

University of Guam
Staffing Pattern
FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	COMT-ACT2-001A	BELTRAN, PAULITA	08/18/03	ACCT TECH II	\$41,786	I	12			\$41,786	AUXILIARY	\$11,767	\$494	\$0	\$606	\$178	\$2,582	\$0	\$15,227	\$57,413	
2	AAFH-AFHD-001N	SAN AGUSTIN-LEON GUERRERO, ANN	09/17/12	ACTG ATH & FLD HSE DIR	\$85,309	***	***			\$85,309	AUXILIARY	\$24,023	\$0	\$1,237	\$178	\$3,940	\$239	\$29,617	\$114,926		
3	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACTG DIR, PROFNL INTL PROGS	\$77,632	***	***			\$77,632	AUXILIARY	\$21,861	\$494	\$0	\$1,126	\$178	\$3,175	\$403	\$27,237	\$104,869	
4	EMSS-AAID-001A	MENO, GLENN	10/27/14	ADMIN ASST	\$23,171	***	***			\$23,171	AUXILIARY	\$6,525	\$494	\$0	\$336	\$178	\$2,582	\$223	\$10,338	\$33,509	
5	EMSS-ADMA-001N	LEON GUERRERO, ANTONIA	10/01/07	ADMIN ASST	\$40,077	J	08	10/17/15	\$1,272	\$41,349	AUXILIARY	\$11,644	\$494	\$0	\$600	\$178	\$1,404	\$223	\$14,542	\$55,891	
6	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$32,253	J	02			\$32,253	AUXILIARY	\$9,082	\$494	\$0	\$468	\$178	\$2,285	\$298	\$12,805	\$45,058	
7	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$52,547	L	11			\$52,547	AUXILIARY	\$14,797	\$0	\$0	\$293	\$3,940	\$239	\$19,269	\$71,816		
8	EMSS-ADMO-001N	DE LA PENA, FERNABEL	10/12/15	ADMIN OFFCR	\$40,841	K	06			\$40,841	AUXILIARY	\$11,501	\$494	\$0	\$592	\$178	\$2,582	\$223	\$15,570	\$56,411	
9	PMCU-BUCU-004A	DATUGAN, ANABELLE	02/10/14	BLDG CUST	\$18,442	C	02			\$18,442	AUXILIARY	\$5,193	\$494	\$0	\$267	\$178	\$2,582	\$223	\$8,938	\$27,380	
10	BKST-BUY1-002A	QUINTANILLA, DAVID	10/26/01	BUYER I	\$30,774	H	05			\$30,774	AUXILIARY	\$8,666	\$494	\$0	\$446	\$178	\$1,404	\$223	\$11,411	\$42,185	
11	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$28,568	H	03			\$28,568	AUXILIARY	\$8,045	\$494	\$0	\$414	\$178	\$2,582	\$223	\$11,936	\$40,504	
12	BKST-CAS2-002A	AFANSEN, MARCIA	01/12/15	CASHIER II	\$24,960	F	03			\$24,960	AUXILIARY	\$7,029	\$494	\$0	\$362	\$178	\$2,582	\$223	\$10,868	\$35,828	
13	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$44,942	***	09			\$44,942	AUXILIARY	\$12,656	\$0	\$0	\$652	\$178	\$2,582	\$223	\$16,290	\$61,232	
14	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***	***			\$37,814	AUXILIARY	\$10,649	\$0	\$0	\$548	\$178	\$1,404	\$223	\$13,001	\$50,816	
15	PDLL-INST-003A	HAWLEY, STACI	09/03/15	ESL INST	\$43,910	UGPP/M	03			\$43,910	AUXILIARY	\$12,365	\$494	\$0	\$637	\$0	\$0	\$0	\$13,496	\$57,406	
16	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***	***			\$40,706	AUXILIARY	\$11,463	\$494	\$0	\$590	\$178	\$4,687	\$298	\$17,710	\$58,416	
17	EMSS-EASO-002A	LAMAN, TORWAN	12/08/14	EXT ASSOC I	\$21,216	***	***			\$21,216	AUXILIARY	\$5,974	\$494	\$0	\$308	\$178	\$0	\$0	\$6,954	\$28,170	
18	PDLL-EASO-012N	CHAN, TARRYN PAMELA	03/09/13	EXT ASSOC II	\$32,053	***	***			\$32,053	AUXILIARY	\$9,026	\$494	\$0	\$465	\$178	\$2,582	\$223	\$12,968	\$45,021	
19	PDLL-EASO-003A	JUALIN, RAYMOND	07/16/14	EXT ASSOC III	\$39,374	***	***			\$39,374	AUXILIARY	\$11,088	\$494	\$0	\$571	\$178	\$2,582	\$223	\$15,136	\$54,510	
20	AAFH-MWRK-002N	CALCETA, VIRGLIO	03/26/02	MAINT WKR	\$33,150	H	07			\$33,150	AUXILIARY	\$9,335	\$494	\$0	\$481	\$178	\$3,175	\$403	\$14,066	\$47,216	
21	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$31,940	H	06			\$31,940	AUXILIARY	\$8,994	\$494	\$0	\$463	\$178	\$2,582	\$223	\$12,935	\$44,875	
22	PDLL-ORCR-001N	ESTRELLADO, HAZEL	03/09/15	OUTREACH COORD	\$40,762	***	***			\$40,762	AUXILIARY	\$11,479	\$494	\$0	\$591	\$178	\$3,940	\$239	\$16,920	\$57,682	
23	PDLL-ORCR-002N	FLORES, EALANI	11/09/15	OUTREACH COORD	\$40,762	UGPP/M	01			\$40,762	AUXILIARY	\$11,479	\$494	\$0	\$591	\$0	\$2,582	\$223	\$15,369	\$56,131	
24	AAFH-RECC-002A	CALPE, SCOTT	02/13/11	REC COORD	\$28,568	H	03			\$28,568	AUXILIARY	\$8,045	\$494	\$0	\$414	\$178	\$4,687	\$298	\$14,116	\$42,684	
25	AAFH-RECC-003A	PALOMO, MISTY	07/10/13	REC COORD	\$27,525	H	02			\$27,525	AUXILIARY	\$7,751	\$494	\$0	\$399	\$178	\$0	\$0	\$8,822	\$36,347	
26	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$30,803	I	03			\$30,803	AUXILIARY	\$8,674	\$494	\$0	\$447	\$178	\$3,175	\$403	\$13,371	\$44,174	
				TOTAL AUXILIARY FUNDS	\$989,885				\$1,272	\$991,157		\$279,110	\$10,874	\$0	\$13,610	\$4,377	\$65,621	\$5,723	\$379,314	\$1,370,472	
1	STRI-ACAS-004F	BURGOS, ARMAN RUWEN	09/01/15	ACAD ASST	\$23,171	UGPP/F	01			\$23,171	FEDERAL/CONTRACTS	\$6,525	\$494	\$0	\$336	\$178	\$1,404	\$223	\$9,160	\$32,331	
2	STRI-ACAS-002F	MENO, KELLIE ANN	09/01/15	ACAD ASST	\$23,171	UGPP/F	01			\$23,171	FEDERAL/CONTRACTS	\$6,525	\$494	\$0	\$336	\$178	\$0	\$0	\$7,533	\$30,704	
3	SPRE-ADSA-001C	RAZO, MATTHEW JAY	06/08/15	ADMIN SUPPORT ASST	\$26,520	UGPP/H	01			\$26,520	FEDERAL/CONTRACTS	\$7,468	\$494	\$0	\$385	\$178	\$4,687	\$298	\$13,510	\$40,030	
4	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$55,958	M	10			\$55,958	FEDERAL/CONTRACTS	\$15,758	\$494	\$0	\$811	\$178	\$0	\$0	\$17,241	\$73,199	
5	WPTK-ASOP-001F	DIAMBRA ODI, HAUHOOT	01/21/14	ASSOC PROF	\$63,398	IV	11			\$63,398	FEDERAL/CONTRACTS	\$17,853	\$494	\$0	\$919	\$178	\$3,175	\$403	\$23,023	\$86,421	
6	STRI-ASDI-001F	ANDRADE, ROWENA	09/01/08	ASST DIR	\$58,053	UGPP/N	08			\$58,053	FEDERAL/CONTRACTS	\$16,348	\$0	\$0	\$842	\$178	\$2,582	\$223	\$20,172	\$78,225	
7	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$56,267	UGPP/N	07			\$56,267	FEDERAL/CONTRACTS	\$15,845	\$494	\$0	\$816	\$178	\$6,510	\$403	\$24,246	\$80,513	
8	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$58,053	UGPP/N	08			\$58,053	FEDERAL/CONTRACTS	\$16,348	\$494	\$0	\$842	\$178	\$1,404	\$223	\$19,488	\$77,541	
9	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEDDERS ASSOC DIR ITO & D/D	\$107,179	UGPP/P	18XXX			\$107,179	FEDERAL/CONTRACTS	\$30,182	\$494	\$0	\$1,554	\$178	\$1,404	\$223	\$34,034	\$141,213	
10	GUCD-PDTP-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	\$100,830	UGPP/P	18X			\$100,830	FEDERAL/CONTRACTS	\$28,394	\$0	\$0	\$1,462	\$178	\$0	\$0	\$30,033	\$130,863	
11	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	\$37,562	UGPP/H	11			\$37,562	FEDERAL/CONTRACTS	\$10,577	\$0	\$0	\$545	\$178	\$3,940	\$239	\$15,479	\$53,041	
12	GUCD-DACO-001C	MENDIOLA, JOSEPH JOHN	11/03/12	CEDDERS DATA COORD	\$41,349	UGPP/J	09			\$41,349	FEDERAL/CONTRACTS	\$11,644	\$494	\$0	\$600	\$178	\$6,510	\$403	\$19,829	\$61,178	
13	GUCD-DACO-002C	VILLALUNA, KEITH	10/01/12	CEDDERS DATA COORD	\$40,077	UGPP/J	08			\$40,077	FEDERAL/CONTRACTS	\$11,286	\$494	\$0	\$581	\$178	\$1,404	\$223	\$14,165	\$54,242	
14	GUCD-CDMS-001C	GUERRERO, SHEROLYN	12/14/15	CEDDERS DISABILIT MEDIA SPEC	\$31,076	UGPP/J	01			\$31,076	FEDERAL/CONTRACTS	\$8,751	\$494	\$0	\$451	\$152	\$1,404	\$223	\$11,475	\$42,551	
15	GUCD-CDMS-001C	LIZAMA, SEAN	08/31/10	CEDDERS DISABILIT MEDIA SPEC	\$37,427	UGPP/J	06			\$37,427	FEDERAL/CONTRACTS	\$10,539	\$494	\$0	\$543	\$178	\$3,175	\$0	\$14,929	\$52,356	
16	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$70,671	UGPP/O	11			\$70,671	FEDERAL/CONTRACTS	\$19,901	\$0	\$0	\$1,025	\$178	\$4,687	\$0	\$25,791	\$96,462	
17	GUCD-GASS-005C	DELA CRUZ, COLEEN	12/31/12	CEDDERS GRANT ASST I	\$24,729	UGPP/G	01			\$24,729	FEDERAL/CONTRACTS	\$6,964	\$494	\$0	\$359	\$178	\$0	\$0	\$7,994	\$32,723	
18	GUCD-GAS3-001F	LIMTIACO, JEFREYJON	09/12/15	CEDDERS GRANT ASST III	\$33,182	UGPP/I	05			\$33,182	FEDERAL/CONTRACTS	\$9,344	\$494	\$0	\$481	\$178	\$2,582	\$223	\$13,302	\$46,484	
19	GUCD-GBSI-001C	TIMPE, JUNE	01/04/13	CEDDERS GRANT BUD SPEC I	\$30,774	UGPP/H	05			\$30,774	FEDERAL/CONTRACTS	\$8,666	\$494	\$0	\$446	\$178	\$4,687	\$298	\$14,770	\$45,544	
20	GUCD-GBSP-001F	CRUZ, DOLORES	09/12/15	CEDDERS GRANT BUD SPEC III	\$42,661	UGPP/J	10			\$42,661	FEDERAL/CONTRACTS	\$12,013	\$494	\$0	\$619	\$178	\$3,175	\$403	\$16,882	\$59,543	
21	GUCD-OFTC-010C	PEREDA, THILANI	12/06/10	CEDDERS OFFICE TECH	\$25,666	UGPP/G	02			\$25,666	FEDERAL/CONTRACTS	\$7,228	\$494	\$0	\$372	\$178	\$2,582	\$223	\$11,077	\$36,743	
22	GUCD-RASO-003C	NAPUTI, TERESITA	08/19/13	CEDDERS RES ASSOC	\$38,845	UGPP/J	07			\$38,845	FEDERAL/CONTRACTS	\$10,939	\$494	\$0	\$563	\$178	\$1,404	\$223	\$13,801	\$52,646	
23	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$59,895	UGPP/N	09			\$59,895	FEDERAL/CONTRACTS	\$16,866	\$494	\$0	\$868	\$178	\$2,582	\$223	\$21,212	\$81,107	
24	SPRE-DCSP-001C	EBEO, ROSLYNNE	06/08/15	DATA COLL SPEC	\$27,525	UGPP/H	02			\$27,525	FEDERAL/CONTRACTS	\$7,751	\$494	\$0	\$399	\$178	\$2,582	\$223	\$11,627	\$39,152	
25	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SUP	\$39,350	UGPP/K	05			\$39,350	FEDERAL/CONTRACTS	\$11,081	\$494	\$0	\$571	\$178	\$3,940	\$239	\$16,502	\$55,852	
26	SBDA-DPIS-001F	JESZENKA, CASEY	01/01/03	DIR, PISBDN	\$95,931	***	***			\$95,931	FEDERAL/CONTRACTS	\$27,014	\$494	\$0	\$1,391	\$178	\$2,582	\$223	\$31,882	\$127,813	
27	STRI-DITP-001F	RENGIIL, YOICHI	09/03/15	DIR, TRIO PROGS	\$78,591	UGPP/P	11			\$78,591	FEDERAL/CONTRACTS	\$22,131	\$0	\$0	\$1,140	\$178	\$4,687	\$298	\$28,434	\$107,025	
28	STRI-EDSP-003F	AGUON, EMMANUEL JOHN	09/01/15	EDU SPEC	\$31,076	UGPP/J	01			\$31,076	FEDERAL/CONTRACTS	\$0	\$0	\$1,927	\$451	\$178	\$3,940	\$239	\$6,734	\$37,810	
29	STRI-EDSP-004F	CRUZ, JOSE	09/01/15	EDU SPEC	\$31,076	UGPP/J	01			\$31,076	FEDERAL/CONTRACTS	\$8,751	\$494	\$0	\$451	\$178	\$3,175	\$403	\$13,452	\$44,528	
30	EMSS-EASO-018F	BURGOS, MARK JOSEPH	11/01/15	EXT ASSO (MATH INST) KUBRE	\$26,083	***	***			\$26,083	FEDERAL/CONTRACTS	\$7,345	\$494	\$0	\$0	\$0	\$0	\$0	\$7,839	\$33,922	
31	EMSS-EASO-002F	BITLAOL, CHARMAINE	02/24/14	EXT ASSOC	\$28,678	***	***			\$28,678	FEDERAL/CONTRACTS	\$8,076	\$494	\$0	\$416	\$178	\$2,582	\$223	\$11,969	\$40,647	
32	SBDA-EASO-011F	HERTSLET, DENISE	06/12/08	EXT ASSOC	\$56,276	***	***			\$56,276	FEDERAL/CONTRACTS	\$15,847	\$494	\$0	\$816	\$178	\$1,404	\$223	\$18,962	\$75,238	
33	SBDA-EASO-006F	SABLAN, LAURINE	01/01/02	EXT ASSOC	\$26,663	***	***			\$26,663	FEDERAL/CONTRACTS	\$7,508	\$494	\$0	\$387	\$178	\$1,924	\$239	\$10,730	\$37,393	
34	EMSS-EASO-019F	HERREROS, MICHAEL	11/01/15	EXT ASSOC (ACAD ADVISOR)	\$26,083	***	***			\$26,083	FEDERAL/CONTRACTS	\$7,345	\$494	\$0	\$0	\$0	\$1,404	\$223	\$9,466	\$35,549	
35	SBDA-EASO-012F	GRANILLO, FREDERICK	10/27/10	EXT ASSOC (PROG COORD/COUN)	\$53,545	***	***			\$53,545	FEDERAL/CONTRACTS	\$15,078	\$4								

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FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
38	CESC-EAC2-015F	BROWN, ROGER	10/05/15	EXT ASSOC II	\$44,366	***	***			\$44,366	FEDERAL/CONTRACTS	\$12,493	\$494	\$0	\$643	\$0	\$1,404	\$223	\$15,258	\$59,624	
39	CESC-EAC2-009F	CAMACHO, DAVID	03/01/13	EXT ASSOC II	\$31,117	***	***			\$31,117	FEDERAL/CONTRACTS	\$8,763	\$494	\$0	\$451	\$178	\$2,582	\$223	\$12,691	\$43,808	
40	SPRE-EAC2-003F	CRUZ, PHILLIP	10/07/14	EXT ASSOC II	\$29,328	***	***			\$29,328	FEDERAL/CONTRACTS	\$8,259	\$494	\$0	\$425	\$178	\$1,404	\$223	\$10,983	\$40,311	
41	CESC-EAC2-004F	YAMANAKA, REMYLYNN	11/14/11	EXT ASSOC II	\$36,067	***	***			\$36,067	FEDERAL/CONTRACTS	\$10,156	\$494	\$0	\$523	\$178	\$6,510	\$403	\$18,265	\$54,332	
42	CESC-EAC2-011F	ACOSTA, MARK	05/05/13	EXT ASSOC II (PROG MNGR)	\$44,366	***	***			\$44,366	FEDERAL/CONTRACTS	\$12,493	\$494	\$0	\$643	\$178	\$2,582	\$223	\$16,614	\$60,980	
43	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$18,429	***	***			\$18,429	FEDERAL/CONTRACTS	\$5,190	\$494	\$0	\$267	\$178	\$1,404	\$223	\$7,755	\$26,184	
44	SBDA-NPAS-002F	TESIRO, NICOLE	02/16/15	NETWORK PROG ASST	\$25,666	UGPP/H	02			\$25,666	FEDERAL/CONTRACTS	\$7,228	\$494	\$0	\$372	\$178	\$2,582	\$223	\$11,077	\$36,743	
45	STRI-OFCL-001F	SABLAN, CAMARIN	09/01/15	OFF CLK	\$19,040	UGPP/D	01			\$19,040	FEDERAL/CONTRACTS	\$5,362	\$494	\$0	\$276	\$178	\$2,582	\$223	\$9,115	\$28,155	
46	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$19,040	UGPP/D	01			\$19,040	FEDERAL/CONTRACTS	\$5,362	\$494	\$0	\$276	\$178	\$0	\$0	\$6,310	\$25,350	
47	STRI-OMGR-001F	TAITANO, KIMBERLY ANN	09/01/08	OFFICE MGR	\$29,679	UGPP/I	02			\$29,679	FEDERAL/CONTRACTS	\$8,358	\$494	\$0	\$430	\$178	\$1,404	\$223	\$11,087	\$40,766	
48	SBAA-PROC-004F	HERNANDEZ, RESTINE	10/13/14	PROC COUN	\$46,300	***	***			\$46,300	FEDERAL/CONTRACTS	\$13,038	\$494	\$0	\$671	\$178	\$2,582	\$223	\$17,187	\$63,487	
49	SBAA-PRCO-006F	SABLAN, KATHERINE	06/10/13	PROC COUN	\$48,400	***	***			\$48,400	FEDERAL/CONTRACTS	\$13,629	\$494	\$0	\$702	\$178	\$1,924	\$239	\$17,166	\$65,566	
50	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$70,000	***	***			\$70,000	FEDERAL/CONTRACTS	\$19,712	\$494	\$0	\$1,015	\$178	\$1,924	\$239	\$23,562	\$93,562	
51	MARC-PRAR-001F	PERRY, ANTONIO	02/04/14	PROJ ARCHIVIST	\$49,506	***	***			\$49,506	FEDERAL/CONTRACTS	\$13,941	\$494	\$0	\$718	\$178	\$2,582	\$223	\$18,136	\$67,642	
52	SPRE-PJMG-001F	SANTOS, JERICA	03/09/15	PROJ COORD	\$37,100	UGPP/L	01			\$37,100	FEDERAL/CONTRACTS	\$10,447	\$494	\$0	\$538	\$178	\$1,404	\$223	\$13,284	\$50,384	
53	SPRE-RSO2-003F	STAMAN, MARYLOU	06/02/14	RES ASSOC II (PROJ MGR)	\$37,149	***	***			\$37,149	FEDERAL/CONTRACTS	\$10,461	\$494	\$0	\$539	\$0	\$2,285	\$298	\$14,077	\$51,226	
54	MARI-RAS0-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$46,720	UGPP/N	02			\$46,720	FEDERAL/CONTRACTS	\$13,156	\$494	\$0	\$677	\$178	\$3,940	\$239	\$18,685	\$65,405	
55	MARI-RAS3-006F	MILLER, ROXANNA	03/09/15	RES ASST III (CRM TECH)	\$41,479	UGPP/L	04			\$41,479	FEDERAL/CONTRACTS	\$11,680	\$494	\$0	\$601	\$178	\$1,924	\$239	\$15,117	\$56,596	
				TOTAL FEDERAL/CONTRACTS FUNDS	\$2,343,951					\$0	\$2,343,951	\$651,306	\$24,219	\$1,927	\$33,231	\$9,031	\$131,713	\$11,731	\$863,158	\$3,207,109	
1	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$37,914	K	04	12/11/15	\$1,197	\$39,111	LOCAL	\$11,014	\$494	\$0	\$567	\$178	\$0	\$0	\$12,253	\$51,363	
2	COMT-ACC1-001M	SOBERANO, SHARENA	10/24/11	ACCT I	\$35,196	K	02	10/10/15	\$1,334	\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$0	\$0	\$11,488	\$48,018	
3	COMT-ACC2-016L	ABONALES, ROSALIA	11/05/10	ACCT II	\$47,301	M	05	11/05/15	\$1,643	\$48,944	LOCAL	\$13,783	\$494	\$0	\$710	\$178	\$3,940	\$239	\$19,343	\$68,287	
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$42,307	M	02			\$42,307	LOCAL	\$11,914	\$494	\$0	\$613	\$178	\$3,940	\$239	\$17,378	\$59,685	
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$50,953	M	07			\$50,953	LOCAL	\$14,348	\$0	\$0	\$739	\$178	\$3,175	\$403	\$18,843	\$69,796	
6	COMT-ACC2-017L	DIAZ, REGINALD	10/28/13	ACCT II	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$1,404	\$223	\$14,368	\$55,130	
7	COMT-ACC2-003L	PAULINO, LUZ	09/28/01	ACCT II	\$50,953	M	07			\$50,953	LOCAL	\$14,348	\$0	\$0	\$739	\$178	\$3,940	\$239	\$19,444	\$70,397	
8	COMT-ACC3-001L	AZICATE, MERLITA	05/03/10	ACCT III	\$56,268	N	07			\$56,268	LOCAL	\$15,845	\$0	\$0	\$816	\$178	\$1,924	\$239	\$19,002	\$75,270	
9	COMT-ACC3-003M	DANIELI, FRANCES	10/12/15	ACCT III	\$56,268	N	07			\$56,268	LOCAL	\$15,845	\$494	\$0	\$816	\$0	\$0	\$0	\$17,155	\$73,423	
10	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$54,214	N	06			\$54,214	LOCAL	\$15,267	\$0	\$0	\$786	\$178	\$0	\$0	\$16,230	\$70,444	
11	COMT-ACT1-006L	NUGALLO, ELOISE	09/24/12	ACCT TECH I	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$6,510	\$403	\$15,735	\$43,260	
12	COMT-ACT1-005L	SANTOS, TANYA-MARIE	09/22/14	ACCT TECH I	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$1,404	\$223	\$10,449	\$37,974	
13	COMT-ACT2-018L	BALA-AN, RUSSELL JON	09/29/14	ACCT TECH II	\$28,595	I	01			\$28,595	LOCAL	\$8,052	\$494	\$0	\$415	\$178	\$1,404	\$223	\$10,766	\$39,361	
14	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$29,679	I	02			\$29,679	LOCAL	\$8,358	\$494	\$0	\$430	\$178	\$6,510	\$403	\$16,373	\$46,052	
15	COMT-ACT2-008L	NAZARENO, CORAZON	09/26/01	ACCT TECH II	\$35,744	I	06			\$35,744	LOCAL	\$10,066	\$494	\$0	\$518	\$178	\$1,404	\$0	\$12,659	\$48,403	
16	COMT-ACT2-007L	VALENCIA, ZENAIDA	07/30/12	ACCT TECH II	\$30,803	I	03			\$30,803	LOCAL	\$8,674	\$494	\$0	\$447	\$178	\$1,924	\$239	\$11,956	\$42,759	
17	CNAS-ACT3-001M	ARCEO, AMANDA	06/15/03	ACCT TECH III	\$45,411	J	12			\$45,411	LOCAL	\$12,788	\$494	\$0	\$658	\$178	\$0	\$0	\$14,118	\$59,529	
18	COMT-ACT3-001L	DATUGAN, NICETAS	05/29/12	ACCT TECH III	\$34,744	J	04			\$34,744	LOCAL	\$9,784	\$494	\$0	\$504	\$178	\$2,582	\$0	\$13,542	\$48,286	
19	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$44,015	J	11			\$44,015	LOCAL	\$12,395	\$0	\$0	\$638	\$178	\$2,582	\$223	\$16,016	\$60,031	
20	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$46,553	K	10			\$46,553	LOCAL	\$13,109	\$0	\$0	\$675	\$178	\$6,510	\$403	\$20,875	\$67,428	
21	COMT-ABAP-002L	CUBACUB, RACHEL	09/08/14	ACTG ASSOC BUD&ADMIN PROC OFFCR	\$52,762	***	***			\$52,762	LOCAL	\$14,858	\$494	\$0	\$765	\$178	\$2,582	\$223	\$19,100	\$71,862	
22	CLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$100,746	***	***			\$100,746	LOCAL	\$28,370	\$0	\$0	\$1,461	\$178	\$2,582	\$223	\$32,814	\$133,560	
23	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$40,077	J	08			\$40,077	LOCAL	\$11,286	\$0	\$0	\$581	\$178	\$2,582	\$223	\$14,850	\$54,927	
24	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$34,744	J	04			\$34,744	LOCAL	\$9,784	\$494	\$0	\$504	\$178	\$0	\$0	\$10,960	\$45,704	
25	ACAD-ADMA-001L	CALVO, JUNE	12/31/07	ADMIN ASST	\$37,427	J	06			\$37,427	LOCAL	\$10,539	\$494	\$0	\$543	\$178	\$3,175	\$403	\$15,333	\$52,760	
26	MARI-ADMA-002L	CALVO, MARCEANNE	10/14/13	ADMIN ASST	\$33,476	J	03			\$33,476	LOCAL	\$9,427	\$494	\$0	\$485	\$178	\$2,582	\$223	\$13,389	\$46,865	
27	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$44,015	J	11			\$44,015	LOCAL	\$12,395	\$494	\$0	\$638	\$178	\$2,582	\$223	\$16,510	\$60,525	
28	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$42,661	J	10			\$42,661	LOCAL	\$12,013	\$494	\$0	\$619	\$178	\$1,404	\$223	\$14,931	\$57,592	
29	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$36,061	J	05			\$36,061	LOCAL	\$10,155	\$494	\$0	\$523	\$178	\$2,582	\$223	\$14,155	\$50,216	
30	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$44,015	J	11			\$44,015	LOCAL	\$12,395	\$0	\$0	\$638	\$178	\$0	\$0	\$13,210	\$57,225	
31	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$37,427	J	06			\$37,427	LOCAL	\$10,539	\$0	\$0	\$543	\$178	\$2,582	\$223	\$14,065	\$51,492	
32	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$33,476	J	03			\$33,476	LOCAL	\$9,427	\$494	\$0	\$485	\$178	\$0	\$0	\$10,584	\$44,060	
33	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$36,061	J	05			\$36,061	LOCAL	\$10,155	\$494	\$0	\$523	\$178	\$0	\$0	\$11,350	\$47,411	
34	AREC-ADMA-001L	LEON GUERRERO, MARLENE	01/21/09	ADMIN ASST	\$32,253	J	02			\$32,253	LOCAL	\$9,082	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,027	\$45,280	
35	WERI-ADMA-001L	MANGLONA, GWENDOLYN	01/09/06	ADMIN ASST	\$38,845	J	07			\$38,845	LOCAL	\$10,939	\$494	\$0	\$563	\$178	\$3,940	\$239	\$16,353	\$55,198	
36	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$40,077	J	08			\$40,077	LOCAL	\$11,286	\$494	\$0	\$581	\$178	\$0	\$0	\$12,539	\$52,616	
37	SNA-ADMA-002L	NGUYEN, JONATHAN	03/21/14	ADMIN ASST	\$32,253	J	02			\$32,253	LOCAL	\$9,082	\$494	\$0	\$468	\$178	\$0	\$0	\$10,222	\$42,475	
38	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	\$41,349	J	09			\$41,349	LOCAL	\$11,644	\$0	\$0	\$600	\$178	\$0	\$0	\$12,421	\$53,770	
39	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	\$33,476	J	03			\$33,476	LOCAL	\$9,427	\$494	\$0	\$485	\$178	\$3,175	\$403	\$14,163	\$47,639	
40	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$37,427	J	06	10/06/15	\$1,418	\$38,845	LOCAL	\$10,939	\$494	\$0	\$563	\$178	\$1,924	\$239	\$14,337	\$53,182	
41	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$36,061	J	05			\$36,061	LOCAL	\$10,155	\$494	\$0	\$523	\$178	\$3,940	\$239	\$15,528	\$51,589	
42	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	\$33,476	J	03			\$33,476	LOCAL	\$9,427	\$494	\$0	\$485	\$178	\$2,582	\$223	\$13,389	\$46,865	
43	SBAA-ADMO-003L	BLAS, CARMELITA	12/28/15	ADMIN OFFCR	\$33,911	K	01			\$33,911	LOCAL	\$9,549	\$0	\$0	\$0	\$0	\$0	\$0	\$9,549	\$43,460	
44	CLAS-ADMO-001L	FERNANDEZ, DOREEN	01/06/14	ADMIN OFFCR	\$46,375	L	07			\$46,375	LOCAL	\$13,059	\$0	\$0	\$672	\$178	\$0	\$0	\$13,909	\$60,284	
45	AHRO-AD																				

University of Guam
Staffing Pattern
FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
46	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	\$41,479	L	04			\$41,479	LOCAL	\$11,680	\$494	\$0	\$601	\$178	\$2,582	\$223	\$15,759	\$57,238	
47	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$54,214	L	12			\$54,214	LOCAL	\$15,267	\$0	\$0	\$786	\$178	\$1,924	\$239	\$18,394	\$72,608	
48	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$44,682	L	06	11/07/15	\$1,552	\$46,234	LOCAL	\$13,019	\$0	\$0	\$670	\$178	\$6,510	\$403	\$20,781	\$67,015	
49	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$49,364	L	09	10/29/15	\$1,567	\$50,931	LOCAL	\$14,342	\$0	\$0	\$0	\$178	\$2,582	\$223	\$17,325	\$68,256	
50	ADFI-ADMO-001L	SAN NICOLAS, YVETTE	04/30/09	ADMIN OFFCR	\$46,375	L	07	10/29/15	\$1,471	\$47,846	LOCAL	\$13,473	\$0	\$0	\$0	\$178	\$2,582	\$223	\$16,456	\$64,302	
51	SPRE-ADMO-001L	TENORIO, CHARLENE	07/14/14	ADMIN OFFCR	\$38,506	L	02			\$38,506	LOCAL	\$10,843	\$494	\$0	\$558	\$178	\$3,940	\$239	\$16,252	\$54,758	
52	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$35,196	K	02			\$35,196	LOCAL	\$9,911	\$494	\$0	\$510	\$178	\$2,582	\$223	\$13,899	\$49,095	
53	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$30,774	UGPP/H	05			\$30,774	LOCAL	\$8,666	\$494	\$0	\$446	\$178	\$1,924	\$239	\$11,947	\$42,721	
54	WPTR-AGRT-003M	GUMATAOTA, RAYMOND	02/18/08	AGR RES TECH	\$38,465	G	14			\$38,465	LOCAL	\$10,832	\$0	\$0	\$558	\$178	\$4,687	\$298	\$16,553	\$55,018	
55	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$38,465	G	14			\$38,465	LOCAL	\$10,832	\$0	\$0	\$558	\$178	\$6,510	\$403	\$18,480	\$56,945	
56	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$37,283	G	13			\$37,283	LOCAL	\$10,499	\$0	\$0	\$541	\$178	\$6,510	\$403	\$18,130	\$55,413	
57	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$37,283	G	13			\$37,283	LOCAL	\$10,499	\$0	\$0	\$541	\$178	\$2,582	\$223	\$14,022	\$51,305	
58	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$29,783	G	06	11/08/15	\$1,034	\$30,817	LOCAL	\$8,678	\$0	\$0	\$447	\$178	\$4,687	\$298	\$14,288	\$45,105	
59	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$40,945	G	16			\$40,945	LOCAL	\$11,530	\$0	\$0	\$0	\$178	\$2,582	\$223	\$14,513	\$55,458	
60	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$29,783	G	06	11/08/15	\$1,034	\$30,817	LOCAL	\$8,678	\$494	\$0	\$447	\$178	\$4,687	\$0	\$14,484	\$45,301	
61	WPTR-AGTL-001M	CRUZ, GIL	05/20/08	AGR TECH LDR	\$41,252	H	14			\$41,252	LOCAL	\$11,617	\$494	\$0	\$598	\$178	\$0	\$0	\$12,887	\$54,139	
62	COMT-ASCB-001L	CENA, ELIZABETH	10/26/15	ASSOC COMPT/BURS	\$73,950	***	***			\$73,950	LOCAL	\$20,824	\$494	\$0	\$1,072	\$0	\$1,404	\$223	\$24,018	\$97,968	
63	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$86,922	***	***			\$86,922	LOCAL	\$24,477	\$0	\$0	\$1,260	\$178	\$4,687	\$298	\$30,901	\$117,823	
64	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
65	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
66	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$0	\$4,687	\$298	\$26,633	\$98,073	
67	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$3,940	\$239	\$26,004	\$97,444	
68	SEFR-ASOP-001L	ARTERO, MARGARET	06/15/03	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$0	\$178	\$1,404	\$223	\$23,628	\$111,126	
69	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$63,398	IV	11			\$63,398	LOCAL	\$17,853	\$494	\$0	\$919	\$178	\$6,510	\$403	\$26,357	\$89,755	
70	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
71	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$0	\$1,464	\$223	\$25,129	\$102,627	
72	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$76,252	IV	09			\$76,252	LOCAL	\$21,473	\$494	\$0	\$1,106	\$178	\$3,940	\$239	\$27,429	\$103,681	
73	MARC-ASOP-005L	BRUNAL-PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$2,582	\$223	\$33,308	\$134,054	
74	SEFR-ASOP-010L	CAMACHO, CLARE	08/17/15	ASSOC PROF	\$83,173	IV	18			\$83,173	LOCAL	\$23,422	\$0	\$0	\$1,206	\$0	\$1,404	\$223	\$26,254	\$109,427	
75	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$68,628	IV	13			\$68,628	LOCAL	\$19,326	\$0	\$0	\$995	\$178	\$6,510	\$403	\$27,412	\$96,040	
76	SETE-ASOP-001L	CAMACHO-DUNGCA, BERNADITA	06/15/03	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$0	\$0	\$0	\$178	\$2,268	\$223	\$22,786	\$94,226	
77	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$74,395	IV	15			\$74,395	LOCAL	\$20,950	\$0	\$0	\$1,079	\$178	\$1,404	\$223	\$23,833	\$98,228	
78	SOBS-ASOP-002L	EHRLERT, MICHAEL	08/01/05	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,285	\$298	\$26,202	\$103,700	
79	ANTH-ASOP-001L	FARRER, DOUGLAS	08/15/11	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
80	NSNS-ASOP-002L	FIEDLER, GEORGE	08/13/12	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$6,510	\$403	\$28,739	\$100,179	
81	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$0	\$2,582	\$223	\$26,247	\$103,745	
82	ENGL-ASOP-019L	FLORES, EVELYN	08/18/03	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
83	COMM-ASOP-001L	GRIFFIN, MICHAEL	08/15/88	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$1,404	\$223	\$24,752	\$102,250	
84	ENGL-ASOP-010L	GUGIN, DAVID	08/15/11	ASSOC PROF	\$75,978	IV	16			\$75,978	LOCAL	\$21,395	\$494	\$0	\$1,102	\$178	\$3,175	\$403	\$26,748	\$102,724	
85	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$56,453	IV	08			\$56,453	LOCAL	\$15,897	\$494	\$0	\$819	\$178	\$1,404	\$0	\$18,791	\$75,244	
86	ENGL-ASOP-016L	HARTIG, ANDREA	08/16/10	ASSOC PROF	\$65,950	IV	12			\$65,950	LOCAL	\$18,572	\$494	\$0	\$956	\$178	\$4,687	\$298	\$25,185	\$91,135	
87	SBAA-ASOP-001L	HO, KAI WING	08/19/13	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
88	CNAS-ASOP-002L	HONG, PYOYOUN	08/17/15	ASSOC PROF	\$88,238	IV	20			\$88,238	LOCAL	\$24,848	\$494	\$0	\$1,279	\$0	\$2,285	\$0	\$28,906	\$117,144	
89	JAPA-ASOP-002L	IWATA, YUKA	08/14/06	ASSOC PROF	\$74,395	IV	15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$178	\$1,404	\$223	\$24,327	\$98,722	
90	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$3,175	\$0	\$33,678	\$134,424	
91	SBMG-ASOP-002L	KABIGTING, LEILA	08/16/10	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$4,687	\$298	\$28,604	\$106,102	
92	JAPA-ASOP-003L	KAI, MASUMI	08/18/08	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,285	\$0	\$25,904	\$103,402	
93	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$2,582	\$223	\$24,631	\$96,071	
94	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$60,969	IV	10			\$60,969	LOCAL	\$17,169	\$494	\$0	\$884	\$0	\$2,582	\$223	\$21,353	\$82,322	
95	MARI-ASOP-004L	KEFR, ALEXANDER	08/23/11	ASSOC PROF	\$96,714	IV	15			\$96,714	LOCAL	\$27,235	\$0	\$0	\$1,402	\$178	\$3,175	\$403	\$32,393	\$129,107	
96	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$74,395	IV	15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$178	\$6,510	\$403	\$29,614	\$104,009	
97	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$2,582	\$223	\$25,930	\$103,428	
98	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV	13			\$68,628	LOCAL	\$19,326	\$494	\$0	\$995	\$178	\$6,510	\$403	\$27,906	\$96,534	
99	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$96,714	IV	15			\$96,714	LOCAL	\$27,235	\$494	\$0	\$1,402	\$178	\$2,582	\$223	\$32,114	\$128,828	
100	SOBS-ASOP-005L	MOSS, JOHN	08/19/15	ASSOC PROF	\$60,969	IV	10			\$60,969	LOCAL	\$17,169	\$494	\$0	\$884	\$178	\$6,510	\$403	\$25,638	\$86,607	
101	SEFR-ASOP-005L	NABOBO-BABA, UNAISI	01/18/11	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$1,404	\$223	\$25,246	\$102,744	
102	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292	
103	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$65,950	IV	12			\$65,950	LOCAL	\$18,572	\$494	\$0	\$956	\$178	\$3,940	\$239	\$24,379	\$90,329	
104	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	\$51,924	IV	16			\$51,924	LOCAL	\$14,622	\$494	\$0	\$753	\$178	\$1,404	\$223	\$17,673	\$69,597	
105	SBMK-ASOP-003L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$0	\$0	\$1,124	\$178	\$3,940	\$239	\$27,304	\$104,802	
106	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$1,404	\$223	\$25,246	\$102,744	
107	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$0	\$0	\$23,619	\$101,117	
108	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$51,148	IV	16			\$51,148	LOCAL	\$14,403	\$0	\$0	\$742	\$178	\$1,924	\$239	\$17,486	\$6	

University of Guam
Staffing Pattern
FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental			
110	BIOL-ASOP-004L	RIGHETTI, TIMOTHY	08/17/10	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$6,510	\$403	\$30,532	\$108,030	
111	PHIL-ASOP-005L	RIGSBY, CURTIS	08/20/14	ASSOC PROF	\$54,354	IV	07			\$54,354	LOCAL	\$15,306	\$494	\$0	\$788	\$178	\$6,510	\$0	\$23,276	\$77,630	
112	WERI-ASOP-002L	ROUSE, JOSEPH	08/15/11	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$403	\$27,198	\$104,696	
113	MARI-ASOP-001L	ROWAN, ROBERT	08/17/00	ASSOC PROF	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$1,404	\$0	\$31,906	\$132,652	
114	MARI-ASOP-007L	SCHILS, TOM	08/16/10	ASSOC PROF	\$89,215	IV	13			\$89,215	LOCAL	\$25,123	\$494	\$0	\$1,294	\$178	\$3,175	\$403	\$30,667	\$119,882	
115	SBMG-ASOP-006L	SCHUMANN, FRED	01/22/13	ASSOC PROF	\$74,395	IV	15			\$74,395	LOCAL	\$20,950	\$494	\$0	\$1,079	\$178	\$1,404	\$223	\$24,327	\$98,722	
116	COMM-ASOP-003L	SOMERA, LILNABETH	08/01/09	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$223	\$26,424	\$103,922	
117	POLS-ASOP-005L	STOIL, MICHAEL	08/14/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$2,582	\$0	\$26,201	\$103,699	
118	NSMA-ASOP-011L	SUN, STEPHEN	08/19/13	ASSOC PROF	\$65,950	IV	12			\$65,950	LOCAL	\$18,572	\$494	\$0	\$956	\$178	\$1,404	\$0	\$21,603	\$87,553	
119	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$6,510	\$403	\$30,532	\$108,030	
120	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$1,404	\$223	\$25,246	\$102,744	
121	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$4,687	\$298	\$28,604	\$106,102	
122	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,940	\$239	\$27,798	\$105,296	
123	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292	
124	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$85,669	IV	19			\$85,669	LOCAL	\$24,124	\$0	\$0	\$1,242	\$178	\$1,404	\$223	\$27,171	\$112,840	
125	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV	16			\$77,498	LOCAL	\$21,823	\$494	\$0	\$1,124	\$178	\$3,175	\$0	\$26,794	\$104,292	
126	NSNS-ASOP-004L	MOOTS, KATHLEEN	05/24/15	ASSOC PROF (FAC SEN PRES)	\$100,746	IV	16			\$100,746	LOCAL	\$28,370	\$494	\$0	\$1,461	\$178	\$2,582	\$223	\$33,308	\$134,054	
127	MARC-ASOP-007L	CARSON, MICHAEL	02/02/15	ASSOC PROF (VISIT SCH)	\$71,440	IV	14			\$71,440	LOCAL	\$20,118	\$494	\$0	\$1,036	\$178	\$0	\$0	\$21,825	\$93,265	
128	CHEM-ASIN-001L	LAU, WAI-CHI	08/17/15	ASST INST	\$33,553	I	04			\$33,553	LOCAL	\$9,449	\$494	\$0	\$487	\$0	\$4,687	\$298	\$15,415	\$48,968	
129	BIOL-ASIN-002L	NATUEL, MICHAEL ANGELO	08/19/15	ASST INST	\$30,617	I	01			\$30,617	LOCAL	\$8,622	\$494	\$0	\$444	\$178	\$0	\$0	\$9,738	\$40,355	
130	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$65,424	III	08			\$65,424	LOCAL	\$18,423	\$494	\$0	\$949	\$0	\$2,582	\$0	\$22,449	\$87,873	
131	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$403	\$19,152	\$69,478	
132	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$60,689	III	13			\$60,689	LOCAL	\$17,090	\$494	\$0	\$880	\$178	\$2,582	\$223	\$21,447	\$82,136	
133	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$67,864	III	09			\$67,864	LOCAL	\$19,111	\$494	\$0	\$984	\$178	\$1,404	\$223	\$22,393	\$90,257	
134	THEA-ASTP-001L	BLAS, MICHELLE	08/15/11	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$3,175	\$403	\$19,708	\$71,911	
135	PSYC-ASTP-007L	BOSQUI, TANIA	10/01/15	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$0	\$3,175	\$0	\$19,127	\$71,330	
136	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$1,404	\$223	\$17,756	\$69,959	
137	SNNU-ASTP-008L	CABADING, LUZ CELINE	01/21/14	ASST PROF	\$60,689	III	13			\$60,689	LOCAL	\$17,090	\$494	\$0	\$880	\$178	\$3,175	\$0	\$21,817	\$82,506	
138	SNNU-ASTP-006L	CLAROS, RYAN	08/19/13	ASST PROF	\$45,218	III	05			\$45,218	LOCAL	\$12,733	\$494	\$0	\$656	\$178	\$3,940	\$239	\$18,240	\$63,458	
139	HIST-ASTP-004L	CLEMENT, MICHAEL	01/17/12	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$0	\$0	\$15,573	\$65,899	
140	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$403	\$19,152	\$69,478	
141	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$54,169	III	10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$178	\$2,582	\$223	\$19,517	\$73,686	
142	COMM-ASTP-007L	DALISAY, FRANCIS	08/17/15	ASST PROF	\$58,409	III	12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$0	\$4,687	\$298	\$22,775	\$81,184	
143	SNNU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	\$71,006	III	17			\$71,006	LOCAL	\$19,995	\$494	\$0	\$1,030	\$178	\$4,687	\$298	\$26,682	\$97,688	
144	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$4,687	\$298	\$21,115	\$73,318	
145	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$4,687	\$298	\$20,559	\$70,885	
146	MARI-ASTP-006L	HOUK, PETER	01/22/13	ASST PROF	\$58,409	III	12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$178	\$4,687	\$298	\$22,952	\$81,361	
147	ENGL-ASTP-019L	HUANG, CHUN	08/13/12	ASST PROF	\$50,326	III	08			\$50,326	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$0	\$18,749	\$69,075	
148	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$68,237	III	16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$0	\$1,404	\$223	\$22,326	\$90,563	
149	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$58,409	III	12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$0	\$1,404	\$223	\$19,416	\$77,825	
150	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$0	\$3,940	\$239	\$20,131	\$72,334	
151	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	\$43,673	III	04			\$43,673	LOCAL	\$12,298	\$494	\$0	\$633	\$178	\$3,175	\$403	\$17,182	\$60,855	
152	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III	16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$178	\$1,404	\$223	\$22,504	\$90,741	
153	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$56,774	III	04			\$56,774	LOCAL	\$15,988	\$494	\$0	\$823	\$178	\$2,582	\$223	\$20,288	\$77,062	
154	BIOL-ASTP-005L	LINDSTROM, DANIEL	10/01/10	ASST PROF	\$68,237	III	16			\$68,237	LOCAL	\$19,216	\$494	\$0	\$989	\$178	\$1,404	\$0	\$22,281	\$90,518	
155	LREC-ASTP-009L	MA, WAI YI	09/02/14	ASST PROF	\$56,774	III	04			\$56,774	LOCAL	\$15,988	\$494	\$0	\$823	\$178	\$1,404	\$0	\$18,886	\$75,660	
156	LREC-ASTP-002L	MCKAY, DANIEL	05/27/13	ASST PROF	\$60,889	III	06			\$60,889	LOCAL	\$17,146	\$494	\$0	\$883	\$178	\$1,404	\$223	\$20,328	\$81,217	
157	SEAA-ASTP-006L	MCMANUS, SUZANNE	01/20/15	ASST PROF	\$54,169	III	10			\$54,169	LOCAL	\$15,254	\$494	\$0	\$785	\$178	\$3,940	\$239	\$20,890	\$75,059	
158	SNNU-ASTP-004L	MENDEZ, ANA JOY	08/14/10	ASST PROF	\$80,183	III	20			\$80,183	LOCAL	\$22,580	\$494	\$0	\$1,163	\$178	\$2,285	\$0	\$26,699	\$106,882	
159	MARC-ASTP-008L	PANGELINAN, PERRY JASON	12/22/15	ASST PROF	\$53,047	III	02			\$53,047	LOCAL	\$14,938	\$494	\$0	\$769	\$178	\$4,687	\$298	\$21,365	\$74,412	
160	SNA-ASTP-002L	PAULINO, YVETTE	08/15/11	ASST PROF	\$63,084	III	14			\$63,084	LOCAL	\$17,764	\$0	\$0	\$915	\$178	\$1,404	\$0	\$20,260	\$83,344	
161	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$52,203	III	09			\$52,203	LOCAL	\$14,700	\$494	\$0	\$757	\$178	\$0	\$0	\$16,129	\$68,332	
162	LREC-ASTP-013L	SAN NICOLAS, ROLAND	08/14/15	ASST PROF	\$60,889	III	06			\$60,889	LOCAL	\$17,146	\$494	\$0	\$883	\$0	\$6,510	\$403	\$25,437	\$86,326	
163	SETE-ASTP-002L	SANGUEZA, CHERYL	08/19/13	ASST PROF	\$63,084	III	14			\$63,084	LOCAL	\$17,764	\$494	\$0	\$915	\$178	\$1,404	\$223	\$20,978	\$84,062	
164	SETE-ASTP-009L	SANTOS, MICHELLE	10/03/11	ASST PROF	\$68,237	III	16			\$68,237	LOCAL	\$19,216	\$0	\$0	\$989	\$178	\$6,510	\$403	\$27,296	\$95,533	
165	NSMA-ASTP-006L	SINGH, PREM	01/20/09	ASST PROF	\$77,108	III	16			\$77,108	LOCAL	\$21,714	\$0	\$0	\$1,118	\$178	\$4,687	\$0	\$27,697	\$104,805	
166	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$58,409	III	12			\$58,409	LOCAL	\$16,448	\$494	\$0	\$847	\$0	\$2,582	\$223	\$20,595	\$79,004	
167	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/20/15	ASST PROF	\$63,084	III	14			\$63,084	LOCAL	\$17,764	\$494	\$0	\$915	\$178	\$6,510	\$403	\$26,264	\$89,348	
168	NSMA-ASTP-007L	TAKENOUCHE, YOSHIFUMI	08/16/10	ASST PROF	\$63,084	III	14			\$63,084	LOCAL	\$17,764	\$494	\$0	\$915	\$178	\$0	\$0	\$19,351	\$82,435	
169	SBPL-ASTP-004L	TERLAJE, THERESE	08/17/09	ASST PROF	\$56,237	III	11			\$56,237	LOCAL	\$15,836	\$494	\$0	\$815	\$178	\$2,582	\$223	\$20,129	\$76,366	
170	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	\$46,837	III	06			\$46,837	LOCAL	\$13,189	\$494	\$0	\$679	\$178	\$1,404	\$223	\$16,167	\$63,004	
171	ARTS-ASTP-001L	YAMASHITA, VELMA	08/13/12	ASST PROF	\$60,689	III	13			\$60,689	LOCAL	\$17,090	\$0	\$0	\$880	\$178	\$2,582	\$223	\$20,953	\$81,642	
172	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$65,596	III	15			\$65,596	LOCAL	\$18,472	\$494	\$0	\$951	\$178	\$3,175	\$403	\$23,673	\$89,269	
173	SBAA-ASTP-004L	AGUON, RONALD	08/15/11																		

University of Guam
Staffing Pattern
FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
174	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691	
175	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691	
176	SEFR-ASTP-001L	SAN NICOLAS, EVANGELINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691	
177	GRAD-AVPG-002L	PETERSON, JOHN	07/05/11	AVP OF GRAD STUD, R&SP	\$139,077	***	***			\$139,077	LOCAL	\$39,164	\$494	\$0	\$2,017	\$178	\$3,175	\$403	\$45,431	\$184,508	
178	WPTR-BIO4-001L	ALIG, FRANKLIN	05/01/08	BIO IV	\$51,787	O	02			\$51,787	LOCAL	\$14,583	\$494	\$0	\$751	\$178	\$1,404	\$223	\$17,633	\$69,420	
179	PMCU-BUCU-018L	CANLAS, ADELAIDA	10/01/98	BLDG CUST	\$26,789	C	13			\$26,789	LOCAL	\$7,544	\$0	\$0	\$388	\$178	\$4,687	\$0	\$12,797	\$39,586	
180	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$18,442	C	02			\$18,442	LOCAL	\$5,193	\$494	\$0	\$267	\$178	\$2,582	\$0	\$8,715	\$27,157	
181	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$22,916	C	08			\$22,916	LOCAL	\$6,453	\$494	\$0	\$332	\$178	\$4,687	\$0	\$12,145	\$35,061	
182	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$24,393	C	10			\$24,393	LOCAL	\$6,869	\$494	\$0	\$354	\$178	\$2,582	\$0	\$10,477	\$34,870	
183	PMRE-BMSU-002L	LUJAN, JESSE	05/31/06	BLDG MAINT SPVR	\$43,051	L	05			\$43,051	LOCAL	\$12,123	\$0	\$0	\$0	\$178	\$2,285	\$0	\$14,586	\$57,637	
184	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$56,268	N	07			\$56,268	LOCAL	\$15,845	\$0	\$0	\$816	\$178	\$0	\$0	\$16,839	\$73,107	
185	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$34,202	H	08			\$34,202	LOCAL	\$9,631	\$0	\$0	\$496	\$178	\$4,687	\$298	\$15,290	\$49,492	
186	COMT-BUY2-001L	ALCANTARA, CHARLIE	06/03/12	BUYER II	\$36,878	I	08	12/02/15	\$975	\$37,853	LOCAL	\$10,659	\$494	\$0	\$549	\$178	\$1,404	\$223	\$13,507	\$51,360	
187	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$51,787	O	02			\$51,787	LOCAL	\$14,583	\$0	\$0	\$751	\$178	\$0	\$0	\$15,512	\$67,299	
188	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$29,650	H	04			\$29,650	LOCAL	\$8,349	\$494	\$0	\$430	\$178	\$3,940	\$239	\$13,630	\$43,280	
189	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$29,650	H	04			\$29,650	LOCAL	\$8,349	\$494	\$0	\$430	\$178	\$3,175	\$403	\$13,030	\$42,680	
190	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$38,048	I	09			\$38,048	LOCAL	\$10,714	\$0	\$0	\$552	\$178	\$6,510	\$403	\$18,357	\$56,405	
191	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$34,439	I	06			\$34,439	LOCAL	\$9,698	\$494	\$0	\$499	\$178	\$1,404	\$223	\$12,496	\$46,935	
192	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$45,891	I	15			\$45,891	LOCAL	\$12,923	\$494	\$0	\$665	\$178	\$1,404	\$223	\$15,887	\$61,778	
193	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$34,439	I	06			\$34,439	LOCAL	\$9,698	\$494	\$0	\$499	\$178	\$2,285	\$0	\$13,154	\$47,593	
194	PMRE-CAR2-003L	SIBAL, BASILIO	10/01/08	CARPENTER II	\$31,970	I	04			\$31,970	LOCAL	\$9,003	\$494	\$0	\$464	\$178	\$4,687	\$0	\$14,825	\$46,795	
195	COMT-CAS2-001L	GAMBOA, VALERIE	10/13/14	CASHIER II	\$23,171	F	01	10/12/15	\$878	\$24,049	LOCAL	\$6,772	\$494	\$0	\$349	\$178	\$0	\$0	\$7,793	\$31,842	
196	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$0	\$0	\$12,741	\$53,503	
197	WERI-CHE3-001L	CRUZ, JENNIFER	08/03/09	CHEMIST III	\$50,328	N	04			\$50,328	LOCAL	\$14,172	\$494	\$0	\$730	\$178	\$3,175	\$403	\$19,153	\$69,481	
198	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$91,173	***	***			\$91,173	LOCAL	\$25,674	\$494	\$0	\$1,322	\$178	\$6,510	\$403	\$34,582	\$125,755	
199	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$96,039	***	***			\$96,039	LOCAL	\$27,045	\$494	\$0	\$1,393	\$178	\$0	\$0	\$29,109	\$125,148	
200	AFUT-CPOF-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$90,454	***	***	11/03/15	\$2,488	\$92,942	LOCAL	\$26,172	\$494	\$0	\$1,348	\$178	\$3,175	\$403	\$31,771	\$124,712	
201	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$25,965	C	12	12/09/15	\$687	\$26,652	LOCAL	\$7,505	\$494	\$0	\$386	\$178	\$4,687	\$298	\$13,549	\$40,201	
202	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$21,095	E	01			\$21,095	LOCAL	\$5,940	\$494	\$0	\$306	\$178	\$3,940	\$239	\$11,097	\$32,192	
203	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$32,253	J	02			\$32,253	LOCAL	\$9,082	\$494	\$0	\$468	\$178	\$1,404	\$0	\$11,626	\$43,879	
204	COMT-COMP-001L	ASUNCION-NACE, ZENAIDA	02/21/08	COMPTROLLER	\$99,137	***	***			\$99,137	LOCAL	\$27,917	\$494	\$0	\$1,437	\$178	\$6,510	\$0	\$36,536	\$135,673	
205	COMT-CSR-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$36,407	H	10			\$36,407	LOCAL	\$10,252	\$0	\$0	\$528	\$178	\$2,582	\$223	\$13,763	\$50,170	
206	STFA-CSR-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$178	\$1,404	\$223	\$12,747	\$48,034	
207	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$71,561	UGPP/P	08			\$71,561	LOCAL	\$20,152	\$0	\$0	\$0	\$178	\$3,940	\$239	\$24,508	\$96,069	
208	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$126,416	***	***			\$126,416	LOCAL	\$35,599	\$0	\$0	\$1,833	\$178	\$2,285	\$298	\$40,192	\$166,608	
209	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$148,324	***	***			\$148,324	LOCAL	\$41,768	\$0	\$0	\$2,151	\$178	\$6,510	\$403	\$51,010	\$199,334	
210	EMSS-DEAN-002L	GUNN, MICHAEL	09/14/15	DEAN, EMSS	\$127,500	***	***			\$127,500	LOCAL	\$35,904	\$494	\$0	\$1,849	\$0	\$0	\$0	\$38,247	\$165,747	
211	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$117,300	***	***			\$117,300	LOCAL	\$33,032	\$0	\$0	\$1,701	\$178	\$0	\$0	\$34,910	\$152,210	
212	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$105,604	***	***			\$105,604	LOCAL	\$29,738	\$494	\$0	\$1,531	\$178	\$0	\$0	\$31,941	\$137,545	
213	SEAA-DEAN-002L	SANCHEZ, JOHN	07/07/14	DEAN, SOE	\$110,231	***	***			\$110,231	LOCAL	\$31,041	\$0	\$0	\$1,598	\$178	\$3,940	\$239	\$36,996	\$147,227	
214	PRES-DMST-001L	CONERLY, MICHELLE	04/15/15	DIG MEDIA SPEC	\$35,287	UGPP/H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$178	\$2,582	\$223	\$13,926	\$49,213	
215	ACAD-DIRA-001L	LEON GUERRERO, DEBORAH	05/01/08	DIR ACAD ASSESS/INSTL RES	\$96,253	***	***			\$96,253	LOCAL	\$27,105	\$0	\$0	\$1,396	\$178	\$1,404	\$223	\$30,305	\$126,558	
216	COMP-DIRE-001L	NGUYEN, LUAN	01/25/81	DIR OF COMP CTR/TECH RES	\$91,882	***	***			\$91,882	LOCAL	\$25,874	\$0	\$0	\$0	\$178	\$4,687	\$298	\$31,037	\$122,919	
217	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$82,416	***	***			\$82,416	LOCAL	\$23,208	\$494	\$0	\$1,195	\$178	\$6,510	\$403	\$31,989	\$114,405	
218	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$182,381	***	***			\$182,381	LOCAL	\$51,358	\$0	\$0	\$2,645	\$178	\$0	\$0	\$54,181	\$236,562	
219	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	\$74,690	***	***			\$74,690	LOCAL	\$21,033	\$494	\$0	\$1,083	\$178	\$6,510	\$403	\$29,701	\$104,391	
220	MARI-DIRE-004L	DONALDSON, TERRY	10/01/14	DIR, ML	\$116,998	***	***			\$116,998	LOCAL	\$32,947	\$494	\$0	\$1,696	\$178	\$3,175	\$403	\$38,894	\$155,892	
221	WERI-DIRE-001L	KHOSROWPANAH, SHAHRAM	10/01/12	DIR, WERI	\$143,892	***	***			\$143,892	LOCAL	\$40,520	\$0	\$0	\$0	\$178	\$1,404	\$223	\$42,324	\$186,216	
222	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$41,349	J	09			\$41,349	LOCAL	\$11,644	\$0	\$0	\$600	\$178	\$6,510	\$403	\$19,334	\$60,683	
223	PMEL-ELE2-002L	TAJIERON, MICHAEL	08/31/04	ELEC II	\$38,845	J	07			\$38,845	LOCAL	\$10,939	\$0	\$0	\$563	\$178	\$0	\$0	\$11,680	\$50,525	
224	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$46,375	L	07			\$46,375	LOCAL	\$13,059	\$0	\$0	\$672	\$178	\$1,404	\$0	\$15,313	\$61,688	
225	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$33,476	I	03			\$33,476	LOCAL	\$9,427	\$494	\$0	\$485	\$178	\$1,404	\$223	\$12,211	\$45,687	
226	PRES-EXAP-003L	TOVES, LOUISE	07/13/05	EXEC ASST TO THE PRES	\$84,644	***	***			\$84,644	LOCAL	\$23,836	\$494	\$0	\$1,227	\$178	\$1,924	\$239	\$27,898	\$112,542	
227	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$45,411	J	12			\$45,411	LOCAL	\$12,788	\$494	\$0	\$658	\$178	\$0	\$0	\$14,118	\$59,529	
228	CESC-EXA2-010M	KYOTA, CLIFFORD	10/22/12	EXT AGENT II	\$47,343	II	03			\$47,343	LOCAL	\$13,332	\$494	\$0	\$686	\$178	\$3,940	\$239	\$18,869	\$66,212	
229	CESC-EXA2-003F	QUITUGUA, ROLAND	10/01/12	EXT AGENT II	\$72,414	II	15			\$72,414	LOCAL	\$20,392	\$0	\$0	\$1,050	\$178	\$6,510	\$403	\$28,533	\$100,947	
230	CESC-EXA2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	\$60,152	II	10			\$60,152	LOCAL	\$16,939	\$0	\$0	\$872	\$0	\$0	\$0	\$17,811	\$77,963	
231	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III	16			\$88,707	LOCAL	\$24,980	\$0	\$0	\$1,286	\$178	\$3,175	\$403	\$30,022	\$118,729	
232	CESC-EXA3-001M	ROJAS, GENA	08/19/13	EXT AGENT III	\$73,109	III	11			\$73,109	LOCAL	\$20,587	\$494	\$0	\$1,060	\$178	\$3,940	\$239	\$26,498	\$99,607	
233	CESC-EXA4-002M	DUGUIES, MANUEL	02/08/98	EXT AGENT IV	\$110,821	IV	16			\$110,821	LOCAL	\$31,207	\$0	\$0	\$0	\$178	\$2,582	\$0	\$33,967	\$144,788	
234	CNAS-EASO-001L	MAGALLANES, RUDY	02/01/12	EXT ASSOC	\$33,280	***	***			\$33,280	LOCAL	\$9,372	\$494	\$0	\$483	\$178	\$1,924	\$239	\$12,689	\$45,969	
235	CESC-EAC1-002M	ADA, ANTHONY	04/01/15	EXT ASSOC I	\$29,349	***	***			\$29,349	LOCAL	\$8,265	\$494	\$0	\$426	\$178	\$0	\$0	\$9,362	\$38,711	
236	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$41,808	***	***			\$41,808	LOCAL	\$11,773	\$0	\$0	\$606	\$178	\$0	\$0	\$12,557	\$54,365	
237	CESC-EAC2-001S	IRIARTE, IAN ROQUE	01/11/15	EXT ASSOC II	\$32,053																

University of Guam
Staffing Pattern
FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
238	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$45,656	***	***			\$45,656	LOCAL	\$12,857	\$494	\$0	\$662	\$178	\$3,175	\$403	\$17,769	\$63,425
239	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$45,656	***	***			\$45,656	LOCAL	\$12,857	\$494	\$0	\$662	\$178	\$3,175	\$223	\$16,996	\$62,652
240	EMS-EXTAC-001L	SABLAN, SALLIE	01/14/15	EXT ASSOC III SACS	\$30,181	***	***			\$30,181	LOCAL	\$8,499	\$494	\$0	\$438	\$178	\$2,582	\$223	\$12,414	\$42,595
241	AHRO-EAS1-001L	IRIARTE, TASHA	04/03/15	EXT ASST I	\$17,160	***	***			\$17,160	LOCAL	\$0	\$0	\$1,064	\$249	\$0	\$0	\$0	\$1,313	\$18,473
242	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$120,508	V	16			\$120,508	LOCAL	\$33,935	\$494	\$0	\$1,747	\$178	\$2,285	\$0	\$38,639	\$159,147
243	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$135,632	V	20			\$135,632	LOCAL	\$38,194	\$494	\$0	\$1,967	\$178	\$4,687	\$298	\$45,818	\$181,450
244	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$110,280	V	13			\$110,280	LOCAL	\$31,055	\$494	\$0	\$1,599	\$178	\$3,175	\$403	\$36,904	\$147,184
245	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$63,841	***	***			\$63,841	LOCAL	\$17,978	\$494	\$0	\$926	\$178	\$2,582	\$223	\$22,381	\$86,222
246	COMT-ACCS-001L	GALENO, JULIET	06/20/11	GEN ACCT SPVR	\$55,488	P	01			\$55,488	LOCAL	\$15,625	\$494	\$0	\$805	\$178	\$3,175	\$403	\$20,680	\$76,168
247	SPRE-GROF-001L	TRAVIS, GLORIA	10/01/15	GRANTS OFFCR	\$66,425	***	***			\$66,425	LOCAL	\$18,705	\$0	\$0	\$963	\$178	\$1,924	\$239	\$22,009	\$88,434
248	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDNS WKR	\$19,761	D	02	12/16/15	\$624	\$20,385	LOCAL	\$5,740	\$494	\$0	\$296	\$178	\$6,510	\$403	\$13,621	\$34,006
249	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDNS WKR	\$23,800	D	07			\$23,800	LOCAL	\$6,702	\$494	\$0	\$345	\$178	\$2,582	\$223	\$10,524	\$34,324
250	PMRE-GRDW-002L	CRUZ, FRANCISCO	07/16/01	GROUNDNS WKR	\$26,138	D	10			\$26,138	LOCAL	\$7,360	\$494	\$0	\$379	\$178	\$2,582	\$223	\$11,217	\$37,355
251	PMGR-GRDW-005L	PERDIDO, STEVE	05/16/11	GROUNDNS WKR	\$20,510	D	03			\$20,510	LOCAL	\$5,776	\$494	\$0	\$297	\$178	\$2,582	\$223	\$9,550	\$30,060
252	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDNS WKR	\$28,706	D	13	12/22/15	\$759	\$29,465	LOCAL	\$8,297	\$0	\$0	\$427	\$178	\$0	\$0	\$8,902	\$38,367
253	PMGR-GRDW-007L	VILLAGOMEZ, ALAN	12/16/13	GROUNDNS WKR	\$29,617	D	14	12/15/15	\$783	\$30,400	LOCAL	\$8,560	\$494	\$0	\$441	\$178	\$0	\$0	\$9,673	\$40,073
254	SNA-INST-004L	ADA, ANTHONY JOHN	10/03/14	INST	\$44,648	II	09			\$44,648	LOCAL	\$12,573	\$494	\$0	\$647	\$178	\$0	\$0	\$13,892	\$58,540
255	SNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$57,892	II	16			\$57,892	LOCAL	\$16,302	\$494	\$0	\$839	\$178	\$6,510	\$403	\$24,727	\$82,619
256	SET-INST-002L	BORJA-QUICHOCHO, KISHA	08/17/15	INST	\$46,272	II	10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$3,940	\$239	\$18,552	\$64,824
257	ENGL-INST-011L	HARMON, PATRICK	08/15/12	INST	\$57,892	II	16			\$57,892	LOCAL	\$16,302	\$494	\$0	\$839	\$178	\$1,924	\$239	\$19,977	\$77,869
258	SNSW-INST-001L	HASUGULAYAG, JOLIENE	08/15/11	INST	\$46,272	II	10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$6,510	\$403	\$21,286	\$67,558
259	CESC-INST-001L	LAGUANA, MICHELLE	08/17/15	INST	\$35,264	II	02			\$35,264	LOCAL	\$9,930	\$494	\$0	\$511	\$0	\$2,285	\$0	\$13,221	\$48,485
260	EMSS-INST-006L	LEON GUERRERO, ARLINE	02/15/10	INST	\$69,710	II	14			\$69,710	LOCAL	\$19,630	\$0	\$0	\$1,011	\$178	\$1,924	\$239	\$22,982	\$92,692
261	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$46,272	II	10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$3,940	\$239	\$18,552	\$64,824
262	PSYC-INST-002L	ROMERO, AMY	08/17/15	INST	\$38,136	II	05			\$38,136	LOCAL	\$10,739	\$494	\$0	\$553	\$0	\$0	\$0	\$11,786	\$49,922
263	ENGL-INST-017L	SARMIENTO, JOHN MICHAEL	08/17/15	INST	\$36,418	II	03			\$36,418	LOCAL	\$10,255	\$494	\$0	\$528	\$0	\$2,285	\$298	\$13,861	\$50,279
264	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$55,703	II	15			\$55,703	LOCAL	\$15,686	\$494	\$0	\$808	\$178	\$0	\$0	\$17,165	\$72,868
265	EMSS-INST-001L	SWADDELL, JOAN	01/19/10	INST	\$75,261	II	16			\$75,261	LOCAL	\$21,193	\$494	\$0	\$1,091	\$178	\$1,924	\$239	\$25,120	\$100,381
266	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$46,272	II	10			\$46,272	LOCAL	\$13,030	\$494	\$0	\$671	\$178	\$0	\$0	\$14,373	\$60,645
267	SNU-INST-003L	VARGHESE, ANNAMMA	01/17/12	INST	\$67,869	II	20			\$67,869	LOCAL	\$19,112	\$494	\$0	\$984	\$178	\$3,175	\$403	\$24,346	\$92,215
268	ENGL-INST-008L	VELASCO, TABITHA	01/21/14	INST	\$36,418	II	03			\$36,418	LOCAL	\$10,255	\$494	\$0	\$528	\$178	\$1,404	\$0	\$12,859	\$49,277
269	NSMA-INST-005L	BLAS, FRANK	01/20/15	INST (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$12,951	\$56,691
270	SNU-INST-001L	CRUZ, KAREN	10/21/15	INST (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$494	\$0	\$634	\$0	\$0	\$0	\$13,446	\$57,186
271	NSMA-INST-006L	TAJIERON, HENRY	08/17/15	INST (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$494	\$0	\$0	\$0	\$0	\$0	\$12,811	\$56,551
272	PRES-INCO-001L	FACULO-GOGUE, ELAINE	11/26/07	INSTL COMPL OFFCR	\$75,379	***	***			\$75,379	LOCAL	\$21,227	\$0	\$0	\$0	\$178	\$6,510	\$403	\$28,318	\$103,697
273	CESC-INAD-001L	HOLLYER, JAMES	11/01/15	INTERIM ASSOC DEAN, CES	\$90,658	***	***			\$90,658	LOCAL	\$25,529	\$494	\$0	\$1,315	\$178	\$1,404	\$223	\$29,142	\$119,800
274	CNAS-INTD-001L	AGUON, ALICIA	07/01/14	INTERIM ASSOC DEAN, CNAS	\$108,125	***	***			\$108,125	LOCAL	\$30,448	\$0	\$0	\$1,568	\$178	\$0	\$0	\$32,193	\$140,318
275	WPTR-INTA-001M	LEON GUERRERO, RACHAEL	08/03/14	INTERIM ASSOC DIR, WPTRC	\$124,124	***	***			\$124,124	LOCAL	\$34,953	\$494	\$0	\$1,800	\$178	\$3,940	\$239	\$41,604	\$165,728
276	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	08/27/15	INTERIM CHIEF INFO OFFCR	\$66,450	***	***			\$66,450	LOCAL	\$18,712	\$494	\$0	\$964	\$178	\$1,404	\$223	\$21,975	\$88,425
277	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	\$105,702	***	***			\$105,702	LOCAL	\$29,766	\$0	\$0	\$1,533	\$178	\$6,510	\$403	\$38,389	\$144,091
278	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$103,906	***	***			\$103,906	LOCAL	\$29,260	\$0	\$0	\$1,507	\$178	\$3,940	\$239	\$35,123	\$139,029
279	COMP-ISIS-001L	VILLAVARDE, RUDOLPH	02/13/84	JR (TECHN) PRGMR	\$70,183	UGPP/Q	05			\$70,183	LOCAL	\$19,764	\$0	\$0	\$0	\$178	\$2,582	\$223	\$22,747	\$92,930
280	COMP-JCOP-003L	MAMARIL, STEVEN	08/10/15	JR COMP OPR	\$31,076	UGPP/J	01			\$31,076	LOCAL	\$8,751	\$494	\$0	\$451	\$0	\$1,404	\$0	\$11,100	\$42,176
281	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$30,774	UGPP/H	05			\$30,774	LOCAL	\$8,666	\$494	\$0	\$446	\$178	\$3,175	\$239	\$13,199	\$43,973
282	COMP-JPPA-003L	FARNUM, CODY	10/01/14	JR PRGMR ANALYST	\$43,910	UGPP/M	03			\$43,910	LOCAL	\$12,365	\$494	\$0	\$637	\$178	\$1,404	\$0	\$15,077	\$58,987
283	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$47,301	UGPP/M	05			\$47,301	LOCAL	\$13,320	\$494	\$0	\$686	\$178	\$1,404	\$0	\$16,081	\$63,382
284	COMP-JPPA-004L	PANGELINAN, ROSANNA	05/11/15	JR PRGMR ANALYST	\$40,762	UGPP/M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$1,404	\$223	\$14,368	\$55,130
285	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$46,852	J	13			\$46,852	LOCAL	\$13,194	\$0	\$0	\$0	\$178	\$3,175	\$0	\$16,546	\$63,398
286	NATS-LATS-001L	BACULOD-BORJA, PRESIDENA	11/18/96	LAB TECH SPVR	\$43,051	L	05			\$43,051	LOCAL	\$12,123	\$494	\$0	\$624	\$178	\$4,687	\$298	\$18,405	\$61,456
287	LREC-LIT1-009L	AGUERO, MICHELE	01/27/14	LIB TECH I	\$24,049	F	03			\$24,049	LOCAL	\$6,772	\$494	\$0	\$349	\$178	\$3,175	\$403	\$11,371	\$35,420
288	LREC-LIT1-002L	QUZMAN, FRANK	06/23/00	LIB TECH I	\$29,883	F	08			\$29,883	LOCAL	\$8,415	\$494	\$0	\$433	\$178	\$4,687	\$298	\$14,506	\$44,389
289	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$26,520	H	01			\$26,520	LOCAL	\$7,468	\$494	\$0	\$385	\$178	\$2,582	\$223	\$11,330	\$37,850
290	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$35,287	H	09	10/11/15	\$1,120	\$36,407	LOCAL	\$10,252	\$494	\$0	\$528	\$178	\$6,510	\$403	\$18,365	\$54,772
291	LREC-LIT2-001L	DUENAS, MELANIE	07/16/00	LIB TECH II	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$0	\$0	\$512	\$178	\$2,582	\$223	\$13,431	\$48,718
292	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$0	\$0	\$512	\$178	\$2,582	\$223	\$13,431	\$48,718
293	LREC-LIT2-012L	GARCIA, PAMELA	12/12/05	LIB TECH II	\$31,940	H	06			\$31,940	LOCAL	\$8,994	\$494	\$0	\$463	\$178	\$6,510	\$403	\$17,043	\$48,983
294	MARC-LIT2-001L	NEDEDOG, LOURDES	02/09/87	LIB TECH II	\$37,562	H	11			\$37,562	LOCAL	\$10,577	\$0	\$0	\$545	\$178	\$2,582	\$223	\$14,105	\$51,667
295	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$0	\$0	\$512	\$178	\$3,940	\$239	\$14,805	\$50,092
296	MARC-LIT2-003L	QUINTANILLA ANDERSON, CARMEN	12/21/15	LIB TECH II	\$37,562	H	11			\$37,562	LOCAL	\$10,577	\$494	\$0	\$545	\$178	\$1,404	\$0	\$13,198	\$50,760
297	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$29,650	H	04			\$29,650	LOCAL	\$8,349	\$494	\$0	\$430	\$178	\$1,404	\$223	\$11,078	\$40,728
298	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$24,555	D	08			\$24,555	LOCAL	\$6,915	\$494	\$0	\$356	\$178	\$2,582	\$0	\$10,525	\$35,080
299	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$25,334	D	09			\$25,334	LOCAL	\$7,134	\$494	\$0	\$367	\$178	\$0	\$0	\$8,173	\$33,507
300	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$21,287	D	04			\$21,287	LOCAL	\$5,994	\$494	\$0	\$309	\$178	\$0	\$0	\$6,975	\$28,262
301	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$25,334	D	09			\$25,334</										

University of Guam
Staffing Pattern
FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
302	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$24,555	D	08			\$24,555	LOCAL	\$6,915	\$0	\$0	\$356	\$178	\$6,510	\$403	\$14,362	\$38,917
303	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$23,800	D	07			\$23,800	LOCAL	\$6,702	\$494	\$0	\$345	\$178	\$2,582	\$0	\$10,301	\$34,101
304	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$24,555	D	08			\$24,555	LOCAL	\$6,915	\$494	\$0	\$356	\$178	\$2,582	\$0	\$10,525	\$35,080
305	PMCU-MACU-003L	PINAULA, ZINA	10/19/15	MAINT CUST	\$24,555	D	08			\$24,555	LOCAL	\$6,915	\$494	\$0	\$356	\$0	\$2,582	\$223	\$10,570	\$35,125
306	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$26,967	D	11			\$26,967	LOCAL	\$7,594	\$494	\$0	\$391	\$178	\$2,285	\$0	\$10,942	\$37,909
307	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/15	MAINT CUST	\$28,706	D	13	10/19/15	\$911	\$29,617	LOCAL	\$8,340	\$494	\$0	\$429	\$178	\$2,582	\$223	\$12,247	\$41,864
308	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$36,878	I	08			\$36,878	LOCAL	\$10,385	\$494	\$0	\$535	\$178	\$0	\$0	\$11,591	\$48,469
309	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$36,878	I	08			\$36,878	LOCAL	\$10,385	\$494	\$0	\$535	\$178	\$1,924	\$239	\$13,755	\$50,633
310	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$37,562	H	11			\$37,562	LOCAL	\$10,577	\$0	\$0	\$545	\$178	\$3,175	\$403	\$14,878	\$52,440
311	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$27,525	H	02	10/22/15	\$1,043	\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$1,924	\$239	\$11,294	\$39,862
312	MARI-MAT2-002L	CUMMINGS, JOSEPH	04/21/08	MARINE TECH II	\$34,439	J	06			\$34,439	LOCAL	\$9,698	\$494	\$0	\$499	\$178	\$0	\$0	\$10,869	\$45,308
313	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$37,427	J	06			\$37,427	LOCAL	\$10,539	\$494	\$0	\$543	\$178	\$6,510	\$403	\$18,667	\$56,094
314	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$27,525	***	***			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$0	\$0	\$8,822	\$36,347
315	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$52,547	UGPP/L	11			\$52,547	LOCAL	\$14,797	\$0	\$0	\$762	\$178	\$6,510	\$403	\$22,650	\$75,197
316	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	\$36,878	I	08			\$36,878	LOCAL	\$10,385	\$494	\$0	\$535	\$178	\$1,404	\$223	\$13,218	\$50,096
317	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$28,595	I	01			\$28,595	LOCAL	\$8,052	\$494	\$0	\$415	\$178	\$6,510	\$403	\$16,052	\$44,647
318	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$2,582	\$223	\$15,547	\$56,309
319	AHRO-PAS1-002L	ROSARIO, EVELYN	05/04/10	PERS ASST I	\$27,648	G	04			\$27,648	LOCAL	\$7,786	\$494	\$0	\$401	\$178	\$3,940	\$239	\$13,037	\$40,685
320	AHRO-PSP1-003L	DEE, JENNINA JENESSA	01/24/13	PERS SPEC I	\$35,196	K	02			\$35,196	LOCAL	\$9,911	\$494	\$0	\$510	\$178	\$2,582	\$223	\$13,899	\$49,095
321	CESC-PSP1-001M	SABLAN, VICKILYNN	10/14/15	PERS SPEC I	\$33,911	K	01			\$33,911	LOCAL	\$9,549	\$494	\$0	\$492	\$0	\$2,582	\$223	\$13,341	\$47,252
322	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	\$35,196	K	02			\$35,196	LOCAL	\$9,911	\$494	\$0	\$510	\$178	\$2,582	\$223	\$13,899	\$49,095
323	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$66,392	O	09			\$66,392	LOCAL	\$18,696	\$0	\$0	\$963	\$178	\$3,940	\$239	\$24,015	\$90,407
324	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$45,574	M	04			\$45,574	LOCAL	\$12,834	\$0	\$0	\$661	\$178	\$3,940	\$239	\$17,851	\$63,425
325	POST-POSC-004L	ABRIL, ROY	05/22/12	POST CLERK	\$25,666	G	02			\$25,666	LOCAL	\$7,228	\$494	\$0	\$372	\$178	\$1,924	\$239	\$10,435	\$36,101
326	POST-POSC-002L	SANTOS, NICHOLAS	06/15/10	POST CLERK	\$25,666	G	02			\$25,666	LOCAL	\$7,228	\$494	\$0	\$372	\$178	\$2,582	\$223	\$11,077	\$36,743
327	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$38,845	J	07	10/04/15	\$1,232	\$40,077	LOCAL	\$11,286	\$0	\$0	\$581	\$178	\$6,510	\$403	\$18,958	\$59,035
328	PRES-PRES-001L	UNDERWOOD, ROBERT	05/19/08	PRESIDENT	\$215,158	***	***			\$215,158	LOCAL	\$60,588	\$494	\$0	\$3,120	\$178	\$1,404	\$223	\$66,007	\$281,165
329	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$87,377	V	14			\$87,377	LOCAL	\$24,605	\$494	\$0	\$1,267	\$178	\$1,404	\$223	\$28,171	\$115,548
330	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$87,377	V	14			\$87,377	LOCAL	\$24,605	\$494	\$0	\$1,267	\$178	\$3,940	\$239	\$30,723	\$118,100
331	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$2,285	\$298	\$33,654	\$137,987
332	WERI-PROF-001L	DENTON, GARY	10/01/12	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$2,285	\$298	\$33,654	\$137,987
333	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$92,699	V	16			\$92,699	LOCAL	\$26,104	\$494	\$0	\$1,344	\$178	\$1,404	\$0	\$29,524	\$122,223
334	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$95,480	V	17			\$95,480	LOCAL	\$26,887	\$494	\$0	\$1,384	\$178	\$6,510	\$403	\$35,857	\$131,337
335	LREC-PROF-002L	GOETZFRIDT, NICHOLAS	08/17/98	PROF	\$149,195	V	20			\$149,195	LOCAL	\$42,013	\$0	\$0	\$2,163	\$178	\$6,510	\$403	\$51,268	\$200,463
336	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$113,589	V	14			\$113,589	LOCAL	\$31,987	\$494	\$0	\$1,647	\$178	\$2,582	\$223	\$37,111	\$150,700
337	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$84,830	V	13			\$84,830	LOCAL	\$23,888	\$494	\$0	\$1,230	\$178	\$1,404	\$223	\$27,417	\$112,247
338	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$92,699	V	16			\$92,699	LOCAL	\$26,104	\$494	\$0	\$1,344	\$178	\$1,404	\$223	\$29,747	\$122,446
339	WERI-PROF-003L	JENSON, JOHN	08/15/05	PROF	\$101,294	V	19			\$101,294	LOCAL	\$28,524	\$0	\$0	\$1,469	\$178	\$2,582	\$223	\$32,976	\$134,270
340	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$95,480	V	17			\$95,480	LOCAL	\$26,887	\$494	\$0	\$1,384	\$178	\$6,510	\$403	\$35,857	\$131,337
341	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$102,287	V	20			\$102,287	LOCAL	\$28,804	\$0	\$0	\$1,483	\$178	\$7,374	\$403	\$38,242	\$140,529
342	ECON-PROF-004L	JONES, ROSEANN	08/14/06	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$1,404	\$223	\$33,192	\$137,525
343	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$101,294	V	19			\$101,294	LOCAL	\$28,524	\$0	\$0	\$1,469	\$178	\$1,404	\$223	\$31,798	\$133,092
344	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$2,285	\$298	\$34,148	\$138,481
345	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$2,285	\$298	\$34,148	\$138,481
346	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$127,846	V	18			\$127,846	LOCAL	\$36,001	\$494	\$0	\$1,854	\$178	\$1,924	\$0	\$40,451	\$168,297
347	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V	20			\$135,632	LOCAL	\$38,194	\$0	\$0	\$1,967	\$178	\$2,582	\$223	\$43,144	\$178,776
348	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$120,508	V	16			\$120,508	LOCAL	\$33,935	\$0	\$0	\$0	\$178	\$1,404	\$223	\$35,739	\$156,247
349	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$87,377	V	14			\$87,377	LOCAL	\$24,605	\$494	\$0	\$1,267	\$178	\$6,510	\$403	\$33,458	\$120,835
350	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$124,124	V	17			\$124,124	LOCAL	\$34,953	\$494	\$0	\$1,800	\$178	\$2,582	\$223	\$40,230	\$164,354
351	ARTS-PROF-001L	RIPKOWITZ, LEWIS	08/13/07	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$3,175	\$403	\$34,649	\$138,982
352	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$92,699	V	16			\$92,699	LOCAL	\$26,104	\$494	\$0	\$1,344	\$178	\$3,175	\$403	\$31,699	\$124,398
353	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$1,404	\$520	\$33,489	\$137,822
354	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$98,343	V	18			\$98,343	LOCAL	\$27,693	\$0	\$0	\$1,426	\$178	\$2,582	\$223	\$32,102	\$130,445
355	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$101,294	V	19			\$101,294	LOCAL	\$28,524	\$494	\$0	\$1,469	\$178	\$1,404	\$223	\$32,292	\$133,586
356	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$98,343	V	18			\$98,343	LOCAL	\$27,693	\$494	\$0	\$1,426	\$178	\$3,940	\$239	\$33,970	\$132,313
357	PHIL-PROF-004L	SKOOG, KIM	08/16/04	PROF	\$102,287	V	20			\$102,287	LOCAL	\$28,804	\$0	\$0	\$1,483	\$178	\$2,582	\$223	\$33,270	\$135,557
358	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$0	\$0	\$1,513	\$178	\$2,582	\$223	\$33,876	\$138,209
359	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$87,377	V	14			\$87,377	LOCAL	\$24,605	\$0	\$0	\$1,267	\$178	\$2,582	\$223	\$28,855	\$116,232
360	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V	20			\$104,333	LOCAL	\$29,380	\$494	\$0	\$1,513	\$178	\$2,582	\$223	\$34,370	\$138,703
361	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$98,343	V	18			\$98,343	LOCAL	\$27,693	\$0	\$0	\$1,426	\$178	\$6,510	\$403	\$36,210	\$134,553
362	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$84,830	V	13			\$84,830	LOCAL	\$23,888	\$494	\$0	\$1,230	\$178	\$1,404	\$223	\$27,417	\$112,247
363	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$87,377	V	14			\$87,377	LOCAL	\$24,605	\$494	\$0	\$1,267	\$178	\$6,510	\$403	\$33,458	\$120,835
364	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$131,683	V	19			\$131,683	LOCAL	\$37,082	\$0	\$0	\$1,909	\$178	\$2,285	\$298	\$41	

University of Guam
Staffing Pattern
FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
366	HUMA-PROF-002L	PLATT, DONALD	08/14/13	PROF (PRES, FAC UNION)	\$135,632	V	20			\$135,632	LOCAL	\$38,194	\$0	\$0	\$1,967	\$178	\$2,582	\$223	\$43,144	\$178,776	
367	SBPL-PROF-001L	GUTHERTZ, JUDITH	08/17/15	PROF (SPEC CONTRACT)	\$43,740	***	***			\$43,740	LOCAL	\$12,317	\$0	\$0	\$634	\$0	\$0	\$0	\$0	\$12,951	\$56,691
368	SBAA-PRC3-001L	CRUZ, NATASHA LYNETTE	07/13/15	PROG COOR III	\$45,014	N	01			\$45,014	LOCAL	\$12,676	\$494	\$0	\$653	\$355	\$0	\$0	\$14,178	\$59,192	
369	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$33,911	K	01			\$33,911	LOCAL	\$9,549	\$494	\$0	\$492	\$178	\$1,924	\$0	\$12,637	\$46,548	
370	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$36,530	K	03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$1,404	\$223	\$13,115	\$49,645	
371	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$43,734	K	08			\$43,734	LOCAL	\$12,315	\$494	\$0	\$634	\$178	\$2,582	\$223	\$16,427	\$60,161	
372	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$37,914	K	04			\$37,914	LOCAL	\$10,677	\$494	\$0	\$550	\$178	\$0	\$0	\$11,898	\$49,812	
373	STFA-PRC1-004L	PONO, NELIA	01/19/15	PROG COORD I	\$33,911	K	01			\$33,911	LOCAL	\$9,549	\$494	\$0	\$492	\$178	\$6,510	\$403	\$17,626	\$51,537	
374	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/09	PROG COORD I	\$36,530	K	03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$3,940	\$239	\$15,667	\$52,197	
375	COMT-PRC1-001L	ROSARIO, JULIE	05/29/12	PROG COORD I	\$37,914	K	04			\$37,914	LOCAL	\$10,677	\$494	\$0	\$550	\$178	\$1,404	\$223	\$13,525	\$51,439	
376	EMSS-PRC2-001L	GALVEZ, EDEN	07/07/14	PROG COORD II	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$4,687	\$298	\$17,727	\$58,489	
377	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$49,093	M	06			\$49,093	LOCAL	\$13,825	\$494	\$0	\$712	\$178	\$0	\$0	\$15,208	\$64,301	
378	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$40,762	M	01			\$40,762	LOCAL	\$11,479	\$494	\$0	\$591	\$178	\$2,582	\$223	\$15,547	\$56,309	
379	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$50,328	N	04			\$50,328	LOCAL	\$14,172	\$0	\$0	\$730	\$178	\$0	\$0	\$15,080	\$65,408	
380	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$52,235	N	05			\$52,235	LOCAL	\$14,709	\$0	\$0	\$757	\$178	\$6,510	\$403	\$22,558	\$74,793	
381	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$45,014	N	01			\$45,014	LOCAL	\$12,676	\$494	\$0	\$653	\$178	\$1,924	\$239	\$16,164	\$61,178	
382	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$48,490	N	03			\$48,490	LOCAL	\$13,655	\$0	\$0	\$703	\$178	\$2,582	\$223	\$17,341	\$65,831	
383	SPRE-PRC4-003L	DIRIGE, JANET	03/02/15	PROG COORD IV	\$55,786	O	04	12/03/15	\$1,762	\$57,548	LOCAL	\$16,205	\$0	\$0	\$834	\$178	\$0	\$0	\$17,217	\$74,765	
384	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,051	\$494	\$0	\$724	\$178	\$2,582	\$223	\$18,252	\$68,149	
385	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$49,897	O	01			\$49,897	LOCAL	\$14,051	\$494	\$0	\$724	\$178	\$3,940	\$239	\$19,625	\$69,522	
386	STFA-PRC4-003L	ORAK, NGE DIKES	03/05/10	PROG COORD IV	\$51,787	O	02			\$51,787	LOCAL	\$14,583	\$494	\$0	\$751	\$178	\$6,510	\$403	\$22,919	\$74,706	
387	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$55,786	O	04			\$55,786	LOCAL	\$15,709	\$0	\$0	\$809	\$178	\$1,404	\$223	\$18,323	\$74,109	
388	SPRE-PRC4-002L	SAYAMA, KRISTINA LOUISE	07/14/10	PROG COORD IV	\$51,787	O	02			\$51,787	LOCAL	\$14,583	\$0	\$0	\$751	\$178	\$0	\$0	\$15,512	\$67,299	
389	ACAD-PRVF-001L	MCVEY, TROY	08/17/15	PRVST FLLW TO SVP	\$92,764	***	***			\$92,764	LOCAL	\$26,122	\$494	\$0	\$1,345	\$178	\$1,404	\$223	\$29,766	\$122,530	
390	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$30,774	H	05	11/30/15	\$1,069	\$31,843	LOCAL	\$8,967	\$0	\$0	\$462	\$178	\$2,582	\$223	\$12,412	\$44,254	
391	AREC-RRTH-002L	ATOIGUE, LAURIE	03/15/06	REC & REG TECH	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$178	\$2,582	\$223	\$13,926	\$49,213	
392	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$6,510	\$403	\$15,735	\$43,260	
393	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$28,568	H	03			\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$0	\$0	\$9,131	\$37,699	
394	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$34,439	I	06			\$34,439	LOCAL	\$9,698	\$494	\$0	\$499	\$178	\$3,175	\$0	\$14,045	\$48,484	
395	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$39,965	L	03			\$39,965	LOCAL	\$11,254	\$494	\$0	\$579	\$178	\$2,582	\$223	\$15,311	\$55,276	
396	AREC-RSA2-001L	ANTHONIO, ANGELICA	07/19/04	RES & STAT ANALYST II	\$47,301	M	05			\$47,301	LOCAL	\$13,320	\$494	\$0	\$686	\$178	\$1,924	\$239	\$16,841	\$64,142	
397	CESC-RSO1-001S	BOURGEOIS, ROBERT	01/11/15	RES ASSOC I	\$29,349	***	***			\$29,349	LOCAL	\$8,265	\$494	\$0	\$426	\$0	\$2,582	\$223	\$11,990	\$41,339	
398	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$37,149	***	***			\$37,149	LOCAL	\$10,461	\$494	\$0	\$539	\$178	\$2,582	\$223	\$14,477	\$51,626	
399	WPTR-RAS2-003L	MONGAMI, CONLEE	08/12/13	RES ASST II	\$21,861	***	***			\$21,861	LOCAL	\$6,156	\$494	\$0	\$317	\$0	\$2,582	\$223	\$9,773	\$31,634	
400	WPTR-RAS2-001M	NELSON, KARL	08/03/15	RES ASST II	\$23,837	***	***			\$23,837	LOCAL	\$6,712	\$494	\$0	\$346	\$178	\$2,582	\$223	\$10,535	\$34,372	
401	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$43,910	M	03			\$43,910	LOCAL	\$12,365	\$0	\$0	\$637	\$178	\$0	\$0	\$13,179	\$57,089	
402	STAF-SEC2-001L	FEJARANG, SUSAN	02/16/88	SEC II	\$41,252	H	14			\$41,252	LOCAL	\$11,617	\$0	\$0	\$598	\$178	\$2,582	\$223	\$15,198	\$56,450	
403	COMP-SAPR-001L	ANDRADA, EVELYN	03/05/86	SR APPL PRGMR	\$50,931	UGPP/L	10			\$50,931	LOCAL	\$14,342	\$0	\$0	\$0	\$178	\$1,404	\$223	\$16,147	\$67,078	
404	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$42,389	UGPP/K	07			\$42,389	LOCAL	\$11,937	\$0	\$0	\$615	\$178	\$2,582	\$223	\$15,534	\$57,923	
405	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$36,530	UGPP/K	03			\$36,530	LOCAL	\$10,287	\$494	\$0	\$530	\$178	\$1,404	\$223	\$13,115	\$49,645	
406	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***	***			\$36,834	LOCAL	\$10,372	\$0	\$0	\$534	\$178	\$0	\$0	\$11,084	\$47,918	
407	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$51,787	UGPP/O	02			\$51,787	LOCAL	\$14,583	\$0	\$0	\$751	\$178	\$2,582	\$223	\$18,317	\$70,104	
408	COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$64,350	UGPP/O	08			\$64,350	LOCAL	\$18,121	\$0	\$0	\$0	\$178	\$1,404	\$0	\$19,702	\$84,052	
409	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$164,832	***	***			\$164,832	LOCAL	\$46,417	\$0	\$0	\$2,390	\$178	\$6,510	\$403	\$55,898	\$220,730	
410	ACAD-STAI-001L	HENSON, JED	11/17/14	STAT I	\$28,595	I	01			\$28,595	LOCAL	\$8,052	\$494	\$0	\$415	\$178	\$1,404	\$223	\$10,766	\$39,361	
411	COMT-SMGA-002L	BORJA, VICENTE	07/25/05	SUPPLY MGMT ADMIN	\$54,214	N	06	11/01/15	\$1,883	\$56,097	LOCAL	\$15,797	\$494	\$0	\$813	\$178	\$0	\$0	\$17,282	\$73,379	
412	PRES-LECO-002L	RENACIA, VICTORINA	06/17/05	UNIV LEGAL COUNSEL	\$129,515	***	***			\$129,515	LOCAL	\$36,471	\$494	\$0	\$1,878	\$178	\$1,404	\$223	\$40,648	\$170,163	
413	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$129,540	***	***			\$129,540	LOCAL	\$36,478	\$0	\$0	\$1,878	\$178	\$3,175	\$403	\$42,113	\$171,653	
414	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	\$39,983	H	13			\$39,983	LOCAL	\$11,259	\$0	\$0	\$580	\$178	\$0	\$0	\$12,017	\$52,000	
415	CLAS-WPS1-001L	CAMACHO, VELMA	09/08/14	WPS I	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$3,940	\$239	\$13,001	\$40,526	
416	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$26,520	H	01			\$26,520	LOCAL	\$7,468	\$494	\$0	\$385	\$178	\$3,940	\$239	\$12,703	\$39,223	
417	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$31,940	H	06			\$31,940	LOCAL	\$8,994	\$494	\$0	\$463	\$178	\$2,582	\$223	\$12,935	\$44,875	
418	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$28,568	H	03			\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$3,940	\$239	\$13,310	\$41,878	
419	ENAP-WPS2-001L	DUENAS, KATHLEEN	09/10/14	WPS II	\$28,568	H	03			\$28,568	LOCAL	\$8,045	\$494	\$0	\$414	\$178	\$3,175	\$403	\$12,709	\$41,277	
420	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$2,582	\$223	\$11,627	\$39,152	
421	SPRE-WPS2-001L	ITIBUS, LESLIE DOREEN	07/17/15	WPS II	\$33,150	H	07			\$33,150	LOCAL	\$9,335	\$494	\$0	\$481	\$178	\$2,582	\$223	\$13,293	\$46,443	
422	SEAA-WPS2-002L	PALOMO, ANITA	06/17/03	WPS II	\$35,287	H	09			\$35,287	LOCAL	\$9,937	\$494	\$0	\$512	\$178	\$1,404	\$223	\$12,747	\$48,034	
423	CLAS-WPS2-003L	URBANO, JESSICA	09/11/14	WPS II	\$27,525	H	02			\$27,525	LOCAL	\$7,751	\$494	\$0	\$399	\$178	\$6,510	\$403	\$15,735	\$43,260	
				TOTAL LOCAL FUNDS	\$25,086,752				\$28,462	\$25,115,214		\$7,067,612	\$147,784	\$1,064	\$344,619	\$68,723	\$1,139,234	\$85,427	\$8,854,463	\$33,969,677	
1	AREC-AAID-001D	AGUON, DESIREE	12/18/09	ADMIN AIDE	\$25,906	F	04	11/09/15	\$900	\$26,806	NON-APPROPRIATED	\$7,549	\$494	\$0	\$389	\$178	\$3,175	\$403	\$12,188	\$38,994	
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$28,964	F	07			\$28,964	NON-APPROPRIATED	\$8,156	\$494	\$0	\$420	\$178	\$3,175	\$403	\$12,827	\$41,791	
3	CLAS-EASO-003L	ABIERA, VAN JOSEPH	10/04/10	EXT ASSOC	\$26,083	***	***			\$26,083	NON-APPROPRIATED	\$7,345	\$494	\$0	\$378	\$178	\$0	\$0	\$8,395	\$34,478	
4	SEAA-EASO-002L	RAYMUNDO, MATTHEW	11/15/10	EXT ASSOC	\$29,682	***	***			\$29,682	NON-APPROPRIATED	\$8,358									

University of Guam
Staffing Pattern
FY2016 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL		
								Date	Amt			Retirement (28.16%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$6.83 *26PP)	Medical	Dental	TOTAL BENEFITS			
6	SBAA-EASO-022D	QUENGA, ANTHONY	11/17/14	EXT ASSOC II (A&A COORD)	\$33,010	***	***			\$33,010	NON-APPROPRIATED	\$9,296	\$494	\$0	\$479	\$178	\$0	\$0	\$10,446	\$43,456		
7	PDLL-EAS2-001D	BLAS, BRYAN	06/29/14	EXT ASST II (COMP TECH-MS)	\$23,150	***	***			\$23,150	NON-APPROPRIATED	\$6,519	\$494	\$0	\$336	\$178	\$1,404	\$223	\$9,153	\$32,303		
8	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	\$33,911	K	01			\$33,911	NON-APPROPRIATED	\$9,549	\$494	\$0	\$492	\$178	\$2,582	\$223	\$13,518	\$47,429		
9	ENGL-INST-002D	MAXEDON, THOMAS	08/17/15	INST	\$44,648	II	09			\$44,648	NON-APPROPRIATED	\$12,573	\$494	\$0	\$647	\$178	\$0	\$0	\$13,892	\$58,540		
10	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	\$28,600	UGPP/I	01			\$28,600	NON-APPROPRIATED	\$8,054	\$494	\$0	\$415	\$178	\$2,582	\$0	\$11,723	\$40,323		
11	COMP-ITST-001D	CENTINO, STEVEN PAUL	08/10/15	IT SUPPORT TECH	\$28,595	UGPP/I	01			\$28,595	NON-APPROPRIATED	\$8,052	\$494	\$0	\$415	\$0	\$1,404	\$0	\$10,365	\$38,960		
12	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$28,595	I	01			\$28,595	NON-APPROPRIATED	\$8,052	\$0	\$0	\$0	\$0	\$0	\$0	\$8,052	\$36,647		
13	COMP-ITST-002D	SANGIL, VICTOR BRIAN	08/10/15	IT SUPPORT TECH	\$28,595	UGPP/I	01			\$28,595	NON-APPROPRIATED	\$8,052	\$494	\$0	\$415	\$0	\$1,404	\$223	\$10,588	\$39,183		
14	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPT TECH	\$39,255	UGPP/I	10			\$39,255	NON-APPROPRIATED	\$11,054	\$494	\$0	\$569	\$178	\$1,404	\$223	\$13,922	\$53,177		
15	COMP-JCOP-004D	DAHILIG, RANDY	09/07/14	JR COMP OPR	\$32,253	UGPP/I	02			\$32,253	NON-APPROPRIATED	\$9,082	\$494	\$0	\$468	\$178	\$2,582	\$223	\$13,027	\$45,280		
16	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	\$31,076	UGPP/I	01			\$31,076	NON-APPROPRIATED	\$8,751	\$494	\$0	\$451	\$0	\$2,582	\$223	\$12,501	\$43,577		
17	COMP-JCOP-003D	SANTIAGO, JOSE DANTE	05/27/14	JR COMP OPR	\$32,253	UGPP/I	02			\$32,253	NON-APPROPRIATED	\$9,082	\$494	\$0	\$468	\$178	\$1,404	\$223	\$11,849	\$44,102		
18	PDLL-PRAS-001D	AQUINO, ERICKSON MAE	08/17/15	PROG ASSIST	\$24,729	UPGG/G	01			\$24,729	NON-APPROPRIATED	\$6,964	\$494	\$0	\$359	\$0	\$0	\$0	\$7,817	\$32,546		
19	ADFI-SIN1-001D	DUENAS, MALLARY NICOLE	09/08/15	SAFETY INSP I	\$28,595	I	01			\$28,595	NON-APPROPRIATED	\$8,052	\$494	\$0	\$415	\$0	\$2,285	\$298	\$11,544	\$40,139		
				TOTAL NON APPROPRIATED FUNDS	\$568,492					\$900		\$160,341	\$8,897	\$0	\$7,842	\$2,309			\$208,038	\$777,430		
				TOTAL UNIVERSITY OF GUAM - FY16 QTR 1	\$28,989,080					\$30,634		\$29,019,715		\$8,158,368	\$191,773	\$2,991	\$399,301	\$84,440	\$1,362,552	\$105,548	\$10,304,973	\$39,324,688