Announcement

October 31, 2014

The University of Guam solicits applications to establish a list of eligibles for the following position (tenure/non-tenure track appointment, full/part-time, subject to the availability of funds):

#020-15 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (THEATRE)

Location: College of Liberal Arts and Social Sciences/Division of Communication and Fine Arts

University Information: The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the University’s world-class Marine Biology Lab. The University has 3,900 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master’s levels through its two colleges and three professional schools. Over the next five years, the entire University will be entering an exciting period of anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: “UOG, the Natural Choice” to encourage local residents to attend college and to choose the University of Guam; “UOG Green” with renewable energy and sustainability central to the initiative; and “UOG Leading Change” on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University's campus security and fire safety may be accessed at http://www.uog.edu/hse [Under Links].

General Description: The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.

Unit Description: The Fine Arts Department offers a program leading to a Major or Minor in Fine Arts. The Fine Arts Major allows the student to concentrate in one of the areas of the arts: Art, Music or Theater. Within each of these areas, the student gains an understanding of the concepts of appreciation and creation of an artistic product as it applies to that particular area. In all areas, the emphasis is on the creation of the work. To accomplish this, it is necessary to lay a proper foundation. Therefore, all of the areas utilize both a traditional lecture/discussion, paper/exam format, as well as a hands-on, studio, experimentation/creation process. In the Arts, both are necessary. The most unique aspect of the program is the combination of Art, Music, and Theater into one major. While the norm is to isolate the arts into three separate areas, the Fine Arts Major at UOG encourages a continuing dialogue between artists of different interpretative, and creative components of the Fine Arts program, students are personally challenged to achieve proficiency in their chosen area and appreciation for the creations and presentations of other artists. The Art area also offers an advanced degree, a Master of Arts in Art. There are no prerequisites to enter the Fine Arts Major Tracks of Art, Music and Theater.

Character of Duties: The successful candidate will teach 2-3 courses per semester which may include Stage Design, Lighting Design, Stagcraft I & II, Intro to Theater, and Stage Management as well as team teaching responsible in the core courses: Survey of the Arts, Philosophy of the Arts, and Survival in the Arts. This person will also serve as designer/technical director for two (2) productions per semester. In addition, the successful candidate is expected to: (1) Maintain a continuous record of scholarly/creative activity; (2) Perform university and community service; (3) Advise students; (4) Maintain standards of collegiality; (5) Assist in the development of changes in the Fine Arts/Theater Curriculum; (6) Must have a willingness to teach online classes; (7) Manage the theater facilities.

Qualifications: Minimum: M.F.A. in Theater stage design or stagecraft from a U.S. accredited institution or foreign equivalent. Teaching experience at the college level.

Preferred: (1) Professional theater experience; (2) Experience teaching theater at the college level; (3) Experience in lighting and sound.

Salary Level: Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine (9) months:

- Assistant Professor: $38,316 - $66,237 Per Academic Year
- Associate Professor: $42,422 - $75,226 Per Academic Year

Appointment/Relocation: The position is a nine (9) month faculty position. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant’s spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee’s expense.

Benefits: Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.
Applicants for University of Guam faculty positions must complete an online job application through the UOG’s online employment portal at https://uog.peopleadmin.com. Please have the following documents prepared and ready to upload with your application:

(1) Letter of Interest, stating interest
(2) Up-to-date curriculum vitae or resume
(3) Copies of all graduate and undergraduate transcripts

Special Instructions for References: Provide a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the “Add References Entry” button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference’s email address with a link to attach their reference letter to your application. Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided.

Short-listed candidates will be asked to provide an Instruction Demo for one of the classes listed under the Character of Duties to the committee or to any theater class currently offered for the Spring 2015 semester. In addition, the candidate must provide portfolio images and design and drafting samples.

Selected candidate must provide official transcripts prior to hire date. For further information, please contact Ms. Michelle Blas, Chair, Theatre Search Committee at mblas76@yahoo.com or the Human Resources Office at uoghr@university.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005.

Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Applications will be accepted no later than February 20, 2015.


Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant’s suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant’s eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-189 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University’s Institutional Compliance Officer, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 806, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

LARRY G. GAMBOA, SPHR
Chief Human Resources Officer