

University of Guam
Staffing Pattern
FY2020 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt				Retirement (2.628%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$33,182		UGPP/I	05	06/03/20	\$0	\$33,182	AUXILIARY	\$8,720	\$494	\$0	\$481	\$186	\$1,437	\$248	\$11,567	\$44,749	
2	GBLE-ADSU-001N	BLAS, AMANDA	02/13/20	ADMIN SUPERVISOR	\$46,375		UGPP/L	07	01/30/21	\$0	\$46,375	AUXILIARY	\$12,187	\$494	\$0	\$672	\$186	\$2,816	\$248	\$16,604	\$62,979	
3	GBLE-ASCC-001N	BLAS, DEANNA COLLEEN	06/15/20	ASST CAMP COUNS	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,002	\$494	\$0	\$276	\$0	\$0	\$0	\$5,772	\$24,804	
4	GBLE-ASCC-003N	BLAS, DENEESHA	06/16/20	ASST CAMP COUNS	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,002	\$494	\$0	\$276	\$0	\$0	\$0	\$5,772	\$24,804	
5	GBLE-ASCC-002N	QUINTANILLA, KAMEA	06/15/20	ASST CAMP COUNS	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,002	\$494	\$0	\$276	\$0	\$0	\$0	\$5,772	\$24,804	
6	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$83,000	***		***	04/04/21	\$0	\$83,000	AUXILIARY	\$21,812	\$494	\$0	\$1,204	\$186	\$2,816	\$248	\$26,760	\$109,760	
7	PRES-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	02/13/20	AUX SVCS DIR	\$79,229	***		***		\$0	\$79,229	AUXILIARY	\$20,821	\$0	\$0	\$1,149	\$186	\$2,816	\$248	\$25,220	\$104,449	
8	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$33,150	H			10/13/20	\$0	\$33,150	AUXILIARY	\$8,712	\$0	\$0	\$481	\$186	\$2,816	\$248	\$12,443	\$45,593	
9	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$38,048	I			09/11/15/19	\$0	\$38,048	AUXILIARY	\$9,999	\$0	\$0	\$552	\$186	\$1,437	\$248	\$12,422	\$50,470	
10	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$53,072	GPP/N-0			01/03/21	\$0	\$53,072	AUXILIARY	\$13,947	\$494	\$0	\$770	\$186	\$0	\$0	\$15,398	\$68,470	
11	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$106,250	***		***	08/20/20	\$531	\$106,781	AUXILIARY	\$28,062	\$0	\$0	\$1,548	\$186	\$3,314	\$468	\$33,578	\$140,360	
12	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$46,065	***		***		\$0	\$46,065	AUXILIARY	\$12,106	\$0	\$0	\$668	\$186	\$2,816	\$248	\$16,024	\$62,089	
13	EMSS-IDRH-001A	MENDIOLA, MARK	04/01/19	INTERIM DIR, RESID HALLS	\$77,500	***		***	04/01/20	\$0	\$77,500	AUXILIARY	\$20,367	\$494	\$0	\$1,124	\$186	\$7,100	\$468	\$29,739	\$107,239	
14	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$23,585	E			04/10/20	\$0	\$23,585	AUXILIARY	\$6,198	\$0	\$0	\$342	\$186	\$0	\$0	\$6,727	\$30,312	
15	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$36,407	H			11/15/20	\$0	\$36,407	AUXILIARY	\$9,568	\$494	\$0	\$528	\$186	\$3,314	\$468	\$14,558	\$50,965	
16	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H			09/11/14/18	\$0	\$35,287	AUXILIARY	\$9,273	\$0	\$0	\$512	\$186	\$2,816	\$248	\$13,035	\$48,322	
17	GBLE-ORCR-002N	BANSIL, LUIGI	02/13/20	OUTREACH COORD	\$42,307		UGPP/M	02	01/28/21	\$0	\$42,307	AUXILIARY	\$11,118	\$494	\$0	\$613	\$186	\$1,437	\$248	\$14,097	\$56,404	
18	GBLE-PRAS-002N	NUQUE, GEENA	02/13/20	PROG ASSIST	\$26,638		UGPP/G	03	10/01/20	\$0	\$26,638	AUXILIARY	\$7,000	\$494	\$0	\$386	\$186	\$1,437	\$248	\$9,752	\$36,390	
19	GBLE-PRAS-001N	PACHECO, MICHAEL JOEL	04/15/20	PROG ASSIST	\$24,729		UGPP/G	01		\$0	\$24,729	AUXILIARY	\$6,499	\$494	\$0	\$359	\$186	\$2,379	\$343	\$10,260	\$34,989	
20	GBLE-PRAS-003N	RAGLMAR, DANIEL	02/13/20	PROG ASSIST	\$26,638		UGPP/G	03	10/01/20	\$0	\$26,638	AUXILIARY	\$7,000	\$494	\$0	\$386	\$186	\$1,437	\$248	\$9,504	\$36,142	
21	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	\$26,520		UGPP/H	01	09/09/20	\$84	\$26,604	AUXILIARY	\$6,991	\$494	\$0	\$386	\$186	\$2,816	\$248	\$11,122	\$37,725	
22	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$36,878		UGPP/H	08	03/14/20	\$0	\$36,878	AUXILIARY	\$9,692	\$494	\$0	\$535	\$186	\$3,314	\$468	\$14,688	\$51,566	
23	EMSS-KLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$25,666	***		***	05/15/21	\$0	\$25,666	AUXILIARY	\$6,745	\$494	\$0	\$372	\$186	\$1,437	\$248	\$9,498	\$35,164	
TOTAL AUXILIARY FUNDS					\$957,622					\$615	\$958,237		\$251,825	\$7,908	\$0	\$13,894	\$3,728	\$47,754	\$5,188	\$330,298	\$1,288,535	
1	STRI-ACAS-007F	BUENDICHO, EDRIANA	03/09/20	ACAD ASST	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,089	\$494	\$0	\$336	\$186	\$0	\$0	\$7,106	\$30,277	
2	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	\$24,049		UGPP/F	02	02/04/20	\$0	\$24,049	FEDERAL/CONTRACTS	\$6,320	\$494	\$0	\$349	\$186	\$2,816	\$248	\$10,413	\$34,462	
3	STRI-ACAS-002F	MADLAMBAYAN, SOPHIA	03/09/20	ACAD ASST	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,089	\$494	\$0	\$336	\$186	\$0	\$0	\$7,106	\$30,277	
4	SBA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$31,892		UGPP/G	08	07/01/20	\$253	\$32,145	FEDERAL/CONTRACTS	\$8,448	\$0	\$0	\$466	\$186	\$1,983	\$281	\$11,364	\$43,509	
5	SBA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$31,940		UGPP/H	05	08/01/19	\$0	\$31,940	FEDERAL/CONTRACTS	\$8,394	\$494	\$0	\$463	\$186	\$1,983	\$281	\$11,801	\$43,741	
6	SBA-ANDR-002F	RAY, SZE	08/17/20	ASSOC NETWORK DIR	\$69,634		UGPP/M	17		\$0	\$69,634	FEDERAL/CONTRACTS	\$18,300	\$494	\$0	\$1,010	\$186	\$1,983	\$281	\$22,254	\$91,888	
7	SBA-BSAD-004F	MENDIOLA, GERARDINE	07/20/20	BUS ADVISOR	\$54,422		UGPP/K	15		\$0	\$54,422	FEDERAL/CONTRACTS	\$14,302	\$0	\$0	\$789	\$186	\$3,314	\$468	\$19,059	\$73,481	
8	SBA-BSAD-003F	PAULINO, ANGELICA	07/06/20	BUS ADVISOR/BOG W B P COORD	\$52,749		UGPP/K	14		\$0	\$52,749	FEDERAL/CONTRACTS	\$13,862	\$494	\$0	\$765	\$186	\$2,816	\$248	\$18,572	\$71,321	
9	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEEDERS ASSOC DIR ITO & D/D	\$86,311		GPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$22,683	\$0	\$0	\$1,252	\$186	\$0	\$0	\$24,120	\$110,431	
10	GUCD-PDTO-001C	CRUZ, JOSEPHINE	04/06/20	CEEDERS ASSOC DIR PDTOA	\$86,311		UGPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$22,683	\$0	\$0	\$1,252	\$186	\$0	\$0	\$24,120	\$110,431	
11	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEEDERS DATA SPEC	\$46,553		UGPP/K	10	02/01/21	\$0	\$46,553	FEDERAL/CONTRACTS	\$12,234	\$0	\$0	\$675	\$186	\$2,816	\$248	\$16,159	\$62,712	
12	GUCD-FMGR-001L	CIUETO, NANCY	10/12/15	CEEDERS FISCAL MGR	\$75,227		UGPP/O	13	10/12/21	\$0	\$75,227	FEDERAL/CONTRACTS	\$19,720	\$0	\$0	\$1,091	\$186	\$2,379	\$0	\$23,426	\$98,653	
13	GUCD-GAS2-001C	CIUETO, RYAN ROBIN	07/13/20	CEEDERS GRANT ASST II	\$30,803		UGPP/I	03		\$0	\$30,803	FEDERAL/CONTRACTS	\$8,095	\$494	\$0	\$447	\$186	\$1,437	\$248	\$10,907	\$41,710	
14	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEEDERS GRANT BUD SPEC I	\$33,150		UGPP/H	07	01/08/20	\$0	\$33,150	FEDERAL/CONTRACTS	\$8,712	\$0	\$0	\$481	\$186	\$0	\$0	\$9,379	\$42,529	
15	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEEDERS GRANT BUD SPVR	\$49,364		UGPP/L	09	01/04/20	\$0	\$49,364	FEDERAL/CONTRACTS	\$12,973	\$0	\$0	\$716	\$186	\$2,379	\$343	\$16,597	\$65,961	
16	GUCD-GASP-001C	LIUMTIACO, JEFREYJON	01/04/19	CEEDERS GRANT SPEC	\$43,051		UGPP/L	05	01/04/20	\$0	\$43,051	FEDERAL/CONTRACTS	\$11,314	\$0	\$0	\$624	\$186	\$2,816	\$248	\$15,188	\$58,239	
17	GUCD-INDM-001C	MENDIOLA, JOSEPH	08/01/16	CEEDERS INTEROP DATA MGR	\$49,364		UGPP/L	09	08/01/20	\$261	\$49,625	FEDERAL/CONTRACTS	\$13,041	\$494	\$0	\$720	\$186	\$0	\$0	\$14,442	\$64,067	
18	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEEDERS RES ASSOC	\$38,845		UGPP/J	07	10/03/20	\$0	\$38,845	FEDERAL/CONTRACTS	\$10,208	\$494	\$0	\$563	\$186	\$2,816	\$248	\$14,516	\$53,361	
19	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEEDERS RES ASSOC	\$34,744		UGPP/J	04	09/18/20	\$110	\$34,854	FEDERAL/CONTRACTS	\$9,160	\$0	\$0	\$505	\$186	\$2,816	\$248	\$12,915	\$47,769	
20	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEEDERS RES ASSOC	\$32,253	I		02		\$0	\$32,253	FEDERAL/CONTRACTS	\$8,476	\$494	\$0	\$468	\$186	\$0	\$0	\$9,624	\$41,877	
21	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEEDERS TRAINING ASSOC	\$71,044		UGPP/N	14		\$0	\$71,044	FEDERAL/CONTRACTS	\$18,670	\$494	\$0	\$1,030	\$0	\$7,100	\$468	\$27,763	\$98,807	
22	GUCD-TASS-003C	WUSTIG, MARIE	03/26/18	CEEDERS TRAINING ASSOC	\$58,053		UGPP/N	08	09/26/19	\$0	\$58,053	FEDERAL/CONTRACTS	\$15,256	\$494	\$0	\$842	\$186	\$4,299	\$281	\$21,558	\$79,411	
23	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEEDERS TRNG ASSOC	\$63,756		UGPP/N	11	05/28/21	\$0	\$63,756	FEDERAL/CONTRACTS	\$16,755	\$0	\$0	\$924	\$186	\$2,816	\$248	\$20,930	\$84,686	
24	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$136,832	***		***		\$0	\$136,832	FEDERAL/CONTRACTS	\$33,959	\$0	\$0	\$1,984	\$186	\$0	\$0	\$38,130	\$174,962	
25	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROG SSS	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$17,562	\$494	\$0	\$969	\$186	\$3,314	\$468	\$22,994	\$89,822	
26	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$64,388		UGPP/P	05		\$0	\$64,388	FEDERAL/CONTRACTS	\$16,921	\$0	\$0	\$934	\$186	\$3,314	\$468	\$21,823	\$86,211	
27	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$17,562	\$0	\$0	\$969	\$186	\$2,816	\$248	\$21,782	\$88,610	
28	GUCD-CDMS-001C	HECITA, ZACHARY	05/11/20	DISABILLT MEDIA SPEC	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,167	\$494	\$0	\$451	\$0	\$0	\$0	\$9,112	\$40,188	
29	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC</																		

University of Guam
Staffing Pattern
FY2020 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Step	Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
2	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$41,479	L		04	05/29/20	\$0	\$41,479	LOCAL	\$11,901	\$0	\$0	\$601	\$186	\$1,437	\$248	\$13,373	\$54,852
3	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$46,375	L		07	12/11/19	\$0	\$46,375	LOCAL	\$12,187	\$494	\$0	\$672	\$186	\$0	\$0	\$13,540	\$59,915
4	SPRE-ACC1-001L	VALENCIA, ZENAIDA	03/25/19	ACCT I	\$39,965	L		03	08/05/20	\$252	\$40,217	LOCAL	\$10,569	\$494	\$0	\$583	\$186	\$1,983	\$281	\$14,097	\$54,314
5	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$50,953	M		07	09/08/20	\$135	\$51,088	LOCAL	\$13,426	\$494	\$0	\$741	\$186	\$4,299	\$281	\$19,426	\$70,514
6	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$54,238	M		09	09/28/19	\$0	\$54,238	LOCAL	\$14,254	\$0	\$0	\$786	\$186	\$2,379	\$343	\$17,949	\$72,187
7	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$47,301	M		04	03/06/20	\$0	\$47,301	LOCAL	\$12,431	\$494	\$0	\$686	\$186	\$1,983	\$0	\$15,780	\$63,081
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$57,734	M		11	01/05/21	\$0	\$57,734	LOCAL	\$15,173	\$0	\$0	\$837	\$186	\$2,816	\$248	\$19,260	\$76,994
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$47,301	M		05	05/01/20	\$0	\$47,301	LOCAL	\$12,431	\$0	\$0	\$686	\$186	\$0	\$0	\$13,303	\$60,604
10	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	\$42,307	M		02		\$0	\$42,307	LOCAL	\$11,118	\$494	\$0	\$613	\$186	\$1,437	\$248	\$14,097	\$56,404
11	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$59,895	N		09	06/19/20	\$0	\$59,895	LOCAL	\$15,740	\$494	\$0	\$868	\$186	\$2,379	\$343	\$20,012	\$79,907
12	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$59,895	N		09	11/17/20	\$0	\$59,895	LOCAL	\$15,740	\$0	\$0	\$868	\$186	\$0	\$0	\$16,795	\$76,690
13	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$48,490	N		03	04/09/20	\$0	\$48,490	LOCAL	\$12,743	\$494	\$0	\$703	\$186	\$2,379	\$343	\$16,849	\$65,339
14	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$31,940	H		06	09/24/19	\$0	\$31,940	LOCAL	\$8,394	\$494	\$0	\$463	\$186	\$7,100	\$468	\$17,105	\$49,045
15	COMT-ACT1-008L	QUIAMBAO, ANGELICA	01/21/20	ACCT TECH I	\$26,520	H		01		\$0	\$26,520	LOCAL	\$6,969	\$494	\$0	\$385	\$186	\$0	\$0	\$8,035	\$34,555
16	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$29,679	I		02	03/25/20	\$0	\$29,679	LOCAL	\$7,800	\$494	\$0	\$430	\$186	\$1,437	\$248	\$10,595	\$40,274
17	COMT-ACT2-001L	IEREZA, NOEME	06/25/12	ACCT TECH II	\$35,744	I		07	12/25/20	\$0	\$35,744	LOCAL	\$9,394	\$494	\$0	\$518	\$186	\$3,314	\$468	\$14,374	\$50,118
18	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$30,803	I		03	12/18/19	\$0	\$30,803	LOCAL	\$8,095	\$494	\$0	\$447	\$186	\$3,314	\$468	\$13,004	\$43,807
19	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$42,661	I		10	11/15/19	\$0	\$42,661	LOCAL	\$11,211	\$494	\$0	\$619	\$186	\$2,816	\$0	\$15,327	\$57,988
20	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$46,852	I		13	03/28/21	\$0	\$46,852	LOCAL	\$12,313	\$0	\$0	\$679	\$186	\$2,816	\$248	\$16,242	\$63,094
21	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$51,126	K		13	04/27/21	\$0	\$51,126	LOCAL	\$13,436	\$0	\$0	\$741	\$186	\$7,100	\$468	\$21,931	\$73,057
22	PRES-CPOF-002L	HOLLYER, JAMES	02/13/20	ACTING CHIEF PLAN OFFCR	\$93,378	***				\$0	\$93,378	LOCAL	\$24,540	\$494	\$0	\$1,354	\$186	\$1,437	\$248	\$28,259	\$121,637
23	SBAA-ADMA-003L	AGUON, CHRISTOPHER	01/27/20	ADMIN ASST	\$31,076	K		01		\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$0	\$0	\$0	\$9,112	\$40,188
24	CLAS-ADMA-003L	AGUON, DESIREE	04/15/19	ADMIN ASST	\$32,253	I		02	04/15/21	\$0	\$32,253	LOCAL	\$8,476	\$494	\$0	\$468	\$186	\$1,437	\$248	\$11,309	\$43,562
25	SMAA-ADMA-003L	AGUON, IOCELYN	09/28/16	ADMIN ASST	\$34,744	I		04	09/27/20	\$110	\$34,854	LOCAL	\$9,160	\$494	\$0	\$505	\$186	\$0	\$0	\$10,346	\$45,199
26	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$45,411	GPP/I		12	02/09/20	\$0	\$45,411	LOCAL	\$11,334	\$0	\$0	\$658	\$186	\$2,816	\$248	\$15,843	\$61,254
27	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	\$32,253	I		02	07/02/20	\$306	\$32,559	LOCAL	\$8,556	\$494	\$0	\$472	\$186	\$1,437	\$248	\$11,294	\$43,953
28	CLAS-ADMA-002L	CHARCUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$41,349	I		09	10/06/21	\$0	\$41,349	LOCAL	\$10,867	\$494	\$0	\$600	\$186	\$2,816	\$248	\$15,211	\$56,560
29	MARI-ADMA-001L	DIENAS, ANGELA	08/20/01	ADMIN ASST	\$46,852	I		13	02/20/21	\$0	\$46,852	LOCAL	\$12,313	\$0	\$0	\$679	\$186	\$0	\$0	\$13,178	\$60,030
30	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$32,253	I		02	07/24/19	\$0	\$32,253	LOCAL	\$8,476	\$0	\$0	\$468	\$186	\$1,437	\$248	\$10,815	\$43,068
31	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$40,077	I		08	12/01/19	\$0	\$40,077	LOCAL	\$10,532	\$0	\$0	\$581	\$186	\$4,299	\$281	\$15,879	\$55,956
32	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$41,349	I		09	11/17/20	\$0	\$41,349	LOCAL	\$10,867	\$0	\$0	\$600	\$186	\$1,437	\$248	\$13,337	\$54,686
33	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$36,061	I		04		\$0	\$36,061	LOCAL	\$9,477	\$494	\$0	\$523	\$186	\$0	\$0	\$10,680	\$46,741
34	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$44,015	I		11	02/09/21	\$0	\$44,015	LOCAL	\$11,567	\$0	\$0	\$638	\$186	\$0	\$0	\$12,392	\$56,407
35	HUMA-ADMA-001L	PANGELINAN, JULIE	03/12/20	ADMIN ASST	\$44,015	I		11		\$0	\$44,015	LOCAL	\$11,567	\$0	\$0	\$638	\$186	\$0	\$0	\$12,392	\$56,407
36	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	\$34,744	I		04	01/15/21	\$0	\$34,744	LOCAL	\$9,131	\$494	\$0	\$504	\$186	\$1,983	\$281	\$12,579	\$47,323
37	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$32,253	I		02		\$0	\$32,253	LOCAL	\$8,476	\$494	\$0	\$468	\$186	\$1,437	\$248	\$11,309	\$43,562
38	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$41,349	I		09	01/27/21	\$0	\$41,349	LOCAL	\$10,867	\$0	\$0	\$600	\$186	\$2,816	\$248	\$14,716	\$56,065
39	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	\$31,076	I		01	03/16/20	\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$186	\$2,816	\$248	\$12,362	\$43,438
40	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$33,476	I		03	07/30/20	\$317	\$33,793	LOCAL	\$8,881	\$494	\$0	\$490	\$186	\$3,314	\$468	\$13,833	\$47,626
41	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$46,375	L		07		\$0	\$46,375	LOCAL	\$12,187	\$494	\$0	\$672	\$186	\$3,314	\$468	\$17,322	\$63,697
42	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$37,100	L		01	10/03/17	\$0	\$37,100	LOCAL	\$9,750	\$494	\$0	\$538	\$186	\$2,379	\$343	\$13,690	\$50,790
43	SBAA-ADMO-002L	CRUZ, KATRINA	12/10/19	ADMIN OFFCR	\$37,100	L		01	12/09/20	\$0	\$37,100	LOCAL	\$9,750	\$494	\$0	\$538	\$186	\$0	\$0	\$10,969	\$48,069
44	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$47,846	L		08	02/04/21	\$0	\$47,846	LOCAL	\$12,574	\$494	\$0	\$694	\$186	\$2,816	\$248	\$17,012	\$64,858
45	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$47,846	L		08	06/28/20	\$0	\$47,846	LOCAL	\$12,574	\$0	\$0	\$694	\$186	\$0	\$0	\$13,454	\$61,300
46	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$57,709	L		14	05/05/20	\$0	\$57,709	LOCAL	\$15,166	\$0	\$0	\$837	\$186	\$4,299	\$281	\$20,768	\$78,477
47	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$50,931	L		10	05/07/22	\$0	\$50,931	LOCAL	\$13,385	\$0	\$0	\$739	\$186	\$4,299	\$281	\$18,889	\$69,820
48	CLAS-ADMO-001L	RIVERA, NICHOLE	09/30/19	ADMIN OFFCR	\$43,051	L		05		\$0	\$43,051	LOCAL	\$11,314	\$494	\$0	\$624	\$186	\$2,816	\$248	\$15,683	\$58,734
49	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$54,214	L		12	10/29/21	\$0	\$54,214	LOCAL	\$14,247	\$0	\$0	\$0	\$186	\$2,816	\$248	\$17,498	\$71,712
50	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$41,479	L		04	08/09/20	\$262	\$41,741	LOCAL	\$10,970	\$0	\$0	\$605	\$186	\$1,437	\$248	\$13,446	\$55,187
51	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$41,252	H		14	11/02/20	\$0	\$41,252	LOCAL	\$10,841	\$0	\$0	\$698	\$186	\$3,314	\$468	\$15,407	\$56,659
52	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$41,252	GPP/H		14	06/09/20	\$0	\$41,252	LOCAL	\$10,841	\$0	\$0	\$598	\$186	\$0	\$0	\$11,626	\$52,878
53	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$29,650	H		04	01/24/21	\$0	\$29,650	LOCAL	\$7,792	\$494	\$0	\$430	\$186	\$2,816	\$248	\$11,966	\$41,616
54	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$39,983	GPP/H		13	05/08/20	\$0	\$39,983	LOCAL	\$10,508	\$0	\$0	\$580	\$186	\$5,115	\$343	\$16,732	\$56,715
55	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$34,202	GPP/H		08	05/08/21	\$0	\$34,202	LOCAL	\$8,988	\$0	\$0	\$496	\$186	\$5,115	\$343	\$15,129	\$49,331
56	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$43,911	H		16	11/08/20	\$0	\$43,911	LOCAL	\$11,540	\$0	\$0	\$0	\$186	\$2,816	\$248	\$14,790	\$58,701
57	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$34,202	GPP/H		08	05/08/21	\$0	\$34,202	LOCAL	\$8,988	\$0	\$0	\$496	\$186	\$2,816	\$0	\$12,487	\$46,689
58	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$47,347	I		16	12/11/21	\$0	\$47,347	LOCAL	\$12,443	\$0	\$0	\$687	\$186	\$7,100	\$468	\$20,884	\$68,231
59	COMT-ABAP-001L	CUBACUB, RACHEL	01/07/19	ASSOC BUD&ADMIN PROC OFFCR	\$70,340	***		***	01/07/21	\$0	\$70,340	LOCAL	\$18,485	\$0	\$0	\$1,020	\$186	\$2,379	\$343	\$22,414	\$92,754
60	CLAS-ASDE-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	ASSOC DEAN, CLASS	\$115,000	***		***	08/05/21	\$0	\$115,000	LOCAL	\$30,222	\$0	\$0	\$1,668	\$186	\$2,816	\$248	\$35,140	\$150,140
61	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$96,004	***		***	09/14/20	\$240											

University of Guam
Staffing Pattern
FY2020 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt				Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
83	SENG-ASOP-001L	HONG, PYOYON	08/21/17	ASSOC PROF	\$88,238	IV		20	08/17/20	\$0	\$88,238	LOCAL	\$23,189	\$0	\$0	\$1,279	\$186	\$2,379	\$0	\$27,034	\$115,272	
84	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$77,498	IV		16	01/19/21	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$5,115	\$343	\$27,135	\$104,633	
85	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$19,551	\$0	\$0	\$1,079	\$186	\$1,437	\$248	\$22,501	\$96,896	
86	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/20	\$0	\$100,746	LOCAL	\$26,476	\$0	\$0	\$1,461	\$186	\$3,314	\$468	\$31,905	\$132,651	
87	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$2,379	\$343	\$24,399	\$101,897	
88	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$71,440	IV		14	08/17/20	\$493	\$71,933	LOCAL	\$18,904	\$494	\$0	\$1,043	\$186	\$2,816	\$248	\$23,691	\$95,624	
89	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$65,950	IV		12	08/17/20	\$446	\$66,396	LOCAL	\$17,449	\$494	\$0	\$963	\$186	\$1,983	\$281	\$21,356	\$87,752	
90	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$1,437	\$0	\$23,114	\$100,612	
91	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$51,665	IV		16	08/17/20	\$0	\$51,665	LOCAL	\$13,578	\$0	\$0	\$749	\$186	\$3,314	\$468	\$18,295	\$69,960	
92	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$2,816	\$248	\$24,740	\$102,238	
93	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$88,238	IV		20	01/21/20	\$0	\$88,238	LOCAL	\$23,189	\$494	\$0	\$1,279	\$186	\$2,816	\$248	\$28,213	\$116,451	
94	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	08/16/10	\$0	\$68,628	LOCAL	\$18,035	\$494	\$0	\$995	\$186	\$7,100	\$468	\$27,279	\$95,907	
95	SNUU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$85,669	IV		19	08/14/17	\$0	\$85,669	LOCAL	\$22,514	\$494	\$0	\$1,242	\$186	\$2,379	\$0	\$26,815	\$112,484	
96	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$3,314	\$0	\$25,485	\$102,983	
97	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	\$71,440	IV		14	01/21/20	\$0	\$71,440	LOCAL	\$18,744	\$494	\$0	\$1,036	\$186	\$2,816	\$248	\$23,555	\$94,995	
98	SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$63,398	IV		11		\$0	\$63,398	LOCAL	\$16,661	\$0	\$0	\$919	\$186	\$5,115	\$0	\$22,882	\$86,280	
99	SNA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$1,437	\$248	\$23,361	\$100,859	
100	MARC-ASOP-005L	PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16	10/01/16	\$0	\$100,746	LOCAL	\$26,476	\$0	\$0	\$1,461	\$186	\$2,816	\$248	\$31,187	\$131,933	
101	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$0	\$0	\$21,677	\$99,175	
102	SBPA-ASOP-001L	RIVERA, JOHN	08/17/20	ASSOC PROF	\$68,628	IV		13		\$0	\$68,628	LOCAL	\$18,035	\$0	\$0	\$995	\$186	\$7,100	\$468	\$26,785	\$95,413	
103	SBPL-ASOP-001L	ROJAS, GENA	08/19/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$4,299	\$281	\$26,256	\$103,754	
104	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$74,395	IV		15	08/17/20	\$517	\$74,912	LOCAL	\$19,687	\$494	\$0	\$1,086	\$186	\$1,437	\$248	\$23,139	\$98,051	
105	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$8,137	\$281	\$30,094	\$107,592	
106	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$2,379	\$343	\$24,399	\$101,897	
107	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$5,115	\$343	\$27,135	\$104,633	
108	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$7,100	\$468	\$29,244	\$106,742	
109	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$3,314	\$468	\$25,458	\$102,956	
110	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$58,656	IV		09	08/17/20	\$386	\$59,042	LOCAL	\$15,516	\$0	\$0	\$856	\$186	\$3,314	\$468	\$20,340	\$79,382	
111	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$74,395	IV		15	08/17/20	\$517	\$74,912	LOCAL	\$19,687	\$0	\$0	\$1,086	\$186	\$1,437	\$248	\$22,644	\$97,557	
112	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$3,314	\$0	\$24,990	\$102,488	
113	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	\$82,419	IV		11	08/17/20	\$553	\$82,972	LOCAL	\$21,805	\$0	\$0	\$1,203	\$186	\$3,314	\$468	\$26,976	\$109,948	
114	BIOL-ASIN-002L	MACATUGAL, ELLA	08/17/20	ASST INST	\$34,630	I		05		\$0	\$34,630	LOCAL	\$9,101	\$494	\$0	\$502	\$0	\$1,437	\$248	\$11,782	\$46,412	
115	BIOL-ASIN-003L	VALENCIA, ELIZABETH ANN	08/17/20	ASST INST	\$34,630	I		05		\$0	\$34,630	LOCAL	\$9,101	\$494	\$0	\$502	\$0	\$1,437	\$248	\$11,782	\$46,412	
116	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***		00*		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
117	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$71,006	III		17		\$0	\$71,006	LOCAL	\$18,660	\$494	\$0	\$1,030	\$186	\$3,314	\$0	\$23,684	\$94,690	
118	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$63,084	III		14	01/21/20	\$0	\$63,084	LOCAL	\$16,578	\$0	\$0	\$915	\$186	\$4,299	\$281	\$22,259	\$85,343	
119	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	\$65,596	III		15	08/17/20	\$440	\$66,036	LOCAL	\$17,354	\$494	\$0	\$958	\$186	\$2,816	\$248	\$22,056	\$88,093	
120	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$78,896	III		13	06/01/20	\$0	\$78,896	LOCAL	\$20,734	\$494	\$0	\$1,144	\$186	\$1,437	\$248	\$24,243	\$103,139	
121	SOCL-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$0	\$0	\$19,603	\$87,840	
122	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASST PROF	\$78,896	III		13	08/01/20	\$519	\$79,415	LOCAL	\$20,870	\$494	\$0	\$1,152	\$186	\$1,437	\$248	\$24,387	\$103,802	
123	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$52,203	III		09	01/21/20	\$0	\$52,203	LOCAL	\$13,719	\$494	\$0	\$757	\$186	\$2,379	\$343	\$17,879	\$70,082	
124	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$36,293	III		10	08/15/11	\$0	\$36,293	LOCAL	\$9,538	\$494	\$0	\$526	\$186	\$2,816	\$248	\$13,809	\$50,102	
125	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$52,203	III		09	08/15/17	\$0	\$52,203	LOCAL	\$13,719	\$0	\$0	\$757	\$186	\$2,379	\$343	\$17,384	\$69,587	
126	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$50,326	III		08	08/17/20	\$313	\$50,639	LOCAL	\$13,308	\$494	\$0	\$734	\$186	\$0	\$0	\$14,723	\$65,362	
127	COMM-ASTP-001L	FINE, HUNTER	08/19/19	ASST PROF	\$60,689	III		13	08/17/20	\$399	\$61,088	LOCAL	\$16,054	\$494	\$0	\$886	\$186	\$2,816	\$248	\$20,684	\$81,772	
128	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$58,409	III		12	08/17/20	\$380	\$58,789	LOCAL	\$15,450	\$494	\$0	\$852	\$186	\$5,115	\$0	\$22,998	\$80,887	
129	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$60,689	III		13	08/17/20	\$399	\$61,088	LOCAL	\$16,054	\$0	\$0	\$886	\$186	\$5,115	\$343	\$22,585	\$83,673	
130	SETE-ASTP-005L	GREEN, JACKYSHA	08/19/19	ASST PROF	\$58,409	III		12	08/17/20	\$380	\$58,789	LOCAL	\$15,450	\$494	\$0	\$852	\$186	\$1,983	\$281	\$19,246	\$78,035	
131	SEFR-ASTP-001L	GUERRERO, LEILANI	08/17/20	ASST PROF	\$58,409	***		***		\$0	\$58,409	LOCAL	\$15,350	\$494	\$0	\$847	\$0	\$0	\$0	\$16,691	\$75,100	
132	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$58,409	III		12	08/17/20	\$380	\$58,789	LOCAL	\$15,450	\$494	\$0	\$852	\$186	\$3,314	\$468	\$20,764	\$79,553	
133	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL	01/16/18	ASST PROF	\$46,837	III		06	01/19/21	\$0	\$46,837	LOCAL	\$12,309	\$494	\$0	\$679	\$186	\$3,314	\$468	\$17,450	\$64,287	
134	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$0	\$0	\$19,603	\$87,840	
135	SBAA-ASTP-006L	JL, JAMES	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$0	\$71,006	LOCAL	\$18,660	\$494	\$0	\$1,030	\$0	\$4,299	\$281	\$24,763	\$95,769	
136	WERI-ASTP-002L	KIM, YONG SANG	01/22/19	ASST PROF	\$68,237	III		16	01/19/21	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$3,314	\$0	\$22,917	\$91,154	
137	MARC-ASTP-003L	KING, ROMINA	08/19/19	ASST PROF	\$48,539	III		07	08/17/20	\$298	\$48,837	LOCAL	\$12,834	\$494	\$0	\$708	\$186	\$7,100	\$468	\$21,791	\$70,282	
138	SENG-ASTP-002L	KONG, XIANGXIONG	03/05/19	ASST PROF	\$65,596	III		15	01/19/21	\$0	\$65,596	LOCAL	\$17,239	\$494	\$0	\$951	\$186	\$3,314	\$468	\$22,652	\$88,248	
139	POLS-ASTP-001L	KUPER, KENNETH	08/19/19	ASST PROF	\$46,837	III		06	08/17/20	\$284	\$47,121	LOCAL	\$12,383	\$0	\$0	\$683	\$186	\$3,314	\$468	\$17,034	\$64,155	
140	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$2,379	\$0	\$21,982	\$90,219	
141	SEFR-ASTP-003L	LEE, SHINHWA	01/21/20	ASST PROF	\$58,409	III		12	01/19/21	\$0	\$58,409	LOCAL	\$15,350	\$494	\$0	\$847	\$186	\$1,437	\$0	\$		

University of Guam
Staffing Pattern
FY2020 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
164	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$0	\$0	\$989	\$186	\$1,437	\$248	\$20,793	\$89,030
165	WERI-ASTP-003L	YEO, MYEONG-HO	08/19/19	ASST PROF	\$56,237	III		11	09/17/20	\$181	\$56,418	LOCAL	\$14,827	\$494	\$0	\$818	\$186	\$3,314	\$468	\$20,107	\$76,525
166	NNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$68,237	III		16	01/22/19	\$0	\$68,237	LOCAL	\$17,933	\$0	\$0	\$989	\$186	\$3,314	\$468	\$22,890	\$91,127
167	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
168	SETE-ASTP-012L	CARDENAS, CATHERINE	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
169	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
170	ACAD-AVPA-001L	MCVEY, TROY	04/29/19	AVP FOR AE/DIR OF GRAD ST	\$115,000	***		***	04/29/20	\$0	\$115,000	LOCAL	\$30,222	\$494	\$0	\$1,668	\$186	\$2,379	\$343	\$35,292	\$150,292
171	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	\$108,333	***		***	02/07/21	\$0	\$108,333	LOCAL	\$28,470	\$0	\$0	\$1,571	\$186	\$2,816	\$248	\$33,291	\$141,624
172	EMSS-BHCS-001L	TAJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	\$62,037		UGPP/P	04	03/20/20	\$0	\$62,037	LOCAL	\$16,303	\$0	\$0	\$900	\$186	\$2,816	\$248	\$20,453	\$82,490
173	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$24,729	G		01	03/31/21	\$0	\$24,729	LOCAL	\$6,499	\$494	\$0	\$359	\$186	\$2,816	\$248	\$10,602	\$35,331
174	WPTR-BIOI-001L	CAYTON, CHASY	10/01/19	BIO I	\$37,100	L		01	09/30/20	\$117	\$37,217	LOCAL	\$9,781	\$494	\$0	\$540	\$186	\$4,299	\$281	\$15,580	\$52,797
175	PMCU-BUCU-002L	BLAS, DANIEL	03/18/19	BLDG CUST	\$18,442	C		02	09/18/19	\$0	\$18,442	LOCAL	\$4,847	\$494	\$0	\$267	\$186	\$0	\$0	\$5,795	\$24,237
176	PMCU-BUCU-003L	CRUZ, PAUL	03/18/19	BLDG CUST	\$18,442	C		02	09/18/19	\$0	\$18,442	LOCAL	\$4,847	\$494	\$0	\$267	\$186	\$0	\$0	\$5,795	\$24,237
177	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$22,211	C		07	02/10/20	\$0	\$22,211	LOCAL	\$5,837	\$494	\$0	\$322	\$186	\$1,437	\$0	\$8,277	\$30,488
178	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$18,442	C		02	09/03/19	\$0	\$18,442	LOCAL	\$4,847	\$494	\$0	\$267	\$186	\$1,437	\$0	\$7,232	\$25,674
179	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$22,211	C		07	02/10/20	\$0	\$22,211	LOCAL	\$5,837	\$494	\$0	\$322	\$186	\$5,115	\$0	\$11,955	\$34,166
180	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$25,167	C		11	07/26/21	\$0	\$25,167	LOCAL	\$6,614	\$494	\$0	\$365	\$186	\$0	\$0	\$7,659	\$32,826
181	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$26,789	C		13	03/30/20	\$0	\$26,789	LOCAL	\$7,040	\$494	\$0	\$388	\$186	\$2,816	\$0	\$10,925	\$37,714
182	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$38,506	L		02	11/26/19	\$0	\$38,506	LOCAL	\$10,119	\$0	\$0	\$558	\$186	\$2,816	\$248	\$13,928	\$52,434
183	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$61,796	N		10	11/09/20	\$0	\$61,796	LOCAL	\$16,240	\$0	\$0	\$896	\$186	\$0	\$0	\$17,322	\$79,118
184	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER	\$37,562	H		11	03/01/21	\$0	\$37,562	LOCAL	\$9,871	\$0	\$0	\$545	\$186	\$5,115	\$343	\$16,061	\$53,623
185	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$33,150	H		07	02/12/17	\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$4,299	\$281	\$14,452	\$47,602
186	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$34,202	H		08	07/01/19	\$0	\$34,202	LOCAL	\$9,988	\$494	\$0	\$496	\$186	\$3,314	\$468	\$13,946	\$48,148
187	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$41,786	L		12	02/26/21	\$0	\$41,786	LOCAL	\$10,981	\$0	\$0	\$606	\$186	\$2,379	\$343	\$14,496	\$56,282
188	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$38,048	L		11	09/08/20	\$201	\$38,249	LOCAL	\$10,052	\$494	\$0	\$555	\$186	\$1,437	\$248	\$14,972	\$51,221
189	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$50,399	I		18	03/27/21	\$0	\$50,399	LOCAL	\$13,245	\$494	\$0	\$721	\$186	\$1,437	\$248	\$16,241	\$66,740
190	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$38,048	I		09	08/08/20	\$201	\$38,249	LOCAL	\$10,052	\$494	\$0	\$555	\$186	\$2,379	\$343	\$14,009	\$52,258
191	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHER I	\$24,960	F		03	04/30/19	\$0	\$24,960	LOCAL	\$6,589	\$494	\$0	\$362	\$186	\$2,816	\$248	\$10,666	\$35,626
192	WERI-CHEZ-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST I	\$47,301	M		05	07/10/20	\$448	\$47,749	LOCAL	\$12,548	\$0	\$0	\$692	\$186	\$2,379	\$343	\$16,149	\$63,898
193	WPTR-CHEZ-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$50,953	N	UGPP/M	07	07/12/20	\$404	\$51,357	LOCAL	\$13,497	\$0	\$0	\$745	\$186	\$0	\$0	\$14,428	\$66,785
194	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$58,053	N		08	01/31/21	\$0	\$58,053	LOCAL	\$15,256	\$494	\$0	\$842	\$186	\$3,314	\$468	\$20,560	\$78,613
195	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$24,679	\$0	\$0	\$1,362	\$186	\$4,299	\$281	\$30,806	\$124,714
196	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$88,829	***		***		\$0	\$88,829	LOCAL	\$23,344	\$0	\$0	\$1,288	\$186	\$0	\$0	\$24,819	\$113,648
197	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/19	\$0	\$27,639	LOCAL	\$7,264	\$0	\$0	\$401	\$186	\$5,115	\$343	\$13,309	\$40,948
198	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$24,479	E		05	05/21/19	\$0	\$24,479	LOCAL	\$6,433	\$494	\$0	\$355	\$186	\$4,299	\$281	\$12,048	\$36,527
199	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$49,093	N	UGPP/M	06	09/16/20	\$155	\$49,248	LOCAL	\$12,942	\$494	\$0	\$714	\$186	\$2,379	\$343	\$17,059	\$66,307
200	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$38,845	J		07	08/16/20	\$205	\$39,050	LOCAL	\$10,262	\$494	\$0	\$566	\$186	\$1,437	\$0	\$12,946	\$51,997
201	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CIUS SERV REP	\$28,568	H		03	04/02/21	\$0	\$28,568	LOCAL	\$7,508	\$494	\$0	\$414	\$186	\$1,437	\$248	\$10,287	\$38,855
202	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$39,983	H		13	05/03/22	\$0	\$39,983	LOCAL	\$10,508	\$0	\$0	\$580	\$186	\$2,816	\$248	\$14,338	\$54,321
203	STFA-CSRP-002L	QUINTAL, TONI ROSE	04/06/20	CUST SVC REP	\$26,520	H		01		\$0	\$26,520	LOCAL	\$6,969	\$494	\$0	\$385	\$0	\$4,299	\$281	\$12,427	\$38,947
204	COM-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$76,174	J	UGPP/P	10	04/23/20	\$0	\$76,174	LOCAL	\$20,019	\$0	\$0	\$0	\$186	\$4,299	\$281	\$24,784	\$100,958
205	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN OF UNIVERSITY LIBRARIES	\$130,237	***		***	02/04/21	\$0	\$130,237	LOCAL	\$34,226	\$0	\$0	\$1,888	\$186	\$7,100	\$468	\$43,869	\$174,106
206	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$138,215	***		***	08/02/19	\$0	\$138,215	LOCAL	\$36,323	\$0	\$0	\$2,004	\$186	\$2,379	\$343	\$41,235	\$179,450
207	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$164,985	***		***	07/01/11	\$0	\$164,985	LOCAL	\$43,358	\$0	\$0	\$2,392	\$186	\$7,100	\$468	\$53,505	\$218,490
208	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$112,602	***		***	09/03/19	\$0	\$112,602	LOCAL	\$29,592	\$494	\$0	\$1,633	\$186	\$0	\$0	\$31,905	\$144,507
209	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$134,938	***		***	06/08/17	\$0	\$134,938	LOCAL	\$35,462	\$0	\$0	\$1,957	\$186	\$2,816	\$248	\$40,669	\$175,607
210	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$120,105	***		***	07/15/20	\$901	\$121,006	LOCAL	\$31,800	\$0	\$0	\$1,755	\$186	\$4,299	\$281	\$38,320	\$159,326
211	AFUT-DFMS-001L	LEON GUERRERO, GLENN	08/05/20	DIR FAC MGMT & SVC	\$109,273	***		***		\$0	\$109,273	LOCAL	\$28,717	\$494	\$0	\$1,584	\$0	\$4,299	\$281	\$35,375	\$144,648
212	SPRE-DRCG-001L	PERALTA, PAMELA	08/17/20	DIR, CONTRACT AND GRANTS	\$64,000	***		***		\$0	\$64,000	LOCAL	\$16,819	\$0	\$0	\$928	\$0	\$1,437	\$248	\$19,432	\$83,432
213	PRES-DDAF-001L	ANALISTA, NORMAN	02/13/20	DIR, DEV, AA, & FR	\$89,344	***		***		\$0	\$89,344	LOCAL	\$23,480	\$494	\$0	\$1,295	\$186	\$7,100	\$468	\$33,024	\$122,368
214	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	\$72,015	***		***	12/05/19	\$0	\$72,015	LOCAL	\$18,926	\$494	\$0	\$1,044	\$186	\$1,437	\$248	\$22,335	\$94,350
215	STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	\$76,083	***		***	07/19/20	\$571	\$76,654	LOCAL	\$20,145	\$0	\$0	\$1,111	\$186	\$2,816	\$248	\$24,506	\$101,160
216	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$152,655	***		***	10/01/19	\$0	\$152,655	LOCAL	\$40,118	\$0	\$0	\$2,214	\$186	\$2,816	\$248	\$45,581	\$198,236
217	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$41,349	J		09	04/11/20	\$0	\$41,349	LOCAL	\$10,867	\$0	\$0	\$600	\$186	\$3,314	\$0	\$14,966	\$56,315
218	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$45,411	J		12	09/21/20	\$120	\$45,531	LOCAL	\$11,966	\$0	\$0	\$660	\$186	\$7,100	\$468	\$20,380	\$65,911
219	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$42,661	J		10	08/28/20	\$226	\$42,887	LOCAL	\$11,271	\$0	\$0	\$622	\$186	\$0	\$0	\$12,079	\$54,966
220	PMEL-ELE3-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$52,547	L		11	04/24/21	\$0	\$52,547	LOCAL	\$13,809	\$0	\$0	\$762	\$186	\$1,437	\$0	\$16,195	\$68,742
221	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$38,845	J		07	08/27/20	\$205	\$39,050	LOCAL	\$10,262	\$494	\$0	\$566	\$186	\$1,437	\$248	\$13,194	\$52,244
222	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/19	\$0	\$49,872	LOCAL	\$13,106	\$0	\$0	\$723	\$186	\$2,816	\$248		

University of Guam
Staffing Pattern
FY2020 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Step	Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
245	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$67,869	II		20	01/21/20	\$0	\$67,869	LOCAL	\$17,836	\$494	\$0	\$984	\$186	\$1,983	\$281	\$21,764	\$89,633
246	COMM-INST-001L	ANANICH, HOPE	01/22/19	INST	\$40,234	II		06		\$0	\$40,234	LOCAL	\$10,574	\$494	\$0	\$583	\$186	\$7,100	\$468	\$19,405	\$59,639
247	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	\$67,869	II		20	08/17/20	\$0	\$67,869	LOCAL	\$17,836	\$494	\$0	\$984	\$186	\$0	\$0	\$19,501	\$87,370
248	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$40,234	II		06		\$0	\$40,234	LOCAL	\$10,574	\$494	\$0	\$583	\$186	\$1,437	\$248	\$13,522	\$53,756
249	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$40,234	II		06	08/17/20	\$0	\$40,234	LOCAL	\$10,574	\$494	\$0	\$583	\$186	\$1,437	\$248	\$13,522	\$53,756
250	SNNU-INST-008L	CAPACCI, NATALIE	02/03/20	INST	\$67,869	II		20	01/19/21	\$0	\$67,869	LOCAL	\$17,836	\$494	\$0	\$984	\$186	\$0	\$0	\$19,501	\$87,370
251	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$15,214	\$0	\$0	\$839	\$186	\$7,100	\$468	\$23,808	\$81,700
252	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$53,623	II		14	08/17/20	\$347	\$53,970	LOCAL	\$14,183	\$0	\$0	\$783	\$186	\$4,299	\$281	\$19,731	\$73,701
253	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$41,633	II		07	08/17/20	\$245	\$41,878	LOCAL	\$11,006	\$0	\$0	\$607	\$186	\$1,437	\$248	\$13,484	\$55,362
254	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,267	\$494	\$0	\$511	\$186	\$2,816	\$248	\$13,523	\$48,787
255	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$57,892	IV		16	08/17/20	\$0	\$57,892	LOCAL	\$15,214	\$0	\$0	\$839	\$186	\$0	\$0	\$16,240	\$74,132
256	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,214	\$494	\$0	\$839	\$186	\$0	\$0	\$16,734	\$74,626
257	PSYC-INST-003L	YASUKAWA, KENTO	08/17/20	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,223	\$494	\$0	\$564	\$186	\$0	\$0	\$11,467	\$50,366
258	PHIL-INST-002L	ZAUTRA, NICHOLAS	08/19/19	INST	\$37,629	II		04	08/17/20	\$0	\$37,629	LOCAL	\$9,889	\$494	\$0	\$546	\$186	\$2,816	\$248	\$14,179	\$51,808
259	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
260	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
261	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$28,415	\$0	\$0	\$1,568	\$186	\$2,816	\$248	\$33,233	\$141,358
262	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***	05/28/20	\$0	\$134,680	LOCAL	\$35,394	\$494	\$0	\$1,953	\$186	\$2,816	\$248	\$41,991	\$175,771
263	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	\$99,184	***		***		\$0	\$99,184	LOCAL	\$26,066	\$0	\$0	\$1,438	\$186	\$1,437	\$248	\$29,375	\$128,559
264	PRES-CSBL-001L	OKADA, DAVID	02/13/20	INTERIM CHIEF OF STAFF & BL	\$11,784	***		***	02/24/20	\$0	\$11,784	LOCAL	\$29,377	\$0	\$0	\$1,621	\$186	\$0	\$0	\$31,184	\$142,968
265	COMT-COMP-005L	DANIELI, FRANCES	09/16/19	INTERIM COMP TROLLER	\$82,072	***		***		\$0	\$82,072	LOCAL	\$21,569	\$0	\$0	\$1,190	\$186	\$0	\$0	\$22,945	\$105,017
266	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$157,235	***		***	08/15/20	\$786	\$158,021	LOCAL	\$41,528	\$0	\$0	\$0	\$0	\$2,816	\$248	\$44,778	\$202,799
267	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR GUAM CEDDERS	\$121,212	***		***		\$0	\$121,212	LOCAL	\$31,855	\$0	\$0	\$1,758	\$186	\$2,816	\$248	\$36,862	\$158,074
268	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR ML	\$127,846	***		***	07/26/20	\$959	\$128,805	LOCAL	\$33,850	\$494	\$0	\$1,868	\$186	\$2,816	\$248	\$39,462	\$168,267
269	CNAS-INST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$30,048		UGPP/I	09	04/01/20	\$0	\$30,048	LOCAL	\$9,999	\$0	\$0	\$552	\$186	\$4,299	\$281	\$15,316	\$53,364
270	SEAA-INST-001L	PINEDA, GERWIN	08/19/19	IT SUPPORT TECH	\$33,182		UGPP/I	05		\$0	\$33,182	LOCAL	\$8,720	\$494	\$0	\$481	\$186	\$1,437	\$248	\$11,567	\$44,749
271	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$34,202		UGPP/H	08	05/05/20	\$0	\$34,202	LOCAL	\$8,988	\$494	\$0	\$496	\$186	\$3,314	\$468	\$13,946	\$48,148
272	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANALYST	\$42,307		UGPP/M	02	03/18/20	\$0	\$42,307	LOCAL	\$11,118	\$494	\$0	\$613	\$186	\$1,437	\$248	\$14,097	\$56,404
273	COMP-IRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$40,841		UGPP/K	06	01/08/20	\$0	\$40,841	LOCAL	\$10,733	\$494	\$0	\$592	\$186	\$1,437	\$248	\$13,691	\$54,532
274	COMP-IPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$52,570		UGPP/M	08	09/07/20	\$139	\$52,709	LOCAL	\$13,852	\$494	\$0	\$764	\$186	\$1,437	\$248	\$16,982	\$69,691
275	COMP-IWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$35,196		UGPP/K	02	05/13/20	\$0	\$35,196	LOCAL	\$9,250	\$494	\$0	\$510	\$186	\$1,437	\$248	\$12,125	\$47,321
276	COMP-IWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$40,841		UGPP/K	06	09/17/19	\$0	\$40,841	LOCAL	\$10,733	\$494	\$0	\$592	\$186	\$2,816	\$0	\$14,822	\$55,663
277	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$43,910	M		03	01/15/21	\$0	\$43,910	LOCAL	\$11,540	\$494	\$0	\$637	\$186	\$1,437	\$0	\$14,294	\$58,204
278	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$51,455	J		16	06/10/22	\$0	\$51,455	LOCAL	\$13,522	\$0	\$0	\$0	\$186	\$2,379	\$0	\$16,088	\$67,543
279	NATS-LATS-002L	PANGELINAN, JASON	08/09/20	LAB TECH SPVR	\$37,100			01		\$0	\$37,100	LOCAL	\$9,750	\$494	\$0	\$538	\$186	\$2,816	\$248	\$14,032	\$51,132
280	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	\$41,479	GPP/L		04	06/05/21	\$0	\$41,479	LOCAL	\$10,901	\$494	\$0	\$601	\$186	\$0	\$0	\$12,183	\$53,662
281	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$24,049	F		02	12/03/19	\$0	\$24,049	LOCAL	\$6,320	\$494	\$0	\$349	\$186	\$3,314	\$468	\$11,131	\$35,180
282	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$32,819	F		11	12/23/19	\$0	\$32,819	LOCAL	\$8,625	\$494	\$0	\$476	\$186	\$2,379	\$343	\$12,503	\$45,322
283	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$25,906	F		04	05/16/20	\$0	\$25,906	LOCAL	\$6,808	\$0	\$0	\$376	\$186	\$0	\$0	\$7,370	\$33,276
284	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$28,964	F		07	02/18/20	\$0	\$28,964	LOCAL	\$7,612	\$494	\$0	\$420	\$186	\$2,816	\$248	\$11,776	\$40,740
285	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$25,906	F		04	11/07/19	\$0	\$25,906	LOCAL	\$6,808	\$494	\$0	\$376	\$186	\$1,437	\$248	\$9,549	\$35,455
286	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$31,940	H		06	02/25/21	\$0	\$31,940	LOCAL	\$8,394	\$494	\$0	\$463	\$186	\$3,314	\$468	\$13,319	\$45,259
287	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$38,753	H		12	10/11/19	\$0	\$38,753	LOCAL	\$10,184	\$494	\$0	\$562	\$186	\$4,299	\$281	\$16,006	\$54,759
288	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	\$38,753	H		12	01/16/21	\$0	\$38,753	LOCAL	\$10,184	\$0	\$0	\$562	\$186	\$2,816	\$248	\$13,996	\$52,749
289	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$38,753	H		12	01/31/21	\$0	\$38,753	LOCAL	\$10,184	\$0	\$0	\$562	\$186	\$0	\$0	\$10,933	\$49,686
290	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,184	\$494	\$0	\$562	\$186	\$1,437	\$248	\$13,112	\$51,865
291	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$35,287	H		09	01/27/21	\$0	\$35,287	LOCAL	\$9,273	\$0	\$0	\$512	\$186	\$1,437	\$248	\$11,656	\$46,943
292	LREC-LIT2-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$40,077	J		08	12/27/19	\$0	\$40,077	LOCAL	\$10,532	\$0	\$0	\$581	\$186	\$7,100	\$468	\$18,868	\$58,945
293	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,967	D		11	03/22/21	\$0	\$26,967	LOCAL	\$7,087	\$494	\$0	\$391	\$186	\$2,816	\$0	\$10,975	\$37,942
294	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$27,823	D		12	03/22/20	\$0	\$27,823	LOCAL	\$7,312	\$494	\$0	\$403	\$186	\$2,816	\$248	\$11,460	\$39,283
295	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$24,555	D		08	03/11/21	\$0	\$24,555	LOCAL	\$6,453	\$0	\$0	\$356	\$186	\$5,115	\$343	\$12,454	\$37,009
296	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$27,823	D		12	03/22/20	\$0	\$27,823	LOCAL	\$7,312	\$494	\$0	\$403	\$186	\$0	\$0	\$8,396	\$36,219
297	PMCU-MACU-010L	ODERION, MIRANDA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/20	\$69	\$26,207	LOCAL	\$6,887	\$0	\$0	\$380	\$186	\$7,100	\$0	\$14,554	\$40,761
298	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/21	\$0	\$26,138	LOCAL	\$6,889	\$0	\$0	\$379	\$186	\$2,816	\$0	\$10,251	\$36,389
299	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$26,967	D		11	03/22/20	\$0	\$26,967	LOCAL	\$7,087	\$0	\$0	\$391	\$186	\$2,816	\$0	\$10,480	\$37,447
300	PMCU-MACU-011L	PANAGUITON, CURTIS DAN	02/11/20	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$0	\$0	\$5,960	\$25,000
301	PMCU-MACU-003L	SAN AGUSTIN, TIMOTHY	02/11/20	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$0	\$0	\$5,960	\$25,000
302	PMCU-MACU-013L	SERVIANO, ROSALYN	09/16/19	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$0	\$0	\$5,960	\$25,000
303	PMCU-MACU-008L	SIOQUI, EVELYN	03/11/13	MAINT CUST	\$28,706	D		13	03/11/21	\$0	\$28,706	LOCAL	\$7,544	\$0	\$0	\$416	\$186	\$2,379	\$0	\$10,525	\$3

University of Guam
Staffing Pattern
FY2020 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
								Step	Date	Amt			Retirement (2.6.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
326	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$55,188	\$494	\$0	\$3,045	\$186	\$2,816	\$248	\$61,978	\$271,978	
327	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$98,343	V		18	08/17/20	\$0	\$98,343	LOCAL	\$25,845	\$494	\$0	\$1,426	\$186	\$1,437	\$248	\$29,636	\$127,979	
328	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,293	\$494	\$0	\$1,230	\$186	\$2,816	\$248	\$27,268	\$112,098	
329	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$98,343	V		18	08/17/20	\$492	\$98,835	LOCAL	\$25,974	\$494	\$0	\$1,433	\$186	\$4,299	\$281	\$32,667	\$131,502	
330	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$0	\$0	\$1,558	\$186	\$2,379	\$343	\$32,708	\$140,171	
331	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$110,280	V		13	08/19/15	\$0	\$110,280	LOCAL	\$28,982	\$0	\$0	\$1,599	\$186	\$2,379	\$343	\$33,489	\$143,769	
332	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,192	\$494	\$0	\$1,004	\$186	\$1,437	\$0	\$21,314	\$90,538	
333	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$87,377	V		14	08/17/20	\$437	\$87,814	LOCAL	\$23,078	\$0	\$0	\$1,273	\$186	\$7,100	\$468	\$32,105	\$119,919	
334	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$87,377	V		14	08/17/20	\$437	\$87,814	LOCAL	\$23,078	\$0	\$0	\$1,273	\$186	\$2,379	\$343	\$27,259	\$115,073	
335	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$7,100	\$468	\$36,686	\$141,019	
336	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$127,846	V		18	08/01/20	\$640	\$128,486	LOCAL	\$33,766	\$494	\$0	\$1,863	\$186	\$2,816	\$248	\$39,374	\$167,859	
337	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$92,699	V		16	08/17/20	\$464	\$93,163	LOCAL	\$24,483	\$494	\$0	\$1,351	\$186	\$3,314	\$468	\$30,296	\$123,459	
338	WEST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$95,480	V		17	08/17/20	\$477	\$95,957	LOCAL	\$25,218	\$0	\$0	\$1,391	\$186	\$2,816	\$248	\$29,859	\$125,816	
339	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$87,377	V		14	08/17/20	\$437	\$87,814	LOCAL	\$23,078	\$494	\$0	\$1,273	\$186	\$3,314	\$468	\$28,813	\$116,627	
340	SFRF-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$494	\$0	\$1,513	\$186	\$1,437	\$248	\$31,297	\$135,630	
341	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$87,377	V		14	08/17/20	\$437	\$87,814	LOCAL	\$23,078	\$0	\$0	\$1,273	\$186	\$1,437	\$248	\$26,222	\$114,036	
342	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$7,100	\$468	\$36,686	\$141,019	
343	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$75,666	V		20	08/17/20	\$252	\$75,918	LOCAL	\$19,951	\$0	\$0	\$1,101	\$186	\$7,100	\$468	\$28,806	\$104,725	
344	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$89,999	V		15	01/19/21	\$0	\$89,999	LOCAL	\$23,652	\$0	\$0	\$1,305	\$186	\$3,314	\$0	\$28,457	\$118,456	
345	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$69,555	V		20	08/17/20	\$0	\$69,555	LOCAL	\$18,279	\$0	\$0	\$1,009	\$186	\$1,437	\$248	\$21,159	\$90,714	
346	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$120,508	V		16	06/01/21	\$0	\$120,508	LOCAL	\$31,670	\$0	\$0	\$1,747	\$186	\$2,379	\$343	\$36,325	\$156,833	
347	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$494	\$0	\$1,558	\$186	\$2,379	\$343	\$33,202	\$140,665	
348	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/20	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$3,482	\$248	\$39,482	\$175,114	
349	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	01/19/17	\$0	\$124,124	LOCAL	\$32,620	\$0	\$0	\$0	\$186	\$1,437	\$0	\$34,243	\$158,367	
350	SFRF-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$101,294	V		19	01/19/21	\$0	\$101,294	LOCAL	\$26,620	\$0	\$0	\$1,469	\$186	\$5,115	\$343	\$33,734	\$135,028	
351	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/21	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$2,816	\$248	\$40,861	\$176,493	
352	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	\$113,589	V		14	06/26/21	\$0	\$113,589	LOCAL	\$29,851	\$0	\$0	\$1,647	\$186	\$2,379	\$0	\$34,063	\$147,652	
353	NSNS-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,293	\$0	\$0	\$1,230	\$186	\$1,983	\$281	\$25,973	\$110,803	
354	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$0	\$0	\$1,558	\$186	\$4,299	\$281	\$34,565	\$142,028	
355	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$14,937	\$494	\$0	\$824	\$186	\$7,100	\$468	\$24,009	\$80,845	
356	ECON-PROF-003L	RUBANE, MARIA CLARET	08/13/12	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,118	\$133,451	
357	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$27,419	\$494	\$0	\$1,513	\$186	\$1,437	\$248	\$31,297	\$135,630	
358	SFRF-PROF-001L	SARLAN, VELMA	08/18/08	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$2,816	\$248	\$32,182	\$136,515	
359	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$84,830	V		13	08/17/20	\$425	\$85,255	LOCAL	\$22,405	\$0	\$0	\$1,236	\$186	\$2,816	\$248	\$26,891	\$112,146	
360	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$120,508	V		16	02/01/21	\$0	\$120,508	LOCAL	\$31,670	\$0	\$0	\$1,747	\$186	\$3,314	\$468	\$37,385	\$157,893	
361	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$494	\$0	\$1,558	\$186	\$1,437	\$248	\$32,165	\$139,628	
362	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$89,999	V		15	01/19/21	\$0	\$89,999	LOCAL	\$23,652	\$494	\$0	\$1,305	\$186	\$1,437	\$248	\$27,322	\$117,321	
363	NSNS-PROF-001L	SCHWARZ, GERHARD	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$4,299	\$281	\$33,697	\$138,030	
364	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	\$92,699	V		16	08/17/20	\$464	\$93,163	LOCAL	\$24,483	\$0	\$0	\$1,351	\$186	\$2,816	\$248	\$29,884	\$122,247	
365	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$98,343	V		18	08/17/20	\$492	\$98,835	LOCAL	\$25,974	\$0	\$0	\$1,433	\$186	\$2,816	\$248	\$30,657	\$129,492	
366	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$2,816	\$248	\$32,182	\$136,515	
367	POLS-PROF-002L	SWAMY, ARUN	08/19/19	PROF	\$87,377	V		14	01/19/21	\$0	\$87,377	LOCAL	\$22,963	\$0	\$0	\$1,267	\$186	\$7,100	\$468	\$31,984	\$119,361	
368	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$104,333	V		20	08/17/20	\$522	\$104,855	LOCAL	\$27,556	\$0	\$0	\$1,520	\$186	\$7,100	\$468	\$36,830	\$141,685	
369	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$95,480	V		17	08/17/20	\$477	\$95,957	LOCAL	\$25,218	\$0	\$0	\$1,391	\$186	\$1,437	\$248	\$28,480	\$124,437	
370	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$101,294	V		19	08/17/20	\$507	\$101,801	LOCAL	\$26,753	\$0	\$0	\$1,476	\$186	\$7,100	\$468	\$35,984	\$137,784	
371	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$90,873	V		20	11/01/17	\$0	\$90,873	LOCAL	\$23,881	\$0	\$0	\$1,318	\$186	\$2,379	\$343	\$28,107	\$118,980	
372	SNUU-PROF-001L	WOOD, KATHRYN	08/19/19	PROF	\$95,480	V		17	08/17/20	\$0	\$95,480	LOCAL	\$25,092	\$0	\$0	\$1,384	\$186	\$2,816	\$248	\$29,727	\$125,207	
373	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES, FAC UNION)	\$139,701	V		20X	08/17/20	\$0	\$139,701	LOCAL	\$36,713	\$0	\$0	\$2,026	\$186	\$1,983	\$281	\$41,189	\$180,890	
374	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
375	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,293	\$494	\$0	\$1,230	\$186	\$2,379	\$343	\$26,926	\$111,756	
376	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$39,350	K		05	04/01/20	\$0	\$39,350	LOCAL	\$10,341	\$0	\$0	\$571	\$186	\$1,437	\$0	\$12,535	\$51,885	
377	AREC-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$36,530	K		03	05/29/20	\$0	\$36,530	LOCAL	\$9,600	\$494	\$0	\$530	\$186	\$4,299	\$281	\$15,390	\$51,920	
378	AREC-PRC1-005L	CARINGAL, MARIA LOURDES	11/04/19	PROG COORD I	\$33,911	K		01		\$0	\$33,911	LOCAL	\$8,912	\$494	\$0	\$492	\$186	\$2,816	\$248	\$13,148	\$47,059	
379	AREC-PRC1-002L	CHONG, JENNIFER MARIE	04/04/11	PROG COORD I	\$42,389	K		07	10/04/20	\$0	\$42,389	LOCAL	\$11,140	\$494	\$0	\$615	\$186	\$1,437	\$248	\$14,120	\$56,509	
380	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	\$33,911	K		01	09/28/19	\$0	\$33,911	LOCAL	\$8,912	\$494	\$0	\$492	\$186	\$2,816	\$248	\$13,148	\$47,059	
381	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$45,122	K		09	01/23/20	\$0	\$45,122	LOCAL	\$11,858	\$494	\$0	\$654	\$186	\$0	\$0	\$13,193	\$58,315	
382	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$40,841	K		06	10/02/20	\$0	\$40,841	LOCAL	\$10,733	\$494	\$0	\$592	\$186	\$1,437	\$248	\$13,691	\$54,532	
383	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$35,196	K		02	03/19/20	\$0	\$35,196	LOCAL	\$9,250	\$494	\$0	\$510	\$186	\$1,437	\$248	\$12,125	\$47,321	
384	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$35,196	K																

University of Guam
Staffing Pattern
FY2020 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
407	AREC-RRTH-028L	TAITAGUE, KEANI ANN	08/03/20	REC & TEG TECH	\$26,520	H		01			\$0	\$26,520	LOCAL	\$6,969	\$494	\$0	\$385	\$0	\$2,816	\$248	\$10,912	\$37,432
408	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L		07	04/08/19		\$0	\$46,375	LOCAL	\$12,187	\$0	\$0	\$672	\$186	\$0	\$0	\$13,046	\$59,421
409	ACAD-RSA2-002L	MACDUFF, TRINI	01/06/20	RES & STAT ANALYST II	\$40,762	M		01			\$0	\$40,762	LOCAL	\$10,712	\$494	\$0	\$591	\$186	\$1,437	\$248	\$13,669	\$54,431
410	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$43,910	M		04	12/11/20		\$0	\$43,910	LOCAL	\$11,540	\$494	\$0	\$637	\$186	\$2,816	\$0	\$15,673	\$59,583
411	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$43,910		UGPP/M	03	04/16/20		\$0	\$43,910	LOCAL	\$11,540	\$0	\$0	\$637	\$186	\$2,816	\$248	\$15,427	\$59,337
412	ADFI-RSKO-001L	DALISAY, EDLYN	01/13/20	RISK OFPCR	\$76,287	***		***	01/13/21		\$0	\$76,287	LOCAL	\$20,048	\$494	\$0	\$1,106	\$0	\$1,437	\$248	\$23,333	\$99,620
413	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$54,214		UGPP/N	06	10/03/19		\$0	\$54,214	LOCAL	\$14,247	\$494	\$0	\$786	\$186	\$2,816	\$248	\$18,778	\$72,992
414	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$74,533		UGPP/N	16	05/16/21		\$0	\$74,533	LOCAL	\$19,587	\$0	\$0	\$1,081	\$186	\$1,437	\$248	\$22,539	\$97,072
415	EMSS-SSAS-001L	SUDO, JOANN	10/01/19	SEN STUD ACAD COUN SPEC	\$56,268		UGPP/N	07			\$0	\$56,268	LOCAL	\$14,787	\$494	\$0	\$816	\$186	\$2,816	\$248	\$19,348	\$75,616
416	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734		UGPP/K	09	07/22/17		\$0	\$43,734	LOCAL	\$11,493	\$0	\$0	\$634	\$186	\$7,100	\$468	\$19,882	\$63,616
417	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$42,389		UGPP/K	07	08/13/20	\$224	\$224	\$42,613	LOCAL	\$11,199	\$494	\$0	\$618	\$186	\$1,437	\$248	\$14,182	\$56,795
418	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$60,094		UGPP/O	06	10/14/19		\$0	\$60,094	LOCAL	\$15,793	\$0	\$0	\$871	\$186	\$2,816	\$248	\$19,914	\$80,008
419	COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$68,498		UGPP/O	10	08/07/20	\$362	\$362	\$68,860	LOCAL	\$18,096	\$0	\$0	\$0	\$186	\$0	\$0	\$18,283	\$87,143
420	ACAD-SVPP-001L	ENRIQUEZ, ANITA	02/13/20	SR VP & PROVOST	\$178,368	***		***			\$0	\$178,368	LOCAL	\$46,875	\$0	\$0	\$2,586	\$186	\$7,100	\$468	\$57,216	\$235,584
421	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$52,235		UGPP/N	05			\$0	\$52,235	LOCAL	\$13,727	\$0	\$0	\$757	\$186	\$2,816	\$248	\$17,735	\$69,970
422	COMT-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	\$45,014	N		01			\$0	\$45,014	LOCAL	\$11,830	\$494	\$0	\$653	\$186	\$0	\$0	\$13,163	\$58,177
423	PMCUI-THLP-001L	QUINATA, BERT FRANKLIN	07/15/19	TRADES HLP	\$19,040	D		01			\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$1,437	\$248	\$7,645	\$26,685
424	PRE-SGEO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$138,000	***		***	03/16/21		\$0	\$138,000	LOCAL	\$36,266	\$494	\$0	\$2,001	\$186	\$0	\$0	\$39,948	\$176,948
425	SPRE-VPRS-001L	LEON GUERRERO, RACHAEL	02/13/20	V PRVST OF R&SP	\$143,000	***		***			\$0	\$143,000	LOCAL	\$37,580	\$0	\$0	\$2,074	\$186	\$2,816	\$248	\$42,904	\$185,904
426	ADFI-VPGB-001L	WIEGAND, RANDALL	02/13/20	VP, A&F & CHIEF BUS OFFCR	\$129,540	***		***			\$0	\$129,540	LOCAL	\$34,043	\$0	\$0	\$1,878	\$186	\$3,314	\$468	\$39,889	\$169,429
427	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$33,150	H		07	12/20/20		\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$4,299	\$281	\$14,452	\$47,602
428	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$35,287	H		09	08/23/20	\$187	\$187	\$35,474	LOCAL	\$9,322	\$494	\$0	\$514	\$186	\$1,983	\$281	\$12,781	\$48,255
429	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	\$26,568	H		03	04/16/21		\$0	\$26,568	LOCAL	\$7,508	\$494	\$0	\$414	\$186	\$1,437	\$248	\$10,287	\$36,855
430	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$33,150	H		07	09/17/20	\$88	\$88	\$33,238	LOCAL	\$8,735	\$0	\$0	\$482	\$186	\$1,983	\$281	\$11,667	\$44,904
431	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$33,150	H		07	03/06/21		\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$0	\$0	\$9,673	\$42,823
TOTAL LOCAL FUNDS					\$26,547,423						\$28,166	\$26,575,589		\$6,984,065	\$108,737	\$0	\$376,983	\$76,432	\$1,169,154	\$100,033	\$8,815,405	\$35,390,994
1	SBA-AACR-003D	ACUON, JARAN	08/06/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04			\$0	\$41,479	NON-APPROPRIATED	\$10,901	\$494	\$0	\$601	\$186	\$4,299	\$281	\$16,762	\$58,241
2	SBA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04			\$0	\$41,479	NON-APPROPRIATED	\$10,901	\$494	\$0	\$601	\$186	\$2,816	\$248	\$15,247	\$56,726
3	PDL-AMID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$31,809	F			06/15/21		\$0	\$31,809	NON-APPROPRIATED	\$8,359	\$0	\$0	\$461	\$186	\$1,983	\$281	\$11,271	\$43,080
4	LREC-ASTP-003D	SANTOS, CARMEN	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***			\$0	\$43,740	NON-APPROPRIATED	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
5	COMP-CCAT-014D	CENTINO, JEFFREY	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01			\$0	\$21,095	NON-APPROPRIATED	\$5,544	\$494	\$0	\$306	\$186	\$0	\$0	\$6,530	\$27,625
6	COMP-CCAT-015D	EUNGEN, CHRISLEEN	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01			\$0	\$21,095	NON-APPROPRIATED	\$5,544	\$494	\$0	\$306	\$186	\$0	\$0	\$6,530	\$27,625
7	COMP-CCAT-012D	GUERRERO, CHASE	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01			\$0	\$21,095	NON-APPROPRIATED	\$5,544	\$494	\$0	\$306	\$186	\$1,437	\$248	\$8,215	\$29,310
8	COMP-CCAT-013D	LACANILAO, KARL LOUIE	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01			\$0	\$21,095	NON-APPROPRIATED	\$5,544	\$494	\$0	\$306	\$186	\$1,437	\$248	\$8,215	\$29,310
9	COMP-CCAT-011D	MENDIOLA, TIARA	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01			\$0	\$21,095	NON-APPROPRIATED	\$5,544	\$494	\$0	\$306	\$186	\$2,816	\$248	\$9,594	\$30,689
10	PRE-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$46,375		UGPP/L	07	05/19/20		\$0	\$46,375	NON-APPROPRIATED	\$12,187	\$494	\$0	\$672	\$186	\$1,437	\$248	\$15,225	\$61,600
11	SPRE-GBS3-001D	DELGADO, CHRISTIAN	08/25/20	GRANT BUD SPEC III	\$31,076		UGPP/J	01			\$0	\$31,076	NON-APPROPRIATED	\$8,167	\$494	\$0	\$451	\$0	\$0	\$0	\$9,112	\$40,188
12	AHRO-HPS1-002D	MENDIOLA, SCOTT	05/18/20	HR PROJ SPEC I	\$33,911	K		01			\$0	\$33,911	NON-APPROPRIATED	\$8,912	\$494	\$0	\$492	\$186	\$0	\$0	\$10,084	\$43,995
13	PDL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$31,970		UGPP/I	04	06/29/21		\$0	\$31,970	NON-APPROPRIATED	\$8,402	\$0	\$0	\$464	\$186	\$1,437	\$248	\$10,737	\$42,707
14	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$33,182		UGPP/I	05	12/28/19		\$0	\$33,182	NON-APPROPRIATED	\$8,720	\$494	\$0	\$481	\$186	\$7,100	\$468	\$17,450	\$50,632
15	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	\$31,970		UGPP/I	04	04/02/20		\$0	\$31,970	NON-APPROPRIATED	\$8,402	\$494	\$0	\$464	\$186	\$2,816	\$248	\$12,610	\$44,580
16	SBA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$40,501		UGPP/I	11	09/01/19		\$0	\$40,501	NON-APPROPRIATED	\$10,644	\$0	\$0	\$587	\$186	\$1,437	\$248	\$13,102	\$53,603
17	COMP-ICOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	\$37,427		UGPP/J	06	07/27/20	\$355	\$355	\$37,782	NON-APPROPRIATED	\$9,929	\$494	\$0	\$548	\$186	\$0	\$0	\$11,157	\$48,939
18	COMP-ICOP-006D	CENTINO, STEVEN PAUL	05/22/17	JR COMP OPR (LTA)	\$33,476		UGPP/J	03	05/22/21		\$0	\$33,476	NON-APPROPRIATED	\$8,797	\$494	\$0	\$485	\$186	\$1,437	\$248	\$11,648	\$45,124
19	COMP-JWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	\$40,841		UGPP/K	06	08/27/19		\$0	\$40,841	NON-APPROPRIATED	\$10,733	\$494	\$0	\$592	\$186	\$2,379	\$343	\$14,728	\$55,569
20	MARC-MCCD-002D	CHARGUALAF, AKINA	03/16/20	MC COORD	\$40,762		UGPP/M	01			\$0	\$40,762	NON-APPROPRIATED	\$10,712	\$494	\$0	\$591	\$186	\$2,816	\$248	\$15,048	\$55,810
21	MARC-PRC2-001D	FLORES, MONAIEKA	05/06/19	PROJ COORD II	\$40,762	M		01			\$0	\$40,762	NON-APPROPRIATED	\$10,712	\$494	\$0	\$591	\$186	\$2,816	\$248	\$15,048	\$55,810
22	PRES-PJCR-002D	ROBERTO, KALYNE	08/31/20	PROJ COORD	\$37,107		UGPP/L	01			\$0	\$37,107	NON-APPROPRIATED	\$9,752	\$494	\$0	\$538	\$0	\$0	\$0	\$10,784	\$47,891
23	SPRE-RS03-001D	YAMANAKA, REMYLYNN	08/01/20	RES ASSOC III (GU CTF)	\$48,490		UGPP/N	03			\$0	\$48,490	NON-APPROPRIATED	\$12,743	\$0	\$0	\$703	\$186	\$0	\$0	\$13,633	\$62,123
24	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	\$28,595	I		01	10/30/18		\$0	\$28,595	NON-APPROPRIATED	\$7,515	\$494	\$0	\$415	\$186	\$2,816	\$248	\$11,674	\$40,269
25	NSMA-TEAS-066D	DOREGO, MELECIO	01/21/20	TEACH ASST	\$26,520	***		01			\$0	\$26,520	NON-APPROPRIATED	\$6,969	\$494	\$0	\$385	\$186	\$1,437	\$248	\$9,719	\$36,239
TOTAL NON APPROPRIATED FUNDS					\$846,947						\$355	\$847,302		\$222,671	\$9,885	\$0	\$12,286	\$4,101	\$42,716	\$4,593	\$296,252	\$1,143,554
TOTAL UNIVERSITY OF GUAM - FY20 QTR 4					\$30,881,911						\$30,353	\$30,912,264		\$8,123,743	\$145,312	\$0	\$439,865	\$93,583	\$1,368,920	\$120,351	\$10,291,774	\$41,204,038

University of Guam
Staffing Pattern
FY2020 - 4th Quarter (Jul-Sep)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	40	7.5%	4.5%
Faculty	182	34.1%	20.4%
Staff	312	58.4%	35.1%

Total FT Employees 534 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	237	66.6%	26.6%
Administrator(s)	0	0.0%	0.0%
Staff	119	33.4%	13.4%

Total PT Employees 356 100.0%

Total # of Employees for FY2020 QTR 4	<u>890</u>	<u>100.0%</u>
--	------------	---------------

As of 09/30/20