

The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

ANNOUNCEMENT

November 07, 2023

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, PART-TIME, FEDERALLY FUNDED POSITIONS (SUBJECT TO THE AVAILABILITY OF FUNDS):

Announcement No. 014-24

<u>Position Title</u> ACADEMIC ASSISTANT (TRIO/SSS)

 Hourly Range:
 Opening Date:
 November 07, 2023

 UGPP/F 1 \$13.59 - UGPP/F 7 \$16.99 Per Hour
 Closing Date:
 November 21, 2023

Location:

Enrollment Management & Student Success/TRIO Programs/Student Support Services (SSS)

MINIMUM QUALIFICATIONS:

- Must be a current college/university student with a cumulative 3.0 or better grade point average
- (GPA) or must have at least a "B" in subject area(s) for tutoring (Math and Science).

PREFERRED QUALIFICATIONS:

• Ability and interest in working with first generation and low-income participants in need of academic assistance and motivation to persist and graduate from college.

NECESSARY SPECIAL QUALIFICATION:

Must have a valid driver's license and own transportation.

QUALIFICATIONS REQUIRED:

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

- 1. A high school diploma; or
- 2. Successful completion of General Education Development (GED) Test; or
- 3. The equivalent of a general education high school program; or
- 4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

MINIMUM KNOWLEDGE, ABILITIES, AND /OR SKILLS:

Must be able to tutor participants in college level Math courses, up to Pre-Calculus. Must be able to meet th program's set activity schedule (to include the summer program).

CHARACTER OF DUTIES:

Under the direct supervision of the TRIO Student Support Services, Director, the Academic Assistant will provide academic tutorial services in Math, Science and other related subjects. The Academic Assistant services, as a roll model/mentor for participants and assists in building the skills required to survive college. The Academic Assistant is also required to assists project staff in the preparation, implementation and coordination of other activities as described in the TRIO SSS project's grant proposal, including student recruitment, academic support services, student success workshop and field trips. The Academic Assistant also prepares and maintains accurate records of services provided for the participants such as tutorial session reports. Assists in the preparation of project reports, grant proposals, informational and or recruitment materials, and other office documents; Assists administrative staff with filling and other clerical duties. Performs other duties as assigned by the program Director, SSS.

Human Resources Office • University of Guam, UOG Station • Mangilao, GU 96923 • Tel: (671) 735-2350 Fax: (671) 734-6005 The University of Guam is an Equal Opportunity Employer and Provider

#015-24 ACADEMIC ASSISTANT (TRIO/SSS)

EDUCATION:

Applicants claiming degree or credit hours are required to provide an original or certified copy of the documents (e.g., transcripts, high school diploma, or GED certification) accompany the application.

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

POLICE AND COURT CLEARANCE:

Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:

Applicants must submit a Government of Guam Application Form to the Human Resources Office, located at the Administration Building, between 8:00 a.m. to 5:00 p.m. Monday through Friday, except holidays. Applications may be obtained from this office, or the HR website: http://www.uog.edu/hro (under Forms). Requests for applications may be directed to the following address: Human Resources Office, University of Guam, UOG Station, Mangilao, Guam 96923. For further information, please call 735-2350/1.

UNIVERSITY INFORMATION:

Information on the University's campus security and fire safety may be accessed at https://www.uog.edu/life-at-uog/safety-security. (under Links).

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Acting Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

Joseph Gumataotao (Nov 7, 2023 15:59 GMT+10)

JOSEPH B. GUMATAOTAO

Chief Human Resources Officer

Academic, Assistant. (TRIO/SSS).11/07/23 Approved by CHRO 11/07/23

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014-24 ACADEMIC ASSISTANT (TRIO SSS)

Final Audit Report 2023-11-07

Created: 2023-11-07

By: Evelyn Marie Rosario (emrosario@triton.uog.edu)

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