

University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
1	BELTRAN, PAULITA	08/18/03	ACCT TECH II	\$40,612	I	12		\$0	\$40,612	AUXILIARY	\$12,196	\$495	\$0	\$589	\$152	\$2,582	\$0	\$16,014	\$56,626
2	ANDREW, SOLEDAD	01/09/10	ADMIN ASST	\$31,613	J	02		\$0	\$31,613	AUXILIARY	\$9,493	\$495	\$0	\$458	\$152	\$0	\$0	\$10,599	\$42,211
3	BARCINAS, MARYANN	05/19/03	ADMIN ASST	\$43,160	J	11		\$0	\$43,160	AUXILIARY	\$12,961	\$495	\$0	\$626	\$152	\$3,175	\$403	\$17,812	\$60,972
4	LEON GUERRERO, ANTONIA	10/01/07	ADMIN ASST	\$39,116	J	08		\$0	\$39,116	AUXILIARY	\$11,747	\$495	\$0	\$567	\$152	\$1,572	\$223	\$14,756	\$53,872
5	REYES, SARITA	01/13/14	ADMIN ASST	\$27,726	J	01		\$0	\$27,726	AUXILIARY	\$8,326	\$495	\$0	\$402	\$152	\$1,572	\$223	\$11,170	\$38,896
6	CALVO, MARY	06/15/03	ADMIN OFFCR	\$49,916	L	10		\$0	\$49,916	AUXILIARY	\$14,990	\$0	\$0	\$0	\$152	\$3,940	\$239	\$19,321	\$69,237
7	TAITANO, CARLOS	02/10/14	ASSOC DIR, PIP PDLLC	\$59,925	***	***		\$0	\$59,925	AUXILIARY	\$17,995	\$495	\$0	\$869	\$152	\$3,175	\$403	\$23,090	\$83,014
8	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$75,781	***	***		\$0	\$75,781	AUXILIARY	\$22,757	\$0	\$0	\$1,099	\$152	\$3,940	\$239	\$28,187	\$103,968
9	DATUGAN, ANABELLE	02/10/14	BLDG CUST	\$16,451	C	01		\$0	\$16,451	AUXILIARY	\$4,940	\$495	\$0	\$239	\$0	\$1,572	\$0	\$7,245	\$23,696
10	VILLAGOMEZ, EDWIN	02/10/14	BLDG CUST	\$26,844	C	14		\$0	\$26,844	AUXILIARY	\$8,061	\$495	\$0	\$389	\$152	\$0	\$0	\$9,097	\$35,941
11	QUINTANILLA, DAVID	10/26/01	BUYER I	\$28,868	H	04		\$0	\$28,868	AUXILIARY	\$8,669	\$495	\$0	\$419	\$152	\$1,572	\$223	\$11,530	\$40,397
12	VILLANUEVA, TONY	04/12/10	BUYER I	\$23,792	H	01		\$0	\$23,792	AUXILIARY	\$7,145	\$495	\$0	\$345	\$152	\$2,582	\$223	\$10,942	\$34,734
13	CAMPOS, JANICE	01/18/13	CASHIER I	\$18,963	E	01		\$0	\$18,963	AUXILIARY	\$5,695	\$0	\$0	\$275	\$152	\$1,572	\$223	\$7,917	\$26,880
14	GAMBOA, VALERIE	01/06/14	CASHIER II	\$19,914	F	01		\$0	\$19,914	AUXILIARY	\$5,980	\$495	\$0	\$289	\$0	\$0	\$0	\$6,763	\$26,677
15	MOORE-LINN, CATHLEEN	10/09/12	DIR, PROFNL INTL PROGS	\$95,071	***	***		\$0	\$95,071	AUXILIARY	\$28,550	\$0	\$0	\$1,379	\$152	\$3,175	\$403	\$33,659	\$128,730
16	CRUZ, EDUARDO	11/24/06	ESL INST	\$43,763	***	***		\$0	\$43,763	AUXILIARY	\$13,142	\$0	\$0	\$635	\$152	\$2,582	\$223	\$16,734	\$60,497
17	FLORES, EDNA	06/03/11	ESL INST	\$35,734	***	***		\$0	\$35,734	AUXILIARY	\$10,731	\$0	\$0	\$518	\$152	\$1,572	\$223	\$13,197	\$48,931
18	REDA, MICHAEL	11/14/08	ESL INST	\$38,563	***	***		\$0	\$38,563	AUXILIARY	\$0	\$0	\$2,391	\$559	\$152	\$4,687	\$298	\$8,088	\$46,651
19	REYNOLDS, LESLIE	11/30/12	ESL INST	\$39,722	***	***		\$0	\$39,722	AUXILIARY	\$11,929	\$495	\$0	\$576	\$152	\$1,572	\$0	\$14,723	\$54,445
20	JUALIN, RAYMOND	07/18/13	EXT ASSOC	\$38,230	***	***		\$0	\$38,230	AUXILIARY	\$11,481	\$495	\$0	\$554	\$152	\$2,582	\$223	\$15,487	\$53,718
21	OCAMPO, RUSSELL	02/14/11	EXT ASSOC (OUTREACH COORD)	\$43,035	***	***		\$0	\$43,035	AUXILIARY	\$12,923	\$495	\$0	\$624	\$152	\$2,582	\$223	\$17,000	\$60,035
22	AGUERO, KEITH	01/02/14	EXT ASSOC I	\$19,406	***	***		\$0	\$19,406	AUXILIARY	\$5,828	\$495	\$0	\$281	\$0	\$0	\$0	\$6,604	\$26,010
23	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$31,117	***	***		\$0	\$31,117	AUXILIARY	\$9,344	\$495	\$0	\$451	\$152	\$2,582	\$223	\$13,248	\$44,365
24	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$30,951	H	06		\$0	\$30,951	AUXILIARY	\$9,295	\$495	\$0	\$449	\$152	\$3,175	\$403	\$13,969	\$44,919
25	CAMEMO, JUDE	03/28/02	MAINT WKR	\$30,951	H	06		\$0	\$30,951	AUXILIARY	\$9,295	\$495	\$0	\$449	\$152	\$2,582	\$223	\$13,196	\$44,146
26	EASTLICK, PAMELA	01/12/09	PLANT COORD	\$43,490	***	***		\$0	\$43,490	AUXILIARY	\$13,060	\$0	\$0	\$0	\$152	\$0	\$0	\$13,212	\$56,702
27	BARCINAS, JOANIE	05/31/05	REC COORD	\$26,869	H	02		\$0	\$26,869	AUXILIARY	\$8,069	\$495	\$0	\$390	\$152	\$3,940	\$239	\$13,284	\$40,153
28	CALEP, SCOTT	02/13/11	REC COORD	\$25,430	H	01	02/11/14	\$1,062	\$26,492	AUXILIARY	\$7,956	\$495	\$0	\$384	\$152	\$2,582	\$223	\$11,792	\$38,284
29	PALOMO, MISTY	07/10/13	REC COORD	\$22,622	H	01		\$0	\$22,622	AUXILIARY	\$6,793	\$495	\$0	\$328	\$152	\$0	\$0	\$7,768	\$30,390
30	DISMAS, SWINGLY	03/14/11	REC SPVR	\$29,839	I	03		\$0	\$29,839	AUXILIARY	\$8,961	\$495	\$0	\$433	\$152	\$3,175	\$403	\$13,619	\$43,457
			<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,097,473</b>				<b>\$1,062</b>	<b>\$1,098,535</b>		<b>\$318,310</b>	<b>\$10,879</b>	<b>\$2,391</b>	<b>\$14,574</b>	<b>\$4,114</b>	<b>\$64,044</b>	<b>\$5,710</b>	<b>\$420,022</b>	<b>\$1,518,557</b>
1	REYES-WILTZ, GEORGETTE	03/22/06	ASSOC NETWORK DIR	\$67,531	***	***		\$0	\$67,531	FEDERAL/CONTRACTS	\$20,280	\$495	\$0	\$979	\$152	\$1,572	\$223	\$23,701	\$91,232
2	DIAMBRA ODI, HAUHOUOT	01/21/14	ASSOC PROF	\$61,540	IV	11		\$0	\$61,540	FEDERAL/CONTRACTS	\$18,480	\$495	\$0	\$892	\$152	\$6,510	\$403	\$26,933	\$88,473
3	ANDRADE, ROWENA	09/01/08	ASST DIR	\$53,435	***	***		\$0	\$53,435	FEDERAL/CONTRACTS	\$16,047	\$0	\$0	\$775	\$152	\$2,582	\$223	\$19,779	\$73,214
4	BIGGS, LAURA ASHLEY	09/15/09	ASST PROF	\$59,104	III	06		\$0	\$59,104	FEDERAL/CONTRACTS	\$17,749	\$495	\$0	\$857	\$152	\$2,582	\$223	\$22,058	\$81,162
5	PARKER, AARON	03/24/14	ASST PROF	\$41,045	I	03		\$0	\$41,045	FEDERAL/CONTRACTS	\$12,326	\$0	\$0	\$595	\$0	\$0	\$0	\$12,921	\$53,966
6	CELESTE, JULITA	07/03/13	CEDDERS ADMIN MGR	\$68,687	GUCD	K-11		\$0	\$68,687	FEDERAL/CONTRACTS	\$20,627	\$0	\$0	\$996	\$152	\$2,582	\$223	\$24,580	\$93,267
7	TORRES, CARLA	11/03/12	CEDDERS ASSIST TECH & SP PC	\$57,515	GUCD	K-06		\$0	\$57,515	FEDERAL/CONTRACTS	\$17,272	\$495	\$0	\$834	\$152	\$0	\$0	\$18,753	\$76,267
8	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$99,053	GUCD	M-16		\$0	\$99,053	FEDERAL/CONTRACTS	\$29,746	\$495	\$0	\$1,436	\$152	\$1,923	\$239	\$33,992	\$133,045
9	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	\$92,903	GUCD	L-17		\$0	\$92,903	FEDERAL/CONTRACTS	\$27,899	\$0	\$0	\$1,347	\$152	\$0	\$0	\$29,398	\$122,301
10	ABELON, LEAH GRACE	02/14/11	CEDDERS ASSTV TECHN CTR ASST	\$22,235	GUCD	E-04		\$0	\$22,235	FEDERAL/CONTRACTS	\$6,677	\$495	\$0	\$322	\$152	\$2,582	\$0	\$10,229	\$32,464
11	OLANDEZ, CECILE	07/01/13	CEDDERS CENTER SPEC	\$34,528	GUCD	E-16		\$0	\$34,528	FEDERAL/CONTRACTS	\$10,369	\$495	\$0	\$501	\$152	\$1,572	\$223	\$13,311	\$47,839
12	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$34,362	GUCD	G-12		\$0	\$34,362	FEDERAL/CONTRACTS	\$10,319	\$0	\$0	\$498	\$152	\$3,940	\$239	\$15,148	\$49,510
13	MENDIOLA, JOSEPH JOHN	11/03/12	CEDDERS DATA COORD	\$39,780	GUCD	H-10		\$0	\$39,780	FEDERAL/CONTRACTS	\$11,946	\$495	\$0	\$577	\$152	\$3,940	\$239	\$17,349	\$57,129
14	VILLALUNA, KEITH	10/01/12	CEDDERS DATA COORD	\$38,454	GUCD	H-09		\$0	\$38,454	FEDERAL/CONTRACTS	\$11,548	\$495	\$0	\$558	\$152	\$1,572	\$223	\$14,547	\$53,001
15	LIZAMA, SEAN	08/31/10	CEDDERS DISABILIT MEDIA SPEC	\$35,802	GUCD	H-07		\$0	\$35,802	FEDERAL/CONTRACTS	\$10,751	\$495	\$0	\$519	\$152	\$2,285	\$0	\$14,202	\$50,004
16	DELA CRUZ, COLEEN	12/31/12	CEDDERS GRANT ASST I	\$21,653	GUCD	C-06		\$0	\$21,653	FEDERAL/CONTRACTS	\$6,502	\$495	\$0	\$314	\$152	\$0	\$0	\$7,463	\$29,116
17	SANTOS, TANYA-MARIE	03/24/14	CEDDERS GRANT ASST I	\$24,981	GUCD	C-10		\$0	\$24,981	FEDERAL/CONTRACTS	\$7,502	\$495	\$0	\$362	\$0	\$1,572	\$223	\$10,154	\$35,134
18	LIMTIACO, JEFREYJON	07/03/13	CEDDERS GRANT ASST III	\$30,077	GUCD	E-12		\$0	\$30,077	FEDERAL/CONTRACTS	\$0	\$0	\$1,865	\$436	\$152	\$1,572	\$223	\$4,248	\$34,325
19	TIMPE, JUNE	01/04/13	CEDDERS GRANT BUD SPEC I	\$28,080	GUCD	E-10		\$0	\$28,080	FEDERAL/CONTRACTS	\$8,432	\$495	\$0	\$407	\$152	\$0	\$0	\$9,486	\$37,566
20	CRUZ, DOLORES	07/03/13	CEDDERS GRANT BUD SPEC III	\$39,437	GUCD	G-16		\$0	\$39,437	FEDERAL/CONTRACTS	\$11,843	\$495	\$0	\$572	\$152	\$3,175	\$403	\$16,640	\$56,077
21	RITTER, VICTORIA	08/01/13	CEDDERS HEARING SCREEN TECH	\$39,780	GUCD	H-10		\$0	\$39,780	FEDERAL/CONTRACTS	\$0	\$0	\$2,466	\$577	\$152	\$1,572	\$223	\$4,991	\$44,771
22	ECLAVEA, ELAINE	11/03/12	CEDDERS INIT AREA COORD	\$90,447	GUCD	K-19		\$0	\$90,447	FEDERAL/CONTRACTS	\$27,161	\$0	\$0	\$1,311	\$152	\$0	\$0	\$28,625	\$119,072
23	QUITUGUA, JUNE	11/03/12	CEDDERS INIT AREA COORD IC	\$73,579	GUCD	L-13		\$0	\$73,579	FEDERAL/CONTRACTS	\$22,096	\$0	\$0	\$1,067	\$152	\$2,582	\$223	\$26,120	\$99,699

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Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
24	FLORES, TAMARA	05/26/13	CEDDERS OFFICE TECH	\$22,485	GUCD	C-07		\$0	\$22,485	FEDERAL/CONTRACTS	\$6,752	\$495	\$0	\$326	\$152	\$0	\$0	\$7,725	\$30,210
25	LEON GUERRERO, RUTH	11/03/12	CEDDERS OFFICE TECH	\$24,981	GUCD	C-10		\$0	\$24,981	FEDERAL/CONTRACTS	\$0	\$0	\$1,549	\$362	\$152	\$0	\$0	\$2,063	\$27,044
26	PEREDA, THILANI	12/06/10	CEDDERS OFFICE TECH	\$22,485	GUCD	C-07		\$0	\$22,485	FEDERAL/CONTRACTS	\$6,752	\$495	\$0	\$326	\$152	\$2,582	\$223	\$10,530	\$33,015
27	NAPUTI, TERESITA	08/19/13	CEDDERS RES ASSOC	\$34,476	GUCD	H-06		\$0	\$34,476	FEDERAL/CONTRACTS	\$10,353	\$495	\$0	\$500	\$152	\$1,572	\$223	\$13,295	\$47,771
28	PINAULA, JEFFREY	03/12/13	CEDDERS RES ASSOC	\$35,802	GUCD	H-07		\$0	\$35,802	FEDERAL/CONTRACTS	\$10,751	\$495	\$0	\$519	\$152	\$1,572	\$223	\$13,712	\$49,514
29	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$52,538	GUCD	J-04		\$0	\$52,538	FEDERAL/CONTRACTS	\$15,777	\$495	\$0	\$762	\$152	\$1,572	\$223	\$18,981	\$71,519
30	BRANDT, BONNIE	08/04/10	CEDDERS TRNG ASSOC	\$71,091	GUCD	J-12		\$0	\$71,091	FEDERAL/CONTRACTS	\$0	\$0	\$4,408	\$1,031	\$152	\$0	\$0	\$5,591	\$76,682
31	FLORES, NIEVES	08/17/09	CEDDERS TRNG ASSOC	\$90,447	GUCD	K-19		\$0	\$90,447	FEDERAL/CONTRACTS	\$27,161	\$0	\$0	\$0	\$152	\$2,582	\$223	\$30,119	\$120,566
32	WOLFORD, ROBERT	01/23/12	COMP TECH	\$30,784	***	***		\$0	\$30,784	FEDERAL/CONTRACTS	\$9,244	\$495	\$0	\$446	\$152	\$0	\$0	\$10,338	\$41,122
33	SAYAS, RAYMOND	08/19/13	DATA BAS DEV	\$27,040	***	***		\$0	\$27,040	FEDERAL/CONTRACTS	\$8,120	\$495	\$0	\$392	\$152	\$2,582	\$223	\$11,964	\$39,004
34	JESZENKA, CASEY	01/01/03	DIR, PISBDCN	\$93,137	***	***		\$0	\$93,137	FEDERAL/CONTRACTS	\$27,969	\$495	\$0	\$1,350	\$152	\$2,582	\$223	\$32,772	\$125,909
35	RENGIIL, YOICHI	09/01/08	DIR, TRIO PRGMS	\$73,029	***	***		\$0	\$73,029	FEDERAL/CONTRACTS	\$21,931	\$0	\$0	\$1,059	\$152	\$0	\$0	\$23,142	\$96,171
36	CRISOSTOMO-KAAIHUE, FRANCISCO	05/03/10	DIR/COUN	\$60,000	***	***		\$0	\$60,000	FEDERAL/CONTRACTS	\$18,018	\$495	\$0	\$870	\$152	\$6,510	\$403	\$26,448	\$86,448
37	BITLAOL, CHARMAINE	02/24/14	EXT ASSOC	\$28,662	***	***		\$0	\$28,662	FEDERAL/CONTRACTS	\$8,607	\$495	\$0	\$416	\$0	\$0	\$0	\$9,517	\$38,180
38	CAGUIN, ROBIN	10/01/13	EXT ASSOC	\$21,216	***	***		\$0	\$21,216	FEDERAL/CONTRACTS	\$6,371	\$495	\$0	\$308	\$152	\$0	\$0	\$7,326	\$28,542
39	CRUZ, CHERYL	05/18/10	EXT ASSOC	\$30,000	***	***		\$0	\$30,000	FEDERAL/CONTRACTS	\$9,009	\$495	\$0	\$435	\$152	\$0	\$0	\$10,091	\$40,091
40	HARDING, KRISTEN	02/17/14	EXT ASSOC	\$29,349	***	***		\$0	\$29,349	FEDERAL/CONTRACTS	\$8,813	\$495	\$0	\$426	\$0	\$2,582	\$223	\$12,539	\$41,888
41	HERTSLET, DENISE	06/12/08	EXT ASSOC	\$54,637	***	***		\$0	\$54,637	FEDERAL/CONTRACTS	\$16,407	\$495	\$0	\$792	\$152	\$1,572	\$223	\$19,642	\$74,278
42	HIGA, CELLINI	01/24/11	EXT ASSOC	\$28,678	***	***		\$0	\$28,678	FEDERAL/CONTRACTS	\$8,612	\$495	\$0	\$416	\$152	\$1,572	\$223	\$11,470	\$40,148
43	REYES, DANI	10/21/13	EXT ASSOC	\$20,592	***	***		\$0	\$20,592	FEDERAL/CONTRACTS	\$6,184	\$495	\$0	\$299	\$0	\$1,572	\$223	\$8,772	\$29,364
44	SABLAN, LAURINE	01/01/02	EXT ASSOC	\$25,886	***	***		\$0	\$25,886	FEDERAL/CONTRACTS	\$7,774	\$495	\$0	\$375	\$152	\$1,923	\$239	\$10,959	\$36,844
45	MENO, KELLIE ANN	01/09/12	EXT ASSOC (ACAD ASST)	\$18,803	***	***		\$0	\$18,803	FEDERAL/CONTRACTS	\$5,647	\$495	\$0	\$273	\$152	\$0	\$0	\$6,566	\$25,369
46	TAKAWO, CHRISLYNN	09/01/11	EXT ASSOC (ASST DIR)	\$53,435	***	***		\$0	\$53,435	FEDERAL/CONTRACTS	\$16,047	\$495	\$0	\$775	\$152	\$0	\$0	\$17,468	\$70,903
47	MONGAMI, LOVELYNN	09/01/08	EXT ASSOC (ASST DIR-ETS)	\$51,584	***	***		\$0	\$51,584	FEDERAL/CONTRACTS	\$15,491	\$495	\$0	\$748	\$152	\$6,510	\$403	\$23,799	\$75,383
48	LUBUAG, MELLANI	12/29/08	EXT ASSOC (EDU SPEC-ETS)	\$29,286	***	***		\$0	\$29,286	FEDERAL/CONTRACTS	\$8,795	\$495	\$0	\$425	\$152	\$2,582	\$223	\$12,672	\$41,958
49	TAITANO, DONAMILA	01/22/13	EXT ASSOC (EDUC ASST)	\$21,216	***	***		\$0	\$21,216	FEDERAL/CONTRACTS	\$6,371	\$495	\$0	\$308	\$152	\$3,940	\$239	\$11,505	\$32,721
50	CRUZ, JOSE	09/01/08	EXT ASSOC (ENGL INST)	\$25,397	***	***		\$0	\$25,397	FEDERAL/CONTRACTS	\$7,627	\$495	\$0	\$368	\$152	\$6,510	\$403	\$15,555	\$40,952
51	AGUON, EMMANUEL JOHN	09/01/08	EXT ASSOC (MATH INST)	\$25,397	***	***		\$0	\$25,397	FEDERAL/CONTRACTS	\$0	\$0	\$1,575	\$368	\$152	\$3,940	\$239	\$6,274	\$31,671
52	GRANILLO, FREDERICK	10/27/10	EXT ASSOC (PROG COORD/COUN)	\$51,985	***	***		\$0	\$51,985	FEDERAL/CONTRACTS	\$15,611	\$495	\$0	\$754	\$152	\$0	\$0	\$17,012	\$68,997
53	CHACO, THERESE	03/30/09	EXT ASSOC (PTAC)	\$28,000	***	***		\$0	\$28,000	FEDERAL/CONTRACTS	\$0	\$0	\$1,736	\$406	\$152	\$0	\$0	\$2,294	\$30,294
54	TYLER, ELVIE	12/02/12	EXT ASSOC (SUSTAIN COORD)	\$52,000	***	***		\$0	\$52,000	FEDERAL/CONTRACTS	\$15,616	\$0	\$0	\$754	\$152	\$1,572	\$223	\$18,317	\$70,317
55	BURGOS, ARMAN RUWEN	01/24/13	EXT ASSOC (TUTOR)	\$18,803	***	***		\$0	\$18,803	FEDERAL/CONTRACTS	\$5,647	\$495	\$0	\$273	\$152	\$0	\$0	\$6,566	\$25,369
56	DOMINGUEZ, DUANE	03/13/13	EXT ASSOC I	\$27,664	***	***		\$0	\$27,664	FEDERAL/CONTRACTS	\$8,307	\$495	\$0	\$401	\$152	\$1,572	\$223	\$11,151	\$38,815
57	HENSON, JED	04/08/13	EXT ASSOC I (COMP TECH)	\$21,840	***	***		\$0	\$21,840	FEDERAL/CONTRACTS	\$0	\$0	\$1,354	\$317	\$152	\$1,572	\$223	\$3,618	\$25,458
58	BORJA, ALICIA	11/15/11	EXT ASSOC II	\$33,010	***	***		\$0	\$33,010	FEDERAL/CONTRACTS	\$9,913	\$495	\$0	\$479	\$152	\$3,175	\$403	\$14,617	\$47,626
59	CAMACHO, DAVID	03/01/13	EXT ASSOC II	\$30,202	***	***		\$0	\$30,202	FEDERAL/CONTRACTS	\$9,070	\$495	\$0	\$438	\$152	\$2,582	\$223	\$12,960	\$43,161
60	CRUZ, PHILLIP	11/01/13	EXT ASSOC II	\$29,328	***	***		\$0	\$29,328	FEDERAL/CONTRACTS	\$8,807	\$495	\$0	\$425	\$152	\$1,572	\$223	\$11,674	\$41,002
61	HALL, GLENDA	04/19/13	EXT ASSOC II	\$29,328	***	***		\$0	\$29,328	FEDERAL/CONTRACTS	\$0	\$0	\$1,818	\$425	\$152	\$2,582	\$223	\$5,201	\$34,529
62	IRIARTE, IAN	03/01/13	EXT ASSOC II	\$31,117	***	***		\$0	\$31,117	FEDERAL/CONTRACTS	\$9,344	\$495	\$0	\$451	\$152	\$2,582	\$223	\$13,248	\$44,365
63	PEREZ, RYNETTE-CHENAY	11/14/11	EXT ASSOC II	\$35,027	***	***		\$0	\$35,027	FEDERAL/CONTRACTS	\$10,519	\$495	\$0	\$508	\$152	\$3,175	\$403	\$15,252	\$50,279
64	YAMANAKA, ASHLEY	03/01/13	EXT ASSOC II	\$31,117	***	***		\$0	\$31,117	FEDERAL/CONTRACTS	\$9,344	\$495	\$0	\$451	\$152	\$2,582	\$223	\$13,248	\$44,365
65	YAMANAKA, REMYLYNN	11/14/11	EXT ASSOC II	\$34,008	***	***		\$0	\$34,008	FEDERAL/CONTRACTS	\$10,213	\$495	\$0	\$493	\$152	\$6,510	\$403	\$18,266	\$52,274
66	ACOSTA, MARK	05/05/13	EXT ASSOC II (PROG MNGR)	\$43,077	***	***		\$0	\$43,077	FEDERAL/CONTRACTS	\$0	\$0	\$2,671	\$625	\$152	\$2,582	\$223	\$6,253	\$49,330
67	LEE, SUNNY JO	11/04/13	EXT ASSOC III	\$43,000	***	***		\$0	\$43,000	FEDERAL/CONTRACTS	\$12,913	\$495	\$0	\$623	\$152	\$0	\$0	\$14,183	\$57,183
68	CRUZ, DIANA	05/28/13	EXT ASST (OFFICE CLERK)	\$15,080	***	***		\$0	\$15,080	FEDERAL/CONTRACTS	\$4,529	\$495	\$0	\$219	\$152	\$0	\$0	\$5,394	\$20,474
69	KANEMOTO, KAYLEEN	11/18/13	EXT ASST II	\$18,429	***	***		\$0	\$18,429	FEDERAL/CONTRACTS	\$5,534	\$495	\$0	\$267	\$0	\$0	\$0	\$6,296	\$24,725
70	MENO, GLENN	12/31/13	EXT ASST II	\$21,861	***	***		\$0	\$21,861	FEDERAL/CONTRACTS	\$6,565	\$495	\$0	\$317	\$152	\$2,582	\$223	\$10,334	\$32,195
71	ROBERT, NANCY	11/18/13	EXT ASST II	\$18,429	***	***		\$0	\$18,429	FEDERAL/CONTRACTS	\$5,534	\$495	\$0	\$267	\$0	\$0	\$0	\$6,296	\$24,725
72	BROWN, ROGER	09/01/08	EXT ASST III	\$25,230	***	***		\$0	\$25,230	FEDERAL/CONTRACTS	\$7,577	\$495	\$0	\$366	\$152	\$0	\$0	\$8,589	\$33,819
73	CLAVERIA, CHRISTINE	02/23/14	EXT ASST III (TECH WRITER)	\$20,072	***	***		\$0	\$20,072	FEDERAL/CONTRACTS	\$6,028	\$495	\$0	\$291	\$0	\$0	\$0	\$6,813	\$26,885
74	TESIRO, NICOLE	01/02/14	NETWORK PROG ASST	\$21,258	***	***		\$0	\$21,258	FEDERAL/CONTRACTS	\$6,384	\$495	\$0	\$308	\$0	\$2,582	\$223	\$9,992	\$31,250
75	TAITANO, KIMBERLY ANN	09/01/08	OFFICE MGR	\$26,957	***	***		\$0	\$26,957	FEDERAL/CONTRACTS	\$8,095	\$495	\$0	\$391	\$152	\$1,572	\$223	\$10,928	\$37,885
76	SABLAN, KATHERINE	06/10/13	PROC COUN	\$47,000	***	***		\$0	\$47,000	FEDERAL/CONTRACTS	\$14,114	\$495	\$0	\$681	\$152	\$3,940	\$239	\$19,621	\$66,621
77	WILTZ, DARROLL	05/14/12	PROC COUN	\$49,250	***	***		\$0	\$49,250	FEDERAL/CONTRACTS	\$14,790	\$495	\$0	\$714	\$152	\$0	\$0	\$16,151	\$65,401



University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
78	SUGUITAN, GIL	10/01/13	PROG COORD IV	\$56,621	O	05		\$0	\$56,621	FEDERAL/CONTRACTS	\$17,003	\$0	\$0	\$821	\$152	\$2,582	\$223	\$20,782	\$77,403
79	HERTSLET, BORIS	01/07/13	PROG MGR	\$68,000	***	***		\$0	\$68,000	FEDERAL/CONTRACTS	\$0	\$0	\$4,216	\$986	\$152	\$1,923	\$239	\$7,517	\$75,517
80	REYES, EDWIN	05/05/10	PROG MGR	\$54,075	***	***		\$0	\$54,075	FEDERAL/CONTRACTS	\$16,239	\$495	\$0	\$784	\$152	\$6,510	\$403	\$24,583	\$78,658
81	PERRY, ANTONIO	02/04/14	PROJ ARCHIVIST	\$48,064	***	***		\$0	\$48,064	FEDERAL/CONTRACTS	\$14,434	\$495	\$0	\$697	\$0	\$0	\$0	\$15,625	\$63,689
82	MILLER, ROXANNA	02/03/14	RES ASSOC II	\$44,366	***	***		\$0	\$44,366	FEDERAL/CONTRACTS	\$13,323	\$495	\$0	\$643	\$0	\$0	\$0	\$14,461	\$58,827
83	BORDALLO, RENATA	10/01/13	RES ASSOC (DATA CO SPEC)	\$36,442	***	***		\$0	\$36,442	FEDERAL/CONTRACTS	\$10,943	\$495	\$0	\$528	\$152	\$3,940	\$239	\$16,298	\$52,739
84	OKUBO, FRANCES MICHIKO	03/23/13	RES ASSOC (DATA CO SPEC)	\$36,046	***	***		\$0	\$36,046	FEDERAL/CONTRACTS	\$10,825	\$495	\$0	\$523	\$152	\$1,572	\$223	\$13,789	\$49,835
85	ENTILLA, JOSEPH	01/01/14	RES ASSOC I	\$22,506	***	***		\$0	\$22,506	FEDERAL/CONTRACTS	\$0	\$0	\$1,395	\$326	\$152	\$2,582	\$223	\$4,679	\$27,185
86	KIKUCHI, ROSALIE	03/01/13	RES ASSOC I	\$22,506	***	***		\$0	\$22,506	FEDERAL/CONTRACTS	\$6,758	\$495	\$0	\$326	\$152	\$4,687	\$298	\$12,717	\$35,223
87	STAMAN, MARYLOU	01/20/14	RES ASSOC II	\$37,149	***	***		\$0	\$37,149	FEDERAL/CONTRACTS	\$11,156	\$495	\$0	\$539	\$0	\$2,285	\$298	\$14,772	\$51,921
88	MONTANO, MELANI	11/18/13	RES ASSOC II (DATA CO SPEC)	\$35,027	***	***		\$0	\$35,027	FEDERAL/CONTRACTS	\$10,519	\$495	\$0	\$508	\$152	\$2,582	\$223	\$14,479	\$49,506
89	ENDAYA, ANTONIO	02/16/14	RES ASSOC II (EN TECH LEAD)	\$40,602	***	***		\$0	\$40,602	FEDERAL/CONTRACTS	\$12,193	\$495	\$0	\$589	\$152	\$0	\$0	\$13,428	\$54,030
90	PALACIOS, FRANCISCO	02/16/14	RES ASSOC II (EN TECH)	\$32,053	***	***		\$0	\$32,053	FEDERAL/CONTRACTS	\$9,625	\$495	\$0	\$465	\$152	\$1,572	\$223	\$12,532	\$44,585
91	BURDICK, DAVID	03/31/14	RES ASSOC III	\$45,656	***	***		\$0	\$45,656	FEDERAL/CONTRACTS	\$13,710	\$495	\$0	\$662	\$152	\$3,940	\$239	\$19,198	\$64,854
92	WIECKO, ALICIA	09/01/12	RES ASSOC III	\$39,374	***	***		\$0	\$39,374	FEDERAL/CONTRACTS	\$0	\$0	\$2,441	\$571	\$152	\$1,572	\$223	\$4,960	\$44,334
93	MONGAMI, CONLEE	08/12/13	RES ASST II	\$20,654	***	***		\$0	\$20,654	FEDERAL/CONTRACTS	\$0	\$0	\$1,281	\$299	\$0	\$0	\$0	\$1,580	\$22,234
94	NELSON, KARL	02/15/11	RES ASST II	\$25,958	***	***		\$0	\$25,958	FEDERAL/CONTRACTS	\$7,795	\$495	\$0	\$376	\$152	\$1,572	\$0	\$10,391	\$36,349
95	KOTTERMAIR, MARIA	05/23/11	RES ASST III	\$37,856	***	***		\$0	\$37,856	FEDERAL/CONTRACTS	\$11,368	\$495	\$0	\$549	\$152	\$1,572	\$223	\$14,359	\$52,215
			<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$3,762,462</b>				<b>\$0</b>	<b>\$3,762,462</b>		<b>\$990,497</b>	<b>\$35,111</b>	<b>\$28,774</b>	<b>\$53,244</b>	<b>\$12,494</b>	<b>\$180,001</b>	<b>\$15,767</b>	<b>\$1,315,887</b>	<b>\$5,078,349</b>
1	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$35,524	K	03		\$0	\$35,524	LOCAL	\$10,668	\$495	\$0	\$515	\$152	\$0	\$0	\$11,830	\$47,354
2	SOBERANO, SHARENA	10/24/11	ACCT I	\$32,982	K	01		\$0	\$32,982	LOCAL	\$9,904	\$495	\$0	\$478	\$152	\$0	\$0	\$11,030	\$44,012
3	ABONALES, ROSALIA	11/05/10	ACCT II	\$44,094	M	04		\$0	\$44,094	LOCAL	\$13,241	\$495	\$0	\$639	\$152	\$3,940	\$239	\$18,707	\$62,801
4	AQUINO, VIRGILIA	09/09/13	ACCT II	\$39,608	M	01		\$0	\$39,608	LOCAL	\$11,894	\$495	\$0	\$574	\$152	\$3,940	\$239	\$17,294	\$56,902
5	CARLOS, ESPERANZA	09/28/01	ACCT II	\$48,170	M	06		\$0	\$48,170	LOCAL	\$14,465	\$0	\$0	\$698	\$152	\$1,923	\$239	\$17,479	\$65,649
6	DIAZ, REGINALD	10/28/13	ACCT II	\$33,641	M	01		\$0	\$33,641	LOCAL	\$10,102	\$495	\$0	\$488	\$0	\$0	\$0	\$11,085	\$44,726
7	PAULINO, LUZ	09/28/01	ACCT II	\$48,170	M	06		\$0	\$48,170	LOCAL	\$14,465	\$0	\$0	\$698	\$152	\$3,940	\$239	\$19,495	\$67,665
8	AZICATE, MERLITA	05/03/10	ACCT III	\$51,075	N	05		\$0	\$51,075	LOCAL	\$15,338	\$0	\$0	\$741	\$152	\$1,923	\$239	\$18,394	\$69,468
9	CUETO, NANCY	01/19/12	ACCT III	\$54,869	N	07		\$0	\$54,869	LOCAL	\$16,477	\$0	\$0	\$796	\$152	\$3,175	\$403	\$21,003	\$75,872
10	TUAZON, NOEMI	05/20/13	ACCT III	\$49,278	N	04		\$0	\$49,278	LOCAL	\$14,798	\$0	\$0	\$715	\$152	\$0	\$0	\$15,665	\$64,943
11	BUNGAYAO, DANNY	09/04/12	ACCT TECH I	\$23,207	H	01		\$0	\$23,207	LOCAL	\$6,969	\$495	\$0	\$337	\$152	\$1,572	\$223	\$9,747	\$32,954
12	GARCIA, HERBERT	09/04/12	ACCT TECH I	\$25,430	H	01		\$0	\$25,430	LOCAL	\$7,637	\$495	\$0	\$369	\$152	\$1,572	\$223	\$10,447	\$35,877
13	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$23,207	H	01		\$0	\$23,207	LOCAL	\$6,969	\$495	\$0	\$337	\$152	\$6,510	\$403	\$14,866	\$38,073
14	JEREZA, NOEME	06/25/12	ACCT TECH II	\$26,997	I	01		\$0	\$26,997	LOCAL	\$8,107	\$495	\$0	\$391	\$152	\$1,923	\$239	\$11,308	\$38,305
15	NAZARENO, CORAZON	09/26/01	ACCT TECH II	\$33,261	I	06	03/24/14	\$1,068	\$34,329	LOCAL	\$10,309	\$495	\$0	\$498	\$152	\$1,572	\$0	\$13,026	\$47,354
16	VALENCIA, ZENaida	07/30/12	ACCT TECH II	\$25,661	I	01		\$0	\$25,661	LOCAL	\$7,706	\$495	\$0	\$372	\$152	\$3,940	\$239	\$12,904	\$38,565
17	ARCEO, AMANDA	06/15/03	ACCT TECH III	\$44,598	J	12		\$0	\$44,598	LOCAL	\$13,393	\$495	\$0	\$647	\$152	\$0	\$0	\$14,686	\$59,284
18	DATUGAN, NICETAS	05/29/12	ACCT TECH III	\$31,613	J	02		\$0	\$31,613	LOCAL	\$9,493	\$495	\$0	\$458	\$152	\$2,582	\$0	\$13,181	\$44,794
19	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$41,767	J	10		\$0	\$41,767	LOCAL	\$12,543	\$0	\$0	\$606	\$152	\$4,687	\$298	\$18,286	\$60,053
20	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$45,239	K	10		\$0	\$45,239	LOCAL	\$13,585	\$0	\$0	\$656	\$152	\$6,510	\$403	\$21,307	\$66,546
21	WIECKO, GREG	01/02/09	ACTG ASSOC DEAN,CNAS/DIR,WPTR	\$131,656	***	***		\$0	\$131,656	LOCAL	\$39,536	\$0	\$0	\$1,909	\$152	\$1,572	\$223	\$43,393	\$175,049
22	BARNES, RUTH	10/01/04	ADMIN ASST	\$39,116	J	08		\$0	\$39,116	LOCAL	\$11,746	\$0	\$0	\$567	\$152	\$1,572	\$223	\$14,261	\$53,377
23	BLAS, DARLENE	05/01/09	ADMIN ASST	\$32,798	J	03		\$0	\$32,798	LOCAL	\$9,849	\$495	\$0	\$476	\$152	\$0	\$0	\$10,972	\$43,770
24	CALVO, JUNE	12/31/07	ADMIN ASST	\$35,238	J	05		\$0	\$35,238	LOCAL	\$10,582	\$495	\$0	\$511	\$152	\$3,175	\$403	\$15,318	\$50,556
25	CALVO, MARCEANNE	10/14/13	ADMIN ASST	\$30,451	J	01	02/25/14	\$809	\$31,260	LOCAL	\$9,387	\$495	\$0	\$453	\$152	\$2,582	\$223	\$13,293	\$44,553
26	CALVO-STORY, CELENA	04/07/08	ADMIN ASST	\$31,613	J	02		\$0	\$31,613	LOCAL	\$9,493	\$0	\$0	\$458	\$152	\$6,510	\$403	\$17,017	\$48,630
27	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$41,767	J	10	02/08/14	\$1,047	\$42,814	LOCAL	\$12,857	\$495	\$0	\$621	\$152	\$2,582	\$223	\$16,930	\$59,744
28	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$40,420	J	09		\$0	\$40,420	LOCAL	\$12,138	\$495	\$0	\$586	\$152	\$1,572	\$223	\$15,166	\$55,586
29	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$32,798	J	03		\$0	\$32,798	LOCAL	\$9,849	\$495	\$0	\$476	\$152	\$2,582	\$223	\$13,777	\$46,575
30	DE LA PENA, FERNABEL	05/23/05	ADMIN ASST	\$36,523	J	06		\$0	\$36,523	LOCAL	\$10,968	\$495	\$0	\$530	\$152	\$2,582	\$223	\$14,950	\$51,473
31	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$41,767	J	10		\$0	\$41,767	LOCAL	\$12,543	\$0	\$0	\$606	\$152	\$0	\$0	\$13,301	\$55,067
32	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$36,523	J	06	01/26/14	\$1,210	\$37,733	LOCAL	\$11,331	\$0	\$0	\$547	\$152	\$1,572	\$223	\$13,826	\$51,559
33	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$31,613	J	02		\$0	\$31,613	LOCAL	\$9,493	\$495	\$0	\$458	\$152	\$0	\$0	\$10,599	\$42,211
34	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$34,005	J	04		\$0	\$34,005	LOCAL	\$10,212	\$495	\$0	\$493	\$152	\$0	\$0	\$11,352	\$45,356
35	LEON GUERRERO, MARLENE	01/21/09	ADMIN ASST	\$30,451	J	01		\$0	\$30,451	LOCAL	\$9,144	\$495	\$0	\$442	\$152	\$1,572	\$223	\$12,028	\$42,479

University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
36	MANGLONA, GWENDOLYN	01/09/06	ADMIN ASST	\$36,523	J	06		\$0	\$36,523	LOCAL	\$10,968	\$495	\$0	\$530	\$152	\$3,940	\$0	\$16,084	\$52,607
37	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$37,855	J	07	02/08/14	\$1,071	\$38,926	LOCAL	\$11,689	\$495	\$0	\$564	\$152	\$0	\$0	\$12,901	\$51,827
38	MORTERA, TERESITA	10/01/03	ADMIN ASST	\$41,767	J	10		\$0	\$41,767	LOCAL	\$12,543	\$0	\$0	\$606	\$152	\$3,175	\$0	\$16,476	\$58,242
39	NGUYEN, JONATHAN	03/21/14	ADMIN ASST	\$27,009	J	01		\$0	\$27,009	LOCAL	\$8,111	\$495	\$0	\$392	\$152	\$0	\$0	\$9,149	\$36,158
40	PANGELINAN, JULIE	08/19/01	ADMIN ASST	\$39,116	J	08		\$0	\$39,116	LOCAL	\$11,746	\$0	\$0	\$567	\$152	\$0	\$0	\$12,466	\$51,582
41	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	\$31,613	J	02		\$0	\$31,613	LOCAL	\$9,493	\$495	\$0	\$458	\$152	\$6,510	\$403	\$17,512	\$49,125
42	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$35,238	J	05		\$0	\$35,238	LOCAL	\$10,582	\$495	\$0	\$511	\$152	\$1,923	\$0	\$13,663	\$48,901
43	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$34,005	J	04		\$0	\$34,005	LOCAL	\$10,212	\$495	\$0	\$493	\$152	\$3,940	\$239	\$15,531	\$49,535
44	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	\$27,726	J	01		\$0	\$27,726	LOCAL	\$8,326	\$495	\$0	\$402	\$152	\$2,582	\$223	\$12,180	\$39,906
45	YANORIA, CARIM	09/02/12	ADMIN ASST	\$27,726	J	01		\$0	\$27,726	LOCAL	\$8,326	\$495	\$0	\$402	\$152	\$2,582	\$223	\$12,180	\$39,906
46	CHARGUALAF, LILLIAN	11/28/05	ADMIN OFFCR	\$46,747	L	08		\$0	\$46,747	LOCAL	\$14,038	\$0	\$0	\$0	\$152	\$2,582	\$223	\$16,996	\$63,743
47	FERNANDEZ, DOREEN	01/06/14	ADMIN OFFCR	\$43,648	L	06		\$0	\$43,648	LOCAL	\$13,107	\$0	\$0	\$633	\$152	\$0	\$0	\$13,893	\$57,541
48	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$39,210	L	03		\$0	\$39,210	LOCAL	\$11,775	\$0	\$0	\$569	\$152	\$0	\$0	\$12,496	\$51,705
49	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$40,630	L	04		\$0	\$40,630	LOCAL	\$12,201	\$495	\$0	\$589	\$152	\$2,582	\$223	\$16,243	\$56,872
50	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$51,579	L	11	02/04/14	\$1,201	\$52,780	LOCAL	\$15,850	\$0	\$0	\$765	\$152	\$3,175	\$403	\$20,346	\$73,126
51	LEON GUERRERO, TERESITA	10/08/07	ADMIN OFFCR	\$59,754	L	16		\$0	\$59,754	LOCAL	\$17,944	\$0	\$0	\$0	\$152	\$2,582	\$223	\$20,902	\$80,656
52	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$40,630	L	04		\$0	\$40,630	LOCAL	\$12,201	\$0	\$0	\$589	\$152	\$6,510	\$403	\$19,856	\$60,486
53	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$46,747	L	08	04/30/14	\$0	\$46,747	LOCAL	\$14,038	\$0	\$0	\$0	\$152	\$2,582	\$223	\$16,996	\$63,743
54	SAN NICOLAS, YVETTE	04/30/09	ADMIN OFFCR	\$43,648	L	06		\$0	\$43,648	LOCAL	\$13,107	\$0	\$0	\$0	\$152	\$2,582	\$223	\$16,065	\$59,713
55	TENORIO, CHARLENE	05/24/10	ADMIN OFFCR	\$35,125	L	01		\$0	\$35,125	LOCAL	\$10,548	\$495	\$0	\$509	\$152	\$3,940	\$239	\$15,883	\$51,008
56	TOVES, DEBORAH	01/10/11	ADMIN OFFCR	\$34,297	L	01		\$0	\$34,297	LOCAL	\$10,299	\$495	\$0	\$497	\$152	\$1,572	\$223	\$13,239	\$47,536
57	ALIANZA, GLENN	02/18/08	AGR RES TECH	\$34,341	G	11	02/25/14	\$827	\$35,168	LOCAL	\$10,561	\$495	\$0	\$510	\$152	\$1,923	\$0	\$13,641	\$48,809
58	GUMATAOTAO, RAYMOND	02/18/08	AGR RES TECH	\$36,668	G	13		\$0	\$36,668	LOCAL	\$11,011	\$0	\$0	\$532	\$152	\$6,510	\$403	\$18,609	\$55,276
59	MANGLONA, JESSE	02/18/08	AGR RES TECH	\$35,485	G	12		\$0	\$35,485	LOCAL	\$10,656	\$0	\$0	\$515	\$152	\$6,510	\$403	\$18,236	\$53,721
60	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$36,668	G	13		\$0	\$36,668	LOCAL	\$11,011	\$0	\$0	\$532	\$152	\$6,510	\$403	\$18,609	\$55,276
61	MENO, GLENN	06/09/08	AGR RES TECH	\$35,485	G	12		\$0	\$35,485	LOCAL	\$10,656	\$0	\$0	\$515	\$152	\$6,510	\$403	\$18,236	\$53,721
62	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$35,485	G	12		\$0	\$35,485	LOCAL	\$10,656	\$0	\$0	\$515	\$152	\$2,582	\$223	\$14,128	\$49,613
63	PAULINO, FRANK	02/18/08	AGR RES TECH	\$28,037	G	05		\$0	\$28,037	LOCAL	\$8,419	\$0	\$0	\$407	\$152	\$4,687	\$298	\$13,964	\$42,001
64	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$38,501	G	15	11/08/14	\$0	\$38,501	LOCAL	\$11,562	\$0	\$0	\$0	\$152	\$2,582	\$223	\$14,520	\$53,020
65	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$28,037	G	05		\$0	\$28,037	LOCAL	\$8,419	\$495	\$0	\$407	\$152	\$4,687	\$0	\$14,160	\$42,197
66	CRUZ, GIL	05/20/08	AGR TECH LDR	\$39,130	H	13		\$0	\$39,130	LOCAL	\$11,751	\$495	\$0	\$567	\$152	\$6,510	\$403	\$19,878	\$59,008
67	TRAVIS, GLORIA	12/09/10	ASSOC BUD&ADMIN PROC OFFCR	\$72,289	***	***		\$0	\$72,289	LOCAL	\$17,204	\$0	\$0	\$831	\$152	\$1,923	\$239	\$20,350	\$77,639
68	MOLARTE, BARBARA	04/18/11	ASSOC COMPT/BURS	\$70,555	***	***		\$0	\$70,555	LOCAL	\$21,188	\$0	\$0	\$1,023	\$152	\$2,582	\$223	\$25,168	\$95,723
69	MCVEY, TROY	10/29/12	ASSOC DEAN, CLASS	\$84,875	***	***		\$0	\$84,875	LOCAL	\$25,488	\$495	\$0	\$1,231	\$152	\$1,572	\$223	\$29,161	\$114,035
70	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	\$60,800	***	***		\$0	\$60,800	LOCAL	\$18,258	\$495	\$0	\$882	\$152	\$1,572	\$223	\$21,582	\$82,382
71	AGUON, ALICIA	08/13/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$0	\$0	\$1,091	\$152	\$0	\$0	\$23,833	\$99,059
72	AMES, ANGELINE	08/13/12	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$495	\$0	\$1,047	\$152	\$2,582	\$223	\$26,185	\$98,399
73	AMES, TODD	08/16/10	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$2,582	\$223	\$27,133	\$102,359
74	ARTERO, MARGARET	06/15/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$0	\$0	\$0	\$152	\$1,572	\$223	\$24,538	\$99,764
75	BABAUTA, JOSE	06/19/97	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$0	\$0	\$1,047	\$152	\$3,940	\$239	\$27,064	\$99,278
76	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$2,582	\$223	\$27,133	\$102,359
77	BEDNARZYK, STEPHEN	08/13/07	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$495	\$0	\$1,047	\$152	\$1,572	\$223	\$25,175	\$97,389
78	BIGGS, JASON	01/22/13	ASSOC PROF	\$68,588	IV	07	01/07/14	\$1,986	\$70,574	LOCAL	\$21,193	\$495	\$0	\$1,023	\$152	\$3,940	\$239	\$27,043	\$97,617
79	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$97,793	IV	16		\$0	\$97,793	LOCAL	\$29,367	\$495	\$0	\$1,418	\$152	\$2,582	\$223	\$34,237	\$132,030
80	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$64,017	IV	12		\$0	\$64,017	LOCAL	\$19,224	\$0	\$0	\$928	\$152	\$6,510	\$403	\$27,218	\$91,235
81	CAMACHO-DUNGCA, BERNADITA	06/15/03	ASSOC PROF	\$69,346	IV	14		\$0	\$69,346	LOCAL	\$20,825	\$0	\$0	\$0	\$152	\$2,436	\$223	\$23,636	\$92,982
82	DE BEER, MARTIN	10/01/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$0	\$0	\$1,091	\$152	\$2,582	\$0	\$26,416	\$101,642
83	DRAKE, PAUL	08/19/13	ASSOC PROF	\$71,236	IV	08		\$0	\$71,236	LOCAL	\$21,392	\$495	\$0	\$1,033	\$152	\$2,582	\$223	\$25,877	\$97,113
84	EHLERT, MICHAEL	08/01/05	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$2,582	\$223	\$27,133	\$102,359
85	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$3,175	\$403	\$27,906	\$103,132
86	FEGURGUR, MARY	08/16/10	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$20,005	\$0	\$0	\$966	\$152	\$0	\$0	\$21,123	\$87,739
87	FIEDLER, GEORGE	08/13/12	ASSOC PROF	\$64,017	IV	12		\$0	\$64,017	LOCAL	\$19,224	\$495	\$0	\$928	\$152	\$6,510	\$403	\$27,713	\$91,730
88	FLORES, EVELYN	08/18/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$3,175	\$403	\$27,906	\$103,132
89	GOLABI, MOHAMMAD	02/18/08	ASSOC PROF	\$93,879	IV	15		\$0	\$93,879	LOCAL	\$28,192	\$495	\$0	\$1,361	\$152	\$2,582	\$223	\$33,005	\$126,884



University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
90	GRIFFIN, MICHAEL	08/15/88	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$0	\$0	\$1,091	\$152	\$1,572	\$223	\$25,629	\$100,854
91	GUGIN, DAVID	08/15/11	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$3,175	\$403	\$27,906	\$103,132
92	HARTIG, ANDREA	08/16/10	ASSOC PROF	\$59,182	IV	10		\$0	\$59,182	LOCAL	\$17,772	\$495	\$0	\$858	\$152	\$4,687	\$298	\$24,263	\$83,445
93	HO, KAI WING	08/19/13	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$495	\$0	\$1,047	\$152	\$3,175	\$403	\$26,958	\$99,172
94	IBARRA, VENUS	01/18/11	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$495	\$0	\$1,047	\$152	\$1,572	\$223	\$25,175	\$97,389
95	IWATA, YUKA	08/14/06	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$20,005	\$495	\$0	\$966	\$152	\$1,572	\$223	\$23,413	\$90,029
96	JIANG, HUI	10/01/11	ASSOC PROF	\$97,793	IV	16		\$0	\$97,793	LOCAL	\$29,367	\$495	\$0	\$1,418	\$152	\$2,285	\$0	\$33,717	\$131,510
97	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$495	\$0	\$1,047	\$152	\$4,687	\$298	\$28,365	\$100,579
98	KAI, MASUMI	08/18/08	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$1,572	\$0	\$25,900	\$101,126
99	KANE, STEPHEN	08/17/09	ASSOC PROF	\$69,346	IV	14		\$0	\$69,346	LOCAL	\$20,825	\$495	\$0	\$1,006	\$152	\$2,582	\$223	\$25,282	\$94,628
100	KERR, ALEXANDER	08/23/11	ASSOC PROF	\$86,600	IV	13		\$0	\$86,600	LOCAL	\$26,006	\$0	\$0	\$1,256	\$152	\$3,175	\$403	\$30,992	\$117,592
101	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$0	\$0	\$1,091	\$152	\$2,582	\$223	\$26,639	\$101,865
102	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$20,005	\$495	\$0	\$966	\$152	\$6,510	\$403	\$28,531	\$95,147
103	MILLER, MARY JANE	08/13/07	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$495	\$0	\$1,047	\$152	\$6,510	\$403	\$30,293	\$102,507
104	MOORE, AUBREY	08/19/13	ASSOC PROF	\$90,151	IV	14		\$0	\$90,151	LOCAL	\$27,072	\$495	\$0	\$1,307	\$152	\$1,923	\$0	\$30,950	\$121,101
105	MOOTS, KATHLEEN	01/22/13	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$2,582	\$223	\$27,133	\$102,359
106	NABOBO-BABA, UNAISI	01/18/11	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$1,572	\$223	\$26,123	\$101,349
107	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$3,175	\$0	\$27,503	\$102,729
108	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$61,540	IV	11		\$0	\$61,540	LOCAL	\$18,480	\$495	\$0	\$892	\$152	\$1,923	\$239	\$22,183	\$83,723
109	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$0	\$0	\$1,091	\$152	\$3,940	\$239	\$28,012	\$103,238
110	OWEN, AMY	08/13/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$1,572	\$223	\$26,123	\$101,349
111	PEREIRA, ARISTIDES	08/13/12	ASSOC PROF	\$59,182	IV	10		\$0	\$59,182	LOCAL	\$17,772	\$495	\$0	\$858	\$152	\$2,582	\$223	\$22,083	\$81,265
112	PEREZ, KARRI	01/22/13	ASSOC PROF	\$72,214	IV	15	01/21/14	\$2,259	\$74,473	LOCAL	\$22,364	\$495	\$0	\$1,080	\$152	\$0	\$0	\$24,091	\$98,564
113	QUAN, CLARISA	08/18/97	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$0	\$0	\$1,091	\$152	\$1,923	\$239	\$25,996	\$101,222
114	RAYMUNDO, LAURIE	08/18/08	ASSOC PROF	\$97,793	IV	16		\$0	\$97,793	LOCAL	\$29,367	\$495	\$0	\$1,418	\$152	\$2,582	\$223	\$34,237	\$132,030
115	RIGHETTI, TIMOTHY	08/17/10	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$6,510	\$403	\$31,241	\$106,467
116	ROUSE, JOSEPH	08/15/11	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$3,175	\$403	\$27,906	\$103,132
117	ROWAN, ROBERT	08/17/00	ASSOC PROF	\$74,017	IV	09		\$0	\$74,017	LOCAL	\$22,227	\$495	\$0	\$1,073	\$152	\$2,582	\$223	\$26,753	\$100,770
118	SCHILS, TOM	08/16/10	ASSOC PROF	\$83,223	IV	12	02/01/14	\$2,251	\$85,474	LOCAL	\$25,668	\$495	\$0	\$1,239	\$152	\$3,175	\$403	\$31,132	\$116,606
119	SCHUMANN, FRED	01/22/13	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$20,005	\$495	\$0	\$966	\$152	\$1,572	\$223	\$23,413	\$90,029
120	SOMERA, LILNABETH	08/01/09	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$2,582	\$223	\$27,133	\$102,359
121	STOICOVY, CATHERINE	08/02/07	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$0	\$0	\$1,091	\$152	\$2,582	\$223	\$26,639	\$101,865
122	STOIL, MICHAEL	08/14/12	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$495	\$0	\$1,047	\$152	\$2,582	\$0	\$25,962	\$98,176
123	SUN, STEPHEN	08/19/13	ASSOC PROF	\$61,540	IV	11		\$0	\$61,540	LOCAL	\$18,480	\$495	\$0	\$892	\$152	\$1,572	\$0	\$21,592	\$83,132
124	SWAMY, ARUN	01/22/14	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,686	\$495	\$0	\$1,047	\$152	\$6,510	\$403	\$30,293	\$102,507
125	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$1,572	\$223	\$26,123	\$101,349
126	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$4,687	\$298	\$29,313	\$104,539
127	VEST, JASON	08/16/10	ASSOC PROF	\$48,138	IV	15		\$0	\$48,138	LOCAL	\$14,456	\$495	\$0	\$698	\$152	\$1,572	\$223	\$17,596	\$65,734
128	WALTER, ANSITO	08/13/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$3,940	\$239	\$28,507	\$103,733
129	WEN, YUMING	08/18/08	ASSOC PROF	\$69,346	IV	14		\$0	\$69,346	LOCAL	\$20,825	\$495	\$0	\$1,006	\$152	\$1,572	\$0	\$24,049	\$93,395
130	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$78,384	IV	17		\$0	\$78,384	LOCAL	\$23,539	\$0	\$0	\$1,137	\$152	\$1,572	\$223	\$26,623	\$105,007
131	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,590	\$495	\$0	\$1,091	\$152	\$3,175	\$403	\$27,906	\$103,132
132	ATIENZA, DAVID	08/14/10	ASST PROF	\$52,581	III	10		\$0	\$52,581	LOCAL	\$15,790	\$495	\$0	\$762	\$152	\$6,510	\$403	\$24,112	\$76,693
133	BEVACQUA, MICHAEL	08/13/12	ASST PROF	\$42,393	III	04		\$0	\$42,393	LOCAL	\$12,731	\$495	\$0	\$615	\$152	\$3,175	\$403	\$17,571	\$59,963
134	BLAS, ANDREA	08/19/13	ASST PROF	\$43,892	III	05		\$0	\$43,892	LOCAL	\$13,181	\$495	\$0	\$636	\$152	\$1,572	\$223	\$16,259	\$60,151
135	BLAS, MICHELLE	08/15/11	ASST PROF	\$47,116	III	07		\$0	\$47,116	LOCAL	\$14,149	\$495	\$0	\$683	\$152	\$3,175	\$403	\$19,057	\$66,174
136	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$47,116	III	07		\$0	\$47,116	LOCAL	\$14,149	\$495	\$0	\$683	\$152	\$1,572	\$223	\$17,274	\$64,390
137	BRAMAN, ORMOND	09/16/08	ASST PROF	\$52,581	III	10		\$0	\$52,581	LOCAL	\$15,790	\$0	\$0	\$762	\$152	\$1,572	\$223	\$18,500	\$71,081
138	CABADING, LUZ CELINE	01/21/14	ASST PROF	\$58,910	III	13		\$0	\$58,910	LOCAL	\$17,691	\$495	\$0	\$854	\$152	\$3,175	\$0	\$22,367	\$81,277
139	CLAROS, RYAN	08/19/13	ASST PROF	\$42,393	III	04		\$0	\$42,393	LOCAL	\$12,731	\$495	\$0	\$615	\$152	\$2,582	\$223	\$16,798	\$59,190
140	CLEMENT, MICHAEL	01/17/12	ASST PROF	\$45,464	III	06		\$0	\$45,464	LOCAL	\$13,653	\$495	\$0	\$659	\$152	\$0	\$0	\$14,959	\$60,423
141	CRISOSTOMO, DOREEN	08/17/09	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$19,891	\$0	\$0	\$960	\$152	\$1,572	\$223	\$22,799	\$89,036
142	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$52,581	III	10		\$0	\$52,581	LOCAL	\$15,790	\$495	\$0	\$762	\$152	\$2,582	\$223	\$20,005	\$72,586
143	FOMA, ELIZABETH	08/18/08	ASST PROF	\$63,673	III	15		\$0	\$63,673	LOCAL	\$19,121	\$495	\$0	\$923	\$152	\$2,582	\$0	\$23,273	\$86,946

University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
144	FOX, GLENN	08/19/13	ASST PROF	\$43,892	III	05		\$0	\$43,892	LOCAL	\$13,181	\$495	\$0	\$636	\$152	\$1,923	\$239	\$16,627	\$60,519
145	FRANCO, NELSON	08/15/11	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$19,891	\$495	\$0	\$960	\$152	\$2,582	\$223	\$24,304	\$90,541
146	HAHM, HYUN JONG	08/15/11	ASST PROF	\$47,116	III	07		\$0	\$47,116	LOCAL	\$14,149	\$495	\$0	\$683	\$152	\$1,572	\$0	\$17,051	\$64,167
147	HOUK, PETER	01/22/13	ASST PROF	\$54,588	III	11	01/21/14	\$1,582	\$56,170	LOCAL	\$16,868	\$495	\$0	\$814	\$152	\$2,285	\$298	\$20,912	\$77,082
148	HUANG, CHUN	08/13/12	ASST PROF	\$45,464	III	06		\$0	\$45,464	LOCAL	\$13,653	\$495	\$0	\$659	\$152	\$2,285	\$0	\$17,244	\$62,708
149	KERRY, LUCYANN	08/19/13	ASST PROF	\$58,910	III	13		\$0	\$58,910	LOCAL	\$17,691	\$495	\$0	\$854	\$152	\$1,572	\$223	\$20,987	\$79,897
150	LANDER, MARK	08/17/98	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$0	\$0	\$4,107	\$960	\$152	\$3,175	\$403	\$8,798	\$75,035
151	LIBAO, JEFREY	01/06/14	ASST PROF	\$49,810	III	01		\$0	\$49,810	LOCAL	\$14,958	\$495	\$0	\$722	\$152	\$2,582	\$223	\$19,132	\$68,942
152	LIMTIACO, JOHN FRANCIS	01/23/14	ASST PROF	\$54,588	III	11		\$0	\$54,588	LOCAL	\$16,393	\$495	\$0	\$792	\$0	\$0	\$0	\$17,679	\$72,267
153	LINDSTROM, DANIEL	10/01/10	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$19,891	\$495	\$0	\$960	\$152	\$1,572	\$0	\$23,070	\$89,307
154	LIZAMA, TRICIA	08/15/11	ASST PROF	\$61,235	III	14		\$0	\$61,235	LOCAL	\$18,389	\$495	\$0	\$888	\$152	\$1,923	\$239	\$22,087	\$83,322
155	MADRID, CARLOS	01/22/13	ASST PROF	\$38,316	III	01		\$0	\$38,316	LOCAL	\$11,506	\$495	\$0	\$556	\$152	\$1,572	\$223	\$14,504	\$52,820
156	MCBRAYER, PHILIP ALLEN	01/17/12	ASST PROF	\$57,060	III	05	01/16/14	\$1,179	\$58,239	LOCAL	\$17,489	\$495	\$0	\$844	\$152	\$1,572	\$0	\$20,552	\$78,791
157	MCKAY, DANIEL	05/27/13	ASST PROF	\$55,110	III	04		\$0	\$55,110	LOCAL	\$16,549	\$495	\$0	\$799	\$152	\$1,572	\$223	\$19,790	\$74,900
158	MENDEZ, ANA JOY	08/14/10	ASST PROF	\$77,832	III	20		\$0	\$77,832	LOCAL	\$23,373	\$495	\$0	\$1,129	\$152	\$1,572	\$0	\$26,720	\$104,553
159	MOSS, JOHN	08/14/10	ASST PROF	\$50,672	III	09		\$0	\$50,672	LOCAL	\$15,217	\$495	\$0	\$735	\$152	\$4,687	\$298	\$21,584	\$72,256
160	PAULINO, YVETTE	08/15/11	ASST PROF	\$56,697	III	12		\$0	\$56,697	LOCAL	\$17,026	\$0	\$0	\$822	\$152	\$1,572	\$0	\$19,573	\$76,270
161	RIGSBY, CURTIS	08/16/10	ASST PROF	\$45,464	III	06		\$0	\$45,464	LOCAL	\$13,653	\$495	\$0	\$659	\$152	\$2,285	\$0	\$17,244	\$62,708
162	RIVERA, JOHN	08/19/13	ASST PROF	\$48,850	III	08		\$0	\$48,850	LOCAL	\$14,670	\$495	\$0	\$708	\$152	\$0	\$0	\$16,025	\$64,875
163	RIVERA, MATILDA	08/21/13	ASST PROF	\$52,581	III	10		\$0	\$52,581	LOCAL	\$15,790	\$495	\$0	\$762	\$152	\$6,510	\$403	\$24,112	\$76,693
164	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$58,910	III	13		\$0	\$58,910	LOCAL	\$17,691	\$495	\$0	\$854	\$152	\$1,572	\$223	\$20,987	\$79,897
165	SANTOS, MICHELLE	10/03/11	ASST PROF	\$63,673	III	15		\$0	\$63,673	LOCAL	\$19,121	\$0	\$0	\$923	\$152	\$6,510	\$403	\$27,110	\$90,783
166	SANTOS-BAMBA, SHARLEEN	08/18/10	ASST PROF	\$58,910	III	13		\$0	\$58,910	LOCAL	\$17,691	\$0	\$0	\$854	\$152	\$2,582	\$223	\$21,503	\$80,413
167	SINGH, PREM	01/20/09	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$19,891	\$0	\$0	\$960	\$152	\$4,687	\$0	\$25,691	\$91,928
168	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$56,697	III	12		\$0	\$56,697	LOCAL	\$17,026	\$495	\$0	\$822	\$152	\$0	\$0	\$18,495	\$75,192
169	TERLAJE, THERESE	08/17/09	ASST PROF	\$54,588	III	11		\$0	\$54,588	LOCAL	\$16,393	\$495	\$0	\$792	\$152	\$2,582	\$223	\$20,637	\$75,225
170	ULLOA-HEATH, JULIE	05/13/13	ASST PROF	\$56,697	III	12		\$0	\$56,697	LOCAL	\$17,026	\$495	\$0	\$822	\$152	\$0	\$0	\$18,495	\$75,192
171	YAMASHITA, VELMA	08/13/12	ASST PROF	\$52,581	III	10		\$0	\$52,581	LOCAL	\$15,790	\$0	\$0	\$762	\$152	\$2,582	\$223	\$19,510	\$72,091
172	YOON, JOO CHUL	01/21/14	ASST PROF	\$61,235	III	14		\$0	\$61,235	LOCAL	\$18,389	\$495	\$0	\$888	\$152	\$0	\$0	\$19,924	\$81,159
173	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$13,135	\$495	\$0	\$634	\$0	\$0	\$0	\$14,264	\$58,004
174	HENDRICKS, GAYLE	08/16/10	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$13,135	\$495	\$0	\$634	\$0	\$0	\$0	\$14,264	\$58,004
175	JAMES, GERALDINE	03/03/14	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$13,135	\$495	\$0	\$634	\$0	\$0	\$0	\$14,264	\$58,004
176	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	\$135,000	***	***		\$0	\$135,000	LOCAL	\$40,540	\$495	\$0	\$1,957	\$152	\$3,175	\$403	\$46,723	\$181,723
177	ALIG, FRANKLIN	05/01/08	BIO IV	\$50,007	O	12		\$0	\$50,007	LOCAL	\$15,017	\$495	\$0	\$725	\$152	\$1,572	\$223	\$18,184	\$68,191
178	CANLAS, ADELAIDA	10/01/98	BLDG CUST	\$25,566	C	12	03/18/14	\$473	\$26,039	LOCAL	\$7,819	\$0	\$0	\$378	\$152	\$2,582	\$0	\$10,932	\$36,971
179	ESTRADA, RHODA	02/10/14	BLDG CUST	\$16,451	C	01		\$0	\$16,451	LOCAL	\$4,940	\$495	\$0	\$239	\$152	\$0	\$0	\$5,826	\$22,277
180	PEREZ, VILMA	02/10/14	BLDG CUST	\$16,451	C	01		\$0	\$16,451	LOCAL	\$4,940	\$495	\$0	\$239	\$0	\$6,510	\$403	\$12,586	\$29,037
181	PINEDA, CATALINA	07/27/05	BLDG CUST	\$21,699	C	07		\$0	\$21,699	LOCAL	\$6,516	\$495	\$0	\$315	\$152	\$2,582	\$0	\$10,060	\$31,759
182	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$23,171	C	09	03/30/14	\$494	\$23,665	LOCAL	\$7,107	\$495	\$0	\$343	\$152	\$2,582	\$0	\$10,679	\$34,344
183	LUJAN, JESSE	05/31/06	BLDG MAINT SPVR	\$40,630	L	04	12/01/14	\$0	\$40,630	LOCAL	\$12,201	\$0	\$0	\$0	\$152	\$2,285	\$0	\$14,638	\$55,268
184	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$47,543	N	03		\$0	\$47,543	LOCAL	\$14,277	\$0	\$0	\$689	\$152	\$0	\$0	\$15,119	\$62,662
185	GUERRERO, GERARD	08/31/95	BUYER I	\$32,144	H	07	03/01/14	\$894	\$33,038	LOCAL	\$9,921	\$0	\$0	\$479	\$152	\$4,687	\$298	\$15,538	\$48,576
186	ALCANTARA, CHARLIE	06/03/12	BUYER II	\$35,063	I	07		\$0	\$35,063	LOCAL	\$10,529	\$495	\$0	\$508	\$152	\$1,572	\$223	\$13,480	\$48,543
187	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$50,407	O	02		\$0	\$50,407	LOCAL	\$15,137	\$0	\$0	\$731	\$152	\$0	\$0	\$16,020	\$66,427
188	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$26,746	H	02	02/12/14	\$867	\$27,613	LOCAL	\$8,292	\$495	\$0	\$400	\$152	\$3,940	\$239	\$13,518	\$41,131
189	PONCE, ACHILLES	10/01/08	CARPENTER I	\$27,767	H	03		\$0	\$27,767	LOCAL	\$8,338	\$495	\$0	\$403	\$152	\$3,175	\$0	\$12,563	\$40,330
190	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$37,432	I	09		\$0	\$37,432	LOCAL	\$11,241	\$0	\$0	\$543	\$152	\$6,510	\$403	\$18,849	\$56,281
191	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$30,957	I	04		\$0	\$30,957	LOCAL	\$9,296	\$495	\$0	\$449	\$152	\$1,572	\$223	\$12,187	\$43,144
192	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$44,809	I	15		\$0	\$44,809	LOCAL	\$13,456	\$495	\$0	\$650	\$152	\$1,923	\$239	\$16,916	\$61,724
193	PONCE, RICARDO	08/09/05	CARPENTER II	\$30,957	I	04		\$0	\$30,957	LOCAL	\$9,296	\$495	\$0	\$449	\$152	\$2,285	\$0	\$12,677	\$43,634
194	SIBAL, BASILIO	10/01/08	CARPENTER II	\$29,839	I	03		\$0	\$29,839	LOCAL	\$8,961	\$495	\$0	\$433	\$152	\$2,285	\$0	\$12,325	\$42,164
195	CRUZ, JENNIFER	08/20/12	CASHIER II	\$20,434	F	01		\$0	\$20,434	LOCAL	\$6,136	\$495	\$0	\$296	\$152	\$0	\$0	\$7,079	\$27,513
196	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$38,945	M	01		\$0	\$38,945	LOCAL	\$11,695	\$495	\$0	\$565	\$152	\$0	\$0	\$12,907	\$51,852
197	CRUZ, JENNIFER	08/03/09	CHEMIST III	\$45,622	N	02		\$0	\$45,622	LOCAL	\$13,700	\$495	\$0	\$662	\$152	\$3,175	\$403	\$18,587	\$64,209



University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
198	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$88,500	***	***		\$0	\$88,500	LOCAL	\$26,577	\$495	\$0	\$1,283	\$152	\$6,510	\$403	\$35,420	\$123,920
199	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$89,604	***	***		\$0	\$89,604	LOCAL	\$26,908	\$495	\$0	\$1,299	\$152	\$0	\$0	\$28,854	\$118,458
200	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$82,762	***	***		\$0	\$82,762	LOCAL	\$24,853	\$495	\$0	\$1,200	\$152	\$3,175	\$403	\$30,279	\$113,041
201	CAMACHO, ROSALINE	05/09/00	CLERK I	\$25,566	C	12		\$0	\$25,566	LOCAL	\$7,677	\$495	\$0	\$371	\$152	\$4,687	\$298	\$13,681	\$39,246
202	URBANO, JESSICA	02/27/12	CLERK III	\$19,396	E	01	02/27/14	\$1,399	\$20,795	LOCAL	\$6,245	\$495	\$0	\$302	\$152	\$6,510	\$403	\$14,106	\$34,901
203	MENDIOLA, GLORIA	03/31/06	COMM HEALTH NUR SPVR I	\$79,200	N-N	16	09/28/14	\$0	\$79,200	LOCAL	\$23,784	\$0	\$0	\$0	\$152	\$0	\$0	\$23,936	\$103,136
204	BAES, IAN	08/16/04	COMP TECH II	\$31,099	J	02		\$0	\$31,099	LOCAL	\$9,339	\$495	\$0	\$451	\$152	\$1,572	\$0	\$12,009	\$43,108
205	ASUNCION-NACE, ZENAIDA	02/21/08	COMPTROLLER	\$93,428	***	***	02/20/14	\$1,869	\$95,297	LOCAL	\$28,618	\$495	\$0	\$1,382	\$152	\$3,175	\$0	\$33,821	\$129,118
206	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$34,253	H	09		\$0	\$34,253	LOCAL	\$10,286	\$0	\$0	\$497	\$152	\$2,582	\$223	\$13,741	\$47,993
207	FLORES, ALVIN	02/21/11	CUST SVC REP	\$33,149	H	08		\$0	\$33,149	LOCAL	\$9,955	\$495	\$0	\$481	\$152	\$1,572	\$223	\$12,877	\$46,026
208	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$64,510	***	***		\$0	\$64,510	LOCAL	\$19,372	\$0	\$0	\$0	\$152	\$3,940	\$239	\$23,704	\$88,214
209	DI AMORE, ANGELO	01/22/01	DATA COMM SPEC	\$62,252	***	***	01/21/14	\$1,634	\$63,886	LOCAL	\$19,185	\$0	\$0	\$926	\$152	\$2,582	\$223	\$23,069	\$86,955
210	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$120,387	***	***		\$0	\$120,387	LOCAL	\$36,152	\$0	\$0	\$1,746	\$152	\$2,285	\$298	\$40,633	\$161,020
211	YUDIN, LEE	10/01/07	DEAN, CNAS	\$143,976	***	***		\$0	\$143,976	LOCAL	\$43,236	\$0	\$0	\$2,088	\$152	\$6,510	\$403	\$52,389	\$196,365
212	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$102,509	***	***		\$0	\$102,509	LOCAL	\$30,783	\$495	\$0	\$1,486	\$152	\$0	\$0	\$32,917	\$135,426
213	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSESS/INSTL RES	\$90,979	***	***		\$0	\$90,979	LOCAL	\$27,321	\$0	\$0	\$1,319	\$152	\$1,572	\$223	\$30,588	\$121,567
214	NGUYEN, LUAN	01/25/81	DIR OF COMPCTR/TECH RES	\$89,188	***	***		\$0	\$89,188	LOCAL	\$26,783	\$0	\$0	\$0	\$152	\$4,687	\$298	\$31,921	\$121,109
215	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$80,000	***	***		\$0	\$80,000	LOCAL	\$24,024	\$495	\$0	\$1,160	\$152	\$6,510	\$403	\$32,744	\$112,744
216	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$166,872	***	***		\$0	\$166,872	LOCAL	\$50,112	\$0	\$0	\$2,420	\$152	\$0	\$0	\$52,684	\$219,556
217	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$72,500	***	***		\$0	\$72,500	LOCAL	\$21,772	\$495	\$0	\$1,051	\$152	\$6,510	\$403	\$30,383	\$102,883
218	KHOSROWPANAH, SHAHRAM	10/01/12	DIR, WERI	\$139,674	***	***		\$0	\$139,674	LOCAL	\$41,944	\$0	\$0	\$0	\$152	\$1,572	\$223	\$43,891	\$183,565
219	BLAS, FRANKLIN	05/21/12	ELEC I	\$26,782	I	01		\$0	\$26,782	LOCAL	\$8,043	\$495	\$0	\$388	\$152	\$0	\$0	\$9,078	\$35,860
220	CRUZ, ANTHONY	10/01/97	ELEC II	\$40,394	J	09		\$0	\$40,394	LOCAL	\$12,130	\$0	\$0	\$586	\$152	\$6,510	\$403	\$19,781	\$60,175
221	TAIJERON, MICHAEL	08/31/04	ELEC II	\$36,499	J	06	02/27/14	\$1,091	\$37,590	LOCAL	\$11,288	\$0	\$0	\$545	\$152	\$0	\$0	\$11,986	\$49,575
222	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$45,240	L	07		\$0	\$45,240	LOCAL	\$13,586	\$0	\$0	\$656	\$152	\$1,572	\$0	\$15,966	\$61,206
223	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$27,726	J	01	02/27/14	\$2,626	\$30,352	LOCAL	\$9,115	\$495	\$0	\$440	\$152	\$1,572	\$223	\$11,997	\$42,349
224	TOVES, LOUISE	07/13/05	EXEC ASST TO THE PRES	\$81,349	***	***		\$0	\$81,349	LOCAL	\$24,429	\$495	\$0	\$1,180	\$152	\$1,923	\$239	\$28,418	\$109,767
225	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$44,598	J	12		\$0	\$44,598	LOCAL	\$13,393	\$495	\$0	\$647	\$152	\$2,582	\$223	\$17,492	\$62,090
226	KYOTA, CLIFFORD	10/22/12	EXT AGENT II	\$44,501	II	02		\$0	\$44,501	LOCAL	\$13,364	\$495	\$0	\$645	\$152	\$3,940	\$239	\$18,835	\$63,336
227	QUITUGUA, ROLAND	10/01/12	EXT AGENT II	\$70,291	II	15		\$0	\$70,291	LOCAL	\$21,108	\$0	\$0	\$1,019	\$152	\$6,510	\$403	\$29,193	\$99,484
228	BARCINAS, PETER	08/16/04	EXT AGENT III	\$86,107	III	16		\$0	\$86,107	LOCAL	\$25,858	\$0	\$0	\$1,249	\$152	\$3,175	\$403	\$30,837	\$116,944
229	ROJAS, GENA	08/19/13	EXT AGENT III	\$65,874	III	09	03/18/14	\$1,448	\$67,322	LOCAL	\$20,217	\$495	\$0	\$976	\$152	\$0	\$0	\$21,840	\$89,162
230	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	\$97,793	IV	16		\$0	\$97,793	LOCAL	\$29,367	\$0	\$0	\$0	\$152	\$1,572	\$0	\$31,092	\$128,884
231	MAGALLANES, RUDY	02/01/12	EXT ASSOC	\$33,280	***	***		\$0	\$33,280	LOCAL	\$9,994	\$495	\$0	\$483	\$152	\$1,572	\$223	\$12,918	\$46,198
232	YASUHIRO, NICOLAS	11/06/11	EXT ASSOC I	\$27,664	***	***		\$0	\$27,664	LOCAL	\$8,307	\$495	\$0	\$401	\$152	\$1,572	\$0	\$10,927	\$38,591
233	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$40,602	***	***		\$0	\$40,602	LOCAL	\$12,193	\$0	\$0	\$589	\$152	\$0	\$0	\$12,934	\$53,535
234	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$45,656	***	***		\$0	\$45,656	LOCAL	\$13,710	\$495	\$0	\$662	\$152	\$3,175	\$403	\$18,598	\$64,254
235	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$45,656	***	***		\$0	\$45,656	LOCAL	\$0	\$0	\$2,831	\$662	\$152	\$2,582	\$223	\$6,450	\$52,106
236	BARBER, LEROY	08/15/11	EXT SPEC	\$113,568	V	15		\$0	\$113,568	LOCAL	\$34,104	\$495	\$0	\$1,647	\$152	\$3,175	\$0	\$39,573	\$153,141
237	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$124,098	V	18	01/15/14	\$2,794	\$126,892	LOCAL	\$38,106	\$495	\$0	\$1,840	\$152	\$4,687	\$298	\$45,578	\$172,470
238	YANG, JIAN	08/19/13	EXT SPEC	\$66,489	V	11	02/24/14	\$1,861	\$68,350	LOCAL	\$20,525	\$495	\$0	\$991	\$152	\$3,175	\$403	\$25,742	\$94,092
239	DUARTE, MARK	07/19/10	FIN AID DIR	\$61,969	***	***		\$0	\$61,969	LOCAL	\$18,609	\$495	\$0	\$899	\$152	\$1,572	\$223	\$21,950	\$83,919
240	GALENO, JULIET	06/20/11	GEN ACCT SPVR	\$49,722	P	01		\$0	\$49,722	LOCAL	\$14,932	\$495	\$0	\$721	\$152	\$3,175	\$403	\$19,878	\$69,600
241	TOMBOC, FRANCISCA	09/11/10	GEN ACCT SPVR	\$60,118	P	04	09/11/14	\$0	\$60,118	LOCAL	\$18,053	\$0	\$0	\$0	\$152	\$2,285	\$0	\$20,491	\$80,608
242	BAUTISTA, FRANCIS	12/16/13	GROUPS WKR	\$17,440	D	01		\$0	\$17,440	LOCAL	\$5,237	\$495	\$0	\$253	\$0	\$3,175	\$403	\$9,563	\$27,003
243	BLAS, DEREK	04/21/08	GROUPS WKR	\$21,343	D	05		\$0	\$21,343	LOCAL	\$6,409	\$495	\$0	\$309	\$152	\$2,582	\$223	\$10,171	\$31,514
244	CRUZ, FRANCISCO	07/16/01	GROUPS WKR	\$25,365	D	10		\$0	\$25,365	LOCAL	\$7,617	\$495	\$0	\$368	\$152	\$2,582	\$223	\$11,437	\$36,802
245	PERDIDO, STEVE	05/16/11	GROUPS WKR	\$18,430	D	01		\$0	\$18,430	LOCAL	\$5,534	\$495	\$0	\$267	\$152	\$2,582	\$223	\$9,254	\$27,684
246	QUICHOCHO, JUAN	12/22/95	GROUPS WKR	\$27,986	D	13		\$0	\$27,986	LOCAL	\$8,404	\$0	\$0	\$406	\$152	\$0	\$0	\$8,962	\$36,948
247	VILLAGOMEZ, ALAN	12/16/13	GROUPS WKR	\$28,918	D	14		\$0	\$28,918	LOCAL	\$8,684	\$495	\$0	\$419	\$152	\$0	\$0	\$9,750	\$38,668
248	ADA, ANTHONY JOHN	08/27/12	INST	\$40,413	II	07		\$0	\$40,413	LOCAL	\$12,136	\$495	\$0	\$586	\$152	\$0	\$0	\$13,369	\$53,782
249	ALAVE, VERONICA	01/17/12	INST	\$56,195	II	16		\$0	\$56,195	LOCAL	\$16,875	\$495	\$0	\$815	\$152	\$6,510	\$403	\$25,250	\$81,445
250	CHONG, MARIE	01/22/13	INST	\$41,842	II	08		\$0	\$41,842	LOCAL	\$12,565	\$495	\$0	\$607	\$152	\$1,572	\$223	\$15,614	\$57,456
251	CRUZ, MARY THERESE	08/16/10	INST	\$41,842	II	08		\$0	\$41,842	LOCAL	\$12,565	\$495	\$0	\$607	\$152	\$3,175	\$403	\$17,397	\$59,239

University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
252	GARCIA, CHRISTOPHER	08/18/08	INST	\$43,340	II	09		\$0	\$43,340	LOCAL	\$13,015	\$495	\$0	\$628	\$152	\$4,687	\$298	\$19,276	\$62,616
253	GUERRERO, JONATHAN	01/21/14	INST	\$36,526	II	04		\$0	\$36,526	LOCAL	\$10,969	\$495	\$0	\$530	\$0	\$2,582	\$223	\$14,798	\$51,324
254	HARMON, PATRICK	08/15/12	INST	\$56,195	II	16		\$0	\$56,195	LOCAL	\$16,875	\$495	\$0	\$815	\$152	\$3,175	\$403	\$21,915	\$78,110
255	HASUGULAYAG, JOLIENE	08/15/11	INST	\$43,340	II	09		\$0	\$43,340	LOCAL	\$13,015	\$495	\$0	\$628	\$152	\$4,687	\$298	\$19,276	\$62,616
256	KHALAJ-TEIMOURY, MASOUD	01/21/14	INST	\$60,786	II	18		\$0	\$60,786	LOCAL	\$18,254	\$0	\$0	\$881	\$152	\$3,175	\$403	\$22,866	\$83,652
257	KING, ROMINA	01/21/14	INST	\$39,054	II	06		\$0	\$39,054	LOCAL	\$11,728	\$495	\$0	\$566	\$0	\$3,175	\$403	\$16,367	\$55,421
258	LEON GUERRERO, ARLINE	02/15/10	INST	\$62,797	II	12	02/15/14	\$1,583	\$64,380	LOCAL	\$19,333	\$0	\$0	\$934	\$152	\$1,923	\$239	\$22,582	\$86,962
259	PEREZ, TERESITA	08/19/13	INST	\$41,842	II	08		\$0	\$41,842	LOCAL	\$12,565	\$495	\$0	\$607	\$152	\$3,940	\$239	\$17,998	\$59,840
260	ROTH, MORGAN	10/01/11	INST	\$39,054	II	06		\$0	\$39,054	LOCAL	\$11,728	\$495	\$0	\$566	\$152	\$1,572	\$223	\$14,736	\$53,790
261	SIMPSON-WARNER, CAROL	08/16/08	INST	\$46,569	II	11		\$0	\$46,569	LOCAL	\$13,985	\$495	\$0	\$675	\$152	\$0	\$0	\$15,307	\$61,876
262	SUEZ-SALES, MARTHA	01/18/11	INST	\$56,195	II	16		\$0	\$56,195	LOCAL	\$16,875	\$495	\$0	\$815	\$152	\$6,510	\$403	\$25,250	\$81,445
263	SWADDELL, JOAN	01/19/10	INST	\$73,054	II	16		\$0	\$73,054	LOCAL	\$21,938	\$495	\$0	\$1,059	\$152	\$1,923	\$239	\$25,807	\$98,861
264	THURBER, DIANE	08/13/12	INST	\$39,054	II	11		\$0	\$39,054	LOCAL	\$11,728	\$495	\$0	\$566	\$152	\$0	\$0	\$12,941	\$51,995
265	VARGHESE, ANNAMMA	01/17/12	INST	\$60,786	II	18		\$0	\$60,786	LOCAL	\$18,254	\$495	\$0	\$881	\$152	\$3,175	\$403	\$23,361	\$84,147
266	VELASCO, TABITHA	01/21/14	INST	\$34,231	II	02		\$0	\$34,231	LOCAL	\$10,280	\$495	\$0	\$496	\$0	\$1,572	\$0	\$12,842	\$47,073
267	CRUZ, KAREN	01/19/09	INST (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$0	\$0	\$2,712	\$634	\$0	\$0	\$0	\$3,346	\$47,086
268	FACULO-GOGUE, ELAINE	11/26/07	INSTL COMPL OFFCR	\$73,169	***	***		\$0	\$73,169	LOCAL	\$21,973	\$0	\$0	\$0	\$152	\$6,510	\$403	\$29,038	\$102,207
269	CRISTOBAL, REMEDIOS	05/13/13	INTERIM DEAN, EMSS	\$79,531	***	***		\$0	\$79,531	LOCAL	\$23,883	\$0	\$0	\$1,153	\$152	\$4,687	\$298	\$30,174	\$109,705
270	SANTOS, ANNETTE	08/01/13	INTERIM DEAN, SBPA	\$105,156	***	***		\$0	\$105,156	LOCAL	\$31,578	\$0	\$0	\$1,525	\$152	\$0	\$0	\$33,255	\$138,411
271	SANCHEZ, JOHN	07/15/13	INTERIM DEAN, SOE	\$105,926	***	***		\$0	\$105,926	LOCAL	\$31,810	\$0	\$0	\$1,536	\$152	\$3,940	\$239	\$37,677	\$143,603
272	STORIE, MONIQUE	07/08/13	INTERIM DIR , LR	\$102,603	***	***		\$0	\$102,603	LOCAL	\$30,812	\$0	\$0	\$1,488	\$152	\$6,510	\$403	\$39,365	\$141,968
273	DONALDSON, TERRY	10/15/13	INTERIM DIR, ML	\$104,955	***	***		\$0	\$104,955	LOCAL	\$31,518	\$495	\$0	\$1,522	\$152	\$3,175	\$403	\$37,265	\$142,220
274	ENRIQUEZ, ANITA	05/24/13	INTERIM SVP, A&SA	\$155,316	***	***		\$0	\$155,316	LOCAL	\$46,641	\$0	\$0	\$2,252	\$152	\$2,582	\$223	\$51,851	\$207,167
275	VILLAVERDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	\$63,379	***	***	01/22/14	\$1,664	\$65,043	LOCAL	\$19,532	\$0	\$0	\$0	\$152	\$1,572	\$223	\$21,480	\$86,523
276	MELENDEZ, JOEL	01/21/14	JR COMP OPR	\$29,798	***	02		\$0	\$29,798	LOCAL	\$8,948	\$495	\$0	\$432	\$152	\$3,175	\$403	\$13,606	\$43,403
277	JACOBSON, NICOLE	09/12/12	JR PRGMR ANALYST	\$41,030	***	02		\$0	\$41,030	LOCAL	\$12,321	\$495	\$0	\$595	\$152	\$0	\$0	\$13,563	\$54,593
278	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$41,724	***	03		\$0	\$41,724	LOCAL	\$12,530	\$495	\$0	\$605	\$152	\$1,572	\$0	\$15,354	\$57,078
279	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$44,598	J	12	06/10/14	\$0	\$44,598	LOCAL	\$13,393	\$0	\$0	\$0	\$152	\$3,175	\$0	\$16,720	\$61,318
280	TAITANO, JON ROBERT	03/04/09	LAB TECH III	\$32,798	J	03	03/04/14	\$765	\$33,563	LOCAL	\$10,079	\$495	\$0	\$487	\$152	\$2,582	\$0	\$13,795	\$47,358
281	BACULOD-BORJA, PRESIDENA	11/18/96	LAB TECH SPVR	\$42,028	L	05		\$0	\$42,028	LOCAL	\$12,621	\$495	\$0	\$609	\$152	\$4,687	\$0	\$18,565	\$60,592
282	AGUERO, MICHELE	01/27/14	LIB TECH I	\$20,403	F	01		\$0	\$20,403	LOCAL	\$6,127	\$495	\$0	\$296	\$152	\$0	\$0	\$7,070	\$27,473
283	GUZMAN, FRANK	06/23/00	LIB TECH I	\$28,172	F	07		\$0	\$28,172	LOCAL	\$8,460	\$495	\$0	\$408	\$152	\$4,687	\$298	\$14,501	\$42,673
284	QUINTANILLA-ANDERSON, CARMEN	08/06/86	LIB TECH I	\$33,189	F	12	02/06/14	\$805	\$33,994	LOCAL	\$10,208	\$495	\$0	\$493	\$152	\$1,572	\$0	\$12,920	\$46,914
285	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$24,962	H	01		\$0	\$24,962	LOCAL	\$7,496	\$495	\$0	\$362	\$152	\$3,940	\$239	\$12,684	\$37,646
286	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$33,215	H	08		\$0	\$33,215	LOCAL	\$9,974	\$495	\$0	\$482	\$152	\$6,510	\$403	\$18,016	\$51,231
287	DUENAS, MELANIE	07/16/00	LIB TECH II	\$33,215	H	08		\$0	\$33,215	LOCAL	\$9,974	\$0	\$0	\$482	\$152	\$2,582	\$223	\$13,414	\$46,629
288	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$33,215	H	08		\$0	\$33,215	LOCAL	\$9,974	\$0	\$0	\$482	\$152	\$2,582	\$223	\$13,414	\$46,629
289	GARCIA, PAMELA	12/12/05	LIB TECH II	\$29,921	H	05		\$0	\$29,921	LOCAL	\$8,985	\$495	\$0	\$434	\$152	\$6,510	\$403	\$16,979	\$46,900
290	NEDEDOG, LOURDES	02/09/87	LIB TECH II	\$35,466	H	10		\$0	\$35,466	LOCAL	\$10,650	\$0	\$0	\$514	\$152	\$2,582	\$223	\$14,122	\$49,588
291	OGO, CECILIA	07/30/00	LIB TECH II	\$34,322	H	09		\$0	\$34,322	LOCAL	\$10,307	\$0	\$0	\$498	\$152	\$3,940	\$239	\$15,136	\$49,458
292	PANGELINAN, PERRY JASON	03/27/06	LIB TECH II	\$27,859	H	03		\$0	\$27,859	LOCAL	\$8,366	\$495	\$0	\$404	\$152	\$2,285	\$298	\$12,000	\$39,859
293	TEDPAHOGO, JESSEJOE	07/30/13	LIB TECH II	\$28,868	H	04		\$0	\$28,868	LOCAL	\$8,669	\$495	\$0	\$419	\$152	\$1,572	\$223	\$11,530	\$40,397
294	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$22,988	D	07	03/22/14	\$694	\$23,682	LOCAL	\$7,112	\$495	\$0	\$343	\$152	\$2,582	\$0	\$10,684	\$34,366
295	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$23,762	D	08		\$0	\$23,762	LOCAL	\$7,136	\$495	\$0	\$345	\$152	\$0	\$0	\$8,127	\$31,889
296	MENO, BERTHA	03/11/13	MAINT CUST	\$19,286	D	02	03/11/14	\$496	\$19,782	LOCAL	\$5,941	\$495	\$0	\$287	\$152	\$0	\$0	\$6,874	\$26,656
297	MENO, GUS	03/22/10	MAINT CUST	\$23,762	D	08		\$0	\$23,762	LOCAL	\$7,136	\$495	\$0	\$345	\$152	\$0	\$0	\$8,127	\$31,889
298	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$22,158	D	06		\$0	\$22,158	LOCAL	\$6,654	\$0	\$0	\$321	\$152	\$0	\$0	\$7,128	\$29,285
299	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$21,343	D	05	03/11/14	\$683	\$22,026	LOCAL	\$6,614	\$495	\$0	\$319	\$152	\$2,582	\$0	\$10,163	\$32,189
300	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$22,988	D	07		\$0	\$22,988	LOCAL	\$6,903	\$495	\$0	\$333	\$152	\$2,582	\$0	\$10,466	\$33,454
301	PINAULA, ZINA	03/22/10	MAINT CUST	\$22,988	D	07	03/22/14	\$694	\$23,682	LOCAL	\$7,112	\$495	\$0	\$343	\$152	\$2,582	\$223	\$10,907	\$34,589
302	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$25,365	D	10		\$0	\$25,365	LOCAL	\$7,617	\$495	\$0	\$368	\$152	\$2,582	\$0	\$11,214	\$36,579
303	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$34,475	I	07		\$0	\$34,475	LOCAL	\$10,353	\$495	\$0	\$500	\$152	\$0	\$0	\$11,500	\$45,975
304	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$34,475	I	07		\$0	\$34,475	LOCAL	\$10,353	\$495	\$0	\$500	\$152	\$1,923	\$239	\$13,663	\$48,137
305	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$36,574	H	11		\$0	\$36,574	LOCAL	\$10,983	\$0	\$0	\$530	\$152	\$3,175	\$403	\$15,244	\$51,818



University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS	
306	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$23,872	H	01		\$0	\$23,872	LOCAL	\$7,169	\$495	\$0	\$346	\$152	\$1,923	\$239	\$10,325	\$34,197
307	CUMMINGS, JOSEPH	04/21/08	MARINE TECH II	\$30,957	I	04		\$0	\$30,957	LOCAL	\$9,296	\$495	\$0	\$449	\$152	\$0	\$0	\$10,392	\$41,349
308	MILLER, JASON	02/02/12	MARINE TECH III	\$32,798	J	03		\$0	\$32,798	LOCAL	\$9,849	\$495	\$0	\$476	\$152	\$3,175	\$403	\$14,550	\$47,348
309	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$48,181	***	***	01/22/14	\$1,265	\$49,446	LOCAL	\$14,849	\$0	\$0	\$717	\$152	\$3,175	\$403	\$19,296	\$68,742
310	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	\$35,056	I	07		\$0	\$35,056	LOCAL	\$10,527	\$495	\$0	\$508	\$152	\$1,572	\$223	\$13,478	\$48,534
311	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$39,022	M	01		\$0	\$39,022	LOCAL	\$11,718	\$495	\$0	\$566	\$152	\$3,940	\$239	\$17,110	\$56,132
312	ROSARIO, EVELYN	05/04/10	PERS ASST I	\$25,957	G	03		\$0	\$25,957	LOCAL	\$7,795	\$495	\$0	\$376	\$152	\$3,940	\$239	\$12,997	\$38,954
313	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$30,054	K	01		\$0	\$30,054	LOCAL	\$9,025	\$495	\$0	\$436	\$152	\$2,582	\$223	\$12,913	\$42,967
314	LEON GUERRERO, PACITA	02/01/10	PERS SPEC I	\$41,004	K	07	01/31/14	\$1,544	\$42,548	LOCAL	\$12,777	\$0	\$0	\$617	\$152	\$2,582	\$223	\$16,352	\$58,900
315	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$29,284	K	01		\$0	\$29,284	LOCAL	\$8,794	\$495	\$0	\$425	\$152	\$2,582	\$223	\$12,671	\$41,955
316	ROBERTO, THERESE	02/19/08	PERS SPEC II	\$39,608	M	01		\$0	\$39,608	LOCAL	\$11,894	\$0	\$0	\$574	\$152	\$1,572	\$223	\$14,416	\$54,024
317	TAITAGUE, CHRISTINE	07/24/10	PERS SPEC III	\$45,622	N	02		\$0	\$45,622	LOCAL	\$13,700	\$495	\$0	\$662	\$152	\$1,923	\$239	\$17,172	\$62,793
318	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$62,854	O	08		\$0	\$62,854	LOCAL	\$18,875	\$0	\$0	\$911	\$152	\$1,923	\$239	\$22,102	\$84,956
319	MERCADO, NESTOR	10/24/05	PLANNER III	\$44,296	M	04		\$0	\$44,296	LOCAL	\$13,302	\$0	\$0	\$642	\$152	\$3,940	\$239	\$18,276	\$62,572
320	ABRIL, ROY	05/22/12	POST CLERK	\$21,733	G	01		\$0	\$21,733	LOCAL	\$6,526	\$495	\$0	\$315	\$152	\$1,923	\$239	\$9,651	\$31,384
321	SANTOS, NICHOLAS	06/15/10	POST CLERK	\$23,828	G	01		\$0	\$23,828	LOCAL	\$7,156	\$495	\$0	\$346	\$152	\$0	\$0	\$8,148	\$31,976
322	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$37,914	J	07		\$0	\$37,914	LOCAL	\$11,386	\$0	\$0	\$550	\$152	\$6,510	\$403	\$19,001	\$56,915
323	UNDERWOOD, ROBERT	05/19/08	PRESIDENT	\$198,900	***	***		\$0	\$198,900	LOCAL	\$59,730	\$495	\$0	\$2,884	\$152	\$1,572	\$223	\$65,056	\$263,956
324	CASTRO, RICHARD	08/16/10	PROF	\$79,947	V	12		\$0	\$79,947	LOCAL	\$24,008	\$495	\$0	\$1,159	\$152	\$3,940	\$239	\$29,993	\$109,940
325	COLFAX, RICHARD	08/13/07	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,667	\$0	\$0	\$1,384	\$152	\$2,285	\$298	\$32,786	\$128,246
326	DENTON, GARY	10/01/12	PROF	\$98,325	V	19		\$0	\$98,325	LOCAL	\$29,527	\$0	\$0	\$1,426	\$152	\$2,285	\$298	\$33,688	\$132,013
327	FERRER, LOURDES	08/13/12	PROF	\$82,344	V	13		\$0	\$82,344	LOCAL	\$24,728	\$495	\$0	\$1,194	\$152	\$1,572	\$0	\$28,141	\$110,485
328	GHOSH, SUBIR	08/15/11	PROF	\$87,360	V	15		\$0	\$87,360	LOCAL	\$26,234	\$495	\$0	\$1,267	\$152	\$6,510	\$403	\$35,061	\$122,421
329	GOETZFRIDT, NICHOLAS	08/17/98	PROF	\$131,656	V	20		\$0	\$131,656	LOCAL	\$39,536	\$0	\$0	\$1,909	\$152	\$6,510	\$403	\$48,511	\$180,167
330	HATTORI, ANNE	08/17/09	PROF	\$76,725	V	11		\$0	\$76,725	LOCAL	\$23,041	\$495	\$0	\$1,113	\$152	\$1,572	\$223	\$26,595	\$103,320
331	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$84,816	V	14		\$0	\$84,816	LOCAL	\$25,470	\$495	\$0	\$1,230	\$152	\$1,572	\$223	\$29,142	\$113,958
332	JENSON, JOHN	08/15/05	PROF	\$92,681	V	17		\$0	\$92,681	LOCAL	\$27,832	\$0	\$0	\$1,344	\$152	\$2,582	\$223	\$32,134	\$124,815
333	JOHNSON, KIRK	08/18/08	PROF	\$87,360	V	15		\$0	\$87,360	LOCAL	\$26,234	\$495	\$0	\$1,267	\$152	\$6,510	\$403	\$35,061	\$122,421
334	JOHNSON, RANDALL	08/20/01	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,413	\$0	\$0	\$1,468	\$152	\$7,374	\$403	\$39,811	\$141,085
335	JONES, ROSEANN	08/14/06	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,667	\$495	\$0	\$1,384	\$152	\$1,572	\$0	\$32,270	\$127,730
336	KANG, TOYOKO	01/19/10	PROF	\$92,681	V	17		\$0	\$92,681	LOCAL	\$27,832	\$0	\$0	\$1,344	\$152	\$1,572	\$223	\$31,123	\$123,804
337	LAW, WAI	08/15/05	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,667	\$495	\$0	\$1,384	\$152	\$1,572	\$223	\$32,493	\$127,953
338	LEE, FENGLIEN	08/13/12	PROF	\$61,781	V	17		\$0	\$61,781	LOCAL	\$18,553	\$495	\$0	\$896	\$152	\$2,285	\$298	\$22,679	\$84,460
339	LEON GUERRERO, RACHAEL	10/04/08	PROF	\$107,048	V	13		\$0	\$107,048	LOCAL	\$32,146	\$495	\$0	\$1,552	\$152	\$6,510	\$0	\$40,855	\$147,903
340	LOBBAN, CHRISTOPHER	08/18/97	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,413	\$0	\$0	\$1,468	\$152	\$2,285	\$298	\$34,616	\$135,890
341	MARLER, THOMAS	02/18/08	PROF	\$116,975	V	16		\$0	\$116,975	LOCAL	\$35,128	\$495	\$0	\$1,696	\$152	\$1,572	\$0	\$39,043	\$156,017
342	MARUTANI, MARI	02/18/08	PROF	\$127,823	V	19		\$0	\$127,823	LOCAL	\$38,385	\$0	\$0	\$1,853	\$152	\$2,582	\$223	\$43,196	\$171,019
343	MCCONNELL, JAMES	02/18/08	PROF	\$110,259	V	14		\$0	\$110,259	LOCAL	\$33,111	\$0	\$0	\$0	\$152	\$1,572	\$223	\$35,058	\$145,317
344	MILLER, ROSS	05/07/08	PROF	\$113,568	V	15		\$0	\$113,568	LOCAL	\$34,104	\$495	\$0	\$1,647	\$152	\$2,582	\$223	\$39,203	\$152,771
345	PLATT, DONALD	08/18/08	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,667	\$0	\$0	\$1,384	\$152	\$2,582	\$223	\$33,009	\$128,468
346	RIFKOWITZ, LEWIS	08/13/07	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,667	\$0	\$0	\$1,384	\$152	\$3,175	\$403	\$33,782	\$129,241
347	RUANE, MARIA CLARET	08/13/12	PROF	\$84,816	V	14		\$0	\$84,816	LOCAL	\$25,470	\$495	\$0	\$1,230	\$152	\$3,175	\$403	\$30,925	\$115,741
348	RUBINSTEIN, DONALD	09/15/88	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,413	\$495	\$0	\$1,468	\$152	\$2,582	\$520	\$35,630	\$136,904
349	SABLAN, VELMA	08/18/08	PROF	\$92,681	V	17		\$0	\$92,681	LOCAL	\$27,832	\$0	\$0	\$1,344	\$152	\$2,582	\$223	\$32,134	\$124,815
350	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$92,681	V	17		\$0	\$92,681	LOCAL	\$27,832	\$495	\$0	\$1,344	\$152	\$3,175	\$403	\$33,401	\$126,082
351	SCHWAB, GERHARD	08/18/08	PROF	\$92,681	V	17		\$0	\$92,681	LOCAL	\$27,832	\$495	\$0	\$1,344	\$152	\$3,940	\$239	\$34,002	\$126,683
352	SKOOG, KIM	08/16/04	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,667	\$0	\$0	\$1,384	\$152	\$2,582	\$223	\$33,009	\$128,468
353	SMITH, KYLE	08/20/01	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,413	\$0	\$0	\$1,468	\$152	\$2,582	\$223	\$34,839	\$136,113
354	SMITH, SEYDA	08/18/08	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,667	\$0	\$0	\$1,384	\$152	\$1,572	\$223	\$31,998	\$127,458
355	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,667	\$495	\$0	\$1,384	\$152	\$2,582	\$223	\$33,503	\$128,963
356	TWADDLE, IAIN KERR	08/14/12	PROF	\$89,981	V	16		\$0	\$89,981	LOCAL	\$27,021	\$0	\$0	\$1,305	\$152	\$6,510	\$403	\$35,391	\$125,372
357	VUKI, MAIKA	08/19/13	PROF	\$82,344	V	13		\$0	\$82,344	LOCAL	\$24,728	\$495	\$0	\$1,194	\$152	\$6,510	\$403	\$33,482	\$115,826
358	WUERCH, WILLIAM	08/18/03	PROF	\$82,344	V	13		\$0	\$82,344	LOCAL	\$24,728	\$0	\$0	\$0	\$152	\$4,687	\$298	\$29,866	\$112,210
359	KALLINGAL, GEORGE	08/19/13	PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$13,135	\$495	\$0	\$634	\$0	\$0	\$0	\$14,264	\$58,004

University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL	
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental	TOTAL BENEFITS		
360	FEE, JULIE	01/21/14	PROF ASSOC	\$43,740	***	***		\$0	\$43,740	LOCAL	\$13,135	\$495	\$0	\$634	\$152	\$0	\$0	\$14,416	\$58,156	
361	MCMANUS, SUZANNE	01/21/14	PROF ASSOC	\$52,581	***	***		\$0	\$52,581	LOCAL	\$15,790	\$495	\$0	\$762	\$152	\$1,923	\$239	\$19,362	\$71,943	
362	BERSAMIN, ROSALINE	08/02/04	PROG COORD I	\$36,833	K	04		\$0	\$36,833	LOCAL	\$11,061	\$495	\$0	\$534	\$152	\$0	\$0	\$12,242	\$49,075	
363	CEPEDA, ELAINE	07/30/08	PROG COORD I	\$43,781	K	09		\$0	\$43,781	LOCAL	\$13,147	\$0	\$0	\$635	\$152	\$0	\$0	\$13,935	\$57,715	
364	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$32,982	K	01		\$0	\$32,982	LOCAL	\$9,904	\$495	\$0	\$478	\$152	\$1,572	\$223	\$12,825	\$45,807	
365	DUENAS, LUKE	12/02/13	PROG COORD I	\$41,004	K	07		\$0	\$41,004	LOCAL	\$12,313	\$495	\$0	\$595	\$152	\$2,582	\$223	\$16,360	\$57,364	
366	GALVEZ, EDEN	04/04/11	PROG COORD I	\$30,825	K	01		\$0	\$30,825	LOCAL	\$9,257	\$495	\$0	\$447	\$152	\$4,687	\$298	\$15,336	\$46,161	
367	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$36,833	K	04		\$0	\$36,833	LOCAL	\$11,061	\$495	\$0	\$534	\$152	\$0	\$0	\$12,242	\$49,075	
368	QUINTANILLA, THERESA	10/26/09	PROG COORD I	\$34,241	K	02		\$0	\$34,241	LOCAL	\$10,283	\$495	\$0	\$496	\$152	\$3,940	\$239	\$15,605	\$49,846	
369	REKLAI, MIYUKI	09/27/10	PROG COORD I	\$32,982	K	01		\$0	\$32,982	LOCAL	\$9,904	\$495	\$0	\$478	\$152	\$3,175	\$403	\$14,608	\$47,590	
370	ROSARIO, JULIE	05/29/12	PROG COORD I	\$34,241	K	02		\$0	\$34,241	LOCAL	\$10,283	\$495	\$0	\$496	\$152	\$1,572	\$223	\$13,221	\$47,462	
371	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$44,094	M	04		\$0	\$44,094	LOCAL	\$13,241	\$495	\$0	\$639	\$152	\$1,572	\$223	\$16,323	\$60,417	
372	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$39,608	M	01		\$0	\$39,608	LOCAL	\$11,894	\$495	\$0	\$574	\$152	\$1,572	\$223	\$14,911	\$54,518	
373	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$45,622	N	02		\$0	\$45,622	LOCAL	\$13,700	\$0	\$0	\$662	\$152	\$0	\$0	\$14,514	\$60,136	
374	DIEGO, JOANN	01/04/10	PROG COORD III	\$50,800	N	05		\$0	\$50,800	LOCAL	\$15,255	\$0	\$0	\$737	\$152	\$6,510	\$403	\$23,057	\$73,857	
375	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$45,622	N	02		\$0	\$45,622	LOCAL	\$13,700	\$0	\$0	\$662	\$152	\$2,582	\$223	\$17,320	\$62,942	
376	DIRIGE, JANET	06/03/09	PROG COORD IV	\$51,833	O	03		\$0	\$51,833	LOCAL	\$15,565	\$0	\$0	\$752	\$152	\$0	\$0	\$16,469	\$68,302	
377	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$48,247	O	01		\$0	\$48,247	LOCAL	\$14,489	\$495	\$0	\$700	\$152	\$2,582	\$223	\$18,640	\$66,887	
378	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$47,470	O	01		\$0	\$47,470	LOCAL	\$14,255	\$495	\$0	\$688	\$152	\$3,940	\$239	\$19,769	\$67,239	
379	ORAK, NGEDIKES	03/05/10	PROG COORD IV	\$46,694	O	01	03/02/14	\$2,420	\$49,114	LOCAL	\$14,749	\$495	\$0	\$712	\$152	\$1,923	\$239	\$18,271	\$67,385	
380	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$50,007	O	02		\$0	\$50,007	LOCAL	\$15,017	\$0	\$0	\$725	\$152	\$1,572	\$223	\$17,690	\$67,697	
381	TORRES, KRISTINA L	07/14/10	PROG COORD IV	\$50,007	O	02		\$0	\$50,007	LOCAL	\$15,017	\$0	\$0	\$725	\$152	\$0	\$0	\$15,895	\$65,902	
382	AGUON, PACITA	05/31/01	REC & REG TECH	\$29,921	H	05		\$0	\$29,921	LOCAL	\$8,985	\$0	\$0	\$434	\$152	\$2,582	\$223	\$12,377	\$42,298	
383	ATOIGUE, LAURIE	03/15/06	REC & REG TECH	\$32,144	H	07	03/15/14	\$894	\$33,038	LOCAL	\$9,921	\$495	\$0	\$479	\$152	\$2,582	\$223	\$13,853	\$46,891	
384	BARCINAS, MARISSA MAE	12/20/11	REC & REG TECH	\$25,898	H	01		\$0	\$25,898	LOCAL	\$7,777	\$495	\$0	\$376	\$152	\$1,572	\$223	\$10,595	\$36,492	
385	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$23,792	H	01		\$0	\$23,792	LOCAL	\$7,145	\$495	\$0	\$345	\$152	\$6,510	\$403	\$15,050	\$38,842	
386	PANGELINAN, MAE	02/20/06	REC & REG TECH	\$31,013	H	06		\$0	\$31,013	LOCAL	\$9,313	\$495	\$0	\$450	\$152	\$2,582	\$223	\$13,215	\$44,228	
387	SABLAN, JOANN	09/06/11	REC & REG TECH	\$24,377	H	01		\$0	\$24,377	LOCAL	\$7,320	\$495	\$0	\$353	\$152	\$0	\$0	\$8,321	\$32,698	
388	SALAS, REYNALDO	08/01/05	REF MECH II	\$30,957	I	04		\$0	\$30,957	LOCAL	\$9,296	\$495	\$0	\$449	\$152	\$6,510	\$0	\$16,902	\$47,859	
389	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$38,547	L	03		\$0	\$38,547	LOCAL	\$11,576	\$495	\$0	\$559	\$152	\$2,582	\$223	\$15,587	\$54,134	
390	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$44,296	M	04		\$0	\$44,296	LOCAL	\$13,302	\$495	\$0	\$642	\$152	\$1,923	\$239	\$16,754	\$61,050	
391	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$35,027	***	***		\$0	\$35,027	LOCAL	\$10,519	\$495	\$0	\$508	\$152	\$2,582	\$223	\$14,479	\$49,506	
392	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$41,229	M	03		\$0	\$41,229	LOCAL	\$12,381	\$0	\$0	\$598	\$152	\$0	\$0	\$13,131	\$54,360	
393	FEJARANG, SUSAN	02/16/88	SEC II	\$39,052	H	13		\$0	\$39,052	LOCAL	\$11,727	\$0	\$0	\$566	\$152	\$2,582	\$223	\$15,251	\$54,303	
394	ANDRADA, EVELYN	03/05/86	SR APPL PRGMR	\$46,494	***	***	01/03/14	\$1,220	\$47,714	LOCAL	\$14,328	\$0	\$0	\$0	\$152	\$1,923	\$239	\$16,644	\$64,358	
395	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$39,457	***	***	01/21/14	\$1,036	\$40,493	LOCAL	\$12,160	\$0	\$0	\$587	\$152	\$2,582	\$223	\$15,705	\$56,198	
396	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***	***		\$0	\$36,834	LOCAL	\$11,061	\$0	\$0	\$534	\$152	\$0	\$0	\$11,748	\$48,582	
397	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$48,007	***	06		\$0	\$48,007	LOCAL	\$14,417	\$0	\$0	\$696	\$152	\$2,582	\$223	\$18,070	\$66,077	
398	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$59,773	***	***		\$0	\$59,773	LOCAL	\$17,950	\$0	\$0	\$0	\$152	\$1,923	\$0	\$20,026	\$79,799	
399	HABANA, NATHAN	09/10/12	STAFF HYDRO	\$41,045	***	***		\$0	\$41,045	LOCAL	\$12,326	\$495	\$0	\$595	\$152	\$2,582	\$223	\$16,373	\$57,418	
400	BORJA, VICENTE	07/25/05	SUPPLY MGMT ADMIN	\$51,075	N	05		\$0	\$51,075	LOCAL	\$15,338	\$495	\$0	\$741	\$152	\$1,572	\$223	\$18,520	\$69,595	
401	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$122,056	***	***		\$0	\$122,056	LOCAL	\$36,653	\$495	\$0	\$1,770	\$152	\$1,572	\$223	\$40,865	\$162,921	
402	O'BRIEN, DAVID	02/22/03	VP, ADMIN & FINANCE	\$129,637	***	***		\$0	\$129,637	LOCAL	\$38,930	\$495	\$0	\$1,880	\$152	\$1,572	\$223	\$43,252	\$172,888	
403	BLAS, NORMA	05/01/00	WPS I	\$37,868	H	12		\$0	\$37,868	LOCAL	\$11,372	\$0	\$0	\$549	\$152	\$0	\$0	\$12,073	\$49,941	
404	DUENAS, KATHLEEN	02/06/12	WPS I	\$23,207	H	01	02/06/14	\$2,544	\$25,751	LOCAL	\$7,733	\$495	\$0	\$373	\$152	\$6,510	\$403	\$15,666	\$41,417	
405	PAULINO, TERESITA	06/21/10	WPS I	\$24,377	H	01		\$0	\$24,377	LOCAL	\$7,320	\$495	\$0	\$353	\$152	\$3,940	\$239	\$12,500	\$36,877	
406	AGUON, JUNE	10/08/07	WPS II	\$28,807	H	04		\$0	\$28,807	LOCAL	\$8,651	\$495	\$0	\$418	\$152	\$2,582	\$223	\$12,521	\$41,328	
407	CRUZ, DIANE	03/17/09	WPS II	\$25,744	H	01	03/17/14	\$746	\$26,490	LOCAL	\$7,955	\$495	\$0	\$384	\$152	\$1,923	\$239	\$11,149	\$37,639	
408	ELSEGINI, ORANA	09/06/11	WPS II	\$25,120	H	01		\$0	\$25,120	LOCAL	\$7,544	\$495	\$0	\$364	\$152	\$2,582	\$223	\$11,360	\$36,480	
409	ITIBUS, LESLIE DOREEN	05/01/12	WPS II	\$30,951	H	06		\$0	\$30,951	LOCAL	\$9,295	\$495	\$0	\$449	\$152	\$3,940	\$239	\$14,569	\$45,520	
410	PALOMO, ANITA	06/17/03	WPS II	\$34,253	H	09		\$0	\$34,253	LOCAL	\$10,286	\$495	\$0	\$497	\$152	\$1,572	\$223	\$13,225	\$47,478	
411	PEREZ, MARY	08/18/03	WPS II	\$37,792	H	12		\$0	\$37,792	LOCAL	\$11,349	\$0	\$0	\$548	\$152	\$2,582	\$223	\$14,855	\$52,647	
412	RESPICIO, DEBBIE	07/12/00	WPS II	\$32,081	H	07		\$0	\$32,081	LOCAL	\$9,634	\$495	\$0	\$465	\$152	\$3,940	\$239	\$14,925	\$47,006	
<b>TOTAL LOCAL FUNDS</b>				<b>\$22,777,168</b>					<b>\$52,993</b>	<b>\$22,830,161</b>		<b>\$6,809,161</b>	<b>\$136,488</b>	<b>\$9,649</b>	<b>\$310,245</b>	<b>\$60,944</b>	<b>\$1,073,649</b>	<b>\$81,936</b>	<b>\$8,482,071</b>	<b>\$31,312,232</b>



University of Guam  
Staffing Pattern  
FY2014 - 2nd Quarter (Jan-Mar)

Ct	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL	
							Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$5.86*26PP)	Medical	Dental		TOTAL BENEFITS
1	LEON GUERRERO, SCOTT	07/24/13	EXT ASSOC	\$26,853	***	***		\$0	\$26,853	NON-APPROPRIATED	\$0	\$0	\$1,665	\$389	\$0	\$0	\$0	\$2,054	\$28,907
2	SILVA, MICHELLE	01/06/14	ACCT TECH II	\$24,992	I	01		\$0	\$24,992	NON-APPROPRIATED	\$7,505	\$495	\$0	\$362	\$0	\$1,572	\$0	\$9,934	\$34,926
3	AGUON, DESIREE	12/18/09	ADMIN AIDE	\$24,384	F	03		\$0	\$24,384	NON-APPROPRIATED	\$7,322	\$495	\$0	\$354	\$152	\$1,923	\$239	\$10,486	\$34,870
4	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$27,180	F	06		\$0	\$27,180	NON-APPROPRIATED	\$8,162	\$495	\$0	\$394	\$152	\$3,175	\$403	\$12,782	\$39,961
5	ABIERA, VAN JOSEPH	10/04/10	EXT ASSOC	\$25,688	***	***		\$0	\$25,688	NON-APPROPRIATED	\$7,714	\$495	\$0	\$372	\$152	\$2,582	\$223	\$11,539	\$37,227
6	CRUZ, NATASHA LYNETTE	12/01/12	EXT ASSOC	\$23,171	***	***		\$0	\$23,171	NON-APPROPRIATED	\$6,958	\$495	\$0	\$336	\$152	\$0	\$0	\$7,941	\$31,112
7	DUENAS, TESSICA	06/04/12	EXT ASSOC	\$18,720	***	***		\$0	\$18,720	NON-APPROPRIATED	\$5,622	\$495	\$0	\$271	\$152	\$1,923	\$239	\$8,703	\$27,423
8	ORDONEZ, MARK	11/28/13	EXT ASSOC	\$23,920	***	***		\$0	\$23,920	NON-APPROPRIATED	\$7,183	\$495	\$0	\$347	\$152	\$1,572	\$223	\$9,972	\$33,892
9	RAYMUNDO, MATTHEW	11/15/10	EXT ASSOC	\$29,349	***	***		\$0	\$29,349	NON-APPROPRIATED	\$8,813	\$495	\$0	\$426	\$152	\$1,572	\$223	\$11,681	\$41,030
10	SANTIAGO, JOSE DANTE	10/07/13	EXT ASSOC (IT SUPPORT TECH)	\$22,880	***	***		\$0	\$22,880	NON-APPROPRIATED	\$6,871	\$495	\$0	\$332	\$152	\$1,572	\$223	\$9,645	\$32,525
11	BLAS, BRYAN	04/23/12	EXT ASSOC COMP TECH (MS)	\$21,389	***	***		\$0	\$21,389	NON-APPROPRIATED	\$6,423	\$495	\$0	\$310	\$152	\$1,572	\$223	\$9,175	\$30,564
12	PEREZ, CRIS CZAR	03/25/14	EXT ASST II	\$17,909	***	***		\$0	\$17,909	NON-APPROPRIATED	\$0	\$0	\$1,110	\$260	\$0	\$0	\$0	\$1,370	\$19,279
13	ITUGOT, ROBERT ADRIAN	05/07/12	JR COMP OPR	\$29,798	***	***		\$0	\$29,798	NON-APPROPRIATED	\$8,948	\$495	\$0	\$432	\$152	\$1,572	\$223	\$11,822	\$41,620
14	AFAISEN, MARCIA	03/12/12	PAYROLL CLERK I	\$22,608	F	01		\$0	\$22,608	NON-APPROPRIATED	\$6,789	\$495	\$0	\$328	\$152	\$2,582	\$223	\$10,569	\$33,177
15	FLORES, MATHEW	12/02/13	PROP CONTROL OFFCR	\$23,247	H	01		\$0	\$23,247	NON-APPROPRIATED	\$6,981	\$495	\$0	\$337	\$0	\$1,572	\$223	\$9,608	\$32,855
16	GUIHAMA, ANDREW	08/12/13	SR COMP OPR	\$33,704	CCS	07		\$0	\$33,704	NON-APPROPRIATED	\$10,121	\$495	\$0	\$489	\$152	\$1,572	\$223	\$13,052	\$46,756
			<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$395,791</b>				<b>\$0</b>	<b>\$395,791</b>		<b>\$105,414</b>	<b>\$6,923</b>	<b>\$2,775</b>	<b>\$5,739</b>	<b>\$1,828</b>	<b>\$24,762</b>	<b>\$2,890</b>	<b>\$150,332</b>	<b>\$546,123</b>
			<b>TOTAL UNIVERSITY OF GUAM - FY14 QTR2</b>	<b>\$28,032,893</b>				<b>\$54,055</b>	<b>\$28,086,948</b>		<b>\$8,223,381</b>	<b>\$189,401</b>	<b>\$43,590</b>	<b>\$383,802</b>	<b>\$79,380</b>	<b>\$1,342,456</b>	<b>\$106,302</b>	<b>\$10,368,312</b>	<b>\$38,455,260</b>