

University of Guam  
Staffing Pattern  
FY2014 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt				Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACTG DIR, PROFNL INTL PROGS	\$73,161	***	***				\$73,161	AUXILIARY	\$21,970	\$495	\$0.00	\$1,061	\$178	\$3,175	\$403	\$27,282	\$100,443	
2	EMSS-ADMA-002N	ANDREW, SOLEDAD	01/09/10	ADMIN ASST	\$31,613	J	02				\$31,613	AUXILIARY	\$9,493	\$495	\$0	\$458	\$178	\$0	\$0	\$10,624	\$42,237	
3	BKST-ADMA-001A	BARCINAS, MARYANN	05/19/03	ADMIN ASST	\$43,160	J	11				\$43,160	AUXILIARY	\$12,961	\$495	\$0	\$626	\$178	\$3,175	\$403	\$17,837	\$60,997	
4	AAFH-ASCC-001A	CASTRO, KATHRYN	06/02/14	ASST CAMP COUNS	\$19,760	***	***				\$19,760	AUXILIARY	\$0	\$0	\$1,225	\$287	\$0	\$0	\$0	\$1,512	\$21,272	
5	AAFH-ASCC-005A	CRUZ, ADRIANNA	05/20/14	ASST CAMP COUNS	\$19,760	***	***				\$19,760	AUXILIARY	\$0	\$0	\$1,225	\$287	\$0	\$0	\$0	\$1,512	\$21,272	
6	AAFH-ASCC-006A	MUNA, JODIE	05/20/14	ASST CAMP COUNS	\$19,760	***	***				\$19,760	AUXILIARY	\$0	\$0	\$1,225	\$287	\$0	\$0	\$0	\$1,512	\$21,272	
7	AAFH-ASCC-002A	SAKISAT, JULIAN	06/02/14	ASST CAMP COUNS	\$19,760	***	***				\$19,760	AUXILIARY	\$0	\$0	\$1,225	\$287	\$0	\$0	\$0	\$1,512	\$21,272	
8	AAFH-ASCC-003A	TAISIPIC, PAUL	06/23/14	ASST CAMP COUNS	\$19,760	***	***				\$19,760	AUXILIARY	\$0	\$0	\$1,225	\$287	\$0	\$0	\$0	\$1,512	\$21,272	
9	AAFH-ASCC-008A	UNCANGCO, CAMARIN	06/02/14	ASST CAMP COUNS	\$19,760	***	***				\$19,760	AUXILIARY	\$0	\$0	\$1,225	\$287	\$0	\$0	\$0	\$1,512	\$21,272	
10	AAFH-CPAD-011A	SANTOS, CHRISTOPHER	06/02/14	CAMP AIDE	\$15,600	***	***				\$15,600	AUXILIARY	\$0	\$0	\$967	\$226	\$0	\$0	\$0	\$1,193	\$16,793	
11	AAFH-CPAD-009A	UNCANGCO, ADAM	06/02/14	CAMP AIDE	\$15,600	***	***				\$15,600	AUXILIARY	\$0	\$0	\$967	\$226	\$0	\$0	\$0	\$1,193	\$16,793	
12	AAFH-HDCO-006A	FEJERAN, ALVIN	06/09/14	HEAD COUNSELOR	\$21,320	***	***				\$21,320	AUXILIARY	\$0	\$0	\$1,322	\$309	\$0	\$0	\$0	\$1,631	\$22,951	
13	AAFH-HDCO-004A	GAGARING, MELISSA	06/09/14	HEAD COUNSELOR	\$21,320	***	***				\$21,320	AUXILIARY	\$0	\$0	\$1,322	\$309	\$0	\$0	\$0	\$1,631	\$22,951	
14	AAFH-HDCO-005A	GALANG, MARY ANN	06/02/14	HEAD COUNSELOR	\$21,320	***	***				\$21,320	AUXILIARY	\$0	\$0	\$1,322	\$309	\$0	\$0	\$0	\$1,631	\$22,951	
15	COMT-ACT2-001A	BELTRAN, PAULITA	08/18/03	ACCT TECH II	\$41,786	I	12				\$41,786	AUXILIARY	\$12,548	\$495	\$0	\$606	\$178	\$2,582	\$0	\$16,409	\$58,195	
16	EMSS-ADMA-001N	LEON GUERRERO, ANTONIA	10/01/07	ADMIN ASST	\$40,077	J	08				\$40,077	AUXILIARY	\$12,035	\$495	\$0.00	\$581	\$178	\$1,572	\$223	\$15,083	\$55,160	
17	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$31,076	J	01				\$31,076	AUXILIARY	\$9,332	\$495	\$0.00	\$451	\$178	\$1,572	\$223	\$12,250	\$43,326	
18	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$52,547	L	11				\$52,547	AUXILIARY	\$15,780	\$0	\$0.00	\$0	\$178	\$3,940	\$239	\$20,136	\$72,683	
19	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$75,781	***	***				\$75,781	AUXILIARY	\$22,757	\$0	\$0.00	\$1,099	\$178	\$3,940	\$239	\$28,212	\$103,993	
20	PMCU-BUCU-004A	DATUGAN, ANABELLE	02/10/14	BLDG CUST	\$17,769	C	01				\$17,769	AUXILIARY	\$5,336	\$495	\$0.00	\$258	\$178	\$1,572	\$0	\$7,838	\$25,607	
21	PMCU-BUCU-003A	VILLAGOMEZ, EDWIN	02/10/14	BLDG CUST	\$27,639	C	14				\$27,639	AUXILIARY	\$8,300	\$495	\$0.00	\$401	\$178	\$0	\$0	\$9,373	\$37,012	
22	BKST-BUY1-002A	QUINTANILLA, DAVID	10/26/01	BUYER I	\$29,650	H	04				\$29,650	AUXILIARY	\$8,904	\$495	\$0.00	\$430	\$178	\$1,572	\$223	\$11,801	\$41,451	
23	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$26,520	H	01				\$26,520	AUXILIARY	\$7,964	\$495	\$0.00	\$385	\$178	\$2,582	\$223	\$11,826	\$38,346	
24	BKST-CAS1-001A	CAMPOS, JANICE	01/18/13	CASHIER I	\$21,095	E	01				\$21,095	AUXILIARY	\$6,335	\$0	\$0.00	\$306	\$178	\$1,572	\$223	\$8,613	\$29,708	
25	BKST-CAS2-001A	GAMBOA, VALERIE	01/06/14	CASHIER II	\$23,171	F	01				\$23,171	AUXILIARY	\$6,958	\$495	\$0.00	\$336	\$178	\$0	\$0	\$7,966	\$31,137	
26	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$43,763	***	***				\$43,763	AUXILIARY	\$13,142	\$0	\$0.00	\$635	\$178	\$2,582	\$223	\$16,760	\$60,523	
27	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***	***				\$37,814	AUXILIARY	\$11,356	\$0	\$0.00	\$548	\$178	\$1,572	\$223	\$13,876	\$51,690	
28	PDLL-INST-002A	HARPER, ELIZABETH	09/01/14	ESL INST	\$39,728	***	***				\$39,728	AUXILIARY	\$11,930	\$495	\$0.00	\$576	\$0	\$2,582	\$223	\$15,806	\$55,534	
29	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$39,728	***	***				\$39,728	AUXILIARY	\$0	\$0	\$2,463	\$576	\$178	\$4,687	\$298	\$8,202	\$47,930	
30	PDLL-INST-005A	REYNOLDS, LESLIE	11/30/12	ESL INST	\$39,722	***	***				\$39,722	AUXILIARY	\$11,929	\$495	\$0.00	\$576	\$178	\$1,572	\$0	\$14,749	\$54,471	
31	PDLL-EASO-005N	OCAMPO, RUSSELL	02/14/11	EXT ASSOC (OUTREACH COORD)	\$43,035	***	***				\$43,035	AUXILIARY	\$12,923	\$495	\$0.00	\$624	\$178	\$2,582	\$223	\$17,025	\$60,060	
32	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$31,117	***	***				\$31,117	AUXILIARY	\$9,344	\$495	\$0.00	\$451	\$178	\$2,582	\$223	\$13,273	\$44,390	
33	PDLL-EASO-003A	JUALIN, RAYMOND	07/16/14	EXT ASSOC III	\$38,230	***	***				\$38,230	AUXILIARY	\$11,480	\$495	\$0.00	\$554	\$178	\$2,582	\$223	\$15,512	\$53,742	
34	EMSS-EAS2-001A	MENO, GLENN	08/01/14	EXT ASST II	\$21,861	***	***				\$21,861	AUXILIARY	\$6,565	\$495	\$0.00	\$317	\$178	\$2,582	\$223	\$10,359	\$32,220	
35	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$31,940	H	06				\$31,940	AUXILIARY	\$9,592	\$495	\$0.00	\$463	\$178	\$3,175	\$403	\$14,305	\$46,245	
36	AAFH-MWRK-001N	CAMERO, JUDE	03/28/02	MAINT WKR	\$31,940	H	06				\$31,940	AUXILIARY	\$9,592	\$495	\$0.00	\$463	\$178	\$2,582	\$223	\$13,532	\$45,472	
37	PDLL-PLCO-001N	EASTLICK, PAMELA	01/12/09	PLANT COORD	\$43,490	***	***				\$43,490	AUXILIARY	\$13,060	\$0	\$0.00	\$0	\$178	\$0	\$0	\$13,238	\$56,728	
38	AAFH-RECC-001A	BARCINAS, IOANIE	05/31/05	REC COORD	\$27,525	H	02				\$27,525	AUXILIARY	\$8,266	\$495	\$0.00	\$399	\$178	\$3,940	\$239	\$13,516	\$41,041	
39	AAFH-RECC-002A	CALEP, SCOTT	02/13/11	REC COORD	\$27,525	H	02				\$27,525	AUXILIARY	\$8,266	\$495	\$0.00	\$399	\$178	\$2,582	\$223	\$12,142	\$39,667	
40	AAFH-RECC-003A	PALOMO, MISTY	07/10/13	REC COORD	\$26,520	H	01	08/13/14	\$168		\$26,688	AUXILIARY	\$8,014	\$495	\$0.00	\$387	\$178	\$0	\$0	\$9,073	\$35,761	
41	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$30,803	I	03	09/12/14	\$97		\$30,900	AUXILIARY	\$9,279	\$495	\$0.00	\$448	\$178	\$3,175	\$403	\$13,978	\$44,878	
				<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,303,506</b>				<b>\$265</b>	<b>\$1,303,771</b>			<b>\$315,412</b>	<b>\$11,374</b>	<b>\$15,714</b>	<b>\$17,512</b>	<b>\$5,150</b>	<b>\$66,033</b>	<b>\$5,753</b>	<b>\$436,948</b>	<b>\$1,740,718</b>	
1	SBDA-ANDR-001F	REYES-WILTZ, GEORGETTE	03/22/06	ASSOC NETWORK DIR	\$67,531	***	***				\$67,531	FEDERAL/CONTRACTS	\$20,280	\$495	\$0.00	\$979	\$178	\$1,572	\$223	\$23,726	\$91,257	
2	WPTR-ASOP-001F	DIAMBRA ODI, HAUHOUOT	01/21/14	ASSOC PROF	\$61,540	IV	11				\$61,540	FEDERAL/CONTRACTS	\$18,480	\$495	\$0.00	\$892	\$178	\$6,510	\$403	\$26,958	\$88,498	
3	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$55,266	***	***				\$55,266	FEDERAL/CONTRACTS	\$16,596	\$0	\$0.00	\$801	\$178	\$2,582	\$223	\$20,381	\$75,647	
4	CNAS-ASIN-001F	PARKER, AARON	03/28/14	ASST INST	\$41,045	I	03				\$41,045	FEDERAL/CONTRACTS	\$12,326	\$495	\$0.00	\$595	\$178	\$0	\$0	\$13,593	\$54,638	
5	GUCD-AMGR-001F	CELESTE, JULITA	07/03/13	CEDDERS ADMIN MGR	\$68,687	GUCD	K-11				\$68,687	FEDERAL/CONTRACTS	\$20,627	\$0	\$0.00	\$996	\$178	\$2,582	\$223	\$24,606	\$93,293	
6	GUCD-ATPC-001C	TORRES, CARLA	11/03/12	CEDDERS ASSIST TECH & SP PC	\$57,515	GUCD	K-06				\$57,515	FEDERAL/CONTRACTS	\$17,272	\$495	\$0.00	\$834	\$178	\$0	\$0	\$18,778	\$76,293	
7	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$99,053	GUCD	M-16				\$99,053	FEDERAL/CONTRACTS	\$29,746	\$495	\$0.00	\$1,436	\$178	\$1,923	\$239	\$34,017	\$133,070	
8	GUCD-PDTO-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	\$92,903	GUCD	L-17				\$92,903	FEDERAL/CONTRACTS	\$27,899	\$0	\$0.00	\$1,347	\$178	\$0	\$0	\$29,423	\$122,326	
9	GUCD-ATCA-003F	ABELON, LEAH GRACE	02/14/11	CEDDERS ASSTV TECHN CTR ASST	\$22,235	GUCD	E-04				\$22,235	FEDERAL/CONTRACTS	\$6,677	\$495	\$0.00	\$322	\$178	\$2,582	\$0	\$10,254	\$32,489	
10	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$34,362	GUCD	G-12				\$34,362	FEDERAL/CONTRACTS	\$10,319	\$0	\$0.00	\$498	\$178	\$3,940	\$239	\$15,174	\$49,536	
11	GUCD-DACO-001C	MENDIOLA, JOSEPH JOHN	11/03/12	CEDDERS DATA COORD	\$39,780	GUCD	H-10				\$39,780	FEDERAL/CONTRACTS	\$11,946	\$495	\$0.00	\$577	\$178	\$6,510	\$403	\$20,108	\$59,888	
12	GUCD-DACO-002C	VILLALUNA, KEITH	10/01/12	CEDDERS DATA COORD	\$38,454	GUCD	H-09				\$38,454	FEDERAL/CONTRACTS	\$11,548	\$495	\$0.00	\$558	\$178	\$1,572	\$223	\$14,572	\$53,026	
13	GUCD-CDMS-001C	LIZAMA, SEAN	08/31/10	CEDDERS DISABILIT MEDIA SPEC	\$35,802	GUCD	H-07				\$35,802	FEDERAL/CONTRACTS	\$10,751	\$495	\$0.00	\$519	\$178	\$2,285	\$0	\$14,227	\$50,029	
14	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/12	CEDDERS GRANT ASST I	\$21,653	GUCD	C-06				\$21,653	FEDERAL/CONTRACTS	\$6,502	\$495	\$0.00	\$314	\$178	\$0	\$0	\$7,488	\$29,141	
15	GUCD-GASS-003C	GUERRERO, SHEROLYN	04/07/14	CEDDERS GRANT ASST I	\$24,981	GUCD	C-10				\$24,981	FEDERAL/CONTRACTS	\$7,502	\$495	\$0.00	\$362	\$0	\$1,572	\$223	\$10,154	\$35,135	
16	GUCD-GAS3-001F	LIMTIACO, JEFREYJON	07/03/13	CEDDERS GRANT ASST III	\$30,077	GUCD	E-12				\$30,077	FEDERAL/CONTRACTS	\$9,032	\$495	\$1,865	\$436	\$178	\$1,572	\$223	\$13,800	\$43,877	
17	GUCD-GBSI-001C	TIMPE, JUNE	01/04/13	CEDDERS GRANT BUD SPEC I	\$28,080	GUCD	E-10				\$28,080	FEDERAL/CONTRACTS	\$8,432	\$495	\$0.00	\$407	\$178	\$0	\$0	\$9,512	\$37,592	
18	GUCD-GBSP-001F	CRUZ, DOLORES	07/03/13	CEDDERS GRANT BUD SPEC III	\$39,437	GUCD	G-16				\$39,437	FEDERAL/CONTRACTS	\$11,843	\$495	\$0.00	\$572	\$178	\$3,175	\$403	\$16,665	\$56,102	
19	GUCD-HSTN-001C	RITTER, VICTORIA	08/01/13	CEDDERS HEARING SCREEN TECH	\$39,780	GUCD	H-10				\$39,780	FEDERAL/CONTRACTS	\$0	\$0	\$2,466	\$577	\$178	\$1,57				

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								Date	Amt				Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
21	GUCD-OFTC-011C	FLORES, TAMARA	05/26/13	CEDDERS OFFICE TECH	\$22,485	GUCD	C-07				\$22,485	FEDERAL/CONTRACTS	\$6,752	\$495	\$0	\$326	\$178	\$0	\$0	\$7,750	\$30,235
22	GUCD-OFTC-001C	LEON GUERRERO, RUTH	11/03/12	CEDDERS OFFICE TECH	\$25,854	GUCD	C-11				\$25,854	FEDERAL/CONTRACTS	\$0	\$0	\$1,603	\$375	\$178	\$0	\$0	\$2,155	\$28,009
23	GUCD-OFTC-010C	PEREDA, THILANI	12/06/10	CEDDERS OFFICE TECH	\$23,317	GUCD	C-08				\$23,317	FEDERAL/CONTRACTS	\$7,002	\$495	\$0	\$338	\$178	\$2,582	\$223	\$10,818	\$34,135
24	GUCD-RASO-001C	PINAULA, JEFFREY	03/12/13	CEDDERS RES ASSOC	\$35,802	***	***				\$35,802	FEDERAL/CONTRACTS	\$10,751	\$495	\$0.00	\$519	\$178	\$1,572	\$223	\$13,738	\$49,540
25	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$52,538	GUCD	J-04				\$52,538	FEDERAL/CONTRACTS	\$15,777	\$495	\$0.00	\$762	\$178	\$1,572	\$223	\$19,006	\$71,544
26	GUCD-TASS-001F	BRANDT, BONNIE	08/04/10	CEDDERS TRNG ASSOC	\$71,091	GUCD	J-12				\$71,091	FEDERAL/CONTRACTS	\$21,349	\$495	\$0.00	\$1,031	\$178	\$0	\$0	\$23,052	\$94,143
27	GUCD-EASO-083C	FLORES, NIEVES	08/17/09	CEDDERS TRNG ASSOC	\$90,447	GUCD	K-19				\$90,447	FEDERAL/CONTRACTS	\$27,161	\$0	\$0.00	\$0.00	\$178	\$2,582	\$223	\$30,144	\$120,591
28	SNA-DBDA-001F	SAYAS, RAYMOND	08/19/13	DATA BAS DEV	\$27,040	***	***				\$27,040	FEDERAL/CONTRACTS	\$8,120	\$495	\$0	\$392	\$178	\$2,582	\$223	\$11,990	\$39,030
29	SBDA-DPIS-001F	JESZENKA, CASEY	01/01/03	DIR, PISBDCN	\$93,137	***	***				\$93,137	FEDERAL/CONTRACTS	\$27,969	\$495	\$0.00	\$1,350	\$178	\$2,582	\$223	\$32,797	\$125,934
30	STRI-DITP-004F	RENGIIL, YOICHI	09/01/08	DIR, TRIO PRGMS	\$75,566	***	***				\$75,566	FEDERAL/CONTRACTS	\$22,692	\$0	\$0.00	\$1,096	\$178	\$0	\$0	\$23,966	\$99,532
31	SBAA-DICO-001F	CRISOSTOMO-KAAIHUE, FRANCISCO	05/03/10	DIR/COUN	\$60,000	***	***				\$60,000	FEDERAL/CONTRACTS	\$18,018	\$495	\$0.00	\$870	\$178	\$6,510	\$403	\$26,473	\$86,473
32	EMSS-EASO-002F	BITLAOL, CHARMAINE	02/24/14	EXT ASSOC	\$28,678	***	***				\$28,678	FEDERAL/CONTRACTS	\$8,612	\$495	\$0.00	\$416	\$178	\$0	\$0	\$9,700	\$38,378
33	SNA-ASO-008F	CAGUIN, ROBIN	10/01/13	EXT ASSOC	\$21,216	***	***				\$21,216	FEDERAL/CONTRACTS	\$6,371	\$495	\$0.00	\$308	\$178	\$0	\$0	\$7,351	\$28,567
34	SBAA-EASO-001F	CRUZ, CHERYL	05/18/10	EXT ASSOC	\$30,000	***	***				\$30,000	FEDERAL/CONTRACTS	\$9,009	\$495	\$0.00	\$435	\$178	\$0	\$0	\$10,116	\$40,116
35	SPRE-EASO-009F	HARDING, KRISTEN	02/17/14	EXT ASSOC	\$29,349	***	***				\$29,349	FEDERAL/CONTRACTS	\$8,814	\$495	\$0.00	\$426	\$178	\$2,582	\$223	\$12,717	\$42,066
36	SBDA-EASO-011F	HERTSLET, DENISE	06/12/08	EXT ASSOC	\$54,637	***	***				\$54,637	FEDERAL/CONTRACTS	\$16,407	\$495	\$0.00	\$792	\$178	\$1,572	\$223	\$19,667	\$74,304
37	SBDA-EASO-006F	SABLAN, LAURINE	01/01/02	EXT ASSOC	\$25,886	***	***				\$25,886	FEDERAL/CONTRACTS	\$7,774	\$495	\$0.00	\$375	\$178	\$1,923	\$239	\$10,984	\$36,870
38	STRI-EASO-054F	MENO, KELLIE ANN	01/09/12	EXT ASSOC (ACAD ASST)	\$19,802	***	***				\$19,802	FEDERAL/CONTRACTS	\$5,947	\$495	\$0.00	\$287	\$178	\$0	\$0	\$6,906	\$26,708
39	STRI-EASO-053F	TAKAWO, CHRISLYNN	09/01/11	EXT ASSOC (ASST DIR)	\$55,266	***	***				\$55,266	FEDERAL/CONTRACTS	\$16,596	\$495	\$0.00	\$801	\$178	\$0	\$0	\$18,070	\$73,336
40	STRI-EASO-035F	MONGAMI, LOVELYNN	09/01/08	EXT ASSOC (ASST DIR-ETS)	\$53,435	***	***				\$53,435	FEDERAL/CONTRACTS	\$16,047	\$495	\$0.00	\$775	\$178	\$6,510	\$403	\$24,407	\$77,842
41	STRI-EASO-042F	LUBUAG, MELLANI	12/29/08	EXT ASSOC (EDU SPEC-ETS)	\$29,286	***	***				\$29,286	FEDERAL/CONTRACTS	\$8,795	\$495	\$0	\$425	\$178	\$2,582	\$223	\$12,697	\$41,983
42	STRI-EASO-067F	TAITANO, DONAMILA	01/22/13	EXT ASSOC (EDUC ASST)	\$21,216	***	***				\$21,216	FEDERAL/CONTRACTS	\$6,371	\$495	\$0.00	\$308	\$178	\$3,940	\$239	\$11,530	\$32,746
43	STRI-EASO-034F	CRUZ, JOSE	09/01/08	EXT ASSOC (ENGL INST)	\$26,728	***	***				\$26,728	FEDERAL/CONTRACTS	\$8,026	\$495	\$0.00	\$388	\$178	\$6,510	\$403	\$15,999	\$42,727
44	STRI-EASO-025F	AGUON, EMMANUEL JOHN	09/01/08	EXT ASSOC (MATH INST)	\$26,728	***	***				\$26,728	FEDERAL/CONTRACTS	\$8,026	\$495	\$0	\$388	\$178	\$3,940	\$239	\$13,265	\$39,993
45	SBDA-EASO-012F	GRANILLO, FREDERICK	10/27/10	EXT ASSOC (PROG COORD/COUN)	\$51,985	***	***				\$51,985	FEDERAL/CONTRACTS	\$15,611	\$495	\$0.00	\$754	\$178	\$0	\$0	\$17,037	\$69,022
46	SBAA-EASO-005F	CHACO, THERESE	03/30/09	EXT ASSOC (PTAC)	\$28,000	***	***				\$28,000	FEDERAL/CONTRACTS	\$8,408	\$495	\$0.00	\$406	\$178	\$0	\$0	\$9,487	\$37,487
47	SPRE-EASO-006F	TYLER, ELVIE	12/02/12	EXT ASSOC (SUSTAIN COORD)	\$52,000	***	***				\$52,000	FEDERAL/CONTRACTS	\$15,616	\$0	\$0.00	\$754	\$178	\$1,572	\$223	\$18,342	\$70,342
48	STRI-EASO-066F	BURGOS, ARMAN RUWEN	01/24/13	EXT ASSOC (TUTOR)	\$18,803	***	***				\$18,803	FEDERAL/CONTRACTS	\$5,647	\$495	\$0.00	\$273	\$178	\$0	\$0	\$6,591	\$25,394
49	ACAD-EAC1-002C	BRIONES, BRENCIS	08/05/14	EXT ASSOC I	\$26,083	***	***				\$26,083	FEDERAL/CONTRACTS	\$7,833	\$495	\$0.00	\$378	\$0	\$6,510	\$403	\$15,619	\$41,702
50	CESC-EAC1-007F	DOMINGUEZ, DUANE	03/13/13	EXT ASSOC I	\$27,664	***	***				\$27,664	FEDERAL/CONTRACTS	\$8,307	\$495	\$0.00	\$401	\$178	\$1,572	\$223	\$11,176	\$38,840
51	SPRE-EASO-010F	SANTOS, VICTORIA ANN	09/14/14	EXT ASSOC I	\$20,592	***	***				\$20,592	FEDERAL/CONTRACTS	\$6,184	\$495	\$0	\$299	\$0	\$0	\$0	\$6,977	\$27,569
52	CESC-EAC2-003F	BORJA, ALICIA	11/15/11	EXT ASSOC II	\$33,010	***	***				\$33,010	FEDERAL/CONTRACTS	\$9,913	\$495	\$0.00	\$479	\$178	\$3,175	\$403	\$14,642	\$47,652
53	CESC-EAC2-015F	BROWN, ROGER	08/05/14	EXT ASSOC II	\$32,053	***	***				\$32,053	FEDERAL/CONTRACTS	\$9,626	\$495	\$0.00	\$465	\$0	\$1,572	\$223	\$12,380	\$44,433
54	CESC-EAC2-009F	CAMACHO, DAVID	03/01/13	EXT ASSOC II	\$30,202	***	***				\$30,202	FEDERAL/CONTRACTS	\$9,070	\$495	\$0.00	\$438	\$178	\$2,582	\$223	\$12,985	\$43,187
55	CESC-EAC2-007F	IRIARTE, IAN	08/03/14	EXT ASSOC II	\$31,117	***	***				\$31,117	FEDERAL/CONTRACTS	\$9,344	\$495	\$0.00	\$451	\$178	\$2,582	\$223	\$13,273	\$44,390
56	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	11/14/11	EXT ASSOC II	\$35,027	***	***				\$35,027	FEDERAL/CONTRACTS	\$10,519	\$495	\$0.00	\$508	\$178	\$3,175	\$403	\$15,277	\$50,304
57	CESC-EAC2-008F	YAMANAKA, ASHLEY	03/01/13	EXT ASSOC II	\$31,117	***	***				\$31,117	FEDERAL/CONTRACTS	\$9,344	\$495	\$0	\$451	\$178	\$2,582	\$223	\$13,273	\$44,390
58	CESC-EAC2-004F	YAMANAKA, REMYLYNN	11/14/11	EXT ASSOC II	\$34,008	***	***				\$34,008	FEDERAL/CONTRACTS	\$10,213	\$495	\$0.00	\$493	\$178	\$6,510	\$403	\$18,291	\$52,299
59	CESC-EAC2-011F	ACOSTA, MARK	05/05/13	EXT ASSOC II (PROG MNGR)	\$44,366	***	***				\$44,366	FEDERAL/CONTRACTS	\$13,323	\$495	\$0.00	\$643	\$178	\$2,582	\$223	\$17,444	\$61,810
60	EMSS-EASO-006F	LEE, SUNNY JO	11/04/13	EXT ASSOC III	\$43,000	***	***				\$43,000	FEDERAL/CONTRACTS	\$12,913	\$495	\$0.00	\$624	\$178	\$0	\$0	\$14,209	\$57,209
61	EMSS-ESO3-001F	JOSEPH, MARIA	08/18/14	EXT ASSOC III (MATH INST) KUBRE	\$40,000	***	***				\$40,000	FEDERAL/CONTRACTS	\$0	\$0	\$2,480	\$580	\$0	\$0	\$0	\$3,060	\$43,060
62	STRI-EAS2-004F	CRUZ, DIANA	05/28/13	EXT ASST (OFFICE CLERK)	\$17,160	***	***				\$17,160	FEDERAL/CONTRACTS	\$5,153	\$495	\$0.00	\$249	\$178	\$0	\$0	\$6,074	\$23,234
63	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$18,429	***	***				\$18,429	FEDERAL/CONTRACTS	\$5,534	\$495	\$0.00	\$267	\$178	\$0	\$0	\$6,474	\$24,903
64	SPRE-EAS3-001F	CLAVERIA, CHRISTINE	02/23/14	EXT ASST III (TECH WRITER)	\$20,072	***	***				\$20,072	FEDERAL/CONTRACTS	\$6,028	\$495	\$0	\$291	\$0	\$0	\$0	\$6,813	\$26,885
65	SBDA-NPAS-001F	TESIRO, NICOLE	01/02/14	NETWORK PROG ASST	\$21,258	***	***				\$21,258	FEDERAL/CONTRACTS	\$6,384	\$495	\$0.00	\$308	\$178	\$2,582	\$223	\$10,170	\$31,428
66	STRI-OMGR-001F	TAITANO, KIMBERLY ANN	09/01/08	OFFCE MGR	\$27,893	***	***				\$27,893	FEDERAL/CONTRACTS	\$8,376	\$495	\$0.00	\$404	\$178	\$1,572	\$223	\$11,248	\$39,141
67	SBAA-PRCO-006F	SABLAN, KATHERINE	06/10/13	PROC COUN	\$47,000	***	***				\$47,000	FEDERAL/CONTRACTS	\$14,114	\$495	\$0.00	\$682	\$178	\$3,940	\$239	\$19,647	\$66,647
68	SBAA-PROC-004F	WILTZ, DARROLL	05/14/12	PROC COUN	\$49,250	***	***				\$49,250	FEDERAL/CONTRACTS	\$14,790	\$495	\$0	\$714	\$178	\$0	\$0	\$16,176	\$65,426
69	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$68,000	***	***				\$68,000	FEDERAL/CONTRACTS	\$20,420	\$495	\$0.00	\$986	\$178	\$1,923	\$239	\$24,241	\$92,241
70	SPRE-PROM-001F	REYES, EDWIN	05/05/10	PROG MGR	\$54,075	***	***				\$54,075	FEDERAL/CONTRACTS	\$16,239	\$495	\$0	\$784	\$178	\$6,510	\$403	\$24,608	\$78,683
71	MARC-PRAR-001F	PERRY, ANTONIO	02/04/14	PROJ ARCHIVIST	\$48,064	***	***				\$48,064	FEDERAL/CONTRACTS	\$14,434	\$495	\$0.00	\$697	\$0	\$0	\$0	\$15,625	\$63,689
72	GUCD-RASO-003C	NAPUTI, TERESITA	08/19/13	RES ASSOC	\$35,802	GUCD	H-07				\$35,802	FEDERAL/CONTRACTS	\$10,751	\$495	\$0.00	\$519	\$178	\$1,572	\$223	\$13,738	\$49,540
73	ACAD-RASO-004C	BORDALLO, RENATA	09/01/14	RES ASSOC (DATA CO SPEC)	\$36,442	***	***				\$36,442	FEDERAL/CONTRACTS	\$10,944	\$495	\$0.00	\$528	\$178	\$3,940	\$239	\$16,323	\$52,765
74	ACAD-RASO-003C	OKUBO-HUGHES, FRANCES MICHICO	03/23/13	RES ASSOC (DATA CO SPEC)	\$36,046	***	***				\$36,046	FEDERAL/CONTRACTS	\$10,825	\$495	\$0	\$523	\$178	\$1,572	\$223	\$13,814	\$49,860
75	WPTR-RSO1-002C	KIKUCHI, ROSALIE	03/01/13	RES ASSOC I	\$22,506	***	***				\$22,506	FEDERAL/CONTRACTS	\$6,759	\$495	\$0.00	\$326	\$178	\$4,687	\$298	\$12,742	\$35,248
76	SPRE-RSO2-004F	BLAS, JERICA	09/08/14	RES ASSOC II	\$37,149	***	***				\$37,149	FEDERAL/CONTRACTS	\$11,156	\$495	\$0.00	\$539	\$0	\$0	\$0	\$12,189	\$49,338
77	ACAD-RSO2-003F	MONTANO, MELANI	07/01/14	RES ASSOC II (DATA CO SPEC)	\$35,027	***	***				\$35,027	FEDERAL/CONTRACTS	\$10,519	\$495	\$0.00	\$508	\$178	\$2,582	\$223	\$14,504	\$49,531
78	SPRE-RSO2-001F	ENDAYA, ANTONIO	02/16/14	RES ASSOC II (EN TECH LEAD)	\$40,602	***	***				\$40,602	FEDERAL/CONTRACTS	\$12,193	\$495	\$0	\$589	\$178	\$0	\$0	\$13,454	\$54,056
79	SPRE-RSO2-002F	PALACIOS, FRANCISCO	02/16/14	RES ASSOC II (EN TECH)	\$32,053	***	***				\$32,053	FEDERAL/CONTRACTS	\$9,626	\$495	\$0	\$465	\$178	\$1,572	\$223	\$12,557	\$44,610
80	SPRE-RSO2-003F	STAMAN, MARYLOU	06/02/14	RES ASSOC II (PROJ MGR)	\$37,149	***	***				\$37,149	FEDERAL/CONTRACTS	\$11,156	\$495	\$0.00	\$539	\$0	\$2,285	\$298	\$14,772	\$51,921
81	MARI-RASO-016F	BURDICK, DAVID																			

University of Guam  
Staffing Pattern  
FY2014 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS									
								Date	Amt	SUBTOTAL		Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
83	WPTR-RS03-001F	WIECKO, ALICJA	09/01/12	RES ASSOC III	\$40,560	***	***				\$40,560	FEDERAL/CONTRACTS	\$12,180	\$495	\$0.00	\$588	\$178	\$1,572	\$223	\$15,235	\$55,795
				<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$3,383,008</b>						<b>\$0</b>		<b>\$984,195</b>	<b>\$35,605</b>	<b>\$8,414</b>	<b>\$47,742</b>	<b>\$13,141</b>	<b>\$164,155</b>	<b>\$13,880</b>	<b>\$1,267,133</b>	<b>\$4,650,141</b>
1	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$36,530	K	03				\$36,530	LOCAL	\$10,970	\$495	\$0.00	\$530	\$178	\$0	\$0	\$12,172	\$48,702
2	COMT-ACC1-001M	SOBERANO, SHARENA	10/24/11	ACCT I	\$33,911	K	01				\$33,911	LOCAL	\$10,183	\$495	\$0.00	\$492	\$178	\$0	\$0	\$11,347	\$45,258
3	COMT-ACC2-016L	ABONALES, ROSALIA	11/05/10	ACCT II	\$45,574	M	04				\$45,574	LOCAL	\$13,686	\$495	\$0.00	\$661	\$178	\$3,940	\$239	\$19,198	\$64,772
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$40,762	M	01				\$40,762	LOCAL	\$12,241	\$495	\$0.00	\$591	\$178	\$3,940	\$239	\$17,683	\$58,445
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$49,093	M	06				\$49,093	LOCAL	\$14,743	\$0	\$0.00	\$712	\$178	\$1,923	\$239	\$17,795	\$66,888
6	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$40,762	M	01				\$40,762	LOCAL	\$12,241	\$495	\$0.00	\$591	\$178	\$0	\$0	\$13,504	\$54,266
7	COMT-ACC2-003L	PAULINO, LUZ	09/28/01	ACCT II	\$49,093	M	06				\$49,093	LOCAL	\$14,743	\$0	\$0.00	\$712	\$178	\$3,940	\$239	\$19,811	\$68,904
8	COMT-ACC3-001L	AZICATE, MERLITA	05/03/10	ACCT III	\$52,235	N	05				\$52,235	LOCAL	\$15,686	\$0	\$0.00	\$757	\$178	\$1,923	\$239	\$18,784	\$71,019
9	COMT-ACC3-002M	CUETO, NANCY	01/19/12	ACCT III	\$56,268	N	07				\$56,268	LOCAL	\$16,897	\$0	\$0.00	\$816	\$178	\$3,175	\$403	\$21,469	\$77,737
10	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$50,328	N	04				\$50,328	LOCAL	\$15,113	\$0	\$0.00	\$730	\$178	\$0	\$0	\$16,021	\$66,349
11	COMT-ACT1-007L	CALISAY, MAVERICK	06/16/14	ACCT TECH I	\$22,622	H	01				\$22,622	LOCAL	\$6,793	\$495	\$0	\$328	\$0	\$0	\$0	\$7,616	\$30,238
12	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$26,520	H	01	09/24/14	\$84		\$26,604	LOCAL	\$7,989	\$495	\$0.00	\$386	\$178	\$6,510	\$403	\$15,960	\$42,564
13	COMT-ACT1-003L	QUITUGUA, ANDRIANA	06/09/14	ACCT TECH I	\$22,622	H	01				\$22,622	LOCAL	\$6,793	\$495	\$0	\$328	\$0	\$0	\$0	\$7,616	\$30,238
14	COMT-ACT1-005L	SANTOS, TANYA-MARIE	09/22/14	ACCT TECH I	\$26,520	H	01				\$26,520	LOCAL	\$7,964	\$495	\$0.00	\$385	\$178	\$1,572	\$223	\$10,816	\$37,336
15	COMT-ACT2-018L	BALA-AN, RUSSELL JON	09/29/14	ACCT TECH II	\$28,595	I	01				\$28,595	LOCAL	\$8,587	\$495	\$0	\$415	\$0	\$0	\$0	\$9,496	\$38,091
16	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$28,595	I	01				\$28,595	LOCAL	\$8,587	\$495	\$0.00	\$415	\$178	\$1,923	\$239	\$11,837	\$40,432
17	COMT-ACT2-008L	NAZARENO, CORAZON	09/26/01	ACCT TECH II	\$34,439	I	06				\$34,439	LOCAL	\$10,342	\$495	\$0.00	\$499	\$178	\$1,572	\$0	\$13,085	\$47,524
18	COMT-ACT2-007L	VALENCIA, ZENALDA	07/30/12	ACCT TECH II	\$28,595	I	01	07/30/14	\$271		\$28,866	LOCAL	\$8,668	\$495	\$0.00	\$419	\$178	\$3,940	\$239	\$13,938	\$42,804
19	CNAS-ACT3-001M	ARCEO, AMANDA	06/15/03	ACCT TECH III	\$45,411	J	12				\$45,411	LOCAL	\$13,637	\$495	\$0.00	\$658	\$178	\$0	\$0	\$14,967	\$60,378
20	COMT-ACT3-001L	DATUGAN, NICETAS	05/29/12	ACCT TECH III	\$32,253	J	02				\$32,253	LOCAL	\$9,686	\$495	\$0.00	\$468	\$178	\$2,582	\$0	\$13,408	\$45,661
21	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$42,661	J	10				\$42,661	LOCAL	\$12,811	\$0	\$0.00	\$619	\$178	\$4,687	\$298	\$18,593	\$61,254
22	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$46,553	K	10				\$46,553	LOCAL	\$13,980	\$0	\$0.00	\$675	\$178	\$6,510	\$403	\$21,746	\$68,299
23	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$40,077	J	08				\$40,077	LOCAL	\$12,035	\$0	\$0.00	\$581	\$178	\$1,572	\$223	\$14,589	\$54,666
24	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$33,476	J	03				\$33,476	LOCAL	\$10,053	\$495	\$0.00	\$485	\$178	\$0	\$0	\$11,210	\$44,686
25	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$36,061	J	05				\$36,061	LOCAL	\$10,829	\$495	\$0.00	\$523	\$178	\$3,175	\$403	\$15,602	\$51,663
26	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/13	ADMIN ASST	\$31,076	J	01				\$31,076	LOCAL	\$9,332	\$495	\$0.00	\$451	\$178	\$2,582	\$223	\$13,260	\$44,336
27	CESC-ADMA-001L	CALVO-STORY, CELENA	04/07/08	ADMIN ASST	\$33,476	J	03				\$33,476	LOCAL	\$10,053	\$0	\$0.00	\$485	\$178	\$6,510	\$403	\$17,629	\$51,105
28	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$44,015	J	11				\$44,015	LOCAL	\$13,218	\$495	\$0.00	\$638	\$178	\$2,582	\$223	\$17,333	\$61,348
29	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$42,661	J	10				\$42,661	LOCAL	\$12,811	\$495	\$0.00	\$619	\$178	\$1,572	\$223	\$15,897	\$58,558
30	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$33,476	J	03				\$33,476	LOCAL	\$10,053	\$495	\$0.00	\$485	\$178	\$2,582	\$223	\$14,016	\$47,492
31	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$42,661	J	10				\$42,661	LOCAL	\$12,811	\$0	\$0.00	\$619	\$178	\$0	\$0	\$13,607	\$56,268
32	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$34,744	J	04				\$34,744	LOCAL	\$10,434	\$0	\$0.00	\$504	\$178	\$1,572	\$223	\$12,910	\$47,654
33	MLI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$32,253	J	02				\$32,253	LOCAL	\$9,686	\$495	\$0.00	\$468	\$178	\$0	\$0	\$10,825	\$43,078
34	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$34,744	J	04				\$34,744	LOCAL	\$10,434	\$495	\$0.00	\$504	\$178	\$0	\$0	\$11,610	\$46,354
35	AREC-ADMA-001L	LEON GUERRERO, MARLENE	01/21/09	ADMIN ASST	\$31,076	J	01				\$31,076	LOCAL	\$9,332	\$495	\$0.00	\$451	\$178	\$1,572	\$223	\$12,250	\$43,326
36	WERI-ADMA-001L	MANGLONA, GWENDOLYN	01/09/06	ADMIN ASST	\$37,427	J	06				\$37,427	LOCAL	\$11,239	\$495	\$0.00	\$543	\$178	\$3,940	\$0	\$16,394	\$53,821
37	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$40,077	J	08				\$40,077	LOCAL	\$12,035	\$495	\$0.00	\$581	\$178	\$0	\$0	\$13,288	\$53,365
38	NSMA-ADMA-001L	MORTERA, TERESITA	10/01/03	ADMIN ASST	\$42,661	J	10				\$42,661	LOCAL	\$12,811	\$0	\$0.00	\$619	\$178	\$3,175	\$0	\$16,782	\$59,443
39	SNA-ADMA-002L	NGUYEN, JONATHAN	03/21/14	ADMIN ASST	\$31,076	J	01				\$31,076	LOCAL	\$9,332	\$495	\$0.00	\$451	\$178	\$0	\$0	\$10,455	\$41,531
40	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	\$40,077	J	08				\$40,077	LOCAL	\$12,035	\$0	\$0.00	\$581	\$178	\$0	\$0	\$12,794	\$52,871
41	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	\$32,253	J	02				\$32,253	LOCAL	\$9,686	\$495	\$0.00	\$468	\$178	\$6,510	\$403	\$17,738	\$49,991
42	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$36,061	J	05				\$36,061	LOCAL	\$10,829	\$495	\$0.00	\$523	\$178	\$1,923	\$0	\$13,948	\$50,009
43	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$34,744	J	04	07/27/14	\$329		\$35,073	LOCAL	\$10,532	\$495	\$0.00	\$509	\$178	\$3,940	\$239	\$15,892	\$50,965
44	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	\$31,076	J	01				\$31,076	LOCAL	\$9,332	\$495	\$0.00	\$451	\$178	\$2,582	\$223	\$13,260	\$44,336
45	SEAA-ADMA-003L	YANORIA, CARIM	09/02/12	ADMIN ASST	\$31,076	J	01	09/02/14	\$98		\$31,174	LOCAL	\$9,362	\$495	\$0.00	\$452	\$178	\$2,582	\$223	\$13,291	\$44,465
46	SBAA-ADMO-001L	CHARGUALAF, LILLIAN	11/28/05	ADMIN OFFCR	\$49,364	L	09				\$49,364	LOCAL	\$14,824	\$0	\$0.00	\$0.00	\$178	\$2,582	\$223	\$17,807	\$67,171
47	SNA-ADMO-002L	DE LA PENA, FERNABEL	08/04/14	ADMIN OFFCR	\$40,841	K	06				\$40,841	LOCAL	\$12,265	\$495	\$0.00	\$592	\$178	\$4,687	\$298	\$18,514	\$59,355
48	CLAS-ADMO-001L	FERNANDEZ, DOREEN	01/06/14	ADMIN OFFCR	\$44,682	L	06				\$44,682	LOCAL	\$13,418	\$0	\$0.00	\$648	\$178	\$0	\$0	\$14,243	\$58,925
49	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$41,479	L	04				\$41,479	LOCAL	\$12,456	\$0	\$0.00	\$601	\$178	\$0	\$0	\$13,235	\$54,714
50	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$41,479	L	04	09/09/14	\$131		\$41,610	LOCAL	\$12,495	\$495	\$0.00	\$603	\$178	\$2,582	\$223	\$16,576	\$58,186
51	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$52,547	L	11				\$52,547	LOCAL	\$15,780	\$0	\$0.00	\$762	\$178	\$3,175	\$403	\$20,298	\$72,845
52	SNA-ADMO-001L	LEON GUERRERO, TERESITA	10/08/07	ADMIN OFFCR	\$59,754	L	16				\$59,754	LOCAL	\$17,944	\$0	\$0	\$0	\$178	\$2,582	\$223	\$20,927	\$80,681
53	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$41,479	L	04				\$41,479	LOCAL	\$12,456	\$0	\$0.00	\$601	\$178	\$6,510	\$403	\$20,148	\$61,627

University of Guam  
Staffing Pattern  
FY2014 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt				Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental			
61	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$37,283	G	13				\$37,283	LOCAL	\$11,196	\$0	\$0.00	\$541	\$178	\$6,510	\$403	\$18,827	\$56,110	
62	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$36,136	G	12				\$36,136	LOCAL	\$10,852	\$0	\$0.00	\$524	\$178	\$6,510	\$403	\$18,466	\$54,602	
63	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$37,283	G	13				\$37,283	LOCAL	\$11,196	\$0	\$0.00	\$541	\$178	\$2,582	\$223	\$14,720	\$52,003	
64	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$28,695	G	05				\$28,695	LOCAL	\$8,617	\$0	\$0.00	\$416	\$178	\$4,687	\$298	\$14,196	\$42,891	
65	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$39,686	G	15				\$39,686	LOCAL	\$11,918	\$0	\$0.00	\$0.00	\$178	\$2,582	\$223	\$14,901	\$54,587	
66	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$28,695	G	05				\$28,695	LOCAL	\$8,617	\$495	\$0.00	\$416	\$178	\$4,687	\$0	\$14,393	\$43,088	
67	WPTR-AGTL-001M	CRUZ, GIL	05/20/08	AGR TECH LDR	\$39,983	H	13				\$39,983	LOCAL	\$12,007	\$495	\$0.00	\$580	\$178	\$6,510	\$403	\$20,172	\$60,155	
68	COMT-ABAP-002L	FIELD, RACHEL	09/08/14	ASSOC BUD & ADMIN PROC OFFCR	\$51,216	***	***				\$51,216	LOCAL	\$15,380	\$495	\$0.00	\$743	\$178	\$1,572	\$223	\$18,590	\$69,806	
69	COMT-ASCB-001L	MOLARTE, BARBARA	04/18/11	ASSOC COMPT/BURS	\$70,555	***	***				\$70,555	LOCAL	\$21,188	\$0	\$0.00	\$1,023	\$178	\$2,582	\$223	\$25,194	\$95,749	
70	CLAS-ASDE-001L	MCVEY, TROY	10/29/12	ASSOC DEAN, CLASS	\$84,875	***	***				\$84,875	LOCAL	\$25,488	\$495	\$0.00	\$1,231	\$178	\$1,572	\$223	\$29,186	\$114,061	
71	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	\$60,800	***	***				\$60,800	LOCAL	\$18,258	\$495	\$0.00	\$882	\$178	\$1,572	\$223	\$21,607	\$82,407	
72	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$2,582	\$223	\$27,159	\$102,385	
73	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$2,582	\$223	\$27,159	\$102,385	
74	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$66,616	IV	13				\$66,616	LOCAL	\$20,005	\$495	\$0.00	\$966	\$0	\$0	\$0	\$21,465	\$88,081	
75	SEFR-ASOP-001L	ARTERO, MARGARET	06/15/03	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$0	\$0.00	\$0.00	\$178	\$1,572	\$223	\$24,563	\$99,789	
76	ARTS-ASOP-003L	BABAUTA, JOSE	06/19/97	ASSOC PROF	\$72,214	IV	15				\$72,214	LOCAL	\$21,686	\$0	\$0.00	\$1,047	\$178	\$3,940	\$239	\$27,090	\$99,304	
77	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$2,582	\$223	\$27,159	\$102,385	
78	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$71,236	IV	08				\$71,236	LOCAL	\$21,392	\$495	\$0.00	\$1,033	\$178	\$3,940	\$239	\$27,276	\$98,512	
79	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$97,793	IV	16				\$97,793	LOCAL	\$29,367	\$495	\$0.00	\$1,418	\$178	\$2,582	\$223	\$34,263	\$132,056	
80	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$64,017	IV	12	08/18/14	\$433		\$64,450	LOCAL	\$19,354	\$0	\$0.00	\$935	\$178	\$6,510	\$403	\$27,380	\$91,830	
81	SETE-ASOP-001L	CAMACHO-DUNGCA, BERNADITA	06/15/03	ASSOC PROF	\$69,346	IV	14				\$69,346	LOCAL	\$20,825	\$0	\$0.00	\$0.00	\$178	\$2,436	\$223	\$23,661	\$93,007	
82	NSMA-ASOP-002L	DE BEER, MARTIN	10/01/03	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$0	\$0.00	\$1,091	\$178	\$2,582	\$0	\$26,441	\$101,667	
83	LREC-ASOP-002L	DRAKE, PAUL	08/19/13	ASSOC PROF	\$71,236	IV	08				\$71,236	LOCAL	\$21,392	\$495	\$0	\$1,033	\$178	\$2,582	\$223	\$25,903	\$97,139	
84	SOBS-ASOP-002L	EHLERT, MICHAEL	08/01/05	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$2,582	\$223	\$27,159	\$102,385	
85	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$3,175	\$403	\$27,932	\$103,158	
86	NSNS-ASOP-002L	FIEDLER, GEORGE	08/13/12	ASSOC PROF	\$64,017	IV	12	08/18/14	\$433		\$64,450	LOCAL	\$19,354	\$495	\$0.00	\$935	\$178	\$6,510	\$403	\$27,874	\$92,324	
87	ENGL-ASOP-019L	FLORES, EVELYN	08/18/03	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$3,175	\$403	\$27,932	\$103,158	
88	COMM-ASOP-001L	GRIFFIN, MICHAEL	08/15/88	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$0	\$0.00	\$1,091	\$178	\$1,572	\$223	\$25,654	\$100,880	
89	ENGL-ASOP-010L	GUGIN, DAVID	08/15/11	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$3,175	\$403	\$27,932	\$103,158	
90	ENGL-ASOP-016L	HARTIG, ANDREA	08/16/10	ASSOC PROF	\$41,023	IV	10				\$41,023	LOCAL	\$12,319	\$495	\$0.00	\$595	\$178	\$4,687	\$298	\$18,572	\$59,595	
91	SBAA-ASOP-001L	HO, KAI WING	08/19/13	ASSOC PROF	\$72,214	IV	15	08/18/14	\$502		\$72,716	LOCAL	\$21,837	\$495	\$0.00	\$1,054	\$178	\$3,175	\$403	\$27,141	\$99,857	
92	SBAC-ASOP-002L	IBARRA, VENUS	01/18/11	ASSOC PROF	\$72,214	IV	15				\$72,214	LOCAL	\$21,686	\$495	\$0.00	\$1,047	\$178	\$1,572	\$223	\$25,200	\$97,414	
93	JAPA-ASOP-002L	IWATA, YUKA	08/14/06	ASSOC PROF	\$66,616	IV	13	08/18/14	\$455		\$67,071	LOCAL	\$20,141	\$495	\$0.00	\$973	\$178	\$1,572	\$223	\$23,581	\$90,652	
94	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$97,793	IV	16				\$97,793	LOCAL	\$29,367	\$495	\$0.00	\$1,418	\$178	\$2,285	\$0	\$33,742	\$131,535	
95	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$4,687	\$298	\$29,339	\$104,565	
96	JAPA-ASOP-003L	KAI, MASUMI	08/18/08	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$1,572	\$0	\$25,925	\$101,151	
97	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$69,346	IV	14				\$69,346	LOCAL	\$20,825	\$495	\$0.00	\$1,006	\$178	\$2,582	\$223	\$25,308	\$94,654	
98	MARI-ASOP-004L	KERR, ALEXANDER	08/23/11	ASSOC PROF	\$90,151	IV	14				\$90,151	LOCAL	\$27,072	\$0	\$0.00	\$1,307	\$178	\$3,175	\$403	\$32,135	\$122,286	
99	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$0	\$0.00	\$1,091	\$178	\$2,582	\$223	\$26,664	\$101,890	
100	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$66,616	IV	13				\$66,616	LOCAL	\$20,005	\$495	\$0.00	\$966	\$178	\$6,510	\$403	\$28,556	\$95,172	
101	SEFR-ASOP-002L	MILLER, MARY JANE	08/13/07	ASSOC PROF	\$72,214	IV	15				\$72,214	LOCAL	\$21,686	\$495	\$0.00	\$1,047	\$178	\$6,510	\$403	\$30,318	\$102,532	
102	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$93,879	IV	15				\$93,879	LOCAL	\$28,192	\$495	\$0.00	\$1,361	\$178	\$1,923	\$0	\$32,149	\$126,028	
103	NSNS-ASOP-003L	MOOTS, KATHLEEN	01/22/13	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$2,582	\$223	\$27,159	\$102,385	
104	SEFR-ASOP-005L	NABOBO-BABA, UNAISI	01/18/11	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$1,572	\$223	\$26,148	\$101,374	
105	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$3,175	\$0	\$27,528	\$102,754	
106	NSNW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$61,540	IV	11	08/18/14	\$413		\$61,953	LOCAL	\$18,604	\$495	\$0.00	\$898	\$178	\$1,923	\$239	\$22,338	\$84,291	
107	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$0	\$0.00	\$1,091	\$178	\$3,940	\$239	\$28,038	\$103,264	
108	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$1,572	\$223	\$26,148	\$101,374	
109	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$0	\$0	\$24,353	\$99,579	
110	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$0	\$0.00	\$1,091	\$178	\$1,923	\$239	\$26,022	\$101,248	
111	MARI-ASOP-003L	RAYMUNDO, LAURIE	08/18/08	ASSOC PROF	\$97,793	IV	16				\$97,793	LOCAL	\$29,367	\$495	\$0.00	\$1,418	\$178	\$2,582	\$223	\$34,263	\$132,056	
112	BIOL-ASOP-004L	RIGHETTI, TIMOTHY	08/17/10	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$6,510	\$403	\$31,266	\$106,492	
113	WERI-ASOP-002L	ROUSE, JOSEPH	08/15/11	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$3,175	\$403	\$27,932	\$103,158	
114	MARI-ASOP-001L	ROWAN, ROBERT	08/17/00	ASSOC PROF	\$74,017	IV	09				\$74,017	LOCAL	\$22,227	\$495	\$0.00	\$1,073	\$178	\$2,582	\$223	\$26,778	\$100,795	
115	ENGL-ASOP-020L	SANTOS-BAMBA, SHARLEEN	08/19/14	ASSOC PROF	\$66,616	IV	13				\$66,616	LOCAL	\$20,005	\$0	\$0.00	\$966	\$178	\$2,582	\$223	\$23,954	\$90,570	
116	MARI-ASOP-007L	SCHILS, TOM	08/16/10	ASSOC PROF	\$86,600	IV	13				\$86,600	LOCAL	\$26,006	\$495	\$0.00	\$1,256	\$178	\$3,175	\$403	\$31,512	\$118,112	
117	SBMG-ASOP-006L	SCHUMANN, FRED	01/22/13	ASSOC PROF	\$69,346	IV	14				\$69,346	LOCAL	\$20,825	\$495	\$0.00	\$1,006	\$178	\$1,572	\$223	\$24,297	\$93,643	
118	COMM-ASOP-003L	SOMERA, LILNABETH	08/01/09	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$2,582	\$223	\$27,159	\$102,385	
119	POLS-ASOP-005L	STOIL, MICHAEL	08/14/12	ASSOC PROF	\$72,214	IV	15	08/18/14	\$502		\$72,716	LOCAL	\$21,837	\$495	\$0.00	\$1,054	\$178	\$2,582	\$0	\$26,145	\$98,861	
120	NSMA-ASOP-011L	SUN, STEPHEN	08/19/13	ASSOC PROF	\$61,540	IV	11				\$61,540	LOCAL	\$18,480	\$495	\$0.00	\$892	\$178	\$1,572	\$0	\$21,617	\$83,157	
121	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$72,214	IV	15	</														

University of Guam  
Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt				Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental			
123	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$50,146	IV	16				\$50,146	LOCAL	\$15,059	\$495	\$0.00	\$727	\$178	\$4,687	\$298	\$21,444	\$71,590	
124	ENGL-ASOP-003L	VEST, JASON	08/16/10	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$1,572	\$223	\$26,148	\$101,374	
125	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$75,226	IV	16				\$75,226	LOCAL	\$22,590	\$495	\$0.00	\$1,091	\$178	\$3,940	\$239	\$28,532	\$103,758	
126	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$69,346	IV	14	08/18/14	\$478		\$69,824	LOCAL	\$20,968	\$495	\$0.00	\$1,012	\$178	\$3,175	\$0	\$25,828	\$95,652	
127	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$78,384	IV	17				\$78,384	LOCAL	\$23,539	\$0	\$0.00	\$1,137	\$178	\$1,572	\$223	\$26,648	\$105,032	
128	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$50,146	IV	16				\$50,146	LOCAL	\$15,059	\$495	\$0.00	\$727	\$178	\$3,175	\$403	\$20,036	\$70,182	
129	BIOL-ASIN-001L	NATUEL, MICHAEL ANGELO	08/18/14	ASST INST	\$29,720	I	01				\$29,720	LOCAL	\$8,925	\$495	\$0.00	\$431	\$0	\$0	\$0	\$9,850	\$39,570	
130	ANTH-ASTP-001L	ATIENZA, DAVID	08/14/10	ASST PROF	\$52,581	III	10	08/18/14	\$335		\$52,916	LOCAL	\$15,891	\$495	\$0.00	\$767	\$178	\$6,510	\$403	\$24,243	\$77,159	
131	HUMA-ASTP-001L	BEVACQUA, MICHAEL	08/13/12	ASST PROF	\$47,116	III	07				\$47,116	LOCAL	\$14,149	\$495	\$0.00	\$683	\$178	\$3,175	\$403	\$19,083	\$66,199	
132	CNAS-ASTP-001L	BIGGS, LAURA ASHLEY	04/02/14	ASST PROF	\$61,251	III	07				\$61,251	LOCAL	\$18,394	\$495	\$0.00	\$888	\$178	\$2,582	\$223	\$22,759	\$84,010	
133	THEA-ASTP-001L	BLAS, MICHELLE	08/15/11	ASST PROF	\$47,116	III	07	08/18/14	\$289		\$47,405	LOCAL	\$14,236	\$495	\$0.00	\$687	\$178	\$3,175	\$403	\$19,174	\$66,579	
134	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$47,116	III	08	08/18/14	\$289		\$47,405	LOCAL	\$14,236	\$495	\$0.00	\$687	\$178	\$1,572	\$223	\$17,390	\$64,795	
135	SNNU-ASTP-008L	CABADING, LUZ CELINE	01/21/14	ASST PROF	\$58,910	III	13				\$58,910	LOCAL	\$17,691	\$495	\$0.00	\$854	\$178	\$3,175	\$0	\$22,392	\$81,302	
136	SNNU-ASTP-006L	CLAROS, RYAN	08/19/13	ASST PROF	\$43,892	III	05				\$43,892	LOCAL	\$13,181	\$495	\$0.00	\$636	\$178	\$2,582	\$223	\$17,295	\$61,187	
137	HIST-ASTP-004L	CLEMENT, MICHAEL	01/17/12	ASST PROF	\$47,116	III	07				\$47,116	LOCAL	\$14,149	\$495	\$0.00	\$683	\$178	\$0	\$0	\$15,504	\$62,620	
138	SBAC-ASTP-003L	CRISOSTOMO, DOREEN	08/17/09	ASST PROF	\$66,237	III	16				\$66,237	LOCAL	\$19,891	\$0	\$0.00	\$960	\$178	\$1,572	\$223	\$22,824	\$89,061	
139	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	\$47,116	III	07				\$47,116	LOCAL	\$14,149	\$495	\$0.00	\$683	\$178	\$3,175	\$403	\$19,083	\$66,199	
140	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$52,581	III	10				\$52,581	LOCAL	\$15,790	\$495	\$0.00	\$762	\$178	\$2,582	\$223	\$20,030	\$72,611	
141	SBAC-ASTP-001L	FOMA, ELIZABETH	08/18/08	ASST PROF	\$63,673	III	15				\$63,673	LOCAL	\$19,121	\$495	\$0.00	\$923	\$178	\$2,582	\$0	\$23,299	\$86,972	
142	THEA-ASTP-002L	FOX, GLENN	08/19/13	ASST PROF	\$45,464	III	06				\$45,464	LOCAL	\$13,653	\$495	\$0.00	\$659	\$178	\$1,923	\$239	\$17,147	\$62,611	
143	SNNU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	\$66,237	III	16				\$66,237	LOCAL	\$19,891	\$495	\$0.00	\$960	\$178	\$2,582	\$223	\$24,329	\$90,566	
144	ENGL-ASTP-022L	GARCIA, CHRISTOPHER	08/18/14	ASST PROF	\$48,850	III	08				\$48,850	LOCAL	\$14,670	\$495	\$0.00	\$708	\$178	\$4,687	\$298	\$21,036	\$69,886	
145	ENGL-ASTP-015L	HAHM, HYUN JONG	08/15/11	ASST PROF	\$47,116	III	07	08/18/14	\$289		\$47,405	LOCAL	\$14,236	\$495	\$0.00	\$687	\$178	\$1,572	\$0	\$17,167	\$64,572	
146	MARI-ASTP-006L	HOUK, PETER	01/22/13	ASST PROF	\$56,697	III	12				\$56,697	LOCAL	\$17,026	\$495	\$0.00	\$822	\$178	\$2,285	\$298	\$21,103	\$77,800	
147	ENGL-ASTP-019L	HUANG, CHUN	08/13/12	ASST PROF	\$45,464	III	06	08/18/14	\$275		\$45,739	LOCAL	\$13,736	\$495	\$0.00	\$663	\$178	\$3,175	\$0	\$18,246	\$63,985	
148	COMM-ASTP-007L	KERRY, LUCYANN	08/19/13	ASST PROF	\$58,910	III	13				\$58,910	LOCAL	\$17,691	\$495	\$0.00	\$854	\$178	\$0	\$0	\$19,217	\$78,127	
149	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$66,237	III	16				\$66,237	LOCAL	\$0	\$0	\$4,107	\$960	\$178	\$3,175	\$403	\$8,823	\$75,060	
150	LREC-ASTP-003L	LIBAO, JEFREY	01/06/14	ASST PROF	\$49,810	III	01				\$49,810	LOCAL	\$14,958	\$495	\$0.00	\$722	\$178	\$2,582	\$223	\$19,158	\$68,968	
151	CHEM-ASTP-002L	LIMTIACO, JOHN FRANCIS	01/23/14	ASST PROF	\$54,588	III	11				\$54,588	LOCAL	\$16,393	\$495	\$0.00	\$792	\$178	\$2,582	\$223	\$20,662	\$75,250	
152	BIOL-ASTP-005L	LINDSTROM, DANIEL	10/01/10	ASST PROF	\$66,237	III	16				\$66,237	LOCAL	\$19,891	\$495	\$0.00	\$960	\$178	\$1,572	\$0	\$23,095	\$89,332	
153	SNSW-ASTP-002L	LIZAMA, TRICIA	08/15/11	ASST PROF	\$61,235	III	14				\$61,235	LOCAL	\$18,389	\$495	\$0.00	\$888	\$178	\$1,923	\$239	\$22,112	\$83,347	
154	LREC-ASTP-010L	MA, WAI YI	09/02/14	ASST PROF	\$49,810	III	01				\$49,810	LOCAL	\$14,958	\$495	\$0.00	\$722	\$0	\$0	\$0	\$16,175	\$65,985	
155	LREC-ASTP-009L	MCBRAYER, PHILIP ALLEN	01/17/12	ASST PROF	\$57,060	III	05				\$57,060	LOCAL	\$17,135	\$495	\$0.00	\$827	\$178	\$1,572	\$0	\$20,207	\$77,267	
156	LREC-ASTP-002L	MCKAY, DANIEL	05/27/13	ASST PROF	\$55,110	III	04				\$55,110	LOCAL	\$16,550	\$495	\$0.00	\$799	\$178	\$1,572	\$223	\$19,816	\$74,926	
157	SNNU-ASTP-004L	MENDEZ, ANA JOY	08/14/10	ASST PROF	\$77,832	III	20				\$77,832	LOCAL	\$23,373	\$495	\$0.00	\$1,129	\$178	\$1,572	\$0	\$26,746	\$104,578	
158	SOCI-ASTP-002L	MOSS, JOHN	08/14/10	ASST PROF	\$50,672	III	10	08/18/14	\$318		\$50,990	LOCAL	\$15,312	\$495	\$0.00	\$739	\$178	\$6,510	\$403	\$23,637	\$74,627	
159	SNAA-ASTP-002L	PAULINO, YVETTE	08/15/11	ASST PROF	\$56,697	III	12	08/18/14	\$369		\$57,066	LOCAL	\$17,137	\$0	\$0.00	\$827	\$178	\$1,572	\$0	\$19,714	\$76,780	
160	PHIL-ASTP-002L	RIGSBY, CURTIS	08/16/10	ASST PROF	\$45,464	III	06	08/18/14	\$275		\$45,739	LOCAL	\$13,736	\$495	\$0.00	\$663	\$178	\$3,175	\$0	\$18,246	\$63,985	
161	SBPA-ASTP-002L	RIVERA, JOHN	08/18/14	ASST PROF	\$50,672	III	09				\$50,672	LOCAL	\$15,217	\$495	\$0.00	\$735	\$178	\$0	\$0	\$16,624	\$67,296	
162	ENGL-ASTP-010L	RIVERA, MATILDA	08/21/13	ASST PROF	\$54,588	III	11				\$54,588	LOCAL	\$16,393	\$495	\$0.00	\$792	\$178	\$6,510	\$403	\$24,770	\$79,358	
163	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$58,910	III	13	08/18/14	\$388		\$59,298	LOCAL	\$17,807	\$495	\$0.00	\$860	\$178	\$1,572	\$223	\$21,134	\$80,431	
164	SETE-ASTP-009L	SANTOS, MICHELLE	10/03/11	ASST PROF	\$63,673	III	15				\$63,673	LOCAL	\$19,121	\$0	\$0.00	\$923	\$178	\$6,510	\$403	\$27,135	\$90,808	
165	NSMA-ASTP-006L	SINGH, PREM	01/20/09	ASST PROF	\$66,237	III	16				\$66,237	LOCAL	\$19,891	\$0	\$0.00	\$960	\$178	\$2,582	\$0	\$23,611	\$89,848	
166	NSMA-ASTP-007L	TAKENOUCI, YOSHIFUMI	08/16/10	ASST PROF	\$56,697	III	12				\$56,697	LOCAL	\$17,026	\$495	\$0.00	\$822	\$178	\$0	\$0	\$18,520	\$75,217	
167	SBPL-ASTP-004L	TERLAJE, THERESE	08/17/09	ASST PROF	\$54,588	III	11				\$54,588	LOCAL	\$16,393	\$495	\$0.00	\$792	\$178	\$2,582	\$223	\$20,662	\$75,250	
168	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$43,892	III	05				\$43,892	LOCAL	\$13,181	\$495	\$0.00	\$636	\$0	\$1,572	\$223	\$16,107	\$59,999	
169	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$56,697	III	12				\$56,697	LOCAL	\$17,026	\$0	\$0.00	\$822	\$178	\$2,582	\$223	\$20,831	\$77,528	
170	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$61,235	III	14				\$61,235	LOCAL	\$18,389	\$495	\$0.00	\$888	\$178	\$0	\$0	\$19,949	\$81,184	
171	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,135	\$495	\$0.00	\$634	\$0	\$0	\$0	\$14,264	\$58,004	
172	SETE-ASTP-008L	HENDRICKS, GAYLE	08/16/10	ASST PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,135	\$0	\$0.00	\$634	\$0	\$0	\$0	\$13,769	\$57,509	
173	SETE-ASTP-007L	JAMES, GERALDINE	03/03/14	ASST PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,135	\$0	\$0.00	\$634	\$0	\$0	\$0	\$13,769	\$57,509	
174	GRAD-AVPG-002L	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	\$135,000	***	***				\$135,000	LOCAL	\$40,541	\$495	\$0.00	\$1,958	\$178	\$3,175	\$403	\$46,748	\$181,748	
175	WPTR-BI04-001L	ALIG, FRANKLIN	05/01/08	BIO IV	\$51,787	O	02				\$51,787	LOCAL	\$15,552	\$495	\$0.00	\$751	\$178	\$1,572	\$223	\$18,770	\$70,557	
176	PMCU-BUCU-018L	CANLAS, ADELAIDA	10/01/98	BLDG CUST	\$26,789	C	13				\$26,789	LOCAL	\$8,045	\$0	\$0.00	\$388	\$178	\$2,582	\$0	\$11,193	\$37,982	
177	PMCU-BUCU-034L	ESTRADA, RHODA	02/10/14	BLDG CUST	\$16,451	C	01				\$16,451	LOCAL	\$4,940	\$495	\$0	\$239	\$178	\$0	\$0	\$5,851	\$22,302	
178	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$17,769	C	01				\$17,769	LOCAL	\$5,336	\$495	\$0.00	\$258	\$178	\$6,510	\$403	\$13,179	\$30,948	
179	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$22,211	C	07	07/27/14	\$176		\$22,387	LOCAL	\$6,723	\$495	\$0.00	\$325	\$178	\$2,582	\$0	\$10,302	\$32,689	
180	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$24,393	C	10				\$24,393	LOCAL	\$7,325	\$495	\$0.00	\$354	\$178	\$2,582	\$0	\$10,933	\$35,326	
181	PMRE-BMSU-002L	LUJAN, JESSE	05/31/06	BLDG MAINT SPVR	\$41,479	L	04				\$41,479	LOCAL	\$12,456	\$0	\$0.00	\$0.00	\$178	\$2,285	\$0	\$14,919	\$56,398	
182	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$48,490	N	03				\$48,490	LOCAL	\$14,562	\$0	\$0.00	\$703	\$178	\$0	\$0	\$15,442	\$63,932	
183	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$34,202	H	07				\$34,202	LOCAL	\$10,271	\$0	\$0.00							

University of Guam  
Staffing Pattern  
FY2014 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								
								Date	Amt				Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
185	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$51,787	O	02	07/02/14	\$491		\$52,278	LOCAL	\$15,699	\$0	\$0.00	\$758	\$178	\$0	\$0	\$16,635	\$68,912
186	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$28,568	H	03				\$28,568	LOCAL	\$8,579	\$495	\$0.00	\$414	\$178	\$3,940	\$239	\$13,844	\$42,412
187	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$28,568	H	03				\$28,568	LOCAL	\$8,579	\$495	\$0.00	\$414	\$178	\$3,175	\$0	\$12,840	\$41,408
188	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$38,048	I	09				\$38,048	LOCAL	\$11,426	\$0	\$0.00	\$552	\$178	\$6,510	\$403	\$19,068	\$57,116
189	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$33,182	I	05				\$33,182	LOCAL	\$9,965	\$495	\$0.00	\$481	\$178	\$1,572	\$223	\$12,913	\$46,095
190	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$45,891	I	15				\$45,891	LOCAL	\$13,781	\$495	\$0.00	\$665	\$178	\$1,572	\$223	\$16,914	\$62,805
191	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$33,182	I	05				\$33,182	LOCAL	\$9,965	\$495	\$0.00	\$481	\$178	\$2,285	\$0	\$13,403	\$46,585
192	PMRE-CAR2-003L	SIBAL, BASILIO	10/01/08	CARPENTER II	\$30,803	I	03				\$30,803	LOCAL	\$9,250	\$495	\$0.00	\$447	\$178	\$2,285	\$0	\$12,654	\$43,457
193	COMT-CAS2-001L	CRUZ, JENNIFER	08/20/12	CASHIER II	\$20,434	F	01				\$20,434	LOCAL	\$6,136	\$495	\$0	\$296	\$178	\$0	\$0	\$7,105	\$27,539
194	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$40,762	M	01				\$40,762	LOCAL	\$12,241	\$495	\$0.00	\$591	\$178	\$0	\$0	\$13,504	\$54,266
195	WERI-CHE3-001L	CRUZ, JENNIFER	08/03/09	CHEMIST III	\$46,720	N	02				\$46,720	LOCAL	\$14,030	\$495	\$0.00	\$677	\$178	\$3,175	\$403	\$18,958	\$65,678
196	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$88,500	***	***				\$88,500	LOCAL	\$26,577	\$495	\$0.00	\$1,283	\$178	\$6,510	\$403	\$35,445	\$123,945
197	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$89,604	***	***				\$89,604	LOCAL	\$26,908	\$495	\$0.00	\$1,299	\$178	\$0	\$0	\$28,879	\$118,483
198	AFUT-CPFO-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$87,802	***	***				\$87,802	LOCAL	\$26,367	\$495	\$0.00	\$1,273	\$178	\$3,175	\$403	\$31,891	\$119,693
199	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$25,965	C	12				\$25,965	LOCAL	\$7,797	\$495	\$0.00	\$376	\$178	\$4,687	\$298	\$13,831	\$39,796
200	EMSS-CHS1-001L	MENDIOLA, GLORIA	03/31/06	COMM HEALTH NUR SPVR I	\$79,200	N-N	16	09/28/14	\$205		\$79,405	LOCAL	\$23,845	\$0	\$0.00	\$0.00	\$178	\$0	\$0	\$24,023	\$103,428
201	SNAACOTE-002L	WOLFORD, ROBERT	01/23/12	COMP TECH	\$30,784	***	***				\$30,784	LOCAL	\$9,244	\$495	\$0.00	\$446	\$178	\$0	\$0	\$10,363	\$41,147
202	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$32,253	J	02				\$32,253	LOCAL	\$9,686	\$495	\$0.00	\$468	\$178	\$1,572	\$0	\$12,397	\$44,650
203	COMT-COMP-001L	ASUNCION-NACE, ZENaida	02/21/08	COMPTROLLER	\$96,231	***	***				\$96,231	LOCAL	\$28,898	\$495	\$0.00	\$1,395	\$178	\$3,175	\$0	\$34,141	\$130,372
204	COMT-CSR-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$35,287	H	09				\$35,287	LOCAL	\$10,597	\$0	\$0.00	\$512	\$178	\$2,582	\$223	\$14,091	\$49,378
205	STFA-CSR-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$34,202	H	08				\$34,202	LOCAL	\$10,271	\$495	\$0.00	\$496	\$178	\$1,572	\$223	\$13,234	\$47,436
206	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$64,510	***	***				\$64,510	LOCAL	\$19,372	\$0	\$0.00	\$0.00	\$178	\$3,940	\$239	\$23,729	\$88,239
207	COMP-DCSP-001L	DI AMORE, ANGELO	01/22/01	DATA COMM SPEC	\$64,431	***	***				\$64,431	LOCAL	\$19,349	\$0	\$0.00	\$934	\$178	\$2,582	\$223	\$23,266	\$87,697
208	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$120,774	***	***	08/02/14	\$387		\$120,774	LOCAL	\$36,268	\$0	\$0.00	\$1,751	\$178	\$2,285	\$298	\$40,780	\$161,555
209	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$143,976	***	***				\$143,976	LOCAL	\$43,236	\$0	\$0.00	\$2,088	\$178	\$6,510	\$403	\$52,414	\$196,390
210	SNAAC-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$102,508	***	***				\$102,508	LOCAL	\$30,783	\$495	\$0.00	\$1,486	\$178	\$0	\$0	\$32,942	\$135,450
211	SEAA-DEAN-002L	SANCHEZ, JOHN	07/07/14	DEAN, SOE	\$107,000	***	***				\$107,000	LOCAL	\$32,132	\$0	\$0.00	\$1,552	\$178	\$3,940	\$239	\$38,040	\$145,040
212	ACAD-DIRA-001L	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSESS/INSTR RES	\$90,979	***	***				\$90,979	LOCAL	\$27,321	\$0	\$0.00	\$1,319	\$178	\$1,572	\$223	\$30,613	\$121,592
213	COMP-DIRE-001L	NGUYEN, LUAN	01/25/81	DIR OF COMPTCTR/TECH RES	\$89,188	***	***				\$89,188	LOCAL	\$26,783	\$0	\$0.00	\$0.00	\$178	\$4,687	\$298	\$31,946	\$121,134
214	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$80,000	***	***				\$80,000	LOCAL	\$24,024	\$495	\$0.00	\$1,160	\$178	\$6,510	\$403	\$32,769	\$112,769
215	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$166,872	***	***	08/17/14	\$834		\$167,706	LOCAL	\$50,362	\$0	\$0.00	\$2,432	\$178	\$0	\$0	\$52,972	\$220,678
216	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$72,500	***	***				\$72,500	LOCAL	\$21,772	\$495	\$0.00	\$1,051	\$178	\$6,510	\$403	\$30,408	\$102,908
217	WERI-DIRE-001L	KHOSROWPANAH, SHAHRAM	10/01/12	DIR, WERI	\$139,674	***	***				\$139,674	LOCAL	\$41,944	\$0	\$0.00	\$0.00	\$178	\$1,572	\$223	\$43,917	\$183,591
218	PMEL-ELE1-001L	BLAS, FRANKLIN	05/21/12	ELEC I	\$28,595	I	01				\$28,595	LOCAL	\$8,587	\$495	\$0.00	\$415	\$178	\$0	\$0	\$9,674	\$38,269
219	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$41,349	J	09				\$41,349	LOCAL	\$12,417	\$0	\$0.00	\$600	\$178	\$6,510	\$403	\$20,107	\$61,456
220	PMEL-ELE2-002L	TAJJERON, MICHAEL	08/31/04	ELEC II	\$38,845	J	07				\$38,845	LOCAL	\$11,665	\$0	\$0.00	\$563	\$178	\$0	\$0	\$12,406	\$51,251
221	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$46,375	L	07				\$46,375	LOCAL	\$13,926	\$0	\$0.00	\$672	\$178	\$1,572	\$0	\$16,348	\$62,723
222	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$32,253	J	02				\$32,253	LOCAL	\$9,686	\$495	\$0.00	\$468	\$178	\$1,572	\$223	\$12,620	\$44,873
223	PRES-EXAP-003L	TOVES, LOUISE	07/13/05	EXEC ASST TO THE PRES	\$82,162	***	***	07/13/14	\$206		\$82,368	LOCAL	\$24,735	\$495	\$0.00	\$1,194	\$178	\$1,923	\$239	\$28,764	\$111,132
224	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$45,411	J	12				\$45,411	LOCAL	\$13,637	\$495	\$0.00	\$658	\$178	\$2,582	\$223	\$17,773	\$63,184
225	CESC-EXA2-010M	KYOTA, CLIFFORD	10/22/12	EXT AGENT II	\$44,501	II	02				\$44,501	LOCAL	\$13,364	\$495	\$0.00	\$645	\$178	\$3,940	\$239	\$18,860	\$63,361
226	CESC-EXA2-003F	QUITUGUA, ROLAND	10/01/12	EXT AGENT II	\$70,291	III	15				\$70,291	LOCAL	\$21,108	\$0	\$0.00	\$1,019	\$178	\$6,510	\$403	\$29,218	\$99,509
227	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$86,107	III	16				\$86,107	LOCAL	\$25,858	\$0	\$0.00	\$1,249	\$178	\$3,175	\$403	\$30,862	\$116,969
228	CESC-EXA3-001M	ROJAS, GENA	08/19/13	EXT AGENT III	\$68,356	III	10				\$68,356	LOCAL	\$20,527	\$495	\$0.00	\$991	\$178	\$0	\$0	\$22,191	\$90,547
229	CESC-EXA4-002M	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	\$97,793	IV	16				\$97,793	LOCAL	\$29,367	\$0	\$0.00	\$0.00	\$178	\$1,572	\$0	\$31,117	\$128,910
230	PRES-EASO-001L	AGUERO, KEITH	09/08/14	EXT ASSOC	\$21,216	***	***				\$21,216	LOCAL	\$6,371	\$495	\$0.00	\$308	\$178	\$0	\$0	\$7,351	\$28,567
231	CNAS-EASO-001L	MAGALLANES, RUDY	02/01/12	EXT ASSOC	\$33,280	***	***				\$33,280	LOCAL	\$9,994	\$495	\$0.00	\$483	\$178	\$1,572	\$223	\$12,944	\$46,224
232	CESC-EAC1-001M	YASUHIRO, NICOLAS	11/06/11	EXT ASSOC I	\$27,664	***	***				\$27,664	LOCAL	\$8,307	\$495	\$0.00	\$401	\$178	\$1,572	\$0	\$10,953	\$38,617
233	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$40,602	***	***				\$40,602	LOCAL	\$12,193	\$0	\$0.00	\$589	\$178	\$0	\$0	\$12,959	\$53,561
234	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$45,656	***	***				\$45,656	LOCAL	\$13,710	\$495	\$0.00	\$662	\$178	\$3,175	\$403	\$18,623	\$64,279
235	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$45,656	***	***				\$45,656	LOCAL	\$13,710	\$495	\$0.00	\$662	\$178	\$2,582	\$223	\$17,850	\$63,506
236	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$113,568	V	15	07/12/14	\$852		\$114,420	LOCAL	\$34,360	\$495	\$0.00	\$1,659	\$178	\$3,175	\$0	\$39,867	\$154,286
237	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$127,823	V	19				\$127,823	LOCAL	\$38,385	\$495	\$0.00	\$1,853	\$178	\$4,687	\$298	\$45,896	\$173,719
238	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$69,280	V	12				\$69,280	LOCAL	\$20,805	\$495	\$0.00	\$1,005	\$178	\$3,175	\$403	\$26,600	\$95,340
239	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$61,969	***	***	07/19/14	\$465		\$62,434	LOCAL	\$18,749	\$495	\$0.00	\$905	\$178	\$1,572	\$223	\$22,121	\$84,555
240	COMT-ACCS-001L	GALENO, JULIET	06/20/11	GEN ACCT SPVR	\$55,488	P	01				\$55,488	LOCAL	\$16,663	\$495	\$0.00	\$805	\$178	\$3,175	\$403	\$21,718	\$77,206
241	COMT-ACCS-002L	TOMBOC, FRANCISCA	09/11/10	GEN ACCT SPVR	\$62,037	P	04	09/11/14	\$196		\$62,233	LOCAL	\$18,689	\$0	\$0.00	\$0.00	\$178	\$2,285	\$0	\$21,151	\$83,384
242	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUND WKR	\$19,040	D	01				\$19,040	LOCAL	\$5,718	\$495	\$0.00	\$276	\$178	\$3,175	\$403	\$10,244	\$29,284
243	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUND WKR	\$22,094	D	05				\$22,094	LOCAL	\$6,635	\$495	\$0.00	\$320	\$178	\$2,582	\$223	\$10,433	\$32,527
244	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUND WKR	\$26,138	D	10				\$26,138	LOCAL	\$7,849	\$495	\$0.00	\$379	\$178	\$2,582	\$223	\$11,706	\$37,844
245	PMGR-GRDW-005L	PERDIDO, STEVE	05/16/11	GROUND WKR	\$19,040	D	01				\$19,040	LOCAL	\$5,718	\$495	\$0.00	\$276	\$178</				

University of Guam  
Staffing Pattern  
FY2014 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt				Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
247	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/13	GROUNDS WKR	\$29,617	D	14				\$29,617	LOCAL	\$8,894	\$495	\$0.00	\$429	\$178	\$0	\$0	\$9,996	\$39,613	
248	SNAI-INST-003L	ADA, ANTHONY JOHN	08/27/12	INST	\$41,842	II	08				\$41,842	LOCAL	\$12,565	\$495	\$0.00	\$607	\$178	\$0	\$0	\$13,844	\$55,686	
249	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$56,195	II	16				\$56,195	LOCAL	\$16,875	\$495	\$0.00	\$815	\$178	\$6,510	\$403	\$25,275	\$81,470	
250	SETE-INST-002L	BORJA-QUICHOCHO, KISHA	08/18/14	INST	\$43,340	II	09				\$43,340	LOCAL	\$13,015	\$495	\$0.00	\$628	\$0	\$3,940	\$239	\$18,317	\$61,657	
251	NSMA-INST-001L	CHONG, MARIE	01/22/13	INST	\$41,842	II	08				\$41,842	LOCAL	\$12,565	\$495	\$0.00	\$607	\$178	\$1,572	\$223	\$15,639	\$57,481	
252	ARTS-INST-002L	ARIAV, TALI	09/11/14	INST	\$37,758	II	05				\$37,758	LOCAL	\$11,339	\$495	\$0	\$547	\$0	\$0	\$0	\$12,381	\$50,139	
253	PSYC-INST-002L	GUERRERO, JONATHAN	01/21/14	INST	\$36,526	II	04				\$36,526	LOCAL	\$10,969	\$495	\$0.00	\$530	\$178	\$2,582	\$223	\$14,976	\$51,502	
254	ENGL-INST-011L	HARMON, PATRICK	08/15/12	INST	\$56,195	II	16				\$56,195	LOCAL	\$16,875	\$495	\$0.00	\$815	\$178	\$3,175	\$403	\$21,941	\$78,136	
255	SNSW-INST-001L	HASUGULAYAG, JOLIENE	08/15/11	INST	\$44,916	II	10				\$44,916	LOCAL	\$13,488	\$495	\$0.00	\$651	\$178	\$6,510	\$403	\$21,725	\$66,641	
256	CNAS-INST-001L	KHALAJ-TEIMOURY, MASOUD	01/21/14	INST	\$60,786	II	18				\$60,786	LOCAL	\$18,254	\$0	\$0.00	\$881	\$178	\$3,175	\$403	\$22,891	\$83,677	
257	GEOG-INST-002L	KING, ROMINA	01/21/14	INST	\$39,054	II	06				\$39,054	LOCAL	\$11,728	\$495	\$0.00	\$566	\$178	\$3,175	\$403	\$16,545	\$55,599	
258	CESC-INST-001L	LAGUANA, MICHELLE	08/18/14	INST	\$34,231	II	02				\$34,231	LOCAL	\$10,280	\$495	\$0.00	\$496	\$0	\$0	\$0	\$11,270	\$45,501	
259	EMSS-INST-006L	LEON GUERRERO, ARLINE	02/15/10	INST	\$65,171	II	13				\$65,171	LOCAL	\$19,571	\$0	\$0.00	\$945	\$178	\$1,923	\$239	\$22,856	\$88,027	
260	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$43,340	II	09				\$43,340	LOCAL	\$13,015	\$495	\$0.00	\$628	\$178	\$3,940	\$239	\$18,495	\$61,835	
261	ENGL-INST-014L	SARMIENTO, JOHN MICHAEL	08/18/14	INST	\$34,231	II	02				\$34,231	LOCAL	\$10,280	\$495	\$0.00	\$496	\$0	\$0	\$0	\$11,270	\$45,501	
262	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$52,051	II	14				\$52,051	LOCAL	\$15,631	\$495	\$0.00	\$755	\$178	\$0	\$0	\$17,058	\$69,109	
263	SBAC-INST-001L	SUEZ-SALES, MARTHA	01/18/11	INST	\$56,195	II	16				\$56,195	LOCAL	\$16,875	\$495	\$0.00	\$815	\$178	\$6,510	\$403	\$25,275	\$81,470	
264	EMSS-INST-001L	SWADELL, JOAN	01/19/10	INST	\$73,054	II	16				\$73,054	LOCAL	\$21,938	\$495	\$0.00	\$1,059	\$178	\$1,923	\$239	\$25,832	\$98,886	
265	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$43,340	II	09				\$43,340	LOCAL	\$13,015	\$495	\$0.00	\$628	\$178	\$0	\$0	\$14,316	\$57,656	
266	SNNU-INST-003L	VARGHESE, ANNAMMA	01/17/12	INST	\$63,266	II	19				\$63,266	LOCAL	\$18,999	\$495	\$0.00	\$917	\$178	\$3,175	\$403	\$24,167	\$87,433	
267	ENGL-INST-008L	VELASCO, TABITHA	01/21/14	INST	\$34,231	II	02				\$34,231	LOCAL	\$10,280	\$495	\$0.00	\$496	\$178	\$1,572	\$0	\$13,020	\$47,251	
268	SNNU-INST-001L	CRUZ, KAREN	10/27/14	INST (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$0	\$0	\$2,712	\$634	\$0	\$0	\$0	\$3,346	\$47,086	
269	PRES-INCO-001L	FACULO-GOGUE, ELAINE	11/26/07	INSTL COMPL OFFCR	\$73,169	***	***				\$73,169	LOCAL	\$21,973	\$0	\$0.00	\$0.00	\$178	\$6,510	\$403	\$29,063	\$102,232	
270	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	08/03/14	INTERIM ACCOC DIR, WPTR	\$116,975	***	***				\$116,975	LOCAL	\$35,128	\$495	\$0.00	\$1,696	\$178	\$3,175	\$0	\$40,671	\$157,646	
271	CNAS-INTD-0001L	AGUON, ALICIA	07/01/14	INTERIM ASSOC DEAN, CNAS	\$104,955	***	***				\$104,955	LOCAL	\$31,518	\$0	\$0.00	\$1,522	\$178	\$0	\$0	\$33,217	\$138,172	
272	RCOR-ICBO-002L	TRAVIS, GLORIA	08/08/14	INTERIM CHIEF BO, RCUOG	\$62,600	***	***				\$62,600	LOCAL	\$18,799	\$0	\$0.00	\$908	\$178	\$1,923	\$239	\$22,047	\$84,647	
273	EMSS-INTD-001L	CRISTOBAL, REMEDIOS	05/13/13	INTERIM DEAN, EMSS	\$81,917	***	***				\$81,917	LOCAL	\$24,600	\$0	\$0.00	\$1,188	\$178	\$4,687	\$298	\$30,951	\$112,868	
274	SBAA-INTD-001L	SANTOS, ANNETTE	08/01/13	INTERIM DEAN, SBPA	\$108,311	***	***				\$108,311	LOCAL	\$32,526	\$0	\$0.00	\$1,571	\$178	\$0	\$0	\$34,274	\$142,585	
275	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	\$102,603	***	***				\$102,603	LOCAL	\$30,812	\$0	\$0.00	\$1,488	\$178	\$6,510	\$403	\$39,390	\$141,993	
276	MARI-INTD-001L	DONALDSON, TERRY	10/15/13	INTERIM DIR, ML	\$104,955	***	***				\$104,955	LOCAL	\$31,518	\$495	\$0.00	\$1,522	\$178	\$3,175	\$403	\$37,290	\$142,245	
277	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$100,845	***	***				\$100,845	LOCAL	\$30,284	\$0	\$0.00	\$1,462	\$178	\$3,175	\$403	\$35,502	\$136,347	
278	COMP-JSYS-001L	VILLAVEDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	\$63,379	***	***				\$63,379	LOCAL	\$19,033	\$0	\$0.00	\$0.00	\$178	\$1,572	\$223	\$21,005	\$84,384	
279	COMP-JCOP-002L	MELENDEZ, JOEL	01/21/14	JR COMP OPR	\$29,798	***	02				\$29,798	LOCAL	\$8,948	\$495	\$0.00	\$432	\$178	\$3,175	\$403	\$13,631	\$43,429	
280	COMP-JRPA-002L	JACOBSON, NICOLE	09/12/12	JR PRGMR ANALYST	\$41,030	***	02				\$41,030	LOCAL	\$12,321	\$495	\$0	\$595	\$178	\$0	\$0	\$13,588	\$54,618	
281	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$41,724	***	03	09/07/14	\$58		\$41,782	LOCAL	\$12,547	\$495	\$0.00	\$606	\$178	\$1,572	\$0	\$15,397	\$57,179	
282	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$45,411	J	12				\$45,411	LOCAL	\$13,637	\$0	\$0.00	\$0.00	\$178	\$3,175	\$0	\$16,990	\$62,401	
283	NATS-LAT3-001L	TAITANO, JON ROBERT	03/04/09	LAB TECH III	\$33,476	J	03				\$33,476	LOCAL	\$10,053	\$495	\$0.00	\$485	\$178	\$2,582	\$0	\$13,793	\$47,269	
284	NATS-LAT5-001L	BACULOD-BORJA, PRESIDENA	11/18/96	LAB TECH SPVR	\$43,051	L	05				\$43,051	LOCAL	\$12,928	\$495	\$0.00	\$624	\$178	\$4,687	\$0	\$18,912	\$61,963	
285	LREC-LIT1-009L	AGUERO, MICHELE	01/27/14	LIB TECH I	\$23,171	F	01				\$23,171	LOCAL	\$6,958	\$495	\$0.00	\$336	\$178	\$0	\$0	\$7,966	\$31,137	
286	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$28,964	F	07				\$28,964	LOCAL	\$8,698	\$495	\$0.00	\$420	\$178	\$4,687	\$298	\$14,775	\$43,739	
287	MARC-LIT1-001L	QUINTANILLA-ANDERSON, CARMEN	08/06/86	LIB TECH I	\$34,934	F	13				\$34,934	LOCAL	\$10,491	\$495	\$0.00	\$507	\$178	\$1,572	\$0	\$13,241	\$48,175	
288	LREC-LIT2-002L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$26,520	H	01	07/13/14	\$251		\$26,771	LOCAL	\$8,039	\$495	\$0.00	\$388	\$178	\$3,940	\$239	\$13,279	\$40,050	
289	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$35,287	H	09				\$35,287	LOCAL	\$10,597	\$495	\$0.00	\$512	\$178	\$6,510	\$403	\$18,694	\$53,981	
290	LREC-LIT2-001L	DUENAS, MELANIE	07/16/00	LIB TECH II	\$35,287	H	09				\$35,287	LOCAL	\$10,597	\$0	\$0.00	\$512	\$178	\$2,582	\$223	\$14,091	\$49,378	
291	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$34,202	H	08	07/31/14	\$271		\$34,473	LOCAL	\$10,352	\$0	\$0.00	\$500	\$178	\$2,582	\$223	\$13,835	\$48,308	
292	LREC-LIT2-012L	GARCIA, PAMELA	12/12/05	LIB TECH II	\$30,774	H	05				\$30,774	LOCAL	\$9,241	\$495	\$0.00	\$446	\$178	\$6,510	\$403	\$17,273	\$48,047	
293	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	\$36,407	H	10				\$36,407	LOCAL	\$10,933	\$0	\$0.00	\$528	\$178	\$2,582	\$223	\$14,444	\$50,851	
294	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$35,287	H	09				\$35,287	LOCAL	\$10,597	\$0	\$0.00	\$512	\$178	\$3,940	\$239	\$15,465	\$50,752	
295	MARC-LIT2-003L	PANGELINAN, PERRY JASON	03/27/06	LIB TECH II	\$28,568	H	03				\$28,568	LOCAL	\$8,579	\$495	\$0.00	\$414	\$178	\$2,285	\$298	\$12,248	\$40,816	
296	LREC-LIT2-004L	TEDPAHOGO, JESSEJOE	07/30/13	LIB TECH II	\$29,650	H	04				\$29,650	LOCAL	\$8,904	\$495	\$0.00	\$430	\$178	\$1,572	\$223	\$11,801	\$41,451	
297	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$24,555	D	08				\$24,555	LOCAL	\$7,374	\$495	\$0.00	\$356	\$178	\$2,582	\$0	\$10,984	\$35,539	
298	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$24,555	D	08	09/22/14	\$65		\$24,620	LOCAL	\$7,393	\$495	\$0.00	\$357	\$178	\$0	\$0	\$8,422	\$33,042	
299	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$20,510	D	03				\$20,510	LOCAL	\$6,159	\$495	\$0.00	\$297	\$178	\$0	\$0	\$7,129	\$27,639	
300	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$24,555	D	08	09/22/14	\$65		\$24,620	LOCAL	\$7,393	\$495	\$0.00	\$357	\$178	\$0	\$0	\$8,422	\$33,042	
301	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$22,931	D	06				\$22,931	LOCAL	\$6,886	\$0	\$0.00	\$332	\$178	\$0	\$0	\$7,396	\$30,327	
302	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$22,094	D	05				\$22,094	LOCAL	\$6,635	\$495	\$0.00	\$320	\$178	\$2,582	\$0	\$10,210	\$32,304	
303	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$23,800	D	07				\$23,800	LOCAL	\$7,147	\$495	\$0.00	\$345	\$178	\$2,582	\$0	\$10,747	\$34,547	
304	PMCU-MACU-003L	PINAULA, ZINA	03/22/10	MAINT CUST	\$24,555	D	08				\$24,555	LOCAL	\$7,374	\$495	\$0.00	\$356	\$178	\$2,582	\$223	\$11,207	\$35,762	
305	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$26,138	D	10				\$26,138	LOCAL	\$7,849	\$495	\$0.00	\$379	\$178	\$2,582	\$0	\$11,483	\$37,621	
306	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$35,744	I	07				\$35,744	LOCAL	\$10,734	\$495	\$0.00	\$518	\$178	\$0	\$0	\$11,924	\$47,668	
307	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$35,744	I	07				\$35,744	LOCAL	\$10,734	\$495	\$0.00	\$518	\$178	\$1,923	\$239	\$14,087	\$49,831	
308	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$37,562</																	

University of Guam  
Staffing Pattern  
FY2014 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt				Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental			
309	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$26,520	H	01				\$26,520	LOCAL	\$7,964	\$495	\$0.00	\$385	\$178	\$1,923	\$239	\$11,184	\$37,704	
310	MARI-MAT2-002L	CUMMINGS, JOSEPH	04/21/08	MARINE TECH II	\$33,182	I	05				\$33,182	LOCAL	\$9,965	\$495	\$0.00	\$481	\$178	\$0	\$0	\$11,118	\$44,300	
311	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$34,744	J	04	08/02/14	\$220		\$34,964	LOCAL	\$10,500	\$495	\$0.00	\$507	\$178	\$3,175	\$403	\$15,257	\$50,220	
312	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$48,181	***	***				\$48,181	LOCAL	\$14,469	\$0	\$0.00	\$699	\$178	\$3,175	\$403	\$18,923	\$67,104	
313	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	\$35,744	I	07				\$35,744	LOCAL	\$10,734	\$495	\$0.00	\$518	\$178	\$1,572	\$223	\$13,719	\$49,463	
314	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$40,762	M	01				\$40,762	LOCAL	\$12,241	\$495	\$0.00	\$591	\$178	\$3,940	\$239	\$17,683	\$58,445	
315	AHRO-PAS1-002L	ROSARIO, EVELYN	05/04/10	PERS ASST I	\$27,648	G	04				\$27,648	LOCAL	\$8,303	\$495	\$0.00	\$401	\$178	\$3,940	\$239	\$13,555	\$41,203	
316	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$35,196	K	02				\$35,196	LOCAL	\$10,569	\$495	\$0.00	\$510	\$178	\$2,582	\$223	\$14,557	\$49,753	
317	AHRO-PSP1-001L	LEON GUERRERO, PACITA	02/01/10	PERS SPEC I	\$42,389	K	07				\$42,389	LOCAL	\$12,729	\$0	\$0.00	\$615	\$178	\$2,582	\$223	\$16,327	\$58,716	
318	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$33,911	K	01				\$33,911	LOCAL	\$10,183	\$495	\$0.00	\$492	\$178	\$2,582	\$223	\$14,153	\$48,064	
319	AHRO-PSP3-002L	TAITAGUE, CHRISTINE	07/24/10	PERS SPEC III	\$45,622	N	02				\$45,622	LOCAL	\$13,700	\$495	\$0	\$662	\$178	\$1,923	\$239	\$17,197	\$62,819	
320	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$64,350	O	08	09/13/14	\$170		\$64,520	LOCAL	\$19,375	\$0	\$0.00	\$936	\$178	\$1,923	\$239	\$22,651	\$87,172	
321	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$45,574	M	04				\$45,574	LOCAL	\$13,686	\$0	\$0.00	\$661	\$178	\$3,940	\$239	\$18,703	\$64,277	
322	POST-POSC-004L	ABRIL, ROY	05/22/12	POST CLERK	\$25,666	G	02				\$25,666	LOCAL	\$7,707	\$495	\$0.00	\$372	\$178	\$1,923	\$239	\$10,915	\$36,581	
323	POST-POSC-002L	SANTOS, NICHOLAS	06/15/10	POST CLERK	\$25,666	G	02				\$25,666	LOCAL	\$7,707	\$495	\$0.00	\$372	\$178	\$0	\$0	\$8,752	\$34,418	
324	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$38,845	J	07				\$38,845	LOCAL	\$11,665	\$0	\$0.00	\$563	\$178	\$6,510	\$403	\$19,319	\$58,164	
325	PRES-PRES-001L	UNDERWOOD, ROBERT	05/19/08	PRESIDENT	\$203,900	***	***				\$203,900	LOCAL	\$61,231	\$495	\$0.00	\$2,957	\$178	\$1,572	\$223	\$66,655	\$270,555	
326	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$82,344	V	13				\$82,344	LOCAL	\$24,728	\$495	\$0.00	\$1,194	\$178	\$1,572	\$223	\$28,389	\$110,733	
327	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$79,947	V	12	08/18/14	\$400		\$80,347	LOCAL	\$24,128	\$495	\$0.00	\$1,165	\$178	\$3,940	\$239	\$30,144	\$110,491	
328	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$95,460	V	18	08/18/14	\$478		\$95,938	LOCAL	\$28,810	\$0	\$0.00	\$1,391	\$178	\$2,285	\$298	\$32,962	\$128,899	
329	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	\$98,325	V	19	08/18/14	\$492		\$98,817	LOCAL	\$29,675	\$0	\$0.00	\$1,433	\$178	\$2,285	\$298	\$33,868	\$132,685	
330	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$84,816	V	14				\$84,816	LOCAL	\$25,470	\$495	\$0.00	\$1,230	\$178	\$1,572	\$0	\$28,944	\$113,760	
331	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$58,234	V	15				\$58,234	LOCAL	\$17,488	\$495	\$0.00	\$844	\$178	\$6,510	\$403	\$25,917	\$84,151	
332	LREC-PROF-002L	GOETZFRIDT, NICHOLAS	08/17/98	PROF	\$131,656	V	20				\$131,656	LOCAL	\$39,536	\$0	\$0.00	\$1,909	\$178	\$6,510	\$403	\$48,536	\$180,192	
333	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$103,931	V	12				\$103,931	LOCAL	\$31,210	\$495	\$0.00	\$1,507	\$178	\$2,582	\$223	\$36,195	\$140,126	
334	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$76,725	V	11	08/18/14	\$537		\$77,262	LOCAL	\$23,202	\$495	\$0.00	\$1,120	\$178	\$1,572	\$223	\$26,789	\$104,051	
335	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$84,816	V	14	08/18/14	\$424		\$85,240	LOCAL	\$25,598	\$495	\$0.00	\$1,236	\$178	\$1,572	\$223	\$29,301	\$114,541	
336	WERI-PROF-003L	JENSON, JOHN	08/15/05	PROF	\$92,681	V	17	08/18/14	\$463		\$93,144	LOCAL	\$27,971	\$0	\$0.00	\$1,351	\$178	\$2,582	\$223	\$32,305	\$125,449	
337	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$87,360	V	15	08/18/14	\$437		\$87,797	LOCAL	\$26,365	\$495	\$0.00	\$1,273	\$178	\$6,510	\$403	\$35,224	\$123,021	
338	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$101,274	V	20				\$101,274	LOCAL	\$30,413	\$0	\$0.00	\$1,468	\$178	\$7,374	\$403	\$39,836	\$141,110	
339	ECON-PROF-004L	JONES, ROSEANN	08/14/06	PROF	\$95,460	V	18	08/18/14	\$478		\$95,938	LOCAL	\$28,810	\$495	\$0.00	\$1,391	\$178	\$1,572	\$0	\$32,445	\$128,383	
340	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$92,681	V	18	08/18/14	\$463		\$93,144	LOCAL	\$27,971	\$0	\$0.00	\$1,351	\$178	\$1,572	\$223	\$31,294	\$124,439	
341	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$95,460	V	18	08/18/14	\$478		\$95,938	LOCAL	\$28,810	\$495	\$0.00	\$1,391	\$178	\$1,572	\$223	\$32,668	\$128,606	
342	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$92,681	V	17				\$92,681	LOCAL	\$27,832	\$495	\$0.00	\$1,344	\$178	\$2,285	\$298	\$32,431	\$125,112	
343	BIOL-PROF-004L	LOBBAN, CHRISTOPHER	08/18/97	PROF	\$101,274	V	20				\$101,274	LOCAL	\$30,413	\$0	\$0.00	\$1,468	\$178	\$2,285	\$298	\$34,642	\$135,916	
344	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$116,975	V	16				\$116,975	LOCAL	\$35,128	\$495	\$0.00	\$1,696	\$178	\$1,572	\$0	\$39,068	\$156,043	
345	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$127,823	V	19				\$127,823	LOCAL	\$38,385	\$0	\$0.00	\$1,853	\$178	\$2,582	\$223	\$43,222	\$171,045	
346	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$110,259	V	14				\$110,259	LOCAL	\$33,111	\$0	\$0.00	\$0.00	\$178	\$1,572	\$223	\$35,083	\$145,342	
347	WPTR-PROF-004M	MILLER, ROSS	05/07/08	PROF	\$116,975	V	16				\$116,975	LOCAL	\$35,128	\$495	\$0.00	\$1,696	\$178	\$2,582	\$223	\$40,301	\$157,276	
348	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$95,460	V	18	08/18/14	\$478		\$95,938	LOCAL	\$28,810	\$0	\$0.00	\$1,391	\$178	\$3,175	\$403	\$33,957	\$129,895	
349	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$84,816	V	14	08/18/14	\$424		\$85,240	LOCAL	\$25,598	\$495	\$0.00	\$1,236	\$178	\$3,175	\$403	\$31,084	\$116,324	
350	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$101,274	V	20				\$101,274	LOCAL	\$30,413	\$495	\$0.00	\$1,468	\$178	\$2,582	\$520	\$35,656	\$136,930	
351	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$95,460	V	18				\$95,460	LOCAL	\$28,667	\$0	\$0.00	\$1,384	\$178	\$2,582	\$223	\$33,034	\$128,494	
352	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$92,681	V	17	08/18/14	\$463		\$93,144	LOCAL	\$27,971	\$495	\$0.00	\$1,351	\$178	\$3,175	\$403	\$33,572	\$126,716	
353	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$92,681	V	17	08/18/14	\$463		\$93,144	LOCAL	\$27,971	\$495	\$0.00	\$1,351	\$178	\$3,940	\$239	\$34,173	\$127,317	
354	PHIL-PROF-004L	SKOOG, KIM	08/16/04	PROF	\$95,460	V	18	08/18/14	\$478		\$95,938	LOCAL	\$28,810	\$0	\$0.00	\$1,391	\$178	\$2,582	\$223	\$33,184	\$129,122	
355	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$101,274	V	20				\$101,274	LOCAL	\$30,413	\$0	\$0.00	\$1,468	\$178	\$2,582	\$223	\$34,864	\$136,138	
356	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$82,344	V	13				\$82,344	LOCAL	\$24,728	\$0	\$0.00	\$1,194	\$178	\$2,582	\$223	\$28,905	\$111,249	
357	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$95,460	V	18	08/18/14	\$478		\$95,938	LOCAL	\$28,810	\$495	\$0.00	\$1,391	\$178	\$2,582	\$223	\$33,679	\$129,616	
358	PSYC-PROF-002L	TURK, SEYDA	08/18/08	PROF	\$95,460	V	18	08/18/14	\$478		\$95,938	LOCAL	\$28,810	\$0	\$0.00	\$1,391	\$178	\$1,572	\$223	\$32,174	\$128,111	
359	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$89,981	V	17	08/18/14	\$450		\$90,431	LOCAL	\$27,156	\$0	\$0.00	\$1,311	\$178	\$6,510	\$403	\$35,558	\$125,989	
360	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$82,344	V	13	08/18/14	\$412		\$82,756	LOCAL	\$24,852	\$495	\$0.00	\$1,200	\$178	\$6,510	\$403	\$33,637	\$116,393	
361	WPTR-PROF-005M	WIECKO, GREG	08/01/14	PROF	\$124,098	V	18				\$124,098	LOCAL	\$37,267	\$0	\$0.00	\$1,799	\$178	\$1,572	\$223	\$41,039	\$165,137	
362	LREC-PROF-006L	WUERCH, WILLIAM	08/18/03	PROF	\$82,344	V	13				\$82,344	LOCAL	\$24,728	\$0	\$0.00	\$0.00	\$178	\$4,687	\$298	\$29,891	\$112,235	
363	HUMA-PROF-002L	PLATT, DONALD	08/14/13	PROF (PRES, FAC UNION)	\$124,098	V	18	08/18/14	\$621		\$124,719	LOCAL	\$37,453	\$0	\$0.00	\$1,808	\$178	\$2,582	\$223	\$42,244	\$166,963	
364	SEFR-PROF-004L	KALLINGAL, GEORGE	08/19/13	PROF (SPEC CONTRACT)	\$43,740	***	***				\$43,740	LOCAL	\$13,135	\$0	\$0.00	\$634	\$0	\$0	\$0	\$13,769	\$57,509	
365	STFA-PRC1-003L	BERSAMIN, ROSALINE	08/02/04	PROG COORD I	\$37,914	K	04				\$37,914	LOCAL	\$11,386	\$495	\$0.00	\$550	\$178	\$0	\$0	\$12,607	\$50,521	
366	CESC-PRC1-001M	CEPEDA, ELAINE	07/30/08	PROG COORD I	\$45,122	K	09	08/01/14	\$239		\$45,361	LOCAL	\$13,622	\$0	\$0.00	\$658	\$178	\$0	\$0	\$14,457	\$59,818	
367	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$33,911	K	01				\$33,911	LOCAL	\$10,183	\$495	\$0.00	\$492	\$178	\$1,572	\$223	\$13,142	\$47,053	
368	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$42,389	K																



University of Guam  
Staffing Pattern  
FY2014 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS									
								Date	Amt	SUBTOTAL		Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
371	AREC-PRC1-001L	REKLAI, MIYUKI	09/27/10	PROG COORD I	\$33,911	K	01			\$33,911	LOCAL	\$10,183	\$495	\$0.00	\$492	\$178	\$3,175	\$403	\$14,926	\$48,837	
372	COMT-PRC1-001L	ROSARIO, JULIE	05/29/12	PROG COORD I	\$35,196	K	02			\$35,196	LOCAL	\$10,569	\$495	\$0.00	\$510	\$178	\$1,572	\$223	\$13,547	\$48,743	
373	EMSS-PRC2-001L	GALVEZ, EDEN	07/07/14	PROG COORD II	\$40,762	M	01			\$40,762	LOCAL	\$12,241	\$495	\$0.00	\$591	\$178	\$4,687	\$298	\$18,489	\$59,251	
374	AFUT-PRC2-001L	MCALUIFFE, SANDRA	05/19/08	PROG COORD II	\$47,301	M	05			\$47,301	LOCAL	\$14,204	\$495	\$0.00	\$686	\$178	\$1,572	\$223	\$17,357	\$64,658	
375	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$40,762	M	01	07/24/14	\$386	\$41,148	LOCAL	\$12,357	\$495	\$0.00	\$597	\$178	\$1,572	\$223	\$15,421	\$56,569	
376	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$48,490	N	03			\$48,490	LOCAL	\$14,562	\$0	\$0.00	\$703	\$178	\$0	\$0	\$15,442	\$63,932	
377	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$52,235	N	05			\$52,235	LOCAL	\$15,686	\$0	\$0.00	\$757	\$178	\$6,510	\$403	\$23,534	\$75,769	
378	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$46,720	N	02	07/10/14	\$443	\$47,163	LOCAL	\$14,163	\$0	\$0.00	\$684	\$178	\$2,582	\$223	\$17,830	\$64,992	
379	ACAD-PRC4-001L	DIRIGE, JANET	06/03/09	PROG COORD IV	\$53,750	O	03			\$53,750	LOCAL	\$16,141	\$0	\$0.00	\$779	\$178	\$0	\$0	\$17,098	\$70,848	
380	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,984	\$495	\$0.00	\$724	\$178	\$2,582	\$223	\$19,185	\$69,082	
381	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,984	\$495	\$0.00	\$724	\$178	\$3,940	\$239	\$20,559	\$70,456	
382	STFA-PRC4-003L	ORAK, NGEDIKES	03/05/10	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,984	\$495	\$0.00	\$724	\$178	\$1,923	\$239	\$18,543	\$68,440	
383	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$51,787	O	02			\$51,787	LOCAL	\$15,552	\$0	\$0.00	\$751	\$178	\$1,572	\$223	\$18,275	\$70,062	
384	SPRE-PRC4-002L	SAYAMA, KRISTINA LOUISE	07/14/10	PROG COORD IV	\$51,787	O	02			\$51,787	LOCAL	\$15,552	\$0	\$0.00	\$751	\$178	\$0	\$0	\$16,480	\$68,267	
385	SPRE-PRC4-001L	SUGUITAN, GIL	09/01/14	PROG COORD IV	\$57,900	O	05			\$57,900	LOCAL	\$17,387	\$0	\$0.00	\$840	\$178	\$2,582	\$223	\$21,210	\$79,110	
386	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$30,774	H	05			\$30,774	LOCAL	\$9,241	\$0	\$0.00	\$446	\$178	\$2,582	\$223	\$12,671	\$43,445	
387	AREC-RRTH-002L	ATOIGUE, LAURIE	03/15/06	REC & REG TECH	\$34,202	H	08			\$34,202	LOCAL	\$10,271	\$495	\$0.00	\$496	\$178	\$2,582	\$223	\$14,244	\$48,446	
388	AREC-RRTH-003L	BARCINAS, MARISSA MAE	12/20/11	REC & REG TECH	\$26,520	H	01			\$26,520	LOCAL	\$7,964	\$495	\$0.00	\$385	\$178	\$1,572	\$223	\$10,816	\$37,336	
389	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$26,688	H	01	08/29/14	\$168	\$26,856	LOCAL	\$8,014	\$495	\$0.00	\$387	\$178	\$6,510	\$403	\$15,986	\$42,674	
390	AREC-RRTH-024L	PANGELINAN, MAE	02/20/06	REC & REG TECH	\$31,940	H	06			\$31,940	LOCAL	\$9,592	\$495	\$0.00	\$463	\$178	\$2,582	\$223	\$13,532	\$45,472	
391	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$26,520	H	01	09/06/14	\$84	\$26,604	LOCAL	\$7,989	\$495	\$0.00	\$386	\$178	\$0	\$0	\$9,047	\$35,651	
392	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$31,970	I	04			\$31,970	LOCAL	\$9,601	\$495	\$0.00	\$464	\$178	\$6,510	\$0	\$17,246	\$49,216	
393	PMRS-REF3-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$39,965	L	03			\$39,965	LOCAL	\$12,001	\$495	\$0.00	\$579	\$178	\$2,582	\$223	\$16,058	\$56,023	
394	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$45,574	M	04			\$45,574	LOCAL	\$13,686	\$495	\$0.00	\$661	\$178	\$1,923	\$239	\$17,182	\$62,756	
395	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$36,067	***	***			\$36,067	LOCAL	\$10,831	\$495	\$0.00	\$523	\$178	\$2,582	\$223	\$14,831	\$50,898	
396	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	\$21,258	***	***			\$21,258	LOCAL	\$0	\$0	\$1,318	\$308	\$0	\$0	\$0	\$1,626	\$22,884	
397	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$43,910	M	03			\$43,910	LOCAL	\$13,186	\$0	\$0.00	\$637	\$178	\$0	\$0	\$14,000	\$57,910	
398	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II	\$39,983	H	13			\$39,983	LOCAL	\$12,007	\$0	\$0.00	\$580	\$178	\$2,582	\$223	\$15,570	\$55,553	
399	COMP-SAPR-001L	ANDRADA, EVELYN	03/05/86	SR APPL PRGMR	\$46,494	***	***			\$46,494	LOCAL	\$13,962	\$0	\$0.00	\$0.00	\$178	\$1,923	\$239	\$16,303	\$62,797	
400	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$39,457	***	***			\$39,457	LOCAL	\$11,849	\$0	\$0.00	\$572	\$178	\$2,582	\$223	\$15,404	\$54,861	
401	COMP-SOPE-002L	PAUGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***	***			\$36,834	LOCAL	\$11,061	\$0	\$0.00	\$534	\$178	\$0	\$0	\$11,773	\$48,607	
402	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$48,007	***	06			\$48,007	LOCAL	\$14,417	\$0	\$0.00	\$696	\$178	\$2,582	\$223	\$18,096	\$66,103	
403	COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$59,773	***	***			\$59,773	LOCAL	\$17,950	\$0	\$0.00	\$0.00	\$178	\$1,923	\$0	\$20,051	\$79,824	
404	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$160,000	***	***			\$160,000	LOCAL	\$48,048	\$0	\$0.00	\$2,320	\$178	\$2,582	\$223	\$53,351	\$213,351	
405	WERI-STHY-001S	HABANA, NATHAN	09/10/12	STAFF HYDRO	\$41,045	***	***			\$41,045	LOCAL	\$12,326	\$495	\$0.00	\$595	\$178	\$2,582	\$223	\$16,398	\$57,443	
406	COMT-SMGA-002L	BORJA, VICENTE	07/25/05	SUPPLY MGMT ADMIN	\$52,235	N	05			\$52,235	LOCAL	\$15,686	\$495	\$0.00	\$757	\$178	\$1,572	\$223	\$18,911	\$71,146	
407	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$122,056	***	***			\$122,056	LOCAL	\$36,653	\$495	\$0.00	\$1,770	\$178	\$1,572	\$223	\$40,890	\$162,946	
408	ADFI-VPFA-001L	O'BRIEN, DAVID	02/22/03	VP, ADMIN & FINANCE	\$129,637	***	***			\$129,637	LOCAL	\$38,930	\$495	\$0.00	\$1,880	\$178	\$1,572	\$223	\$43,277	\$172,914	
409	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$39,983	H	13			\$39,983	LOCAL	\$12,007	\$0	\$0.00	\$580	\$178	\$0	\$0	\$12,764	\$52,747	
410	CLAS-WPS1-001L	CAMACHO, VELMA	09/08/14	WPS I	\$26,520	H	01			\$26,520	LOCAL	\$7,964	\$495	\$0.00	\$385	\$178	\$0	\$0	\$9,021	\$35,541	
411	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$26,520	H	01			\$26,520	LOCAL	\$7,964	\$495	\$0.00	\$385	\$178	\$3,940	\$239	\$13,200	\$39,720	
412	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$29,650	H	04			\$29,650	LOCAL	\$8,904	\$495	\$0.00	\$430	\$178	\$2,582	\$223	\$12,811	\$42,461	
413	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$27,525	H	02			\$27,525	LOCAL	\$8,266	\$495	\$0.00	\$399	\$178	\$1,923	\$239	\$11,500	\$39,025	
414	CLAS-WPS2-002L	DUENAS, KATHLEEN	04/28/14	WPS II	\$27,525	H	02			\$27,525	LOCAL	\$8,266	\$495	\$0.00	\$399	\$178	\$6,510	\$403	\$16,250	\$43,775	
415	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$26,520	H	01	09/06/14	\$84	\$26,604	LOCAL	\$7,989	\$495	\$0.00	\$386	\$178	\$2,582	\$223	\$11,852	\$38,456	
416	SPRE-WPS2-001L	ITIBUS, LESLIE DOREEN	05/01/12	WPS II	\$31,940	H	06			\$31,940	LOCAL	\$9,592	\$495	\$0.00	\$463	\$178	\$2,582	\$223	\$13,532	\$45,472	
417	SEAA-WPS2-002L	PALOMO, ANITA	06/17/03	WPS II	\$35,287	H	09			\$35,287	LOCAL	\$10,597	\$495	\$0.00	\$512	\$178	\$1,572	\$223	\$13,575	\$48,862	
418	LREC-WPS2-001L	PEREZ, MARY	08/18/03	WPS II	\$39,983	H	13			\$39,983	LOCAL	\$12,007	\$0	\$0.00	\$580	\$178	\$2,582	\$223	\$15,570	\$55,553	
419	ENAP-WPS2-001L	RESPICIO, DEBBIE	07/12/00	WPS II	\$32,081	H	07			\$32,081	LOCAL	\$9,634	\$495	\$0	\$465	\$178	\$3,940	\$239	\$14,950	\$47,031	
420	ENAP-WPS2-001L	URBANO, JESSICA	09/08/14	WPS II	\$26,520	H	01			\$26,520	LOCAL	\$7,964	\$495	\$0.00	\$385	\$178	\$6,510	\$403	\$15,934	\$42,454	
					<b>TOTAL LOCAL FUNDS</b>					<b>\$23,544,322</b>			<b>\$7,030,950</b>	<b>\$139,455</b>	<b>\$8,137</b>	<b>\$320,451</b>	<b>\$71,565</b>	<b>\$1,078,131</b>	<b>\$81,922</b>	<b>\$8,730,610</b>	<b>\$32,274,932</b>
1	COMT-ACT2-002D	SILVA, MICHELLE	01/06/14	ACCT TECH II	\$28,595	I	01			\$28,595	NON-APPROPRIATED	\$8,587	\$495	\$0.00	\$415	\$178	\$1,572	\$0	\$11,246	\$39,841	
2	AREC-AAID-001D	AGUON, DESIREE	12/18/09	ADMIN AIDE	\$24,960	F	03			\$24,960	NON-APPROPRIATED	\$7,495	\$495	\$0.00	\$362	\$178	\$1,923	\$239	\$10,692	\$35,652	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$27,907	F	06			\$27,907	NON-APPROPRIATED	\$8,380	\$495	\$0.00	\$405	\$178	\$3,175	\$403	\$13,036	\$40,943	
4	CLAS-EASO-003L	ABIERA, VAN JOSEPH	10/04/10	EXT ASSOC	\$25,688	***	***			\$25,688	NON-APPROPRIATED	\$7,714	\$495	\$0.00	\$372	\$178	\$2,582	\$223	\$11,564	\$37,252	
5	COMP-EASO-011D	AMALEI, JOEY	06/18/14	EXT ASSOC	\$23,858	***	***			\$23,858	NON-APPROPRIATED	\$7,165	\$495	\$0	\$346	\$0	\$0	\$0	\$8,005	\$31,863	
6	SBAA-EASO-010D	CRUZ, NATASHA LYNETTE	12/01/12	EXT ASSOC	\$23,171	***	***			\$23,171	NON-APPROPRIATED	\$6,958	\$495	\$0.00	\$336	\$178	\$0	\$0	\$7,966	\$31,137	
7	AHRO-EASO-001D	DUENAS, TESSICA	09/09/14	EXT ASSOC	\$18,720	***	***			\$18,720	NON-APPROPRIATED	\$5,622	\$495	\$0.00	\$271	\$178	\$1,923	\$239	\$8,728	\$27,448	
8	SEAA-EASO-002L	RAYMUNDO, MATTHEW	11/15/10	EXT ASSOC	\$29,349	***	***			\$29,349	NON-APPROPRIATED	\$8,814	\$495	\$0.00	\$426	\$178	\$1,572	\$223	\$11,706	\$41,055	
9	COMP-EASO-009D	ADANZO, EUGENE	06/19/14	EXT ASSOC (IT SUPPORT TECH)	\$24,586	***	***			\$24,586	NON-APPROPRIATED	\$7,383	\$495	\$0	\$356	\$0	\$0	\$0	\$8,234	\$32,820	
10	AHRO-EAC1-001D	EGBO, SHERY	09/29/14	EXT ASSOC I	\$27,664	***	***			\$27,664	NON-APPROPRIATED	\$8,307	\$495	\$0	\$401	\$0	\$0	\$0	\$9,203	\$36,867	
11	ACAD-EASO-016F	HENSON, JED	04/08/13	EXT ASSOC I (COMP TECH)	\$22,506	***	***			\$22,506	NON-APPROPRIATED	\$6,759	\$495	\$0.00	\$326	\$178	\$1,572	\$223	\$9,552	\$32,058	

University of Guam  
Staffing Pattern  
FY2014 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL	
								Date	Amt			Retirement (30.03%)	Retire RDI Amt (\$19.02*26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83*26PP)	Medical	Dental	TOTAL BENEFITS		
12	SPRE-EAC2-001D	CRUZ, PHILLIP	05/16/14	EXT ASSOC II	\$29,328	***	***			\$29,328	NON-APPROPRIATED	\$8,807	\$495	\$0.00	\$425	\$178	\$1,572	\$223	\$11,700	\$41,028	
13	AHRO-EAC2-001D	CRUZ, SHERRY	07/22/14	EXT ASSOC II	\$32,053	***	***			\$32,053	NON-APPROPRIATED	\$9,626	\$495	\$0.00	\$465	\$0	\$0	\$0	\$10,585	\$42,638	
14	SBAA-EASO-013D	TOVES, CRISHANTI M.	09/01/14	EXT ASSOC II (IT OP TECH)	\$38,272	***	***			\$38,272	NON-APPROPRIATED	\$11,493	\$495	\$0	\$555	\$0	\$1,572	\$223	\$14,338	\$52,610	
15	ADFI-EAS1-001D	MEDINA, JAYMON	08/25/14	EXT ASST I	\$17,389	***	***			\$17,389	NON-APPROPRIATED	\$5,222	\$495	\$0.00	\$252	\$0	\$0	\$0	\$5,969	\$23,358	
16	AHRO-EAS2-001D	PEREZ, CRIS CZAR	05/29/14	EXT ASST II	\$17,909	***	***			\$17,909	NON-APPROPRIATED	\$0	\$0	\$1,110	\$260	\$0	\$0	\$0	\$1,370	\$19,279	
17	PDLL-EAS2-001D	BLAS, BRYAN	06/29/14	EXT ASST II (MS TECH)	\$22,506	***	***			\$22,506	NON-APPROPRIATED	\$6,759	\$495	\$0.00	\$326	\$178	\$1,572	\$223	\$9,552	\$32,058	
18	COMP-ICOP-004D	DAHILIG, RANDY	09/07/14	JR COMP OPR	\$29,325	CCS	01			\$29,325	NON-APPROPRIATED	\$8,806	\$495	\$0.00	\$425	\$0	\$2,582	\$223	\$12,531	\$41,856	
19	COMP-ICOP-001D	ITUGOT, ROBERT ADRIAN	05/07/12	JR COMP OPR	\$29,798	***	***			\$29,798	NON-APPROPRIATED	\$8,948	\$495	\$0.00	\$432	\$178	\$1,572	\$223	\$11,848	\$41,646	
20	COMP-ICOP-003D	SANTIAGO, JOSE DANTE	05/27/14	JR COMP OPR	\$29,325	CCS	01			\$29,325	NON-APPROPRIATED	\$8,806	\$495	\$0.00	\$425	\$178	\$1,572	\$223	\$11,699	\$41,024	
21	COMP-IDCC-002D	KANEMOTO, KAYLEEN	05/05/14	JR DATA CNTRL CLERK	\$27,574	CCS	01			\$27,574	NON-APPROPRIATED	\$8,280	\$495	\$0.00	\$400	\$178	\$0	\$0	\$9,352	\$36,926	
22	COMP-JPPA-003D	FARNUM, CODY	09/02/14	JR PRGMR ANALYST	\$40,344	CCS	01			\$40,344	NON-APPROPRIATED	\$12,115	\$495	\$0.00	\$585	\$0	\$0	\$0	\$13,195	\$53,539	
23	COMT-PAY1-001D	AFAISEN, MARCIA	03/12/12	PAYROLL CLERK I	\$24,960	F	03			\$24,960	NON-APPROPRIATED	\$7,495	\$495	\$0.00	\$362	\$178	\$2,582	\$223	\$11,335	\$36,295	
24	WPTR-RAS2-001G	NELSON, KARL	02/15/11	RES ASST II	\$25,958	***	***			\$25,958	NON-APPROPRIATED	\$7,795	\$495	\$0.00	\$376	\$178	\$1,572	\$0	\$10,416	\$36,374	
25	COMP-SOPE-001D	GUIHAMA, ANDREW	08/12/13	SR COMP OPR	\$33,704	CCS	07			\$33,704	NON-APPROPRIATED	\$10,121	\$495	\$0.00	\$489	\$178	\$1,572	\$223	\$13,077	\$46,781	
				<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$675,449</b>					<b>\$0</b>		<b>\$197,459</b>	<b>\$11,868</b>	<b>\$1,110</b>	<b>\$9,794</b>	<b>\$2,841</b>	<b>\$30,489</b>	<b>\$3,336</b>	<b>\$256,898</b>	<b>\$932,347</b>	
				<b>TOTAL UNIVERSITY OF GUAM - FY14 QTR 4</b>	<b>\$28,883,625</b>					<b>\$22,925</b>	<b>\$28,906,550</b>		<b>\$8,528,017</b>	<b>\$198,303</b>	<b>\$33,375</b>	<b>\$395,500</b>	<b>\$92,697</b>	<b>\$1,338,808</b>	<b>\$104,891</b>	<b>\$10,691,589</b>	<b>\$39,598,139</b>