UNIVERSITY OF GUAM
UNIBETSEDÅT GUÅHAN

Board of Regents

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Regular Meeting Minutes
May 14, 2026

1.0 CALL TO ORDER

The regular meeting of the Board of Regents (BOR) was called to order by BOR Chairperson Agapito "Pete" A. Diaz on Thursday, May 14, 2026, at 5:32 p.m. The meeting was held in the UOG RFK Library Silent Room and via Zoom.

The Chair welcomed all attendees and noted that the meeting was being conducted in compliance with Guam's Open Government Law. The meeting was open to the public and live-streamed on UOG's YouTube channel (@youtube.com/uogtritons). The agenda for the meeting had been properly posted in accordance with the law.

The Chair added that public notice of the meeting was published in the Pacific Daily News e-Edition on May 7 and May 12, 2026, and posted on the Government of Guam Public Notices Portal.

The Chairperson reminded attendees to maintain decorum throughout the proceedings, to be respectful in their comments, and to refrain from causing disruptions. In the event of disruptions, individuals could be asked to leave. These guidelines applied to both in-person and virtual participants. Online participants were asked to keep their microphones muted unless called upon to speak.

It was also noted that the meeting was being both recorded and live-streamed. By attending in person or virtually, participants consented to being recorded, including any remarks made during the open presentation.

QUORUM

Agapito "Pete" A. Diaz	**Chairperson**
Mike W. Naholowaa	**Vice Chairperson**
Christopher L.C. Duenas	**Treasurer**
Joanna T. Chun	**Member**
Edward F. Ulloa	**Member**
Marcos W. Fong	**Member**

ALSO PRESENT

Anita Borja Enriquez	**President/Executive Secretary**
Leslie A. Travis	**General Counsel**
Sharleen Santos-Bamba	**Senior Vice President & Provost**
Artemio "Ricky" Hernandez	**Vice President, Administration & Finance/Chief Business Officer**
Kalyne Roberto	**BOR Liaison Officer**
Christine Mabayag	**Recording Secretary**

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of February 19, 2026

Chairperson Diaz asked if there were any corrections or discussion regarding the regular meeting minutes as presented. Regent Chun moved to approve, which was duly seconded by Regent Ulloa. The motion passed unanimously.

3.0 CHAIRPERSON'S REMARKS

Chairperson Diaz welcomed members of the Board, President Enriquez, administrators, faculty, staff, students, the University community, and the public to the second quarter regular meeting of the Board of Regents.

Chairperson Diaz noted the approaching close of the Fanomnakan 2026 semester and the upcoming commencement ceremony on May 24. On behalf of the Board, he congratulated the Fanomnakan 2026 graduating class and recognized Protocol and Board Liaison Officer Kalyne Roberto, who will receive her Master of Public Administration degree. He also expressed appreciation to the faculty, advisors, staff, and administrators for their continued support of student success.

Chairperson Diaz recognized several recent student achievements, including Caden Poblete being named a 2026 Truman Scholar and Isabella Villasoto being selected as the first student from Guam to participate in the 2026 Trials Pre Law Program.

He also highlighted recent University activities, including the Master of Public Administration Administrative Law Forum, the 11th Annual UOG Film Festival, and the Fine Arts Senior Exhibition, "Interflow: Currents of Connection," at the Isla Center for the Arts. He noted that these activities reflect the University's continued commitment to education, service, creativity, civic engagement, and community connection.

As this was his final regular meeting as Chairperson, with his term on the Board ending at the end of the month, Chairperson Diaz expressed his gratitude for the opportunity to serve the University. He thanked his fellow Regents, President Enriquez and her leadership team, and the University's faculty, staff, and students for their service and commitment. He expressed pride in the Board's progress and confidence in the University's continued advancement guided by its mission, strategic priorities, and Island Wisdom values.

Chairperson Diaz concluded by noting that, consistent with the Open Government Law and guidance of counsel, committee activities during the meeting cycle were limited to administrative coordination and informational preparation, with substantive Board deliberations and actions reserved for the public meeting unless otherwise authorized by law.

4.0 PRESIDENT'S REPORT

President Enriquez presented her second quarter President's report for Academic Year 2025-2026, guided by the Tulos Mona Strategic Plan Navigating 2024-2029.

Under Strategic Pillar 1, President Enriquez congratulated the Spring 2026 graduating class and recognized the faculty, staff, administrators, and others who supported students throughout their academic journey.

President Enriquez reported that the Enrollment Management and Student Success (EMSS) Division continued efforts to promote student retention and graduation through academic, financial, career, health, wellness, and disability support services. Outreach and recruitment efforts were expanded throughout Guam and the region through high school presentations, career fairs, campus tours, and targeted recruitment activities.

The Triton Advising Center continued career readiness initiatives through resume and interview workshops, internships, employer partnerships, internship fairs, and a workforce job fair connecting students, alumni, and the public with employment opportunities. The Triton Counseling and Wellness Center, Student Health Services, and Disability Support Services continued providing counseling, wellness programs, health services, accommodations, and other resources to support student well-being and academic success.

President Enriquez also reported that the Student Life Office continued strengthening student engagement and leadership development through training and activities for student organizations. Spring activities included Student Regent and Student Government Association elections, Open Mic Night, and Triton Unwind events during finals week. Planning is also underway for summer orientation and training for incoming SGA leadership, as well as the Fanuchånan 2026 Open House and New and Transfer Student Orientations.

EMSS is also preparing for Triton Summer Academy 2026, a one-week transition program designed to strengthen academic readiness, familiarize incoming students with campus resources and leadership opportunities, and promote peer mentorship and a sense of belonging. Students completing the program will have a finalized course schedule and an assigned mentor to support their transition to UOG.

Under Strategic Pillar 2, President Enriquez reported that the Center for Research and Innovation (CRI) continued strengthening UOG's research capacity through grant development, research communications, compliance oversight, and strategic partnerships. CRI continued its Research Matters communications series, supported Institutional Review Board compliance, and began coordinating the UOG Research Forum scheduled for October 2026. The Center also continued developing research proposals aligned with workforce, resilience, and infrastructure priorities.

President Enriquez highlighted the University's continued public engagement through the Para Todu Hit column series in the Pacific Daily News and UOG Horizons, which share University priorities, research, applied science, and community focused information on topics including agriculture, food resilience, poultry and soil health, personal finance, and post disaster plant health.

The College of Natural and Applied Sciences and Land Grant Programs continued expanding student, research, and community opportunities. Highlights included a new academic pathway partnership with the New York Institute of Technology College of Osteopathic Medicine, expanded STEM partnerships through island wide science and math activities, and extension workshops focused on agriculture, nutrition, financial security, and resilience.

President Enriquez also reported that registration opened for the UOG Land Grant 4 H Summer Enrichment Camps beginning June 1. The program will offer 27 camps for students in grades 1 through 12, featuring hands on learning in coding, STEM, art, cooking, sewing, and other areas. New offerings include expanded computer-based programs and a six week theater camp culminating in public performances in July at the UOG Fine Arts Theatre.

Under Strategic Pillar 3, President Enriquez reported that Human Resources continued supporting employees through new staff orientation, onboarding, and professional development opportunities.

The UOG Employee Association promoted employee engagement and wellness through various activities, including the Charter Day Run and Walk and the Step-Up Walking Wellness Challenge. President Enriquez also highlighted UOG's coordinated relief effort, which raised more than $10,000 and provided essential supplies and recovery assistance to affected communities in Guam, the CNMI, and Chuuk, including Northern Marianas College and Triton families.

Under Strategic Pillar 4, President Enriquez reported that University Advancement continued building philanthropic capacity through targeted donor engagement, stewardship, and initiatives supporting student success, programs, and facility needs. Donor wall projects are currently underway to recognize University supporters while creating opportunities to encourage future giving toward students and campus priorities.

She added that planning is also underway for an employee giving campaign that will provide faculty and staff with convenient opportunities to contribute to the University's mission and support students and programs.

President Enriquez announced that award winning actress and best-selling author Edwina Findley will serve as the University's distinguished guest and commencement speaker. In addition to commencement, Ms. Findley will host a special fireside chat for graduating high school seniors on May 22 entitled "The Journey is Yours: Courage, Confidence, and Choice." Participation will be limited to 200 students, with each participant receiving a complimentary copy of her book, "The World is Waiting for You."

President Enriquez also highlighted the University's efforts to strengthen long term financial sustainability through philanthropic growth and responsible stewardship of endowment resources. She recognized the UOG Endowment Foundation as an important partner in supporting scholarships, programs, facilities, and other long term University priorities.

Looking ahead to UOG's 75th Diamond Jubilee in 2027, President Enriquez reported that planning is underway for several major advancement initiatives. A large alumni cocktail mixer is planned for September to recognize distinguished alumni, reconnect alumni and supporters with the University, and build momentum for future capital campaign efforts. The Diamond Jubilee Gala is also being planned as a signature celebration of UOG's 75 year legacy.

As part of the anniversary celebration, the University is also preparing a commemorative UOG coffee table book and documentary to preserve and share the University's history, recognize its people and accomplishments, and highlight UOG's impact on Guam and the surrounding region.

In closing, President Enriquez noted the University's continued progress in strengthening student success, expanding learning and research opportunities, investing in employees, and building institutional capacity to serve Guam and the region.

She expressed appreciation to the faculty, staff, administrators, student leaders, alumni, partners, and Board of Regents for their continued leadership and support. President Enriquez extended special appreciation to Chairperson Pete Diaz on his final official Board meeting, thanking him for his many years of service, leadership, and guidance to the University.

A copy of the President's Report is attached.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Student Affairs, Scholarship, Alumni Relations, and Honorary Degree (SASARHD) Committee

5.1.1 Administrative Update

Senior Vice President & Provost (SVP/P) Dr. Sharleen Santos-Bamba reported on Enrollment Management and Student Success (EMSS) initiatives stating that three positions have been filled: a Retention Specialist, Recruitment Specialist, and ADA Specialist. These positions will strengthen recruitment and retention efforts and support compliance with federal ADA requirements for student accommodations.

SVP/P Santos Bamba reported that the University is currently tracking 373 prospective graduates for the upcoming commencement, compared with 379 graduates in Spring 2025, which was the University's largest graduating class.

She also reported that the Triton Summer Academy will continue this summer, with its enrollment goal increasing from 200 to 250 students. The program has achieved a 99% matriculation rate among participants and continues to provide opportunities for students intending to enroll at the University. Additionally, the Student Government Association recently hosted Faculty Appreciation activities, during which students recognized faculty members with cards and treats.

She added that the recent Night of the Arts was well attended by members of the University and broader community. Activities included Poetry Slam, art projects hosted by students and student organizations, and book sales by UOG Press.

5.1.2 Resolution No. 26-13, Relative to Approving the Fañomnåkan 2026 Commencement Graduate Listing

Regent Ulloa motioned to bring Resolution No. 26-13 to the floor for consideration, which was duly seconded by Regent Naholowaa.

SVP/P Dr. Santos-Bamba stated that the resolution is presented for approval of the listing of prospective graduates for Fanomnakan 2026, and that the University will continue to track prospective graduates through the end of the semester. Dr. Santos-Bamba reported that 373 students are currently being tracked for graduation, compared with 379 graduates in Spring 2025.

Chairperson Diaz asked whether the current graduation numbers could be attributed to the University's recruitment and retention efforts. Dr. Santos-Bamba responded that a comprehensive analysis has not yet been conducted but will be undertaken in coordination with the institutional researcher and the Dean of Enrollment Management and Student Success. She noted that the numbers may be attributed, in part, to enrollment management and student success initiatives conducted collaboratively with the schools and colleges. She also emphasized the importance of continued student engagement and multiple points of contact throughout a student's academic journey to support persistence and completion.

With no further discussion, the Board voted to approve Resolution No. 26-13. The motion passed unanimously, with no opposition or abstentions.

5.2 Academic, Personnel and Tenure (AP&T) Committee

5.2.1 Administrative Update

SVPP Dr. Santos-Bamba highlighted several academic developments for the upcoming academic year. She reported that the University will officially launch the Bachelor of Science in Construction Management program in Fall 2026. The program was developed in response to industry needs and demand for professionals in the construction field.

She also reported the recent signing of a Memorandum of Understanding with the New York Institute of Technology to establish a medical school pathway for students pursuing a Doctor of Osteopathic Medicine degree. In addition, the University is finalizing an agreement with the Colorado School of Mines for a 2 plus 2 program in Mechanical Engineering with an emphasis in additive manufacturing.

SVPP Dr. Santos-Bamba also reported that several faculty members applied for promotion and tenure during the academic year. The applications have undergone the established review process and are currently at various stages of consideration.

5.2.2 Resolution No. 26-14, Relative to Establishing the Associate Director, Water and Environmental Research Institute (WERI) Position

Regent Ulloa moved to bring Resolution No. 26-14 to the floor for consideration, which was duly seconded by Regent Naholowaa.

SVP/P Santos-Bamba reported that the resolution seeks to formally establish the position of Associate Director for the Water and Environmental Research Institute (WERI). She explained that following the administrative alignment of WERI under the School of Engineering, the Dean of the School of Engineering assumed the responsibilities and title of WERI Director. The former Director transitioned to an Associate Director role and continued overseeing the daily operations of WERI.

She noted that because the Associate Director position had not been formally established, the resolution would officially create the position within the University. She added that similar administrative structures are already in place within other University units.

With no further discussion, Regent Chun moved to approve Resolution No. 26-14 establishing the Associate Director, WERI position, which was duly seconded by Regent Duenas. The motion passed unanimously, with no opposition or abstentions.

5.2.3 Resolution No. 26-15, Relative to Approving the Bachelor of Arts in Educational Studies Degree Program

Regent Chun moved to bring Resolution No. 26-15 to the floor for consideration, which was duly seconded by Regent Naholowaa.

SVP/P Santos-Bamba reported that the resolution seeks approval of the Education Studies program through the School of Education. The program is intended for individuals interested in

careers in educational settings that do not necessarily require traditional K-12 teacher licensure, including positions in healthcare, businesses, daycare centers, charter schools, and other educational environments. She noted that the program would also address educational needs within the region where licensure requirements may differ.

In response to questions from the Board, she stated that the University anticipates significant interest in the program and that it is intended to serve a population separate from students pursuing existing teacher licensure programs. She noted that enrollment and program completion will be tracked as part of accreditation requirements.

She further explained that the program will utilize existing faculty and courses and will not require additional resources. She emphasized that the Education Studies program does not lead to teacher licensure. Students who later choose to pursue licensure to teach within the Guam Department of Education would still be required to meet applicable requirements, including the Praxis examination. The School of Education will continue to provide support for students pursuing that pathway.

With no further discussion, the Board voted to approve Resolution No. 26-15. The motion passed unanimously, with no opposition or abstentions.

5.2.4 Resolution No. 26-16, Relative to Approving the Revised University of Guam Faculty Travel Grant Policy, Procedures, Criteria, and Timeline

Regent Naholowaa moved to bring Resolution No. 26-16 forward for consideration, which was duly seconded by Regent Ulloa.

SVP/P Dr. Santos-Bamba explained that the resolution proposes revisions to established faculty timelines to better align application deadlines with conference and research opportunities. She noted that the existing deadlines often occur before faculty receive confirmation of acceptance from conference organizers. The proposed revisions, developed with input from the Faculty Senate and other faculty members, would provide timelines that better correspond with the academic year and summer period.

With no further discussion, the Board voted to approve Resolution No. 26-16. The motion passed unanimously, with no opposition or abstentions.

5.3 Physical Facilities (PF) Committee

5.3.1 Administrative Update

Vice President, Administration and Finance and Chief Business Officer (VPAF/CBO), Hernandez provided updates on the University's capital projects, facilities management, and information technology initiatives.

He reported that final inspections were completed and occupancy permits were received for the Margaret Perez Hattori Uchima School of Health Nursing Annex and the Water and Environmental Research Institute of the Western Pacific facilities. The permits were received by the May 10 deadline required for the U.S. Economic Development Administration grant closeout. Final documentation will be completed over the next month, while move in activities

will continue throughout the summer. Ribbon cutting ceremonies are anticipated toward the end of the summer.

VPAF Hernandez extended special thanks to the Administration and Finance team, Facilities Management Services, the Business Office, and all others involved in achieving this important project milestone.

Other facilities projects include the near completion of the Office of Information Technology generator, which will provide backup power for several key campus facilities, and the completion of Dorm 1 roof repairs. Additional dormitory roof repairs will be assessed as funding becomes available.

VPAF Hernandez also reported that the University sustained no critical damage from Typhoon Sinlaku and was able to resume classes shortly after the storm. Initial damage assessments were submitted through the Governor's Guam Recovery Office for potential FEMA funding. He expressed appreciation to the University community for its preparation, response, and recovery efforts.

Regarding information technology, VPAF Hernandez reported continued implementation of the Voice over Internet Protocol (VoIP) project, with more than 100 telephone numbers transitioned to the new system. The new system is expected to reduce monthly costs by approximately $40 to $65 per unit. The Fiscal Year 2027 budget request also includes funding to re-cable additional campus buildings to support continued implementation.

The University's IT modernization and ERP upgrade project began in March and will continue over the next 24 months. Ellucian will provide a customer architecture reference model (CARM) to assist in aligning the ERP upgrade with the University's needs.

5.4 Investment Committee

5.4.1 Administrative Update

VPAF/CBO Hernandez provided an update on the University's investment portfolio managed by Raymond James. He reported a fiscal year-to-day decrease of 48 basis points, while the portfolio reflected an 11.69 percent increase for the prior one-year period. He noted that the portfolio experienced some volatility in recent months due to changing market conditions, including the conflict in the Middle East and broader economic factors affecting interest rates and business activity.

VPAF Hernandez also reported concerns regarding the performance of certain U.S. and non-U.S. equity investment managers. Raymond James will provide recommendations to address the underperforming managers, which may be presented to the Board or Investment Committee for consideration.

He noted that the majority of investments managed by Raymond James are restricted or endowment funds designated for purposes including Land Grant programs, student scholarships, capital needs, and self-insurance.

5.5 Budget, Finance, and Audit (BFA) Committee

5.5.1 Financial Update

VPAF/CBO Hernandez reported that, as of March 31, the University had received nearly all requested Government of Guam cash allotments according to its remittance schedule. Outstanding amounts include UOG Capital Improvement Funds supported by real property tax collections and Guam Cancer Trust Fund appropriations. The University continues to work with the Department of Administration and anticipates receiving approximately $800,000 of the $4 million Guam Cancer Trust Fund appropriation to support subgrant partners.

VPAF Hernandez reported that the University's financial position remains stable, with a positive change in net position of approximately $2.7 million for the six month period ending March 31. Actual revenue collections were approximately 98 percent of forecast, while expenditures were approximately 90 percent of budget.

He added that changes to the University's balance sheet were primarily attributed to the completion of four new buildings, including reductions in cash and investments used for construction, an increase in liabilities associated with the USDA loan, and an increase in capital assets. The University also experienced an increase in sick leave liability resulting from new GASB 101 requirements related to compensated absences.

VPAF Hernandez noted that expenditures are expected to increase as remaining projects, including IT and cabling work for the new buildings, are completed. The University will continue identifying opportunities for cost savings, including utility expenses. The Fiscal Year 2025 audit is expected to be completed shortly and will provide a more comparable assessment of the University's financial position.

VPAF Hernandez added that a special Budget, Finance, and Audit Committee meeting is planned for June 3 to review and approve the Fiscal Year 2025 audit. Following approval, the audit will be shared with the full Board.

He also reported that the University's Internal Audit Annual Plan will be presented for approval at the same meeting, marking the first annual plan since the establishment of the Internal Audit Unit.

5.5.2 Collections Report

VPAF Hernandez reported that collections for the Student Financial Assistance Program (SFAP) totaled approximately $105,000 through March 31, placing the University on track to meet its annual collection forecast of $200,000. Funds collected from past due accounts are returned to the SFAP program to support student financial assistance.

5.5.3 Procurement Transactions and Contracts Report and Other Updates

VPAF Hernandez reported procurement transactions exceeding $100,000 pursuant to Resolution 5-54. These included a $2.092 million agreement with the U.S. Geological Survey for the Water Resources Monitoring Program under WERI and two G4S security contracts totaling approximately $387,000 for campus wide, 24-hour security services.

He also reported two agreements that provide funding to the University for services performed by CEDDERS: approximately $298,000 from the Department of Public Health and Social Services and $128,000 from DISID.

5.5.4 Resolution No. 26-17, Relative to Amending the UOG Procurement Regulations to Revise the Approval Process for Contracts for Legal Services

Regent Naholowaa moved to bring Resolution No. 26-17 to the floor, which was duly seconded by Regent Ulloa.

General Counsel Travis reported that the resolution proposes an amendment to Section 2.10.2 of the University's Procurement Regulations regarding legal services contracts. The amendment would update the existing language to align with the University's current governance structure, internal legal review processes, and procurement practices.

The proposed amendment would bring the review of legal services contracts within the University, while continuing to require legal review for legality and form. General Counsel Travis noted that the amendment is intended to eliminate redundant approval requirements and streamline the contracting process while maintaining appropriate legal oversight.

She stated that the Administrative Council reviewed and endorsed the proposed amendment and recommended approval by the Board.

With no further discussion, Regent Chun moved to approve the amendment to the UOG Procurement Regulations to revise the approval process for contracts for legal services, which was duly seconded by Regent Ulloa. The motion passed unanimously, with no opposition or abstentions.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

Katrina Perez, Executive Director of the UOG Endowment Foundation, reported on recent philanthropic support and expressed appreciation for its partnership with the University in engaging donors and supporting UOG programs and the region.

Following Super Typhoon Sinlaku, UOG and the Foundation coordinated a relief effort for affected communities and Northern Marianas College. The effort received $7,780 in kind donations and $11,007 in cash contributions, exceeding the original $10,000 fundraising goal. The funds will support the purchase of solar powered fans and power banks. Appreciation was extended to university programs, community partners, volunteers, and donors who supported the relief effort.

The Foundation also reported several significant contributions, including $31,351 in United Airlines tickets from Mr. Bob Salas of LMS for the Guam Youth Resilience and Purpose Initiative; $12,600 from Friends of Micronesia for scholarships; $12,000 from America's SBDC for the Guam SBDC Fund; and $10,000 from VP Emerita Dr. Helen Whippy for the Whippy Family Last Mile Scholarship and Super Typhoon Sinlaku relief efforts.

Additionally, the 2026 UOG Charter Day 2K/5K Fund Run raised $8,480 for Triton Athletic Scholarships. Sponsorships for the 2026 Conference on Island Sustainability included $10,000 from Hanna Enterprises, LLC and $7,500 from Proferry Incorporated.

The Foundation expressed appreciation to UOG employees, community partners, organizations, volunteers, and donors for their continued support of the University and its mission.

Regent Ulloa inquired about the possibility of scheduling a session for the Board to receive a presentation on how the UOG Endowment Foundation could engage and strategize with the Board regarding activities and funding needs.

Executive Director Perez indicated a willingness to coordinate such a session and noted that regular monthly meetings are currently held with the President.

Regent Ulloa noted that guidance from counsel may be needed to ensure that any discussions between the Board and the UOG Endowment Foundation comply with the Open Government Law. He requested that potential meeting dates and times be provided to the Board for consideration.

7.0 OPEN PRESENTATION (3 Minutes Per Person)

Chairperson Diaz opened the floor for open presentations.

Dr. Ron McNinch, Chair of Public Administration and Legal Studies in the School of Business and Public Administration, thanked Chairperson Diaz for his service and leadership on the Board.

Dr. McNinch requested that, as Board leadership transitions, information regarding his previously raised concerns be appropriately communicated to incoming leadership to ensure continuity and follow through. He also requested consideration of establishing a timeline and specific dates for addressing and resolving the outstanding matters.

Dr. McNinch expressed confidence in President Enriquez's leadership and also acknowledged Dr. Judy Guthertz's leadership role at Guam Community College, noting the potential for continued collaboration between the University of Guam and Guam Community College.

Dr. Arun Swamy, Professor of Political Science and Faculty Union President, announced his reelection as Union President and provided an update on upcoming faculty contract negotiations.

Dr. Swamy noted that the 2018 contract had previously been extended for three years following an unsuccessful negotiation process and that the parties will soon begin negotiations for the next contract. He stated that he and President Enriquez are working collaboratively to facilitate the process by beginning discussions earlier, identifying priority articles, and addressing potential issues in advance. The Union has also begun its internal discussions in preparation for negotiations.

Dr. Swamy further noted that amendments approved following the previous negotiations have not yet been incorporated into the official contract text. He indicated that a finalized version incorporating those amendments would provide a common document from which to begin the upcoming negotiations and may be presented to the Board for approval.

Dr. Swamy concluded by expressing his appreciation and looking forward to continuing to work with the Board and University leadership.

8.0 ADOPTION OF BOR MEETING SCHEDULE FOR AY2026-2027

Regent Chun moved to table the adoption of the Board of Regents meeting schedule for Academic Year 2026–2027, which was duly seconded by Regent Ulloa. The motion passed unanimously, with no opposition or abstentions.

9.0 ELECTION OF OFFICERS

Chairperson Diaz proceeded with the election of officers for the positions of Chairperson, Vice Chairperson, and Treasurer, with the newly elected officers to assume their roles effective June 1, 2026.

9.1 Chairperson

Regent Ulloa nominated Regent Mike Naholowaa to serve as Chairperson, and Regent Naholowaa accepted the nomination.

9.2 Vice Chairperson

Regent Chun nominated Regent Malilay to serve as Vice Chairperson. Although Regent Malilay was away on travel, it was noted that she had indicated her willingness to accept the nomination**.**

9.3 Treasurer

Regent Chun nominated Regent Chris Duenas to serve a second term as Treasurer, and Regent Duenas accepted the nomination.

With no further nominations, Regent Ulloa moved to close nominations, which was duly seconded by Regent Duenas. The motion passed unanimously, with no opposition or abstentions.

The Board proceeded to vote and unanimously elected Regent Mike Naholowaa as Chairperson, Regent Malilay as Vice Chairperson, and Regent Chris Duenas as Treasurer, with no opposition or abstentions.

10.0 EXECUTIVE SESSION

Regent Chun motioned to enter Executive Session, which was duly seconded by Regent Ulloa. The motion carried. The Executive Session commenced at 6:49 p.m.

10.1 Recommendation for Tenure for Dr. Hunter Fine, Assistant Professor of Communications and Media

10.2 Recommendation for Tenure for Dr. Kathrine Gutierrez, Associate Professor of

Education/Educational Leadership

10.3 Recommendation for Tenure for Dr. Rita Sharma, Assistant Professor of Psychology

10.4 President's Evaluation Review

The Board exited Executive Session and entered back into Open Session at 7:45pm.

11.0 VOTING FILE

11.1 Recommendation for Tenure for Dr. Hunter Fine, Assistant Professor of Communications and Media

Regent Ulloa moved to approve the recommendation for Tenure for Dr. Hunter Fine, which was duly seconded by Regent Naholowaa. The motion carried.

11.2 Recommendation for Tenure for Dr. Kathrine Gutierrez, Associate Professor of Education/Educational Leadership

Regent Chun moved to approve the recommendation for Tenure for Dr. Kathrine Gutierrez, which was duly seconded by Regent Naholowaa. The motion carried.

11.3 Recommendation for Tenure for Dr. Rita Sharma, Assistant Professor of Psychology

Regent Naholowaa moved to approve the recommendation for Tenure for Dr. Rita Sharma, which was duly seconded by Regent Ulloa. The motion carried.

11.4 President's Evaluation Review

Chairperson Diaz stated that the Board of Regents Presidential Evaluation Committee reviewed President Enriquez's goals, duties, and accomplishments for the evaluation period in accordance with the performance expectations outlined in the President's Employment Agreement.

The Committee recommended that the Board find President Enriquez's performance to be better than satisfactory. Chairperson Diaz noted that, under the Employment Agreement, a satisfactory or better evaluation makes the President eligible for an annual merit-based salary adjustment of 2 to 3 percent.

The Committee presented its recommendation for the Board's consideration in open session.

Chairperson Diaz then recognized President Enriquez.

President Enriquez expressed appreciation for the recognition of her and her team's performance during her first two years of leadership. She stated for the record that she would forgo any proposed salary increase associated with the two year evaluation period at this time.

Chairperson Diaz entertained a motion to approve the Presidential Evaluation Committee's Evaluation Review, finding President Enriquez's performance to be better than satisfactory for the evaluation period and accepting her decision to forgo any potential salary increase associated with the evaluation.

Regent Duenas moved to approve the Presidential Evaluation Committee's Evaluation Review and to accept President Enriquez's decision to forgo any associated salary increase, which was duly seconded by Regent Ulloa. The motion carried unanimously, with no opposition or abstentions.

12.0 ADJOURNMENT

Regent Chun moved that the meeting be adjourned, which was duly seconded by Regent Naholowaa. The motion carried. Chairperson Diaz adjourned the meeting at 7:51 p.m., CHamoru Standard Time.

Mike W. Naholowaa, Chairperson

ATTESTED:

Anita Borja Enriquez, D.B.A., Executive Secretary