The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission or employment in its education programs or activities.

A N N O U N C E M E N T

June 6, 2022

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (TENURE TRACK APPOINTMENT, FULL-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#065-22 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (SUSTAINABLE PLANT PRODUCTION)

Location: College of Natural and Applied Sciences/Western Pacific Tropical Research Center / Agriculture and Life Sciences Division

University Information: The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant and sea-grant institution, accredited by the Western Association of Schools and Colleges. Located in the village of Mangilao on the Island of Guam, the campus overlooks beautiful Pago Bay and the University's world-class Marine Biology Lab. The University has 3,400 students, 47% of Asian ethnicity and 45% of Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the University awards degrees at the certificate, baccalaureate, and master's levels through its two colleges and four professional schools. The institution's Para Hala’s strategic plan aligns with its purpose of Ira (to Enlighten), Serbe (to Service), with its vision to transform lives and advance communities as a land-grant and sea-grant University. Collectively with its multiple centers of excellence, one of the institution's key strategic initiatives is to be recognized as a research university centered in Island Wisdom. Island Wisdom acknowledges that traditional Western models of higher education have been practiced and employed; and continue to hold an important aspect in teaching, research, and service endeavors. Through its robust research portfolio funded by extramural funding from competitive grants and contracts, the University delivers public value through dedicated and capable administration, faculty, students, and staff, which makes the University of Guam an exciting place to be for many years to come. Information on the University’s campus fire and safety may be accessed at https://www.uog.edu/life-at-uog/safety-security.

General Description: The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution. The University of Guam has an active Press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students and members of the communities we serve through the University of Guam Press.

Unit Description: Western Pacific Tropical Research Center is a research unit of University of Guam land-grant system (Guam Agricultural Experiment Station) that belongs to the Agriculture and Life Sciences Division in the College of Natural and Applied Sciences. Other roles of Agriculture and Life Sciences Division include Undergraduate and Graduate Instruction and Cooperative Extension.

Position Narrative: Assistant/Associate Professor in Sustainable Plant Production will design, conduct, and report high quality research on disciplines such as pomology, plant physiology, ecophysiology, plant improvement, sustainable farming systems, novel crops, and organic plant production. He/she will also teach graduate and undergraduate courses in these disciplines, mentor graduate and undergraduate students, pursue extramural grants, collaborate in outreach activities, and serve at UOG committees. This position is part of a strategic decision to position UOG as a main player in sustainable fruit crops, and organic plant production. He/she will also teach graduate and undergraduate courses in one or more of the following disciplines: fruit horticulture, plant physiology, general horticulture, plant improvement, sustainable farming systems, novel crops, and organic plant production.

Character of Duties: Conduct research according with principles of integrity in research, excellence, collegiality, respect, and diversity; Implement safe practices and procedures in all projects; Investigate relevant processes, feedback, and tradeoffs involved in sustainable plant production in tropical environments; Publish in peer-review scientific journals and present research findings in local, regional, national, and international fora; Teach undergraduate and graduate courses in one or more of the following disciplines: fruit horticulture, plant physiology, general horticulture, plant identification, and related topics; Procure extramural grants and additional funding by developing comprehensive, interdisciplinary proposals; Collaborate with other UOG academic units.

Qualifications: Minimum: Ph.D. and research experience in Horticulture or related discipline from a U.S. regionally accredited institution or foreign equivalent. Must be willing to teach online. Preferred: Prior experience in grant writing and teaching at the university level.

Salary Level: Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for twelve (12) months:

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor</td>
<td>$51,314 - $104,238 per Annum</td>
</tr>
<tr>
<td>Associate Professor</td>
<td>$56,813 - $114,709 per Annum</td>
</tr>
</tbody>
</table>

https://www.uog.edu/life-at-uog/safety-security

The University of Guam is an Equal Opportunity Employer and Provider
Work Eligibility: Submission of completed job applications authorizes the University of Guam to seek and obtain information.

Deadline: Applications will be accepted until the position is filled. Optimal submittal date is June 20, 2022 (Chamorro Standard Time/UTC+10) when review of received applications will begin. Applications will be accepted until the position is filled.

Application Process: Applicants for University of Guam faculty positions must complete an online job application through the UOG's online employment portal at http://uog.peopleadmin.com. Please have the following documents prepared and ready to upload with your application:

(1) Letter of Intent, stating interest
(2) Curriculum vitae
(3) Statement of research interests
(4) Statement of teaching philosophy
(5) Official copies of graduate and undergraduate degree transcripts

Special Instructions for References: Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the “Add References Entry” button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference’s email address with a link to attach their reference letter to your application.

Successful candidates must provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Policy and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2008-54, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

Application Deadline: June 20, 2022 (Chamorro Standard Time/UTC+10) when review of received applications will begin. Applications will be accepted until the position is filled.

Work Eligibility: Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant’s suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant’s eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University’s Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244, TTY (671) 735-2243; or to the Office of Civil Rights (OCR).