A N N O U N C E M E N T

October 13, 2020

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (NON-TENURE TRACK APPOINTMENT, FULL-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#006-21 ASSISTANT PROFESSOR (FISHERIES ECLOGIST)

Location: College of Natural and Applied Sciences/Biological Science/Marine Laboratory

Duties:

The University of Guam Marine Laboratory (UOGML) is poised to grow its research in fisheries and serve as a fisheries-research institution for Micronesia and the Pacific. It is anticipated that working in partnerships with numerous island nations will provide novel data streams that help understand fisheries and fish ecology, and develop science that can improve stock assessments, stock modeling with respect to climate change, and relevant science to improve regional management. The UOGML is particularly positioned to develop this line of research due to its close proximity to some of the most diverse and unique marine environments in the world.

Qualifications:

We are seeking an exceptional candidate to support our new initiatives examining climate change effects upon coral reef fisheries, fish ecology, and projected population dynamics. He or she will be expected to set up and lead a vigorous program addressing applied aspects of fisheries ecology of the coral reef environments of Micronesia and the greater tropical Pacific region. Research themes include life histories, population dynamics, and effects of climate change and fishing pressure.

Salary Level:

Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine (9) months:

- Assistant Professor: $39,473 to $68,237 Per Academic Year

Compensation for employment shall not commence until all hiring conditions are met, including required employment visa. Annual salary will be prorated, if start of employment is delayed.

Appointment/Relocation:

The position is a nine (9) month faculty position, non-tenure track (2 year) contractual appointment. The University provides relocation assistance to new employees if hired off-island on a two-year initial contract. Provided are travel expenses for the applicant and the applicant's spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire.

Benefits:

Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.

Application Process:

Applicants for University of Guam faculty positions must complete an online job application through the UOG's online employment portal at https://uog.peopleadmin.com. Please have the following documents prepared and ready to upload with your application:

- Cover Letter
- Curriculum Vitae
- List of Publications
- Statement of Research and Scholarship
- Statement of Teaching Philosophy
- Statement of Diversity and Inclusion
- Three Letters of Reference
#006-21 ASSISTANT PROFESSOR
(FISHERIES ECOLOGIST)

(1) Letter of Intent, stating interest
(2) Up-to-date curriculum vitae or resume
(3) Copies of all graduate and undergraduate transcripts

Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation.

Special Instructions for References: Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the “Add References Entry” button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference’s email address with a link to attach their reference letter to your application.

Selected candidate must provide official transcripts prior to hire date. For further information, please contact Peter Houk, Ph.D., Chair, Fisheries Ecology Search Committee at houkp@triton.uog.edu or the Human Resources Office at uoghro@triton.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005.

Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Applications will be received no later than 11:59 p.m. on October 26, 2020 (Chamorro Standard Time/UTC+10).

(Note to applicants in the mainland United States: Please be advised that Guam is a day ahead of the mainland United States.)


Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University’s Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

Joseph Gumataotao
Acting Chief Human Resources Officer

http://www.uog.edu
http://www.visitguam.org
http://www.postguam.com
http://www.guampdn.com
http://www.pdnguam.com
http://www.pacificdailynews.com
http://www.pacificdailynews.com
http://www.visitguam.org
http://www.visitguam.org