



The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

# ANNOUNCEMENT

December 23, 2021

**OPEN AND PROMOTIONAL EXAMINATION FOR THE FOLLOWING CLASS TO ESTABLISH A LIST OF ELIGIBLES (SUBJECT TO AVAILABILITY OF FUNDS):**

*Announcement No. 022-22*

Position Title

**10.141 REFRIGERATION MECHANIC I**

Salary Range:

OPEN: H-01 \$26,520.00 - H-07 \$33,150.00 Per Annum

PROM: H-01 \$26,520.00 - H-18 \$46,742.00 Per Annum

Opening Date: December 27, 2021

Closing Date: Continuous until filled

**MINIMUM EXPERIENCE AND TRAINING:**

- Two (2) years of experience in the installation, maintenance, and repair of refrigeration equipment; or
- Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

**QUALIFICATIONS REQUIRED:**

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

- A high school diploma; or
- Successful completion of General Education Development (GED) Test; or
- The equivalent of a general education high school program; or
- Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**NATURE OF WORK IN THIS CLASS:**

Performs semi-skilled refrigeration work in the installation, maintenance, and repair of refrigeration equipment. Employees work under general supervision performing semi-skilled work or assist others in skilled work.

**MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:**

Knowledge of the standard principles, methods, practices, tools and equipment used in the installation, maintenance and repair of refrigeration equipment. Ability to take and record readings from thermometers and gauges. Ability to perform arduous physical tasks including heavy lifting and working in strained or awkward positions. Ability to understand and follow oral and written instructions. Ability to apply safe work practices on the job. Semi-skill in the refrigeration mechanic trade.

**ILLUSTRATIVE EXAMPLES OF WORK:**

(These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.) Checks temperature of air-conditioned spaces; assures proper operation of the refrigeration cycle; maintains proper oil levels; replaces overheated bearings; rewires loose connections; replaces faulty insulation, frayed or loose belts, gaskets and pulleys; works in accordance with diagrams and sketches. Assists skilled workers in performing the full range of maintenance tasks; tightens connections; makes splices; insulates exposed wires; cleans and lubricates moving parts; tests for proper connections, and replaces items such as belts, fans, and fuses. May assist in detecting and stopping leaks and other defects by installing new pipes, packing valves, fittings, and couplings. Performs related work as required.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to upload a certified copy of the documents (e.g., unofficial transcripts, high school diploma, or GED certification) with an online job application through the UOG's online employment portal at <https://uog.peopleadmin.com>. Upon selection, the selected candidate will be required to submit an official transcript to the University of Guam Human Resources Office.

**VETERANS / DISABILITY PREFERENCE:**

Applicants claiming veteran's preference points are required to provide a copy of the DD-214 (Military Discharge form). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration. Applicants claiming disability preference should submit a Government of Guam Certification, Certified by the Director of Public Health and Social Services.

## 10.141 REFRIGERATION MECHANIC I #022-22

### **PREFERENTIAL HIRING STATUS:**

As a recipient of an educational loan or merit scholarship, you are entitled to first offer of employment in accordance with Public Law 15-127 (notwithstanding any other laws which may supersede). To claim preferential hire, you must upload your eligibility letter from the University of Guam Financial Aid Office, along with your job application. Preference hiring is only awarded for initial employment. In addition, declining an offer will result in the removal of preferential hire status.

### **WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **COVID-19 VACCINATION REQUIREMENT**

All University of Guam employees are required to present evidence of having been fully vaccinated against COVID-19 or obtain an approved accommodation. For more information, please contact the University of Guam Human Resources Office at 671-735-2350, or visit <https://www.uog.edu/covid-19>.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/life-at-uog/safety-security>.

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning applications of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY: (671) 735-2243, or to the Office of Civil Rights (OCR).

  
Joseph Gumataotao (Dec 23, 2021 12:46 GMT+10)

**JOSEPH B. GUMATAOTAO**  
Acting Chief Human Resources Officer

Refrigeration Mechanic I 12/23/21  
Approved by Acting CHRO 12/23/21