



**UNIVERSITY OF GUAM
UNIBETSEDÁT GUÅHAN
Board of Regents**

Resolution No. 20-37

**RELATIVE TO APPROVING THE NEW PERSONNEL RULES AND REGULATIONS FOR
CLASSIFIED EMPLOYEES OF THE UNIVERSITY OF GUAM**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

WHEREAS, the governance and well-being of UOG is vested in the Board of Regents (BOR);

WHEREAS, the BOR is authorized to develop rules and regulations governing the recruitment and selection of all employees of the University;

WHEREAS, in 2003, the BOR adopted Interim Personnel Rules and Regulations for Classified Employees of the University under BOR Resolution No. 03-17;

WHEREAS, these "Interim" Personnel Rules and Regulations have remained in place until now;

WHEREAS, the Human Resources Office has developed a revised set of Personnel Rules and Regulations for Classified Employees of the University;


WHEREAS, the new set of rules incorporates recent changes in law, recent policies adopted by the University, and incorporates practices that have been in place at the University since adoption of the rules; and

WHEREAS, this new Personnel Rules and Regulations for Classified Employees will supersede the Interim Personnel Rules and Regulations for Classified Employees approved by BOR Resolution No. 03-17; and

WHEREAS, the Academic, Personnel & Tenure Committee and the President now seeks approval from the BOR to adopt the new Personnel Rules and Regulations for Classified Employees of UOG.


NOW, THEREFORE, BE IT RESOLVED, the BOR hereby adopts the Personnel Rules and Regulations for Classified Employees of UOG.

Adopted this 24th day of November, 2020.



Jerald W. Filush, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary