RESOLUTION NO. 16-01

RELATIVE TO APPROVING THE ABOVE-STEP RECRUITMENT OF THE DIVE SAFETY AND MARINE OPERATIONS OFFICER POSITION

WHEREAS, the University of Guam (University) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges (WASC) serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance and well-being of the University is vested in the Board of Regents (BOR),

WHEREAS, in accordance with Title 4, Guam Code Annotated § 6205, the President and the BOR are authorized to petition the Civil Service Commission (CSC) for an above-step recruitment because of recruitment difficulty or exceptional qualifications; and

WHEREAS, on July 2015 and October 2015, and then again on November 2015, the University of Guam conducted recruitment efforts for a Dive Safety and Marine Operations Officer position which resulted in only one qualified applicant; and

WHEREAS, the President and the Academic, Personnel and Tenure (AP&T) Committee reviewed the above-step recruitment recommendation for the Dive Safety and Marine Operations Officer position; and

WHEREAS, based upon the above-step recruitment recommendation for the Dive Safety and Marine Operations Officer position, the President and the AP&T Committee recommends to the BOR for approval the recommended above-step recruitment for the Dive Safety and Marine Operations Officer position.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents hereby approves the above-step recruitment of the Dive Safety and Marine Operations Officer position, as attached.

Adopted this 18th day of February, 2016.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary