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ANNOUNCEMENT

October 27, 2025

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (NON-TENURE TRAUCK APPOINTMENT, FULL-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#007-26 INSTRUCTOR TO ASSISTANT PROFESSOR (NUTRITION)

Location:

University Information:

College of Natural & Applied Sciences/Cooperative Extension & Outreach

The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant, a sea-grant, and a space-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks the beautiful Pago Bay and the University’s world-class Marine Laboratory and Water and Environmental Research Institute of the Western Pacific. The University has 3,400 students, 47% of Asian ethnicity and 45% of Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open-admissions institution, the University awards degrees at the certificate, baccalaureate, and master’s levels through its two colleges and four professional schools. The University also offers a professional doctorate degree in Instructional and Academic Leadership (its first-ever online doctoral program) through the School of Education. The institution’s mission of Ina (to Enlighten), Diskubre (to Discover), Setbe (to Service) serve as the foundation for the institution’s Tulos Mo’na strategic plan, with its vision to transform lives and advance communities as a land-grant, a sea-grant, and a space-grant university. One of the university’s key strategic initiatives is to be recognized as a research university centered in Island Wisdom. Island Wisdom acknowledges that Pacific ways of knowing and Western models of higher education are central to the institution’s teaching, research, and service endeavors, and that balanced consideration of the ideas that emerge from them is essential to the prosperity and sustainability of island communities. Through its robust research portfolio fueled by extramural funding from competitive grants and contracts, the University delivers public value through dedicated and capable administration, faculty, students, and staff. As a complement to the research carried out at the institution, the University of Guam has an active press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students, and members of the communities we serve through the University of Guam Press. UOG is a safe and secure campus, where the institution places paramount importance on the physical, intellectual, emotion, and spiritual wellbeing of its students and employees. It fosters open dialogue and collegiality based upon mutual respect for diverse perspectives. The university has enacted processes to ensure the physical safety of the campus (most recent information may be accessed at <https://www.uog.edu/safety-security/>) and a policy that encourages open dialogue and respect for all points of view. Community responsive academic programs, robust research agenda, ample publishing opportunities, and commitment to community make the University of Guam an exciting place to be for many years to come.

General Description:

The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multicultural institution.

Unit Description:

The Dean of the College of Natural and Applied Sciences (CNAS) serves as Director of the UOG Extension Service (Extension) and the agInnovation Research Center (agInnovation). Faculty in Extension and agInnovation are in the Agriculture and Life Sciences (ALS) Division. Within Extension there are currently fifteen (15) tenure track Extension faculty positions; two in Community Development, four in family consumer sciences (two in Nutrition – this position, one in Food Science, one in Family Life), one in 4H youth development, three in Horticulture, one in Plant Pathology, one in Entomology, two in Agriculture Economics, one in Animal Science, as well as four (4) full time non-tenure track faculty (4-H, Horticulture, Ag/Wellness, and Nutrition) and several Extension associates and assistants. The UOG Extension Service enables the multicultural community of Guam to make informed decisions through non-formal education programs based on research and assessed local needs. The agInnovation Research Center, the University’s Agricultural Experiment Station (AES), conducts research based on local and regional needs, often identified by Extension’s community need assessments.

Character of Duties:

This is a 12-month non-tenure track Extension appointment faculty position in Nutrition, with a primary role in Extension. This faculty will be under the ALS Division as a member of UOG Extension Service and provide leadership support for Community Nutrition Education Programs, while also working across the various Extension Plan of Work areas. The successful applicant will be expected to plan, organize, implement and evaluate extension programs and curriculum in nutrition and chronic disease prevention for Guam and the Western Pacific. Additional extension roles include working with and coordinating extension programs, including the Expanded Food and Nutrition Education Program (EFNEP), Diabetes Prevention: Prevent T2, and the 4H Youth Development Program. These Extension programs are driven by needs assessments conducted under the 5-year USDA-NIFA Agriculture Research, Extension, and Education Reform Act (AREERA) approved Plan of Work. He/she shall also teach an undergraduate course in nutrition, mentor undergraduate students, pursue extramural grants, and collaborate in outreach activities. Outputs and evaluation are held to progressively higher expectations by rank (Instructor to Assistant Professor)

This faculty member, like all other full-time faculty members, will be required to submit a Plan of Work during the first two months of the period and an annual report of accomplishments at the end of the period. These are reviewed and approved by the Dean/Director of the College.

The successful candidate is expected to:

- Develop science-based extension projects and programs to address the critical needs in nutrition and health;
- Establish and maintain positive relationships among the various population groups and stakeholders to assess community needs and concerns in nutrition and health;
- Deliver and/or implement effective community nutrition educational programs, including addressing community needs identified through needs assessment studies

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	• Prepare and implement technical reports (e.g. annual, impact/outcomes) in community nutrition educational issues as determined by the Program’s emerging needs and priorities within Guam and Pacific region • Develop and carry out the plans of work approved by United States Department of Agriculture (USDA) and contribute to federal reports • Collaborate with other Extension faculty and staff, local and regional community programs, and local and federal agencies to plan, coordinate, execute, and evaluate programs related to food security, nutrition education, and chronic disease prevention				
Qualifications:	Minimum: For the rank of Assistant Professor/Agent III, the following requirements must be met: 1) Ph.D. degree in Nutrition or closely related field with significant coursework in human nutrition from a U.S. regionally accredited institution or foreign equivalent; 2) Broad knowledge and training in nutrition, and related wellness fields like: obesity and chronic disease prevention, food technology, health, physical activity promotion, and consumer and family sciences; 3) Demonstrated ability to communicate, interact, and collaborate effectively with students, colleagues and communities, both orally and in writing; 4) Ability and willingness to work with people from a variety of communities and backgrounds; and 5) Must be willing to teach online. For the rank of Instructor/Agent II, the following requirements must be met: 1) An earned Master's degree in Nutrition or closely related field with significant coursework in human nutrition from a U.S. regionally accredited institution or foreign equivalent; 2) Broad knowledge and training in nutrition, and related wellness fields like: obesity and chronic disease prevention, food technology, health, physical activity promotion and consumer and family sciences; 3) Ability and willingness to communicate and work with people from a variety of communities and backgrounds; 4) Must be willing to teach online. Preferred: 1) Licensure as a U.S. Registered Dietitian Nutritionist (RDN); 2) Background in sports nutrition to help expand our formal 4-H engagement in the High Schools on Guam through partnership with their competitive sports programs. 3) Additional trainer/educator certifications in nutrition, health & wellness, food preparation and safety; 4) Knowledge and understanding of the U.S. Land Grant system and role of Cooperative Extension; 5) Work experience in Cooperative Extension or Outreach education in nutrition and/or obesity prevention with communities, families and children; 7) Knowledge of or experience in working with the Pacific Island populations; and 8) Experience working and teaching in online learning programs.				
Salary Level:	Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for twelve (12) months: <table><tr><td>Instructor</td><td>\$58,700 - \$115,695 Per Annum</td></tr><tr><td>Assistant Professor</td><td>\$68,129 - \$136,685 Per Annum</td></tr></table> Compensation for employment shall not commence until all hiring conditions are met, including required employment visa. Annual salary will be prorated, if start of employment is delayed.	Instructor	\$58,700 - \$115,695 Per Annum	Assistant Professor	\$68,129 - \$136,685 Per Annum
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Appointment/ Relocation:	The position is a twelve (12) month faculty position, non-tenure track contractual appointment and requires the hired applicant to relocate to Guam and work on campus. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant’s spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee’s expense.				
Benefits:	Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), annual leave, sick leave, and the Government of Guam retirement plan.				
Application Process:	Applicants for University of Guam faculty positions must complete an online job application through the UOG’s online employment portal at https://uog.peopleadmin.com. Please have the following documents prepared and ready to upload with your application: (1) Letter of Intent, stating interest (2) Up-to-date curriculum vitae or resume (3) Copies of all graduate and undergraduate transcripts Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation. Special Instructions for References: Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the “Add References Entry” button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference’s email address with a link to attach their reference letter to your application. Selected candidate must provide official transcripts prior to hire date. For further information, please contact Dr. Tanisha Franquez Aflague, Chair, Nutrition Search Committee at taflague@triton.uog.edu or the Human Resources Office at uoghro@triton.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005. Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.				
Application Deadline:	Applications will be accepted no later than 5:00 pm on November 28, 2025 (Chamorro Standard Time/UTC+10). (Note to applicants in the mainland United States: Please be advised that Guam is a day ahead of the mainland United States.) For further information about the University of Guam, visit our Web Site at http://www.uog.edu. General information about Guam is available at http://www.visitguam.com. For local newspapers, The Pacific Daily News is available at http://www.guampdn.com and The Guam Daily Post is available at http://www.postguam.com.				

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Work Eligibility:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant’s suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant’s eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

Due to budgetary constraints, UOG is not able to pay the additional application cost of \$100,000 as required by the U.S. Presidential Proclamation for any applicants that will require an H1B Visa to legally work at UOG.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University’s Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).


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JOSEPH B. GUMATAOTAO
Chief Human Resources Officer