

University of Guam  
Staffing Pattern  
FY2015 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
1	COMT-ACT2-001A	BELTRAN, PAULITA	08/18/03	ACCT TECH II	\$41,786	I	12		\$0	\$41,786	AUXILIARY	\$12,398	\$494	\$0	\$606	\$178	\$2,582	\$0	\$16,258	\$58,044
2	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACTG DIR, PROFNL INTL PROGS	\$73,161	***	***		\$0	\$73,161	AUXILIARY	\$21,707	\$494	\$0	\$1,061	\$178	\$3,175	\$403	\$27,018	\$100,179
3	EMSS-AAID-001A	MENO, GLENN	10/27/14	ADMIN AIDE	\$23,171	***	***		\$0	\$23,171	AUXILIARY	\$6,875	\$494	\$0	\$336	\$178	\$2,582	\$223	\$10,688	\$33,859
4	EMSS-ADMA-001N	LEON GUERRERO, ANTONIA	10/01/07	ADMIN ASST	\$40,077	J	08		\$0	\$40,077	AUXILIARY	\$11,891	\$494	\$0	\$581	\$178	\$1,464	\$223	\$14,831	\$54,908
5	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$31,076	J	01		\$0	\$31,076	AUXILIARY	\$9,220	\$494	\$0	\$451	\$178	\$1,464	\$223	\$12,030	\$43,106
6	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$52,547	L	11		\$0	\$52,547	AUXILIARY	\$15,591	\$0	\$0	\$0.00	\$178	\$3,940	\$239	\$19,947	\$72,494
7	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$75,781	***	***		\$0	\$75,781	AUXILIARY	\$22,484	\$0	\$0	\$1,099	\$178	\$3,940	\$239	\$27,940	\$103,721
8	PMCU-BUCU-004A	DATUGAN, ANABELLE	02/10/14	BLDG CUST	\$17,769	C	01		\$0	\$17,769	AUXILIARY	\$5,272	\$494	\$0	\$258	\$178	\$2,582	\$223	\$9,007	\$26,776
9	PMCU-BUCU-003A	VILLAGOMEZ, EDWIN	02/10/14	BLDG CUST	\$27,639	C	14		\$0	\$27,639	AUXILIARY	\$8,200	\$494	\$0	\$401	\$178	\$0	\$0	\$9,273	\$36,912
10	BKST-BUY1-002A	QUINTANILLA, DAVID	10/26/01	BUYER I	\$29,650	H	04		\$0	\$29,650	AUXILIARY	\$8,797	\$494	\$0	\$430	\$178	\$1,464	\$223	\$11,586	\$41,236
11	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$27,525	H	02		\$0	\$27,525	AUXILIARY	\$8,167	\$494	\$0	\$399	\$178	\$2,582	\$223	\$12,043	\$39,568
12	BKST-CASI-001A	CAMPOS, JANICE	01/18/13	CASHIER I	\$21,095	E	01		\$0	\$21,095	AUXILIARY	\$6,259	\$0	\$0	\$306	\$178	\$1,464	\$223	\$8,429	\$29,524
13	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$43,763	***	***		\$0	\$43,763	AUXILIARY	\$12,984	\$0	\$0	\$635	\$178	\$2,582	\$223	\$16,602	\$60,365
14	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***	***		\$0	\$37,814	AUXILIARY	\$11,219	\$0	\$0	\$548	\$178	\$1,464	\$223	\$13,632	\$51,446
15	PDLL-INST-002A	HARPER, ELIZABETH	09/01/14	ESL INST	\$39,728	***	***		\$0	\$39,728	AUXILIARY	\$11,787	\$494	\$0	\$0.00	\$0	\$0	\$0	\$12,282	\$52,010
16	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$39,728	***	***		\$0	\$39,728	AUXILIARY	\$0	\$0	\$2,463	\$576	\$178	\$4,687	\$298	\$8,202	\$47,930
17	PDLL-INST-005A	REYNOLDS, LESLIE	11/30/12	ESL INST	\$39,722	***	***		\$0	\$39,722	AUXILIARY	\$11,786	\$494	\$0	\$576	\$178	\$1,464	\$0	\$14,947	\$54,219
18	PDLL-EASO-010N	GAGARING, MARIA	12/01/14	EXT ASSOC (OUTREACH COORD)	\$39,998	***	***		\$0	\$39,998	AUXILIARY	\$11,867	\$494	\$0	\$580	\$0	\$2,582	\$223	\$15,747	\$55,745
19	PDLL-EASO-005N	PDLL-EASO-005N	02/14/11	EXT ASSOC (OUTREACH COORD)	\$43,035	***	***		\$0	\$43,035	AUXILIARY	\$12,768	\$494	\$0	\$624	\$178	\$2,582	\$223	\$16,870	\$59,905
20	EMSS-EASO-002A	LAMAN, TORWAN	12/08/14	EXT ASSOC I	\$21,216	***	***		\$0	\$21,216	AUXILIARY	\$6,295	\$494	\$0	\$308	\$0	\$0	\$0	\$7,097	\$28,313
21	PDLL-EASO-011N	MENDOZA, JAMES	10/01/14	EXT ASSOC I	\$24,586	***	***		\$0	\$24,586	AUXILIARY	\$7,295	\$494	\$0	\$356	\$0	\$0	\$0	\$8,145	\$32,731
22	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$31,117	***	***		\$0	\$31,117	AUXILIARY	\$9,232	\$494	\$0	\$451	\$178	\$2,582	\$223	\$13,161	\$44,278
23	PDLL-EASO-003A	JUALIN, RAYMOND	07/16/14	EXT ASSOC III	\$39,374	***	***		\$0	\$39,374	AUXILIARY	\$11,682	\$494	\$0	\$571	\$178	\$2,582	\$223	\$15,730	\$55,104
24	PMCU-MACU-001A	TAIJERON, FRANCIS	11/17/14	MAINT CUST	\$19,040	D	1		\$0	\$19,040	AUXILIARY	\$5,649	\$494	\$0	\$276	\$0	\$1,464	\$223	\$8,107	\$27,147
25	AAFH-MWRK-002N	CALCETA, VIRGLIO	03/26/02	MAINT WKR	\$33,150	H	07		\$0	\$33,150	AUXILIARY	\$9,836	\$494	\$0	\$481	\$178	\$3,175	\$403	\$14,567	\$47,717
26	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$31,940	H	06		\$0	\$31,940	AUXILIARY	\$9,477	\$494	\$0	\$463	\$178	\$2,582	\$223	\$13,417	\$45,357
27	AAFH-RECC-001A	BARCINAS, JOANIE	05/31/05	REC COORD	\$28,568	H	02		\$0	\$28,568	AUXILIARY	\$8,476	\$494	\$0	\$414	\$178	\$3,940	\$239	\$13,741	\$42,309
28	AAFH-RECC-002A	CALAP, SCOTT	02/13/11	REC COORD	\$27,525	H	02		\$0	\$27,525	AUXILIARY	\$8,167	\$494	\$0	\$399	\$178	\$4,687	\$298	\$14,223	\$41,748
29	AAFH-RECC-003A	PALOMO, MISTY	07/10/13	REC COORD	\$26,520	H	01		\$0	\$26,520	AUXILIARY	\$7,868	\$494	\$0	\$385	\$178	\$0	\$0	\$8,925	\$35,445
30	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$30,803	I	03		\$0	\$30,803	AUXILIARY	\$9,139	\$494	\$0	\$447	\$178	\$3,175	\$403	\$13,836	\$44,639
				<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,058,904</b>				<b>\$0</b>	<b>\$1,058,904</b>		<b>\$302,390</b>	<b>\$11,862</b>	<b>\$2,463</b>	<b>\$14,016</b>	<b>\$4,440</b>	<b>\$66,791</b>	<b>\$5,871</b>	<b>\$407,832</b>	<b>\$1,466,736</b>
1	SBDA-ANDR-001F	REYES-WILTZ, GEORGETTE	03/22/06	ASSOC NETWORK DIR	\$67,531	***	***		\$0	\$67,531	FEDERAL/CONTRACTS	\$20,036	\$494	\$0	\$979	\$178	\$1,464	\$223	\$23,375	\$90,906
2	WPTR-ASOP-001F	DIAMBRA ODI, HAUHOOT	01/21/14	ASSOC PROF	\$61,540	IV	11		\$0	\$61,540	FEDERAL/CONTRACTS	\$18,259	\$494	\$0	\$892	\$178	\$3,175	\$403	\$23,402	\$84,942
3	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$55,266	***	***		\$0	\$55,266	FEDERAL/CONTRACTS	\$16,397	\$0	\$0	\$801	\$178	\$2,582	\$223	\$20,182	\$75,448
4	CNAS-ASIN-001F	PARKER, AARON	03/28/14	ASST INST	\$41,045	I	3		\$0	\$41,045	FEDERAL/CONTRACTS	\$12,178	\$494	\$0	\$595	\$178	\$1,464	\$0	\$14,909	\$55,954
5	GUCD-ATPC-001C	TORRES, CARLA	11/03/12	CEDDERS ASSIST TECH & SP PC	\$57,515	GUCD	K-6		\$0	\$57,515	FEDERAL/CONTRACTS	\$17,065	\$494	\$0	\$834	\$178	\$6,510	\$403	\$25,484	\$82,999
6	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$99,053	GUCD	M-16		\$0	\$99,053	FEDERAL/CONTRACTS	\$29,389	\$494	\$0	\$1,436	\$178	\$1,464	\$223	\$33,184	\$132,237
7	GUCD-PDFO-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDFAO	\$92,903	GUCD	L-17		\$0	\$92,903	FEDERAL/CONTRACTS	\$27,564	\$0	\$0	\$1,347	\$178	\$0	\$0	\$29,089	\$121,992
8	GUCD-ATCA-003F	ABELON, LEAH GRACE	02/14/11	CEDDERS ASSTV TECHN CTR ASST	\$22,235	GUCD	E-4		\$0	\$22,235	FEDERAL/CONTRACTS	\$6,597	\$494	\$0	\$322	\$178	\$2,582	\$0	\$10,174	\$32,409
9	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$34,362	GUCD	G-12		\$0	\$34,362	FEDERAL/CONTRACTS	\$10,195	\$0	\$0	\$498	\$178	\$3,940	\$239	\$15,050	\$49,412
10	GUCD-DACO-001C	MENDIOLA, JOSEPH JOHN	11/03/12	CEDDERS DATA COORD	\$39,780	GUCD	H-10		\$0	\$39,780	FEDERAL/CONTRACTS	\$11,803	\$494	\$0	\$577	\$178	\$6,510	\$403	\$19,965	\$59,745
11	GUCD-DACO-002C	VILLALUNA, KEITH	10/01/12	CEDDERS DATA COORD	\$38,454	GUCD	H-9		\$0	\$38,454	FEDERAL/CONTRACTS	\$11,409	\$494	\$0	\$558	\$178	\$1,464	\$223	\$14,326	\$52,780
12	GUCD-CDMS-001C	LIZAMA, SEAN	08/31/10	CEDDERS DISABILIT MEDIA SPEC	\$35,802	GUCD	H-7		\$0	\$35,802	FEDERAL/CONTRACTS	\$10,622	\$494	\$0	\$519	\$178	\$2,285	\$0	\$14,098	\$49,900
13	GUCD-FUPM-003F	CHACO, JESSICA	12/15/14	CEDDERS FOLL-UP PARENT MNT	\$17,826	GUCD	B-3		\$0	\$17,826	FEDERAL/CONTRACTS	\$5,289	\$494	\$0	\$258	\$0	\$3,940	\$239	\$10,221	\$28,047
14	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/12	CEDDERS GRANT ASST I	\$22,485	GUCD	C-7		\$0	\$22,485	FEDERAL/CONTRACTS	\$6,671	\$494	\$0	\$326	\$178	\$0	\$0	\$7,669	\$30,154
15	GUCD-GASS-003C	GUERRERO, SHEROLYN	04/07/14	CEDDERS GRANT ASST I	\$24,981	GUCD	C-10		\$0	\$24,981	FEDERAL/CONTRACTS	\$7,412	\$494	\$0	\$362	\$178	\$1,464	\$223	\$10,133	\$35,114
16	GUCD-GAS3-001F	LIMTIACO, JEFREYJON	07/03/13	CEDDERS GRANT ASST III	\$30,077	GUCD	E-12		\$0	\$30,077	FEDERAL/CONTRACTS	\$8,924	\$494	\$0	\$436	\$178	\$2,582	\$223	\$12,837	\$42,914
17	GUCD-GBSI-001C	TIMPE, JUNE	01/04/13	CEDDERS GRANT BUD SPEC I	\$28,080	GUCD	E-10		\$0	\$28,080	FEDERAL/CONTRACTS	\$8,331	\$494	\$0	\$407	\$178	\$4,687	\$298	\$14,396	\$42,476
18	GUCD-GBSP-001F	CRUZ, DOLORES	07/03/13	CEDDERS GRANT BUD SPEC III	\$39,437	GUCD	G-16		\$0	\$39,437	FEDERAL/CONTRACTS	\$11,701	\$494	\$0	\$572	\$178	\$3,175	\$403	\$16,523	\$55,960
19	GUCD-HSTN-001C	RITTER, VICTORIA	08/01/13	CEDDERS HEARING SCREEN TECH	\$39,780	GUCD	H-10		\$0	\$39,780	FEDERAL/CONTRACTS	\$11,803	\$494	\$0	\$577	\$178	\$1,464	\$223	\$14,739	\$54,519
20	GUCD-OFTC-011C	GUZMAN LAFAELE, LEILANI	10/06/14	CEDDERS OFFICE TECH	\$16,661	GUCD	C-1		\$0	\$16,661	FEDERAL/CONTRACTS	\$4,943	\$494	\$0	\$242	\$0	\$0	\$0	\$5,679	\$22,340
21	GUCD-OFTC-001C	LEON GUERRERO, RUTH	11/03/12	CEDDERS OFFICE TECH	\$25,854	GUCD	C-11		\$0	\$25,854	FEDERAL/CONTRACTS	\$7,671	\$494	\$0	\$375	\$178	\$0	\$0	\$8,718	\$34,572
22	GUCD-OFTC-010C	PEREDA, THILANI	12/06/10	CEDDERS OFFICE TECH	\$23,317	GUCD	C-8		\$0	\$23,317	FEDERAL/CONTRACTS	\$6,918	\$494	\$0	\$338	\$178	\$2,582	\$223	\$10,733	\$34,050
23	GUCD-RASO-001C	PINAULA, JEFFREY	03/12/13	CEDDERS RES ASSOC	\$37,128	GUCD	H-8		\$0	\$37,128	FEDERAL/CONTRACTS	\$11,016	\$494	\$0	\$538	\$178	\$1,464	\$223	\$13,913	\$51,041
24	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$55,303	GUCD	J-8		\$0	\$55,303	FEDERAL/CONTRACTS	\$16,408	\$494	\$0	\$802	\$178	\$1,464	\$223	\$19,569	\$74,872
25	GUCD-TASS-001F	BRANDT, BONNIE	08/04/10	CEDDERS TRNG ASSOC	\$71,091	GUCD	J-12		\$0	\$71,091	FEDERAL/CONTRACTS	\$21,093	\$494	\$0	\$1,031	\$178	\$0	\$0	\$22,795	\$93,886
26	SBDA-DPIS-001F	JESZENKA, CASEY	01/01/03	DIR, PISBDCN	\$93,137	***	***		\$0	\$93,137	FEDERAL/CONTRACTS	\$27,634	\$494	\$0	\$1,350	\$178	\$2,582	\$223	\$32,461	\$125,598
27	STRI-DITP-004F	RENGIIL, YOICHI	09/01/08	DIR, TRIO PRGMS	\$75,566	***	***		\$0	\$75,566	FEDERAL/CONTRACTS	\$22,420	\$0	\$0	\$1,096	\$178	\$0	\$0	\$23,694	\$99,260

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								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental		
28	SBAA-DICO-001F	CRISOSTOMO-KAAIHUE, FRANCISCO	05/03/10	DIR/COUN	\$60,000	***	***		\$0	\$60,000	FEDERAL/CONTRACTS	\$17,802	\$494	\$0	\$870	\$178	\$6,510	\$403	\$26,257	\$86,257
29	SOBS-EDTC-001F	ALAVE, BEVERLY GRACE	10/01/14	EDUC AND TRNG COORD	\$33,010	***	***		\$0	\$33,010	FEDERAL/CONTRACTS	\$9,794	\$494	\$0	\$479	\$178	\$0	\$0	\$10,945	\$43,955
30	RCUG-EDTC-001D	PAULINO, STEFFANY	12/22/14	EDUC AND TRNG COORD	\$40,762	***	***		\$0	\$40,762	FEDERAL/CONTRACTS	\$0	\$0	\$2,527	\$591	\$0	\$0	\$0	\$3,118	\$43,880
31	EMSS-EASO-002F	BITLAOL, CHARMAINE	02/24/14	EXT ASSOC	\$28,678	***	***		\$0	\$28,678	FEDERAL/CONTRACTS	\$8,509	\$494	\$0	\$416	\$178	\$0	\$0	\$9,596	\$38,274
32	SBAA-EASO-001F	CRUZ, CHERYL	05/18/10	EXT ASSOC	\$30,000	***	***		\$0	\$30,000	FEDERAL/CONTRACTS	\$8,901	\$494	\$0	\$435	\$178	\$0	\$0	\$10,008	\$40,008
33	SBDA-EASO-011F	HERTSLET, DENISE	06/12/08	EXT ASSOC	\$54,637	***	***		\$0	\$54,637	FEDERAL/CONTRACTS	\$16,211	\$494	\$0	\$792	\$178	\$1,464	\$223	\$19,362	\$73,999
34	SBDA-EASO-006F	SABLAN, LAURINE	01/01/02	EXT ASSOC	\$25,886	***	***		\$0	\$25,886	FEDERAL/CONTRACTS	\$7,680	\$494	\$0	\$375	\$178	\$1,924	\$239	\$10,891	\$36,777
35	STRI-EASO-054F	MENO, KELLIE ANN	01/09/12	EXT ASSOC (ACAD ASST)	\$19,802	***	***		\$0	\$19,802	FEDERAL/CONTRACTS	\$5,875	\$494	\$0	\$287	\$178	\$0	\$0	\$6,834	\$26,636
36	STRI-EASO-053F	TAKAWO, CHRISLYNN	09/01/11	EXT ASSOC (ASST DIR)	\$55,266	***	***		\$0	\$55,266	FEDERAL/CONTRACTS	\$16,397	\$494	\$0	\$801	\$178	\$0	\$0	\$17,871	\$73,137
37	STRI-EASO-035F	MONGAMI, LOVELYNN	09/01/08	EXT ASSOC (ASST DIR-ETS)	\$53,435	***	***		\$0	\$53,435	FEDERAL/CONTRACTS	\$15,854	\$494	\$0	\$775	\$178	\$6,510	\$403	\$24,214	\$77,649
38	STRI-EASO-067F	TAITANO, DONAMILA	01/22/13	EXT ASSOC (EDUC ASST)	\$21,216	***	***		\$0	\$21,216	FEDERAL/CONTRACTS	\$6,295	\$494	\$0	\$308	\$178	\$3,940	\$239	\$11,453	\$32,669
39	STRI-EASO-034F	CRUZ, JOSE	09/01/08	EXT ASSOC (ENGL INST)	\$26,728	***	***		\$0	\$26,728	FEDERAL/CONTRACTS	\$7,930	\$494	\$0	\$388	\$178	\$6,510	\$403	\$15,903	\$42,631
40	STRI-EASO-025F	AGUON, EMMANUEL JOHN	09/01/08	EXT ASSOC (MATH INST)	\$26,728	***	***		\$0	\$26,728	FEDERAL/CONTRACTS	\$0	\$0	\$1,657	\$388	\$178	\$3,940	\$239	\$6,401	\$33,129
41	SBDA-EASO-012F	GRANILLO, FREDERICK	10/27/10	EXT ASSOC (PROG COORD/COUN)	\$51,985	***	***		\$0	\$51,985	FEDERAL/CONTRACTS	\$15,424	\$494	\$0	\$754	\$178	\$0	\$0	\$16,850	\$68,835
42	SBAA-EASO-005F	CHACO, THERESE	03/30/09	EXT ASSOC (PTAC)	\$28,000	***	***		\$0	\$28,000	FEDERAL/CONTRACTS	\$8,308	\$494	\$0	\$406	\$178	\$0	\$0	\$9,385	\$37,385
43	STRI-EASO-066F	BURGOS, ARMAN RUWEN	01/24/13	EXT ASSOC (TUTOR)	\$18,803	***	***		\$0	\$18,803	FEDERAL/CONTRACTS	\$5,579	\$494	\$0	\$273	\$178	\$0	\$0	\$6,523	\$25,326
44	ACAD-EAC1-002C	BRIONES, BRENCIS	08/05/14	EXT ASSOC I	\$26,083	***	***		\$0	\$26,083	FEDERAL/CONTRACTS	\$7,739	\$494	\$0	\$378	\$0	\$0	\$0	\$8,611	\$34,694
45	CESC-EAC1-007F	DOMINGUEZ, DUANE	03/13/13	EXT ASSOC I	\$28,496	***	***		\$0	\$28,496	FEDERAL/CONTRACTS	\$8,455	\$494	\$0	\$413	\$178	\$1,464	\$223	\$11,227	\$39,723
46	CESC-EAC2-003F	BORJA, ALICIA	11/15/11	EXT ASSOC II	\$34,008	***	***		\$0	\$34,008	FEDERAL/CONTRACTS	\$10,090	\$494	\$0	\$493	\$178	\$3,175	\$403	\$14,834	\$48,842
47	CESC-EAC2-015F	BROWN, ROGER	08/05/14	EXT ASSOC II	\$32,053	***	***		\$0	\$32,053	FEDERAL/CONTRACTS	\$9,510	\$494	\$0	\$465	\$0	\$1,464	\$223	\$12,156	\$44,209
48	CESC-EAC2-009F	CAMACHO, DAVID	03/01/13	EXT ASSOC II	\$30,202	***	***		\$0	\$30,202	FEDERAL/CONTRACTS	\$8,961	\$494	\$0	\$438	\$178	\$2,582	\$223	\$12,876	\$43,078
49	SPRE-EAC2-003F	CRUZ, PHILLIP	10/07/14	EXT ASSOC II	\$29,328	***	***		\$0	\$29,328	FEDERAL/CONTRACTS	\$8,702	\$494	\$0	\$425	\$178	\$1,464	\$223	\$11,486	\$40,814
50	CESC-EAC2-007F	IRIARTE, IAN	08/03/14	EXT ASSOC II	\$31,117	***	***		\$0	\$31,117	FEDERAL/CONTRACTS	\$9,232	\$494	\$0	\$451	\$178	\$2,582	\$223	\$13,161	\$44,278
51	CESC-EAC2-004F	YAMANAKA, REMYLYNN	11/14/11	EXT ASSOC II	\$35,027	***	***		\$0	\$35,027	FEDERAL/CONTRACTS	\$10,393	\$494	\$0	\$508	\$178	\$6,510	\$403	\$18,486	\$53,513
52	CESC-EAC2-011F	ACOSTA, MARK	05/05/13	EXT ASSOC II (PROG MNGR)	\$44,366	***	***		\$0	\$44,366	FEDERAL/CONTRACTS	\$13,163	\$494	\$0	\$643	\$178	\$2,582	\$223	\$17,284	\$61,650
53	EMSS-ESO3-001F	JOSEPH, MARIA	08/18/14	EXT ASSOC III (MATH INST) KUBRE	\$40,000	***	***		\$0	\$40,000	FEDERAL/CONTRACTS	\$0	\$0	\$2,480	\$580	\$0	\$0	\$0	\$3,060	\$43,060
54	STRI-EAST-004F	CRUZ, DIANA	05/28/13	EXT ASST (OFFICE CLERK)	\$17,160	***	***		\$0	\$17,160	FEDERAL/CONTRACTS	\$5,091	\$494	\$0	\$249	\$178	\$0	\$0	\$6,012	\$23,172
55	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$18,429	***	***		\$0	\$18,429	FEDERAL/CONTRACTS	\$5,468	\$494	\$0	\$267	\$178	\$1,464	\$223	\$8,094	\$26,523
56	SPRE-GSA2-001F	BLAS, JERICA	12/09/14	GRANT SUPPORT ASSOC II	\$37,149	***	***		\$0	\$37,149	FEDERAL/CONTRACTS	\$11,022	\$494	\$0	\$539	\$0	\$1,464	\$223	\$13,742	\$50,891
57	SBDA-NPAS-001F	TESIRO, NICOLE	01/02/14	NETWORK PROG ASST	\$21,258	***	***		\$0	\$21,258	FEDERAL/CONTRACTS	\$6,307	\$494	\$0	\$308	\$178	\$2,582	\$223	\$10,093	\$31,351
58	STRI-OMGR-001F	TAITANO, KIMBERLY ANN	09/01/08	OFFICE MGR	\$27,893	***	***		\$0	\$27,893	FEDERAL/CONTRACTS	\$8,276	\$494	\$0	\$404	\$178	\$1,464	\$223	\$11,039	\$38,932
59	EMSS-PRDI-001F	LEE, SUNNY JO	12/01/14	PR DIRECTOR	\$53,957	***	***		\$0	\$53,957	FEDERAL/CONTRACTS	\$16,009	\$494	\$0	\$782	\$178	\$0	\$0	\$17,463	\$71,420
60	SBAA-PROC-004F	HERNANDEZ, RESTINE	10/13/14	PROC COUN	\$45,000	***	***		\$0	\$45,000	FEDERAL/CONTRACTS	\$13,352	\$494	\$0	\$653	\$0	\$2,582	\$223	\$17,304	\$62,304
61	SBAA-PRCO-006F	SABLAN, KATHERINE	06/10/13	PROC COUN	\$47,000	***	***		\$0	\$47,000	FEDERAL/CONTRACTS	\$13,945	\$494	\$0	\$682	\$178	\$3,940	\$239	\$19,477	\$66,477
62	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$68,000	***	***		\$0	\$68,000	FEDERAL/CONTRACTS	\$20,176	\$494	\$0	\$986	\$178	\$1,924	\$239	\$23,997	\$91,997
63	MARC-PRAR-001F	PERRY, ANTONIO	02/04/14	PROJ ARCHIVIST	\$48,064	***	***		\$0	\$48,064	FEDERAL/CONTRACTS	\$14,261	\$494	\$0	\$697	\$0	\$0	\$0	\$15,452	\$63,516
64	GUCD-RASO-003C	NAPUTI, TERESITA	08/19/13	RES ASSOC	\$35,802	GUCD	H-7		\$0	\$35,802	FEDERAL/CONTRACTS	\$10,622	\$494	\$0	\$519	\$178	\$1,464	\$223	\$13,501	\$49,303
65	ACAD-RASO-004C	BORDALLO, RENATA	09/01/14	RES ASSOC (DATA CO SPEC)	\$36,442	***	***		\$0	\$36,442	FEDERAL/CONTRACTS	\$10,812	\$494	\$0	\$528	\$178	\$3,940	\$239	\$16,192	\$52,634
66	CESC-RSO1-001F	BOURGEOIS, ROBERT	11/03/14	RES ASSOC I	\$29,349	***	***		\$0	\$29,349	FEDERAL/CONTRACTS	\$8,708	\$494	\$0	\$426	\$0	\$2,582	\$223	\$12,433	\$41,782
67	WPTR-RSO1-012F	KIKUCHI, ROSALIE	10/01/14	RES ASSOC I	\$22,506	***	***		\$0	\$22,506	FEDERAL/CONTRACTS	\$6,678	\$494	\$0	\$326	\$178	\$4,687	\$298	\$12,661	\$35,167
68	RCUG-RSO1-002D	MANTANONA, DAVID	10/03/14	RES ASSOC I	\$31,076	J	1		\$0	\$31,076	FEDERAL/CONTRACTS	\$0	\$0	\$1,927	\$451	\$0	\$0	\$0	\$2,377	\$33,453
69	ACAD-RSO2-003F	MONTANO, MELANI	07/01/14	RES ASSOC II (DATA CO SPEC)	\$36,067	***	***		\$0	\$36,067	FEDERAL/CONTRACTS	\$10,701	\$494	\$0	\$523	\$178	\$1,464	\$223	\$13,583	\$49,650
70	SPRE-RSO2-003F	STAMAN, MARYLOU	06/02/14	RES ASSOC II (PROJ MGR)	\$37,149	***	***		\$0	\$37,149	FEDERAL/CONTRACTS	\$11,022	\$494	\$0	\$539	\$0	\$2,285	\$298	\$14,638	\$51,787
71	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$45,656	***	***		\$0	\$45,656	FEDERAL/CONTRACTS	\$13,546	\$494	\$0	\$662	\$178	\$3,940	\$239	\$19,059	\$64,715
72	WPTR-RSO3-001F	WIECKO, ALICJA	09/01/12	RES ASSOC III	\$40,560	***	***		\$0	\$40,560	FEDERAL/CONTRACTS	\$12,034	\$494	\$0	\$588	\$178	\$1,464	\$223	\$14,981	\$55,541
73	MARI-RAS3-004F	KOTTERMAIR, MARIA	10/27/14	RES ASST III	\$47,882	***	***		\$0	\$47,882	FEDERAL/CONTRACTS	\$14,207	\$494	\$0	\$694	\$0	\$1,464	\$223	\$17,082	\$64,964
				<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>	<b>\$2,898,224</b>				<b>\$0</b>	<b>\$2,898,224</b>		<b>\$818,791</b>	<b>\$32,127</b>	<b>\$8,591</b>	<b>\$42,024</b>	<b>\$10,655</b>	<b>\$150,178</b>	<b>\$12,925</b>	<b>\$1,075,291</b>	<b>\$3,973,515</b>
1	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$36,530	K	03		\$0	\$36,530	LOCAL	\$10,838	\$494	\$0	\$530	\$178	\$0	\$0	\$12,040	\$48,570
2	COMT-ACC1-001M	SOBERANO, SHARENA	10/24/11	ACCT I	\$33,911	K	01	10/10/14	\$1,285	\$35,196	LOCAL	\$10,443	\$494	\$0	\$510	\$178	\$0	\$0	\$11,625	\$46,821
3	COMT-ACC2-016L	ABONALES, ROSALIA	11/05/10	ACCT II	\$45,574	M	04	11/05/14	\$1,583	\$47,157	LOCAL	\$13,991	\$494	\$0	\$684	\$178	\$3,940	\$239	\$19,526	\$66,683
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$42,307	M	03		\$0	\$42,307	LOCAL	\$12,552	\$494	\$0	\$613	\$178	\$3,940	\$239	\$18,017	\$60,324
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$49,093	M	06		\$0	\$49,093	LOCAL	\$14,566	\$0	\$0	\$712	\$178	\$1,924	\$239	\$17,619	\$66,712
6	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$40,762	M	01	10/27/14	\$1,545	\$42,307	LOCAL	\$12,552	\$494	\$0	\$613	\$178	\$0	\$0	\$13,838	\$56,145
7	COMT-ACC2-003L	PAULINO, LUZ	09/28/01	ACCT II	\$49,093	M	06		\$0	\$49,093	LOCAL	\$14,566	\$0	\$0	\$712	\$178	\$3,940	\$239	\$19,634	\$68,727
8	COMT-ACC3-001L	AZICATE, MERLITA	05/03/10	ACCT III	\$54,214	N	05		\$0	\$54,214	LOCAL	\$16,085	\$0	\$0	\$786	\$178	\$1,924	\$239	\$19,212	\$73,426
9	COMT-ACC3-002M	CUETO, NANCY	01/19/12	ACCT III	\$56,268	N	07		\$0	\$56,268	LOCAL	\$16,695	\$0	\$0	\$816	\$178	\$3,175	\$403	\$21,267	\$77,535
10	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$50,328	N	04		\$0	\$50,328	LOCAL	\$14,932	\$0	\$0	\$730	\$178	\$0	\$0	\$15,840	\$66,168
11	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$26,520	H	01		\$0	\$26,520	LOCAL	\$7,868	\$494	\$0	\$385	\$178	\$6,510	\$403	\$15,838	\$42,358

University of Guam  
Staffing Pattern  
FY2015 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
12	COMT-ACT1-005L	SANTOS, TANYA-MARIE	09/22/14	ACCT TECH I	\$26,520	H	01		\$0	\$26,520	LOCAL	\$7,868	\$494	\$0	\$385	\$178	\$1,464	\$223	\$10,612	\$37,132	
13	COMT-ACT2-018L	BALA-AN, RUSSELL JON	09/29/14	ACCT TECH II	\$28,595	I	01		\$0	\$28,595	LOCAL	\$8,484	\$494	\$0	\$415	\$0	\$1,464	\$223	\$11,080	\$39,675	
14	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$28,595	I	01		\$0	\$28,595	LOCAL	\$8,484	\$494	\$0	\$415	\$178	\$1,924	\$239	\$11,734	\$40,329	
15	COMT-ACT2-008L	NAZARENO, CORAZON	09/26/01	ACCT TECH II	\$35,744	I	06		\$0	\$35,744	LOCAL	\$10,605	\$494	\$0	\$518	\$178	\$1,464	\$0	\$13,259	\$49,003	
16	COMT-ACT2-007L	VALENCIA, ZENAIDA	07/30/12	ACCT TECH II	\$29,679	I	02		\$0	\$29,679	LOCAL	\$8,806	\$494	\$0	\$430	\$178	\$3,940	\$239	\$14,087	\$43,766	
17	CNAS-ACT3-001M	ARCEO, AMANDA	06/15/03	ACCT TECH III	\$45,411	J	12		\$0	\$45,411	LOCAL	\$13,473	\$494	\$0	\$658	\$178	\$0	\$0	\$14,804	\$60,215	
18	COMT-ACT3-001L	DATUGAN, NICETAS	05/29/12	ACCT TECH III	\$33,476	J	03		\$0	\$33,476	LOCAL	\$9,932	\$494	\$0	\$485	\$178	\$2,582	\$0	\$13,672	\$47,148	
19	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$42,661	J	10		\$0	\$42,661	LOCAL	\$12,658	\$0	\$0	\$619	\$178	\$4,687	\$298	\$18,439	\$61,100	
20	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$46,553	K	10		\$0	\$46,553	LOCAL	\$13,812	\$0	\$0	\$675	\$178	\$6,510	\$403	\$21,578	\$68,131	
21	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$40,077	J	08		\$0	\$40,077	LOCAL	\$11,891	\$0	\$0	\$581	\$178	\$2,582	\$223	\$15,455	\$55,532	
22	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$33,476	J	03		\$0	\$33,476	LOCAL	\$9,932	\$494	\$0	\$485	\$178	\$0	\$0	\$11,090	\$44,566	
23	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$37,427	J	06		\$0	\$37,427	LOCAL	\$11,105	\$494	\$0	\$543	\$178	\$3,175	\$403	\$15,898	\$53,325	
24	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/13	ADMIN ASST	\$31,076	J	01		\$0	\$31,076	LOCAL	\$9,220	\$494	\$0	\$451	\$178	\$2,582	\$223	\$13,148	\$44,224	
25	CESC-ADMA-001L	CALVO-STORY, CELENA	04/07/08	ADMIN ASST	\$33,476	J	03		\$0	\$33,476	LOCAL	\$9,932	\$0	\$0	\$485	\$178	\$6,510	\$403	\$17,509	\$50,985	
26	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$44,015	J	11		\$0	\$44,015	LOCAL	\$13,059	\$494	\$0	\$638	\$178	\$2,582	\$223	\$17,175	\$61,190	
27	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$42,661	J	10		\$0	\$42,661	LOCAL	\$12,658	\$494	\$0	\$619	\$178	\$1,464	\$223	\$15,635	\$58,296	
28	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$34,744	J	04		\$0	\$34,744	LOCAL	\$10,309	\$494	\$0	\$504	\$178	\$2,582	\$223	\$14,290	\$49,034	
29	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$42,661	J	10		\$0	\$42,661	LOCAL	\$12,658	\$0	\$0	\$619	\$178	\$0	\$0	\$13,454	\$56,115	
30	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$34,744	J	04		\$0	\$34,744	LOCAL	\$10,309	\$0	\$0	\$504	\$178	\$1,464	\$223	\$12,677	\$47,421	
31	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$32,253	J	02		\$0	\$32,253	LOCAL	\$9,569	\$494	\$0	\$468	\$178	\$0	\$0	\$10,709	\$42,962	
32	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$36,061	J	05		\$0	\$36,061	LOCAL	\$10,699	\$494	\$0	\$523	\$178	\$0	\$0	\$11,894	\$47,955	
33	AREC-ADMA-001L	LEON GUERRERO, MARLENE	01/21/09	ADMIN ASST	\$31,076	J	01		\$0	\$31,076	LOCAL	\$9,220	\$494	\$0	\$451	\$178	\$1,464	\$223	\$12,030	\$43,106	
34	WERI-ADMA-001L	MANGLONA, GWENDOLYN	01/09/06	ADMIN ASST	\$38,845	J	07		\$0	\$38,845	LOCAL	\$11,525	\$494	\$0	\$563	\$178	\$3,940	\$239	\$16,939	\$55,784	
35	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$40,077	J	08		\$0	\$40,077	LOCAL	\$11,891	\$494	\$0	\$581	\$178	\$0	\$0	\$13,144	\$53,221	
36	NSMA-ADMA-001L	MORTERA, TERESITA	10/01/03	ADMIN ASST	\$42,661	J	10		\$0	\$42,661	LOCAL	\$12,658	\$0	\$0	\$619	\$178	\$3,940	\$0	\$17,393	\$60,054	
37	SNA-ADMA-002L	NGUYEN, JONATHAN	03/21/14	ADMIN ASST	\$31,076	J	01		\$0	\$31,076	LOCAL	\$9,220	\$494	\$0	\$451	\$178	\$0	\$0	\$10,343	\$41,419	
38	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	\$40,077	J	08		\$0	\$40,077	LOCAL	\$11,891	\$0	\$0	\$581	\$178	\$0	\$0	\$12,650	\$52,727	
39	SOBS-ADMA-002L	PARGES, JOICELESTE	02/10/14	ADMIN ASST	\$32,253	J	02		\$0	\$32,253	LOCAL	\$9,569	\$494	\$0	\$468	\$178	\$3,175	\$403	\$14,288	\$46,541	
40	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$36,061	J	05	10/06/14	\$1,366	\$37,427	LOCAL	\$11,105	\$494	\$0	\$543	\$178	\$1,924	\$0	\$14,243	\$51,670	
41	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$34,744	J	04		\$0	\$34,744	LOCAL	\$10,309	\$494	\$0	\$504	\$178	\$3,940	\$239	\$15,663	\$50,407	
42	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	\$32,253	J	02		\$0	\$32,253	LOCAL	\$9,569	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,514	\$45,767	
43	SEAA-ADMA-003L	YANORIA, CARIM	09/02/12	ADMIN ASST	\$32,253	J	02		\$0	\$32,253	LOCAL	\$9,569	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,514	\$45,767	
44	SBAA-ADMO-001L	CHARGUALAF, LILLIAN	11/28/05	ADMIN OFFCR	\$49,364	L	09		\$0	\$49,364	LOCAL	\$14,646	\$0	\$0	\$0.00	\$178	\$2,582	\$223	\$17,629	\$66,993	
45	SNA-ADMO-002L	DE LA PEÑA, FERNABEL	08/04/14	ADMIN OFFCR	\$40,841	K	06		\$0	\$40,841	LOCAL	\$12,118	\$494	\$0	\$592	\$178	\$2,582	\$223	\$16,187	\$57,028	
46	CLAS-ADMO-001L	FERNANDEZ, DOREEN	01/06/14	ADMIN OFFCR	\$44,682	L	06		\$0	\$44,682	LOCAL	\$13,257	\$0	\$0	\$648	\$178	\$0	\$0	\$14,083	\$58,765	
47	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$41,479	L	04		\$0	\$41,479	LOCAL	\$12,307	\$0	\$0	\$601	\$178	\$0	\$0	\$13,086	\$54,565	
48	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$41,479	L	04		\$0	\$41,479	LOCAL	\$12,307	\$494	\$0	\$601	\$178	\$2,582	\$223	\$16,386	\$57,865	
49	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$54,214	L	12		\$0	\$54,214	LOCAL	\$16,085	\$0	\$0	\$786	\$178	\$1,924	\$239	\$19,212	\$73,426	
50	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$41,479	L	04		\$0	\$41,479	LOCAL	\$12,307	\$0	\$0	\$601	\$178	\$6,510	\$403	\$19,999	\$61,478	
51	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$49,364	L	09		\$0	\$49,364	LOCAL	\$14,646	\$0	\$0	\$0.00	\$178	\$2,582	\$223	\$17,629	\$66,993	
52	ADFI-ADMO-001L	SAN NICOLAS, YVETTE	04/30/09	ADMIN OFFCR	\$46,375	L	07		\$0	\$46,375	LOCAL	\$13,759	\$0	\$0	\$0.00	\$178	\$1,924	\$239	\$16,100	\$62,475	
53	SPRE-ADMO-001L	TENORIO, CHARLENE	07/14/14	ADMIN OFFCR	\$38,506	L	02		\$0	\$38,506	LOCAL	\$11,425	\$494	\$0	\$558	\$178	\$3,940	\$239	\$16,834	\$55,340	
54	SEAA-ADMO-002L	TOVES, DEBORAH	01/10/11	ADMIN OFFCR	\$37,100	L	01		\$0	\$37,100	LOCAL	\$11,008	\$494	\$0	\$538	\$178	\$1,464	\$223	\$13,905	\$51,005	
55	WPTR-AGRT-001M	ALIANZA, GLENN	02/18/08	AGR RES TECH	\$36,136	G	12		\$0	\$36,136	LOCAL	\$10,722	\$494	\$0	\$524	\$178	\$1,924	\$0	\$13,841	\$49,977	
56	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	02/18/08	AGR RES TECH	\$37,283	G	13	11/02/14	\$1,084	\$38,367	LOCAL	\$11,383	\$0	\$0	\$556	\$178	\$4,687	\$298	\$17,103	\$55,470	
57	WPTR-AGRT-004M	MANGLONA, JESSE	02/18/08	AGR RES TECH	\$36,136	G	12		\$0	\$36,136	LOCAL	\$10,722	\$0	\$0	\$524	\$178	\$6,510	\$403	\$18,337	\$54,473	
58	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$37,283	G	13	11/02/14	\$1,084	\$38,367	LOCAL	\$11,383	\$0	\$0	\$556	\$178	\$6,510	\$403	\$19,031	\$57,398	
59	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$37,283	G	13		\$0	\$37,283	LOCAL	\$11,062	\$0	\$0	\$541	\$178	\$6,510	\$403	\$18,693	\$55,976	
60	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$37,283	G	13		\$0	\$37,283	LOCAL	\$11,062	\$0	\$0	\$541	\$178	\$2,582	\$223	\$14,585	\$51,868	
61	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$28,695	G	05	11/08/14	\$997	\$29,692	LOCAL	\$8,810	\$0	\$0	\$431	\$178	\$4,687	\$298	\$14,403	\$44,095	
62	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$39,686	G	15	11/08/14	\$1,154	\$40,840	LOCAL	\$12,117	\$0	\$0	\$0.00	\$178	\$2,582	\$223	\$15,100	\$55,940	
63	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$28,695	G	05	11/07/14	\$997	\$29,692	LOCAL	\$8,810	\$494	\$0	\$431	\$178	\$4,687	\$0	\$14,599	\$44,291	
64	WPTR-AGTL-001M	CRUZ, GIL	05/20/08	AGR TECH LDR	\$39,983	H	13		\$0	\$39,983	LOCAL	\$11,863	\$494	\$0	\$580	\$178	\$6,510	\$403	\$20,028	\$60,011	
65	COMT-ABAP-002L	FIELD, RACHEL	09/08/14	ASSOC BUD & ADMIN PROC OFFCR	\$51,216	***	***		\$0	\$51,216	LOCAL	\$15,196	\$494	\$0	\$743	\$178	\$1,464	\$223	\$18,297	\$69,513	
66	COMT-ASCB-001L	MOLARTE, BARBARA	04/18/11	ASSOC COMPT/BURS	\$70,555	***	***		\$0	\$70,555	LOCAL	\$20,934	\$0	\$0	\$1,023	\$178	\$2,582	\$223	\$24,940	\$95,495	
67	CLAS-ASDE-001L	MCVEY, TROY	10/29/12	ASSOC DEAN, CLASS	\$84,875	***	***	10/29/14	\$2,546	\$87,421	LOCAL	\$25,938	\$494	\$0	\$1,268	\$178	\$1,464	\$223	\$29,564	\$116,985	
68	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	\$60,800	***	***		\$0	\$60,800	LOCAL	\$18,039	\$494	\$0	\$882	\$178	\$1,464	\$223	\$21,280	\$82,080	
69	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$2,582	\$223	\$26,888	\$102,114	



University of Guam  
Staffing Pattern  
FY2015 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
70	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$2,582	\$223	\$26,888	\$102,114	
71	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$19,765	\$494	\$0	\$966	\$0	\$0	\$0	\$21,225	\$77,841	
72	SEFR-ASOP-001L	ARTERO, MARGARET	06/15/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$0	\$0	\$0.00	\$178	\$1,464	\$223	\$24,184	\$99,410	
73	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$2,582	\$223	\$26,888	\$102,114	
74	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$71,236	IV	08		\$0	\$71,236	LOCAL	\$21,136	\$494	\$0	\$1,033	\$178	\$3,940	\$239	\$27,019	\$98,255	
75	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$97,793	IV	16		\$0	\$97,793	LOCAL	\$29,015	\$494	\$0	\$1,418	\$178	\$2,582	\$223	\$33,910	\$131,703	
76	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$19,765	\$0	\$0	\$966	\$178	\$6,510	\$403	\$27,822	\$94,438	
77	SETE-ASOP-001L	CAMACHO-DUNGCA, BERNADITA	06/15/03	ASSOC PROF	\$69,346	IV	14		\$0	\$69,346	LOCAL	\$20,575	\$0	\$0	\$0.00	\$178	\$1,464	\$223	\$22,440	\$91,786	
78	NSMA-ASOP-002L	DE BEER, MARTIN	10/01/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$0	\$0	\$1,091	\$178	\$2,582	\$0	\$26,170	\$101,396	
79	SOBS-ASOP-002L	EHLERT, MICHAEL	08/01/05	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$2,582	\$223	\$26,888	\$102,114	
80	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$3,175	\$403	\$27,661	\$102,887	
81	NSNS-ASOP-002L	FIEDLER, GEORGE	08/13/12	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$19,765	\$494	\$0	\$966	\$178	\$6,510	\$403	\$28,316	\$94,932	
82	ENGL-ASOP-019L	FLORES, EVELYN	08/18/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$3,175	\$403	\$27,661	\$102,887	
83	COMM-ASOP-001L	GRIFFIN, MICHAEL	08/15/88	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$0	\$0	\$1,091	\$178	\$1,464	\$223	\$25,275	\$100,501	
84	ENGL-ASOP-010L	GUGIN, DAVID	08/15/11	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$3,175	\$403	\$27,661	\$102,887	
85	ENGL-ASOP-016L	HARTIG, ANDREA	08/16/10	ASSOC PROF	\$41,023	IV	11		\$0	\$41,023	LOCAL	\$12,172	\$494	\$0	\$595	\$178	\$4,687	\$298	\$18,424	\$59,447	
86	SBAA-ASOP-001L	HO, KAI WING	08/19/13	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$3,175	\$403	\$27,661	\$102,887	
87	SBAC-ASOP-002L	IBARRA, VENUS	01/18/11	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,426	\$494	\$0	\$1,047	\$178	\$1,464	\$223	\$24,832	\$97,046	
88	JAPA-ASOP-002L	IWATA, YUKA	08/14/06	ASSOC PROF	\$69,346	IV	14		\$0	\$69,346	LOCAL	\$20,575	\$494	\$0	\$1,006	\$178	\$1,464	\$223	\$23,939	\$93,285	
89	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$97,793	IV	16		\$0	\$97,793	LOCAL	\$29,015	\$494	\$0	\$1,418	\$178	\$2,285	\$0	\$33,390	\$131,183	
90	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$4,687	\$298	\$29,068	\$104,294	
91	JAPA-ASOP-003L	KAI, MASUMI	08/18/08	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$2,285	\$0	\$26,367	\$101,593	
92	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$69,346	IV	14		\$0	\$69,346	LOCAL	\$20,575	\$494	\$0	\$1,006	\$178	\$2,582	\$223	\$25,058	\$94,404	
93	MARI-ASOP-004L	KERR, ALEXANDER	08/23/11	ASSOC PROF	\$90,151	IV	14		\$0	\$90,151	LOCAL	\$26,748	\$0	\$0	\$1,307	\$178	\$3,175	\$403	\$31,811	\$121,962	
94	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$0	\$0	\$1,091	\$178	\$2,582	\$223	\$26,393	\$101,619	
95	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$19,765	\$494	\$0	\$966	\$178	\$6,510	\$403	\$28,316	\$94,932	
96	SEFR-ASOP-002L	MILLER, MARY JANE	08/13/07	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,426	\$494	\$0	\$1,047	\$178	\$6,510	\$403	\$30,058	\$102,272	
97	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$93,879	IV	15		\$0	\$93,879	LOCAL	\$27,854	\$494	\$0	\$1,361	\$178	\$1,924	\$0	\$31,811	\$125,690	
98	NSNS-ASOP-003L	MOOTS, KATHLEEN	01/22/13	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$2,582	\$223	\$26,888	\$102,114	
99	SEFR-ASOP-005L	NABOBO-BABA, UNAISI	01/18/11	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$1,464	\$223	\$25,769	\$100,995	
100	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$3,175	\$0	\$27,258	\$102,484	
101	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$64,017	IV	12		\$0	\$64,017	LOCAL	\$18,994	\$494	\$0	\$928	\$178	\$3,940	\$239	\$24,773	\$88,790	
102	SBMG-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$0	\$0	\$1,091	\$178	\$3,940	\$239	\$27,767	\$102,993	
103	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$1,464	\$223	\$25,769	\$100,995	
104	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$0	\$0	\$24,082	\$99,308	
105	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$0	\$0	\$1,091	\$178	\$1,924	\$239	\$25,751	\$100,977	
106	MARI-ASOP-003L	RAYMUNDO, LAURIE	08/18/08	ASSOC PROF	\$97,793	IV	16		\$0	\$97,793	LOCAL	\$29,015	\$494	\$0	\$1,418	\$178	\$2,582	\$223	\$33,910	\$131,703	
107	BIOL-ASOP-004L	RIGHETTI, TIMOTHY	08/17/10	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$6,510	\$403	\$30,996	\$106,222	
108	PHIL-ASOP-005L	RIGSBY, CURTIS	08/20/14	ASSOC PROF	\$50,821	IV	06		\$0	\$50,821	LOCAL	\$15,079	\$494	\$0	\$737	\$178	\$6,510	\$0	\$22,997	\$73,818	
109	WERI-ASOP-002L	ROUSE, JOSEPH	08/15/11	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$3,175	\$403	\$27,661	\$102,887	
110	MARI-ASOP-001L	ROWAN, ROBERT	08/17/00	ASSOC PROF	\$74,017	IV	9		\$0	\$74,017	LOCAL	\$21,961	\$494	\$0	\$1,073	\$178	\$2,582	\$223	\$26,511	\$100,528	
111	ENGL-ASOP-020L	SANTOS-BAMBA, SHARLEEN	08/19/14	ASSOC PROF	\$66,616	IV	13		\$0	\$66,616	LOCAL	\$19,765	\$0	\$0	\$966	\$178	\$2,582	\$223	\$23,714	\$90,330	
112	MARI-ASOP-007L	SCHILS, TOM	08/16/10	ASSOC PROF	\$86,600	IV	13		\$0	\$86,600	LOCAL	\$25,694	\$494	\$0	\$1,256	\$178	\$3,175	\$403	\$31,200	\$117,800	
113	SBMG-ASOP-006L	SCHUMANN, FRED	01/22/13	ASSOC PROF	\$69,346	IV	14		\$0	\$69,346	LOCAL	\$20,575	\$494	\$0	\$1,006	\$178	\$1,464	\$223	\$23,939	\$93,285	
114	COMM-ASOP-003L	SOMERA, LILNABETH	08/01/09	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$2,582	\$223	\$26,888	\$102,114	
115	POLS-ASOP-005L	STOIL, MICHAEL	08/14/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$2,582	\$0	\$26,664	\$101,890	
116	NSMA-ASOP-011L	SUN, STEPHEN	08/19/13	ASSOC PROF	\$64,017	IV	12		\$0	\$64,017	LOCAL	\$18,994	\$494	\$0	\$928	\$178	\$1,464	\$0	\$22,058	\$86,075	
117	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,426	\$494	\$0	\$1,047	\$178	\$6,510	\$403	\$30,058	\$102,272	
118	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$1,464	\$223	\$25,769	\$100,995	
119	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$50,146	IV	16		\$0	\$50,146	LOCAL	\$14,878	\$494	\$0	\$727	\$178	\$4,687	\$298	\$21,263	\$71,409	
120	ENGL-ASOP-003L	VEST, JASON	08/16/10	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$1,464	\$223	\$25,769	\$100,995	
121	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$75,226	IV	16		\$0	\$75,226	LOCAL	\$22,320	\$494	\$0	\$1,091	\$178	\$3,940	\$239	\$28,261	\$103,487	
122	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$72,214	IV	15		\$0	\$72,214	LOCAL	\$21,426	\$494	\$0	\$1,047	\$178	\$3,175	\$0	\$26,320	\$98,534	
123	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$80,735	IV	18		\$0	\$80,735	LOCAL	\$23,954	\$0	\$0	\$1,171	\$178	\$1,464	\$223	\$26,989	\$107,724	
124	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$50,146	IV	16		\$0	\$50,146	LOCAL	\$14,878	\$494	\$0	\$727	\$178	\$3,175	\$403	\$19,856	\$70,002	
125	BIOL-ASIN-001L	NATUEL, MICHAEL ANGELO	08/18/14	ASST INST	\$29,720	I	01		\$0	\$29,720	LOCAL	\$8,818	\$494	\$0	\$431	\$0	\$0	\$0	\$9,743	\$39,463	
126	ANTH-ASTP-001L	ATIENZA, DAVID	08/14/10	ASST PROF	\$54,588	III	11		\$0	\$54,588	LOCAL	\$16,196	\$494	\$0	\$792	\$178	\$6,510	\$403	\$24,573	\$79,161	
127	HUMA-ASTP-001L	BEVACQUA, MICHAEL	08/13/12	ASST PROF	\$47,116	III	7		\$0	\$47,116	LOCAL	\$13,979	\$494	\$0	\$683	\$178	\$3,175	\$403	\$18,913	\$66,029	

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
128	CNAS-ASTP-001L	BIGGS, LAURA ASHLEY	04/02/14	ASST PROF	\$61,251	III	07		\$0	\$61,251	LOCAL	\$18,173	\$494	\$0	\$888	\$178	\$1,464	\$223	\$21,420	\$82,671	
129	THEA-ASTP-001L	BLAS, MICHELLE	08/15/11	ASST PROF	\$48,850	III	08		\$0	\$48,850	LOCAL	\$14,494	\$494	\$0	\$708	\$178	\$3,175	\$403	\$19,453	\$68,303	
130	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$48,850	III	8		\$0	\$48,850	LOCAL	\$14,494	\$494	\$0	\$708	\$178	\$1,464	\$223	\$17,561	\$66,411	
131	SNNU-ASTP-008L	CABADING, LUZ CELINE	01/21/14	ASST PROF	\$58,910	III	13		\$0	\$58,910	LOCAL	\$17,479	\$494	\$0	\$854	\$178	\$3,175	\$0	\$22,180	\$81,090	
132	SNNU-ASTP-006L	CLAROS, RYAN	08/19/13	ASST PROF	\$43,892	III	05		\$0	\$43,892	LOCAL	\$13,023	\$494	\$0	\$636	\$178	\$2,582	\$223	\$17,136	\$61,028	
133	HIST-ASTP-004L	CLEMENT, MICHAEL	01/17/12	ASST PROF	\$47,116	III	07		\$0	\$47,116	LOCAL	\$13,979	\$494	\$0	\$683	\$178	\$0	\$0	\$15,334	\$62,450	
134	SBAC-ASTP-003L	CRISOSTOMO, DOREEN	08/17/09	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$19,653	\$0	\$0	\$960	\$178	\$1,464	\$223	\$22,478	\$88,715	
135	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	\$47,116	III	07		\$0	\$47,116	LOCAL	\$13,979	\$494	\$0	\$683	\$178	\$3,175	\$403	\$18,913	\$66,029	
136	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$52,581	III	10		\$0	\$52,581	LOCAL	\$15,601	\$494	\$0	\$762	\$178	\$2,582	\$223	\$19,840	\$72,421	
137	SBAC-ASTP-001L	FOMA, ELIZABETH	08/18/08	ASST PROF	\$63,673	III	15		\$0	\$63,673	LOCAL	\$18,892	\$494	\$0	\$923	\$178	\$2,582	\$0	\$23,069	\$86,742	
138	THEA-ASTP-002L	FOX, GLENN	08/19/13	ASST PROF	\$45,464	III	06		\$0	\$45,464	LOCAL	\$13,489	\$494	\$0	\$659	\$178	\$3,175	\$403	\$18,399	\$63,863	
139	SNNU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	\$68,925	III	17		\$0	\$68,925	LOCAL	\$20,450	\$494	\$0	\$999	\$178	\$4,687	\$298	\$27,107	\$96,032	
140	ENGL-ASTP-022L	GARCIA, CHRISTOPHER	08/18/14	ASST PROF	\$48,850	III	08		\$0	\$48,850	LOCAL	\$14,494	\$494	\$0	\$708	\$178	\$4,687	\$298	\$20,859	\$69,709	
141	ENGL-ASTP-015L	HAHM, HYUN JONG	08/15/11	ASST PROF	\$48,850	III	08		\$0	\$48,850	LOCAL	\$14,494	\$494	\$0	\$708	\$178	\$1,464	\$0	\$17,338	\$66,188	
142	MARI-ASTP-006L	HOUK, PETER	01/22/13	ASST PROF	\$56,697	III	12		\$0	\$56,697	LOCAL	\$16,822	\$494	\$0	\$822	\$178	\$4,687	\$298	\$23,301	\$79,998	
143	ENGL-ASTP-019L	HUANG, CHUN	08/13/12	ASST PROF	\$47,116	III	07		\$0	\$47,116	LOCAL	\$13,979	\$494	\$0	\$683	\$178	\$3,175	\$0	\$18,510	\$65,626	
144	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$19,653	\$494	\$0	\$960	\$178	\$1,464	\$223	\$22,972	\$89,209	
145	LREC-ASTP-003L	LIBAO, JEFREY	01/06/14	ASST PROF	\$49,810	III	1		\$0	\$49,810	LOCAL	\$14,779	\$494	\$0	\$722	\$178	\$2,582	\$223	\$18,978	\$68,788	
146	CHEM-ASTP-002L	LIMTIACO, JOHN FRANCIS	01/23/14	ASST PROF	\$54,588	III	11		\$0	\$54,588	LOCAL	\$16,196	\$494	\$0	\$792	\$178	\$2,582	\$223	\$20,465	\$75,053	
147	BIOL-ASTP-005L	LINDSTROM, DANIEL	10/01/10	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$19,653	\$494	\$0	\$960	\$178	\$1,464	\$0	\$22,749	\$88,986	
148	SNSW-ASTP-002L	LIZAMA, TRICIA	08/15/11	ASST PROF	\$63,673	III	15		\$0	\$63,673	LOCAL	\$18,892	\$494	\$0	\$923	\$178	\$3,940	\$239	\$24,666	\$88,339	
149	LREC-ASTP-009L	MA, WAI YI	09/02/14	ASST PROF	\$49,810	III	1		\$0	\$49,810	LOCAL	\$14,779	\$494	\$0	\$722	\$0	\$1,464	\$0	\$17,459	\$67,269	
150	LREC-ASTP-009L	MCBRAYER, PHILIP ALLEN	01/17/12	ASST PROF	\$57,060	III	05		\$0	\$57,060	LOCAL	\$16,930	\$494	\$0	\$827	\$178	\$1,464	\$0	\$19,893	\$76,953	
151	LREC-ASTP-002L	MCKAY, DANIEL	05/27/13	ASST PROF	\$55,110	III	04		\$0	\$55,110	LOCAL	\$16,351	\$494	\$0	\$799	\$178	\$1,464	\$223	\$19,509	\$74,619	
152	SNNU-ASTP-004L	MENDEZ, ANA JOY	08/14/10	ASST PROF	\$77,832	III	20		\$0	\$77,832	LOCAL	\$23,093	\$494	\$0	\$1,129	\$178	\$2,285	\$0	\$27,178	\$105,010	
153	SOCI-ASTP-002L	MOSS, JOHN	08/14/10	ASST PROF	\$52,581	III	10		\$0	\$52,581	LOCAL	\$15,601	\$494	\$0	\$762	\$178	\$6,510	\$403	\$23,948	\$76,529	
154	SNA-ASTP-002L	PAULINO, YVETTE	08/15/11	ASST PROF	\$58,910	III	13		\$0	\$58,910	LOCAL	\$17,479	\$0	\$0	\$854	\$178	\$1,464	\$0	\$19,974	\$78,884	
155	SBPA-ASTP-002L	RIVERA, JOHN	08/18/14	ASST PROF	\$50,672	III	09		\$0	\$50,672	LOCAL	\$15,034	\$494	\$0	\$735	\$178	\$0	\$0	\$16,441	\$67,113	
156	ENGL-ASTP-010L	RIVERA, MATILDA	08/21/13	ASST PROF	\$54,588	III	11		\$0	\$54,588	LOCAL	\$16,196	\$494	\$0	\$792	\$178	\$6,510	\$403	\$24,573	\$79,161	
157	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$58,910	III	13		\$0	\$58,910	LOCAL	\$17,479	\$494	\$0	\$854	\$178	\$1,464	\$223	\$20,692	\$79,602	
158	SETE-ASTP-009L	SANTOS, MICHELLE	10/03/11	ASST PROF	\$63,673	III	15		\$0	\$63,673	LOCAL	\$18,892	\$0	\$0	\$923	\$178	\$6,510	\$403	\$26,906	\$90,579	
159	NSMA-ASTP-006L	SINGH, PREM	01/20/09	ASST PROF	\$66,237	III	16		\$0	\$66,237	LOCAL	\$19,653	\$0	\$0	\$960	\$178	\$2,285	\$0	\$23,075	\$89,312	
160	NSMA-ASTP-007L	TAKENOCHI, YOSHIFUMI	08/16/10	ASST PROF	\$58,910	III	13		\$0	\$58,910	LOCAL	\$17,479	\$494	\$0	\$854	\$178	\$0	\$0	\$19,005	\$77,915	
161	SBPL-ASTP-004L	TERLAJE, THERESE	08/17/09	ASST PROF	\$54,588	III	11		\$0	\$54,588	LOCAL	\$16,196	\$494	\$0	\$792	\$178	\$2,582	\$223	\$20,465	\$75,053	
162	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$43,892	III	5		\$0	\$43,892	LOCAL	\$13,023	\$494	\$0	\$636	\$0	\$1,464	\$223	\$15,841	\$59,733	
163	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$56,697	III	12		\$0	\$56,697	LOCAL	\$16,822	\$0	\$0	\$822	\$178	\$2,582	\$223	\$20,627	\$77,324	
164	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$61,235	III	14		\$0	\$61,235	LOCAL	\$18,168	\$494	\$0	\$888	\$178	\$3,175	\$403	\$23,307	\$84,542	
165	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$12,978	\$0	\$0	\$634	\$0	\$0	\$0	\$13,612	\$57,352	
166	SETE-ASTP-008L	HENDRICKS, GAYLE	08/16/10	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$12,978	\$0	\$0	\$634	\$0	\$0	\$0	\$13,612	\$57,352	
167	SETE-ASTP-007L	JAMES, GERALDINE	03/03/14	ASST PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$12,978	\$0	\$0	\$634	\$0	\$0	\$0	\$13,612	\$57,352	
168	GRAD-AVPG-002L	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	\$135,000	***	***		\$0	\$135,000	LOCAL	\$40,055	\$494	\$0	\$1,958	\$178	\$3,175	\$403	\$46,262	\$181,262	
169	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	\$51,787	O	02		\$0	\$51,787	LOCAL	\$15,365	\$494	\$0	\$751	\$178	\$1,464	\$223	\$18,475	\$70,262	
170	PMCU-BUCU-018L	CANLAS, ADELAIDA	10/01/98	BLDG CUST	\$26,789	C	13		\$0	\$26,789	LOCAL	\$7,948	\$0	\$0	\$388	\$178	\$2,582	\$0	\$11,097	\$37,886	
171	PMCU-BUCU-024L	DATUGAN, JOSE	11/17/14	BLDG CUST	\$17,769	C	1		\$0	\$17,769	LOCAL	\$5,272	\$494	\$0	\$258	\$0	\$1,464	\$0	\$7,488	\$25,257	
172	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$17,769	C	01		\$0	\$17,769	LOCAL	\$5,272	\$494	\$0	\$258	\$178	\$2,582	\$0	\$8,784	\$26,553	
173	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$22,916	C	08		\$0	\$22,916	LOCAL	\$6,799	\$494	\$0	\$332	\$178	\$4,687	\$0	\$12,491	\$35,407	
174	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$24,393	C	10		\$0	\$24,393	LOCAL	\$7,237	\$494	\$0	\$354	\$178	\$2,582	\$0	\$10,845	\$35,238	
175	PMRE-BMSU-002L	LUJAN, JESSE	05/31/06	BLDG MAINT SPVR	\$43,051	L	05		\$0	\$43,051	LOCAL	\$12,773	\$0	\$0	\$0.00	\$178	\$2,285	\$0	\$15,236	\$58,287	
176	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$48,490	N	03		\$0	\$48,490	LOCAL	\$14,387	\$0	\$0	\$703	\$178	\$0	\$0	\$15,268	\$63,758	
177	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$34,202	H	07		\$0	\$34,202	LOCAL	\$10,148	\$0	\$0	\$496	\$178	\$4,687	\$298	\$15,807	\$50,009	
178	COMT-BUY2-001L	ALCANTARA, CHARLIE	06/03/12	BUYER II	\$36,878	I	08		\$0	\$36,878	LOCAL	\$10,942	\$494	\$0	\$535	\$178	\$1,464	\$223	\$13,835	\$50,713	
179	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$51,787	O	02		\$0	\$51,787	LOCAL	\$15,365	\$0	\$0	\$751	\$178	\$0	\$0	\$16,294	\$68,081	
180	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$28,568	H	03		\$0	\$28,568	LOCAL	\$8,476	\$494	\$0	\$414	\$178	\$3,940	\$239	\$13,741	\$42,309	
181	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$28,568	H	03		\$0	\$28,568	LOCAL	\$8,476	\$494	\$0	\$414	\$178	\$3,175	\$0	\$12,738	\$41,306	
182	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$38,048	I	09		\$0	\$38,048	LOCAL	\$11,289	\$0	\$0	\$552	\$178	\$6,510	\$403	\$18,932	\$56,980	
183	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$33,182	I	05		\$0	\$33,182	LOCAL	\$9,845	\$494	\$0	\$481	\$178	\$1,464	\$223	\$12,685	\$45,867	
184	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$45,891	I	15		\$0	\$45,891	LOCAL	\$13,616	\$494	\$0	\$665	\$178	\$1,464	\$223	\$16,640	\$62,531	
185	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$33,182	I	05		\$0	\$33,182	LOCAL	\$9,845	\$494	\$0	\$481	\$178	\$2,285	\$0	\$13,283	\$46,465	

University of Guam  
Staffing Pattern  
FY2015 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
186	PMRE-CAR2-003L	SIBAL, BASILIO	10/01/08	CARPENTER II	\$30,803	I	03		\$0	\$30,803	LOCAL	\$9,139	\$494	\$0	\$447	\$178	\$2,285	\$0	\$12,543	\$43,346	
187	COMT-CAS2-001L	GAMBOA, VALERIE	10/13/14	CASHIER II	\$23,171	F	1		\$0	\$23,171	LOCAL	\$6,875	\$494	\$0	\$336	\$178	\$0	\$0	\$7,883	\$31,054	
188	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$40,762	M	01		\$0	\$40,762	LOCAL	\$12,094	\$494	\$0	\$591	\$178	\$0	\$0	\$13,357	\$54,119	
189	WERI-CHE3-001L	CRUZ, JENNIFER	08/03/09	CHEMIST III	\$48,490	N	03		\$0	\$48,490	LOCAL	\$14,387	\$494	\$0	\$703	\$178	\$3,175	\$403	\$19,341	\$67,831	
190	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$88,500	***	***		\$0	\$88,500	LOCAL	\$26,258	\$494	\$0	\$1,283	\$178	\$6,510	\$403	\$35,126	\$123,626	
191	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$93,224	***	***		\$0	\$93,224	LOCAL	\$27,660	\$494	\$0	\$1,352	\$178	\$0	\$0	\$29,683	\$122,907	
192	AFUT-CPFO-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$87,802	***	***		\$0	\$87,802	LOCAL	\$26,051	\$494	\$0	\$1,273	\$178	\$3,175	\$403	\$31,574	\$119,376	
193	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$25,965	C	12		\$0	\$25,965	LOCAL	\$7,704	\$494	\$0	\$376	\$178	\$4,687	\$298	\$13,738	\$39,703	
194	EMSS-CHS1-001L	MENDIOLA, GLORIA	03/31/06	COMM HEALTH NUR SPVR I	\$79,200	N-N	16		\$0	\$79,200	LOCAL	\$23,499	\$0	\$0	\$0.00	\$178	\$0	\$0	\$23,676	\$102,876	
195	SNA-A-COTE-002L	WOLFORD, ROBERT	01/23/12	COMP TECH	\$30,784	***	***		\$0	\$30,784	LOCAL	\$9,134	\$494	\$0	\$446	\$178	\$0	\$0	\$10,252	\$41,036	
196	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$32,253	J	02		\$0	\$32,253	LOCAL	\$9,569	\$494	\$0	\$468	\$178	\$1,464	\$0	\$12,173	\$44,426	
197	COMT-COMP-001L	ASUNCION-NACE, ZENaida	02/21/08	COMPTROLLER	\$96,231	***	***		\$0	\$96,231	LOCAL	\$28,552	\$494	\$0	\$1,395	\$178	\$6,510	\$0	\$37,129	\$133,360	
198	COMT-CSR-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$35,287	H	09	11/03/14	\$1,027	\$36,314	LOCAL	\$10,774	\$0	\$0	\$527	\$178	\$2,582	\$223	\$14,284	\$50,598	
199	STFA-CSR-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$34,202	H	08		\$0	\$34,202	LOCAL	\$10,148	\$494	\$0	\$496	\$178	\$1,464	\$223	\$13,003	\$47,205	
200	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$64,510	***	***		\$0	\$64,510	LOCAL	\$19,140	\$0	\$0	\$0.00	\$178	\$3,940	\$239	\$23,497	\$88,007	
201	COMP-DCSP-001L	DI AMORE, ANGELO	01/22/01	DATA COMM SPEC	\$64,431	***	***		\$0	\$64,431	LOCAL	\$19,117	\$0	\$0	\$934	\$178	\$2,582	\$223	\$23,034	\$87,465	
202	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$122,710	***	***		\$0	\$122,710	LOCAL	\$36,408	\$0	\$0	\$1,779	\$178	\$2,285	\$298	\$40,948	\$163,658	
203	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$143,976	***	***		\$0	\$143,976	LOCAL	\$42,718	\$0	\$0	\$2,088	\$178	\$6,510	\$403	\$51,896	\$195,872	
204	SNA-A-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$102,508	***	***		\$0	\$102,508	LOCAL	\$30,414	\$494	\$0	\$1,486	\$178	\$0	\$0	\$32,572	\$135,080	
205	SEAA-DEAN-002L	SANCHEZ, JOHN	07/07/14	DEAN, SOE	\$107,000	***	***		\$0	\$107,000	LOCAL	\$31,747	\$0	\$0	\$1,552	\$178	\$3,940	\$239	\$37,655	\$144,655	
206	ACAD-DIRA-001L	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSESS/INSTL RES	\$90,979	***	***		\$0	\$90,979	LOCAL	\$26,993	\$0	\$0	\$1,319	\$178	\$1,464	\$223	\$30,177	\$121,156	
207	COMP-DIRE-001L	NGUYEN, LUAN	01/25/81	DIR OF COMP CTR/TECH RES	\$89,188	***	***		\$0	\$89,188	LOCAL	\$26,462	\$0	\$0	\$0.00	\$178	\$4,687	\$298	\$31,625	\$120,813	
208	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$80,000	***	***		\$0	\$80,000	LOCAL	\$23,736	\$494	\$0	\$1,160	\$178	\$6,510	\$403	\$32,481	\$112,481	
209	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$171,878	***	***		\$0	\$171,878	LOCAL	\$50,996	\$0	\$0	\$2,492	\$178	\$0	\$0	\$53,666	\$225,544	
210	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$72,500	***	***		\$0	\$72,500	LOCAL	\$21,511	\$494	\$0	\$1,051	\$178	\$6,510	\$403	\$30,147	\$102,647	
211	WERI-DIRE-001L	KHOSROWPANAH, SHAHRAM	10/01/12	DIR, WERI	\$139,674	***	***		\$0	\$139,674	LOCAL	\$41,441	\$0	\$0	\$0.00	\$178	\$1,464	\$223	\$43,306	\$182,980	
212	PMEL-ELE1-001L	BLAS, FRANKLIN	05/21/12	ELEC I	\$29,679	I	02		\$0	\$29,679	LOCAL	\$8,806	\$494	\$0	\$430	\$178	\$0	\$0	\$9,908	\$39,587	
213	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$41,349	J	09		\$0	\$41,349	LOCAL	\$12,268	\$0	\$0	\$600	\$178	\$6,510	\$403	\$19,959	\$61,308	
214	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$38,845	J	07		\$0	\$38,845	LOCAL	\$11,525	\$0	\$0	\$563	\$178	\$0	\$0	\$12,266	\$51,111	
215	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$46,375	L	07		\$0	\$46,375	LOCAL	\$13,759	\$0	\$0	\$672	\$178	\$1,464	\$0	\$16,074	\$62,449	
216	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$32,253	J	02		\$0	\$32,253	LOCAL	\$9,569	\$494	\$0	\$468	\$178	\$1,464	\$223	\$12,396	\$44,649	
217	PRES-EXAP-003L	TOVES, LOUISE	07/13/05	EXEC ASST TO THE PRES	\$82,162	***	***		\$0	\$82,162	LOCAL	\$24,377	\$494	\$0	\$1,191	\$178	\$1,924	\$239	\$28,404	\$110,566	
218	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$45,411	J	12		\$0	\$45,411	LOCAL	\$13,473	\$494	\$0	\$658	\$178	\$0	\$0	\$14,804	\$60,215	
219	CESC-EXA2-010M	KYOTA, CLIFFORD	10/22/12	EXT AGENT II	\$44,501	II	02		\$0	\$44,501	LOCAL	\$13,203	\$494	\$0	\$645	\$178	\$3,940	\$239	\$18,700	\$63,201	
220	CESC-EXA2-003F	QUITUGUA, ROLAND	10/01/12	EXT AGENT II	\$70,291	II	15		\$0	\$70,291	LOCAL	\$20,855	\$0	\$0	\$1,019	\$178	\$6,510	\$403	\$28,966	\$99,257	
221	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$86,107	III	16		\$0	\$86,107	LOCAL	\$25,548	\$0	\$0	\$1,249	\$178	\$3,175	\$403	\$30,553	\$116,660	
222	CESC-EXA3-001M	ROJAS, GENA	08/19/13	EXT AGENT III	\$68,356	III	10		\$0	\$68,356	LOCAL	\$20,281	\$494	\$0	\$991	\$178	\$0	\$0	\$21,944	\$90,300	
223	CESC-EXA4-002M	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	\$97,793	IV	16		\$0	\$97,793	LOCAL	\$29,015	\$0	\$0	\$0.00	\$178	\$1,464	\$0	\$30,657	\$128,450	
224	PRES-EASO-001L	AGUERO, KEITH	09/08/14	EXT ASSOC	\$21,216	***	***		\$0	\$21,216	LOCAL	\$6,295	\$494	\$0	\$308	\$178	\$0	\$0	\$7,274	\$28,490	
225	CNAS-EASO-001L	MAGALLANES, RUDY	02/01/12	EXT ASSOC	\$33,280	***	***		\$0	\$33,280	LOCAL	\$9,874	\$494	\$0	\$483	\$178	\$1,464	\$223	\$12,716	\$45,996	
226	SBAA-EASO-022L	CRUZ, NATASHA LYNETTE	10/06/14	EXT ASSOC I	\$25,314	***	***		\$0	\$25,314	LOCAL	\$7,511	\$494	\$0	\$367	\$178	\$0	\$0	\$8,550	\$33,864	
227	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$40,602	***	***		\$0	\$40,602	LOCAL	\$12,047	\$0	\$0	\$589	\$178	\$0	\$0	\$12,813	\$53,415	
228	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$45,656	***	***		\$0	\$45,656	LOCAL	\$13,546	\$494	\$0	\$662	\$178	\$3,175	\$403	\$18,459	\$64,115	
229	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$45,656	***	***		\$0	\$45,656	LOCAL	\$13,546	\$494	\$0	\$662	\$178	\$2,582	\$223	\$17,685	\$63,341	
230	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$116,975	V	16		\$0	\$116,975	LOCAL	\$34,706	\$494	\$0	\$1,696	\$178	\$2,285	\$0	\$39,359	\$156,334	
231	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$127,823	V	19		\$0	\$127,823	LOCAL	\$37,925	\$494	\$0	\$1,853	\$178	\$4,687	\$298	\$45,436	\$173,259	
232	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$69,280	V	12		\$0	\$69,280	LOCAL	\$20,555	\$494	\$0	\$1,005	\$178	\$3,175	\$403	\$25,810	\$95,090	
233	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$61,969	***	***		\$0	\$61,969	LOCAL	\$18,386	\$494	\$0	\$899	\$178	\$1,464	\$223	\$21,644	\$83,613	
234	COMT-ACCS-001L	GALENO, JULIET	06/20/11	GEN ACCT SPVR	\$55,488	P	01		\$0	\$55,488	LOCAL	\$16,463	\$494	\$0	\$805	\$178	\$3,175	\$403	\$21,518	\$77,006	
235	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUND WKR	\$19,040	D	01	12/15/14	\$601	\$19,641	LOCAL	\$5,827	\$494	\$0	\$285	\$178	\$6,510	\$403	\$13,698	\$33,339	
236	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUND WKR	\$22,931	D	05		\$0	\$22,931	LOCAL	\$6,804	\$494	\$0	\$332	\$178	\$2,582	\$223	\$10,613	\$33,544	
237	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUND WKR	\$26,138	D	10		\$0	\$26,138	LOCAL	\$7,755	\$494	\$0	\$379	\$178	\$2,582	\$223	\$11,611	\$37,749	
238	PMGR-GRDW-005L	PERDIDO, STEVE	05/16/11	GROUND WKR	\$19,761	D	02		\$0	\$19,761	LOCAL	\$5,863	\$494	\$0	\$287	\$178	\$2,582	\$223	\$9,627	\$29,388	
239	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUND WKR	\$28,706	D	13		\$0	\$28,706	LOCAL	\$8,517	\$0	\$0	\$416	\$178	\$0	\$0	\$9,111	\$37,817	
240	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/13	GROUND WKR	\$29,617	D	14		\$0	\$29,617	LOCAL	\$8,787	\$494	\$0	\$429	\$178	\$0	\$0	\$9,889	\$39,506	
241	SNA-A-INST-003L	ADA, ANTHONY JOHN	08/27/12	INST	\$41,842	II	08		\$0	\$41,842	LOCAL	\$12,415	\$494	\$0	\$607	\$178	\$0	\$0	\$13,693	\$55,535	
242	SNUU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$56,195	II	16		\$0	\$56,195	LOCAL	\$16,673	\$494	\$0	\$815	\$178	\$6,510	\$403	\$25,073	\$81,268	
243	ARTS-INST-002L	ARIAV, TALI	09/11/14	INST	\$37,758	II	05		\$0	\$37,758	LOCAL	\$11,203	\$494	\$0	\$547	\$0	\$0	\$0	\$12,245	\$50,003	

University of Guam  
Staffing Pattern  
FY2015 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
244	SETE-INST-002L	BORJA-QUICHOCHO, KISHA	08/18/14	INST	\$43,340	II	09		\$0	\$43,340	LOCAL	\$12,859	\$494	\$0	\$628	\$0	\$3,940	\$239	\$18,161	\$61,501	
245	NSMA-INST-001L	CHONG, MARIE	01/22/13	INST	\$41,842	II	08		\$0	\$41,842	LOCAL	\$12,415	\$494	\$0	\$607	\$178	\$2,285	\$298	\$16,276	\$58,118	
246	PSYC-INST-002L	GUERRERO, JONATHAN	01/21/14	INST	\$36,526	II	04		\$0	\$36,526	LOCAL	\$10,837	\$494	\$0	\$530	\$178	\$1,464	\$0	\$13,503	\$50,029	
247	ENGL-INST-011L	HARMON, PATRICK	08/15/12	INST	\$56,195	II	16		\$0	\$56,195	LOCAL	\$16,673	\$494	\$0	\$815	\$178	\$3,940	\$239	\$22,339	\$78,534	
248	SNSW-INST-001L	HASUGULAYAG, JOLIENE	08/15/11	INST	\$44,916	II	10		\$0	\$44,916	LOCAL	\$13,327	\$494	\$0	\$651	\$178	\$6,510	\$403	\$21,563	\$66,479	
249	CNAS-INST-001L	KHALAJ-TEIMOURY, MASOUD	01/21/14	INST	\$60,786	II	18		\$0	\$60,786	LOCAL	\$18,035	\$0	\$0	\$881	\$178	\$3,175	\$403	\$22,673	\$83,459	
250	GEOG-INST-002L	KING, ROMINA	01/21/14	INST	\$39,054	II	06		\$0	\$39,054	LOCAL	\$11,587	\$494	\$0	\$566	\$178	\$3,175	\$403	\$16,404	\$55,458	
251	CESC-INST-001L	LAGUANA, MICHELLE	08/18/14	INST	\$34,231	II	02		\$0	\$34,231	LOCAL	\$10,156	\$494	\$0	\$496	\$0	\$0	\$0	\$11,147	\$45,378	
252	EMSS-INST-006L	LEON GUERRERO, ARLINE	02/15/10	INST	\$65,171	II	13		\$0	\$65,171	LOCAL	\$19,336	\$0	\$0	\$945	\$178	\$1,924	\$239	\$22,622	\$87,793	
253	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$43,340	II	09		\$0	\$43,340	LOCAL	\$12,859	\$494	\$0	\$628	\$178	\$3,940	\$239	\$18,338	\$61,678	
254	ENGL-INST-014L	SARMIENTO, JOHN MICHAEL	08/18/14	INST	\$34,231	II	2		\$0	\$34,231	LOCAL	\$10,156	\$494	\$0	\$496	\$0	\$2,285	\$298	\$13,730	\$47,961	
255	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$52,051	II	14		\$0	\$52,051	LOCAL	\$15,444	\$494	\$0	\$755	\$178	\$0	\$0	\$16,870	\$68,921	
256	SBAC-INST-001L	SUEZ-SALES, MARTHA	01/18/11	INST	\$56,195	II	16		\$0	\$56,195	LOCAL	\$16,673	\$494	\$0	\$815	\$178	\$6,510	\$403	\$25,073	\$81,268	
257	EMSS-INST-001L	SWADDELL, JOAN	01/19/10	INST	\$73,054	II	16		\$0	\$73,054	LOCAL	\$21,675	\$494	\$0	\$1,059	\$178	\$1,924	\$239	\$25,569	\$98,623	
258	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$43,340	II	09		\$0	\$43,340	LOCAL	\$12,859	\$494	\$0	\$628	\$178	\$0	\$0	\$14,159	\$57,499	
259	SNNU-INST-003L	VARGHESE, ANNAMMA	01/17/12	INST	\$63,266	II	19		\$0	\$63,266	LOCAL	\$18,771	\$494	\$0	\$917	\$178	\$3,175	\$403	\$23,939	\$87,205	
260	ENGL-INST-008L	VELASCO, TABITHA	01/21/14	INST	\$34,231	II	02		\$0	\$34,231	LOCAL	\$10,156	\$494	\$0	\$496	\$178	\$1,464	\$0	\$12,789	\$47,020	
261	SNNU-INST-001L	CRUZ, KAREN	01/19/09	INST (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$0	\$0	\$2,712	\$634	\$0	\$0	\$0	\$3,346	\$47,086	
262	PRES-INCO-001L	FACULO-GOGUE, ELAINE	11/26/07	INSTL COMPL OFFCR	\$73,169	***	***		\$0	\$73,169	LOCAL	\$21,709	\$0	\$0	\$0.00	\$178	\$6,510	\$403	\$28,800	\$101,969	
263	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	08/03/14	INTERIM ACCOC DIR, WPTRC	\$116,975	***	***		\$0	\$116,975	LOCAL	\$34,706	\$494	\$0	\$1,696	\$178	\$6,510	\$403	\$43,988	\$160,963	
264	CESC-INAD-001L	HOLLYER, JAMES	11/01/14	INTERIM ASSOC DEAN, CES	\$88,000	***	***		\$0	\$88,000	LOCAL	\$26,110	\$494	\$0	\$1,276	\$0	\$1,464	\$223	\$29,567	\$117,567	
265	CNAS-INTD-0001L	AGUON, ALICIA	07/01/14	INTERIM ASSOC DEAN, CNAS	\$104,955	***	***		\$0	\$104,955	LOCAL	\$31,140	\$0	\$0	\$1,522	\$178	\$0	\$0	\$32,840	\$137,795	
266	RCOR-ICBO-002L	TRAVIS, GLORIA	08/08/14	INTERIM CHIEF BO, RCUOG	\$62,600	***	***		\$0	\$62,600	LOCAL	\$18,573	\$0	\$0	\$908	\$178	\$1,924	\$239	\$21,822	\$84,422	
267	EMSS-INTD-001L	CRISTOBAL, REMEDIOS	05/13/13	INTERIM DEAN, EMSS	\$81,917	***	***		\$0	\$81,917	LOCAL	\$24,305	\$0	\$0	\$1,188	\$178	\$4,687	\$298	\$30,656	\$112,573	
268	SBAA-INTD-001L	SANTOS, ANNETTE	08/01/13	INTERIM DEAN, SBPA	\$108,311	***	***		\$0	\$108,311	LOCAL	\$32,136	\$0	\$0	\$1,571	\$178	\$0	\$0	\$33,884	\$142,195	
269	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	\$102,603	***	***		\$0	\$102,603	LOCAL	\$30,442	\$0	\$0	\$1,488	\$178	\$6,510	\$403	\$39,021	\$141,624	
270	MARI-INTD-001L	DONALDSON, TERRY	10/15/13	INTERIM DIR, ML	\$104,955	***	***		\$0	\$104,955	LOCAL	\$31,140	\$494	\$0	\$1,522	\$178	\$3,175	\$403	\$36,912	\$141,867	
271	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$100,845	***	***		\$0	\$100,845	LOCAL	\$29,921	\$0	\$0	\$1,462	\$178	\$3,175	\$403	\$35,139	\$135,984	
272	COMP-JSYS-001L	VILLVERDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	\$63,379	***	***		\$0	\$63,379	LOCAL	\$18,805	\$0	\$0	\$0.00	\$178	\$1,464	\$223	\$20,669	\$84,048	
273	COMP-JCOP-002L	MELLENDEZ, JOEL	01/21/14	JR COMP OPR	\$29,798	***	02		\$0	\$29,798	LOCAL	\$8,841	\$494	\$0	\$432	\$178	\$3,175	\$403	\$13,524	\$43,322	
274	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$27,574	CCS	1		\$0	\$27,574	LOCAL	\$8,181	\$494	\$0	\$400	\$178	\$3,175	\$239	\$12,668	\$40,242	
275	COMP-JPPA-003L	FARNUM, CODY	10/01/14	JR PRGMR ANALYST	\$40,344	CCS	1		\$0	\$40,344	LOCAL	\$11,970	\$494	\$0	\$585	\$0	\$1,464	\$0	\$14,513	\$54,857	
276	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$41,724	***	03		\$0	\$41,724	LOCAL	\$12,380	\$494	\$0	\$605	\$178	\$1,464	\$0	\$15,120	\$56,844	
277	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$46,852	J	13		\$0	\$46,852	LOCAL	\$13,901	\$0	\$0	\$0.00	\$178	\$3,175	\$0	\$17,254	\$64,106	
278	NATS-LAT3-001L	TAITANO, JON ROBERT	03/04/09	LAB TECH III	\$33,476	J	03		\$0	\$33,476	LOCAL	\$9,932	\$494	\$0	\$485	\$178	\$2,582	\$0	\$13,672	\$47,148	
279	NATS-LATS-001L	BACULOD-BORJA, PRESIDENA	11/18/96	LAB TECH SPVR	\$43,051	L	05		\$0	\$43,051	LOCAL	\$12,773	\$494	\$0	\$624	\$178	\$4,687	\$298	\$19,055	\$62,106	
280	LREC-LIT1-009L	AGUERO, MICHELE	01/27/14	LIB TECH I	\$23,171	F	01		\$0	\$23,171	LOCAL	\$6,875	\$494	\$0	\$336	\$178	\$6,510	\$403	\$14,796	\$37,967	
281	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$28,964	F	07	12/23/14	\$766	\$29,730	LOCAL	\$8,821	\$494	\$0	\$431	\$178	\$4,687	\$298	\$14,909	\$44,639	
282	MARC-LIT1-001L	QUINTANILLA-ANDERSON, CARMEN	08/06/86	LIB TECH I	\$34,934	F	13		\$0	\$34,934	LOCAL	\$10,365	\$494	\$0	\$507	\$178	\$1,464	\$0	\$13,007	\$47,941	
283	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$26,520	H	01		\$0	\$26,520	LOCAL	\$7,868	\$494	\$0	\$385	\$178	\$3,940	\$239	\$13,104	\$39,624	
284	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$35,287	H	09		\$0	\$35,287	LOCAL	\$10,470	\$494	\$0	\$512	\$178	\$6,510	\$403	\$18,567	\$53,854	
285	LREC-LIT2-001L	DUENAS, MELANIE	07/16/00	LIB TECH II	\$35,287	H	09		\$0	\$35,287	LOCAL	\$10,470	\$0	\$0	\$512	\$178	\$2,582	\$223	\$13,964	\$49,251	
286	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$35,287	H	09		\$0	\$35,287	LOCAL	\$10,470	\$0	\$0	\$512	\$178	\$2,582	\$223	\$13,964	\$49,251	
287	LREC-LIT2-012L	GARCIA, PAMELA	12/12/05	LIB TECH II	\$30,774	H	05		\$0	\$30,774	LOCAL	\$9,131	\$494	\$0	\$446	\$178	\$6,510	\$403	\$17,162	\$47,936	
288	MARC-LIT2-001L	NEDODOG, LOURDES	02/09/87	LIB TECH II	\$36,407	H	10		\$0	\$36,407	LOCAL	\$10,802	\$0	\$0	\$528	\$178	\$2,582	\$223	\$14,313	\$50,720	
289	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$35,287	H	09		\$0	\$35,287	LOCAL	\$10,470	\$0	\$0	\$512	\$178	\$3,940	\$239	\$15,338	\$50,625	
290	MARC-LIT2-003L	PANGELINAN, PERRY JASON	03/27/06	LIB TECH II	\$28,568	H	03		\$0	\$28,568	LOCAL	\$8,476	\$494	\$0	\$414	\$178	\$4,687	\$298	\$14,548	\$43,116	
291	LREC-LIT2-004L	TEDPAHOGO, JESSEJOE	07/30/13	LIB TECH II	\$29,650	H	04		\$0	\$29,650	LOCAL	\$8,797	\$494	\$0	\$430	\$178	\$1,464	\$223	\$11,586	\$41,236	
292	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$24,555	D	08		\$0	\$24,555	LOCAL	\$7,285	\$494	\$0	\$356	\$178	\$2,582	\$223	\$11,119	\$35,674	
293	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$25,334	D	09		\$0	\$25,334	LOCAL	\$7,517	\$494	\$0	\$367	\$178	\$0	\$0	\$8,556	\$33,890	
294	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$20,510	D	03		\$0	\$20,510	LOCAL	\$6,085	\$494	\$0	\$297	\$178	\$0	\$0	\$7,055	\$27,565	
295	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$25,334	***	***		\$0	\$25,334	LOCAL	\$7,517	\$494	\$0	\$367	\$178	\$0	\$0	\$8,556	\$33,890	
296	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$23,800	D	07		\$0	\$23,800	LOCAL	\$7,061	\$0	\$0	\$345	\$178	\$0	\$0	\$7,584	\$31,384	
297	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$22,094	D	05		\$0	\$22,094	LOCAL	\$6,555	\$494	\$0	\$320	\$178	\$2,582	\$0	\$10,130	\$32,224	
298	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$23,800	D	07		\$0	\$23,800	LOCAL	\$7,061	\$494	\$0	\$345	\$178	\$2,582	\$0	\$10,661	\$34,461	
299	PMCU-MACU-003L	PINAULA, ZINA	03/22/10	MAINT CUST	\$24,555	D	08		\$0	\$24,555	LOCAL	\$7,285	\$494	\$0	\$356	\$178	\$2,582	\$223	\$11,119	\$35,674	
300	PMCU-MACU-008L	SIGUIG, EVELYN	03/11/13	MAINT CUST	\$26,138	D	10		\$0	\$26,138	LOCAL	\$7,755	\$494	\$0	\$379	\$178	\$2,285	\$0	\$11,091	\$37,229	
301	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$35,744	I	07		\$0	\$35,744	LOCAL	\$10,605	\$494	\$0	\$518	\$178	\$0	\$0	\$11,795	\$47,539	



University of Guam  
Staffing Pattern  
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
302	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$35,744	I	07		\$0	\$35,744	LOCAL	\$10,605	\$494	\$0	\$518	\$178	\$1,924	\$239	\$13,959	\$49,703	
303	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$37,562	H	11		\$0	\$37,562	LOCAL	\$11,145	\$0	\$0	\$545	\$178	\$3,175	\$403	\$15,446	\$53,008	
304	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$26,520	H	01	10/22/14	\$1,005	\$27,525	LOCAL	\$8,167	\$494	\$0	\$399	\$178	\$1,924	\$239	\$11,401	\$38,926	
305	MARI-MAT2-002L	CUMMINGS, JOSEPH	04/21/08	MARINE TECH II	\$33,182	I	05		\$0	\$33,182	LOCAL	\$9,845	\$494	\$0	\$481	\$178	\$0	\$0	\$10,998	\$44,180	
306	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$34,744	J	04		\$0	\$34,744	LOCAL	\$10,309	\$494	\$0	\$504	\$178	\$3,175	\$403	\$15,063	\$49,807	
307	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$48,181	***	***		\$0	\$48,181	LOCAL	\$14,295	\$0	\$0	\$699	\$178	\$3,175	\$403	\$18,750	\$66,931	
308	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	\$35,744	I	07		\$0	\$35,744	LOCAL	\$10,605	\$494	\$0	\$518	\$178	\$1,464	\$223	\$13,483	\$49,227	
309	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$40,762	M	01		\$0	\$40,762	LOCAL	\$12,094	\$494	\$0	\$591	\$178	\$2,582	\$223	\$16,162	\$56,924	
310	AHRO-PAS1-002L	ROSARIO, EVELYN	05/04/10	PERS ASST I	\$27,648	G	04		\$0	\$27,648	LOCAL	\$8,203	\$494	\$0	\$401	\$178	\$3,940	\$239	\$13,455	\$41,103	
311	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$35,196	K	02		\$0	\$35,196	LOCAL	\$10,443	\$494	\$0	\$510	\$178	\$2,582	\$223	\$14,430	\$49,626	
312	AHRO-PSP1-001L	LEON GUERRERO, PACITA	02/01/10	PERS SPEC I	\$43,734	K	08		\$0	\$43,734	LOCAL	\$12,976	\$0	\$0	\$634	\$178	\$2,582	\$223	\$16,593	\$60,327	
313	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$33,911	K	01		\$0	\$33,911	LOCAL	\$10,061	\$494	\$0	\$492	\$178	\$2,582	\$223	\$14,300	\$47,941	
314	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$64,350	O	08		\$0	\$64,350	LOCAL	\$19,093	\$0	\$0	\$933	\$178	\$1,924	\$239	\$22,367	\$86,717	
315	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$45,574	M	04		\$0	\$45,574	LOCAL	\$13,522	\$0	\$0	\$661	\$178	\$3,940	\$239	\$18,539	\$64,113	
316	POST-POSC-004L	ABRIL, ROY	05/22/12	POST CLERK	\$25,666	G	02		\$0	\$25,666	LOCAL	\$7,615	\$494	\$0	\$372	\$178	\$1,924	\$239	\$10,822	\$36,488	
317	POST-POSC-002L	SANTOS, NICHOLAS	06/15/10	POST CLERK	\$25,666	G	02		\$0	\$25,666	LOCAL	\$7,615	\$494	\$0	\$372	\$178	\$2,582	\$223	\$11,464	\$37,130	
318	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$38,845	J	07		\$0	\$38,845	LOCAL	\$11,525	\$0	\$0	\$563	\$178	\$6,510	\$403	\$19,180	\$58,025	
319	PRES-PRES-001L	UNDERWOOD, ROBERT	05/19/08	PRESIDENT	\$203,900	***	***		\$0	\$203,900	LOCAL	\$60,497	\$494	\$0	\$2,957	\$178	\$1,464	\$223	\$65,813	\$269,713	
320	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$82,344	V	13		\$0	\$82,344	LOCAL	\$24,431	\$494	\$0	\$1,194	\$178	\$1,464	\$223	\$27,984	\$110,328	
321	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$82,344	V	13		\$0	\$82,344	LOCAL	\$24,431	\$494	\$0	\$1,194	\$178	\$3,940	\$239	\$30,476	\$112,820	
322	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,323	\$0	\$0	\$1,384	\$178	\$2,285	\$298	\$32,468	\$127,928	
323	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,048	\$0	\$0	\$1,468	\$178	\$2,285	\$298	\$34,277	\$135,551	
324	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$84,816	V	14		\$0	\$84,816	LOCAL	\$25,165	\$494	\$0	\$1,230	\$178	\$1,464	\$0	\$28,531	\$113,347	
325	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$59,981	V	16		\$0	\$59,981	LOCAL	\$17,796	\$494	\$0	\$870	\$178	\$6,510	\$403	\$26,251	\$86,232	
326	LREC-PROF-002L	GOETZFRIDT, NICHOLAS	08/17/98	PROF	\$131,656	V	20		\$0	\$131,656	LOCAL	\$39,062	\$0	\$0	\$1,909	\$178	\$6,510	\$403	\$48,062	\$179,718	
327	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$107,048	V	13		\$0	\$107,048	LOCAL	\$31,761	\$494	\$0	\$1,552	\$178	\$2,582	\$223	\$36,791	\$143,839	
328	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$79,947	V	12		\$0	\$79,947	LOCAL	\$23,720	\$494	\$0	\$1,159	\$178	\$1,464	\$223	\$27,238	\$107,185	
329	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$87,360	V	15		\$0	\$87,360	LOCAL	\$25,920	\$494	\$0	\$1,267	\$178	\$1,464	\$223	\$29,545	\$116,905	
330	WERI-PROF-003L	JENSON, JOHN	08/15/05	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,323	\$0	\$0	\$1,384	\$178	\$2,582	\$223	\$32,690	\$128,150	
331	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$89,981	V	16		\$0	\$89,981	LOCAL	\$26,697	\$494	\$0	\$1,305	\$178	\$6,510	\$403	\$35,587	\$125,568	
332	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,048	\$0	\$0	\$1,468	\$178	\$6,510	\$403	\$38,607	\$139,881	
333	ECON-PROF-004L	JONES, ROSEANN	08/14/06	PROF	\$98,325	V	19		\$0	\$98,325	LOCAL	\$29,173	\$494	\$0	\$1,426	\$178	\$1,464	\$0	\$32,735	\$131,060	
334	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,323	\$0	\$0	\$1,384	\$178	\$1,464	\$223	\$31,572	\$127,032	
335	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$98,325	V	19		\$0	\$98,325	LOCAL	\$29,173	\$494	\$0	\$1,426	\$178	\$1,464	\$223	\$32,958	\$131,283	
336	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$98,325	V	19		\$0	\$98,325	LOCAL	\$29,173	\$494	\$0	\$1,426	\$178	\$2,285	\$298	\$33,854	\$132,179	
337	BIOL-PROF-004L	LOBBAN, CHRISTOPHER	08/18/97	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,048	\$0	\$0	\$1,468	\$178	\$4,687	\$298	\$36,680	\$137,954	
338	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$124,098	V	18		\$0	\$124,098	LOCAL	\$36,820	\$494	\$0	\$1,799	\$178	\$1,924	\$0	\$41,215	\$165,313	
339	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$131,656	V	20		\$0	\$131,656	LOCAL	\$39,062	\$0	\$0	\$1,909	\$178	\$2,582	\$223	\$43,954	\$175,610	
340	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$110,259	V	14		\$0	\$110,259	LOCAL	\$32,714	\$0	\$0	\$0.00	\$178	\$1,464	\$223	\$34,579	\$144,838	
341	WPTR-PROF-005M	MILLER, ROSS	05/07/08	PROF	\$116,975	V	16		\$0	\$116,975	LOCAL	\$34,706	\$494	\$0	\$1,696	\$178	\$2,582	\$223	\$39,880	\$156,855	
342	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$98,325	V	19		\$0	\$98,325	LOCAL	\$29,173	\$0	\$0	\$1,426	\$178	\$3,175	\$403	\$34,355	\$132,680	
343	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$87,360	V	15		\$0	\$87,360	LOCAL	\$25,920	\$494	\$0	\$1,267	\$178	\$3,175	\$403	\$31,437	\$118,797	
344	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,048	\$494	\$0	\$1,468	\$178	\$1,464	\$223	\$33,875	\$135,149	
345	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,323	\$0	\$0	\$1,384	\$178	\$2,582	\$223	\$32,690	\$128,150	
346	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,323	\$494	\$0	\$1,384	\$178	\$3,175	\$403	\$33,958	\$129,418	
347	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,323	\$494	\$0	\$1,384	\$178	\$3,940	\$239	\$34,558	\$130,018	
348	PHIL-PROF-004L	SKOOG, KIM	08/16/04	PROF	\$98,325	V	19		\$0	\$98,325	LOCAL	\$29,173	\$0	\$0	\$1,426	\$178	\$2,582	\$223	\$33,582	\$131,907	
349	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$101,274	V	20		\$0	\$101,274	LOCAL	\$30,048	\$0	\$0	\$1,468	\$178	\$2,582	\$223	\$34,499	\$135,773	
350	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$82,344	V	13		\$0	\$82,344	LOCAL	\$24,431	\$0	\$0	\$1,194	\$178	\$2,582	\$223	\$28,608	\$110,952	
351	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$98,325	V	19		\$0	\$98,325	LOCAL	\$29,173	\$494	\$0	\$1,426	\$178	\$2,582	\$223	\$34,076	\$132,401	
352	PSYC-PROF-002L	TURK, SEYDA	08/18/08	PROF	\$95,460	V	18		\$0	\$95,460	LOCAL	\$28,323	\$0	\$0	\$1,384	\$178	\$1,464	\$223	\$31,572	\$127,032	
353	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$92,681	V	17		\$0	\$92,681	LOCAL	\$27,498	\$0	\$0	\$1,344	\$178	\$6,510	\$403	\$35,933	\$128,614	
354	CHEM-PROF-002L	YUKI, MAIKA	08/19/13	PROF	\$84,816	V	14		\$0	\$84,816	LOCAL	\$25,165	\$494	\$0	\$1,230	\$178	\$6,510	\$403	\$33,980	\$118,796	
355	WPTR-PROF-005M	WIECKO, GREG	08/01/14	PROF	\$124,098	V	18	11/01/14	\$3,415	\$127,513	LOCAL	\$37,833	\$0	\$0	\$1,849	\$178	\$1,464	\$223	\$41,547	\$169,060	
356	LREC-PROF-006L	WUERCH, WILLIAM	08/18/03	PROF	\$82,344	V	13		\$0	\$82,344	LOCAL	\$24,431	\$0	\$0	\$0.00	\$178	\$4,687	\$298	\$29,595	\$111,939	
357	HUMA-PROF-002L	PLATT, DONALD	08/14/13	PROF (PRES, FAC UNION)	\$127,823	V	19		\$0	\$127,823	LOCAL	\$37,925	\$0	\$0	\$1,853	\$178	\$2,582	\$223	\$42,761	\$170,584	
358	SEFR-PROF-004L	KALLINGAL, GEORGE	08/19/13	PROF (SPEC CONTRACT)	\$43,740	***	***		\$0	\$43,740	LOCAL	\$12,978	\$0	\$0	\$634	\$0	\$0	\$0	\$13,612	\$57,352	
359	STFA-PRC1-003L	BERSAMIN, ROSALINE	08/02/04	PROG COORD I	\$37,914	K	04		\$0	\$37,914	LOCAL	\$11,249	\$494	\$0	\$550	\$178	\$0	\$0	\$12,471	\$50,385	



University of Guam  
Staffing Pattern  
FY2015 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
360	CESC-PRC1-001M	CEPEDA, ELAINE	07/30/08	PROG COORD I	\$46,553	K	10		\$0	\$46,553	LOCAL	\$13,812	\$0	\$0	\$675	\$178	\$0	\$0	\$14,665	\$61,218	
361	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$33,911	K	01		\$0	\$33,911	LOCAL	\$10,061	\$494	\$0	\$492	\$178	\$1,464	\$223	\$12,912	\$46,823	
362	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$42,389	K	07		\$0	\$42,389	LOCAL	\$12,577	\$494	\$0	\$615	\$178	\$2,582	\$223	\$16,669	\$59,058	
363	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$37,914	K	04		\$0	\$37,914	LOCAL	\$11,249	\$494	\$0	\$550	\$178	\$0	\$0	\$12,471	\$50,385	
364	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/09	PROG COORD I	\$35,196	K	02		\$0	\$35,196	LOCAL	\$10,443	\$494	\$0	\$510	\$178	\$3,940	\$239	\$15,804	\$51,000	
365	COMT-PRC1-001L	ROSARIO, JULIE	05/29/12	PROG COORD I	\$35,196	K	02		\$0	\$35,196	LOCAL	\$10,443	\$494	\$0	\$510	\$178	\$1,464	\$223	\$13,312	\$48,508	
366	EMSS-PRC2-001L	GALVEZ, EDEN	07/07/14	PROG COORD II	\$40,762	M	01		\$0	\$40,762	LOCAL	\$12,094	\$494	\$0	\$591	\$178	\$4,687	\$298	\$18,342	\$59,104	
367	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$47,301	M	05		\$0	\$47,301	LOCAL	\$14,034	\$494	\$0	\$686	\$178	\$1,464	\$223	\$17,079	\$64,380	
368	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$40,762	M	01		\$0	\$40,762	LOCAL	\$12,094	\$494	\$0	\$591	\$178	\$2,582	\$223	\$16,162	\$56,924	
369	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$48,490	N	03		\$0	\$48,490	LOCAL	\$14,387	\$0	\$0	\$703	\$178	\$0	\$0	\$15,268	\$63,758	
370	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$52,235	N	05		\$0	\$52,235	LOCAL	\$15,498	\$0	\$0	\$757	\$178	\$6,510	\$403	\$23,347	\$75,582	
371	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$46,720	N	02		\$0	\$46,720	LOCAL	\$13,862	\$0	\$0	\$677	\$178	\$2,582	\$223	\$17,522	\$64,242	
372	ACAD-PRC4-001L	DIRIGE, JANET	06/03/09	PROG COORD IV	\$53,750	O	03	12/03/14	\$1,697	\$55,447	LOCAL	\$16,451	\$0	\$0	\$804	\$178	\$0	\$0	\$17,433	\$72,880	
373	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$49,897	O	01	11/23/14	\$1,733	\$51,630	LOCAL	\$15,319	\$494	\$0	\$749	\$178	\$2,582	\$223	\$19,544	\$71,174	
374	EMSS-PRC4-001L	CRACKONALD, SALLIE	09/27/10	PROG COORD IV	\$49,897	O	01		\$0	\$49,897	LOCAL	\$14,804	\$494	\$0	\$724	\$178	\$3,940	\$239	\$20,379	\$70,276	
375	STFA-PRC4-003L	ORAK, NGEDIKES	03/05/10	PROG COORD IV	\$49,897	O	01		\$0	\$49,897	LOCAL	\$14,804	\$494	\$0	\$724	\$178	\$6,510	\$403	\$23,113	\$73,010	
376	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$53,750	O	03		\$0	\$53,750	LOCAL	\$15,948	\$0	\$0	\$779	\$178	\$1,464	\$223	\$18,592	\$72,342	
377	SPRE-PRC4-002L	SAYAMA, KRISTINA LOUISE	07/14/10	PROG COORD IV	\$51,787	O	02		\$0	\$51,787	LOCAL	\$15,365	\$0	\$0	\$751	\$178	\$0	\$0	\$16,294	\$68,081	
378	SPRE-PRC4-001L	SUGUITAN, GIL	09/01/14	PROG COORD IV	\$57,900	O	05		\$0	\$57,900	LOCAL	\$17,179	\$0	\$0	\$840	\$178	\$2,582	\$223	\$21,001	\$78,901	
379	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$30,774	H	05		\$0	\$30,774	LOCAL	\$9,131	\$0	\$0	\$446	\$178	\$2,582	\$223	\$12,560	\$43,334	
380	AREC-RRTH-002L	ATOIGUE, LAURIE	03/15/06	REC & REG TECH	\$34,202	H	08		\$0	\$34,202	LOCAL	\$10,148	\$494	\$0	\$496	\$178	\$2,582	\$223	\$14,121	\$48,323	
381	AREC-RRTH-003L	BARCINAS, MARISSA MAE	12/20/11	REC & REG TECH	\$27,525	H	02		\$0	\$27,525	LOCAL	\$8,167	\$494	\$0	\$399	\$178	\$1,464	\$223	\$10,925	\$38,450	
382	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$26,520	H	01		\$0	\$26,520	LOCAL	\$7,868	\$494	\$0	\$385	\$178	\$6,510	\$403	\$15,838	\$42,358	
383	AREC-RRTH-024L	PANGELINAN, MAE	02/20/06	REC & REG TECH	\$31,940	H	06		\$0	\$31,940	LOCAL	\$9,477	\$494	\$0	\$463	\$178	\$2,582	\$223	\$13,417	\$45,357	
384	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$27,525	H	01		\$0	\$27,525	LOCAL	\$8,167	\$494	\$0	\$399	\$178	\$0	\$0	\$9,238	\$36,763	
385	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$33,182	I	05		\$0	\$33,182	LOCAL	\$9,845	\$494	\$0	\$481	\$178	\$6,510	\$0	\$17,508	\$50,690	
386	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$39,965	L	03		\$0	\$39,965	LOCAL	\$11,858	\$494	\$0	\$579	\$178	\$2,582	\$223	\$15,914	\$55,879	
387	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$45,574	M	04		\$0	\$45,574	LOCAL	\$13,522	\$494	\$0	\$661	\$178	\$1,924	\$239	\$17,018	\$62,592	
388	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$36,067	***	***		\$0	\$36,067	LOCAL	\$10,701	\$494	\$0	\$523	\$178	\$2,582	\$223	\$14,701	\$50,768	
389	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	\$21,258	***	***		\$0	\$21,258	LOCAL	\$0	\$0	\$1,318	\$308	\$0	\$0	\$0	\$1,626	\$22,884	
390	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$43,910	M	03		\$0	\$43,910	LOCAL	\$13,028	\$0	\$0	\$637	\$178	\$0	\$0	\$13,842	\$57,752	
391	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II	\$39,983	H	13		\$0	\$39,983	LOCAL	\$11,863	\$0	\$0	\$580	\$178	\$2,582	\$223	\$15,426	\$55,409	
392	COMP-SAPR-001L	ANDRADA, EVELYN	03/05/86	SR APPL PRGMR	\$46,494	***	***		\$0	\$46,494	LOCAL	\$13,795	\$0	\$0	\$0.00	\$178	\$1,924	\$239	\$16,136	\$62,630	
393	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$39,457	***	***		\$0	\$39,457	LOCAL	\$11,707	\$0	\$0	\$572	\$178	\$2,582	\$223	\$15,262	\$54,719	
394	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***	***		\$0	\$36,834	LOCAL	\$10,929	\$0	\$0	\$534	\$178	\$0	\$0	\$11,640	\$48,474	
395	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$48,007	***	06		\$0	\$48,007	LOCAL	\$14,244	\$0	\$0	\$696	\$178	\$2,582	\$223	\$17,923	\$65,930	
396	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$59,773	***	***		\$0	\$59,773	LOCAL	\$17,735	\$0	\$0	\$0.00	\$178	\$1,924	\$0	\$19,836	\$79,609	
397	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$160,000	***	***		\$0	\$160,000	LOCAL	\$47,472	\$0	\$0	\$2,320	\$178	\$3,175	\$403	\$53,548	\$213,548	
398	WERI-STHY-001S	HABANA, NATHAN	09/10/12	STAFF HYDRO	\$41,045	***	***		\$0	\$41,045	LOCAL	\$12,178	\$494	\$0	\$595	\$178	\$2,582	\$223	\$16,250	\$57,295	
399	ACAD-STAI-001L	HENSON, JED	11/17/14	STAT I	\$28,595	***	***		\$0	\$28,595	LOCAL	\$8,484	\$494	\$0	\$415	\$178	\$1,464	\$223	\$11,258	\$39,853	
400	COMT-SMGA-002L	BORJA, VICENTE	07/25/05	SUPPLY MGMT ADMIN	\$52,235	N	05	11/01/14	\$1,814	\$54,049	LOCAL	\$16,036	\$494	\$0	\$784	\$178	\$0	\$0	\$17,492	\$71,541	
401	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$122,056	***	***	11/01/14	\$3,357	\$125,413	LOCAL	\$37,210	\$494	\$0	\$1,818	\$178	\$1,464	\$223	\$41,388	\$166,801	
402	ADFI-VPAF-001L	O'BRIEN, DAVID	02/22/03	VP, ADMIN & FINANCE	\$129,637	***	***		\$0	\$129,637	LOCAL	\$38,463	\$494	\$0	\$1,880	\$178	\$1,464	\$223	\$42,702	\$172,339	
403	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$39,983	H	13		\$0	\$39,983	LOCAL	\$11,863	\$0	\$0	\$580	\$178	\$0	\$0	\$12,620	\$52,603	
404	CLAS-WPS1-001L	CAMACHO, VELMA	09/08/14	WPS I	\$26,520	H	1		\$0	\$26,520	LOCAL	\$7,868	\$494	\$0	\$385	\$178	\$1,924	\$239	\$11,088	\$37,608	
405	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$26,520	H	01		\$0	\$26,520	LOCAL	\$7,868	\$494	\$0	\$385	\$178	\$3,940	\$239	\$13,104	\$39,624	
406	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$29,650	H	04		\$0	\$29,650	LOCAL	\$8,797	\$494	\$0	\$430	\$178	\$2,582	\$223	\$12,704	\$42,354	
407	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$27,525	H	02		\$0	\$27,525	LOCAL	\$8,167	\$494	\$0	\$399	\$178	\$1,924	\$239	\$11,401	\$38,926	
408	CLAS-WPS2-002L	DUENAS, KATHLEEN	04/28/14	WPS II	\$27,525	H	02		\$0	\$27,525	LOCAL	\$8,167	\$494	\$0	\$399	\$178	\$3,175	\$403	\$12,816	\$40,341	
409	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$27,525	H	02		\$0	\$27,525	LOCAL	\$8,167	\$494	\$0	\$399	\$178	\$2,582	\$223	\$12,043	\$39,568	
410	SPRE-WPS2-001L	ITIBUS, LESLIE DOREEN	05/01/12	WPS II	\$33,150	H	07		\$0	\$33,150	LOCAL	\$9,836	\$494	\$0	\$481	\$178	\$2,582	\$223	\$13,794	\$46,944	
411	SEAA-WPS2-002L	PALOMO, ANITA	06/17/03	WPS II	\$35,287	H	09	10/26/14	\$1,120	\$36,407	LOCAL	\$10,802	\$494	\$0	\$528	\$178	\$1,464	\$223	\$13,689	\$50,096	
412	LREC-WPS2-001L	PEREZ, MARY	08/18/03	WPS II	\$39,983	H	13		\$0	\$39,983	LOCAL	\$11,863	\$0	\$0	\$580	\$178	\$2,582	\$223	\$15,426	\$55,409	
413	ENAP-WPS2-001L	URBANO, JESSICA	09/08/14	WPS II	\$26,520	H	01		\$0	\$26,520	LOCAL	\$7,868	\$494	\$0	\$385	\$178	\$6,510	\$403	\$15,838	\$42,358	
				<b>TOTAL LOCAL FUNDS</b>	<b>\$23,361,571</b>				<b>\$30,176</b>	<b>\$23,391,747</b>		<b>\$6,921,046</b>	<b>\$137,404</b>	<b>\$4,030</b>	<b>\$319,950</b>	<b>\$70,144</b>	<b>\$1,088,293</b>	<b>\$82,595</b>	<b>\$8,623,463</b>	<b>\$32,015,210</b>	
1	COMT-ACT2-002D	ARANDA, MICHELLE	01/06/14	ACCT TECH II	\$28,595	I	01		\$0	\$28,595	NON-APPROPRIATED	\$8,484	\$494	\$0	\$415	\$178	\$0	\$0	\$9,571	\$38,166	
2	AREC-AAID-001D	AGUON, DESIREE	12/18/09	ADMIN AIDE	\$24,960	F	03		\$0	\$24,960	NON-APPROPRIATED	\$7,406	\$494	\$0	\$362	\$178	\$1,924	\$239	\$10,603	\$35,563	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$27,907	F	06		\$0	\$27,907	NON-APPROPRIATED	\$8,280	\$494	\$0	\$405	\$178	\$3,175	\$403	\$12,935	\$40,842	

University of Guam  
Staffing Pattern  
FY2015 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (29.67%)	Retire RDI Amt (\$19.02 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
4	CLAS-EASO-003L	ABIERA, VAN JOSEPH	10/04/10	EXT ASSOC	\$26,083	***	***		\$0	\$26,083	NON-APPROPRIATED	\$7,739	\$494	\$0	\$378	\$178	\$2,582	\$223	\$11,594	\$37,677	
5	COMP-EASO-011D	AMALEI, JOEY	09/17/14	EXT ASSOC	\$23,858	***	***		\$0	\$23,858	NON-APPROPRIATED	\$7,079	\$494	\$0	\$346	\$178	\$0	\$0	\$8,096	\$31,954	
6	SNAA-EASO-008D	CAGUIN, ROBIN	10/01/14	EXT ASSOC	\$21,840	***	***		\$0	\$21,840	NON-APPROPRIATED	\$6,480	\$494	\$0	\$317	\$178	\$0	\$0	\$7,468	\$29,308	
7	SPRE-EASO-004D	HARDING, KRISTEN	10/01/14	EXT ASSOC	\$29,349	***	***		\$0	\$29,349	NON-APPROPRIATED	\$8,708	\$494	\$0	\$426	\$178	\$2,582	\$223	\$12,611	\$41,960	
8	SEAA-EASO-002L	RAYMUNDO, MATTHEW	11/15/10	EXT ASSOC	\$29,682	***	***		\$0	\$29,682	NON-APPROPRIATED	\$8,807	\$494	\$0	\$430	\$178	\$0	\$0	\$9,909	\$39,591	
9	SBAA-EASO-013D	TOVES, CRISHANTI	09/01/14	EXT ASSOC (IT OPS TECH)	\$38,272	***	***		\$0	\$38,272	NON-APPROPRIATED	\$11,355	\$494	\$0	\$555	\$178	\$1,464	\$223	\$14,269	\$52,541	
10	COMP-EASO-009D	ADANZO, EUGENE	09/17/14	EXT ASSOC (IT SUPPORT TECH)	\$24,586	***	***		\$0	\$24,586	NON-APPROPRIATED	\$7,295	\$494	\$0	\$356	\$178	\$0	\$0	\$8,323	\$32,909	
11	COMP-EASO-010D	ORDONEZ, MARK	10/27/14	EXT ASSOC (IT SUPPORT TECH)	\$26,083	***	***		\$0	\$26,083	NON-APPROPRIATED	\$7,739	\$494	\$0	\$378	\$178	\$1,464	\$223	\$10,476	\$36,559	
12	AHRO-EAC1-002D	DUENAS, TESSICA	10/01/14	EXT ASSOC I	\$19,406	***	***		\$0	\$19,406	NON-APPROPRIATED	\$5,758	\$494	\$0	\$281	\$178	\$1,924	\$239	\$8,874	\$28,280	
13	AHRO-EAC1-001D	EGBO, SHEREY	09/29/14	EXT ASSOC I	\$27,664	***	***		\$0	\$27,664	NON-APPROPRIATED	\$8,208	\$494	\$0	\$401	\$0	\$2,582	\$223	\$11,909	\$39,573	
14	SPRE-EASO-005D	SANTOS, VICTORIA ANN	10/01/14	EXT ASSOC I	\$20,592	***	***		\$0	\$20,592	NON-APPROPRIATED	\$6,110	\$494	\$0	\$299	\$0	\$0	\$0	\$6,902	\$27,494	
15	AHRO-EAC2-001D	CRUZ, SHERRY	07/22/14	EXT ASSOC II	\$32,053	***	***		\$0	\$32,053	NON-APPROPRIATED	\$9,510	\$494	\$0	\$465	\$0	\$6,510	\$403	\$17,383	\$49,436	
16	SBAA-EASO-022D	QUENGA, ANTHONY	11/17/14	EXT ASSOC II (A&A COORD)	\$33,010	***	***		\$0	\$33,010	NON-APPROPRIATED	\$9,794	\$494	\$0	\$479	\$0	\$0	\$0	\$10,767	\$43,777	
17	ADFI-EAS1-001D	MEDINA, JAYMON	08/25/14	EXT ASST I	\$17,389	***	***		\$0	\$17,389	NON-APPROPRIATED	\$5,159	\$494	\$0	\$252	\$0	\$0	\$0	\$5,906	\$23,295	
18	AHRO-EAS2-001D	PEREZ, CRIS CZAR	05/29/14	EXT ASST II	\$17,909	***	***		\$0	\$17,909	NON-APPROPRIATED	\$5,314	\$0	\$1,110	\$260	\$0	\$0	\$0	\$6,684	\$24,593	
19	PDLL-EAS2-001D	BLAS, BRYAN	06/29/14	EXT ASST II (MS TECH)	\$22,506	***	***		\$0	\$22,506	NON-APPROPRIATED	\$6,678	\$494	\$0	\$326	\$178	\$1,464	\$223	\$9,363	\$31,869	
20	COMP-JCOP-004D	DAHILIG, RANDY	09/07/14	JR COMP OPR	\$29,325	CCS	1		\$0	\$29,325	NON-APPROPRIATED	\$8,701	\$494	\$0	\$425	\$178	\$2,582	\$223	\$12,603	\$41,928	
21	COMP-JCOP-001D	ITUGOT, ROBERT ADRIAN	05/07/12	JR COMP OPR	\$29,798	***	***		\$0	\$29,798	NON-APPROPRIATED	\$8,841	\$494	\$0	\$432	\$178	\$1,464	\$223	\$11,632	\$41,430	
22	COMP-JCOP-003D	SANTIAGO, JOSE DANTE	05/27/14	JR COMP OPR	\$29,325	CCS	1		\$0	\$29,325	NON-APPROPRIATED	\$8,701	\$494	\$0	\$425	\$178	\$0	\$0	\$9,798	\$39,123	
23	COMT-PAY1-001D	AFAISEN, MARCIA	03/12/12	PAYROLL CLERK I	\$24,960	F	03		\$0	\$24,960	NON-APPROPRIATED	\$7,406	\$494	\$0	\$362	\$178	\$2,582	\$223	\$11,245	\$36,205	
24	WPTR-RAS2-001G	NELSON, KARL	02/15/11	RES ASST II	\$25,958	***	***		\$0	\$25,958	NON-APPROPRIATED	\$7,702	\$494	\$0	\$376	\$178	\$2,582	\$223	\$11,555	\$37,513	
25	COMP-SOPE-001D	GUIHAMA, ANDREW	08/12/13	SR COMP OPR	\$33,704	CCS	7		\$0	\$33,704	NON-APPROPRIATED	\$10,000	\$494	\$0	\$489	\$178	\$1,464	\$223	\$12,848	\$46,552	
				<b>TOTAL NON APPROPRIATED FUNDS</b>	<b>\$664,814</b>				<b>\$0</b>	<b>\$664,814</b>		<b>\$197,250</b>	<b>\$11,862</b>	<b>\$1,110</b>	<b>\$9,640</b>	<b>\$3,374</b>	<b>\$36,347</b>	<b>\$3,739</b>	<b>\$263,323</b>	<b>\$928,137</b>	
				<b>TOTAL UNIVERSITY OF GUAM - FY15 QTR 1</b>	<b>\$27,983,513</b>				<b>\$30,176</b>	<b>\$28,013,689</b>			<b>\$8,239,477</b>	<b>\$193,256</b>	<b>\$16,194</b>	<b>\$385,631</b>	<b>\$88,612</b>	<b>\$1,341,609</b>	<b>\$105,130</b>	<b>\$10,369,909</b>	<b>\$38,383,598</b>