



**UNIVERSITY OF GUAM
UNIBETSEDĀT GUÅHAN
Board of Regents**

Resolution No. 22-45

RELATIVE TO INITIATING THE 2023 PRESIDENTIAL SEARCH PROCESS

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the region;

WHEREAS, the governance and well-being of UOG is vested in the Board of Regents (BOR) and is responsible for the selection and evaluation of the UOG President, who holds the primary leadership position of the University (17 GCA §16110);

WHEREAS, with the retirement of UOG President, Dr. Thomas W. Krise, which is to take effect at the close of business on August 5, 2023, the BOR must now undertake a search for a new President in order to maintain the effective leadership of UOG to ensure a smooth transition between presidencies;

WHEREAS, the BOR is responsible for recruiting the most qualified candidate to assume the Presidency through a presidential search process that is transparent, reflects best practices in higher education, and engages institutional constituencies and shared governance bodies as participants;

WHEREAS, in compliance with UOG's legal mandates and policies, a Presidential Search Committee (PSC) is appointed to conduct the search and to make recommendations for the BOR to act upon in the selection of a new president;

WHEREAS, in order to maintain the integrity of the search process, the individuals named to the PSC shall continue to serve as members of the PSC, and at least two PSC members shall be current BOR members;

WHEREAS, consistent with best practice, a PSC Advisory Committee composed of UOG community representatives will be appointed to assist and provide input to the PSC, as requested;

WHEREAS, the PSC requires funding to be allocated to cover expenses related to the performance of its duties and both the Executive Committee and Budget, Finance, and Audit Committee have reviewed and recommended to the BOR for approval a proposed Presidential Search Budget of \$127,000;

WHEREAS, the BOR provides the option for the PSC to obtain the services of an experienced, professional organization with expertise in presidential searches and/or other services, as needed, and in coordination with the PSC, to assist the PSC, the PSC Advisory Committee, and the BOR in conducting the search in the most professional manner; and

WHEREAS, in order to ensure the timeliness and efficacy of all necessary contracting and procurement related to the search, the Executive Committee requests approval to act on behalf of the BOR to authorize and make expenditures from the BOR-approved Presidential Search Budget.

NOW, THEREFORE BE IT RESOLVED, that the BOR officially names a PSC to conduct the search for a new President, to keep the BOR informed as to its progress, and to make recommendations to the full BOR regarding the selection of the next President; and that the following individuals are appointed to serve as its members: Liza J. Provideo (BOR Chairperson); Agapito (Pete) A. Diaz (BOR Regent); Roland S. Certeza (BOR Regent); Sonny Ada (Community Representative); Dr. Christopher B. Garcia-Santos (President, UOG Faculty Senate); Kyona Rivera (President, 61st Student Government Association); Antoinette D. Sanford (Community Representative); Dr. Kathryn Wood (Community Representative);

BE IT FURTHER RESOLVED, that the BOR Chairperson can serve as the PSC Chair or the PSC Chair can be elected by the PSC members;

BE IT FURTHER RESOLVED, that the BOR authorizes its Executive Committee to make changes to the PSC membership in the event that circumstances should occur that reduces representation in certain positions due to unforeseen circumstances, subject to ratification by the BOR at its next regular or special meeting following such change;

BE IT FURTHER RESOLVED, that there will be a PSC Advisory Committee to assist the PSC when so requested, and that the PSC Advisory Committee will be composed of the following UOG community representatives: President, Faculty Union; Chairperson, Staff Council; Chairperson, Administrative Council; and/or one representative who is not a BOR member, from each of the following organizations: Representative, UOG Alumni Association; Representative, UOG Endowment Foundation Board of Directors; Representative, Regent Nominating Council;

BE IT FURTHER RESOLVED, that PSC is authorized to manage the list of representatives in the PSC Advisory Committee who will serve for the duration of the search process, in coordination with the respective organizations listed, and will manage any changes to those representatives should certain representatives change due to unforeseen circumstances;

BE IT FURTHER RESOLVED, that the BOR hereby grants authority to its Executive Committee to take actions necessary, in compliance with UOG's procurement regulations, to obtain the services of an experienced, professional organization with expertise in presidential searches and/or other services as needed, and in coordination with the PSC; and


BE IT FURTHER RESOLVED, that the BOR hereby authorizes a budget relative to the Presidential Search process of \$127,000 and grants authority to its Executive Committee to act on behalf of the BOR to authorize and facilitate the expenditure of funds from the Presidential Search Budget upon the recommendation of the PSC, and in compliance with all applicable laws and UOG's policies and procurement regulations.

Adopted this 17th day of November, 2022.



Liza J. Provideo, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary