The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission of or employment in its education programs or activities.

ANNOUNCEMENT

January 28, 2015

THE UNIVERSITY OF GUAM SOLEICTS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (TENURE/ NON-TENURE TRACK APPOINTMENT, FULL/ PART-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#068-15 ASSISTANT PROFESSOR
(GEOLOGY/HYDROLOGY)

Location:
Graduate Studies, Research & Sponsored Programs/Water & Environmental Research Institute (WERI)

University Information:
The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the Island of Guam, the campus overlooks beautiful Pago Bay and the University's world-class Marine Biology Lab. The University has approximately 3,900 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master's levels through its two colleges and three professional schools. Over the next five years, the University will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: "UGO, the Natural Choice" to encourage local students to aspire to attend college and to choose the University of Guam; "UGO Green" with renewable energy and sustainability central to the initiative; and "UGO Leading Change" on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University's campus security and fire safety may be accessed at http://www.ug.edu/hec (Under Links).

General Description:
The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.

Unit Description:
WERI's research on and outreach services for the region's fresh water resources contribute directly to learning, teaching, discovery and service that preserve and promote the sustainable use of water resources on Guam, the Commonwealth of the Northern Mariana Islands (CNMI) and Federated States of Micronesia (FSM). The institute is part of the national Land Grant program, and carries several federal and local mandates. It currently ranks in the top eight of the nation's 54 water resources research institutes, and its faculty and students have recently received national recognition for high-quality research relevant to local needs. WERI has established mature and stable collaborations with federal scientific agencies and world-class university laboratories. Its success owes in large part to having filled its faculty with first-rate scientists and engineers who enjoy living and working on Guam and who are committed to WERI's focus on sound science and its application for the benefit of the region served by the University of Guam. Its suite of specialties address each element of the natural water cycle and chain of human use, from rainfall to wastewater treatment. WERI therefore seeks to maintain a team-oriented faculty with core expertise in tropical meteorology, surface water hydrology, Pacific Island geology, groundwater hydrology, water quality, engineering hydraulics and water distribution systems, wastewater treatment and disposal, and geospatial analysis. WERI fosters a robust research program through its support of the University's graduate environmental science program and has also played a formative role in the development of the University’s emerging undergraduate environmental engineering program.

Character of Duties:
Applicants with outstanding credentials in any of WERI's core specialties (as cited above) will be considered, but WERI especially seeks to extend its base of expertise to encompass carbonate geology and surface hydrology, and expand its research activities in groundwater contaminant hydrology. The strongest candidates will have demonstrated competence in the application of state-of-the-art statistical, numerical, geospatial, or other analytical, modeling, or laboratory tools to research problems in these specialties. The ideal candidate will also have an established record of application of his or her research to tropical island water resources.

This is a research position, although the selected candidate will also be expected to contribute to instruction and service. WERI engages in both basic and applied research, and encourages application of its research expertise and outcomes to practical and local problems. The selected candidate will thus work as part of a multi-disciplinary team of water scientists and engineers not only to do research, but also to provide local technical professionals and policy-makers of Guam, the CNMI, and FSM with reliable and timely scientific advice on the development and use of their freshwater resources.

Primary duties of this position thus include conducting original research and leading a crucial research support activity at WERI. Specifically, the selected candidate will:

1. Develop and conduct a collaborative research program, including field, laboratory, and theoretical components, which leverages his or her specialty with WERI's existing research strengths; and

2. Supervise the maintenance and analytical support activities of WERI's Guam Hydrologic Survey Database. (For details on the Guam Hydrologic Survey and its mandates see: www.weriguam.org/locally-sponsored-research/guam-hydrologic-survey/page/mision.html) and
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(3) Assist other WERI faculty to prepare analyses to meet the annual water resource status reporting requirements mandated by Section 2.c of Guam Public Law 24-247.

Secondary duties include teaching and service. The selected candidate will:

(1) Develop and teach graduate courses in his or her specialty in the university’s graduate environmental science program. (Depending on his or her specialty, the appointee may also be asked to contribute to undergraduate instruction in the university’s emerging civil and environmental engineering program); and

(2) Advise graduate students and supervise graduate thesis research in his or her specialty and related areas; and

(3) Work with other WERI faculty to contribute to the development and presentation of public and professional education materials on water resources mandated by Section 2.d of Guam Public Law 24-247; and

(4) Contribute service at the unit, university, and community levels. Unit and university service include the traditional activities expected of university faculty, such as serving on academic committees. Community service includes such activities as participating in water resource-related community working groups.

Qualifications:

Minimum: Applicants must have an earned doctorate in Geology, Hydrology, Water Resources Engineering, or related field from a U.S. accredited institution or foreign equivalent. Selected candidate must provide official transcripts prior to hire date. Must be willing to teach online.

Preferred: Record of research and publication, in addition to above.

Salary Level:

Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine (9) months:

Assistant Professor $38,316 - $66,257 Per Academic Year

The position is a nine (9) month faculty position. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant's spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee's expense.

Relocation:

Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.

Benefits:

Applicants for University of Guam faculty positions must complete an online job application through the UOG’s online employment portal at https://uog.peopleadmin.com. Please have the following documents prepared and ready to upload with your application:

(1) Letter of Intent, stating interest
(2) Up-to-date curriculum vitae or resume
(3) Copies of all graduate and undergraduate transcripts

Special Instructions for References: Provide a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the “Add References Entry” button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference’s email address with a link to attach their reference letter to your application. Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided.

Application Process:

Selected candidate must provide official transcripts prior to hire date. For further information, please contact Dr. John Jenson, Chair, Geology/Hydrology Search Committee at jensenj@guam.uog.edu or the Human Resources Office at uoghr@guam.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005.

Police and Court Clearance: Pursuant to Public Law No. 28-34 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearance forms of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Application Deadline:

Applications will be received no later than March 31, 2015.


Work Eligibility:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant’s suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant’s eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

1. "c. Conduct analyses to assess the status of Guam's water resources and publish annual and other concise reports on water use, trends, and key resources, for use by F
2. "d. Provide educational materials and regular forums for Island educators and the general public to raise the level of public understandings of Guam's water resources problems, and the issues that must be addressed to solve them."

Human Resources Office • University of Guam, UOG Station • Mangilao, GU 96913 • Telephone: (671) 735-2150 • Fax: (671) 734-6005
The University of Guam is an Equal Opportunity Employer and Provider
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Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Institutional Compliance Officer, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

LARRY G. GAMBOA, SPHR
Chief Human Resources Officer