THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION
(TENURE/NON-TENURE TRACK APPOINTMENT, FULL-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#041-22 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (PHILOSOPHY)

Location: College of Liberal Arts and Social Sciences/Division of Humanities

University Information: The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the University’s world-class Marine Biology Lab. The University has approximately 3,900 students, 90% of Asian or Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the university awards degrees at the baccalaureate and master’s levels through its two colleges and four professional schools. Over the next five years, the University will be entering an exciting period of growth linked to anticipated increases in both state and federal investments and resultant economic expansion in Guam. Three major University initiatives have been developed to maximize academic and community opportunities during this period: “UOG, the Natural Choice” to encourage local students to aspire to attend college and to choose the University of Guam; “UOG Green” with renewable energy and sustainability central to the initiative; and “UOG Leading Change” on Guam and in Micronesia. Extramural funding from competitive Federal sources as well as contracts is rapidly expanding. Such opportunities along with a critical mass of dedicated and capable administration, faculty, students, and staff make the University of Guam an exciting place to be for many years to come. Information on the University’s campus security and fire safety may be accessed at http://www.uog.edu/hr/ (Under Links).

General Description: The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.

The University of Guam has an active Press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students and members of the communities we serve through the University of Guam Press.

Unit Description: The Division of Humanities includes Anthropology, Chamorro Studies, History, Modern Languages, and Philosophy.

Character of Duties: Teach four (4) courses per semester (with load reduction available via negotiation with the Dean for instruction, research or service activities), undergraduate and a graduate course in Micronesian Studies, summer and intersession work available. No thesis supervision though usual non-teaching duties such as research and service are required. Candidates are expected to address the needs of the Micronesian Region through the University’s teaching, research and service programs.

Qualifications:

Minimum: Ph.D. in Philosophy or related field from a U.S. regionally accredited institution or foreign equivalent. Must be willing to teach online.


Salary Level: Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for nine (9) months:

- Assistant Professor: $39,473 - $80,182 Per Academic Year
- Associate Professor: $43,703 - $88,238 Per Academic Year

Compensation for employment shall not commence until all hiring conditions are met, including required employment visa. Annual salary will be prorated, if start of employment is delayed.

Appointment/Relocation: The position is a nine (9) month faculty position, three-year tenure track or non-tenure track (1, 2, 3 year) contractual appointment. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant’s spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee’s expense.

Benefits: Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.

Application Process: Applicants for University of Guam faculty positions must complete an online job application through the UOG’s online employment portal at https://uog.peoplesadmin.com. Please have the following documents prepared and ready to upload with your application:

1. Letter of Intent, stating interest
2. Up-to-date curriculum vitae or resume
3. Copies of all graduate and undergraduate transcripts
4. Teaching Statement/Dossier with student evaluations

Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation.

Special Instructions for References: Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the “Add References

Human Resources Office • University of Guam, UOG Station • Mangilao, GU 96923 • Telephone: (671) 735-2350 • Fax: (671) 734-6605 The University of Guam is an Equal Opportunity Employer and Provider
Entry” button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference's email address with a link to attach their reference letter to your application.

Selected candidate must provide official transcripts prior to hire date. For further information, please contact Dr. Rika Dunlap, Chair, Philosophy Search Committee at dunlapr@triton.uog.edu or the Human Resources Office at uoghro@triton.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005.

Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2003-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Application Deadline: Application will be received no later than March 15, 2022 (Chamorro Standard Time/UTC+10).

Work Eligibility: Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

COVID-19 Vaccination Requirement: All University of Guam employees are required to present evidence of having been fully vaccinated against COVID-19 or obtain an approved accommodation. For more information, please contact the University of Guam Human Resources Office at 671-735-2350, or visit https://www.uog.edu/covid-19.

Joseph Gumataotao (Feb 15, 2022 16:27 GMT+10)

JOSEPH B. GUMATAOTAO
Acting Chief Human Resources Officer