

University of Guam  
Staffing Pattern  
FY2016 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
1	COM-ACT2-001A	BELTRAN, PAULITA	08/18/03	ACCT TECH II	\$41,786	I		12			\$41,786	AUXILIARY	\$11,767	\$494	\$0	\$606	\$178	\$2,582	\$0	\$15,627	\$57,413
2	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACTG DIR, PROFNL INTL PROGS	\$77,632	***		***			\$77,632	AUXILIARY	\$21,861	\$494	\$0	\$1,126	\$178	\$3,175	\$403	\$27,237	\$104,869
3	EMSS-ADMA-001N	LEON GUERRERO, ANTONIA	10/01/07	ADMIN ASST	\$41,349	J		09			\$41,349	AUXILIARY	\$11,644	\$494	\$0	\$600	\$178	\$1,404	\$223	\$14,542	\$55,891
4	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$33,476	J		03			\$33,476	AUXILIARY	\$9,427	\$494	\$0	\$485	\$178	\$2,285	\$298	\$13,167	\$46,643
5	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$52,547	L		11			\$52,547	AUXILIARY	\$14,797	\$0	\$0	\$0,00	\$293	\$3,940	\$239	\$19,269	\$71,816
6	EMSS-ADMO-001N	DE LA PENA, FERNABEL	10/12/15	ADMIN OFFCR	\$40,841	K		06			\$40,841	AUXILIARY	\$11,501	\$494	\$0	\$592	\$178	\$2,582	\$223	\$15,570	\$56,411
7	PDLL-ASCC-002N	PIOLO, JANICE	06/04/16	ASST CAMP COUN	\$19,032	***		***			\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
8	PDLL-ASCC-003N	PIOLO, JORGE	06/04/16	ASST CAMP COUN	\$19,032	***		***			\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
9	PDLL-ASCC-005N	SAKISAT, JULIAN	06/04/16	ASST CAMP COUN	\$19,032	***		***			\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
10	PDLL-ASCC-004N	UNCANGCO, ADAM	06/04/16	ASST CAMP COUN	\$19,032	***		***			\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
11	PDLL-ASCC-001N	UNCANGCO, CAMARIN	06/04/16	ASST CAMP COUN	\$19,032	***		***			\$19,032	AUXILIARY	\$0	\$0	\$1,180	\$276	\$0	\$0	\$0	\$1,456	\$20,488
12	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	\$75,660	***		***			\$75,660	AUXILIARY	\$21,306	\$494	\$0	\$1,097	\$0	\$1,404	\$223	\$24,524	\$100,184
13	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$78,070	***		***			\$78,070	AUXILIARY	\$21,985	\$0	\$0	\$1,132	\$178	\$3,940	\$239	\$27,473	\$105,543
14	PMCU-BCUC-004A	DATUGAN, ANABELLE	02/10/14	BLDG CUST	\$19,141	C		03			\$19,141	AUXILIARY	\$5,390	\$494	\$0	\$0	\$178	\$2,582	\$223	\$9,145	\$28,286
15	BKST-BUYI-002A	QUINTANILLA, DAVID	10/26/01	BUYER I	\$31,940	H		06	04/26/16	\$605	\$32,545	AUXILIARY	\$9,165	\$494	\$0	\$472	\$178	\$1,404	\$223	\$11,935	\$44,480
16	BKST-BUYI-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$28,568	H		03	04/13/16	\$541	\$29,109	AUXILIARY	\$8,197	\$494	\$0	\$422	\$178	\$2,582	\$223	\$12,096	\$41,205
17	PDLL-CPAD-010N	AFLAGUE, JEAN-PIERRE	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
18	PDLL-CPAD-007N	BLAS, DANIEL	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
19	PDLL-CPAD-005N	CRUZ, AILEEN	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
20	PDLL-CPAD-008N	FEJERAN, MARIAH	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
21	PDLL-CPAD-009N	GAROTE, JACKLYN	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
22	PDLL-CPAD-002N	MEDINA, JAYMON	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
23	PDLL-CPAD-001N	SHIMUZU, DAVID	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
24	PDLL-CPAD-006N	TORRES, ALIANA	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
25	PDLL-CPAD-004N	VILLAGOMEZ, EZEKIEL	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
26	PDLL-CPAD-003N	VILLANUEVA, TONILYN	06/04/16	CAMP AIDE	\$17,160	***		***			\$17,160	AUXILIARY	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
27	BKST-CAS2-002A	APAISEN, MARCIA	01/12/15	CASHIER II	\$25,906	F		04			\$25,906	AUXILIARY	\$7,295	\$494	\$0	\$376	\$178	\$2,582	\$223	\$11,148	\$37,054
28	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	\$75,000	***		***			\$75,000	AUXILIARY	\$21,120	\$494	\$0	\$1,088	\$0	\$1,404	\$223	\$24,329	\$99,329
29	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$44,942	***		09			\$44,942	AUXILIARY	\$12,656	\$0	\$0	\$652	\$178	\$2,582	\$223	\$16,290	\$61,232
30	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***		***			\$37,814	AUXILIARY	\$10,648	\$0	\$0	\$548	\$178	\$1,404	\$223	\$13,001	\$50,815
31	PDLL-INST-003A	HAWLEY, STACI	09/03/15	ESL INST	\$43,910	***	UGPP/M	03			\$43,910	AUXILIARY	\$12,365	\$494	\$0	\$637	\$178	\$0	\$0	\$13,674	\$57,584
32	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***		***			\$40,706	AUXILIARY	\$11,463	\$494	\$0	\$590	\$178	\$4,687	\$298	\$17,710	\$58,416
33	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$32,053	***		***			\$32,053	AUXILIARY	\$9,026	\$494	\$0	\$465	\$178	\$2,582	\$223	\$12,968	\$45,021
34	PDLL-EASO-003A	JUALIN, RAYMOND	07/16/14	EXT ASSOC III	\$39,374	***		***			\$39,374	AUXILIARY	\$11,088	\$494	\$0	\$571	\$178	\$2,582	\$223	\$15,136	\$54,510
35	PDLL-HDCO-002N	FEJERAN, ALVIN	06/04/16	HEAD CAMP COUN	\$21,091	***		***			\$21,091	AUXILIARY	\$0	\$0	\$306	\$0	\$0	\$0	\$0	\$306	\$21,397
36	PDLL-HDCO-003N	MUNA, JODIE	06/20/16	HEAD CAMP COUN	\$21,091	***		***			\$21,091	AUXILIARY	\$5,939	\$494	\$0	\$306	\$0	\$0	\$0	\$6,739	\$27,830
37	PDLL-HDCO-001N	TAISPIC, PAUL	06/04/16	HEAD CAMP COUN	\$21,091	***		***			\$21,091	AUXILIARY	\$0	\$0	\$306	\$0	\$0	\$0	\$0	\$306	\$21,397
38	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$34,202	H		08			\$34,202	AUXILIARY	\$9,631	\$494	\$0	\$496	\$178	\$3,175	\$403	\$14,378	\$48,580
39	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$34,202	H		08			\$34,202	AUXILIARY	\$9,631	\$494	\$0	\$496	\$178	\$2,582	\$223	\$13,604	\$47,806
40	PDLL-ORCR-001N	ESTRELLADO, HAZEL	03/09/15	OUTREACH COORD	\$40,762	***	UGPP/M	01			\$40,762	AUXILIARY	\$11,479	\$494	\$0	\$591	\$178	\$3,940	\$239	\$16,920	\$57,682
41	PDLL-ORCR-002N	FLORES, EALANI	11/09/15	OUTREACH COORD	\$40,762	***	UGPP/M	01			\$40,762	AUXILIARY	\$11,479	\$494	\$0	\$591	\$178	\$2,582	\$223	\$15,547	\$56,309
42	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$34,439	I		06			\$34,439	AUXILIARY	\$9,698	\$494	\$0	\$499	\$178	\$3,175	\$403	\$14,448	\$48,887
				<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,375,115</b>						<b>\$1,376,261</b>		<b>\$300,557</b>	<b>\$10,379</b>	<b>\$16,539</b>	<b>\$19,194</b>	<b>\$4,022</b>	<b>\$61,159</b>	<b>\$5,648</b>	<b>\$417,498</b>	<b>\$1,793,759</b>
1	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	09/01/15	ACAD ASST	\$23,171		UGPP/F	01			\$23,171	FEDERAL/CONTRACTS	\$6,525	\$494	\$0	\$336	\$178	\$0	\$0	\$9,160	\$32,331
2	STRI-ACAS-002F	MENO, KELLIE ANN	09/01/15	ACAD ASST	\$23,171		UGPP/F	01			\$23,171	FEDERAL/CONTRACTS	\$6,525	\$494	\$0	\$336	\$178	\$0	\$0	\$9,160	\$32,331
3	SPRE-ADSA-001C	RAZO, MATTHEW JAY	06/08/15	ADMIN SUPPORT ASST	\$27,525		UGPP/H	02			\$27,525	FEDERAL/CONTRACTS	\$7,751	\$494	\$0	\$399	\$178	\$4,687	\$298	\$13,807	\$41,332
4	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$57,734		UGPP/M	11			\$57,734	FEDERAL/CONTRACTS	\$16,258	\$494	\$0	\$837	\$178	\$0	\$0	\$17,767	\$75,501
5	WPTR-ASOP-001F	DIAMBRA ODI, HAUHOUOT	01/21/14	ASSOC PROF	\$63,398	IV		16			\$63,398	FEDERAL/CONTRACTS	\$17,853	\$494	\$0	\$919	\$178	\$3,175	\$403	\$23,023	\$86,421
6	SPRE-APIG-001F	CRUZ, PHILLIP JOHN	01/03/16	ASSOC PROJ COORD	\$30,803		UGPP/I	03			\$30,803	FEDERAL/CONTRACTS	\$8,674	\$494	\$0	\$447	\$178	\$1,404	\$223	\$11,419	\$42,222
7	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$58,053		UGPP/N	08			\$58,053	FEDERAL/CONTRACTS	\$16,348	\$0	\$0	\$842	\$178	\$2,582	\$223	\$20,172	\$78,225
8	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$56,267		UGPP/N	07			\$56,267	FEDERAL/CONTRACTS	\$15,845	\$494	\$0	\$816	\$178	\$6,510	\$403	\$24,246	\$80,513
9	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$58,053		UGPP/N	08			\$58,053	FEDERAL/CONTRACTS	\$16,348	\$494	\$0	\$842	\$178	\$1,404	\$223	\$19,488	\$77,541
10	SEDA-BSAD-002F	HERTSLET, DENISE	01/04/16	BUS ADVISOR	\$59,768		UGPP/K	18			\$59,768	FEDERAL/CONTRACTS	\$16,831	\$494	\$0	\$867	\$178	\$1,404	\$223	\$19,996	\$79,764
11	SEDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$56,149		UGPP/K	16			\$56,149	FEDERAL/CONTRACTS	\$15,812	\$494	\$0	\$814	\$0	\$1,924	\$239	\$19,283	\$75,432
12	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$107,179		UGPP/P	18XXX			\$107,179	FEDERAL/CONTRACTS	\$30,182	\$494	\$0	\$1,554	\$178	\$1,404	\$223	\$34,034	\$141,213
13	GUCD-PDIO-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDIAO	\$100,830		UGPP/P	18X			\$100,830	FEDERAL/CONTRACTS	\$28,394	\$0	\$0	\$1,462	\$178	\$0	\$0	\$30,033	\$130,863
14	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$37,562		UGPP/H	11			\$37,562	FEDERAL/CONTRACTS	\$10,577	\$0	\$0	\$545	\$178	\$3,940	\$239	\$15,479	\$53,041
15	GUCD-DACO-001C	MENDIOLA, JOSEPH JOHN	11/03/12	CEDDERS DATA COORD	\$41,349		UGPP/J	09			\$41,349	FEDERAL/CONTRACTS	\$11,644	\$494	\$0	\$600	\$178	\$6,510	\$403	\$19,829	\$61,178
16	GUCD-DACO-002C	VILLALUNA, KEITH	10/01/12	CEDDERS DATA COORD	\$40,077		UGPP/J	08			\$40,077	FEDERAL/CONTRACTS	\$11,286	\$494	\$0	\$581	\$178	\$1,404	\$223	\$14,165	\$54,242
17	GUCD-CDMS-001C	GUERRERO, SHEROLYN	12/14/15	CEDDERS DISABILIT MEDIA SPEC	\$31,076		UGPP/J	01			\$31,076	FEDERAL/CONTRACTS	\$8,751	\$494	\$0	\$451	\$152	\$1,404	\$223	\$11,475	\$42,551
18	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$70,671		UGPP/O	11			\$70,671	FEDERAL/CONTRACTS	\$19,901	\$0	\$0	\$1,025	\$178	\$4,687	\$0	\$25,791	\$96,462
19	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/12	CEDDERS GRANT ASST I	\$25,666		UGPP/G	02			\$25,666	FEDERAL/CONTRACTS	\$7,228	\$494							

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									Date	Amt	SUBTOTAL		Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
33	STRI-EDSP-004F	CRUZ, JOSE	09/01/15	EDU SPEC	\$31,076		UGPP/I	01			\$31,076	FEDERAL/CONTRACTS	\$8,751	\$494	\$0	\$451	\$178	\$3,175	\$403	\$13,452	\$44,528
34	EMSS-EASO-002F	BITLAOL, CHARMARINE	02/24/14	EXT ASSOC	\$28,678	***		***			\$28,678	FEDERAL/CONTRACTS	\$8,076	\$494	\$0	\$416	\$178	\$2,582	\$223	\$11,969	\$40,647
35	SBDA-EASO-006F	SABLAN, LAURINE	01/01/02	EXT ASSOC	\$28,695		UGPP/G	05			\$28,695	FEDERAL/CONTRACTS	\$8,081	\$494	\$0	\$416	\$178	\$1,924	\$239	\$11,332	\$40,027
36	SBAA-EASO-005F	CHAGO, THERESE	03/30/09	EXT ASSOC (PTAC)	\$28,800	***		***			\$28,800	FEDERAL/CONTRACTS	\$8,110	\$494	\$0	\$418	\$178	\$0	\$0	\$9,200	\$38,000
37	CESC-EACI-010F	SANTOS, VICTORIA ANN	03/10/16	EXT ASSOC I	\$20,592	***		***			\$20,592	FEDERAL/CONTRACTS	\$5,799	\$494	\$0	\$299	\$0	\$1,404	\$223	\$8,218	\$28,810
38	CESC-EACI-012F	TAITANO, DONAMILA	04/18/16	EXT ASSOC I	\$26,853	***		***			\$26,853	FEDERAL/CONTRACTS	\$7,562	\$494	\$0	\$389	\$0	\$3,940	\$239	\$12,624	\$39,477
39	CESC-EAC2-015F	BROWN, ROGER	10/05/15	EXT ASSOC II	\$44,366	***		***			\$44,366	FEDERAL/CONTRACTS	\$12,493	\$494	\$0	\$643	\$178	\$1,404	\$223	\$15,435	\$59,801
40	CESC-EAC2-009F	CAMACHO, DAVID	03/01/13	EXT ASSOC II	\$32,053	***		***			\$32,053	FEDERAL/CONTRACTS	\$9,026	\$494	\$0	\$465	\$178	\$2,582	\$223	\$12,968	\$45,021
41	CESC-EAC2-011F	ACOSTA, MARK	05/05/13	EXT ASSOC II (PROG MNGR)	\$44,366	***		***			\$44,366	FEDERAL/CONTRACTS	\$12,493	\$494	\$0	\$643	\$178	\$2,582	\$223	\$16,614	\$60,980
42	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$18,429	***		***			\$18,429	FEDERAL/CONTRACTS	\$5,190	\$494	\$0	\$267	\$178	\$1,404	\$223	\$7,755	\$26,184
43	SBDA-NWDR-001F	JESZENKA, CASEY	01/08/16	NETWORK DIR	\$102,466		UGPP/O	18XXXXX			\$102,466	FEDERAL/CONTRACTS	\$28,854	\$494	\$0	\$1,486	\$178	\$2,582	\$223	\$33,817	\$136,283
44	SBDA-NPAS-002F	TESIRO, NICOLE	02/16/15	NETWORK PROG ASST	\$28,568		UGPP/H	03			\$28,568	FEDERAL/CONTRACTS	\$8,045	\$494	\$0	\$414	\$178	\$2,582	\$223	\$11,936	\$40,504
45	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$19,040		UGPP/D	01			\$19,040	FEDERAL/CONTRACTS	\$5,362	\$494	\$0	\$276	\$178	\$0	\$0	\$6,310	\$25,350
46	STRI-OFCL-001F	SABLAN, CAMARIN	09/01/15	OFFICE CLERK	\$19,040		UGPP/D	01			\$19,040	FEDERAL/CONTRACTS	\$5,362	\$494	\$0	\$276	\$178	\$2,582	\$223	\$9,115	\$28,155
47	STRI-OMGR-001F	TAITANO, KIMBERLY ANN	09/01/08	OFFICE MGR	\$29,679		UGPP/I	02			\$29,679	FEDERAL/CONTRACTS	\$8,358	\$494	\$0	\$430	\$178	\$1,404	\$223	\$11,087	\$40,766
48	SBA-PRCO-004F	HERNANDEZ, RESTINE	10/13/14	PROC COUN	\$46,300	***		***			\$46,300	FEDERAL/CONTRACTS	\$13,038	\$494	\$0	\$671	\$178	\$2,582	\$223	\$17,187	\$63,487
49	SBA-PRCO-006F	SABLAN, KATHERINE	06/10/13	PROC COUN	\$48,400	***		***			\$48,400	FEDERAL/CONTRACTS	\$13,629	\$494	\$0	\$702	\$178	\$1,924	\$239	\$17,166	\$65,566
50	SBA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$70,000	***		***			\$70,000	FEDERAL/CONTRACTS	\$19,712	\$494	\$0	\$1,015	\$178	\$1,924	\$239	\$23,562	\$93,562
51	SPRE-PIMG-001F	SANTOS, JERICA	03/09/15	PROJ COORD	\$38,506		UGPP/L	02			\$38,506	FEDERAL/CONTRACTS	\$10,843	\$494	\$0	\$558	\$178	\$1,924	\$239	\$14,237	\$52,743
52	SPRE-PIMG-002F	STAMAN, MARYLOU	06/02/16	PROJ COORD	\$38,506		UGPP/L	02			\$38,506	FEDERAL/CONTRACTS	\$10,843	\$494	\$0	\$558	\$0	\$2,285	\$298	\$14,479	\$52,985
53	WPTR-RS01-012F	ANDREW, JASON	03/14/16	RES ASSOC I	\$29,349	***		***			\$29,349	FEDERAL/CONTRACTS	\$8,265	\$494	\$0	\$426	\$0	\$0	\$0	\$9,184	\$38,533
54	WPTR-RS02-005F	YAMANAKA, REMYLYNN	01/04/16	RES ASSOC II	\$37,149	***		***			\$37,149	FEDERAL/CONTRACTS	\$10,461	\$494	\$0	\$539	\$178	\$6,510	\$403	\$18,585	\$55,734
55	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$46,720	***		***			\$46,720	FEDERAL/CONTRACTS	\$13,156	\$494	\$0	\$677	\$178	\$3,940	\$239	\$18,685	\$65,405
56	MARI-RAS3-006F	MILLER, ROXANNA	03/09/15	RES ASST III (CRM TECH)	\$41,479		UGPP/L	04			\$41,479	FEDERAL/CONTRACTS	\$11,680	\$494	\$0	\$601	\$178	\$1,924	\$239	\$15,117	\$56,596
<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>					<b>\$2,371,591</b>					<b>\$0</b>	<b>\$2,371,591</b>		<b>\$667,840</b>	<b>\$25,207</b>	<b>\$0</b>	<b>\$34,388</b>	<b>\$8,499</b>	<b>\$131,746</b>	<b>\$11,829</b>	<b>\$879,503</b>	<b>\$3,251,094</b>
1	COMT-ACCI-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$39,350	K		05			\$39,350	LOCAL	\$11,081	\$494	\$0	\$571	\$178	\$0	\$0	\$12,323	\$51,673
2	COMT-ACCI-001M	SOBERANO, SHARENA	10/24/11	ACCT I	\$36,530	K		03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$0	\$0	\$11,488	\$48,018
3	COMT-ACC2-016L	ABONALES, ROSALIA	11/05/10	ACCT II	\$47,301	M		05			\$47,301	LOCAL	\$13,320	\$494	\$0	\$686	\$178	\$3,940	\$239	\$18,857	\$66,158
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$42,307	M		02			\$42,307	LOCAL	\$11,914	\$494	\$0	\$613	\$178	\$3,940	\$239	\$17,378	\$59,685
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$50,953	M		07			\$50,953	LOCAL	\$14,348	\$0	\$0	\$739	\$178	\$3,175	\$403	\$18,843	\$69,796
6	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$40,762	M		01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$1,404	\$223	\$14,368	\$55,130
7	COMT-ACC3-001L	AZICATE, MERLITA	05/03/10	ACCT III	\$56,268	N		07			\$56,268	LOCAL	\$15,845	\$0	\$0	\$816	\$178	\$1,924	\$239	\$19,002	\$75,270
8	COMT-ACC3-004M	PAULINO, LUZ	05/09/16	ACCT III	\$56,268	N		07			\$56,268	LOCAL	\$15,845	\$0	\$0	\$816	\$178	\$3,940	\$239	\$21,018	\$77,286
9	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$54,214	N		06	05/20/16	\$856	\$55,070	LOCAL	\$15,267	\$0	\$0	\$799	\$178	\$0	\$0	\$16,243	\$71,313
10	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$27,525	H		02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$6,510	\$403	\$15,735	\$43,260
11	COMT-ACT1-005L	SANTOS, TANYA-MARIE	09/22/14	ACCT TECH I	\$27,525	H		02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$1,404	\$223	\$10,449	\$37,974
12	COMT-ACT2-018L	BALA-AN, RUSSELL ION	09/29/14	ACCT TECH II	\$28,595	I		01			\$28,595	LOCAL	\$8,052	\$494	\$0	\$415	\$178	\$1,404	\$223	\$10,766	\$39,361
13	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$29,679	I		02			\$29,679	LOCAL	\$8,358	\$494	\$0	\$430	\$178	\$6,510	\$403	\$16,373	\$46,052
14	COMT-ACT2-008L	NAZARENO, CORAZON	09/26/01	ACCT TECH II	\$35,744	I		06			\$35,744	LOCAL	\$10,066	\$494	\$0	\$518	\$178	\$1,404	\$0	\$12,659	\$48,403
15	COMT-ACT2-007L	VALENCIA, ZENALDA	07/30/12	ACCT TECH II	\$30,803	I		03			\$30,803	LOCAL	\$8,674	\$494	\$0	\$447	\$178	\$1,924	\$239	\$11,956	\$42,759
16	CNAS-ACT3-001M	ARCEO, AMANDA	06/15/03	ACCT TECH III	\$46,852	J		13			\$46,852	LOCAL	\$13,194	\$494	\$0	\$679	\$178	\$0	\$0	\$14,545	\$61,397
17	COMT-ACT3-001L	DATUGAN, NICETAS	05/29/12	ACCT TECH III	\$34,744	J		04	05/29/16	\$549	\$35,293	LOCAL	\$9,784	\$494	\$0	\$512	\$178	\$2,582	\$0	\$13,550	\$48,843
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$44,015	J		11			\$44,015	LOCAL	\$12,395	\$0	\$0	\$638	\$178	\$2,582	\$223	\$16,016	\$60,031
19	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$46,553	K		10			\$46,553	LOCAL	\$13,109	\$0	\$0	\$675	\$178	\$6,510	\$403	\$20,875	\$67,428
20	COMT-ABAP-002L	CUBACUB, RACHEL	09/08/14	ACTG ASSOC BUD&ADMIN PROC OFFCR	\$52,762	***		***			\$52,762	LOCAL	\$14,858	\$494	\$0	\$765	\$178	\$2,582	\$223	\$19,100	\$71,862
21	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$100,746	***		***			\$100,746	LOCAL	\$28,370	\$0	\$0	\$1,461	\$178	\$2,582	\$223	\$32,814	\$133,560
22	AREC-AIID-001L	AGUON, DESREE	01/22/16	ADMIN AIDE	\$26,888	F		05			\$26,888	LOCAL	\$7,572	\$494	\$0	\$390	\$178	\$3,175	\$403	\$12,212	\$39,100
23	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$42,661	J		10			\$42,661	LOCAL	\$12,013	\$0	\$0	\$619	\$178	\$2,582	\$223	\$15,615	\$58,276
24	PREB-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$34,744	J		04	05/01/16	\$549	\$35,293	LOCAL	\$9,784	\$494	\$0	\$512	\$178	\$0	\$0	\$10,967	\$46,260
25	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$38,845	J		07			\$38,845	LOCAL	\$10,939	\$494	\$0	\$563	\$178	\$3,175	\$403	\$15,752	\$54,597
26	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/13	ADMIN ASST	\$33,476	J		03			\$33,476	LOCAL	\$9,427	\$494	\$0	\$485	\$178	\$2,582	\$223	\$13,389	\$46,865
27	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$45,411	J		12			\$45,411	LOCAL	\$12,788	\$494	\$0	\$658	\$178	\$2,582	\$223	\$16,923	\$62,334
28	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$42,661	J		10			\$42,661	LOCAL	\$12,013	\$494	\$0	\$619	\$178	\$1,404	\$223	\$14,931	\$57,592
29	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$36,061	J		05	04/07/16	\$683	\$36,744	LOCAL	\$10,155	\$494	\$0	\$533	\$178	\$2,582	\$223	\$14,165	\$50,909
30	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$44,015	J		11			\$44,015										

University of Guam  
Staffing Pattern  
FY2016 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
									Date	Amt	SUBTOTAL		Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
51	EMSS-ADMO-001L	SARLAN, DIANA	04/30/12	ADMIN OFFCR	\$50,931	L		10			\$50,931	LOCAL	\$14,342	\$0	\$0	\$0	\$0	\$178	\$2,582	\$223	\$17,325	\$68,256
52	ADFI-ADMO-001L	SAN NICOLAS, YVETTE	04/30/09	ADMIN OFFCR	\$47,846	L		08			\$47,846	LOCAL	\$13,473	\$0	\$0	\$0	\$178	\$3,940	\$239	\$17,930	\$65,676	
53	SPRE-ADMO-001L	TENORIO, CHARLENE	07/14/14	ADMIN OFFCR	\$38,506	L		02			\$38,506	LOCAL	\$10,843	\$494	\$0	\$558	\$178	\$3,940	\$239	\$16,252	\$54,758	
54	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$35,196	K		02			\$35,196	LOCAL	\$9,911	\$494	\$0	\$510	\$178	\$2,582	\$223	\$13,999	\$49,095	
55	AHRO-ADSA-002L	CRUZ, CI'ANA	06/06/16	ADMIN SUPT ASST	\$17,534	***		***			\$17,534	LOCAL	\$4,938	\$494	\$0	\$254	\$0	\$0	\$0	\$5,686	\$23,220	
56	AHRO-ADSA-001L	ROSARIO, RAEANNE	06/06/16	ADMIN SUPT ASST	\$17,534	***		***			\$17,534	LOCAL	\$4,938	\$494	\$0	\$254	\$0	\$4,687	\$270	\$10,643	\$28,177	
57	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$31,940	G	UGPP/H	06			\$31,940	LOCAL	\$8,994	\$494	\$0	\$463	\$178	\$1,924	\$239	\$12,292	\$44,232	
58	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	02/18/08	AGR RES TECH	\$38,465	G		14			\$38,465	LOCAL	\$10,832	\$0	\$0	\$558	\$178	\$4,687	\$298	\$16,553	\$55,018	
59	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$38,465	G		14			\$38,465	LOCAL	\$10,832	\$0	\$0	\$558	\$178	\$6,510	\$403	\$18,480	\$56,945	
60	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$37,283	G		13	06/09/16	\$394	\$37,677	LOCAL	\$10,499	\$0	\$0	\$546	\$178	\$6,510	\$403	\$18,136	\$55,813	
61	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$24,729	G		01			\$24,729	LOCAL	\$6,964	\$494	\$0	\$359	\$0	\$2,582	\$223	\$10,622	\$35,351	
62	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$37,283	G		13	05/08/16	\$493	\$37,776	LOCAL	\$10,499	\$0	\$0	\$548	\$178	\$2,582	\$223	\$14,030	\$51,805	
63	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$30,911	G		07			\$30,911	LOCAL	\$8,705	\$0	\$0	\$448	\$178	\$4,687	\$298	\$14,316	\$45,227	
64	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$40,945	G		16			\$40,945	LOCAL	\$11,530	\$0	\$0	\$0	\$178	\$2,582	\$223	\$14,513	\$55,458	
65	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$30,911	G		07			\$30,911	LOCAL	\$8,705	\$494	\$0	\$448	\$178	\$2,582	\$0	\$12,407	\$43,318	
66	WPTR-AGTL-001M	CRUZ, GIL	05/20/08	AGR TECH LDR	\$41,252	H		14	05/19/16	\$545	\$41,797	LOCAL	\$11,617	\$494	\$0	\$606	\$178	\$0	\$0	\$12,894	\$54,691	
67	COMT-ASCB-001L	CENA, ELIZABETH	10/26/15	ASSOC COMPT/BURS	\$73,950	***		***			\$73,950	LOCAL	\$20,824	\$494	\$0	\$1,072	\$0	\$1,404	\$223	\$24,018	\$97,968	
68	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$86,922	***		***			\$86,922	LOCAL	\$24,477	\$0	\$0	\$1,260	\$178	\$4,687	\$298	\$30,901	\$117,823	
69	PDLI-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	\$62,636	***		***			\$62,636	LOCAL	\$17,638	\$494	\$0	\$908	\$178	\$1,404	\$223	\$20,845	\$83,481	
70	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
71	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
72	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$71,440	IV		14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$4,687	\$298	\$26,811	\$98,251	
73	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$71,440	IV		14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$3,940	\$239	\$26,004	\$97,444	
74	SEFR-ASOP-001L	ARTERO, MARGARET	06/15/03	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$0	\$178	\$1,404	\$223	\$23,628	\$101,126	
75	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$63,398	IV		11			\$63,398	LOCAL	\$17,853	\$494	\$0	\$919	\$178	\$6,510	\$403	\$26,357	\$89,755	
76	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
77	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$1,464	\$223	\$25,306	\$102,804	
78	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$79,261	IV		10			\$79,261	LOCAL	\$22,320	\$494	\$0	\$1,149	\$178	\$3,940	\$239	\$28,320	\$107,581	
79	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$2,582	\$223	\$33,308	\$134,054	
80	SEFR-ASOP-010L	CAMACHO, CLARE	08/17/15	ASSOC PROF	\$83,173	IV		18			\$83,173	LOCAL	\$23,422	\$0	\$0	\$1,206	\$178	\$1,404	\$223	\$26,432	\$109,605	
81	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$68,628	IV		13			\$68,628	LOCAL	\$19,326	\$0	\$0	\$995	\$178	\$6,510	\$403	\$27,412	\$96,040	
82	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$74,395	IV		15			\$74,395	LOCAL	\$20,950	\$0	\$0	\$1,079	\$178	\$1,404	\$223	\$23,833	\$98,228	
83	SEAA-ASOP-004L	DOMAN, EVELYN	01/19/16	ASSOC PROF	\$74,395	IV		15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$0	\$1,924	\$239	\$24,686	\$99,081	
84	SOBS-ASOP-002L	EHLERT, MICHAEL	08/01/05	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,285	\$298	\$26,202	\$103,700	
85	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
86	NSNS-ASOP-002L	FIEDLER, GEORGE	08/13/12	ASSOC PROF	\$71,440	IV		14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$6,510	\$403	\$28,739	\$100,179	
87	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
88	ENGL-ASOP-019L	FLORES, EVELYN	08/18/03	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
89	COMM-ASOP-001L	GRIFFIN, MICHAEL	08/15/88	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$1,404	\$223	\$24,752	\$102,250	
90	ENGL-ASOP-010L	GUGIN, DAVID	08/15/11	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
91	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$56,453	IV		08			\$56,453	LOCAL	\$15,897	\$494	\$0	\$819	\$178	\$1,404	\$0	\$18,791	\$75,244	
92	ENGL-ASOP-016L	HARTIG, ANDREA	08/16/10	ASSOC PROF	\$65,950	IV		12			\$65,950	LOCAL	\$18,572	\$494	\$0	\$956	\$178	\$4,687	\$298	\$25,185	\$91,135	
93	SBAA-ASOP-001L	HO, KAI WING	08/19/13	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
94	CNAS-ASOP-002L	HONG, PYOYOUN	08/17/15	ASSOC PROF	\$88,238	IV		20			\$88,238	LOCAL	\$24,848	\$494	\$0	\$1,279	\$178	\$2,285	\$0	\$29,084	\$117,322	
95	JAPA-ASOP-002L	IWATA, YUKA	08/14/06	ASSOC PROF	\$74,395	IV		15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$178	\$1,404	\$223	\$24,327	\$98,722	
96	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$3,175	\$0	\$33,678	\$134,424	
97	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$4,687	\$298	\$28,604	\$106,102	
98	JAPA-ASOP-003L	KAL, MASUMI	08/18/08	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,285	\$0	\$25,904	\$103,402	
99	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$71,440	IV		14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$2,582	\$223	\$24,631	\$96,071	
100	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$60,969	IV		10			\$60,969	LOCAL	\$17,169	\$494	\$0	\$884	\$178	\$2,582	\$223	\$21,530	\$82,499	
101	MARI-ASOP-004L	KERR, ALEXANDER	08/23/11	ASSOC PROF	\$96,714	IV		15	06/01/16	\$1,344	\$98,058	LOCAL	\$27,235	\$0	\$0	\$1,422	\$178	\$3,175	\$403	\$32,413	\$130,471	
102	NSNW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$74,395	IV		15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$178	\$6,510	\$403	\$29,614	\$104,009	
103	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$2,582	\$223	\$25,930	\$103,428	
104	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13			\$68,628	LOCAL	\$19,326	\$494	\$0	\$995	\$178	\$6,510	\$403	\$27,906	\$96,534	
105	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$100,746	IV		16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$2,582	\$223	\$33,308	\$134,054	
106	SOBS-ASOP-005L	MOSS, JOHN	08/19/15	ASSOC PROF	\$60,969	IV		10			\$60,969	LOCAL	\$17,169	\$494	\$0	\$884	\$178	\$6,510	\$403	\$25,638	\$86,607	
107	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292	
108	NSNW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$68,628	IV		13			\$68,628	LOCAL	\$19,326	\$494	\$0	\$995	\$178	\$3,940	\$239	\$25,172	\$93,800	
109	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	\$51,924	IV		16			\$51,924	LOCAL	\$14,622	\$494	\$0	\$753	\$178	\$1,404	\$223	\$17,673	\$69,597	
110	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$3,940	\$239	\$27,304	\$104,802	
111	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$1,404	\$223	\$25,246	\$102,744	
112	SNAI-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$68,628	IV		13			\$68,628	LOCAL	\$19,									

University of Guam  
Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
126	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,940	\$239	\$27,798	\$105,296
127	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292
128	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$85,669	IV		19			\$85,669	LOCAL	\$24,124	\$0	\$0	\$1,242	\$178	\$1,404	\$223	\$27,171	\$112,840
129	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292
130	NSNS-ASOP-004L	MOOTS, KATHLEEN	05/24/15	ASSOC PROF (FAC SEN PRES)	\$100,746	***		***			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$2,582	\$223	\$33,308	\$134,054
131	MARC-ASOP-007L	CARSON, MICHAEL	02/02/15	ASSOC PROF (VISIT SCH)	\$71,440	IV		14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$0	\$0	\$21,825	\$93,265
132	NSMA-ASIN-001L	HERREROS, MICHAEL	03/08/16	ASST INST	\$30,617	***		***			\$30,617	LOCAL	\$8,622	\$494	\$0	\$444	\$0	\$1,404	\$223	\$11,187	\$41,804
133	CHEM-ASIN-001L	LAU, WAI-CHI	08/17/15	ASST INST	\$33,553	I		04			\$33,553	LOCAL	\$9,449	\$494	\$0	\$487	\$178	\$4,687	\$298	\$15,592	\$49,145
134	BIOL-ASIN-002L	NATUEL, MICHAEL ANGELO	08/19/15	ASST INST	\$30,617	I		01			\$30,617	LOCAL	\$8,622	\$494	\$0	\$444	\$178	\$0	\$0	\$9,738	\$40,355
135	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$65,424	III		08			\$65,424	LOCAL	\$18,423	\$494	\$0	\$949	\$178	\$0	\$0	\$20,044	\$85,468
136	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$50,326	III		08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$403	\$19,152	\$69,478
137	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$60,689	III		13			\$60,689	LOCAL	\$17,090	\$494	\$0	\$880	\$178	\$2,582	\$223	\$21,447	\$82,136
138	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$67,864	III		09			\$67,864	LOCAL	\$19,111	\$494	\$0	\$984	\$178	\$1,404	\$223	\$22,393	\$90,257
139	THEA-ASTP-001L	BLAS, MICHELLE	08/15/11	ASST PROF	\$52,203	III		09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$3,175	\$403	\$19,708	\$71,911
140	PSYC-ASTP-007L	BOSQUIL, TANIA	10/01/15	ASST PROF	\$52,203	III		09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$3,175	\$0	\$19,305	\$71,508
141	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$52,203	III		09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$1,404	\$223	\$17,556	\$69,959
142	SNNU-ASTP-008L	CABADING, LUZ CELINE	01/21/14	ASST PROF	\$60,689	III		13			\$60,689	LOCAL	\$17,090	\$494	\$0	\$880	\$178	\$3,175	\$0	\$21,817	\$82,506
143	SNNU-ASTP-006L	CLAROS, RYAN	08/19/13	ASST PROF	\$46,837	III		06			\$46,837	LOCAL	\$13,189	\$494	\$0	\$679	\$178	\$3,940	\$239	\$18,719	\$65,556
144	HIST-ASTP-004L	CLEMENT, MICHAEL	01/17/12	ASST PROF	\$52,203	III		09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$0	\$0	\$16,129	\$68,332
145	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	\$50,326	III		08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$403	\$19,152	\$69,478
146	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$54,169	III		10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$178	\$2,582	\$223	\$19,517	\$73,686
147	COMM-ASTP-007L	DALISAY, FRANCIS	08/17/15	ASST PROF	\$58,409	III		12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$178	\$4,687	\$298	\$22,952	\$81,361
148	SNNU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	\$73,917	III		18			\$73,917	LOCAL	\$20,815	\$494	\$0	\$1,072	\$178	\$4,687	\$298	\$27,544	\$101,461
149	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$52,203	III		09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$4,687	\$298	\$21,115	\$73,318
150	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$50,326	III		08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$4,687	\$298	\$20,559	\$70,885
151	MARI-ASTP-006L	HOUK, PETER	01/22/13	ASST PROF	\$60,689	III		13			\$60,689	LOCAL	\$17,090	\$494	\$0	\$880	\$178	\$4,687	\$298	\$23,627	\$84,316
152	ENGL-ASTP-019L	HUANG, CHUN	08/13/12	ASST PROF	\$50,326	III		08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$0	\$18,749	\$69,075
153	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$68,237	III		16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$178	\$1,404	\$223	\$22,504	\$90,741
154	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$58,409	III		12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$178	\$1,404	\$223	\$19,594	\$78,003
155	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	\$52,203	III		09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$3,940	\$239	\$20,308	\$72,511
156	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	\$43,673	III		04			\$43,673	LOCAL	\$12,298	\$494	\$0	\$633	\$178	\$3,175	\$403	\$17,182	\$60,855
157	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$178	\$1,404	\$223	\$22,504	\$90,741
158	LREC-ASTP-012L	LIBAO, JEFFREY	01/06/15	ASST PROF	\$58,784	III		05			\$58,784	LOCAL	\$16,554	\$494	\$0	\$852	\$178	\$2,582	\$223	\$20,883	\$79,667
159	BIOL-ASTP-005L	LINDSTROM, DANIEL	10/01/10	ASST PROF	\$68,237	III		16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$178	\$1,404	\$0	\$22,281	\$90,518
160	LREC-ASTP-009L	MA, WAI YI	09/02/14	ASST PROF	\$56,774	III		04			\$56,774	LOCAL	\$15,988	\$494	\$0	\$823	\$178	\$1,404	\$0	\$18,886	\$75,660
161	LREC-ASTP-002L	MCKAY, DANIEL	05/27/13	ASST PROF	\$60,889	III		06	05/27/16	\$922	\$61,811	LOCAL	\$17,146	\$494	\$0	\$896	\$178	\$1,404	\$223	\$20,341	\$82,152
162	SEAA-ASTP-006L	MCMANUS, SUZANNE	01/20/15	ASST PROF	\$54,169	III		10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$178	\$3,940	\$239	\$20,990	\$75,059
163	SNNU-ASTP-004L	MENDEZ, ANA JOY	08/14/10	ASST PROF	\$80,183	III		20			\$80,183	LOCAL	\$22,580	\$494	\$0	\$1,163	\$178	\$2,285	\$0	\$26,699	\$106,882
164	SEPR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	\$54,169	III		10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$0	\$4,687	\$298	\$21,519	\$75,688
165	MARC-ASTP-008L	PANGELINAN, PERRY JASON	12/22/15	ASST PROF	\$53,047	III		02			\$53,047	LOCAL	\$14,938	\$494	\$0	\$769	\$178	\$4,687	\$298	\$21,365	\$74,412
166	LREC-ASTP-014L	PERRY, ANTONIO	04/01/16	ASST PROF	\$54,866	III		03			\$54,866	LOCAL	\$15,450	\$494	\$0	\$796	\$178	\$2,582	\$223	\$19,723	\$74,589
167	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$54,169	III		10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$178	\$0	\$0	\$16,711	\$70,880
168	LREC-ASTP-013L	SAN NICOLAS, ROLAND	08/14/15	ASST PROF	\$60,889	III		06			\$60,889	LOCAL	\$17,146	\$494	\$0	\$883	\$178	\$6,510	\$403	\$25,614	\$86,503
169	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$65,596	III		15			\$65,596	LOCAL	\$18,472	\$494	\$0	\$951	\$178	\$1,404	\$223	\$21,722	\$87,318
170	SETE-ASTP-009L	SANTOS, MICHELLE	10/03/11	ASST PROF	\$68,237	III		16			\$68,237	LOCAL	\$19,216	\$0	\$0	\$989	\$178	\$6,510	\$403	\$27,296	\$95,533
171	CNAS-ASTP-001L	SHELTON III, AUSTIN	03/08/16	ASST PROF	\$67,864	III		09			\$67,864	LOCAL	\$19,111	\$494	\$0	\$984	\$0	\$0	\$0	\$20,589	\$88,453
172	NSMA-ASTP-006L	SINGH, PREM	01/20/09	ASST PROF	\$77,108	III		16			\$77,108	LOCAL	\$21,714	\$0	\$0	\$1,118	\$178	\$4,687	\$0	\$27,697	\$104,805
173	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$58,409	III		12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$178	\$2,582	\$223	\$20,772	\$79,181
174	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/20/15	ASST PROF	\$65,596	III		15			\$65,596	LOCAL	\$18,472	\$494	\$0	\$951	\$178	\$6,510	\$403	\$27,008	\$92,604
175	NSMA-ASTP-007L	TAKENOCHI, YOSHIFUMI	08/16/10	ASST PROF	\$63,084	III		14			\$63,084	LOCAL	\$17,764	\$494	\$0	\$915	\$178	\$0	\$0	\$19,351	\$82,435
176	SBPL-ASTP-004L	TERLAJE, THERESE	08/17/09	ASST PROF	\$56,237	III		11			\$56,237	LOCAL	\$15,836	\$494	\$0	\$815	\$178	\$2,582	\$223	\$20,129	\$76,366
177	HUMA-ASTP-007L	VIERNES, JAMES	01/19/16	ASST PROF	\$48,539	III		07			\$48,539	LOCAL	\$13,669	\$494	\$0	\$704	\$0	\$2,582	\$223	\$17,672	\$66,211
178	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$46,837	III		06			\$46,837	LOCAL	\$13,189	\$494	\$0	\$679	\$178	\$1,404	\$223	\$16,167	\$63,004
179	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$60,689	III		13			\$60,689	LOCAL	\$17,090	\$0	\$0	\$880	\$178	\$2,582	\$223	\$20,953	\$81,642
180	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$65,596	III		15			\$65,596	LOCAL	\$18,472	\$494	\$0	\$951	\$178	\$3,175	\$403	\$23,673	\$89,269
181	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***		***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691
182	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691
183	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691
184	GRAD-AVFG-002L	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	\$139,077	***		***			\$139,077	LOCAL	\$39,164	\$494	\$0	\$2,017	\$178	\$3,175	\$403	\$45,431	\$184,508
185	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	\$51,787	O		02			\$51,787	LOCAL	\$14,583	\$494	\$0	\$751	\$178	\$1,404	\$223	\$17,633	\$69,420
186	PMCU-BUCU-018L	CANLAS, ADELAIDA	10/01/98	BLDG CUST	\$26,789	C		13			\$26,789	LOCAL	\$7,544	\$0	\$0	\$388	\$178	\$4,687	\$0	\$12,797	\$39,586
187	PMCU-BUCU-023L	CRUZ, JOHN	03/08/16	BLDG CUST	\$17,769	C		01			\$17,769	LOCAL	\$5,004	\$494	\$0	\$258	\$0	\$0	\$0	\$5,756	\$23,525
188	PMCU-BUCU-024L</																				

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
201	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$35,744	I		07			\$35,744	LOCAL	\$10,066	\$494	\$0	\$518	\$1,404	\$223	\$12,882	\$48,626	
202	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$47,347	I		16			\$47,347	LOCAL	\$13,333	\$494	\$0	\$697	\$1,788	\$223	\$16,318	\$63,665	
203	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$35,744	I		07			\$35,744	LOCAL	\$10,066	\$494	\$0	\$518	\$1,788	\$2,285	\$0	\$13,541	\$49,285
204	PMRE-CAR2-003L	SIBAL, BASILIO	10/01/08	CARPENTER II	\$33,182	I		05			\$33,182	LOCAL	\$9,344	\$494	\$0	\$481	\$1,788	\$4,687	\$0	\$15,184	\$48,366
205	COMT-CAS2-001L	GAMBOA, VALERIE	10/13/14	CASHIER II	\$23,171	F		01			\$23,171	LOCAL	\$6,525	\$494	\$0	\$336	\$1,788	\$0	\$0	\$7,533	\$30,704
206	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$42,307	M		02			\$42,307	LOCAL	\$11,914	\$494	\$0	\$613	\$1,788	\$0	\$0	\$13,199	\$55,506
207	WERI-CHE3-001L	CRUZ, JENNIFER	08/03/09	CHEMIST III	\$52,235	N		05			\$52,235	LOCAL	\$14,709	\$494	\$0	\$757	\$1,788	\$3,175	\$403	\$19,717	\$71,952
208	ADFI-CBOF-001L	TRAVIS, GLORIA	04/15/16	CHIEF BUD OFFCR	\$66,425	***		***			\$66,425	LOCAL	\$18,705	\$0	\$0	\$963	\$1,788	\$1,924	\$239	\$22,009	\$88,434
209	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$91,173	***		***			\$91,173	LOCAL	\$25,674	\$494	\$0	\$1,322	\$1,788	\$6,510	\$403	\$34,582	\$125,755
210	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	\$155,000	***		***			\$155,000	LOCAL	\$43,648	\$494	\$0	\$2,248	\$0	\$6,510	\$403	\$53,303	\$208,303
211	PREF-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$97,009	***		***			\$97,009	LOCAL	\$27,318	\$494	\$0	\$1,407	\$1,788	\$0	\$0	\$29,396	\$126,405
212	AFUT-CPFO-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$90,454	***		***			\$90,454	LOCAL	\$25,472	\$494	\$0	\$1,312	\$1,788	\$3,175	\$403	\$31,034	\$121,488
213	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$25,965	C		12			\$25,965	LOCAL	\$7,312	\$494	\$0	\$376	\$1,788	\$4,687	\$298	\$13,346	\$39,311
214	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$21,095	E		01	05/21/16	\$333	\$21,428	LOCAL	\$5,940	\$494	\$0	\$311	\$1,788	\$3,940	\$239	\$11,102	\$32,530
215	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$32,253	J		02			\$32,253	LOCAL	\$9,082	\$494	\$0	\$468	\$1,788	\$1,404	\$0	\$11,626	\$43,879
216	COMT-COMP-001L	ASUNCION-NACE, ZENAIDA	02/21/08	COMPTROLLER	\$99,137	***		***			\$99,137	LOCAL	\$27,917	\$494	\$0	\$1,437	\$1,788	\$6,510	\$0	\$36,536	\$135,673
217	COMT-CSPR-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$36,407	H		10	05/03/16	\$481	\$36,888	LOCAL	\$10,252	\$0	\$0	\$535	\$1,788	\$2,582	\$223	\$13,770	\$50,658
218	STFA-CSPR-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$35,287	H		09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$1,788	\$1,404	\$223	\$12,747	\$48,034
219	COMP-DSPS-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$71,561		UGPP/P	08			\$71,561	LOCAL	\$20,152	\$0	\$0	\$0	\$1,788	\$3,940	\$239	\$24,508	\$96,069
220	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$126,416	***		***			\$126,416	LOCAL	\$35,599	\$0	\$0	\$1,833	\$1,788	\$2,285	\$298	\$40,192	\$166,608
221	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$148,324	***		***			\$148,324	LOCAL	\$41,768	\$0	\$0	\$2,151	\$1,788	\$6,510	\$403	\$51,010	\$199,334
222	EMSS-DEAN-002L	GUNN, MICHAEL	09/14/15	DEAN, EMSS	\$127,500	***		***			\$127,500	LOCAL	\$35,904	\$494	\$0	\$1,849	\$1,788	\$0	\$0	\$38,425	\$165,925
223	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$117,300	***		***			\$117,300	LOCAL	\$33,032	\$0	\$0	\$1,701	\$1,788	\$0	\$0	\$34,910	\$152,210
224	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$105,604	***		***			\$105,604	LOCAL	\$29,738	\$494	\$0	\$1,531	\$1,788	\$0	\$0	\$31,941	\$137,545
225	SEAA-DEAN-002L	SANCHEZ, JOHN	07/07/14	DEAN, SOE	\$110,231	***		***			\$110,231	LOCAL	\$31,041	\$0	\$0	\$1,598	\$1,788	\$2,582	\$223	\$35,622	\$145,853
226	PRES-DMST-001L	CONERLY, MICHELLE	04/15/15	DIG MEDIA SPEC	\$35,287		UGPP/H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$1,788	\$2,582	\$223	\$13,926	\$49,213
227	ACAD-DIRA-001L	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSES/INSTR RES	\$96,253	***		***			\$96,253	LOCAL	\$27,105	\$0	\$0	\$1,396	\$1,788	\$1,404	\$223	\$30,305	\$126,558
228	COMP-DIRE-001L	NGUYEN, LUAN	01/25/81	DIR OF COMP CTR/TECH RES	\$91,882	***		***			\$91,882	LOCAL	\$25,874	\$0	\$0	\$0	\$1,788	\$4,687	\$298	\$31,037	\$122,919
229	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$82,416	***		***			\$82,416	LOCAL	\$23,208	\$494	\$0	\$1,195	\$1,788	\$6,510	\$403	\$31,989	\$114,405
230	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CADDERS	\$182,381	***		***			\$182,381	LOCAL	\$51,358	\$0	\$0	\$2,645	\$1,788	\$0	\$0	\$54,181	\$236,562
231	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$74,690	***		***			\$74,690	LOCAL	\$21,033	\$494	\$0	\$1,083	\$1,788	\$6,510	\$403	\$29,701	\$104,391
232	MARI-DIRE-004L	DONALDSON, TERRY	10/01/14	DIR, ML	\$116,998	***		***			\$116,998	LOCAL	\$32,947	\$494	\$0	\$1,696	\$1,788	\$3,175	\$403	\$38,894	\$155,892
233	WERI-DIRE-001L	KHOSROWPANAH, SHAHRAM	10/01/12	DIR, WERI	\$143,892	***		***			\$143,892	LOCAL	\$40,520	\$0	\$0	\$0	\$1,788	\$1,404	\$223	\$42,324	\$186,216
234	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$37,427	J		06			\$37,427	LOCAL	\$10,539	\$494	\$0	\$543	\$0	\$3,175	\$403	\$15,155	\$52,582
235	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$41,349	I		09			\$41,349	LOCAL	\$11,644	\$0	\$0	\$600	\$1,788	\$6,510	\$403	\$19,334	\$60,683
236	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$40,077	I		08			\$40,077	LOCAL	\$11,286	\$0	\$0	\$581	\$1,788	\$0	\$0	\$12,044	\$52,121
237	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$49,364	L		09			\$49,364	LOCAL	\$13,901	\$0	\$0	\$716	\$1,788	\$1,404	\$0	\$16,198	\$65,562
238	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$33,476	I		03			\$33,476	LOCAL	\$9,427	\$494	\$0	\$485	\$1,788	\$1,404	\$223	\$12,211	\$45,687
239	PRES-EXAP-003L	TOVES, LOUISE	07/13/05	EXEC ASST TO THE PRES	\$84,644	***		***			\$84,644	LOCAL	\$23,836	\$494	\$0	\$1,227	\$1,788	\$1,924	\$239	\$27,898	\$112,542
240	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$45,411	I		12			\$45,411	LOCAL	\$12,788	\$494	\$0	\$658	\$1,788	\$2,582	\$223	\$16,923	\$62,334
241	CESC-EXA2-010M	KYOTA, CLIFFORD	10/22/12	EXT AGENT II	\$48,917	II		04			\$48,917	LOCAL	\$13,775	\$494	\$0	\$709	\$1,788	\$3,940	\$239	\$19,335	\$68,252
242	CESC-EXA2-003F	QUITUGUA, ROLAND	10/01/12	EXT AGENT II	\$75,261	II		16			\$75,261	LOCAL	\$21,193	\$0	\$0	\$1,091	\$1,788	\$6,510	\$403	\$29,376	\$104,637
243	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	\$60,152	II		10			\$60,152	LOCAL	\$16,939	\$0	\$0	\$872	\$1,788	\$0	\$0	\$17,989	\$78,141
244	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16			\$88,707	LOCAL	\$24,980	\$0	\$0	\$1,286	\$1,788	\$3,175	\$403	\$30,022	\$118,729
245	CESC-EXA3-001M	ROJAS, GENA	08/19/13	EXT AGENT III	\$73,109	III		11			\$73,109	LOCAL	\$20,587	\$494	\$0	\$1,060	\$1,788	\$3,940	\$239	\$26,498	\$99,607
246	CESC-EXA4-002M	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	\$110,821	IV		16			\$110,821	LOCAL	\$31,207	\$0	\$0	\$0	\$1,788	\$2,582	\$0	\$33,967	\$144,788
247	CNAS-EASO-001L	MAGALLANES, RUDY	02/01/12	EXT ASSOC	\$33,280	***		***			\$33,280	LOCAL	\$9,372	\$494	\$0	\$483	\$1,788	\$1,924	\$239	\$12,689	\$45,969
248	CESC-EAC1-002M	ADA, ANTHONY	04/01/15	EXT ASSOC I	\$29,349	***		***			\$29,349	LOCAL	\$8,265	\$494	\$0	\$426	\$1,788	\$0	\$0	\$9,362	\$38,711
249	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$43,077	***		***			\$43,077	LOCAL	\$12,130	\$0	\$0	\$625	\$1,788	\$0	\$0	\$12,933	\$56,010
250	CESC-EAC2-001S	IRIARTE, IAN ROQUE	05/01/16	EXT ASSOC II	\$32,053	***		***			\$32,053	LOCAL	\$9,026	\$494	\$0	\$465	\$1,788	\$1,404	\$223	\$11,790	\$43,843
251	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$45,656	***		***			\$45,656	LOCAL	\$12,857	\$494	\$0	\$662	\$1,788	\$3,175	\$403	\$17,769	\$63,425
252	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$45,656	***		***			\$45,656	LOCAL	\$12,857	\$494	\$0	\$662	\$1,788	\$2,582	\$223	\$16,996	\$62,652
253	AHRO-EAS2-002L	PEREZ, CRIS CZAR	05/23/16	EXT ASST II	\$18,429	***		***			\$18,429	LOCAL	\$0	\$0	\$1,143	\$267	\$0	\$0	\$0	\$1,410	\$19,839
254	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$124,124	V		17			\$124,124	LOCAL	\$34,953	\$494	\$0	\$1,800	\$1,788	\$2,285	\$0	\$39,710	\$163,834
255	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$135,632	V		20			\$135,632	LOCAL	\$38,194	\$494	\$0	\$1,967	\$1,788	\$4,687	\$298	\$45,818	\$181,450
256	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$113,589	V		14			\$113,589	LOCAL	\$31,987	\$494	\$0	\$1,647	\$1,788	\$3,175	\$403	\$37,884	\$151,473
257	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$63,841	***		***			\$63,841	LOCAL	\$17,978	\$494	\$0	\$926	\$1,788	\$2,582	\$223	\$22,381	\$86,222
258	COMT-ACCS-003L	DANIEL, FRANCES	02/23/16	GEN ACCT SPVR	\$62,037	P		04			\$62,037	LOCAL	\$17,470	\$494	\$0	\$900	\$1,788	\$0	\$0	\$19,041	\$81,078
259	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDNS WKR	\$20,510	D		03			\$20,510	LOCAL	\$5,776	\$494	\$0	\$297	\$1,788	\$6,510	\$403	\$13,658	\$34,168
260	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDNS WKR	\$23,800	D		07			\$23,800	LOCAL	\$6,702	\$494	\$0	\$345	\$1,788	\$2,582	\$223	\$10,524	\$34,324
261	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDNS WKR	\$26,138	D		10			\$26,138	LOCAL	\$7,360	\$494	\$0	\$379	\$1,788	\$2,582	\$223	\$11,217	\$37,355
262	PMGR-GRDW-005L	PERDIDO, STEVE	05/16/11	GROUNDNS WKR	\$20,510	D															

University of Guam  
Staffing Pattern  
FY2016 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
276	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$55,703	II		15			\$55,703	LOCAL	\$15,686	\$494	\$0	\$808	\$178	\$0	\$0	\$17,165	\$72,868
277	EMSS-INST-001L	SWADDELL, IOAN	01/19/10	INST	\$75,261	II		16			\$75,261	LOCAL	\$21,193	\$494	\$0	\$1,091	\$178	\$1,924	\$239	\$25,120	\$100,381
278	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$46,272	II		10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$0	\$0	\$14,373	\$60,645
279	SNUU-INST-003L	VARGHESE, ANNAMMA	01/17/12	INST	\$67,869	II		20			\$67,869	LOCAL	\$19,112	\$494	\$0	\$984	\$178	\$3,175	\$403	\$24,346	\$92,215
280	ENGL-INST-008L	VELASCO, TABITHA	01/21/14	INST	\$36,418	II		03			\$36,418	LOCAL	\$10,255	\$494	\$0	\$528	\$178	\$1,404	\$0	\$12,859	\$49,277
281	SNUU-INST-001L	CRUZ, KAREN	10/21/15	INST (SPEC CONTRACT)	\$43,740	***		***			\$43,740	LOCAL	\$12,317	\$494	\$0	\$634	\$0	\$0	\$0	\$13,446	\$57,186
282	PRES-INCO-001L	FACULO-GOGUE, ELAINE	11/26/07	INSTL COMPL OFFCR	\$75,379	***		***			\$75,379	LOCAL	\$21,227	\$0	\$0	\$0	\$178	\$6,510	\$403	\$28,318	\$103,697
283	CESC-INAD-001L	HOLLYER, JAMES	11/01/15	INTERIM ASSOC DEAN, CES	\$90,658	***		***			\$90,658	LOCAL	\$25,529	\$494	\$0	\$1,315	\$178	\$1,404	\$223	\$29,142	\$119,800
284	CNAS-INTD-001L	AGUON, ALICIA	07/01/14	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***			\$108,125	LOCAL	\$30,448	\$0	\$0	\$1,568	\$178	\$0	\$0	\$32,193	\$140,318
285	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	08/03/14	INTERIM ASSOC DIR, WPTRC	\$127,846	***		***			\$127,846	LOCAL	\$36,001	\$494	\$0	\$1,854	\$178	\$3,940	\$239	\$42,706	\$170,552
286	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	\$105,702	***		***			\$105,702	LOCAL	\$29,766	\$0	\$0	\$1,533	\$178	\$6,510	\$403	\$38,389	\$144,091
287	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$103,906	***		***			\$103,906	LOCAL	\$29,260	\$0	\$0	\$1,507	\$178	\$3,940	\$239	\$35,123	\$139,029
288	COMP-ISYS-001L	VILLAVEDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	\$75,602		UGPP/Q	06			\$75,602	LOCAL	\$21,290	\$0	\$0	\$0	\$178	\$2,582	\$223	\$24,273	\$99,875
289	COMP-ICOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	\$31,076		UGPP/J	01			\$31,076	LOCAL	\$8,751	\$494	\$0	\$451	\$178	\$1,404	\$0	\$11,277	\$42,353
290	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$30,774		UGPP/H	05	05/05/16	\$486	\$31,260	LOCAL	\$8,666	\$494	\$0	\$453	\$178	\$3,175	\$239	\$13,206	\$44,466
291	COMP-IPPA-003L	FARNUM, CODY	10/01/14	JR PRGMR ANALYST	\$43,910		UGPP/M	03			\$43,910	LOCAL	\$12,365	\$494	\$0	\$637	\$178	\$1,404	\$0	\$15,077	\$58,987
292	COMP-IPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$47,301		UGPP/M	05			\$47,301	LOCAL	\$13,320	\$494	\$0	\$686	\$178	\$1,404	\$0	\$16,081	\$63,382
293	COMP-IPPA-004L	PANGELINAN, ROSANNA	05/11/15	JR PRGMR ANALYST	\$40,762		UGPP/M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$1,404	\$223	\$14,368	\$55,130
294	MARI-LASM-001L	MCLEAN, MATTHEW	03/21/16	LAB SAFETY MGR	\$40,762	M		01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$0	\$1,404	\$223	\$14,191	\$54,953
295	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$46,852	J		13			\$46,852	LOCAL	\$13,194	\$0	\$0	\$0	\$178	\$3,175	\$0	\$16,546	\$63,398
296	NATS-LAT3-001L	WANG, KARLA	04/18/16	LAB TECH III	\$31,076	J		01			\$31,076	LOCAL	\$8,751	\$494	\$0	\$451	\$0	\$0	\$0	\$9,696	\$40,772
297	NATS-LATS-001L	BACULOD-BORJA, PRESIDENA	11/18/96	LAB TECH SPVR	\$44,682	L		06	05/18/16	\$705	\$45,387	LOCAL	\$12,582	\$494	\$0	\$658	\$178	\$4,687	\$298	\$18,898	\$64,285
298	LREC-LIT1-009L	AGUERO, MICHELE	01/27/14	LIB TECH I	\$24,049	F		03			\$24,049	LOCAL	\$6,772	\$494	\$0	\$349	\$178	\$3,175	\$403	\$11,371	\$35,420
299	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$29,883	F		08	06/23/16	\$316	\$30,199	LOCAL	\$8,415	\$494	\$0	\$438	\$178	\$4,687	\$298	\$14,510	\$44,709
300	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$23,171	F		01			\$23,171	LOCAL	\$6,525	\$494	\$0	\$336	\$0	\$0	\$0	\$7,355	\$30,526
301	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$28,568	H		03			\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$2,582	\$223	\$11,936	\$40,504
302	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$36,407	H		10			\$36,407	LOCAL	\$10,252	\$494	\$0	\$528	\$178	\$6,510	\$403	\$18,365	\$54,772
303	LREC-LIT2-001L	DUENAS, MELANIE	07/16/00	LIB TECH II	\$36,407	H		10			\$36,407	LOCAL	\$10,252	\$0	\$0	\$528	\$178	\$2,582	\$223	\$13,763	\$50,170
304	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$35,287	H		09			\$35,287	LOCAL	\$9,937	\$0	\$0	\$512	\$178	\$2,582	\$223	\$13,431	\$48,718
305	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	\$37,562	H		11			\$37,562	LOCAL	\$10,577	\$0	\$0	\$545	\$178	\$2,582	\$223	\$14,105	\$51,667
306	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$36,407	H		10			\$36,407	LOCAL	\$10,252	\$0	\$0	\$528	\$178	\$3,940	\$239	\$15,137	\$51,544
307	MARC-LIT2-003L	QUINTANILLA ANDERSON, CARMEN	12/21/15	LIB TECH II	\$37,562	H		11			\$37,562	LOCAL	\$10,577	\$494	\$0	\$545	\$178	\$1,404	\$0	\$13,198	\$50,760
308	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$29,650	H		04			\$29,650	LOCAL	\$8,349	\$494	\$0	\$430	\$178	\$1,404	\$223	\$11,078	\$40,728
309	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$36,061	J		05			\$36,061	LOCAL	\$10,155	\$494	\$0	\$523	\$178	\$6,510	\$403	\$18,263	\$54,324
310	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$25,334	D		09			\$25,334	LOCAL	\$7,134	\$494	\$0	\$367	\$178	\$2,582	\$0	\$10,756	\$36,090
311	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$25,334	D		09			\$25,334	LOCAL	\$7,134	\$494	\$0	\$367	\$178	\$0	\$0	\$8,173	\$33,507
312	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$22,094	D		05			\$22,094	LOCAL	\$6,222	\$494	\$0	\$320	\$178	\$0	\$0	\$7,214	\$29,308
313	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$26,138	D		10			\$26,138	LOCAL	\$7,360	\$494	\$0	\$379	\$178	\$0	\$0	\$8,411	\$34,549
314	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$24,555	D		08			\$24,555	LOCAL	\$6,915	\$0	\$0	\$356	\$178	\$6,510	\$403	\$14,362	\$38,917
315	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$23,800	D		07			\$23,800	LOCAL	\$6,702	\$494	\$0	\$345	\$178	\$2,582	\$0	\$10,301	\$34,101
316	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$24,555	D		08			\$24,555	LOCAL	\$6,915	\$494	\$0	\$356	\$178	\$2,582	\$0	\$10,525	\$35,080
317	PMCU-MACU-003L	PINAULA, ZINA	10/19/15	MAINT CUST	\$24,555	D		08			\$24,555	LOCAL	\$6,915	\$494	\$0	\$356	\$178	\$2,582	\$223	\$10,748	\$35,303
318	PMCU-MACU-008L	SIOQUI, EVELYN	03/11/13	MAINT CUST	\$26,967	D		11			\$26,967	LOCAL	\$7,594	\$494	\$0	\$391	\$178	\$2,285	\$0	\$10,942	\$37,909
319	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/15	MAINT CUST	\$29,617	D		14			\$29,617	LOCAL	\$8,340	\$494	\$0	\$429	\$178	\$2,582	\$223	\$12,247	\$41,864
320	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$36,878	I		08	04/24/16	\$585	\$37,463	LOCAL	\$10,385	\$494	\$0	\$543	\$178	\$0	\$0	\$11,600	\$49,063
321	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$36,878	I		08	04/24/16	\$585	\$37,463	LOCAL	\$10,385	\$494	\$0	\$543	\$178	\$1,924	\$239	\$13,763	\$51,226
322	AAHF-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$38,753	H		12			\$38,753	LOCAL	\$10,913	\$0	\$0	\$562	\$178	\$3,175	\$403	\$15,231	\$53,984
323	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$28,568	H		03			\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$1,924	\$239	\$11,294	\$39,862
324	MARI-MAT2-002L	CUMMINGS, JOSEPH	04/21/08	MARINE TECH II	\$34,439	I		06	04/21/16	\$653	\$35,092	LOCAL	\$9,698	\$494	\$0	\$509	\$178	\$0	\$0	\$10,879	\$45,970
325	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$37,427	J		06			\$37,427	LOCAL	\$10,539	\$494	\$0	\$543	\$178	\$6,510	\$403	\$18,667	\$56,094
326	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$28,568		UGPP/H	03			\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$0	\$0	\$9,131	\$37,699
327	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$54,214		UGPP/L	12			\$54,214	LOCAL	\$15,267	\$0	\$0	\$786	\$178	\$6,510	\$403	\$23,144	\$77,358
328	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	\$36,878	I		08			\$36,878	LOCAL	\$10,385	\$494	\$0	\$535	\$178	\$1,404	\$223	\$13,218	\$50,096
329	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$28,595	I		01			\$28,595	LOCAL	\$8,052	\$494	\$0	\$415	\$178	\$6,510	\$403	\$16,052	\$44,647
330	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$43,910	M		03			\$43,910	LOCAL	\$12,365	\$494	\$0	\$637	\$178	\$2,582	\$223	\$16,479	\$60,389
331	AHRO-PAS1-002L	ROSARIO, EVELYN	05/04/10	PERS ASST I	\$28,695	G		05	05/04/16	\$453	\$29,148	LOCAL	\$8,081	\$494	\$0	\$423	\$178	\$3,940	\$239	\$13,354	\$42,502
332	AHRO-PSPI-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$36,530	K		03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$2,582	\$223	\$14,294	\$50,824
333	CESC-PSP1-001M	SABLAN, VICKILYNN	10/14/15	PERS SPEC I	\$33,911	K		01			\$33,911	LOCAL	\$9,549	\$494	\$0	\$492	\$178	\$2,582	\$223	\$13,518	\$47,429
334	AHRO-PSPI-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$35,196	K		02			\$35,196	LOCAL	\$9,911	\$494	\$0	\$510	\$178	\$2,582	\$223	\$13,899	\$49,095
335	AHRO-PSPI-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$66,392	O		09			\$66,392	LOCAL	\$18,696	\$0	\$0	\$963	\$178	\$3,940	\$239	\$24,015	\$90,407
336	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$49,093	M		06	04/24/16	\$930	\$50,023	LOCAL	\$13,825	\$0	\$0	\$725	\$178	\$3,940	\$239	\$18,906	\$68,929
337	POST-POSC-004L	ABRIL, ROY	05/22/12	POST CLERK	\$25,666	G		02			\$25,666	LOCAL	\$7,228	\$494	\$0	\$372					

University of Guam  
Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
351	WERI-PROF-003L	IENSON, JOHN	08/15/05	PROF	\$101,294	V		19			\$101,294		\$28,524	\$0	\$0	\$1,469	\$178	\$2,582	\$223	\$32,976	\$134,270
352	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$95,480	V		17			\$95,480		\$26,887	\$494	\$0	\$1,384	\$178	\$6,510	\$403	\$35,857	\$131,337
353	MUST-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$69,903	V		20			\$69,903		\$19,685	\$0	\$0	\$1,014	\$178	\$7,374	\$403	\$28,653	\$98,556
354	ECON-PROF-004L	IONES, ROSEANN	08/14/06	PROF	\$104,333	V		20			\$104,333		\$29,380	\$494	\$0	\$1,513	\$178	\$1,404	\$223	\$33,192	\$137,525
355	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$101,294	V		19			\$101,294		\$28,524	\$0	\$0	\$1,469	\$178	\$1,404	\$223	\$31,798	\$133,092
356	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V		20			\$104,333		\$29,380	\$494	\$0	\$1,513	\$178	\$2,285	\$298	\$34,148	\$138,481
357	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$104,333	V		20			\$104,333		\$29,380	\$494	\$0	\$1,513	\$178	\$2,285	\$298	\$34,148	\$138,481
358	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$127,846	V		18			\$127,846		\$36,001	\$494	\$0	\$1,854	\$178	\$1,924	\$0	\$40,451	\$168,297
359	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20			\$135,632		\$38,194	\$0	\$0	\$1,967	\$178	\$2,582	\$223	\$43,144	\$178,776
360	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$120,508	V		16			\$120,508		\$33,935	\$0	\$0	\$0	\$178	\$1,404	\$223	\$35,739	\$156,247
361	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$87,377	V		14			\$87,377		\$24,605	\$494	\$0	\$1,267	\$178	\$4,687	\$298	\$31,530	\$118,907
362	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$124,124	V		17			\$124,124		\$34,953	\$494	\$0	\$1,800	\$178	\$2,582	\$223	\$40,230	\$164,354
363	SEFR-PROF-002L	NABOBO-BABA, UNAI SI	01/19/16	PROF	\$84,830	V		13			\$84,830		\$23,888	\$494	\$0	\$1,230	\$178	\$1,404	\$223	\$27,417	\$112,247
364	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$104,333	V		20			\$104,333		\$29,380	\$0	\$0	\$1,513	\$178	\$3,175	\$403	\$34,649	\$138,982
365	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$92,699	V		16			\$92,699		\$26,104	\$494	\$0	\$1,344	\$178	\$3,175	\$403	\$31,699	\$124,398
366	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V		20			\$104,333		\$29,380	\$494	\$0	\$1,513	\$178	\$1,404	\$520	\$33,489	\$137,822
367	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$104,333	V		20			\$104,333		\$29,380	\$0	\$0	\$1,513	\$178	\$2,582	\$223	\$33,876	\$138,209
368	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$101,294	V		19			\$101,294		\$28,524	\$494	\$0	\$1,469	\$178	\$1,404	\$223	\$32,292	\$133,586
369	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$101,294	V		19			\$101,294		\$28,524	\$494	\$0	\$1,469	\$178	\$3,940	\$239	\$34,844	\$136,138
370	PHIL-PROF-004L	SKOOG, KIM	08/16/04	PROF	\$104,333	V		20			\$104,333		\$29,380	\$0	\$0	\$1,513	\$178	\$2,582	\$223	\$33,876	\$138,209
371	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$104,333	V		20			\$104,333		\$29,380	\$0	\$0	\$1,513	\$178	\$2,582	\$223	\$33,876	\$138,209
372	SETP-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$87,377	V		14			\$87,377		\$24,605	\$0	\$0	\$1,267	\$178	\$2,582	\$223	\$28,855	\$116,232
373	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V		20			\$104,333		\$29,380	\$494	\$0	\$1,513	\$178	\$2,582	\$223	\$34,370	\$138,703
374	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$98,343	V		18			\$98,343		\$27,693	\$0	\$0	\$1,426	\$178	\$6,510	\$403	\$36,210	\$134,553
375	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$84,830	V		13			\$84,830		\$23,888	\$494	\$0	\$1,230	\$178	\$1,404	\$223	\$27,417	\$112,247
376	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$89,999	V		15			\$89,999		\$25,344	\$494	\$0	\$1,305	\$178	\$6,510	\$403	\$34,234	\$124,233
377	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$135,632	V		20			\$135,632		\$38,194	\$0	\$0	\$1,967	\$178	\$2,285	\$298	\$42,921	\$178,553
378	LREC-PROF-006L	WUERCH, WILLIAM	08/18/03	PROF	\$92,699	V		16			\$92,699		\$26,104	\$0	\$0	\$0	\$178	\$4,687	\$298	\$31,267	\$123,966
379	HUMA-PROF-002L	PLATT, DONALD	08/14/16	PROF (PRES, FAC UNION)	\$135,632	V		20			\$135,632		\$38,194	\$0	\$0	\$1,967	\$178	\$2,582	\$223	\$43,144	\$178,776
380	SBPL-PROF-001L	GUTHERTZ, JUDITH	08/17/15	PROF (SPEC CONTRACT)	\$43,740	***		***			\$43,740		\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691
381	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$33,911	K		01			\$33,911		\$9,549	\$494	\$0	\$492	\$178	\$1,924	\$0	\$12,637	\$46,548
382	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$36,530	K		03	04/04/16	\$692	\$37,222		\$10,287	\$494	\$0	\$540	\$178	\$1,404	\$223	\$13,125	\$50,347
383	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$43,734	K		08			\$43,734		\$12,315	\$494	\$0	\$634	\$178	\$2,582	\$223	\$16,427	\$60,161
384	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$37,914	K		04			\$37,914		\$10,677	\$494	\$0	\$550	\$178	\$0	\$0	\$11,898	\$49,812
385	STFA-PRC1-004L	PONO, NELIA	01/19/15	PROG COORD I	\$33,911	K		01			\$33,911		\$9,549	\$494	\$0	\$492	\$178	\$6,510	\$403	\$17,626	\$51,537
386	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/09	PROG COORD I	\$36,530	K		03			\$36,530		\$10,287	\$494	\$0	\$530	\$178	\$3,940	\$239	\$15,667	\$52,197
387	COMT-PRC1-001L	ROSARIO, JULIE	05/29/12	PROG COORD I	\$37,914	K		04			\$37,914		\$10,677	\$494	\$0	\$550	\$178	\$1,404	\$223	\$13,525	\$51,439
388	EMSS-PRC2-001L	GALVEZ, EDEN	07/07/14	PROG COORD II	\$42,307	M		02			\$42,307		\$11,914	\$494	\$0	\$613	\$178	\$4,687	\$298	\$18,184	\$60,491
389	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$49,093	M		06	05/19/16	\$775	\$49,868		\$13,825	\$494	\$0	\$723	\$178	\$0	\$0	\$15,220	\$65,088
390	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$40,762	M		01			\$40,762		\$11,479	\$494	\$0	\$591	\$178	\$2,582	\$223	\$15,547	\$56,309
391	SNAAP-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	\$40,762	M		01			\$40,762		\$11,479	\$494	\$0	\$591	\$178	\$0	\$0	\$12,741	\$53,503
392	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$50,328	N		04			\$50,328		\$14,172	\$0	\$0	\$730	\$178	\$0	\$0	\$15,080	\$65,408
393	SBAA-PRC3-001L	CRUZ, NATASHA LYNETTE	07/13/15	PROG COORD III	\$45,014	N		01			\$45,014		\$12,676	\$494	\$0	\$653	\$178	\$0	\$0	\$14,000	\$59,014
394	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$56,268	N		07			\$56,268		\$15,845	\$0	\$0	\$816	\$178	\$6,510	\$403	\$23,752	\$80,020
395	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$45,014	N		01			\$45,014		\$12,676	\$494	\$0	\$653	\$178	\$1,924	\$239	\$16,164	\$61,178
396	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$50,328	N		04			\$50,328		\$14,172	\$0	\$0	\$730	\$178	\$2,582	\$223	\$17,885	\$68,213
397	SPRE-PRC4-003L	DIRIGE, JANET	03/02/15	PROG COORD IV	\$57,900	O		05			\$57,900		\$16,305	\$0	\$0	\$840	\$178	\$0	\$0	\$17,322	\$75,222
398	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$51,787	O		02			\$51,787		\$14,583	\$494	\$0	\$751	\$178	\$2,582	\$223	\$18,811	\$70,598
399	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$49,897	O		01			\$49,897		\$14,051	\$494	\$0	\$724	\$178	\$3,940	\$239	\$19,625	\$69,522
400	STFA-PRC4-003L	ORAK, NGEDIKES	03/05/10	PROG COORD IV	\$55,786	O		04			\$55,786		\$15,709	\$494	\$0	\$809	\$178	\$6,510	\$403	\$24,103	\$79,889
401	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$55,786	O		04	06/13/16	\$705	\$56,491		\$15,709	\$0	\$0	\$819	\$178	\$2,285	\$298	\$19,289	\$75,780
402	ACAD-PRC4-001L	SAYAMA, KRISTINA LOUISE	01/19/16	PROG COORD IV	\$53,750	O		03			\$53,750		\$15,136	\$0	\$0	\$779	\$178	\$0	\$0	\$16,093	\$69,843
403	ACAD-PRVF-001L	MCVEY, TROY	08/17/15	PRVST FLLW TO SVP	\$92,764	***		***			\$92,764		\$26,122	\$494	\$0	\$1,345	\$178	\$1,404	\$223	\$29,766	\$122,530
404	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$30,774	H		05			\$30,774		\$8,666	\$0	\$0	\$446	\$178	\$2,582	\$223	\$12,095	\$42,869
405	AREC-RRTH-002L	ATOIGUE, LAURIE	03/15/06	REC & REG TECH	\$35,287	H		09			\$35,287		\$9,937	\$494	\$0	\$512	\$178	\$2,582	\$223	\$13,926	\$49,213
406	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$28,568	H		03			\$28,568		\$8,045	\$494	\$0	\$414	\$178	\$6,510	\$403	\$16,044	\$44,612
407	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$28,568	H		03			\$28,568		\$8,045	\$494	\$0	\$414	\$178	\$0	\$0	\$9,131	\$37,699
408	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$35,744	I		07			\$35,744		\$10,066	\$494	\$0	\$518	\$178	\$3,175	\$0	\$14,431	\$50,175
409	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$39,965	L		03			\$39,965		\$11,254	\$494	\$0	\$579	\$178	\$2,582	\$223	\$15,311	\$55,276
410	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$49,093	M		06			\$49,093		\$13,825	\$494	\$0	\$712	\$178	\$1,924	\$239	\$17,371	\$66,464
411	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$38,272	***		***			\$38,272		\$10,772	\$494	\$0	\$555	\$178	\$2,582	\$223	\$14,810	\$53,082
412	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	\$21,861	***		***			\$21,861		\$6,156	\$494	\$0	\$317	\$178	\$2,582	\$223	\$9,950	\$31,811

University of Guam  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
									Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
426	ADFL-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$129,540	***		***			\$129,540		\$36,478	\$0	\$0	\$1,878	\$178	\$3,175	\$403	\$42,113	\$171,653	
427	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$39,983	H		13	04/30/16	\$635	\$40,618		\$11,259	\$0	\$0	\$599	\$178	\$0	\$0	\$12,026	\$52,643	
428	SNAW-WPS1-001L	BUSTAMANTE, BOSE	03/08/16	WPS I	\$26,520	H		01			\$26,520		\$7,468	\$494	\$0	\$385	\$0	\$0	\$8,347	\$34,867		
429	CLAS-WPS1-001L	CAMACHO, VELMA	09/08/14	WPS I	\$27,525	H		02			\$27,525		\$7,751	\$494	\$0	\$399	\$178	\$3,940	\$239	\$13,001	\$40,526	
430	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$26,520	H		01			\$26,520		\$7,468	\$494	\$0	\$385	\$178	\$3,940	\$239	\$12,703	\$39,223	
431	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$31,940	H		06			\$31,940		\$8,994	\$494	\$0	\$463	\$178	\$2,582	\$223	\$12,935	\$44,875	
432	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$28,568	H		03			\$28,568		\$8,045	\$494	\$0	\$414	\$178	\$3,940	\$239	\$13,310	\$41,878	
433	ENAP-WPS2-001L	DUENAS, KATHLEEN	09/10/14	WPS II	\$28,568	H		03	04/28/16	\$541	\$29,109		\$8,045	\$494	\$0	\$422	\$178	\$3,175	\$403	\$12,717	\$41,826	
434	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$28,568	H		03			\$28,568		\$8,045	\$494	\$0	\$414	\$178	\$2,582	\$223	\$11,936	\$40,504	
435	SPRE-WPS2-001L	ITIBUS, LESLIE DOREEN	07/17/15	WPS II	\$34,202	H		08			\$34,202		\$9,631	\$494	\$0	\$496	\$178	\$2,582	\$223	\$13,604	\$47,806	
436	SEAA-WPS2-002L	PALOMO, ANITA	06/17/03	WPS II	\$36,407	H		10			\$36,407		\$10,252	\$494	\$0	\$528	\$178	\$1,404	\$223	\$13,079	\$49,486	
437	CLAS-WPS2-003L	URBANO, JESSICA	09/11/14	WPS II	\$27,525	H		02			\$27,525		\$7,751	\$494	\$0	\$399	\$178	\$6,510	\$403	\$15,735	\$43,260	
				<b>TOTAL LOCAL FUNDS</b>	<b>\$25,750,706</b>						<b>\$18,511</b>	<b>\$25,769,217</b>		<b>\$7,246,209</b>	<b>\$156,680</b>	<b>\$1,143</b>	<b>\$356,127</b>	<b>\$71,921</b>	<b>\$1,171,503</b>	<b>\$88,366</b>	<b>\$9,091,949</b>	<b>\$34,861,166</b>
1	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$28,964	F		07	06/15/16	\$306	\$29,270		\$8,243	\$494	\$0	\$424	\$178	\$3,175	\$403	\$12,917	\$42,188	
2	SBAA-EASO-022D	CHARFAUROS, ASHLEY-MARIE	01/25/16	EXT ASSOC II (A&A COORD)	\$33,010	***		***			\$33,010		\$9,296	\$494	\$0	\$479	\$0	\$2,582	\$223	\$13,074	\$46,084	
3	PDLL-EAS2-001D	BLAS, BRYAN	06/29/14	EXT ASST II (COMP TECH-MS)	\$23,150	***		***			\$23,150		\$6,519	\$494	\$0	\$336	\$178	\$1,404	\$223	\$9,153	\$32,303	
4	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	\$35,196		UGPP/K	02			\$35,196		\$9,911	\$494	\$0	\$510	\$178	\$2,582	\$223	\$13,899	\$49,095	
5	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	\$28,600		UGPP/I	01			\$28,600		\$8,054	\$494	\$0	\$415	\$178	\$2,582	\$0	\$11,723	\$40,323	
6	COMP-ITST-001D	CENTINO, STEVEN PAUL	08/10/15	IT SUPPORT TECH	\$28,595		UGPP/I	01			\$28,595		\$8,052	\$494	\$0	\$415	\$178	\$1,404	\$0	\$10,543	\$39,138	
7	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$28,595		UGPP/I	01			\$28,595		\$8,052	\$494	\$0	\$415	\$0	\$0	\$0	\$8,961	\$37,556	
8	SEAA-ITST-001L	RAYMUNDO, MATTHEW	11/15/15	IT SUPPORT TECH	\$30,803		UGPP/I	03			\$30,803		\$8,674	\$494	\$0	\$447	\$178	\$0	\$0	\$9,793	\$40,596	
9	COMP-ITST-002D	SAN GIL, VICTOR BRIAN	08/10/15	IT SUPPORT TECH	\$28,595		UGPP/I	01			\$28,595		\$8,052	\$494	\$0	\$415	\$178	\$0	\$0	\$9,139	\$37,734	
10	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$39,255		UGPP/I	10			\$39,255		\$11,054	\$494	\$0	\$569	\$178	\$1,404	\$223	\$13,922	\$53,177	
11	COMP-ICOP-004D	DAHILIG, RANDY	09/07/14	JR COMP OPR	\$32,253		UGPP/J	02			\$32,253		\$9,082	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,027	\$45,280	
12	COMP-ICOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	\$31,076		UGPP/J	01			\$31,076		\$8,751	\$494	\$0	\$451	\$178	\$2,582	\$223	\$12,679	\$43,755	
13	COMP-ICOP-003D	SANTIAGO, JOSE DANTE	05/27/14	JR COMP OPR	\$32,253		UGPP/J	02	05/27/16	\$510	\$32,763		\$9,226	\$494	\$0	\$475	\$178	\$1,404	\$223	\$12,000	\$44,762	
14	ADFI-SIN1-001D	DUENAS, MALLARY NICOLE	09/08/15	SAFETY INSP I	\$28,595	I		01			\$28,595		\$8,052	\$494	\$0	\$415	\$178	\$2,285	\$298	\$11,722	\$40,317	
				<b>TOTAL NON-APPROPRIATED FUNDS</b>	<b>\$400,345</b>						<b>\$816</b>	<b>\$401,161</b>		<b>\$112,967</b>	<b>\$6,425</b>	<b>\$0</b>	<b>\$5,817</b>	<b>\$1,953</b>	<b>\$21,702</b>	<b>\$1,965</b>	<b>\$150,829</b>	<b>\$551,990</b>
				<b>TOTAL UNIVERSITY OF GUAM - FY16 QTR 3</b>	<b>\$29,897,757</b>						<b>\$20,473</b>	<b>\$29,918,230</b>		<b>\$8,327,573</b>	<b>\$198,693</b>	<b>\$17,682</b>	<b>\$415,526</b>	<b>\$86,395</b>	<b>\$1,386,109</b>	<b>\$107,802</b>	<b>\$10,539,779</b>	<b>\$40,458,009</b>