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A N N O U N C E M E N T

January 16, 2020

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (TENURE/NON-TENURE TRACK APPOINTMENT, FULL/PART-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#037-20 INSTRUCTOR/EXTENSION AGENT II TO ASSOCIATE PROFESSOR/EXTENSION AGENT IV (NUTRITION)

Location:	College of Natural and Applied Sciences/Division of Agriculture & Life Sciences
University Information:	<p>The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the University's world-class Marine Biology Lab. The University has approximately 3,900 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master's levels through its two colleges and four professional schools. Over the next five years, the University will be entering an exciting period of growth linked to anticipated increases in military investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: "UOG, the Natural Choice" to encourage local students to aspire to attend college and to choose the University of Guam; "UOG Green" with renewable energy and sustainability central to the initiative; and "UOG Leading Change" on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University's campus security and fire safety may be accessed at http://www.uog.edu/hro (Under Links).</p>
General Description:	<p>The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.</p> <p>The University of Guam has an active Press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students and members of the communities we serve through the University of Guam Press.</p>
Unit Description:	<p>The Agriculture & Life Sciences (ALS) Division is in the College of Natural and Applied Sciences (CNAS). The ALS undergraduate degree program offers four (4) tracks: 1) Agriculture and Natural Resource Sciences, 2) Tropical Agriculture Production, 3) Human Nutrition and Food Sciences, and 4) Child and Family Life Sciences. The ALS program merges the previous Consumer & Family Sciences and Agricultural degree programs and therefore, is in early stages of program assessment. The Human Nutrition and Food Sciences track is intended to be the foundation for a Dietetics Didactic Program (DDP) in future years. Within CNAS is also the Cooperative Extension Service (CES) and the Western Pacific Tropical Research Center (WPTRC), which is the Agriculture Experiment Station. The advertised Nutrition faculty position is a split-appointment between extension and teaching. CES enables the multicultural community of Guam to make informed decisions through non-formal education programs based on research and (identified) local needs.</p>
Character of Duties:	<p>This position is a 12-month tenure-track Teaching/Extension appointment faculty position in Nutrition with a primary role in Instruction/Teaching (75% funding) and a secondary role in Extension (25%). Under the Instruction/Teaching role, the successful applicant will teach undergraduate and graduate nutrition courses within the ALS and Sustainable Agriculture, Food, and Natural Resources (SAFNR) programs, respectively. Under the Extension role, the successful applicant will be expected to plan, organize, implement and evaluate non-formal Extension education programs and curricula in Nutrition and Health for Guam and the Western Pacific. These Extension programs are driven by needs assessments conducted under 5-year Agriculture Research, Extension, and Education Reform Act (AREERA) approved POW (Plan of Work). In addition, the successful applicant must also be willing to support the research efforts of CNAS. As a tenure-track faculty the successful applicant must meet the University tenure requirements to develop a portfolio of accomplishments that reflect a minimum of 25% Creative Scholarly Activities or Research and 15% University and Community Service as well as a minimum of 50% within the primary endeavor (Instruction/Teaching) during the first five (5) years of the tenure-track appointment. Outputs and evaluation are held to progressively higher expectations by rank (Instructor to Associate Professor).</p> <p>The successful candidate is expected to:</p> <ul style="list-style-type: none">• Teach undergraduate and graduate courses in the ALS and SAFNR programs, respectively, equivalent to 12 contact hours in Nutrition or area of discipline per semester;• Advise undergraduate and graduate ALS and SAFNR students, respectively;• Work collaboratively with other schools and colleges to integrate education technology into coursework;• Develop science-based extension projects and programs to address the critical needs in nutrition and health;• Establish and maintain positive relationships among diverse groups and stakeholders to assess community needs and concerns in nutrition and health;• Collaborate with other Extension faculty and staff and various local and federal agencies to plan, execute, and evaluate programs related to local and regional nutrition and health initiatives;• Conduct independent and collaborative research, securing extramural funding;• Develop extension and research publications related to nutrition and health, such as professional referred and nonreferred articles, brochures, and/or fact sheets; and• Provide service to the division, college, University, community, and the profession.

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Qualifications:

Minimum: For the rank of Assistant Professor to Associate Professor, the following requirements must be met: 1) Ph.D. degree in Nutrition or closely related field from a U.S. regionally accredited institution or foreign equivalent; 2) Broad knowledge and training in nutrition, and related fields like: obesity and chronic disease prevention, food technology, health, and consumer and family sciences; 3) Demonstrated ability to communicate, interact, and collaborate effectively with students, colleagues and communities, both orally and in writing; 4) Ability and willingness to work with people of diverse cultures, backgrounds and economic status; and 5) Must be willing to teach online.

For rank of Instructor, the following requirements must be met: 1) An earned Master's degree in Nutrition or closely related field from a U.S. regionally accredited institution or foreign equivalent; 2) Candidate must show evidence of strong teaching skills, leadership in curriculum/program development, and Extension activity; 3) Ability and willingness to communicate and work with people of diverse cultures, backgrounds, and economic status, and 5) Must be willing to teach online.

Preferred: 1) Licensure as a U.S. Registered Dietitian; 2) Experience in undergraduate teaching and program development and willingness to teach courses in nutrition, food safety, food security and/or other Consumer and Family Sciences; 3) Additional trainer/educator certifications in nutrition, health, food preparation and safety topic; 4) Experience in applied research, scholarly work and demonstrated successful grant writing and management; 5) Knowledge and understanding of the U.S. land grant system and role of Cooperative Extension; 6) Work experience in Cooperative Extension or Outreach Education in nutrition and/or obesity prevention with communities, families and children; 7) Knowledge of or experience in working with the Pacific Island or other minority/multicultural populations; and 8) Experience working with online learning programs.

Salary Level:

Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for twelve (12) months:

Instructor/Extension Agent II	\$44,419 - \$75,261 Per Annum
Assistant Professor/Extension Agent III	\$51,314 - \$88,707 Per Annum
Associate Professor/Extension Agent IV	\$56,813 - \$100,746 Per Annum

Compensation for employment shall not commence until all hiring conditions are met, including required employment visa. Annual salary will be prorated, if start of employment is delayed.

Appointment/ Relocation:

The position is a twelve (12) month faculty position, three-year tenure track or non-tenure track (1, 2, 3 year) contractual appointment. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant's spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee's expense.

Benefits:

Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.

Application Process:

Applicants for University of Guam faculty positions must complete an online job application through the UOG's online employment portal at <https://uog.peopleadmin.com>. Please have the following documents prepared and ready to upload with your application:

- (1) Letter of Intent, stating interest
- (2) Up-to-date curriculum vitae or resume
- (3) Copies of all graduate and undergraduate transcripts
- (4) Copies of any Trainer/Educator certifications in nutrition, health, food preparation, and safety topics

Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation.

Special Instructions for References: Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the "Add References Entry" button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference's email address with a link to attach their reference letter to your application.

Selected candidate must provide official transcripts prior to hire date. For further information, please contact Dr. Tanisha Aflague, Chair, Nutrition Search Committee at taflague@triton.uog.edu or the Human Resources Office at uoghro@triton.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005.

Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Application Deadline:

Optimal submittal date is April 30, 2020 (Chamorro Standard Time/UTC+10) when review of received applications will begin. Applications will be accepted until the position is filled.

(Note to applicants in the mainland United States: Please be advised that Guam is a day ahead of the mainland United States.)

For further information about the University of Guam, visit our Web Site at <http://www.uog.edu>. General information about Guam is available at <http://www.visitguam.org>. For local newspapers, The Pacific Daily News is available at <http://www.guampdn.com> and The Guam Daily Post is available at <http://www.postguam.com>.

Work Eligibility:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

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Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



JOSEPH B. GUMATAOTAO
Acting Chief Human Resources Officer

