



UNIVERSITY OF GUAM
UNIBETSEDAT GUAHAN
BOARD OF REGENTS

RESOLUTION NO. 16-01

**RELATIVE TO APPROVING THE ABOVE-STEP RECRUITMENT
OF THE DIVE SAFETY AND MARINE OPERATIONS OFFICER POSITION**

WHEREAS, the University of Guam (University) is the primary U.S. Land Grant institution accredited by the Western Association of Schools and Colleges (WASC) serving the post-secondary needs of the people of Guam and the region; and

WHEREAS, the governance and well-being of the University is vested in the Board of Regents (BOR),

WHEREAS, in accordance with Title 4, Guam Code Annotated § 6205, the President and the BOR are authorized to petition the Civil Service Commission (CSC) for an above-step recruitment because of recruitment difficulty or exceptional qualifications; and

WHEREAS, on July 2015 and October 2015, and then again on November 2015, the University of Guam conducted recruitment efforts for a Dive Safety and Marine Operations Officer position which resulted in only one qualified applicant; and

WHEREAS, the President and the Academic, Personnel and Tenure (AP&T) Committee reviewed the above-step recruitment recommendation for the Dive Safety and Marine Operations Officer position; and

WHEREAS, based upon the above-step recruitment recommendation for the Dive Safety and Marine Operations Officer position, the President and the AP&T Committee recommends to the BOR for approval the recommended above-step recruitment for the Dive Safety and Marine Operations Officer position.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents hereby approves the above-step recruitment of the Dive Safety and Marine Operations Officer position, as attached.

Adopted this 18th day of February, 2016.

Antoinette D. Sanford, Chairperson

ATTESTED:

Dr. Robert A. Underwood, Executive Secretary