

# GUAM POWER AUTHORITY JOB ANNOUNCEMENT

**OPEN** Announcement for the following position to establish a list

<b>Position Title: (02.022)</b>  <b>Management Analyst III</b>	<b>Announcement Number:</b>  <p style="text-align: center;"><b>2018-037</b></p>								
<table style="width: 100%; border: none;"> <tr> <td style="width: 15%;"><b>Grade: K</b></td> <td style="width: 35%; text-align: center;"><u>MINIMUM</u> Step 5 / Sub-Step D</td> <td style="width: 35%; text-align: center;"><u>MAXIMUM</u> Step 6 / Sub-Step D</td> <td style="width: 15%;"></td> </tr> <tr> <td></td> <td style="text-align: center;">\$60,283</td> <td style="text-align: center;">\$62,731</td> <td></td> </tr> </table> <p><b>Promotion:*</b> * Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.</p>	<b>Grade: K</b>	<u>MINIMUM</u> Step 5 / Sub-Step D	<u>MAXIMUM</u> Step 6 / Sub-Step D			\$60,283	\$62,731		<b>Opening Date:</b>  <p style="text-align: center;">06/11/18</p>
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	\$60,283	\$62,731							
<b>Department/Division:</b>  <b>Administration / Assistant General Manager of Administration</b>	<b>Closing Date:</b>  <p style="text-align: center;">06/22/18</p>								

**MINIMUM EXPERIENCE AND TRAINING:**

A) Two years of experience as a Management Analyst II or equivalent work and graduation from a recognized college or university with a Bachelor's degree in public or business administration, industrial management or closely related field; or

B) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**NATURE OF WORK IN THIS CLASS:**

This is complex technical work involved in analyzing and developing improved managerial procedures and practices.

Employees in this class perform the full range of complex technical management analysis work, including independent work in specialized area and may supervise a management analysis program which covers a small number of interrelated organizational units and a variety of work processes, functions and programs.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles, practices, methods and techniques of modern management and public administration and statistical analysis.

Knowledge of departmental/agency program objectives, policies, standards, procedures and activities.

Knowledge of computer system applications and office service equipment.

Ability to supervise the work of others is required for supervisory positions in this class.

Ability to make decisions in accordance with appropriate program guidelines.

Ability to gather, organize, correlate and analyze facts and devise solutions to difficult management problems.

Ability to develop methods and procedures for analyzing systems, procedures, or organizational changes.

Ability to make oral and written reports and presentations and prepare charts and graphs clearly and concisely.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

-HIGH SCHOOL DIPLOMA/ Skills Assessment Certificate – Pursuant to Public Law 26-87 (effective May 17, 2002) and as amended by P.L. 31-254 – Applicant must possess a high school diploma or a successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, or a successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. For entry level positions a formal nationally recognized foundational skills assessment shall be required for consideration for employment.

-PROHIBITION: Pursuant to P.L. No. 28-98, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which

includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam”.

**EVALUATION METHOD:**

A written test maybe required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions.

**INTERVIEWING PROCEDURE/INTERVIEW CONTACT:**

Applicants will receive a **Notification of Certification and Interview Schedule**, Form #HR-NOC-01 via Post Mark air mail to their last known address who are Certified for interview from the Eligibility List. All applicants **must** contact the Human Resources Division to confirm their scheduled date and time of interview. For rescheduling of interview applicants **must** contact the Human Resources Division (2) days prior to date of scheduled interview.

Applicants who are interested to be interviewed while **off-island** (regardless of the duration of stay) **must** inform the Human Resources Division in writing of their temporary mailing address and/or telephone number where they may be contacted should there be a scheduled interview.

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examinations or interviews.** In accordance with Personnel Rules and Regulations Section 4.A.3.11, the General Manager, at his discretion, may schedule a selection interview immediately after the establishment of an eligibility list for the position. Applicants who are pending submission of supporting documents at the time the selection interview is scheduled will not be considered for certification purposes.

**DISABILITY PREFERENCE:**

Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

**VETERANS PREFERENCE:**

Applicants claiming veterans preference are required to provide a copy of their DD-214 (Military discharge form, Member 4 copy). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to submit official or verified copies of transcripts or high school diploma or GED certification.

**HOW AND WHERE TO APPLY:**

Interested applicants may call or visit the Human Resources Division at the Gloria B. Nelson Public Service Building 688 Route 15 Mangilao, Guam 96913, (671) 648-3130 between 8:00 a.m. and 5:00 p.m., Monday to Friday, excluding holidays, for additional information and to receive an application for employment-Form A. You may also visit [www.guampowerauthority.com](http://www.guampowerauthority.com). You may submit your application in person, through facsimile (671) 648-3160, or e-mail to [jquinata@gpagwa.com](mailto:jquinata@gpagwa.com), Attn: Julie L. Quinata, Personnel Services Administrator or [jborja@gpagwa.com](mailto:jborja@gpagwa.com), Attn: James C. Borja, Personnel Specialist IV. \*NOTE: All applications MUST be received by the Human Resources office during regular business hours on or before the closing date of the job announcement irrespective of the form of transmission.

**DRUG TESTING:**

As approved by Board of Directors effective May 30, 1995, **All applicants tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment.**

**IMPORTANT INFORMATION:**

Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility to all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

**FOR FURTHER INFORMATION:**

Call us at **648-3130** or visit our office.

**APPROVED BY:**

  
**JOHN M. BENAVENTE, P.E.**  
General Manager

**“EQUAL OPPORTUNITY EMPLOYER”**