



**UNIVERSITY OF GUAM  
UNIBETSEDÁT GUÅHAN  
Board of Regents**

**Resolution No. 20-39**

**RELATIVE TO APPROVING A REVISED RE-APPORTIONED  
FY2021 GENERAL OPERATIONS BUDGET**

**WHEREAS**, the University of Guam (UOG) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the Western Pacific region;

**WHEREAS**, the UOG Board of Regents (BOR) is responsible for approving and adopting budgets and plans that together serve as the primary controls to ensure the effectiveness and financial well-being of the University;

**WHEREAS**, UOG's general operations budget addresses government and University generated funding for personnel and operational expenditures;

**WHEREAS**, on February 13, 2020, the BOR approved Resolution No. 20-03, approving the FY2021 general operations and special appropriations budgets for submittal to the Guam Legislature;

**WHEREAS**, the Government of Guam FY2021 budget became law on September 16, 2020 through P.L. 35-99 and identified the FY2021 level of appropriations for UOG's general operations, special appropriations, and Student Financial Assistance Program (SFAP);

**WHEREAS**, on September 17, 2020, the BOR approved Resolution No. 20-28, approving re-apportioned FY2021 general operations and special appropriations budgets to approve spending beyond FY2020;

**WHEREAS**, the BOR has the authority to make policy for academic personnel, including faculty, administrators, and externally funded personnel;

**WHEREAS**, the level of appropriation identified for UOG's FY2021 general operations is \$1.6 million less than FY2020 and will cause financial sustainability challenges ahead, specifically the ability to pay for increases in personnel costs to include health insurance benefits;

**WHEREAS**, the University continues to implement financial management controls to help reduce expenditures, however the University must take further steps to sustain its operations within its current and forecasted financial position and will need to implement a freeze on salary step increases for administrators, faculty, and externally funded personnel;

**WHEREAS**, the University has demonstrated commitment to a stable, balanced budget in an atmosphere of declining resources related to the problems facing the economies of the island and the region; and