



UNIVERSITY OF GUAM
UNIBETSEDAT GUÅHAN
BOARD OF REGENTS

RESOLUTION NO. 15-33

**RELATIVE TO APPROVING REAPPORTIONED FY2016 GENERAL OPERATIONS
AND NON-APPROPRIATED FUND (NAF) BUDGETS**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution serving the post-secondary needs of the people of Guam and the region, and is accredited by the Western Association of Schools and Colleges (WASC); and

WHEREAS, the governance of UOG is vested in the Board of Regents (BOR) which is responsible for approving, adopting and submitting an annual budget to *I Liheslaturan Guahan*; and

WHEREAS, the University's general operations budget addresses government and University-generated funding for personnel, operational expenditures and special appropriations and non-appropriated fund (NAF) budgets address University-generated funding for operations of academic, student services and administrative departments in performance of departmental high priorities; and

WHEREAS, on February 19, 2015, the BOR approved Resolution No. 15-07, approving the FY 2016 general operations and special appropriations budgets for submittal to the Guam Legislature and Resolution No. 15-06, approving the FY 2016 NAF budgets; and

WHEREAS, the Government of Guam FY 2016 budget law, P.L. 33-66 was passed into law on September 10, 2015 identifying the FY 2016 level of appropriations and other monies for UOG's general operations, special appropriations, and SFAP; and

WHEREAS, the University's Rules, Regulations and Procedures Manual requires that after a budget bill becomes law, if the appropriated sum is different than requested, the President shall submit a proposal to the BOR on the reapportionment of UOG's allocation; and

WHEREAS, the University has agreed upon the goals articulated in its strategic plan and focused its revenues and spending upon the highest priorities within its mission; and

WHEREAS, the University has demonstrated commitment to a stable, balanced budget in an atmosphere of declining resources related to the problems facing the economies of the island and the region; and

WHEREAS, the University has implemented initiatives that enhance, realign and reshape the institution, strengthening its commitment to student learning, academic quality, institutional efficiency and effectiveness, revenue growth, and cost savings; and

WHEREAS, based upon an assessment of the priority needs of the University and the recommendations of UPBAC and the administration, the President, the Physical Facilities Committee and the Budget, Finance, Investment and Audit Committee reviewed and recommends the attached reapportioned FY 2016 General Operations Budget including Special Appropriations Budgets, and the reapportioned FY 2016 NAF budgets.

NOW, THEREFORE BE IT RESOLVED, that the Board of Regents approves the University's reapportioned FY 2016 General Operations Budget and NAF budgets as attached hereto.

BE IT FURTHER RESOLVED, that the aforementioned budgets will be effective October 1, 2015.

Adopted this 17th day of September, 2015.



William D. Leon Guerrero, Chairperson

ATTESTED:



Dr. Robert Underwood, Executive Secretary

FY 2016

A. General Operations Budget

	FY 2016 Budget Request - Operations	FY 2016 Budget Request - Operations
SUMMARY OF GENERAL OPERATIONS BUDGET		
Revenues	47,390,809	46,644,950
Expenses	(47,390,809)	(46,644,950)
Balance	(0)	(0)
Revenues		
Appropriation Request -General Fund	31,599,000	30,630,545
Appropriation Request -Bond Refinancing		500,000
Tuition Fund Projected Net Revenue	12,686,567	12,430,526
Tuition rate increase	1,237,242	1,215,879
Federal Matching Funds	1,508,000	1,508,000
PIP Net Revenue (transfer)	360,000	360,000
Total Revenues	47,390,809	46,644,950
Expenses		
Personnel Expenses		
Existing Personnel - filled	(31,121,208)	(32,534,479)
Current Vacant Positions	(1,965,890)	(2,342,342)
Recommended Positions	(1,412,689)	
Increments - GPP (Hay Study)		-
Faculty/Admin Salary Scale Adjustment	(411,473)	(422,004)
CC Hay Study Pay Adjustment	(83,217)	-
Salary Increments -2016	(235,000)	(235,000)
Annualized cost of FY15 increments	(750,000)	-
Other Personnel Cost	(656,000)	(656,000)
Subtotal Personnel Expenses	(36,635,477)	(36,189,825)
Operating (Non-personnel) Expenses		
Contracts	(3,751,521)	(3,751,521)
Supplies	(458,774)	(458,774)
Equipment	(75,627)	(75,627)
Accreditation	(25,000)	(25,000)
Miscellaneous	(33,670)	(33,670)
Utilities	(4,000,000)	(4,000,000)
Library Priorities - Capital	(250,534)	(250,534)
Capital Outlay repair & maint.	(1,790,207)	(1,490,000)
Subtotal Operating (Non-personnel) Expenses	(10,385,332)	(10,085,125)
Good to Great Initiative		-
RCUOG	(370,000)	(370,000)
Total General Operations Expenses	(47,390,809)	(46,644,950)
General Operations Balance	(0)	(0)

B. Special Appropriations (Continuing)

WERI - Guam Hydrologic Survey (GHS)	204,200	182,694
WERI - Guam Comprehensive Water Monitoring Prog (C\	173,948	155,626
GADTC Hatchery	153,032	125,254
Total Special Appropriations (Continuing)	531,180	463,574

FY16 General Operations Detail	Vac	Vacant	Filled	PERSONNEL	CONTRACTS	SUPPLIES	EQUIP	MISC	UTILITIES	CAPITAL	TOTALS	%
	FTE	Positions	FTE					EXP		OUTLAY		
EXECUTIVE OFFICES												
President's Office	1	175,645	5	598,560	75,000	7,000	2,000				682,560	1.46%
Integrated Marketing and Communications	-	-	3	151,527	85,000	3,400	-				239,927	0.51%
Alumni Relations Office	-	-	1	112,310	2,120	180		850			115,460	0.25%
EEO (includes ADA services)	-	-	2	148,577	24,255	2,000	1,600	-			176,432	0.38%
Legal Counsel	-	-	2	214,342	5,100	200	600				220,242	0.47%
Executive Office Expenses	1	175,645	13	1,225,317	191,475	12,780	4,200	850	-	-	1,434,622	3.08%
ACADEMIC AND STUDENT AFFAIRS												
Senior Vice President's Office	2	252,012	5	625,489	14,000	15,000	5,000	25,000			684,489	1.47%
Assessment					60,000						60,000	0.13%
Faculty Senate	-	-	1	39,152							39,152	0.08%
CEDDERS	-	-	1	225,177							225,177	0.48%
School of Business and Public Administration	5	281,567	23.5	2,158,267	20,000	10,000		10,000		10,000	2,208,267	4.73%
School of Education	3	161,777	22.5	1,941,026	63,900	12,800		7,000		10,000	2,034,726	4.36%
School of Nursing and Health Sciences	1	59,895	17.5	1,477,406	55,000	2,800	2,150			10,000	1,547,356	3.32%
College of Liberal Arts and Social Sciences	1	59,895	66.5	5,938,280	67,500	-	-	-		10,000	6,015,780	12.90%
College of Natural and Applied Sciences	6	346,217	80	7,165,021	47,000	11,032	10,242	3,250		10,000	7,246,545	15.54%
Enrollment Management & Student Services-Dean	-	-	3	290,518	16,569	1,000	1,250				309,337	0.66%
Student Life Office	-	-	1	58,489		1,530					60,019	0.13%
Student Counseling	-	-	3	231,983	1,510	1,530					235,023	0.50%
Career Placement	-	-	1	69,522	1,510	1,530					72,562	0.16%
Admissions and Records	2	81,649	11	619,072	80,268	3,875	7,400	200			710,815	1.52%
Student Health	0.55	35,753	0	-	10,403	325					10,728	0.02%
Financial Aid Office	-	-	6	354,976	3,400	-	-				358,376	0.77%
PIP-TADEO	-	-	1	81,950							81,950	0.18%
UOG Library	3	133,189	18	1,174,739	314,244	-	-			175,534	1,664,517	3.57%
Marine Lab	3	142,400	11	1,032,015	26,100	2,000	-				1,060,115	2.27%
Micro Area Res Center (MLI, Cham Lang& Culture)	2	95,362	10	821,199	36,300	2,381				5,000	864,880	1.85%
Graduate Studies	-	-	2	114,919	17,652	1,500	2,000	300			136,371	0.29%
Office of Sponsored Programs	1	60,819	4.5	381,566	12,333	850	1,235	-			395,984	0.85%
Water and Environmental Research Institute	1	59,017	11	1,048,521		1,000					1,049,521	2.25%
Academic and Student Affairs Expenses	31	1,769,552	299.5	25,849,287	847,689	69,153	29,277	45,750	-	230,534	27,071,690	58.04%
ADMINISTRATION AND FINANCE												
Vice President's Office	-	-	3.5	342,356	1,750	2,000	3,000				349,106	0.75%
Computer Center	1	40,261	14	1,022,779	688,000	18,341	3,500				1,732,620	3.71%
Comptroller's Office	0.35	24,387	23	1,409,910	186,000	25,000	2,150				1,623,060	3.48%
Facilities and Utilities	4	149,188	43.75	2,033,152	315,000	-	-				2,348,152	5.03%
Safety and Security	-	-	1	57,089	106,809	71,500					235,398	0.50%
Human Resources Office	3	183,310	7	464,308	12,239	10,000		12,070			498,617	1.07%
Auxiliary and Fieldhouse	-	-	3.00	130,281							130,281	0.28%
Administration and Finance Expenses	8	397,145	95.25	5,459,876	1,309,798	126,841	8,650	12,070	-	-	6,917,234	14.83%
Staffing Pattern			407.75	32,534,479								
Other Personnel Costs												
Current Vacancies	39.9	2,342,342									2,342,342	5.02%
Salary Increments (FY16)				235,000							235,000	0.50%
											-	0.00%
Academic/CC Personnel Pay Adjustment 2%				422,004							422,004	0.90%
CC Personnel Hay Study Adjustment				-							-	0.00%
HRO-Recruitment Costs				130,000							130,000	0.28%
Other Personnel Costs				326,000							326,000	0.70%
Total Other Personnel Costs	39.9	2,342,342		1,113,004	-	-	-	-	-	-	3,455,345	7.41%
UTILITY COSTS, CAMPUS SUPPLIES AND BUILDING SAFETY IMPROVEMENTS												
Plant Maintenance (custodial/maintenance)					108,000	250,000	33,500				391,500	0.84%
Security Guard Services					214,136						214,136	0.46%
Property and Liability Insurance Coverage					733,423						733,423	1.57%
Academic and Research Internet Access Utility Fund										70,000	70,000	0.15%
Capital Outlay and ADA Safety Improvements										1,440,000	1,440,000	3.09%
Power								3,300,000			3,300,000	7.07%
Water / Wastewater								145,000			145,000	0.31%
Telephone								455,000			455,000	0.98%
Hazardous/Metallic Waste/Trash Removal								100,000			100,000	0.21%
Total	-	-	0	-	1,055,559	250,000	33,500	-	4,000,000	1,510,000	6,849,059	14.68%
Good to Great Initiative											-	0.00%
RCUOG					370,000						370,000	0.79%
UTAC Priorities				200,000	347,000						547,000	1.17%
Grand Total	39.9	2,342,342	407.75	33,847,483	3,751,521	458,774	75,627	58,670	4,000,000	1,740,534	46,644,950	100%