



July 20, 2020

Honorable Tina Muna Barnes  
35<sup>th</sup> Guam Legislature  
155 Hessler Place, Suite 21  
Hagatna, Guam 96910

Dear Speaker Tina Muna Barnes:

In compliance with the Legislative reporting requirements per P.L. 30-127, we are resubmitting herewith, the University of Guam Citizen Centric Report as of September 30, 2019 due to a minor change.

The report will be posted at UOG website: <http://www.uog.edu/administration/administration-finance/financial-reports>.

Should you have questions or concerns, please call Frances Danieli 735-2943.

For the University of Guam,

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Frances Danieli  
Interim Comptroller



ADMINISTRATION & FINANCE  
*Business Office*

July 20, 2020

Honorable Benjamin J.F. Cruz  
Office of Public Accountability  
Suite 401 DNA Building  
238 Archbishop Flores Street  
Hagatna, Guam 96910

Dear Public Auditor Benjamin J.F. Cruz:

In compliance with the Legislative reporting requirements per P.L. 30-127, we are resubmitting herewith, the University of Guam Citizen Centric Report as of September 30, 2019 due to a minor change.

The report will be posted at UOG website: <http://www.uog.edu/administration/administration-finance/financial-reports>.

Should you have questions or concerns, please call Frances Danieli 735-2943.

For the University of Guam,

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Frances Danieli  
Interim Comptroller

T: +1 671.735.2942 F: +1 671.734.3118 W: [www.uog.edu](http://www.uog.edu)  
Mailing Address: 303 University Drive UOG Station Mangilao, Guam 96913

## CITIZEN-CENTRIC REPORT: FY2019

### ABOUT THE UNIVERSITY OF GUAM

The University of Guam was founded in 1952 as the Territorial College of Guam. The institution became the University of Guam in 1968 through Public Law 9-233.

UOG became a land grant university in 1972 and gained administrative autonomy with the enactment of "The Higher Education Act of 1976," which established the University as a nonprofit public corporation.

UOG is a U.S. land-grant institution accredited by the WASC Senior College and University Commission (WSCUC) offering associate, baccalaureate, and master's degrees. Through its land-grant mission of instruction, research, and community outreach, UOG continues to impact the quality of life of Pacific Island societies, including students from various ethnicities, who will become the region's next generation of leaders.

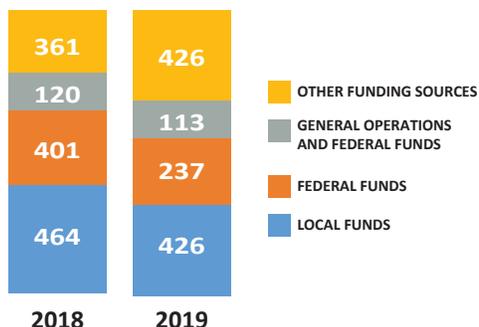


#### LOCATION

The UOG campus is located in Mangilao, Guam, on 110 acres overlooking scenic Pago Bay.

### EMPLOYEE PROFILE

#### EMPLOYEE FUNDING SOURCES



**1,071**  
TOTAL EMPLOYEES

**207**  
FULL TIME FACULTY

**415**  
FULL TIME STAFF

**410**  
PART-TIME  
FACULTY AND STAFF

**39**  
ADMINISTRATORS

#### MISSION STATEMENT

*Ina, Diskubre, Setbe.*  
To Enlighten, To Discover, To Serve.

#### EXECUTIVES

**Thomas W. Krise, Ph.D.**  
*President*

**Anita Borja Enriquez, DBA**  
*Senior Vice President and Provost*

**Randall V. Wiegand**  
*Vice President, Administration & Finance  
and Chief Business Officer*

#### BOARD OF REGENTS

**Mr. Elvin Y. Chiang**  
*Chairperson*

**Ms. Mari Flor Herrero**  
*Vice Chairperson*

**Mr. Jerold W. Filush**  
*Treasurer*

**Ms. Liza J. Provido**  
*Regent*

**Ms. Sandra H. McKeever**  
*Regent*

**Ms. Lesley-Anne Leon Guerrero**  
*Regent*

**Fr. Francis X. Hezel**  
*Regent*

**Mr. Agapito Diaz**  
*Regent*

**Mr. Mebric Navisaga**  
*Student Regent*

**Dr. Thomas W. Krise**  
*Executive Secretary*

# ACADEMIC AND INSTITUTIONAL PERFORMANCE

## ACADEMIC PROFILE

- Open admissions, semester-based, U.S. land-grant public comprehensive University
- Offers 15 master's degree programs, 25 bachelor's degree programs.
- Online Learning: Offers three (3) fully-online master's programs and most courses are online-ready.



## STATEMENT OF ACCREDITATIONS

The University of Guam is accredited by the Western Association of Schools and Colleges Senior College and University Commission (WSCUC).

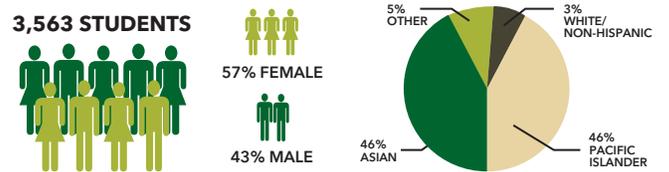
Specific program accreditation is recognized by:

- ◆ Accreditation Commission for Education in Nursing, Inc. (ACEN)
- ◆ International Assembly for Collegiate Business Education (IACBE)
- ◆ Council on Social Work Education (CSWE)
- ◆ Council for the Accreditation of Educator Preparation (CAEP)

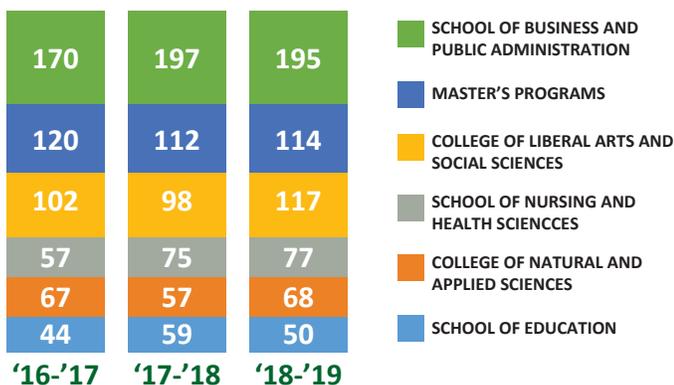
U.S. Accreditation by:



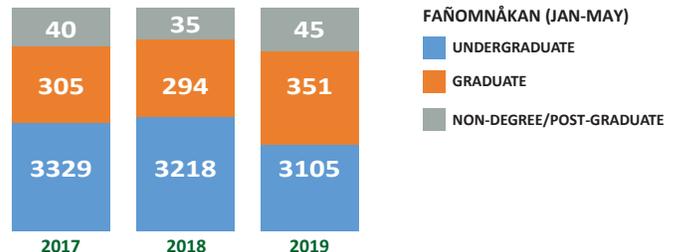
## STUDENT POPULATION FANUCHĀNAN 2019



## DEGREES CONFERRED BY ACADEMIC YEAR



## ENROLLMENT BY DEGREE LEVEL



## Graduates in Academic Year 2018-2019

**507 Bachelor's Degrees    114 Master's Degrees**

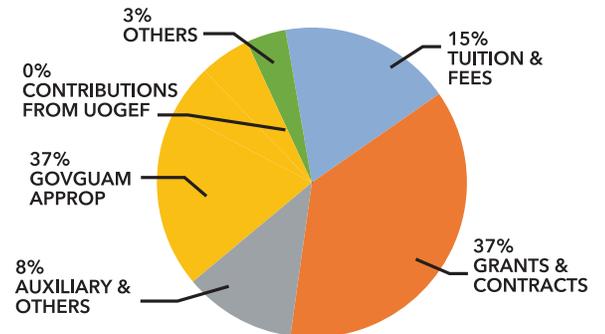
# ACADEMIC AND INSTITUTIONAL PERFORMANCE

## COMPARATIVE REVENUES (IN \$1,000)

University of Guam generated revenues were \$57.6 million of the total revenues and contributions of \$94.5 million and represents 60% of revenues; GovGuam appropriations represent 37% of total University revenues and contributions. Grants and contracts increased by 6% from last year due to new federal grants.

	FY18	FY19	% Change
Tuition and Fees, Net	\$13,579	\$12,768	-5.97%
Grants and Contracts	\$34,003	\$36,108	6.19%
Auxiliary and Others	\$9,453	\$8,754	-7.39%
<b>Total Generated Revenues</b>	<b>\$57,035</b>	<b>\$57,630</b>	<b>1.04%</b>
GovGuam Appropriations	\$36,153	\$35,256	-2.48%
Contributions from UOGEF	\$200	\$(100)	-150.00%
Others	\$2,539	\$1,685	-27.96%
<b>Total Revenues</b>	<b>\$95,727</b>	<b>\$94,741</b>	<b>-1.31%</b>

## FY19 REVENUE ALLOCATION

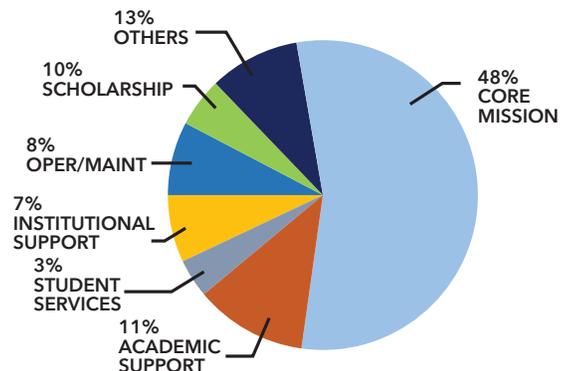


## COMPARATIVE EXPENDITURES (IN \$1,000)

Expenses decreased by 8.25% due to spending controls in place as a result of recent budget allotment shortfalls. The University spent \$45 million directly on its core mission. Of that, 44% went to Instruction, 24% to Public Service, and 32% to Research.

	FY18	FY19	% Change
Core Mission	\$47,843	\$44,618	-6.74%
Academic Support	\$11,317	\$10,377	-8.31%
Student Services	\$3,746	\$2,597	-30.67%
Institutional Support	\$9,516	\$7,015	-26.28%
Operations and Maintenance	\$8,442	\$7,505	-11.10%
Scholarship	\$9,153	\$9,205	.57%
Others	\$12,136	\$12,407	2.23%
<b>Total Expenditures</b>	<b>\$102,153</b>	<b>\$93,724</b>	<b>-8.25%</b>

## EXPENDITURES ALLOCATION



## FINANCIAL HIGHLIGHTS

- The University's change in net position increased from a loss of \$6.4 M to a gain of \$0.7M.
- Factors contributing to the gain are as follows:
  - The University sought to restore its general operations appropriation to its FY17 level of \$30.7M. The result was a further decrease in appropriations to \$27.5M from \$27.9M.
  - The Governor of Guam, the Guam Legislature, and the Department of Administration worked to ensure that the University received its full appropriation for the first time in four (4) fiscal years.
  - The University paid off its debt service related to a 1993 bond issuance.
  - The University recorded a gain in net position reversing a three (3) year trend.





## PARA HULO' - EVER UPWARD University of Guam Strategic Plan

In January 2019, the 11th President of the University of Guam, Thomas W. Krise, launched a new strategic planning process designed to build on the University's strengths and capacities developed over the last 20 years.

The five-year plan, dubbed "Para Hulo'" – CHamoru for UOG's Latin motto "excelsior," or "ever upward" – will prepare UOG for its next WASC Senior College and University Commission accreditation site visit in 2024 and continue UOG's desired trajectory toward greatness.

Para Hulo' focuses on six strategic initiative areas that will further enhance UOG's ability to provide a valuable education and an engaging experience to its students, serve the needs of its communities in Guam and the region, and enhance the recognition of the University of Guam as the flagship research and partnership institution for all of Micronesia.

 <p>Being recognized as a <b>RESEARCH UNIVERSITY</b> centered in island wisdom</p>	<p>Leading as a <b>PARTNERSHIP UNIVERSITY</b></p> 
 <p>Enriching the <b>STUDENT EXPERIENCE</b></p>	<p>Becoming a model for <b>OPERATIONS AND CUSTOMER SERVICE</b> in Guam and all of Micronesia</p> 
 <p>Growing our <b>FINANCIAL RESOURCES</b></p>	<p>Building and sustaining our <b>INFRASTRUCTURE</b></p> 



### LOOKING FORWARD

The planning phase of the Para Hulo (Ever Upward) strategic planning process is completed.

Significant initiatives to be executed include improving the Carnegie research classification, improving the ability of the University to partner with other universities to grow our capabilities, enhancing the student experience, continuing efforts to provide better customer service, improving the financial sustainability of the University, and addressing issues related to the University's infrastructure.

### OUR CHALLENGES

- The implementation of GASB 75 continues to have a significant impact on the University's financial statements since FY 2018.
- The University continues to struggle to absorb the reduction in appropriations following the Tax Cut and Jobs Act of 2017. The reduction came at a time when all of the University's costs are increasing and the new Engineering degree program is requiring full funding. The University continues to look for ways to create alternative streams of revenue to lessen the dependence of the University on the appropriation from the local government.

**We want to hear from you! Do you believe this report should include any other information?**

Please contact Frances Danieli, Interim Comptroller, at [danielif@triton.uog.edu](mailto:danielif@triton.uog.edu).

For further up-to-date information concerning the University of Guam, please visit [www.uog.edu](http://www.uog.edu).