



**UNIVERSITY OF GUAM  
UNIBETSEDÁT GUÅHAN**

**Board of Regents**

UOG Station, Mangilao, Guam 96923  
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**Regular Meeting Minutes  
November 25, 2025**

**1.0 CALL TO ORDER**

The regular meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Regent Agapito A. Diaz on Tuesday, November 25, 2025 at 5:35 p.m. The meeting was held in the UOG RFK Library Silent Room and via Zoom.

The Chair welcomed all attendees and noted that the meeting was being conducted in compliance with Guam's Open Government Law. The meeting was open to the public and live-streamed on UOG's YouTube channel (@youtube.com/uogtritons). The agenda for the meeting had been properly posted in accordance with the law.

The Chairperson reminded attendees to maintain decorum throughout the proceedings, to be respectful in their comments, and to refrain from causing disruptions. In the event of disruptions, individuals could be asked to leave. These guidelines applied to both in-person and virtual participants. Online participants were asked to keep their microphones muted unless called upon to speak.

It was also noted that the meeting was being both recorded and live-streamed. By attending in person or virtually, participants consented to being recorded, including any remarks made during the open presentation.

The Chair noted that public notice of the meeting was published in the Pacific Daily News e-Edition on November 17 and November 20, 2025, and posted on the Government of Guam Public Notices Portal.

**QUORUM**

**Agapito A. Diaz  
Mike W. Naholowaa  
Christopher L.C. Duenas  
Janice P. Malilay  
Joanna T. Chun  
Marcos W. Fong  
Devin C. Santos**

**Chairperson  
Vice Chairperson  
Treasurer  
Member  
Member  
Member  
Member**

**ALSO PRESENT**

**Anita Borja Enriquez  
Kalyne Roberto**

**President/ Executive Secretary  
Recording Secretary**

**2.0 MEETING MINUTES**

## **Board of Regents Regular Meeting Minutes of November 25, 2025**

### **2.1 Regular Meeting Minutes of September 25, 2025**

Chairperson Diaz asked if there were any corrections or discussion regarding the regular meeting minutes as presented. Regent Chun moved to approve, which was duly seconded by Regent Naholowaa. The motion passed unanimously.

### **3.0 CHAIRPERSON'S REMARKS**

Chairperson Diaz welcomed Regent Marcos Fong to the Board and shared a brief overview of Board priorities for the remainder of the academic year, including: (1) ensuring graduate readiness and student support; (2) strengthening mechanisms for enrollment and retention; (3) continuing the student success drive in alignment with the Academic Master Plan and Tulos Mo'na Strategic Plan; and (4) monitoring operational readiness for new facilities, course scheduling, marketing, and student life.

Chairperson Diaz noted that the Fanuchānan 2025 Commencement Ceremony is scheduled for Sunday, December 21, 2025.

The Chair also highlighted University community engagement activities, including the UOG Press launch of "Tinanom Amot Siha: Plants Used in Traditional Healing" by Lourdes Toves Maaglona (held November 15, 2025), and a Center for Island Sustainability and Sea Grant control workshop on the Brown Tree Snake in partnership with NAVFAC Marianas partners.

### **4.0 PRESIDENT'S REPORT**

President Enriquez presented her fourth quarter report, highlighting progress under the University's Tulos Mo'na Strategic Plan.

Under Strategic Pillar 1, the President reported on intensified outreach, advising, and financial aid initiatives; dual enrollment expansion; and a tuition waiver funded through the Student Financial Assistance Program to cover up to six credits for eligible public high school students. The President also reported on one-stop registration efforts supporting student return and re-enrollment, noting that 367 "stopouts" were identified and 180 students registered to return following outreach and one-stop registration events.

Under Strategic Pillar 2, the President highlighted student and faculty achievements and community-facing initiatives, including national recognition at the 2025 SACNAS National Diversity in STEM Conference.

Under Strategic Pillar 4, the President reported continued advancement and donor engagement, including preparation for ribbon-cutting ceremonies for the School of Engineering (January 16, 2026) and the Dr. Lucio C. Tan Student Success Center (January 23, 2026). The President shared recent philanthropic commitments, including a \$100,000 scholarship for single parents and a \$1 million gift from the Daniel and Maria Park Foundation to name a resource room within the Jesus & Eugenia Leon Guerrero Business and Public Administration building. The President also reported that more than \$600,000 in support and commitments had been identified for the School of Engineering, including a \$150,000 cash pledge from SSFM; an estimated \$310,000 in in-kind freight from Matson, the HDR Foundation, and Duenas Camacho & Associates; and additional commitments from Mobil Oil Guam and the Society of American Military Engineers.

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In closing, President Enriquez reported progress on accreditation-related and student experience initiatives, including completion of the Student Handbook and the Strategic Enrollment Plan, and expressed appreciation to the Board of Regents and the University community. A copy of the President's Report is attached.

### **5.0 REPORTS FROM STANDING COMMITTEES**

#### **5.1 Student Affairs, Scholarship, Alumni Relations, and Honorary Degree (SASARHD) Committee**

##### **5.1.1 Committee Update**

Regent Chun reported that the SASARHD Committee met on Wednesday, November 12 and 14, 2025 at 1:00 p.m. in the UOG President's Conference Room and Zoom, respectively, with quorums present. The committee discussed student success initiatives, enrollment and outreach updates, and items requiring Board action.

##### **5.1.2 Resolution No. 25-22, Relative to Approving the Re-Appportioned FY 2026 Student Financial Assistance Program (SFAP) Budget**

Regent Chun introduced Resolution No. 25-22 and moved to approve, which was duly seconded by Regent Duenas. The motion passed unanimously.

##### **5.1.3 Resolution No. 25-23, Relative to Approving the Fanuchánan 2025 Commencement Graduate Listing**

Regent Chun introduced Resolution No. 25-23 and moved to approve, which was duly seconded by Regent Naholowaa. The motion passed unanimously.

##### **5.1.4 Resolution No. 25-32, Relative to Awarding the Honorary Degree of Doctor of Laws to Julian Aguon, Esq.**

Regent Chun introduced Resolution No. 25-32 and moved to approve, which was duly seconded by Regent Malilay. The motion passed unanimously.

#### **5.2 Academic, Personnel and Tenure (AP&T) Committee**

##### **5.2.1 Committee Update**

Regent Malilay reported that the AP&T Committee met on November 12, 2025 at 2:31 p.m. with a quorum present. The committee reviewed the items and resolutions presented for Board action, including an update on onboarding the Director for the Center for Online Learning effective January 2026.

##### **5.2.2 Resolution No. 25-24, Relative to Approving the Revised UOG Comprehensive Faculty Evaluation System Document**

Regent Malilay introduced Resolution No. 25-24 and moved to approve, which was duly seconded by Regent Naholowaa. Discussion included clarifying questions regarding process,

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shared governance considerations, and alignment with the collective bargaining agreement. The motion passed unanimously.

### **5.2.3 Resolution No. 25-25, Relative to Expressing Appreciation to Randall V. Wiegand for his Dedication and Service in his Role as the Vice President of Administration and Finance, and Chief Business Officer with the University of Guam and Government of Guam for 28 Years**

Regent Malilay introduced Resolution No. 25-25 and moved to approve, which was duly seconded by Regent Naholowaa. The motion passed unanimously.

### **5.2.4 Resolution No. 25-26, Relative to Expressing Appreciation to Lesley-Anne Leon Guerrero for her service as a Member, Vice Chairperson and Chairperson of the Board of Regents**

Regent Malilay introduced Resolution No. 25-26 and moved to approve, which was duly seconded by Regent Naholowaa. The motion passed unanimously.

### **5.2.5 Resolution No. 25-27, Relative to Commemorating the Life and Legacy of †Yoichi K. Rengil, beloved Director of TRIO Programs and Valued Member of the University of Guam Triton Family**

Regent Malilay introduced Resolution No. 25-27 and moved to approve, which was duly seconded by Regent Naholowaa. The motion passed unanimously.

## **5.3 Physical Facilities (PF) Committee**

### **5.3.1 Committee Update**

Regent Naholowaa provided the PF Committee report. The committee met on November 12, 2025 at 4:00 p.m. with a quorum present. The committee update included engineering services updates, construction status updates, facilities management, and IT compliance.

Construction status updates included the School of Engineering at 100% complete, the Student Success Center at 98.2% complete, the School of Health at 87.2% complete, and WERI at 82.2% complete, with projects expected to be completed by the end of the year. The report also noted efforts related to temporary voice/data connectivity and building occupancy planning.

Additional updates included reservoir upgrade design work, a funding request for a UOG cybersecurity building (including preliminary cost estimates for A&E and construction), review of HUD guidance for CDBG-DR funding eligibility related to Typhoon Mawar recovery, and GLBA compliance work (including appointment of a GLBA program coordinator, development of a written information security program, ongoing policy drafts, and completion of third-party penetration testing by Oculus IT).

## **5.4 Investment Committee**

### **5.4.1 Committee Update**

The Investment Committee report was presented, noting that the committee met on November 13, 2025 with a quorum present. Investment advisors from Raymond James provided an update on the investment portfolio.

The investment fund market value as of September 30, 2025 was reported at approximately \$29.9 million with an annual return of 11.16% (benchmark 10.81%). As of November 13,

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2025, the portfolio was reported at approximately \$30.3 million with a quarter-to-date return of 1.02% (benchmark 1.24%). The portfolio allocation was reported as 30% U.S. equities, 23% non-U.S. equities, 27% fixed income, and 20% alternatives. The committee noted that Aristotle Capital Management remained in watch status, and the advisors discussed adding the Blackstone Private Equity Strategies Fund (BXPE) as an evergreen private equity option.

The conservative fund market value was reported at \$4.8 million as of September 30, 2025 and \$5.2 million as of November 12, 2025. The conservative portfolio allocation was reported as approximately 29% equities, 65% fixed income, and 6% cash, with performance discussed against benchmarks.

### **5.5 Budget, Finance, and Audit (BFA) Committee**

#### **5.5.1 Financial Update**

The BFA Committee report was presented, noting that Acting Vice President for Administration and Finance Field and Controller Martin provided financial updates. The University continues to receive timely allotments from the Department of Administration, and cash is monitored daily to ensure obligations are met. Fiscal Year 2025 year-end reports were presented and expected to show that revenues and expenditures will break even, with current tracking projected to be close to break-even.

#### **5.5.2 Collections Report**

Collections were reported as exceeding the budget target of \$200,000, totaling approximately \$295,000 as of September 30, 2025.

#### **5.5.3 Procurement Transactions and Contracts Report and Other Updates**

Three outgoing contracts were reported since the previous regular Board meeting, primarily related to student meal plans, skylight replacement, and HVAC systems.

#### **5.5.4 Resolution No. 25-28, Relative to Approving the Re-Appportioned FY 2026 General Operations and Special Appropriations Budgets**

A motion was by Regent Naholowaa made to approve Resolution No. 25-28, which was duly seconded by Regent Duenas. The motion passed unanimously.

#### **5.5.5 Resolution No. 25-29, Relative to Approving the FY 2026 Non-Appropriated Fund (NAF) Budgets**

A motion was made by Regent Naholowaa to approve Resolution No. 25-29, which was duly seconded by Regent Chun. The motion passed unanimously.

#### **5.5.6 Resolution No. 25-30, Relative to Approving the FY 2026 Auxiliary Budgets**

A motion was made by Regent Naholowaa to approve Resolution No. 25-30, duly seconded by Regent Malilay. During discussion, a correction was noted for the docket date (September to November). The resolution was approved unanimously, subject to correction.

#### **5.5.7 Resolution No. 25-31, Relative to Authorization to Write Off Certain Accounts that have been Determined to be Uncollectible**

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A motion was made by Regent Naholowaa to approve Resolution No. 25-31, which was duly seconded by Regent Santos. The motion passed unanimously.

**6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE**

Executive Director Katrina Perez provided an update on recent philanthropic activity and fundraising. Notable donations and payments received in recent months included: \$22,397 from Pacific Federal Management to establish a Pacific Federal Management Engineering Scholarship; more than \$20,000 in sponsorships supporting the Tumua: Live on Guam comedy show fundraiser (with a preliminary report of just over \$56,000 raised); \$15,000 from the Guam Southern Soil & Water Conservation District; \$10,000 from the Northern Guam Soil & Water Conservation District; and \$10,000 from Linda Look.

Executive Director Perez noted that the annual "G is for Giving" campaign is underway through December 31, 2025, and encouraged participation in Giving Tuesday activities on December 2, 2025, with contributions supporting student scholarships and college affordability initiatives.

**7.0 OPEN PRESENTATION (3 Minutes Per Person)**

Chairperson Diaz opened the floor for open presentations. Dr. Arun Swamy provided remarks related to shared governance and the revised faculty evaluation system and encouraged continued collaboration among the University, faculty, and leadership to ensure clarity, fairness, and alignment with applicable policies and agreements.

**8.0 ADJOURNMENT**

Regent Naholowaa moved that the meeting be adjourned, which was duly seconded by Regent Chun. The motion carried. Chairperson Diaz adjourned the meeting at 6:40 p.m., Chamoru Standard Time.



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Mike W. Naholowaa, Acting Chairperson

**ATTESTED:**



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Anita Borja Enriquez, D.B.A., Executive Secretary