UNIVERSITY OF GUAM
UNIBETSEDÅT GUÅHAN

Board of Regents

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Third Quarter Regular Meeting Minutes
September 24, 2026

1.0 CALL TO ORDER

Chairperson Mike W. Naholowaa called the Third Quarter Regular Meeting of the University of Guam Board of Regents to order at 5:31 p.m. on Thursday, September 24, 2026, in the RFK Library Silent Room, University of Guam, Mangilao. The meeting was open to the public and livestreamed on the University's YouTube channel.

The Chair noted that meeting notices were published in the Pacific Daily News e-Edition on September 17 and 22, 2026, and posted on the Government of Guam Public Notices Portal. He reminded attendees to observe proper decorum and advised them that the meeting was being recorded.

QUORUM

Mike W. Naholowaa	**Chairperson**
Janice Malilay	**Vice Chairperson**
Christopher L.C. Duenas	**Treasurer**
Edward F. Ulloa	**Member**
Marcos W. Fong	**Member**
James Robert "Bob" Kelley	**Member**
Devin Calvo Santos	**Student Regent**

ALSO PRESENT

Anita Borja Enriquez	**President/Executive Secretary**
Sharleen Santos-Bamba	**Senior Vice President & Provost**
Artemio "Ricky" Hernandez	**VP for Administration & Finance**
Kalyne Roberto	**BOR Liaison Officer/Recording Secretary**

3.0 CHAIRPERSON'S REMARKS

Chairperson Naholowaa welcomed Regent J. Robert "Bob" Kelley to the Board and congratulated Student Regent Devin Calvo Santos on his reelection. He reported that fall enrollment reached 2,942, an increase of 80 students over the prior fall, and emphasized the need for courses, advising, and other support to help students persist. He recognized the opening of the Nursing Hub, thanked the faculty and staff who serve students, and acknowledged the donors and partners who support the University.

2.0 MEETING MINUTES

2.1 Regular Meeting Minutes of May 14, 2026

Following the Chairperson's remarks, a motion was made and seconded to approve the May 14, 2026 regular meeting minutes. There was no discussion, and the Board approved the minutes by unanimous vote.

4.0 PRESIDENT'S REPORT

President Anita Borja Enriquez presented the Third Quarter President's Report, highlighting the University's progress under the Tulos Mo'na strategic plan. She reported that Fall 2026 enrollment reached 2,942 students, an increase of 80 students, or approximately 3%, over the previous year. Undergraduate enrollment increased by 4%, and doctoral enrollment rose from 24 to 36 students. The School of Engineering recorded the largest percentage increase among UOG's schools at 19%, and Civil Engineering was the University's second-largest major, with 303 students.

President Enriquez reported that Enrollment Management and Student Success reached an estimated 1,500 or more high school students and family members through recruitment and outreach activities from June through September. New Triton Orientation drew 416 attendees, compared with 378 the previous fall. She also highlighted efforts to strengthen advising and retention, including peer mentoring for first-year students. She recognized Kayleena B. Diaz, a member of UOG's first Civil Engineering graduating cohort, for earning her Professional Civil Engineer license in Guam.

President Enriquez highlighted student internships, research awards, and international engagement. The USDA-funded NextGen COMPASS program supported 84 paid summer internships in areas including agriculture, conservation, research, and extension. She reported that a five-year, $5.69 million National Cancer Institute award would support a Pacific Island partnership focused on cancer health. She also noted that UOG welcomed approximately 1,000 first-year students from Japan's Meikai University for a short-term educational program in September.

President Enriquez reported on employee development, recognition, accessibility, and campus preparedness. She announced the launch of the Triton Outstanding Employee Award Recognition Program and noted that 108 employees had completed Title IX and sexual harassment prevention training since July 1. She also highlighted new training for faculty and staff on communicating with people who are deaf or hard of hearing. Seven UOG employees became certified American Heart Association instructors, increasing the University's capacity to offer CPR and related training.

In her advancement update, President Enriquez reported that the Daniel & Maria Park Foundation donated $1 million to name the School of Business and Public Administration Resource Room as Daniel & Maria Park Hall. She also reported that Dr. Yvette Paulino pledged $25,000 to name Puti'on Hall in the Nursing Hub. Work continued on the alumni donor walls at the Dr. Lucio C. Tan Student Success Center and on preparations for Drive to Thrive at 75, the University's employee giving initiative. President Enriquez also noted that planning was underway for UOG's 75th anniversary events and outreach.

5.0 REPORTS FROM STANDING COMMITTEES

5.1 Student Affairs, Scholarship, Alumni Relations, and Honorary Degree (SASARHD) Committee

5.1.1 Administrative Update

Senior Vice President and Provost Sharleen Santos-Bamba reported on the October 2 Faculty Development Day, which would cover federal requirements for regular and substantive interaction in online instruction and academic program innovation. She also reported on Homecoming Week, scheduled for September 28 through October 2, work to improve the accessibility of University websites, and a Mellon Foundation site visit tied to a $900,000 grant for CHamoru Studies.

5.1.2 Resolution No. 26-18, Relative to Approving the Amended Rules and Regulations for the Yamashita Teacher Corp Program

The amended rules apply beginning Spring 2027, require recipients to maintain a 3.0 cumulative GPA, and include eligible graduate students. Vice Chairperson Malilay moved to approve the resolution. The motion was seconded by Regent Ulloa and carried.

5.1.3 Resolution No. 26-19, Relative to Approving the Re-Apportioned FY 2027 Student Financial Assistance Program (SFAP) Budget

Vice President for Administration and Finance Hernandez presented the revised Student Financial Assistance Program budget and indicated that he would provide a financial report on the program. Regent Malilay moved to approve the resolution, which was seconded by Regent Ulloa and carried.

5.1.4 Resolution No. 26-28, Relative to Aligning the Resident Tuition Policy with Federal Public Law 118-42 the Consolidated Appropriations Act of 2024 and Guam Public Law by Repealing and Reenacting BOR Policy 04-24

The resolution aligned resident tuition policy with federal Public Law 118-42 and Guam law and provided for resident tuition for eligible Commonwealth of the Northern Mariana Islands residents and a tuition rate no higher than the Guam resident rate for citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau. Regent Ulloa moved to approve the resolution, Regent Kelley seconded the motion. The Board approved the resolution by unanimous vote.

5.2 Academic, Personnel and Tenure (AP&T) Committee

5.2.1 Administrative Update

Senior Vice President and Provost Santos-Bamba noted that six tenure recommendations would be discussed in Executive Session.

5.2.2 Resolution No. 26-20, Relative to Approving the Amendment of the Chief of Staff and Board Liaison Position Description to the Chief of Strategy and Operations

President Enriquez explained that the revised title and position description reflected the incumbent's strategic and operational responsibilities and removed Board liaison duties from the position. The Board asked whether the position was occupied and whether the proposal created a vacancy. The administration confirmed that it was an amendment to an occupied position. Regent Ulloa moved to approve the resolution, Regent Kelley seconded the motion. The Board approved the resolution by unanimous vote.

5.2.3 Resolution No. 26-21, Relative to Approving the Amendment of the Position Description for the Director, Global Learning and Engagement to Vice Provost, Global Learning and Engagement

The administration explained that the revised position would report to the Senior Vice President and Provost and better reflect the scope of international programs and partnerships. The administration stated that Global Learning and Engagement (GLE) generated revenue to support its operations and that the incumbent's experience and qualifications supported the change.

Dr. Arun Swamy, Faculty Union President, questioned proceeding without a search and asked how a higher salary would affect the allocation of GLE revenue given faculty staffing needs. He also raised concerns about paying faculty through Form 1099 arrangements for GLE work. Vice President Hernandez stated that the administration was reviewing the payment issue with the Business Office and GLE. President Enriquez cited prior administrative position changes involving incumbents who had been selected through searches for their original positions and had demonstrated the qualifications needed for the revised duties.

Regent Malilay moved to approve the resolution, which was seconded by Regent Ulloa. The Board approved the resolution by unanimous vote.

5.2.4 Resolution No. 26-22, Relative to Amending BOR Resolution 24-30 and the University's Administrator Salary Scale to Reclassify the Vice President for University Advancement as Director, University Advancement

The resolution amended BOR Resolution No. 24-30 and revised the administrator salary scale to reflect the director classification. Dr. Swamy raised concerns about staffing support for advancement and alumni engagement. Regent Ulloa moved to approve the resolution, which was seconded by Regent Kelley. The Board approved the resolution by unanimous vote.

5.2.5 Resolution No. 26-23, Relative to Expressing Appreciation to Agapito "Pete" Diaz for his Service as a Member, Vice Chairperson, and Chairperson of the Board of Regents

The Board recognized former Regent Diaz for his service as a member, Vice Chairperson, and Chairperson. Vice Chairperson Malilay seconded the motion. Regent Ulloa moved to approve the resolution, which was seconded by Regent Malilay. The Board approved the resolution by unanimous vote.

5.3 Physical Facilities (PF) Committee

5.3.1 Administrative Update

Vice President Hernandez reported on the Nursing Hub, the occupancy permit for the Water and Environmental Research Institute of the Western Pacific facility, ongoing operations at the Dr. Lucio C. Tan Student Success Center and the School of Engineering, and commissioning of the emergency generator serving the RFK Library, Micronesian Area Research Center, and Office of Information Technology.

The University was pursuing funding for design work on a proposed data science and cybersecurity facility and storm-related repairs to the RFK Library, Science Building, and residence halls. The proposed Field House generator project, supported by a $2.1 million FEMA hazard mitigation grant, was under environmental review.

Technology updates included campus network and fiber upgrades, nearly $150,000 in estimated annualized telephone savings from the Voice over Internet Protocol (VOIP) rollout, the migration of Ellucian Colleague to a cloud-based platform, and the transition from Moodle to D2L Brightspace.

5.4 Investment Committee

5.4.1 Administrative Update

Vice President Hernandez reported a University investment portfolio value of $32.2 million and a fiscal-year return of 7.77%, compared with the policy index return of 11.45%. He reported that investment manager changes recommended by Raymond James were implemented in June, including replacements of Aristotle Capital with Putnam Investments and ClearBridge with Capital Group.

5.5 Budget, Finance, and Audit (BFA) Committee

5.5.1 Financial Update

Vice President Hernandez reported that the University had received all $33.8 million requested for operating appropriations. Work with the Department of Administration continued on outstanding Guam Cancer Trust Fund and capital improvement appropriations. He reported a positive net position of approximately $6.5 million and an operating surplus of approximately $2.5 million as of July 31. Operating revenues were lower by approximately $8.5 million, reflecting prior-year Economic Development Administration construction funding.

5.5.2 Collections Report

Vice President Hernandez reported collections of $266,844 through July, approximately 133% of the $200,000 budgeted for the Student Financial Assistance Program collections. He attributed the increase in part to outreach on past-due accounts. Collections support additional program scholarships.

5.5.3 Procurement Transactions and Contracts Report

Vice President Hernandez presented reportable procurements and contract awards since May. Items included Microsoft education license renewals, services under the Guam Cancer Trust Fund, the TouchNet payment and cashiering system, and the D2L Brightspace learning management system.

5.5.4 Resolution No. 26-24, Relative to Approving the Re-apportioned FY 2027 General Operations and Special Appropriations Budgets

Treasurer Duenas moved to approve the resolution. The motion was seconded by Regent Ulloa. Vice President Hernandez reviewed the $42,906,788 operating appropriation, personnel and nonpersonnel adjustments, and approximately $1.67 million for operating and maintaining new facilities. Discussion addressed utilities, maintenance, security, information technology, and the effect of staffing and vacancies on the budget. The Board approved the resolution by unanimous vote.

5.5.5 Resolution No. 26-25, Relative to Approving the FY 2027 Non-Appropriated Fund (NAF) Budgets

Treasurer Duenas moved to approve the resolution. The motion was seconded by Regent Fong. The Board approved the resolution by unanimous vote.

5.5.6 Resolution No. 26-26, Relative to Approving the FY 2027 Auxiliary Budgets

Treasurer Duenas moved to approve the resolution. The motion was seconded by Regent Fong. The Board reviewed the proposed FY 2027 auxiliary budgets. The Board approved the resolution by unanimous vote.

5.5.7 Resolution No. 26-27, Relative to Amending the University of Guam Procurement Regulations to Revise the Small Purchase Threshold

Vice President Hernandez explained that Public Law 38-136 increased the small purchase threshold to $250,000 for goods, services, and construction. The resolution amended the University's procurement regulations to reflect the revised thresholds. Internal signature requirements would continue to apply. Regent Ulloa moved to approve the resolution, which was seconded by Regent Treasurer Duenas. The Board approved the resolution by unanimous vote.

6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE

UOG Endowment Foundation Executive Director Katrina Perez presented a five-year overview of contributions, grants, fundraising activities, and expenses. She described the Foundation's fundraising activities and plans to continue its G is for Giving campaign, grow endowed funds, support student affordability, and assist with University maintenance and strategic growth priorities. The Foundation also planned to expand outreach on planned giving and participate in more University events and communications.

7.0 OPEN PRESENTATION (3 MINUTES PER PERSON)

Dr. Arun Swamy, Faculty Union President, addressed the Union's right to present its views to the Board and reported concerns regarding the status of contract negotiations and unfair labor practice charges. He asked the Board to hear and address the Union's concerns as a party to the agreement.

Dr. Ron McNinch expressed support for three colleagues under consideration for tenure. He also addressed a settlement matter involving the University and expressed interest in forming a separate employee organization.

8.0 EXECUTIVE SESSION

Vice Chairperson Malilay moved to leave Open Session and enter Executive Session. Regent Kelley seconded the motion, which carried by unanimous vote.

8.1 Recommendation for Tenure for Dr. Andrew Grunzke, Professor of Foundations and Education Research

8.2 Recommendation for Tenure for Dr. Genevieve Leon Guerrero, Associate Professor of Advanced Education and Research Services

8.3 Recommendation for Tenure for Dr. Joann Diego, Associate Professor of Human Resource Management

8.4 Recommendation for Tenure for Dr. Kisha Borja-Quichocho-Calvo, Associate Professor of CHamoru Studies

8.5 Recommendation for Tenure for Dr. James Ji, Jr., Associate Professor of Management

8.6 Recommendation for Tenure for Dr. Marshaley Baquiano, Professor of Psychology

The Board returned to Open Session to vote on each recommendation separately.

9.0 VOTING FILE

9.1 Recommendation for Tenure for Dr. Andrew Grunzke, Professor of Foundations and Education Research

A motion was made by Vice Chairperson Malilay to approve the recommendation for tenure. The motion was seconded by Regent Kelley. The motion carried by unanimous vote.

9.2 Recommendation for Tenure for Dr. Genevieve Leon Guerrero, Associate Professor of Advanced Education and Research Services

Treasurer Duenas moved to approve the recommendation for tenure. Regent Kelley seconded the motion. The motion carried by unanimous vote.

9.3 Recommendation for Tenure for Dr. Joann Diego, Associate Professor of Human Resource Management

A motion was made to approve the recommendation for tenure by Regent Ulloa. Regent Kelley seconded the motion. The motion carried by unanimous vote.

9.4 Recommendation for Tenure for Dr. Kisha Borja-Quichocho-Calvo, Associate Professor of CHamoru Studies

A motion was made to approve the recommendation for tenure by Student Regent Santos. Regent Kelley seconded the motion. The motion carried by unanimous vote.

9.5 Recommendation for Tenure for Dr. James Ji, Jr., Associate Professor of Management

A motion was made to approve the recommendation for tenure by Regent Kelley. The motion was seconded by Regent Ulloa. The motion carried by unanimous vote.

9.6 Recommendation for Tenure for Dr. Marshaley Baquiano, Professor of Psychology

Treasurer Duenas moved to approve the recommendation for tenure. Regent Kelley seconded the motion. The motion carried by unanimous vote.

10.0 ADJOURNMENT

A motion to adjourn was made by Vice Chairperson Malilay and seconded by Regent Ulloa. The motion carried by unanimous vote, and the Chair adjourned the meeting at 8:54 p.m.



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Mike W. Naholowaa, Chairperson

ATTESTED:



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Anita Borja Enriquez, D.B.A., Executive Secretary