The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

A N N O U N C E M E N T

November 4, 2026

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

***Announcement No.* 019-27**

Position Title
EXTENSION ASSOCIATE I

Salary Range:
UGPP/J-01 $37,913.00 - UGPP/J-18 $66,821.00 Per Annum

Opening Date: November 5, 2026
Closing Date: November 20, 2026

Location:
College of Natural & Applied Sciences (CNAS)/ Cooperative Extension Services (CES)

MINIMUM QUALIFICATION:
Bachelor's Degree or Associate's Degree with 3 years relevant and related work experience in horticultural field and plant nursery operation and maintenance, aquaculture, aquaponics operations and poultry and livestock management.

NECESSARY SPECIAL QUALIFICATION:
Must have a valid Guam driver's license.

QUALIFICATIONS REQUIRED:
Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

CHARACTER OF DUTIES:
Under the supervision of the Triton Farm Faculty and the Extension Associate Director, the Extension Associate I will collaborate with Extension Programs to complete program objectives while gaining on-the-job hard-skill Training on various extension programs and activities. The Extension Associate I will assist in developing Extension publications, facilitating and conducting pertinent workshops, provide technical assistance to plant producers, and perform other duties as assigned.

KNOWLEDGE, ABILITIES AND/OR SKILLS:
Applicant must have good communication skills both oral and written; have the ability to collaborate with other Extension programs and activities, including faculty and staff; have the ability to be adaptable to Extension Program duties; have time and resource management skills including the following:

- Ability to lead and guide Extension Assistants effectively
- Ability to manage multiple tasks, meet deadlines, and work independently with minimal supervision.
- Ability to communicate effectively with co-workers, supervisors, farmers, students, and the general public.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint) and online collaboration tools.
- Familiarity with basic farm equipment and tools.
- Facilitate and assist in the establishment and maintenance of extension demonstration plots and plant nurseries
- Collect, record, and organize agricultural research data under supervision as needed.
- Facilitate and assist in the preparation of soil, plant materials, fertilizers, pesticides, and irrigation systems for demonstrations
- and outreach activities.
- Facilitate and assist with extension and outreach programs, including workshops, field days, and community education
- events.
- Ability to work flexible hours as needed to include weekends.
- Able to do physical labor, field work, and laboratory work directly related to crop, aquaculture and livestock production.
- Must be able to work independently and within teams.

EXTENSION ASSOCIATE I #019-27

EDUCATION:
Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

WORK ELIGIBILITY:
Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

POLICE AND COURT CLEARANCE:
Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:
All applicants must submit an online job application through UOG's online employment portal system at https://uog.peopleadmin.com and upload supporting documents with their application. For further information, please call 735-2350.

UNIVERSITY INFORMATION:
Information on the University's campus security and fire safety may be accessed at https://www.uog.edu/safety-security/.

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:
The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

Joseph Gumataotao (Nov 5, 2026 08:42:04 GMT+10)

JOSEPH B. GUMATAOTAO
Chief Human Resources Officer

Extension.Associate.I.11/04/26
Approved by CHRO 11/04/26