship for UOG students learning Japanese" relation with Westin Resort of Guam
2004-2005	Assistant for Japan Foundation in updating their web page about Guam's Japanese language Education
2000-2001	Friendship and Cultural Exchange with Nippon University, Tokyo
1999-2000	Friendship and Cultural Exchange with Northan Mariana high schools The 8 th All-Guam Secondary School Language Competition (a fund-raiser: I raised \$1600.)

1998-1999	The 7 th All-Guam Secondary School Language Competition (a fund-raiser: I raised \$1600.)
1997-1998	The 6th All-Guam Secondary School Language Competition (The Coordinator of Japanese Language Competition and a fund raiser; I raised \$1,600.)
1996-1997	The 5th All-Guam Secondary School Language Competition (Co-chair); As the co-chair I raised prizes for the winners which no chair of the Competition did before.
	Translated "Stone Shaper's Daughter" by TK Cassidy, from English to Japanese, which was published on Guam
	Served for the award for the workshops for Japanese secondary school teachers, native and non-native speakers of Japanese, sponsored by Japan Foundation; Two high school teachers on Guam won the award and attended the workshops.
1994-1995	The 3rd All-Guam High School Invitational Competition in Modern languages
	Translated "Japan Occupation of Guam" into English with Dr. T. Guile
	The 4th All-Guam Secondary School Language Competition (Co-chair)
1993-1994	The 2nd All-Guam High School Invitational Competition in Modern languages

UNIVERSITY COMMUNITY SERVICE

2021-2022	Philosophy Search Committee
2018-2022	Overseas Exchange Committee
2019	Subcommittee of University Curriculum Review Committee
2019-2020	Three New faculty members' Reappointment Review Committee
2012-2019	Ad Hoc Union Election Committee
	Coordinator of Modern language (digital) Lab
	Chamorro language Search Committee (only 2013-4)
2009-2011	Ad Hoc Union Election Committee

	Linguistic Search Committee (only 2010-11)
2008-2009	Ad Hoc Union Election Committee
	Acting chair of Modern Language Committee (Tagalog adjuncts pool)
	WASC Poster Presentation of the Japanese Studies Program
	Advisor of the student organization, Nihon Bunka Kai 'Japanese Culture Club'
	CLASS Curriculum Committee
	Coordinator of Modern language (digital) Lab
2007-2008	Found an external reviewer for Japanese Studies Program Review, as a member of a faculty of the Japanese Studies
	The chair of Ad Hoc UOG Faculty Union Election Committee
	Joined Major Affair as the Japanese Studies faculty member
	Vice Chair of Japanese Scholarship Committee
	Chamorro Search Committee
	Coordinator of Modern language (digital) Lab
	Advisor of the student organization, Nihon Bunka Kai 'Japanese Culture Club'
2006-2007	An Instructor of one time Japanese class offered on CLASS Staff Development Day
	Ad Hoc UOG Faculty Union Election Committee
	Acting Coordinator of the Japanese Studies Program
	Coordinator of Modern language (digital) Lab
	Advisor of the student organization, Nihon Bunka Kai 'Japanese Culture Club'
	Continuing Employment Committee

Coordinator of Modern language (digital) Lab

Ad Hoc UOG Faculty Union Election Committee

2005-2006

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	Writer of the two major sections "Mission" and "Student" of the Self-Study Report for Japanese Studies Program Review
	Coordinator of Modern language (digital) Lab
	Advisor of the student organization, Nihon Bunka Kai 'Japanese Culture Club'
2004-2005	Coordinator of Modern language (digital) Lab
	Coordinator of Japanese Studies Program
	Tagalog Search Committee
2003-2004	Coordinator of Modern language (digital) Lab
	Coordinator of Japanese Studies Program
2002-2003	Coordinator of Modern language (digital) Lab
	Coordinator of Japanese Studies Program
2000-2001	Modern Language Executive Committee
	Coordinator of Modern language (digital) Lab
	Coordinator of Japanese Studies Program
	Assistant for a new faculty to locate in Guam
	Continuing Employment Committee
1999-2000	CAS (College of Arts and Science) Curriculum Committee
	Faculty Council Committee
	Modern Language Executive Committee
	Coordinator of Modern language (digital) Lab
	Coordinator of Japanese Studies Program
1998-1999	Charter day Committee (Academic Challenge Bowl)
	Curriculum Committee (College of Arts and Sciences)
	Promotion and Tenure Committee
	Faculty Council Committee

Japanese search Committee

Chamorro Search Committee

Won the donation of Japanese language teaching material which worth about \$1500 as a Japan Foundation's grant, Teaching Material Donation Program

1997-1998

Fund raiser for Language Lab at HSS building

CAS Conference

Charterday Committee (Academic Challenge Bowl)

Curriculum Committee

Cooperated a Japanese scholar with her survey on Japanese Language courses in Guam funded by Sasagawa Foundation in Japan

Administration of Japanese SAT test by Educational Testing Center (ETC) (fall, 1997)

Served for Tour Award for Outstanding Students by Japan Foundation

1996-1997

Charter day Committee (Academic Challenge Bowl)

Administration of Japanese SAT test by Educational Testing Center (ETC)

(spring, 1997)

Served for Tour Award for Outstanding Students by Japan Foundation

1995-1996

Conference course (Business Japanese II)

1994-1995

CAS Research Conference

1993-1994

Japanese Search Committee

PERSONAL DATA

Citizenship: Marital status: Address in Japan: