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A N N O U N C E M E N T

June 6, 2022

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING POSITION (TENURE TRACK APPOINTMENT, FULL-TIME, SUBJECT TO THE AVAILABILITY OF FUNDS):

#065-22 ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (SUSTAINABLE PLANT PRODUCTION)

Location:	College of Natural and Applied Sciences/Western Pacific Tropical Research Center/Agriculture and Life Sciences Division				
University Information:	<p>The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant and sea-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks beautiful Pago Bay and the University's world-class Marine Biology Lab. The University has 3,400 students, 47% of Asian ethnicity and 45% of Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the University awards degrees at the certificate, baccalaureate, and master's levels through its two colleges and four professional schools. The institution's Para Hulo' strategic plan aligns with its purpose of Ina (to Enlighten), Diskubre (to Discover), Setbe (to Service), with its vision to transform lives and advance communities as a land-grant and sea-grant University. Collectively with its multiple centers of excellence, one of the institution's key strategic initiatives is to be recognized as a research university centered in Island Wisdom. Island Wisdom acknowledges that traditional Western models of higher education have been practiced and employed; and continue to hold an important aspect in teaching, research, and service endeavors. Through its robust research portfolio fueled by extramural funding from competitive grants and contracts, the University delivers public value through dedicated and capable administration, faculty, students, and staff, which makes the University of Guam an exciting place to be for many years to come. Information on the University's campus fire and safety may be accessed at https://www.uog.edu/life-at-uog/safety-security.</p>				
General Description:	<p>The University of Guam is looking for an individual who is interested in new challenges and opportunities for professional and personal growth. This position calls for someone who is self-motivated and adaptable, intelligent, possesses a global vision and who is interested in working in a dynamic, multi-cultural institution.</p> <p>The University of Guam has an active Press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students and members of the communities we serve through the University of Guam Press.</p>				
Unit Description:	Western Pacific Tropical Research Center is a research unit of University of Guam land-grant system (Guam Agricultural Experiment Station) that belongs to the Agriculture and Life Sciences Division in the College of Natural and Applied Sciences. Other roles of Agriculture and Life Sciences Division include Undergraduate and Graduate Instruction and Cooperative Extension.				
Position Narrative:	Assistant/Associate Professor in Sustainable Plant Production will design, conduct, and report high quality research on disciplines such as pomology, plant physiology, ecophysiology, plant improvement, sustainable farming systems, novel crops, and organic plant production. He/she will also teach graduate and undergraduate courses in these disciplines, mentor graduate and undergraduate students, pursue extramural grants, collaborate in outreach activities, and serve at UOG committees. This position is part of a strategic decision to position UOG as a main player in sustainable fruit crop production, horticulture, and agronomy in the Western Pacific. The person in this position will improve human capacity because positive outcomes generated will grow from obtaining extramural funding, hiring more personnel, and expanding the use of UOG labs, research station farms, field equipment, and other facilities. It will also allow the inclusion of students in research that has direct impact on the island's sustainable crop production.				
Character of Duties:	<ul style="list-style-type: none">• Conduct research according with principles of integrity in research, excellence, collegiality, respect, and diversity;• Implement safe practices and procedures in all projects;• Investigate relevant processes, feedback, and tradeoffs involved in sustainable plant production in tropical environments;• Publish in peer-review scientific journals and present research findings in local, regional, national, and international fora;• Teach undergraduate and graduate courses in one or more of the following disciplines: fruit horticulture, plant physiology, general horticulture, plant identification, and related topics;• Procure extramural grants and additional funding by developing comprehensive, interdisciplinary proposals;• Interact actively with organizations such as the Guam Department of Agriculture, United States Department of Agriculture (USDA) National Institute of Food and Agriculture, USDA Forest Service, USDA Natural Resources Conservation Service, U.S. Military, Guam Soil and Water Conservation Districts, Micronesia Challenge, APHIS and others;• Mentor undergraduate and graduate students as a committee member or main advisor;• Train and supervise research associates, research assistants and other personnel; and• Collaborate with other UOG academic units.				
Qualifications:	<p>Minimum: Ph.D. and research experience in Horticulture or related discipline from a U.S. regionally accredited institution or foreign equivalent. Must be willing to teach online.</p> <p>Preferred: Prior experience in grant writing and teaching at the university level.</p>				
Salary Level:	Salary will be commensurate with qualifications and experience relevant to the position. The following salary figures are for twelve (12) months:				
	<table><tr><td>Assistant Professor</td><td>\$51,314 - \$104,238 per Annum</td></tr><tr><td>Associate Professor</td><td>\$56,813 - \$114,709 per Annum</td></tr></table>	Assistant Professor	\$51,314 - \$104,238 per Annum	Associate Professor	\$56,813 - \$114,709 per Annum
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	<p>Compensation for employment shall not commence until all hiring conditions are met, including required employment visa. Annual salary will be prorated, if start of employment is delayed.</p>
Appointment:	<p>The position is a twelve (12) month faculty position on a three-year (3) tenure track contractual appointment. The University provides relocation assistance to new employees if hired off-island on a three-year initial contract. Provided are travel expenses for the applicant and the applicant's spouse (as defined by Guam Law) and children under the age of 18 by the least expensive and most direct air route from the point of hire and for moving household goods to Guam by the least expensive carrier up to 3,500 pounds for a family and 1,750 pounds for an applicant without dependents. Insurance of household goods, if desired, is at the employee's expense.</p>
Benefits:	<p>Fringe benefits include a medical and dental plan, life insurance, cafeteria plan (flexible tax benefit plan), and the Government of Guam retirement plan.</p>
Application Process:	<p>Applicants for University of Guam faculty positions must complete an online job application through the UOG's online employment portal at https://uog.peopleadmin.com. Please have the following documents prepared and ready to upload with your application:</p> <ol style="list-style-type: none">(1) Letter of intent, stating interest(2) Curriculum vitae(3) Statement of research interests(4) Statement of teaching philosophy(5) Official copies of graduate and undergraduate degree transcripts <p>Applicants who are short-listed for an interview will be required to provide a short (approximately 5 minutes) video clip of their lecture or presentation.</p> <p>Special Instructions for References: Three (3) current letters of recommendation from persons knowledgeable about your academic and professional performance must be provided by providing a list of at least three (3) references to be contacted on the References section of the online application. Enter each reference by clicking on the "Add References Entry" button. Provide the name, title, email address, mailing address, and telephone number of each reference. A system automated email will be sent to each reference's email address with a link to attach their reference letter to your application.</p> <p>Selected candidate must provide official transcripts prior to hire date. For further information, please contact Dr. Mari Marutani, Chair, Sustainable Plant Production Search Committee at marutanim@triton.uog.edu or the Human Resources Office at uoghro@triton.uog.edu, telephone number, (671) 735-2350 or fax number at (671) 734-6005.</p> <p>Police and Court Clearance: Pursuant to Public Law No. 28-24 and Executive Order 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.</p>
Application Deadline:	<p>Optimal submittal date is June 20, 2022 (Chamorro Standard Time/UTC+10) when review of received applications will begin. Applications will be accepted until the position is filled.</p> <p>(Note To applicants in the mainland United States: Please be advised that Guam is a day ahead of the mainland United States.)</p> <p>For further information about the University of Guam, visit our Web Site at http://www.uog.edu. General information about Guam is available at http://www.visitguam.org. For local newspapers, The Pacific Daily News is available at http://www.guampdn.com and The Guam Daily Post is available at http://www.postguam.com.</p>
Work Eligibility:	<p>Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.</p> <p>Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.</p> <p>Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.</p> <p>Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.</p> <p>The University of Guam is an equal opportunity employer and provider.</p> <p>The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).</p>


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JOSEPH B. GUMATAOTAO
Acting Chief Human Resources Officer