



# CURRICULUM VITAE

**ANITA BORJA ENRIQUEZ, D.B.A.**

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**Professional Objective:** *To lead a premier institution of higher education through strong engaging leadership, expanded financial security and transformative strategies, employing island wisdom cultural values of inadahi yan inagofli'e' that balance local, regional and global contexts to deliver public value, advance the quality of life, and grow the professional workforce and economies of Guam and all of Micronesia.*

### EDUCATION

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- Doctor of Business Administration, United States International University 1993- 1995  
(Now Alliant International University). Major in Business Administration, Concentration in International Business (Marketing Emphasis)
- Master of Business Administration, University of Guam 1991 - 1993
- Bachelor of Science (Management), Associate in Arts (Management, Computer Studies), University of Maryland Global Campus 1985 - 1987

### Leadership Development:

- Fundraising and Development Foundations 2023
- Millennium Leadership Initiative (MLI) Institute 2017  
American Association of State Colleges and Universities (AASCU)

- AALI Becoming a Provost, American Academic Leadership Institute and AACSB 2011
- Institute for Management and Leadership in Education 2010  
Harvard Graduate School of Education

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## HIGHER EDUCATION EXPERIENCES

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### **Senior Vice President for Academic and Student Affairs/Provost, University of Guam** (Present)

Since 2013, served as Chief Academic Officer and member of President’s Council to lead academic and student affairs strategic and innovative initiatives, including six academic schools and colleges, the Office of Academic Excellence, Graduate Studies and Online Learning, the Office of Institutional Effectiveness, the Office of Research and Sponsored Programs, all research centers of excellence, University Libraries, and Enrollment Management and Student Success Division, including oversight of respective budgets. Served as the Accreditation Liaison Officer to WASC Senior College and University Commission, to achieve 8-years accreditation reaffirmation, upholding accreditation standards of high quality, student success, shared and faculty governance. Successfully led Board-Union contract negotiations, influenced institutional policies, guided assessment policy and initiatives, review and endorsement of all faculty hires, continuing faculty appointments, faculty promotion and tenure decisions, and other academic and student affairs initiatives. Led the continuity of operations during the COVID-19 pandemic since early Spring 2020, including guiding the development of UOG’s Academic Continuity of Operations Plan and managing over \$11 million in direct federal student and institutional relief. Secured \$2 million grant to establish the Triton Advisement Center. Expanded regional higher ed partnerships throughout Guam, Micronesia, and Asia, cultivating articulation and exchange agreements for students and faculty. Raised new scholarships valued at over \$700,000. Established the Asia Pacific Studies Center to cultivate cultural and collaborative research exchange with Taiwan university faculty and others throughout the region. Launched and funded various Island Wisdom (IW) initiatives described further below. Established the *Inadahi yan Inagofli’e’* Diversity, Equity and Inclusion Council to create UOG’s Board-approved DEI statement on respect, compassion and community.

### **Dean, School of Business and Public Administration**

Served in this capacity from 1999 – 2003 and from 2008-2013. Provided administration and evaluation of academic faculty and staff support for six undergraduate and graduate degree programs, including oversight of outreach centers, professional and regional accreditation requirements, outcomes assessment and program review reporting, budget preparation and management, grants application review. Secured and managed economic development related grants from the U.S. Small Business Administration, Department of Commerce Economic Development Authority, Defense Logistics Agency, and Department of Interior Office of Insular Affairs, described below under “Grant Writing and Administration”. For the Jesus & Eugenia School of Business and Public Administration building, helped secure \$13.5 million USDA community facilities loan, established room use fee schedule and account, cultivate \$3.5 million in donations for capital campaign fund, and raised over \$4 million in established internal endowment account to support annual debt service repayment.

**Other Positions Held:**

- Acting Executive Director/Administrative Chair (2004 – 2008)
- Associate Professor of Management and Marketing (1999-2008)
- Master of Business Administration Program Administrator (Acting) (2003-2004)
- Acting Director, Center for Continuing Education and Outreach Programs (1998-99)
- Department Chair, Management, Marketing and Tourism (1997)
- Assistant Professor of Management and Marketing (1995-2000)

Director, Center for Continuing Education and Outreach Programs (1998-1999); won unit of the year award through my leadership.

**Partial Summary of Accomplishments**

**Advancement and Fundraising.** Through newly established Asia Pacific Studies Center, secured a three-year \$600,000 gift from J. Yang & Family Foundation. As chair of UOG's Advancement Steering Committee, successfully established office and personnel to grow institution's advancing capacity. As Dean of business school, helped secure \$13.5 million to build new facility (Jesus and Eugenia Leon Guerrero Business and Public Administration building), built internal endowment of approximately \$4 million and approximately \$3.5 million into the UOG Endowment Foundation to support the capital campaign. Cultivated relationships to secure over \$200,000 of scholarships, including \$140,000 sponsored Pacific Basin Group Rotary Friendship scholarships, and raised over \$60k as golf tournament chair of women's chamber of commerce for new scholarships. Established and secured funding for the Mañaina Scholarship and Study Abroad at UOG for Guam Diaspora Students Scholarship at the UOG Endowment Foundation. Chaired Advancement Steering Committee to establish the strategic advancement planning framework.

**Budget Development.** Successfully managed approximately \$28 million of academic and student affairs collective budget for over nine years, most recently 66% of institution's total General Operations budget. Successfully developed and managed budgets for the School of Business and Public Administration for over 13 years. Actively participated in university budget planning advisory committee to prioritize reapportioned budgets and related priorities.

**Student Success.** Established Student Success Innovation Team, Triton Summer Bridge Program for recent high school graduates, and the UOG Triton Summer Academy (2022) to better prepare high school students to enter college after the COVID-19 pandemic disruption. Led efforts to reform first year seminar, establish First Year Convocation for new students, eliminate developmental English courses, reform developmental Math. Helped improve 6-year degree completion rates by over 14%, from 27% to 41.2% and reduce stop-out/transfer rates by 11%. Led pivot from in-person to online

remote instruction and learning, providing training and support systems, including equipment and technology access for quality continuity of academic operations.

**Organizational Transformation.** Transformed the Bachelor of Business Administration degree program to a consolidated degree with multiple concentrations, resulting in a personnel budget savings of \$400,000. Initiated transformation of student success across all academic colleges and schools through seed funding investment, to include institutionalized family night events for the nursing program and satellite advisement specialists. Aligned all academic master plans with nexus to research and extension centers. Successfully closed accreditation gaps that led to 8-year reaffirmation by WASC. Transformed online delivery infrastructure, including increased online faculty training, improved online learning platform and support system for faculty and students, and increased number of online and hybrid course offerings. Initiated *Inadahi yan Inagofli'e'e'* Diversity, Equity & Inclusion Council, which led to the BOR-approved DEI Statement on “Respect, Compassion and Community”; efforts ongoing through the Council. Co-chaired Island Wisdom Group under Para Hulo’ Strategic Plan, with multiple positive initiatives such as the first Certificate in Traditional Seafaring, the Digital Guafak, the UOG canoe house, and others. Built capacity of local administrators. Led Innovation & Engagement Committee and Advancement Steering Committee to grow new revenue streams. Established new advisement model through strengthening institutions program grant from US Department of Education to improve institutional student advisement.

**Regional Articulation and Partnerships.** Strengthened articulation with Guam Community College, College of the Marshall Islands (Majuro, RMI), College of Micronesia-Federal States of Micronesia, College of the Northern Mariana Islands, and Palau Community College. Forged strategic partnerships with University of Hawaii Manoa’s College of Engineering and University of Maryland Global Campus. Fostered new signed agreements between key Taiwan universities and the University of Guam. Directly supported faculty and student exchanges with multiple universities in Asia, over 40 other international partners through UOG’s Global Learning & Engagement unit. Provided professional development offerings to foreign partners in Shanghai, China and Tokyo, Japan. Developed partnership with Arizona State University’s Global Consortium on Sustainability (through visit with ASU President Michael Crow), and University of Hawaii’s STEP-UP Program. Strengthened partnerships with K-12 school systems in Guam and CNMI. Launched International Business, Economics and Information Technology Conference with partners from New York, Pennsylvania, Japan and Guam.

**Community and Civic Engagement.** Established and maintained positive and long-term relations to connect key university offerings with all branches of government, as well as education leaders at Guam Department of Education and Guam Community College. Established positive relationships with the Guam Chamber of Commerce, Guam Farmers’ Cooperative Association, the Guam

Fishermen's Cooperative, *Payu'ta* (non-profit umbrella), Guam Hotel and Restaurant Association, Guam Visitors Bureau, Guam Women's Chamber of Commerce, all Rotary Clubs on Guam, Soroptimist International of the Marianas, and Taipei Economic and Cultural Organization on Guam. More provided under "Boards, Commissions and Committees" below.

**Early Pipeline Development.** Since 2014, I have served as UOG's Designated Institutional Official for the Guam component of Pacific STEP-UP Program (Short Term Research Education Program to Unlock Potential), a research education and training program funded by the National Institutes of Health, with the mission to build a pipeline of indigenous Pacific Islanders who will pursue careers in healthcare and health related STEM disciplines in Hawaii and the USAPI. This is a shared vision to grow the next generation of health and science workforce in Guam, beginning at the high school level, with most students transitioning to UOG to earn STEM degrees and ultimately to terminal degrees. I also launched the Triton Summer (college-readiness) Academy in 2022 to prepare high school graduates negatively impacted by the COVID-19 pandemic.

**Grant Writing and Administration (Economic Development+).** Secured and managed over \$1.6 million in federal technical assistance grants from the U.S. Department of Commerce Economic Development Administration, the Defense Logistics Agency, the U.S. Small Business Administration and the U.S. Department of the Interior to establish the UOG Pacific Center for Economic Initiatives, Guam Procurement Technical Assistance Center, Guam Veterans Business Outreach Center, and "Buy Local Guam" marketing educational campaign, respectively, as Principal Investigator. As Principal Investigator (Lawrence Camacho Co-PI), secured \$2 million from US Department of Education to fund the Para Hulo' Triton Advising Center: Enhancing Capacity at the University of Guam to Advance Students in Academic, Financial and Career Advising. Managed as recipient state director the CARES Act higher Education Emergency Relief (\$4,564,698), Institutional Portion of the Higher Education Emergency Relief Fund under Section 18004(a)(10 and 18004(c) of the CARES Act (\$6,947,461), and Higher Education Emergency Relief Fund for Minority Serving Institutions (\$43,293) awards by the U.S. Department of Education for the University of Guam to support direct student relief and institutional relief during the COVID-19 pandemic emergency to support continuity of academic operations.

**Para Hulo Initiative #1 Being recognized as a research university centered in Island Wisdom.** As principal architect and chair of this initiative, convened and led an interdisciplinary team in 2019 to begin developing a framework for how and where Island Wisdom would be promoted and institutionalized throughout the University, and financially supported and lead the co-weaving Island Wisdom strategic plan. Led the development of statement of Island Wisdom, its principles, and domain framework to guide faculty, and staff as they manifest goals and outcomes. Co-funded the printing and publishing of the Island Wisdom strategic plan, to increase awareness of Island

Wisdom to achieve goals and activities. Guided the development of the Foundations in Island Wisdom Certificate series in Traditional Seafaring, approved by the Faculty Senate, and eventually supported the Certificate in Traditional Healing within the CHamoru Studies program. Funded the Hefafai Canoe Launch, and the Pwo ceremony, an initiation of seafarers from novice to master level. Supported the application of a GEDA Qualifying Certificate Community grant to build the Traditional Canoe House. Devised and crafted the first shared faculty appointment for the Para Hulo strategic plan by leveraging funding sources to support a faculty island wisdom coordinator for two years, in partnership with academic deans from the College of Natural and Applied Sciences and the School of Business and Public Administration. Donated to the Island Wisdom Traditional Seafaring fund at the UOG Endowment Foundation Office.

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## PROFESSIONAL EXPERIENCES

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**Co-Founder and Chief Innovation Officer**, Guam Treasures LLC 2021-Present  
Design and distribute plush dolls and locally-authored children’s books based on Guam and CHamoru cultural contexts.

**Principal and Owner**, Strategic Organizational Solutions 2003 – 2011  
Facilitated “Strategic Plan Genesis” session for Hagåtña Restoration and Redevelopment Authority (HRRRA) Board. Completed review of local banks’ compliance to Community Reinvestment Act (CRA). Developed the “Functional Annexes Report,” for Guam Emergency Response Plan, Office of Civil Defense.

**Business and Marketing Consultant**, Anita Borja Enriquez 1995 – 2000  
Provided overall business and marketing advise to senior management. Conducted feasibility studies, and trained staff on records management and service. Developed personnel policies manuals and marketing materials.

**Consultant and Owner**, EOHR Management Consultants 1989 – 1993  
Provided management and human resources management consulting and training services to clients. Conducted training needs analysis and evaluated Carl D. Perkins funded vocational education programs. Assisted client as *Corporate Planning Development Manager*; Guam Hollyhock Corporation, developed business plans for proposed ventures; assisted in downsizing; and trained managers on developing budgets.

**Personnel Administrative Manager** for Safeway Markets, Goodwind Development 1989  
Established procedures for various company functional areas, provided training, and supervised human resources management functions for Safeway Markets.

## GRANT ACTIVITIES

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Managed over \$15 million in federal grants, including \$11.5 million from U.S. Department of Education for direct student (\$4.56m), institution portion (\$6.95m) and minority serving institution (\$43,293) from Higher Education Emergency Relief (EERF)/American Rescue Plan (ARP).

Secured approximately \$3.73 million in federal grants as either Principal Investigator or sub-awardee:

- Principal Investigator (PI), with Co-PI; U.S. Department of Education Title III Part A Strengthening Institutions grant. Submitted April 2017. (\$2,073,456)
- Author/PI; U.S. Department of Commerce, Economic Development Administration; Investment Award for “Guam Enterprise Initiative – OVOP; Awarded in 2013 (\$190,000)
- Author/PI; U.S. Department of Interior Office of Insular Affairs; Buy Local Guam Campaign; Awarded in 2011 (\$150,000)
- Author/PI; U.S. Small Business Administration; Established Guam Veterans Business Outreach Center; Awarded in 2010 (\$150,000)
- Sub-Awardee; U.S. Department of Commerce, Economic Development Administration; Awarded to Guam Bureau of Statistics and Plans in 2010/2011; Develop the Guam 2011 Comprehensive Economic Development Strategy (CEDS) Plan; Awarded \$40,000
- Author/PI; Defense Logistics Agency; Established Guam Procurement Technical Assistance Center; Awarded in 2008, 2009, and 2010 (\$289,476; \$264,096, and \$263,028)
- Author/PI; U.S. Department of Commerce, Economic Development Administration; Technical Assistance Award for “Hagåtña Revitalization Plan”; Awarded in 2008 (\$200,000)
- Author/PI; U.S. Department of Interior Office of Insular Affairs; Guam Community and Economic Development Forum; Awarded (\$20,000) – In collaboration with UOG President’s Office
- Author/PI; U.S. Department of Commerce, Economic Development Administration; Established UOG Pacific Center for Economic Initiatives; Awarded in 2006 (\$100,000)

## PUBLICATIONS

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- *Inadahi yan Inagoflie: Cultural Value-Added Reflections on Equity and Inclusion* (In progress)
- Reflections on Island Wisdom and Leadership in Higher Education (In progress)
- *Neni, Nana and Tata at the Ranch in Guam*. Children’s book. 2022. Guam Treasures LLC
- *Neni Girl from Agat, Guam*. Children’s book. 2021. Guam Treasures LLC
- Enriquez, Anita Borja and Holly Rustick. “An Analysis of Nonprofit Funding and Social Economy on Guam: Recycling Funds or Creating New Revenue Streams?” Presented at the International Conference on Business, Economics, and Information Technology, Singapore, 2019.
- Enriquez, Anita Borja. “Sustaining Guam: Think, Support, and Buy Local!” *Pacific Business Partners*. August 2012 Vol. 8. No. 3.



- Angoco, Gina M., Agahan, Eileen, and Anita Borja Enriquez (2010). V. Angoco Trucking, Inc.: 37 Years of Service on Guam (2010). *Journal of the International Academy for Case Studies – Special Issue*.
- Enriquez, Anita Borja (2009). Risk Taking Against the Odds: The Case of Lee’s Retail Store. *International Journal of Entrepreneurship – Special Issue*.
- Williams, Vanessa and Anita Borja Enriquez (2010). Factors for Motivating Boomers and Millennials to Downtown Living: Implications for Revitalizing Hagåtña. *Journal of International Business Research*.
- Ruane, Maria Claret M., Enriquez, Anita Borja, Vanessa Lee Williams (2010). The Making of the Pacific Tiger: Lessons from the Celtic Tiger. *The Journal of Economics and Economic Education Research*, Vol. 11, No. 1. (*Distinguished Research Award*)
- Ruane, Claret, Annette Santos, Anita Borja Enriquez (2009). Doing Business with the U.S. Federal Government: A survey of small businesses in Guam. *Academy of Entrepreneurship Journal*.
- Enriquez, Anita B. (2007). “Crossing National Borders for Competitive Advantage: Transnational Education Through Information Technology.” *Journal of International Business Research*, Vol.6:1, pp. 11-17.
- Enriquez, Anita B. (2006). “Adoption of Internet-Based Technology in Higher Education: State of Readiness of Undergraduate Business Students and Business Faculty at the University of Guam,” In *Technology and Diversity in Higher Education: New Challenges*. Editor: Yukiko Inoue.
- Contributing author, *Chamorro Heritage: A Sense of Place*. Published by Research and Publications Division of the Department of Chamorro Affairs. 2004.
- Williams, Anita. "Beyond the Business Plan: Planning for Contingencies." In Pacific Milestones, *Pacific Daily News*, September 1, 1998, p.8.
- Williams, Anita Borja. "How Technology Can Provide a Competitive Advantage." In Pacific Milestones, *Pacific Daily News*, June 2, 1998, p.4.
- Williams, Anita Borja. "Trade Competitiveness in the Asia-Pacific Region: Guam's Maritime Barrier." In Proceeding for Academic Conference, Restrategising the Asia-Pacific Region Towards a New Millennium, pp.377-380. Presented at the Academic Proceedings of the 14th Pan Pacific Conference '97 (XIV) in Kuala Lumpur, Malaysia, June 3-5, 1997.
- Anita Borja Williams and Maria Teresa O'Brien. "The Importance of Commerce in the Growth and Development of Guam," a presentation for the University of Guam, MARC Speaker Series, Spring 1997.
- Williams, Anita. 1997. "Creating Competitive Advantage in Your Business Offering through the Value Chain: Channels and Relationships." *Pacific Rim Journal of Small Business*.
- Barber, Bob, Anita Williams, Maria Pangelinan, and Frank Cruz. "Problems and Issues in Guam's Agricultural Market: An Overview," 1995 Guam Annual Economic Review, 1996. Also featured in *The Pacific Rim Journal of Economics*, Vol.2:1, pp.114-125. Presented at Second Annual Guam Economic Conference, September 28, 1996.
- Williams, Anita. 1996. "Channel Partnerships Between Retailers and Suppliers on Guam: A Relationship Marketing Perspective. *Pacific Rim Journal of Small Business*, pp.138-151. Presented at 1996 Small Business Symposium.

- Williams, Anita Borja and Lois Bitner Olson. 1996 Winter Educator's Conference: Marketing Theory and Applications. Information Electronic Linkage and Its Possible Effects on Trading Partner Relationships: Competitive Advantage in the Apparel Industry, Vol.7, pp.73-79.

## **GOVERNMENT BOARD AND COMMISSION APPOINTMENTS**

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<b>Guam Land Use Commission</b> , Chair (Appointed by Guam Governor Lourdes A. Leon Guerrero)	2020-Present
<i>Preside over Commission meetings on application requests on land use covered under Guam Code Annotated statues related to Land Records, Subdivision Law of the territory, Zoning Law of the territory, Building Law of the territory, the Comprehensive Planning Act and other related laws enacted by the Guam Legislature.</i>	
<b>Guam Seashore Protection Commission</b> , Chair (Appointed by Guam Governor Lourdes A. Leon Guerrero)	2020-Present
<i>Preside over Commission meetings on application requests covered under statutes and public law related to Guam seashore protection.</i>	
<b>Guam Education Board</b> (Appointed by Guam Governor Eddie B. Calvo)	2011 – 2013
<i>Chaired budget process for Guam Department of Education, including review and action on school policies, administrative decisions, and selection and appointment of new Superintendent.</i>	
<b>Guam Procurement Advisory Council</b> (Legislative appointment), Member	2012-2015
<i>Charged to research, evaluate, analyze, review and make recommendations to improve, address and modernize government procurement and contracting.</i>	
<b>Department of Chamorro Affairs</b> , Board of Trustees, Secretary (Appointed by Governor Felix P. Camacho)	2005-2006
<b>Legislative Tax Review Commission’s QC Review Subcommittee</b> , Member	2007-2008
<i>Reviewed Qualifying Certificates and implications on tax revenues for Government of Guam.</i>	
<b>COMRIGHT-21 (Modernization and Rightsizing Commission of the Government of Guam for the 21<sup>st</sup> Century and Beyond Commission)</b> (Appointed by Governor of Guam Felix P. Camacho, March 28, 2008)	2008
<i>Charged to review all Government of Guam agencies’ delivery of services to promote simplicity, economy, efficiency, modernization and streamlining.</i>	
<b>Government of Guam Marketing Cooperative</b> , Marketing Plan Committee	1998
<i>Appointed to help develop a Marketing Plan for the 1999 South Pacific Games.</i>	

## COMMUNITY LEADERSHIP

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- Rotary e-Club of Pago Bay Guam, President (2020-2021; VP-2020) 2019 - Present
- Rotary International District 2750 Pacific Basin Group Secretary 2017- 2018
- Research Corporation of the University of Guam, Vice President 2015 – Present
- Guam Women’s Chamber of Commerce Board of Directors 2013-Present  
Founding Vice President/Member
- Guam Micronesia Mission Education Board 2015-Present
- Guampedia Board of Directors, President and Vice President 2013 – Present

## PROFESSIONAL MEMBERSHIPS AND CONTRIBUTIONS

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### Boards, Commissions and Committee Service

- EPSCoR Science and Technology Steering Committee Present
- Western Interstate Commission for Higher Education Forum 2022 - Present  
Executive Committee
- WASC Senior College and University Commission, Commissioner 2020 – Present  
(Pacific Basin representative)
  - International Accreditation Committee (Vice Chair, 2022-Pres.)
  - Accreditation Policy and Procedure Committee, Member
- Cultural Heritage, Community Outreach & Branding Subcommittee, 2021 - Present  
Guam Visitors Bureau
- Rotary eClub of Pago Bay Guam (Vice President, President) 2019 – 2020
- Guam Women’s Chamber of Commerce (Founding Vice President) Board 2013 – 2016
- Guam Local Advisory Committee, Children’s Healthy Living Program for 2011-2015  
Remote Underserved Minority Populations in the Pacific Region (CHL)
- Rotary Club of Tumon Bay, Rotary International District 2750; 1998-2018  
Positions held:
  - Director of Foundations (2013-2014)
  - Director of New Generations Committee (2011-2012)
  - Director of Vocational Services Committee (2007-2008)
- Junior Achievement of Guam Board of Directors 2001-2007  
Vice Chair (2005-2007)
- Guam Chamber of Commerce, Associate Member 1995-2013
  - Small Business Focus and Development Committee 1997
  - Awards Selection Committee 1999-2000
  - Dave Santos Scholarship Screening committee 1999-2000
  - Buy Local Campaign Ad Hoc /Annual Planning Meeting 2003
- Guam Museum Foundation, Board of Directors, Treasurer (2006 – 2012).
- Guam Marketing Association, Founding Vice President 1998-1999
- Hagåtña Foundation Board, Member 2003
- SCORE of Guam, Inc., Chapter 551, Board of Directors, Chair 2003

- Pacific Islands Small Business Development Center Network  
Advisory Board Member 2004-Present
- Guam Economic Recovery Council 2001
- KPRG Board of Directors, Member 2001
- Dave J. Santos Scholarship Selection Committee, Member 2011
- American Marketing Association, Professional Member  
(Academic Council Committee, 1997) 1996-1998

### **Professional Presentations and Other Engagement Contributions**

- Presenter, 2023 Annual GDOE Library Conference, Rising to the Challenge 2023
- SAME 2022 Guam Industry Forum, “Para Hulo’: Building Workforce  
Capacity through Education, Partnerships, and Pathways 2022
- Presenter, 7<sup>th</sup> Annual Planners’ Symposium Guam 2022 2022  
“Land Use Planning: Strategic Perspectives” (as Chair, GLUC)
- Moderator, Guam-Taiwan Higher Education Summit 2021
- Moderator, Taiwan Economic Summit (sponsored by University of Guam  
And Taipei Economic Cultural Office) 2021
- AASCU Minority-Serving Institutions and America’s Racial Reckoning  
Roundtable 2021-Present
- Moderator, 2020 UOG Virtual Conference Series on Island Sustainability:  
Island Wisdom for a Global Future
- Presenter, National Association of Women in Construction (NAWIC) 2017  
Guam Leadership Conference: “Creating Value in Your Professional  
Ecosystem”
- Plenary Speaker, 3<sup>rd</sup> Rotaract Youth Leadership Conference: “Creating  
Personal and Professional Value through Higher Education” 2017
- Panelist, Breakfast Forum: “We Make Change Work for Women”, 2017  
International Women’s Day/National Women’s Month, The Philippine  
Consulate General
- Panelist, *Fiet na Famalao’an*: “Women with Strength in Spirit and Heart”, 2015  
Division of Social Work and Women and Gender Studies Program,  
University of Guam
- Delegate, U.S. Scholar Delegation, hosted by ROC Ministry of Foreign 2013  
Affairs, Taipei
- Presenter, Vision Session, 2013 Bank of Guam Women in Business 2013  
Conference: “Social Media Marketing the Smart Way!
- Presenter, “UOG PCEI, Buy Local Guam”, Entrepreneurial Development 2012  
Sub-Regional Workshop for Cultural Producers.
- Member, Service without Over-commitment, NSF STEM Mentoring Seminar 2011
- Relationship Marketing Seminar, Presenter, Guam Chamber of Commerce, 2006  
Small Business Seminar Series
- Business Laureate, Hall of Fame, Judging Committee, Guam Chamber of  
Commerce 2006-2011

- Guam Shell Livewire; coordination committee of business plan competition 2006
- Governor’s MagHOPE Awards, Judge, Merit Cup of Excellence Leader Award, 2005  
Guam Marriott Resort & Spa, August 18.
- Co-facilitator, Session on Business/Finance/Emerging Businesses, Guam 2004  
Workforce & Economic Development Summit: The Power of e3...  
Fueling Guam’s Economic Engine”, October 12.
- Authentication and Standardization of Chamorro Heritage Committee, 2002  
Department Chamorro Affairs (2002-Present); Culture in Hospitality  
Subcommittee Co-Chair. Working Summit, to review “Guidelines,  
Procedures and Recommendations for Authenticating Chamorro Heritage,”  
(August 30, 2002)
- Rotaract of the Marianas, Advisor 1999-2001
- Facilitator, Commonwealth of the Northern Marianas Islands Economics  
Conference 1999
- Guam Department of Education Task Force on converting to a Human  
Resource Management operation. Co-presenter (June 10) 1996
- Junior Achievement, Judged "President Category," 1996
- Public Hearing, Government Employee Incentive Program, Bill 459 –  
provided oral and written testimony (December) 1995
- SHRM Conference on "Navigating Human Resources. Presented workshop  
session: “Basic Supervision” 1995
- Island-wide Pre-employment Training, with Mayors' Council of Guam 1993

## REFERENCES

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Available upon request.