

# GUAM WATERWORKS AUTHORITY

Human Resources Division  
Gloria B. Nelson Public Service Building  
688 Route 15, Mangilao, Guam 96913  
Phone: (671) 300-6073-6

## JOB ANNOUNCEMENT (Open-Competitive)

Guam Waterworks Authority is accepting applications to establish a list:

Position Title: PUMPING STATION LEADER	Announcement Number: EOE-047-2017
Pay Grade/Step: Minimum: I4-A, \$35,358.00 PER ANNUM Maximum: I7-A, \$39,842.00 PER ANNUM	Open Date: July 7, 2017 Closing Date: July 20, 2017

### **MINIMUM EXPERIENCE AND TRAINING:**

- A. Five (5) years of experience in the installation, operation, maintenance and repair of pumping station equipment, including one (1) year at the skilled level; or
- B. Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

### **SELECTIVE FACTOR:**

Knowledge in the standard methods, practices & equipment used to detect, maintain & repair of the pumping station section requiring a level III Water Distribution Operator certification.

### **NATURE OF WORK IN THIS CLASS:**

Leads and performs skilled work involving the operation, installation, maintenance and repair of pumping station equipment.

### **ILLUSTRATIVE EXAMPLES OF WORK (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)**

- Leads and performs work in the operation, installation, maintenance and repair of pumping station equipment; inspects pumping station facilities and equipment to detect malfunctions.
- Estimates the time and material cost of work projects; insures that materials and equipment are properly maintained and replacement parts are available.
- Interprets and works directly from manuals, sketches blueprints.
- Trains and instructs subordinates in work methods and procedures, proper use of tools and equipment, safety practices and operation of new equipment.
- Applies and enforces safe work practices on the job.
- Performs related duties as required.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

- Knowledge of the standard principles, methods, practices, techniques, tools, and equipment used in the operation, installation, maintenance and repair of pumping station equipment.
- Ability to lead the work of others.
- Ability to operate, maintain and repair pumps and auxiliary equipment.
- Ability to estimate the time and material cost for work projects.
- Ability to ensure that materials and equipment are properly maintained and that replacement parts are available.
- Ability to operate switchboards and other electrical equipment used in a pumping station.
- Ability to interpret and work directly from manuals, blueprints and sketches.
- Ability to record readings from meters and gauges and maintain operational records.
- Ability to work in unpleasant surroundings, including exposure to sludge fumes and gases.
- Ability to work effectively with the public and employees.
- Ability to understand, follow and provide oral and written instructions.
- Ability to apply and enforce safe work practices on the job.
- Ability to communicate effectively.
- Skill in the operation and maintenance of pumping station equipment.

**WORK ELIGIBILITY**

Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

**EDUCATION:** Pursuant to Public Law 29-113, Section 3 Subsection (c) of §4101, Article 1, Chapter 4 of Title 4, Guam Code Annotated, is hereby repealed and reenacted to read: “(c) All new employment in the service of the government of Guam *shall* have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job.”

Applicants claiming degrees or credit hours are required to provide a copy of their college transcript.

**DRUG SCREENING:**

Applicants conditionally selected for this position shall undergo and pass a urinary screen for illegal drugs pursuant to GWA’s Drug-Free Workplace Program policy prior to receiving a Final Offer of Employment. Applicants who violate the requirements of the Drug Free Workplace Policy or refuse to take the mandatory drug test will be disqualified and any offer of the employment will be rescinded.

**PROHIBITION:** Pursuant to Public Law No. 28-98: “No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam”.

**PREFERENCE POINTS:**



Veterans Preference: Applicants claiming veteran’s preference are required to provide a copy of their DD-214 (Military Discharge form). Those claiming Veteran’s Compensable Disability are required to provide a copy of a letter from the Veterans Administration.

Disability Preference: Applicants claiming disability preference must obtain a form from this office and submit it with the required certification signatures.

**DOCUMENTATION REQUIRED:** Your selection will be **conditional** pending the submission of a recent valid police and court clearance, and taking and passing a drug test. The Human Resources department will advise you of these requirements once you have been conditionally selected. You will have five (5) business days from the date of your Notice of Conditional Employment to submit the mandatory police and court clearances that are not older than thirty (30) calendar days from the date of your notice. The cost to obtain the clearances is your responsibility. If you have already submitted clearances with your employment application, you will not be required to resubmit as long as they meet the date above criteria. If you do not have any convictions or conditions that would warrant rescinding the job offer, and you pass the drug test, you may be notified of your start date.

**HOW AND WHERE TO APPLY:**

Applicants must submit an Application for Employment form to the Personnel Services Division – Human Resources Section Gloria B. Nelson Public Service Building, 688 Route 15, Mangilao, Guam 96913 by 5:00pm on the job vacancy announcement closing date. For more information call the Personnel Office at 671-300-6076/5/4 or visit our website at [www.guamwaterworks.org](http://www.guamwaterworks.org) to view the job announcement and to download the employment application.

  
FW Miguel C. Bordallo, P.E. Acting GM  
GENERAL MANAGER  6/15/19

**“WE ARE AN EQUAL OPPORTUNITY EMPLOYER”**