



**UNIVERSITY OF GUAM  
UNIBETSEDÁT GUÁHAN**

**Board of Regents**

UOG Station, Mangilao, Guam 96923  
Telephone: (671) 735-2995 Fax: (671) 734-2296

**Regular Meeting Minutes  
February 19, 2026**

**1.0 CALL TO ORDER**

The regular meeting of the Board of Regents (BOR) was called to order by Acting Chairperson Mike Naholowaa on Thursday, February 19, 2026, at 5:33 p.m. The meeting was held in the UOG RFK Library Silent Room and via Zoom.

The Chair welcomed all attendees and noted that the meeting was being conducted in compliance with Guam's Open Government Law. The meeting was open to the public and live-streamed on UOG's YouTube channel (@youtube.com/uogtritons). The agenda for the meeting had been properly posted in accordance with the law.

The Chair added that public notice of the meeting was published in the Pacific Daily News e-Edition on February 12 and February 17, 2026, and posted on the Government of Guam Public Notices Portal.

The Chairperson reminded attendees to maintain decorum throughout the proceedings, to be respectful in their comments, and to refrain from causing disruptions. In the event of disruptions, individuals could be asked to leave. These guidelines applied to both in-person and virtual participants. Online participants were asked to keep their microphones muted unless called upon to speak.

It was also noted that the meeting was being both recorded and live-streamed. By attending in person or virtually, participants consented to being recorded, including any remarks made during the open presentation.

**QUORUM**

**Mike W. Naholowaa  
Christopher L.C. Duenas  
Janice P. Malilay  
Joanna T. Chun  
Edward F. Ulloa  
Marcos W. Fong  
Devin C. Santos**

**Acting Chairperson  
Treasurer  
Member  
Member  
Member  
Member  
Member**

**ALSO PRESENT**

**Anita Borja Enriquez  
Anthony Camacho  
Kalyne Roberto  
Christine Mabayag**

**President/ Executive Secretary  
General Counsel  
BOR Liaison Officer  
Recording Secretary**

**2.0 MEETING MINUTES**

## **Board of Regents Regular Meeting Minutes of February 19, 2026**

### **2.1 Regular Meeting Minutes of November 25, 2025**

Chairperson Naholowaa asked if there were any corrections or discussion regarding the regular meeting minutes as presented. Regent Malilay moved to approve, which was duly seconded by Regent Ulloa. The motion passed unanimously.

### **2.2 Special Meeting Minutes of January 14, 2026**

Chairperson Naholowaa asked if there were any corrections or discussion regarding the special meeting minutes as presented. Regent Chun moved to approve, which was duly seconded by Regent Ulloa. The motion passed unanimously.

### **3.0 CHAIRPERSON'S REMARKS**

Chairperson Naholowaa welcomed attendees and highlighted a productive start to the year for the University of Guam, recognizing ongoing efforts to advance student success, research, public service, employee support, and institutional strength.

He announced the University's upcoming Charter Month celebrations leading up to the 58th Charter Day on March 5, under the theme "UOG Rising: A New Growth, Service, and Impact." He noted upcoming participation in the Charter Day and Charter Month Proclamation signing and the Legislative Charter Day Certificate Presentation, while expressing appreciation to both the Executive and Legislative branches for their continued partnership and support of the University's public mission.

Chairperson Naholowaa invited the community to participate in Charter Month activities, emphasizing Charter Day as an important opportunity to celebrate UOG's legacy and to showcase the University's contributions in education, culture, research, and service.

He also highlighted several recent university milestones, including the opening of the new School of Engineering building and the Dr. Lucio C. Tan Student Success Center, both of which support student success, workforce development, and innovation in Guam and Micronesia.

Additionally, he recognized UOG's continued efforts in promoting student achievement, creativity, research, outreach, and community-based programs that strengthen Guam's cultural and civic life.

In closing, Chairperson Naholowaa reaffirmed the Board's commitment to governance focused on long-term stability, student success, and accountability, and expressed appreciation to President Anita Enriquez, the leadership team, faculty, and staff for their continued dedication to advancing the University's mission.

### **4.0 PRESIDENT'S REPORT**

President Enriquez presented her first quarter President's report for Academic Year 2025-2026, guided by the Tulos Mona Strategic Plan Navigating 2024-2029.

President Anita Enriquez first announced and welcomed Dr. Artemio Ricky Hernandez as the University's new Vice President for Administration and Finance, expressing enthusiasm and appreciation for his joining the leadership team.

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*Under Strategic Pillar 1*, the President reported that the Enrollment Management and Student Success Division continued strengthening access, outreach, advising, and financial aid support to provide affordable pathways to a University of Guam degree. Spring 2026 one-stop registration events served 182 students, while outreach efforts included campus tours, orientations, community events, FAFSA workshops, and support for the Air National Guard Yellow Ribbon Reintegration Program. The President also noted that residence halls are at full capacity, with improvements to residential life including donated dining and kitchen equipment, additional refrigerators for student rental, a new water vending machine, and continued e-bike rental services. In addition, the Triton Advising Center expanded employer partnerships, internship opportunities, and career support services, conducting 15 MOU meetings, renewing 9 MOUs, establishing 4 new partnerships, and continuing integration of the Handshake internship and job platform into the Todu Portal with a March 2026 launch target.

*Under Strategic Pillar 2*, the President reported that UOG continues advancing its public mission through faculty engagement, research, innovation, and community outreach that support Guam and the Micronesian region. Highlights included the Fañomñakan 2026 Faculty Assembly, the continued Tãotao Triton initiative, and Faculty Development Day focused on artificial intelligence, research productivity, faculty well-being, and active learning strategies. The President also highlighted the Para Todu Hit weekly column series for strengthening public engagement and showcasing UOG's impact in student success, research, workforce development, sustainability, and cultural identity. UOG was further recognized as a Research College and University under the 2025 Carnegie Classification framework, while the College of Natural and Applied Sciences and Land Grant programs expanded scholarships, internships, research, and global learning opportunities through USDA NextGen and NASA-supported initiatives.

*Under Strategic Pillar 3*, the President reported that the University continues strengthening employee engagement, professional development, and campus unity. The 19th Staff Council finalized an MOU allowing both University of Guam and Research Corporation of the University of Guam staff to participate in Staff Professional Development Day, themed "Growing Forward, Serving Strong," scheduled for March 19, 2026. The Human Resources Office also continued supporting employee recognition, onboarding, and professional development through initiatives including the Triton Awards Program review process, new staff orientation, employee appreciation and community-building events, the HR Workforce Impact webinar series, and Department of Administration trainings focused on workplace readiness and safety.

*Under Strategic Pillar 4*, the President reported that the University continues strengthening long-term sustainability through facilities development, advancement initiatives, and alumni engagement. Highlights included the groundbreaking of the Dr. Lucio C. Tan Student Success Center and the School of Engineering, along with ongoing donor and naming opportunity initiatives to support building maintenance and other institutional needs. The University Advancement Office continues expanding philanthropic support by growing its donor portfolio, advancing donor wall and room naming initiatives, and developing flexible giving opportunities for employees and supporters. Advancement efforts also included fundraising and alumni engagement activities such as Charter Day, Blue Night, Battle of the Bands, and another planned Golf Fundraiser Challenge to support deferred maintenance needs. In addition, the University of Guam Endowment Foundation reported approximately \$24.18 million in total funds as of December 31, 2025, supporting scholarships, programs, and long-term university priorities. The President also highlighted upcoming Charter Month and Charter Day activities, including community events, student engagement activities, and campus tours celebrating the University's anniversary.

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In closing, the President stated that the quarter reflected the University's continued efforts to expand access, strengthen student support and workforce development, advance research and public service, invest in employees, and build long-term institutional and philanthropic capacity to better serve Guam and the region.

She also recognized General Counsel Anthony Camacho for his exemplary service to the University as he prepares to depart from his position next week, noting that this would be his final Board of Regents meeting. She further expressed appreciation to the Board of Regents, faculty, staff, administrators, and student leaders for their continued dedication and support of the University's mission of Ina, Deskubre, and Setbe.

A copy of the President's Report is attached.

### **5.0 REPORTS FROM STANDING COMMITTEES**

#### **5.1 Student Affairs, Scholarship, Alumni Relations, and Honorary Degree (SASARHD) Committee**

##### **5.1.1 Committee Update**

Regent Chun reported that the SASARHD Committee met on Wednesday, February 11, 2026, at 1:03 p.m. in the UOG President's Conference Room with a quorum present.

Regent Chun expressed appreciation to the administration, faculty, staff, and student government leadership for their continued commitment to student success and the long-term sustainability of the University of Guam. She commended the University's strategic efforts and recognized the recent opening of the School of Engineering and the Dr. Lucio Tan Student Success Center as historic milestones that will positively impact current and future students.

##### **5.1.2 Resolution No. 26-03, Relative to Approving the FY2027 Student Financial Assistance Program (SFAP) Budget**

Regent Chun introduced Resolution No. 26-03 and moved to approve, which was duly seconded by Regent Duenas. The motion passed unanimously.

##### **5.1.3 Resolution No. 26-04, Relative to Approving a Technical Amendment to BOR Resolution 24-28 Relative to the Maring Lab Graduate Scholarship**

Regent Chun introduced Resolution No. 26-04 and moved to approve, which was duly seconded by Regent Ulloa. The motion passed unanimously.

#### **5.2 Academic, Personnel and Tenure (AP&T) Committee**

##### **5.2.1 Committee Update**

Regent Malilay reported that the AP&T Committee met on February 11, 2026, at 2:36 p.m. in the UOG President's Conference Room with a quorum present. The committee reviewed the items and resolutions presented for Board action. She also noted that SVP/P Dr. Santos-Bamba introduced Dr. Chanika Mitchell as the new Director of the Center for Online Learning and extended a welcome if she was in attendance.

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### **5.2.2 Resolution No. 26-05, Relative to Updating the Webmaster Position to the Associate Director of Web Development and Strategy**

Regent Malilay introduced Resolution No. 26-05 and moved to approve, which was duly seconded by Regent Chun. The motion passed unanimously.

### **5.2.3 Resolution No. 26-06, Relative to Approving the Bachelor of Science in Construction Management**

Regent Malilay introduced Resolution No. 26-06 and moved to approve, which was duly seconded by Regent Ulloa. The motion passed unanimously.

### **5.2.4 Resolution No. 26-07, Relative to Establishing a Policy for Research Affiliate**

Regent Malilay introduced Resolution No. 26-07 and moved to approve, which was duly seconded by Regent Chun. The motion passed unanimously.

### **5.2.5 Resolution No. 26-08, Relative to Expressing Appreciation to Anthony R. Camacho, Esq for his Exemplary Service as General Counsel of the University of Guam**

Regent Malilay introduced Resolution No. 26-08 and moved to approve, which was duly seconded by Regent Ulloa. She highlighted his accomplishments and thanked him for his service to the University of Guam. The motion passed unanimously.

### **5.2.6 Resolution No. 26-12, Relative to Updating the Teaching Assistant Pay Scale for Undergraduate and Graduate Students**

Regent Malilay introduced Resolution No. 26-12 and moved to approve, which was duly seconded by Regent Ulloa. The motion passed unanimously.

## **5.3 Physical Facilities (PF) Committee**

### **5.3.1 Committee Update**

Regent Ulloa reported that the PF Committee met on February 11, 2026, at 4:00 p.m. with a quorum present. The committee received updates on capital projects, IT modernization, cybersecurity compliance, procurement, and campus safety and security. He noted continued progress in infrastructure and operational improvements while acknowledging ongoing challenges related to deferred maintenance, staffing, and cybersecurity remediation requirements. The committee remains committed to addressing these challenges and advancing the University's infrastructure and operational excellence.

### **5.3.2 Resolution No. 26-09, Relative to Accepting the Newly Constructed School of Engineering and Student Success Center**

Regent Ulloa introduced Resolution No. 26-09 and moved to approve, which was duly seconded by Regent Malilay. The motion passed unanimously.

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### 5.4 Investment Committee

#### 5.4.1 Committee Update

The Investment Committee met on February 12, 2026, at 1:30 p.m. with a quorum present. The committee reviewed the performance of the University's investment portfolios, noting that the UOG portfolio market value increased from \$30.3 million as of September 30, 2025, to \$31.1 million as of February 9, 2026, and remains in compliance with the investment policy statement. The Freedom Conservative ETF portfolio also showed growth, increasing from \$4.2 million to \$4.3 million during the reporting period. The committee noted that both portfolios remain broadly diversified and reviewed the 12-month market outlook, including projections related to economic growth, interest rates, equity markets, oil prices, and market volatility.

### 5.5 Budget, Finance, and Audit (BFA) Committee

#### 5.5.1 Financial Update

The BFA committee met on February 12, 2026, at 3:00 p.m. with a quorum present. The committee reported that Dr. Ricky Hernandez, Vice President for Administration and Finance, and Rachel Field, Associate Budget and Administrative Process Officer, provided financial updates noting that the University continues to receive timely cash allotments from DOA and is closely monitoring cash flow to meet obligations. They reported that the FY2025 audit is underway and expected to be completed in March 2026, pending completion of external reports. Interim FY2026 first-quarter financial reports reflected an increase in net position with no immediate concerns noted. Budget-to-actual expenditure tracking showed expenditures below budgeted amounts, with increased spending anticipated as current bids are processed.

#### 5.5.2 Collections Report

Collections within the Student Financial Assistance Program remain on track to meet the projected budget forecast.

#### 5.5.3 Procurement Transactions and Contracts Report and Other Updates

Since the last regular Board of Regents meeting, eight outgoing contracts were reported and primarily related to cancer care grants, professional services, technical assistance, training, and consultative support services.

#### 5.5.4 Resolution No. 26-10, Relative to Approving the FY2027 General Operations Budget and Special Appropriations Budgets

Regent Duenas introduced Resolution No. 26-10, and moved to approve, which was duly seconded by Regent Fong. The motion passed unanimously.

#### 5.5.4 Resolution No. 26-11, Relative to Approving the Signing of Checks and Corporation Resolutions and Opening or Closing Bank Accounts, Investment Accounts or Credit Facilities

Regent Duenas introduced Resolution No. 26-11, and moved to approve, which was duly seconded by Regent Fong. The motion passed unanimously.

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### **6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE**

There is no report or update from the Endowment Foundation.

### **7.0 OPEN PRESENTATION (3 Minutes Per Person)**

Chairperson Naholowaa opened the floor for open presentations. There were no presentations.

### **8.0 EXECUTIVE SESSION**

Regent Malilay motioned to move to exit Open Session and enter Executive Session, which was duly seconded by Regent Ulloa. The motion carried. The Executive Session commenced at 6:33 p.m.

- 8.1 Recommendation for Tenure for Dr. Melissa Taitano, Assistant Professor of Library Science & Technical Services
- 8.2 Recommendation for Tenure for Jesse Bamba, Extension Agent III/Assistant Professor in the College of Natural & Applied Sciences (Cooperative Extension & Outreach Office)
- 8.3 Recommendation for Tenure for Dr. Timmy Dela Cruz, Extension Agent III in Family & Consumer Sciences

Regent Malilay motioned to enter Open Session and exit Executive Session at 6:44 p.m., which was duly seconded by Regent Chun. The motion carried.

### **9.0 VOTING FILE**

- 9.1 Recommendation for Tenure for Dr. Melissa Taitano, Assistant Professor of Library Science & Technical Services

Regent Malilay moved to approve the recommendation for Tenure for Dr. Melissa Taitano, which was duly seconded by Regent Chun. The motion carried.

- 9.2 Recommendation for Tenure for Jesse Bamba, Extension Agent III/Assistant Professor in the College of Natural & Applied Sciences (Cooperative Extension & Outreach Office)

Regent Malilay moved to approve the recommendation for Tenure for Mr. Jesse Bamba, which was duly seconded by Regent Santos. The motion carried.

- 9.3 Recommendation for Tenure for Dr. Timmy Dela Cruz, Extension Agent III in Family & Consumer Sciences

Regent Malilay moved to approve the recommendation for Tenure for Dr. Timmy Dela Cruz, which was duly seconded by Regent Santos. The motion carried.

### **10.0 ADJOURNMENT**

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Regent Malilay moved that the meeting be adjourned, which was duly seconded by Regent Chun. The motion carried. Chairperson Naholowaa adjourned the meeting at 6:46 p.m., Chamoru Standard Time.



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Agapito "Pete" A. Diaz, Chairperson

**ATTESTED:**



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Anita Borja Enriquez, D.B.A., Executive Secretary