The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its education programs or activities.

ANNOUNCEMENT

November 21, 2014

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (TENURE/ NON-TENURE TRACK APPOINTMENT), FULL/PART-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS:

#031-15 INSTRUCTOR TO ASSOCIATE PROFESSOR
(CLINICAL PSYCHOLOGY)

Location: College of Liberal Arts and Social Sciences/Division of Social and Behavioral Sciences

University Information: The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pagay Bay and the University’s world-class Marine Biology Lab. The University has approximately 3,900 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master’s levels through its two colleges and three professional schools. Over the next five years, the University will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: “UGO, the Natural Choice” to encourage local students to aspire to attend college and to choose the University of Guam; “UGO Green” with renewable energy and sustainability central to the initiative; and “UGO Leading Change” on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University’s campus security and fire safety may be accessed at http://www.uog.edu/aho (Under Links).

General Description: The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.

Unit Description: The Psychology Program at the University offers a Bachelor of Arts in Psychology and a Master of Science in Clinical Psychology. The program has five faculty members representing the areas of Clinical, Social, Cross-Cultural, Developmental, and Experimental/Behavior Analysis, and is one of the largest programs in the University, serving an average of 70 undergraduate majors. The Psychology Program is housed within the College of Liberal Arts and Social Sciences in the Division of Social and Behavioral Sciences, a 14 member Division which includes Geography, Political Science, Sociology, and Women and Gender Studies.

Character of Duties: The successful candidates will (a) teach undergraduate courses in clinical and other areas of psychology including some of the following: Personal Adjustment; Abnormal Psychology; Personality Theory; Psychology of Women; History and Systems; Research Methods; Psychological Research Seminar; (b) teach graduate courses in the University’s Master of Science in Clinical Psychology Program including some of the following: Ethical, Legal, and Professional Issues in the Practice of Clinical Psychology; Research Methods in Clinical Psychology; Clinical Assessment for Adults; Clinical Assessment for Children and Adolescents; Child and Adolescent Therapy; Family Systems Therapy; Cognitive-Behavioral Therapy; Graduate Practice in Clinical Psychology; Topics in Clinical Psychology; (c) supervise Master’s thesis research; (d) provide clinical supervision and clinical services at the University’s Psychological Services Center; (e) conduct an active research program; (f) perform university and community service; (g) seek external funding for research and service activities; and (h) explore opportunities for developing and teaching online undergraduate courses. Applicants must be willing to address the needs of the Micronesian region through teaching, research, and service programs.

Qualifications: Minimum: (a) Ph.D. or Psy.D. in Clinical Psychology from a U.S. regionally accredited institution or foreign equivalent (both the doctoral degree and clinical internship must be accredited by the American Psychological Association or a state or national accrediting body with standards equivalent to those of the APA) for the rank of Assistant/Associate Professor; (b) Master’s Degree in Clinical Psychology from a U.S. regionally accredited institution or foreign equivalent for the rank of Instructor; (c) training and demonstrated proficiency in research addressing any area of clinical psychology; (d) evidence of commitment to maintain a continuous record of scholarly activity and to seek external funding through grants and/or contracts. A Ph.D. or Psy.D. is required for tenure-track Assistant Professorship, although ABD candidates will also be considered for fixed-term appointment at the Instructor rank. Preference will be given to those applicants to whom we can offer a tenure-track contract. Must be willing to teach online.

Preferred: (a) For one of the two positions, background in child and family clinical psychology; for the other position, any subspecialty in clinical psychology; (b) background in cross-cultural clinical psychology and/or demonstrated ability to address the needs of a multicultural region through the University’s teaching, research and service programs; (c) teaching experience at the college or university level, particularly in multicultural settings; (d) experience teaching and supervising graduate students in clinical psychology; (e) current licensure and/or eligibility for licensure in Guam; and (f) interest in inter-disciplinary collaboration.

Salary Level: Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine (9) months:

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor</td>
<td>$33,167 - $56,193 Per Academic Year</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>$38,316 - $66,237 Per Academic Year</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>$42,622 - $75,225 Per Academic Year</td>
</tr>
</tbody>
</table>

Human Resources Office • University of Guam, UOG Station • Mangilao, GU 96923 • Telephone: (671) 735-2150 • Fax: (671) 734-6605

The University of Guam is an Equal Opportunity Employer and Provider.
The position is a nine (9) month faculty position. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant’s spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant with out dependents. Insurance of household goods, if desired, is at the employee’s expense.

Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.

Applicants for University of Guam faculty positions must complete an online job application through the UOG’s online employment portal at https://uog.peopleadmin.com. Please have the following documents prepared and ready to upload with your application:

1. Letter of Intent, stating interest
2. Up-to-date curriculum vitae or resume
3. Copies of all graduate and undergraduate transcripts

Special Instructions for References: Provide a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the “Add References Entry” button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference's email address with a link to attach their reference letter to your application. Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided.


Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant’s suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant’s eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 2503, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University’s Institutional Compliance Officer, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

LARRY G. GAMBOA, SPHR
Chief Human Resources Officer