



The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

ANNOUNCEMENT

March 25, 2025

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED PART-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Announcement No. 050-25

Position Title
EXTENSION ASSOCIATE I

<u>Hourly Range:</u> UGPP/J-01 \$18.23 - UGPP/J-18 \$32.13 Per Hour	<u>Opening Date:</u> <u>Closing Date:</u>	April 3, 2025 April 17, 2025
<u>Location:</u> College of Natural & Applied Sciences (CNAS)/Cooperative Extension Service (CES)		

MINIMUM QUALIFICATION:
Bachelor's Degree or Associate Degree with 3 years relevant and related work experience.

PREFERRED QUALIFICATIONS:
Bachelor's degree in health, nutrition, exercise science or education or related field; or associate's degree in health science and 3 years of project-related experience.
Knowledge of the health and needs of populations with limited resource in Guam and experience in wellness and/or nutrition education program implementation and evaluation.

NECESSARY SPECIAL QUALIFICATION:
Must have a valid driver's license.

QUALIFICATIONS REQUIRED:
Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

NATURE OF WORK:
This position requires intra-island and off-island travel and high level of communication skill (oral and written) in working with participants, community partners and stakeholders, and secondary target audiences. Duties include, but are not limited to creating and maintaining partnerships; coordinating, implementing, and evaluating project activities in a timely manner; developing and executing project work plans; assisting in managing project operations and extension activities; managing data and writing reports; and other detailed projects as assigned in accordance with stated grant objectives. SNAP-Ed projects align with the USDA Food and Nutrition Service regulations and guidance.

CHARACTER OF DUTIES:
Under the supervision of the SNAP-Ed Coordinators, the Extension Associate I will implement and evaluate the SNAP-Ed programs. The Extension Associate I will recruit SNAP-Ed clients; ensure accuracy and quality of SNAP-Ed delivery. The Extension Associate I will complete SNAP-Ed data collection and entry; document success stories and program impacts. The Extension Associate I will participate in extension-based learning activities and outreach events. The Extension Associate I will develop SNAP-Ed activities and fact sheets with supervisor and peers. The Extension Associate I will compile written activity reports of prearranged schedule. The Extension Associate I will create and foster relationships with community partners that will support the SNAP-Ed objectives. The Extension Associate I will work independently after a brief training in following specific procedures to which assigned, primarily supporting the SNAP-Ed objectives.

KNOWLEDGE, ABILITIES AND/OR SKILLS:
Must have excellent communication skills both oral and written; have knowledge in working with people across the lifespan and health and wellness; have skills in implementing and/or evaluating community-based programs; have knowledge of the community and cultures of the residents of Guam; have some proficiency in graphic design and modern video editing software; have the ability to create visual concepts that communicate program objectives; have the ability to navigate Guam's villages independently or with simple directions; have the ability to be flexible and adjust schedule to meet the community's needs; have introductory nutrition knowledge and kitchen skills; have the ability to speak in front of groups; and have planning, organizational, and time management skills.

EXTENSION ASSOCIATE I # 050-25

EDUCATION:

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant’s suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant’s eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

POLICE AND COURT CLEARANCE:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:


Applicants must submit a Government of Guam Application Form to the Human Resources Office, located at the Administration Building, between 8:00 a.m. to 5:00 p.m. Monday through Friday except holidays. Applications may be obtained from this office, or the HR website: <http://www.uog.edu/hro> (under Forms). Requests for applications may be directed to the following address: Human Resources Office, University of Guam, UOG Station, Mangilao, Guam 96923. For further information, please call 735-2350/1.

UNIVERSITY INFORMATION:

Information on the University’s campus security and fire safety may be accessed at <https://www.uog.edu/safety-security/>.

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:


The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University’s Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).



[Joseph Gumataotao \(Apr 3, 2025 08:35 GMT+10\)](#)
JOSEPH B. GUMATAOTAO
Chief Human Resources Officer

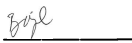
Extension.Associate.I.04/03/25
Approved by CHRO 04/03/25


MEMORANDUM


January 15, 2025

TO: Mr. Joseph B. Gumataotao, Chief Human Resource Officer  03/20/25


VIA: Dr. Sharleen Q. Santos-Bamba, SVP/Provost  03/19/25


VIA: Randy Wiegand, VPAF  03/19/25

VIA: Dr. Rachael T. Leon Guerrero, Dean Director  01/22/25

VIA: Ms. Christine Viosky, CNAS Accountant III  01/22/25

☒ Account(s) are correct and funds are certified
☐ Account(s) to be used _____

VIA: Dr. Bob Barber, Interim Associate Director, CES  01/17/25

FROM: Dr. Tanisha F. Aflague, SNAP-Ed Coordinator  01/15/25

RE: Job Announcement: Extension Associate I (SNAP-Ed)

We would like your permission to announce the Extension Associate I (SNAP-Ed) position on People Admin, UOG Career Page and UOG Website with the following particulars:

Program name / College..... CNAS/DPHSS-SNAP-ED
Account number (s) 61-2F-233415-P-5102035 (100%)
Federally funded..... ☒ Yes ☐ No (100%)
Position title Extension Associate I
Type of appointment..... ☒ Other/Limited Term ☐ Classified
Type of employment ☒ Part-Time ☒ Full-Time
Grade/Step/Salary or Hourly Rate..... UGPP/J-01 \$37,913.00 - UGPP J-18 \$66,821.00 per annum
Number of hours per week..... 40 hours per week
Benefit(s) covered ☒ All fringe benefits
..... ☐ Medical/Dental ☐ Retirement (DC)
..... ☐ Social Security
..... ☐ Annual/Sick Leave ☐ Life Insurance
Duration of recruitment posting..... ☒ 2 weeks ☒ Continuous until filled

Minimum Qualifications: Bachelor's Degree or Associate's Degree with 3 years relevant and related work experience.

Preferred Qualification: Bachelor's degree in health, nutrition, exercise science or education or related field; or associate's degree in health science and 3 years of project-related experience. Knowledge of the health and needs of populations with limited resource in Guam and experience in wellness and/or nutrition education program implementation and evaluation.

T: 671.735.2055 | F: 671.734.4600 | W: cnas-re.uog.edu

Mailing Address: 303 University Drive UOG Station Mangilao, Guam 96913

The University of Guam is a U.S. Land Grant Institution accredited by the Western Association of Schools and Colleges Senior College and University Commission and is an equal opportunity provider and employer.

Necessary Special Qualifications: Must have a valid driver's license.

Knowledge, Abilities and/or Skills: Must have excellent communication skills both oral and written; have knowledge in working with people across the lifespan and health & wellness; have skills in implementing and/or evaluating community-based programs; have knowledge of the community and cultures of the residents of Guam; have some proficiency in graphic design and modern video editing software; have the ability to create visual concepts that communicate program objectives; have the ability to navigate Guam's villages independently or with simple directions; have the ability to be flexible and adjust schedule to meet the community's needs; have introductory nutrition knowledge and kitchen skills; have the ability to speak in front of groups; and have planning, organizational, and time management skills.

Character of Duties: Under the supervision of the SNAP-Ed Coordinators, the Extension Associate I will implement and evaluate the SNAP-Ed programs; recruit SNAP-Ed clients; ensure accuracy and quality of SNAP-Ed delivery; complete SNAP-Ed data collection and entry; document success stories/program impacts; participate in extension-based learning activities and outreach events; develop SNAP-Ed activities and fact sheets with supervisor and peers; compile written activity reports of prearranged schedule; and create and foster relationships with community partners that will support the SNAP-Ed objectives. The Extension Associate I will work independently after a brief training in following specific procedures to which assigned, primarily supporting the SNAP-Ed objectives. This position requires intra-island and off-island travel and high level of communication skill (oral and written) in working with participants, community partners and stakeholders, and secondary target audiences. Duties include, but are not limited to creating and maintaining partnerships; coordinating, implementing, and evaluating project activities in a timely manner; developing and executing project work plans; assisting in managing project operations and extension activities; managing data and writing reports; and other detailed projects as assigned in accordance with stated grant objectives. SNAP-Ed projects align with the USDA Food and Nutrition Service regulations and guidance.

Your favorable consideration and approval of this request is greatly appreciated.

T: 671.735.2055 | F: 671.734.4600 | W: cnas-re.uog.edu

Mailing Address: 303 University Drive UOG Station Mangilao, Guam 96913

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Request to Announce Memo (Extension Associate I- SNAP-Ed) PTE

Final Audit Report

2025-03-19

Created:	2025-02-20
By:	Melissa Pillias (pilliasm@triton.uog.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAALhUNQaGjD7rLW7UcXE9qe00Q5jPBZOIB

"Request to Announce Memo (Extension Associate I- SNAP-Ed) PTE" History

-  Document created by Melissa Pillias (pilliasm@triton.uog.edu)
2025-02-20 - 11:15:10 PM GMT
-  Document emailed to Randy Wiegand (wiegandr@triton.uog.edu) for signature
2025-02-20 - 11:15:15 PM GMT
-  Document e-signed by Randy Wiegand (wiegandr@triton.uog.edu)
Signature Date: 2025-03-19 - 7:11:35 AM GMT - Time Source: server
-  Document emailed to sbamba@triton.uog.edu for signature
2025-03-19 - 7:11:36 AM GMT
-  Email viewed by sbamba@triton.uog.edu
2025-03-19 - 7:58:21 AM GMT
-  Signer sbamba@triton.uog.edu entered name at signing as Sharleen Santos-Bamba
2025-03-19 - 7:59:17 AM GMT
-  Document e-signed by Sharleen Santos-Bamba (sbamba@triton.uog.edu)
Signature Date: 2025-03-19 - 7:59:19 AM GMT - Time Source: server
-  Document emailed to Joseph Gumataotao (gumataotaoj@triton.uog.edu) for signature
2025-03-19 - 7:59:21 AM GMT
-  Email viewed by Joseph Gumataotao (gumataotaoj@triton.uog.edu)
2025-03-19 - 9:06:44 AM GMT
-  Document e-signed by Joseph Gumataotao (gumataotaoj@triton.uog.edu)
Signature Date: 2025-03-19 - 11:07:27 PM GMT - Time Source: server

✔ Agreement completed.
2025-03-19 - 11:07:27 PM GMT

Signature: 

Email: albezar3810@triton.uog.edu









JA#050-25 EXTENSION ASSOCIATE I (PTE)

Final Audit Report

2025-04-02

Created:	2025-04-02
By:	Melissa Pillias (pilliasm@triton.uog.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA-RaFCu5630wzQAWVCx36VyRbO0rT0R99

"JA#050-25 EXTENSION ASSOCIATE I (PTE)" History

-  Document created by Melissa Pillias (pilliasm@triton.uog.edu)
2025-04-02 - 1:59:23 PM GMT
-  Document emailed to Resty Albeza (albezar3810@triton.uog.edu) for signature
2025-04-02 - 2:01:44 PM GMT
-  Email viewed by Resty Albeza (albezar3810@triton.uog.edu)
2025-04-02 - 10:23:41 PM GMT
-  Document e-signed by Resty Albeza (albezar3810@triton.uog.edu)
Signature Date: 2025-04-02 - 10:26:42 PM GMT - Time Source: server
-  Document emailed to Joseph Gumataotao (gumataotaoj@triton.uog.edu) for signature
2025-04-02 - 10:26:45 PM GMT
-  Email viewed by Joseph Gumataotao (gumataotaoj@triton.uog.edu)
2025-04-02 - 10:34:45 PM GMT
-  Document e-signed by Joseph Gumataotao (gumataotaoj@triton.uog.edu)
Signature Date: 2025-04-02 - 10:35:31 PM GMT - Time Source: server
-  Agreement completed.
2025-04-02 - 10:35:31 PM GMT