

University of Guam
Staffing Pattern
FY2025 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS									TOTAL
								Date	Amt	SUBTOTAL		Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS		
1	GBLE-ADSU-002N	NUQUE, GEENA	07/02/23	ADMIN SPVR	\$48,758	UGPP/L	03	05/17/26	\$0	\$48,758	AUXILIARY	\$15,003	\$494	\$0	\$707	\$183	\$4,800	\$341	\$21,528	\$70,286	
2	GBLE-ADSS-003N	BANTUGAN, ALYANNA CIARRA	11/04/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,666	\$494	\$0	\$550	\$183	\$4,800	\$341	\$18,034	\$55,947	
3	GBLE-ADSS-001N	BARRETTO, BRIANTE	04/22/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,666	\$494	\$0	\$550	\$183	\$0	\$0	\$12,893	\$50,806	
4	EMSS-ASSP-001A	LODGE, STEPHANIE	05/15/25	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,666	\$494	\$0	\$550	\$183	\$4,800	\$341	\$18,034	\$55,947	
5	GBLE-ADSS-002N	PIPER, GABRIELLA	10/07/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,666	\$494	\$0	\$550	\$183	\$4,800	\$341	\$18,034	\$55,947	
6	GBLE-ASCC-001N	CABRERA, JANAE MARIE	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,680	\$494	\$0	\$362	\$0	\$0	\$0	\$8,536	\$33,496	
7	GBLE-ASCC-006N	HOLLINGSWORTH, GILBERT	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,680	\$494	\$0	\$362	\$0	\$0	\$0	\$8,536	\$33,496	
8	GBLE-ASCC-005N	JOHNSON, AIDAN	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,680	\$494	\$0	\$362	\$0	\$0	\$0	\$8,536	\$33,496	
9	GBLE-ASCC-003N	PAZ, KEIRA CRYSTAL	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,680	\$494	\$0	\$362	\$0	\$0	\$0	\$8,536	\$33,496	
10	GBLE-ASCC-004N	TORRES, VICTORIA ROSE	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,680	\$494	\$0	\$362	\$0	\$0	\$0	\$8,536	\$33,496	
11	AAFH-ATCD-001N	CEPEDA, JOSHUA	11/12/24	ATH COORD	\$34,853	UGPP/H	03		\$0	\$34,853	AUXILIARY	\$10,724	\$494	\$0	\$505	\$183	\$4,800	\$341	\$17,048	\$51,901	
12	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***	***	04/04/21	\$0	\$85,733	AUXILIARY	\$26,380	\$494	\$0	\$1,243	\$183	\$15,868	\$486	\$44,654	\$130,387	
13	AAFH-ATHM-001A	KUSTO, RYAN	09/29/25	ATH MGR	\$44,567	UGPP/K	03		\$0	\$44,567	AUXILIARY	\$13,713	\$494	\$0	\$646	\$0	\$0	\$0	\$14,854	\$59,421	
14	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$47,891	GPP/I	10	05/15/23	\$0	\$47,891	AUXILIARY	\$14,736	\$0	\$0	\$694	\$183	\$4,800	\$341	\$20,755	\$68,646	
15	GBLE-CAPD-001N	ALCANTARA, ALEIA JHAYDE	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
16	GBLE-CAPD-002N	BERSAMIN, VICTORIA	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
17	GBLE-CAPD-009N	BORDALLO, CAMERON	06/18/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
18	GBLE-CAPD-003N	HERRERA, JEANNIE	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
19	GBLE-CAPD-004N	MESA, ALEXIA	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
20	GBLE-CAPD-005N	MURPHY, CAITLIN	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
21	GBLE-CAPD-006N	RAMOS, ANDREA ROSE	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
22	GBLE-CAPD-008N	RODRIGUEZ, AMARIS	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
23	GBLE-CAPD-007N	SANCHEZ, REANA	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,400	\$494	\$0	\$302	\$0	\$0	\$0	\$7,196	\$27,996	
24	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$70,822	N-O	05	08/31/25	\$447	\$71,269	AUXILIARY	\$21,930	\$0	\$0	\$1,033	\$183	\$0	\$0	\$23,146	\$94,415	
25	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$121,599	***	***	08/20/26	\$0	\$121,599	AUXILIARY	\$37,416	\$0	\$0	\$1,763	\$183	\$6,920	\$404	\$46,686	\$168,285	
26	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$49,607	***	13	06/01/22	\$0	\$49,607	AUXILIARY	\$15,264	\$0	\$0	\$719	\$183	\$8,551	\$341	\$25,058	\$74,665	
27	AAFH-FMSP-001N	AGUERO, RODNEY	07/14/25	FAC MAINT SPEC	\$37,545	UGPP/H	05		\$0	\$37,545	AUXILIARY	\$11,553	\$494	\$0	\$544	\$0	\$0	\$0	\$12,591	\$50,136	
28	AAFH-FMSP-001N	ANDREW, MASON	03/20/25	FAC MAINT SPEC	\$32,355	UGPP/H	01		\$0	\$32,355	AUXILIARY	\$9,956	\$494	\$0	\$469	\$0	\$0	\$0	\$10,919	\$43,274	
29	PRES-FSVM-001A	CASTRO, LEILANI MARIE	08/12/24	FOOD SRVS & VEND MGR	\$51,615	UGPP/M	02		\$0	\$51,615	AUXILIARY	\$15,882	\$494	\$0	\$748	\$183	\$21,917	\$0	\$39,225	\$90,840	
30	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$33,192	UGPP/E	08	01/09/26	\$0	\$33,192	AUXILIARY	\$10,213	\$0	\$0	\$481	\$183	\$4,800	\$341	\$16,019	\$49,211	
31	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$48,780	GPP/H	13	11/13/24	\$0	\$48,780	AUXILIARY	\$15,010	\$0	\$0	\$707	\$183	\$8,551	\$341	\$24,792	\$73,572	
32	GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	\$49,731	UGPP/M	01	08/29/23	\$0	\$49,731	AUXILIARY	\$15,302	\$494	\$0	\$721	\$183	\$4,800	\$0	\$21,501	\$71,232	
33	GBLE-PRAS-001N	CRUZ, CAMRIENNE-JOY	09/03/24	PROG ASST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$9,283	\$494	\$0	\$437	\$183	\$0	\$0	\$10,397	\$40,566	
34	GBLE-PRAS-002N	HAYASHI, TAMARA	09/03/24	PROG ASST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$9,283	\$494	\$0	\$437	\$183	\$0	\$0	\$10,397	\$40,566	
35	AAFH-PRAS-001N	NARON, JENNIFER	11/25/24	PROG ASST	\$35,008	UGPP/G	05		\$0	\$35,008	AUXILIARY	\$10,772	\$494	\$0	\$508	\$183	\$8,309	\$0	\$20,266	\$55,274	
36	AAFH-RESC-001A	TAGUACTA-CHIONG, KAYLA	09/09/19	REC SPORTS COORD	\$37,545	UGPP/H	05	09/09/22	\$0	\$37,545	AUXILIARY	\$11,553	\$494	\$0	\$544	\$183	\$13,493	\$404	\$26,671	\$64,216	
37	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$49,412	GPP/I	11	09/14/25	\$131	\$49,543	AUXILIARY	\$15,244	\$494	\$0	\$718	\$183	\$11,191	\$653	\$28,484	\$78,026	
38	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON ST MGR	\$62,163	UGPP/M	07	09/01/24	\$0	\$62,163	AUXILIARY	\$19,128	\$494	\$0	\$901	\$183	\$4,800	\$653	\$26,159	\$88,322	
				TOTAL AUXILIARY FUNDS	\$1,465,166				\$578	\$1,465,744		\$451,009	\$15,816	\$0	\$21,253	\$3,838	\$138,004	\$5,669	\$635,591	\$2,101,334	
1	STRI-ACAD-001F	MARASIGAN, ROY JANZEN	06/17/25	ACAD ADVISOR (TRIO/SSS)	\$34,886	UGPP/I	01		\$0	\$34,886	FEDERAL/CONTRACTS	\$10,734	\$494	\$0	\$506	\$0	\$0	\$0	\$11,735	\$46,621	

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								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
29	GUCD-TASS-006C	TENORIO, LEILANI	08/05/24	CEDDERS TRAINING ASSOC	\$70,825	UGPP/N	08	02/05/26	\$0	\$70,825	FEDERAL/CONTRACTS	\$21,793	\$494	\$0	\$1,027	\$183	\$21,917	\$653	\$46,067	\$116,892
30	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRAINING ASSOC	\$90,931	UGPP/N	16	07/13/25	\$0	\$90,931	FEDERAL/CONTRACTS	\$27,979	\$0	\$0	\$1,318	\$183	\$8,309	\$486	\$38,276	\$129,207
31	GUCD-TASS-003C	WUSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	\$75,392	UGPP/N	10	03/26/25	\$0	\$75,392	FEDERAL/CONTRACTS	\$23,198	\$0	\$0	\$1,093	\$183	\$8,551	\$341	\$33,366	\$108,758
32	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$87,305	UGPP/P	08	07/08/24	\$0	\$87,305	FEDERAL/CONTRACTS	\$26,864	\$0	\$0	\$1,266	\$183	\$11,191	\$653	\$40,156	\$127,461
33	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROGS SSS	\$90,075	UGPP/P	09		\$0	\$90,075	FEDERAL/CONTRACTS	\$27,716	\$494	\$0	\$1,306	\$183	\$0	\$653	\$30,352	\$120,427
34	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$84,620	UGPP/P	07		\$0	\$84,620	FEDERAL/CONTRACTS	\$26,038	\$0	\$0	\$1,227	\$183	\$8,551	\$341	\$36,339	\$120,959
35	STRI-EDSP-001F	GAROTE, JACKLYN	10/10/22	EDU SPEC SSS	\$45,661	UGPP/J	01	10/10/25	\$0	\$45,661	FEDERAL/CONTRACTS	\$14,050	\$494	\$0	\$662	\$183	\$4,800	\$341	\$20,531	\$66,192
36	SRTI-ETSP-001F	AQUINO, ERICKSON MAE	03/14/22	ETS PROJ COORD	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$14,455	\$494	\$0	\$681	\$183	\$4,800	\$341	\$20,955	\$67,933
37	EMSS-EVST-001F	MESA, MEAGAN	04/07/25	EVAL ASST	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,666	\$494	\$0	\$550	\$183	\$13,493	\$404	\$26,789	\$64,702
38	CESC-EXA2-010F	RIOS, DAREON-LOU	08/19/24	EXT AGENT II	\$64,946	II	04	08/19/25	\$383	\$65,329	FEDERAL/CONTRACTS	\$20,102	\$0	\$0	\$947	\$183	\$4,800	\$341	\$26,373	\$91,702
39	CESC-EAC1-040F	CRUZ, DANTON	03/11/24	EXT ASSOC I	\$40,841	UGPP/J	03		\$0	\$40,841	FEDERAL/CONTRACTS	\$12,567	\$0	\$0	\$592	\$183	\$4,800	\$341	\$18,483	\$59,324
40	CESC-EAC1-043F	DAMIAN, GABRIELLE	10/01/24	EXT ASSOC I	\$40,841	UGPP/J	03		\$0	\$40,841	FEDERAL/CONTRACTS	\$12,567	\$494	\$0	\$592	\$183	\$21,917	\$653	\$36,406	\$77,247
41	CESC-EAC1-042F	PEREZ, KATHERINE	06/17/24	EXT ASSOC I	\$42,388	UGPP/J	04		\$0	\$42,388	FEDERAL/CONTRACTS	\$13,043	\$494	\$0	\$615	\$183	\$0	\$0	\$14,334	\$56,722
42	UPRS-EAC2-005C	CRUZ, CABRINI	10/04/23	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$19,128	\$494	\$0	\$901	\$183	\$4,800	\$341	\$25,847	\$88,010
43	CESC-EAC2-021F	DE LEON, ELAINE	02/13/25	EXT ASSOC II	\$53,571	UGPP/M	03		\$0	\$53,571	FEDERAL/CONTRACTS	\$16,484	\$494	\$0	\$777	\$183	\$4,800	\$341	\$23,079	\$76,650
44	CESC-EAC2-020F	HALL, GLENDA	11/03/24	EXT ASSOC II	\$49,731	UGPP/M	01		\$0	\$49,731	FEDERAL/CONTRACTS	\$15,302	\$0	\$0	\$721	\$183	\$8,551	\$341	\$25,098	\$74,829
45	CESC-EAC2-018F	HIKICHI, MEGUMI CINDY	05/19/25	EXT ASSOC II	\$49,731	UGPP/M	01		\$0	\$49,731	FEDERAL/CONTRACTS	\$15,302	\$0	\$0	\$721	\$183	\$8,551	\$341	\$25,098	\$74,829
46	UPRS-EAC2-006C	MERRILL, JESSICA	10/02/23	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$19,128	\$494	\$0	\$901	\$183	\$4,800	\$341	\$25,847	\$88,010
47	CESC-EAC2-005F	PEREZ, RYNETTE	12/05/16	EXT ASSOC II	\$62,163	UGPP/M	07	12/05/23	\$0	\$62,163	FEDERAL/CONTRACTS	\$19,128	\$0	\$0	\$901	\$183	\$0	\$0	\$20,212	\$82,375
48	CESC-EAC2-017F	PILLIAS, MELISSA	01/14/24	EXT ASSOC II	\$51,615	UGPP/M	02		\$0	\$51,615	FEDERAL/CONTRACTS	\$15,882	\$494	\$0	\$748	\$183	\$21,263	\$486	\$39,057	\$90,672
49	CESC-EAC2-019F	YAMANAKA, PAUL	06/19/22	EXT ASSOC II	\$68,269	UGPP/M	10		\$0	\$68,269	FEDERAL/CONTRACTS	\$21,006	\$494	\$0	\$990	\$183	\$0	\$653	\$23,326	\$91,595
50	CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXT ASSOC III	\$70,825	UGPP/N	08		\$0	\$70,825	FEDERAL/CONTRACTS	\$21,793	\$494	\$0	\$1,027	\$183	\$4,800	\$486	\$28,783	\$99,608
51	CESC-EAC3-004F	VILLAYERDE, LORETTA	03/14/22	EXT ASSOC III	\$61,401	UGPP/N	04		\$0	\$61,401	FEDERAL/CONTRACTS	\$18,893	\$0	\$0	\$890	\$183	\$4,800	\$0	\$24,767	\$86,168
52	CESC-EAS2-069F	CAPINDO, BRIAN	05/15/23	EXT ASST II	\$31,313	UGPP/G	02	05/15/26	\$0	\$31,313	FEDERAL/CONTRACTS	\$9,635	\$494	\$0	\$454	\$183	\$4,800	\$341	\$15,908	\$47,221
53	CESC-EAS2-056F	IBANEZ, IESHA	06/12/25	EXT ASST II	\$36,335	UGPP/G	06		\$0	\$36,335	FEDERAL/CONTRACTS	\$11,180	\$494	\$0	\$527	\$183	\$8,551	\$341	\$21,276	\$57,611
54	CESC-EAS2-076F	SANTOS, SOPHIE	01/22/25	EXT ASST II	\$31,313	UGPP/G	02		\$0	\$31,313	FEDERAL/CONTRACTS	\$9,635	\$494	\$0	\$454	\$183	\$0	\$0	\$10,766	\$42,079
55	CESC-EAS2-063F	SARDON, DIANNE NICOLE	11/07/22	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$9,283	\$494	\$0	\$437	\$183	\$11,191	\$653	\$22,242	\$52,411
56	CESC-EAS3-015F	CALMA, CONRADO	01/23/23	EXT ASST III	\$43,050	UGPP/H	09		\$0	\$43,050	FEDERAL/CONTRACTS	\$13,246	\$494	\$0	\$624	\$183	\$4,800	\$341	\$19,689	\$62,739
57	HUMA-INST-001C	LIZAMA, CODY	05/22/24	INST	\$60,683	II	02	05/22/26	\$0	\$60,683	FEDERAL/CONTRACTS	\$18,672	\$494	\$0	\$880	\$0	\$0	\$0	\$20,046	\$80,729
58	CNAS-ITST-001L	DOREGO, MELECIO	11/04/24	IT SUPP TECH	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$12,108	\$494	\$0	\$571	\$183	\$4,800	\$0	\$18,156	\$57,505
59	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWK PROG ASSOC	\$41,727	UGPP/H	08	08/16/26	\$0	\$41,727	FEDERAL/CONTRACTS	\$12,839	\$494	\$0	\$605	\$183	\$4,800	\$341	\$19,263	\$60,990
60	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	\$107,291	UGPP/O	18	03/09/26	\$0	\$107,291	FEDERAL/CONTRACTS	\$33,013	\$0	\$0	\$1,556	\$183	\$0	\$0	\$34,752	\$142,043
61	CESC-PRMN-001F	CALALO, FILMA	01/02/24	PRGRM MGR (RSCH SCHLR)	\$94,162	***	***		\$0	\$94,162	FEDERAL/CONTRACTS	\$28,974	\$494	\$0	\$1,365	\$183	\$0	\$0	\$31,016	\$125,178
62	SBAX-PRCO-001F	VILLANUEVA, VICTORIA	01/02/24	PROC COUNS	\$49,827	UGPP/K	06	01/02/26	\$0	\$49,827	FEDERAL/CONTRACTS	\$15,332	\$494	\$0	\$722	\$183	\$0	\$404	\$17,135	\$66,962
63	SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR	\$100,181	UGPP/N	18*	08/01/25	\$584	\$100,765	FEDERAL/CONTRACTS	\$31,005	\$494	\$0	\$1,461	\$183	\$6,920	\$404	\$40,468	\$141,233
64	WPTR-RSOR-001F	NWE, YIN YIN	04/01/24	RES ASSOC (RSCH SCHLR)	\$70,541	***	***		\$0	\$70,541	FEDERAL/CONTRACTS	\$21,705	\$494	\$0	\$1,023	\$183	\$8,551	\$341	\$32,297	\$102,838
65	WPTR-RSO1-031F	CRUZ, MISCHA	08/15/22	RES ASSOC I	\$47,391	UGPP/J	07		\$0	\$47,391	FEDERAL/CONTRACTS	\$14,582	\$494	\$0	\$687	\$183	\$13,493	\$341	\$29,780	\$77,171
66	CESC-RSO1-003F	LIN, YA CHUN	12/15/24	RES ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,666	\$0	\$0	\$550	\$183	\$8,551	\$341	\$21,290	\$59,203
67	WPTR-RSO2-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II</																

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
10	COMT-ACC2-005L	PUNO, MICHELLE	08/28/23	ACCT II	\$51,615	GPP/M	02	08/28/25	\$326	\$51,941	LOCAL	\$15,982	\$0	\$0	\$753	\$183	\$4,800	\$341	\$22,060	\$74,001
11	COMT-ACC2-004L	SAPLALA, MARIE JOY	12/19/22	ACCT II	\$53,571	GPP/M	03	12/19/25	\$0	\$53,571	LOCAL	\$16,484	\$494	\$0	\$777	\$183	\$4,800	\$341	\$23,079	\$76,650
12	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$66,171	GPP/M	09	11/01/26	\$0	\$66,171	LOCAL	\$20,361	\$0	\$0	\$959	\$183	\$0	\$0	\$21,503	\$87,674
13	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$77,783	GPP/N	11	12/19/25	\$0	\$77,783	LOCAL	\$23,934	\$0	\$0	\$1,128	\$183	\$8,309	\$486	\$34,040	\$111,823
14	COMT-ACC3-002L	MAGDALERA, WILFREDO	04/06/22	ACCT III	\$61,401	GPP/N	04	04/06/26	\$0	\$61,401	LOCAL	\$18,893	\$0	\$0	\$890	\$183	\$0	\$0	\$19,966	\$81,367
15	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$68,648	GPP/N	07	10/09/25	\$0	\$68,648	LOCAL	\$21,123	\$0	\$0	\$995	\$183	\$8,309	\$486	\$31,096	\$99,744
16	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	\$40,443	GPP/H	07	12/07/26	\$0	\$40,443	LOCAL	\$12,444	\$494	\$0	\$586	\$183	\$4,800	\$341	\$18,849	\$59,292
17	COMT-ACT1-005L	SAN NICOLAS, LANIE	07/15/24	ACCT TECH I	\$32,355	GPP/H	01	07/15/25	\$307	\$32,662	LOCAL	\$10,050	\$494	\$0	\$474	\$183	\$21,917	\$653	\$33,771	\$66,432
18	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$47,891	GPP/I	10	12/25/25	\$0	\$47,891	LOCAL	\$14,736	\$494	\$0	\$694	\$183	\$8,551	\$341	\$25,000	\$72,891
19	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$44,992	GPP/I	08	12/18/26	\$0	\$44,992	LOCAL	\$13,844	\$494	\$0	\$652	\$183	\$11,191	\$653	\$27,018	\$72,010
20	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$62,776	GPP/J	16	03/28/27	\$0	\$62,776	LOCAL	\$19,316	\$0	\$0	\$910	\$183	\$8,551	\$341	\$29,301	\$92,077
21	COMT-COMP-004L	FLORES, ELSA	05/12/25	ACTING COMPTROLLER	\$95,162	***	***		\$0	\$95,162	LOCAL	\$29,281	\$0	\$0	\$1,380	\$183	\$4,800	\$341	\$35,985	\$131,147
22	NATS-ADMA-002L	CATAHAY, TERYN	07/03/22	ADMIN ASST	\$45,661	GPP/J	06	06/27/26	\$0	\$45,661	LOCAL	\$14,050	\$0	\$0	\$662	\$183	\$4,800	\$341	\$20,036	\$65,697
23	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$62,776	GPP/J	16	02/20/27	\$0	\$62,776	LOCAL	\$19,316	\$0	\$0	\$910	\$183	\$0	\$0	\$20,409	\$83,185
24	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$47,391	GPP/J	07	01/21/25	\$0	\$47,391	LOCAL	\$14,582	\$0	\$0	\$687	\$183	\$6,920	\$404	\$22,776	\$70,167
25	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$53,699	GPP/J	11	12/02/26	\$0	\$53,699	LOCAL	\$16,523	\$0	\$0	\$779	\$183	\$13,493	\$404	\$31,381	\$85,080
26	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$53,699	GPP/J	11	11/20/24	\$0	\$53,699	LOCAL	\$16,523	\$0	\$0	\$779	\$183	\$8,309	\$0	\$25,794	\$79,493
27	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$50,446	J	09	08/28/26	\$0	\$50,446	LOCAL	\$15,522	\$494	\$0	\$731	\$183	\$13,493	\$404	\$30,827	\$81,273
28	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$57,160	GPP/J	13	02/09/25	\$0	\$57,160	LOCAL	\$17,588	\$0	\$0	\$829	\$183	\$0	\$0	\$18,600	\$75,760
29	MARI-ADMA-002L	MENDIOLA, MARIA KARMINA	01/31/22	ADMIN ASST	\$42,388	J	04	01/31/26	\$0	\$42,388	LOCAL	\$13,043	\$494	\$0	\$615	\$183	\$4,800	\$653	\$19,788	\$62,176
30	CLAS-ADMA-002L	MESNGON, JOCELYN	04/24/23	ADMIN ASST	\$40,841	J	03	04/24/26	\$0	\$40,841	LOCAL	\$12,567	\$0	\$0	\$592	\$183	\$0	\$0	\$13,342	\$54,183
31	HUMA-ADMA-001L	MUNA, TAMMY	04/25/22	ADMIN ASST	\$42,388	J	04	04/25/26	\$0	\$42,388	LOCAL	\$13,043	\$494	\$0	\$615	\$183	\$8,551	\$0	\$22,885	\$65,273
32	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$47,391	J	07	10/15/26	\$0	\$47,391	LOCAL	\$14,582	\$0	\$0	\$687	\$183	\$11,191	\$653	\$27,296	\$74,687
33	NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	\$47,391	GPP/J	07	03/28/24	\$0	\$47,391	LOCAL	\$14,582	\$0	\$0	\$687	\$183	\$0	\$0	\$15,452	\$62,843
34	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$55,402	GPP/J	12	01/27/27	\$0	\$55,402	LOCAL	\$17,047	\$0	\$0	\$803	\$183	\$8,551	\$341	\$26,925	\$82,327
35	SEAA-ADMA-001L	SANTOS, KEOLANI	07/29/24	ADMIN ASST	\$37,913	J	01	07/29/25	\$359	\$38,272	LOCAL	\$11,776	\$494	\$0	\$555	\$183	\$4,800	\$341	\$18,150	\$56,422
36	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$58,373	GPP/L	08	10/03/25	\$0	\$58,373	LOCAL	\$17,961	\$494	\$0	\$846	\$183	\$8,309	\$486	\$28,280	\$86,653
37	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$62,136	GPP/L	10	02/26/27	\$0	\$62,136	LOCAL	\$19,119	\$0	\$0	\$901	\$183	\$11,191	\$653	\$32,047	\$94,183
38	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$64,108	GPP/L	11	08/04/26	\$0	\$64,108	LOCAL	\$19,726	\$0	\$0	\$930	\$183	\$8,551	\$341	\$29,730	\$93,838
39	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$64,108	GPP/L	11	12/28/23	\$0	\$64,108	LOCAL	\$19,726	\$0	\$0	\$930	\$183	\$0	\$0	\$20,838	\$84,946
40	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$77,322	GPP/L	17	02/06/26	\$0	\$77,322	LOCAL	\$23,792	\$0	\$0	\$1,121	\$183	\$8,551	\$341	\$33,988	\$111,310
41	EMSS-ADMO-001L	MONGAMI, WENDY	03/31/25	ADMIN OFFCR	\$45,262	GPP/L	01		\$0	\$45,262	LOCAL	\$13,927	\$494	\$0	\$656	\$183	\$8,551	\$341	\$24,152	\$69,414
42	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$66,142	GPP/L	12	05/07/26	\$0	\$66,142	LOCAL	\$20,352	\$0	\$0	\$959	\$183	\$6,920	\$404	\$28,818	\$94,960
43	SBAA-ADMO-002L	TOVES, DEBORAH	02/24/25	ADMIN OFFCR	\$50,605	GPP/L	04		\$0	\$50,605	LOCAL	\$15,571	\$494	\$0	\$734	\$183	\$8,551	\$341	\$25,874	\$76,479
44	WERI-ASSP-002L	ITLIONG, SHIRLEY	05/06/24	ADMIN SUPP SPEC	\$47,391	UGPP/J	07		\$0	\$47,391	LOCAL	\$14,582	\$494	\$0	\$687	\$183	\$4,800	\$0	\$20,747	\$68,138
45	PRES-ADVA-001D	REYES-BURRIER, MARIA TERESA	03/04/25	ADVANCEMENT ASSOC	\$76,093	UGPP/O	07	09/04/26	\$0	\$76,093	LOCAL	\$23,414	\$494	\$0	\$1,103	\$183	\$0	\$0	\$25,194	\$101,287
46	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$55,271	GPP/H	17	11/02/26	\$0	\$55,271	LOCAL	\$17,007	\$0	\$0	\$801	\$183	\$8,309	\$486	\$26,786	\$82,057
47	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$53,572	GPP/H	16	06/09/26	\$0	\$53,572	LOCAL	\$16,484	\$0	\$0	\$777	\$183	\$11,191	\$653	\$29,288	\$82,860
48	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$41,727	GPP/H	08	01/25/26	\$0	\$41,727	LOCAL	\$12,839	\$494	\$0	\$605	\$183	\$8,551	\$3		

University of Guam
Staffing Pattern
FY2025 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									TOTAL
								Date	Amt				Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS		
77	ARTS-ASOP-001L	IPPOLITI, ANDREW	01/21/25	ASSOC PROF	\$96,901	IV	14	01/20/26	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$15,868	\$486	\$47,758	\$144,659		
78	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$102,803	IV	16	08/18/25	\$514	\$103,317	LOCAL	\$31,791	\$0	\$0	\$1,498	\$183	\$4,800	\$341	\$38,613	\$141,930		
79	SBAA-ASOP-002L	JI JR, JAMES	08/18/25	ASSOC PROF	\$99,808	IV	15	08/17/26	\$0	\$99,808	LOCAL	\$30,711	\$0	\$0	\$1,447	\$183	\$13,493	\$404	\$46,237	\$146,045		
80	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$120,895	IV	13	02/15/20	\$0	\$120,895	LOCAL	\$37,199	\$0	\$0	\$1,753	\$183	\$13,493	\$404	\$53,032	\$173,927		
81	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$102,803	IV	16	08/18/25	\$514	\$103,317	LOCAL	\$31,791	\$0	\$0	\$1,498	\$183	\$8,309	\$486	\$42,267	\$145,584		
82	NSNS-ASOP-006L	KIM, SUN	01/16/24	ASSOC PROF	\$70,387	IV	06	01/20/26	\$0	\$70,387	LOCAL	\$21,658	\$494	\$0	\$1,021	\$183	\$0	\$0	\$23,356	\$93,743		
83	WERI-ASOP-007L	KIM, YONG SANG	08/14/23	ASSOC PROF	\$102,803	IV	16	01/20/26	\$0	\$102,803	LOCAL	\$31,632	\$494	\$0	\$1,491	\$183	\$11,191	\$0	\$44,991	\$147,794		
84	WPTR-ASOP-005M	KING, ROMINA	08/18/25	ASSOC PROF	\$92,998	IV	13	08/17/26	\$0	\$92,998	LOCAL	\$28,615	\$0	\$0	\$1,348	\$183	\$6,920	\$653	\$37,720	\$130,718		
85	MARC-ASOP-010L	KUPER, KENNETH	08/15/23	ASSOC PROF	\$95,113	IV	07	08/13/25	\$632	\$95,745	LOCAL	\$29,461	\$0	\$0	\$1,388	\$183	\$6,920	\$404	\$38,356	\$134,100		
86	NSMA-ASOP-013L	LEE, BYOUNGYONG	01/17/23	ASSOC PROF	\$92,998	IV	13	01/20/26	\$0	\$92,998	LOCAL	\$28,615	\$0	\$0	\$1,348	\$183	\$11,191	\$0	\$41,338	\$134,336		
87	SETE-ASOP-015L	LEE, SHIN	08/18/25	ASSOC PROF	\$92,998	IV	13	01/20/26	\$0	\$92,998	LOCAL	\$28,615	\$494	\$0	\$1,348	\$183	\$4,800	\$0	\$35,441	\$128,439		
88	MARI-ASOP-012L	LEMER, SARAH	08/12/24	ASSOC PROF	\$96,901	IV	14	01/21/25	\$0	\$96,901	LOCAL	\$29,816	\$494	\$0	\$1,405	\$183	\$0	\$0	\$31,899	\$128,800		
89	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$102,803	IV	16	08/18/25	\$514	\$103,317	LOCAL	\$31,791	\$0	\$0	\$1,498	\$183	\$4,800	\$0	\$38,272	\$141,589		
90	BIOL-ASOP-001L	LOFDAHL, KATHARINE	08/19/96	ASSOC PROF	\$102,803	IV	16	08/12/24	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$8,551	\$341	\$42,198	\$145,001		
91	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOC PROF	\$116,057	IV	12	01/17/26	\$0	\$116,057	LOCAL	\$35,711	\$494	\$0	\$1,683	\$183	\$8,309	\$486	\$46,866	\$162,923		
92	SETE-ASOP-014L	MAGPURI-LAVELL, THERESA	01/21/25	ASSOC PROF	\$109,063	IV	18	01/20/26	\$0	\$109,063	LOCAL	\$33,559	\$494	\$0	\$1,581	\$183	\$8,551	\$486	\$44,854	\$153,917		
93	SBPL-ASOP-003L	MCNINCH, RON	06/15/03	ASSOC PROF	\$102,803	IV	16	08/18/25	\$514	\$103,317	LOCAL	\$31,791	\$494	\$0	\$1,498	\$183	\$4,800	\$341	\$39,107	\$142,424		
94	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$109,063	IV	18	08/18/25	\$527	\$109,590	LOCAL	\$33,721	\$494	\$0	\$1,589	\$183	\$8,309	\$0	\$44,296	\$153,886		
95	NSNS-ASOP-005L	MOOTS, KATHLEEN	01/16/24	ASSOC PROF	\$141,781	IV	18	08/13/25	\$709	\$142,490	LOCAL	\$43,844	\$0	\$0	\$2,066	\$183	\$4,800	\$341	\$51,235	\$193,724		
96	SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$99,808	IV	15	01/20/26	\$0	\$99,808	LOCAL	\$30,711	\$0	\$0	\$1,447	\$183	\$8,309	\$486	\$41,136	\$140,944		
97	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOC PROF	\$102,803	IV	16	01/20/26	\$0	\$102,803	LOCAL	\$31,632	\$0	\$0	\$1,491	\$183	\$11,191	\$0	\$44,497	\$147,300		
98	LREC-ASOP-010L	PANGELINAN, PERRY JASON	08/14/23	ASSOC PROF	\$111,449	IV	11	08/01/25	\$768	\$112,217	LOCAL	\$34,529	\$0	\$0	\$1,627	\$183	\$15,868	\$486	\$52,693	\$164,910		
99	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$102,803	IV	16	08/18/25	\$514	\$103,317	LOCAL	\$31,791	\$0	\$0	\$1,498	\$183	\$4,800	\$341	\$38,613	\$141,930		
100	HIST-ASOP-008L	RASMUSSEN, CHRISTOPHER	08/12/24	ASSOC PROF	\$82,354	IV	10	01/20/26	\$0	\$82,354	LOCAL	\$25,340	\$0	\$0	\$1,194	\$183	\$11,191	\$653	\$38,561	\$120,915		
101	LREL-ASOP-009L	SAN NICOLAS, ROLAND	08/15/22	ASSOC PROF	\$129,750	IV	15	01/03/26	\$0	\$129,750	LOCAL	\$39,924	\$0	\$0	\$1,881	\$183	\$0	\$0	\$41,988	\$171,738		
102	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$102,803	IV	16	08/18/25	\$514	\$103,317	LOCAL	\$31,791	\$494	\$0	\$1,498	\$183	\$4,800	\$341	\$39,107	\$142,424		
103	LREC-ASOP-001L	SHOOK, RYAN	08/12/24	ASSOC PROF	\$95,113	IV	07	08/12/24	\$0	\$95,113	LOCAL	\$29,266	\$0	\$0	\$1,379	\$0	\$4,800	\$341	\$35,787	\$130,900		
104	SBAC-ASOP-001L	SUEZ-SALES, MARTHA	08/12/24	ASSOC PROF	\$105,886	IV	17	08/18/25	\$530	\$106,416	LOCAL	\$32,744	\$494	\$0	\$1,543	\$183	\$0	\$0	\$34,964	\$141,380		
105	NSMA-ASOP-003L	SWANSON JR, CARL	10/01/03	ASSOC PROF	\$96,901	IV	14	08/18/25	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$8,309	\$486	\$40,200	\$137,101		
106	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$102,803	IV	16	08/18/25	\$514	\$103,317	LOCAL	\$31,791	\$0	\$0	\$1,498	\$183	\$8,551	\$341	\$42,363	\$145,680		
107	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOC PROF	\$99,808	IV	15	08/18/25	\$499	\$100,307	LOCAL	\$30,865	\$0	\$0	\$1,454	\$183	\$4,800	\$341	\$37,643	\$137,950		
108	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$85,728	IV	11	08/18/25	\$591	\$86,319	LOCAL	\$26,560	\$0	\$0	\$1,252	\$183	\$11,191	\$0	\$39,186	\$125,505		
109	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$102,803	IV	16	08/18/25	\$514	\$103,317	LOCAL	\$31,791	\$0	\$0	\$1,498	\$183	\$4,800	\$341	\$38,613	\$141,930		
110	WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOC PROF	\$89,274	IV	12	08/18/25	\$621	\$89,895	LOCAL	\$27,661	\$0	\$0	\$1,303	\$183	\$11,191	\$653	\$40,991	\$130,886		
111	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$96,901	IV	14	08/14/23	\$0	\$96,901	LOCAL	\$29,816	\$0	\$0	\$1,405	\$183	\$8,309	\$0	\$39,714	\$136,615		
112	ENGL-ASOP-023L	GARCIA, CHRISTOPHER	10/03/23	ASSOC PROF (FAC SEN PRES)	\$125,576	IV	14	08/18/25	\$696	\$126,272	LOCAL	\$38,854	\$0	\$0	\$1,831	\$183	\$15,868	\$486	\$57,221	\$183,493		
113	SENG-ASIN-001L	PERITO, MYLA	03/01/24	ASST INST	\$69,369	I	10	03/01/26	\$0	\$69,369	LOCAL	\$21,345	\$494	\$0	\$1,006	\$183	\$4,800	\$341	\$28,169	\$97,538		
114	MUSI-ASIN-003L	RAMIREZ, MIREN SOFIA	08/18/25	ASST INST	\$48,833	I	07	08/17/26	\$0	\$48,833	LOCAL	\$15,026	\$494	\$0	\$708	\$0	\$0	\$0	\$16,228	\$65,061		
115	GEOG-ASTP-001																					

University of Guam
Staffing Pattern
FY2025 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS		
144	SBAA-ASTP-003L	ROSS, COREY	08/16/21	ASST PROF	\$92,368	III	16	08/18/25	\$642	\$93,010	LOCAL	\$28,619	\$0	\$0	\$1,349	\$183	\$21,917	\$653	\$52,721	\$145,731	
145	SEAA-ASTP-002L	SABLAN, ZENA	08/14/23	ASST PROF	\$75,701	III	11	08/18/25	\$502	\$76,203	LOCAL	\$23,448	\$0	\$0	\$1,105	\$183	\$13,493	\$404	\$38,632	\$114,835	
146	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$92,368	III	16	08/18/25	\$642	\$93,010	LOCAL	\$28,619	\$494	\$0	\$1,349	\$183	\$15,868	\$341	\$46,854	\$139,863	
147	WPTR-ASTP-004M	SINGH, RICHARD	07/01/24	ASST PROF	\$98,410	III	11	07/01/25	\$980	\$99,390	LOCAL	\$30,582	\$0	\$0	\$1,441	\$183	\$4,800	\$341	\$37,348	\$136,738	
148	SBPL-ASTP-001L	SOLIVA, MARY	08/18/25	ASST PROF	\$85,207	III	14	08/17/26	\$0	\$85,207	LOCAL	\$26,218	\$494	\$0	\$1,236	\$0	\$0	\$0	\$27,948	\$113,155	
149	MARC-ASTP-005L	TAITANO, MELISSA	02/15/22	ASST PROF	\$120,079	III	16	05/25/25	\$0	\$120,079	LOCAL	\$36,948	\$494	\$0	\$1,741	\$183	\$15,868	\$486	\$55,720	\$175,799	
150	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	\$88,700	III	15	08/18/25	\$611	\$89,311	LOCAL	\$27,481	\$494	\$0	\$1,295	\$183	\$0	\$0	\$29,453	\$118,764	
151	SPRE-ASTP-001S	TAYLOR, BRETT	05/20/24	ASST PROF	\$102,331	III	12	05/20/26	\$0	\$102,331	LOCAL	\$31,487	\$494	\$0	\$1,484	\$183	\$0	\$0	\$33,648	\$135,979	
152	SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$92,368	III	16	08/18/25	\$642	\$93,010	LOCAL	\$28,619	\$494	\$0	\$1,349	\$183	\$0	\$0	\$30,645	\$123,654	
153	SNNU-ASTP-001L	VARGHESE, ANNAMMA	01/21/25	ASST PROF	\$99,105	III	18	01/20/26	\$0	\$99,105	LOCAL	\$30,495	\$494	\$0	\$1,437	\$183	\$21,917	\$653	\$55,179	\$154,284	
154	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$96,218	III	17	01/20/26	\$0	\$96,218	LOCAL	\$29,606	\$0	\$0	\$1,395	\$183	\$11,191	\$653	\$43,028	\$139,246	
155	SENG-ASTP-001L	ZENG, RUI	08/12/24	ASST PROF	\$81,884	III	13	08/18/25	\$554	\$82,438	LOCAL	\$25,366	\$0	\$0	\$1,195	\$183	\$8,551	\$341	\$35,636	\$118,074	
156	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$56,258	***	***			\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384
157	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/24	ASST PROF (SPEC CONTRACT)	\$56,258	***	***			\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384
158	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$56,258	***	***			\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384
159	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$37,712	GPP/G	07	10/01/25	\$0	\$37,712	LOCAL	\$11,604	\$494	\$0	\$547	\$183	\$8,551	\$341	\$21,720	\$59,432	
160	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$27,098	GPP/C	07	09/03/25	\$72	\$27,170	LOCAL	\$8,360	\$494	\$0	\$394	\$183	\$4,800	\$0	\$14,231	\$41,401	
161	PMCU-BUCU-026L	PEREZ, ARTURO	10/24/22	BLDG CUST	\$26,108	GPP/C	06	10/24/25	\$0	\$26,108	LOCAL	\$8,033	\$494	\$0	\$379	\$183	\$0	\$0	\$9,089	\$35,197	
162	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$29,760	GPP/C	10	08/10/26	\$0	\$29,760	LOCAL	\$9,157	\$494	\$0	\$432	\$183	\$15,868	\$0	\$26,134	\$55,894	
163	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$32,683	GPP/C	13	07/27/25	\$259	\$32,942	LOCAL	\$10,136	\$0	\$0	\$478	\$183	\$15,868	\$486	\$27,151	\$60,093	
164	PMRE-BMSU-001L	ALMOITE, GREGORIO	09/11/23	BLDG MAINT SPVR	\$46,978	GPP/L	02	09/11/25	\$148	\$47,126	LOCAL	\$14,501	\$0	\$0	\$683	\$183	\$21,917	\$653	\$37,937	\$85,064	
165	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$56,578	GPP/L	07	05/26/26	\$0	\$56,578	LOCAL	\$17,409	\$0	\$0	\$820	\$183	\$4,800	\$341	\$23,554	\$80,132	
166	AFUT-BMSU-001L	LEON GUERRERO, JOHN	03/26/25	BLDG MAINT SUPT	\$72,671	GPP/M	12	06/21/27	\$0	\$72,671	LOCAL	\$22,361	\$0	\$0	\$1,054	\$183	\$11,191	\$486	\$35,274	\$107,945	
167	COMT-BUY1-001L	ALAFANSO, YOSKO	04/28/25	BUYER I	\$32,355	UGPP/H	01		\$0	\$32,355	LOCAL	\$9,956	\$494	\$0	\$469	\$0	\$0	\$0	\$10,919	\$43,274	
168	COMT-BUY1-002L	DANIELI, JEDEHIAH	11/04/24	BUYER I	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,956	\$0	\$0	\$469	\$183	\$4,800	\$341	\$15,749	\$48,104	
169	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$48,780	GPP/H	13	03/01/25	\$0	\$48,780	LOCAL	\$15,010	\$0	\$0	\$707	\$183	\$15,868	\$486	\$32,253	\$81,033	
170	AFUT-CIPC-001L	QUIDACHAY, JON	06/06/22	CAP IMP PROJ COORD	\$61,401	GPP/N	04	06/06/26	\$0	\$61,401	LOCAL	\$18,893	\$0	\$0	\$890	\$183	\$11,191	\$653	\$31,810	\$93,211	
171	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$45,826	GPP/H	11	08/12/26	\$0	\$45,826	LOCAL	\$14,101	\$494	\$0	\$664	\$183	\$13,493	\$404	\$29,339	\$75,165	
172	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$45,826	GPP/H	11	07/01/26	\$0	\$45,826	LOCAL	\$14,101	\$494	\$0	\$664	\$183	\$11,191	\$653	\$27,286	\$73,112	
173	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$68,172	GPP/I	18X	03/28/27	\$0	\$68,172	LOCAL	\$20,977	\$0	\$0	\$988	\$183	\$8,551	\$341	\$31,040	\$99,212	
174	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$50,979	GPP/I	12	08/08/26	\$0	\$50,979	LOCAL	\$15,686	\$494	\$0	\$739	\$183	\$8,309	\$486	\$25,898	\$76,877	
175	COMT-CAS2-001L	MORGAN, CASANDRA ROSE	04/14/25	CASHIER II	\$28,269	GPP/F	01		\$0	\$28,269	LOCAL	\$8,698	\$494	\$0	\$410	\$0	\$4,800	\$341	\$14,744	\$43,013	
176	WERI-CHE2-003L	CONCEPCION, JOHN	11/18/24	CHEMIST II	\$62,163	GPP/M	07		\$0	\$62,163	LOCAL	\$19,128	\$0	\$0	\$901	\$183	\$8,551	\$341	\$29,104	\$91,267	
177	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$68,269	GPP/M	10	07/12/26	\$0	\$68,269	LOCAL	\$21,006	\$0	\$0	\$990	\$183	\$0	\$0	\$22,179	\$90,448	
178	WERI-CHE3-001L	DUENAS, MALLARY NICOLE	04/12/21	CHEMIST III	\$70,825	GPP/N	08	04/11/24	\$0	\$70,825	LOCAL	\$21,793	\$0	\$0	\$1,027	\$183	\$8,309	\$486	\$31,798	\$102,623	
179	AHRO-CHRO-001L	GUMATAOTAO, JOSEPH	07/03/22	CHIEF HRO	\$106,090	***	***	07/03/26	\$0	\$106,090	LOCAL	\$32,644	\$0	\$0	\$1,538	\$183	\$8,309	\$486	\$43,160	\$149,250	
180	COMP-CIOF-001L	DELA CRUZ, VINCENT	06/20/22	CHIEF INFO OFFCR	\$131,530	***	***	06/20/27	\$0	\$131,530	LOCAL	\$40,472	\$0	\$0	\$1,907	\$183	\$4,800	\$341	\$47,703	\$179,233	
181	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$108,283	***	***	12/03/23	\$0	\$108,283	LOCAL	\$33,319	\$0	\$0	\$1,570	\$183	\$0	\$0	\$35,072	\$143,355	
182	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$37,032	GPP/C	17	12/08/2													

University of Guam
Staffing Pattern
FY2025 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS		
211	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$125,086	III	17	06/07/24	\$0	\$125,086	LOCAL	\$38,489	\$0	\$0	\$1,814	\$183	\$11,191	\$653	\$52,330	\$177,416	
212	CESC-EXA3-002M	DELA CRUZ, TIMMY	06/22/20	EXT AGENT III	\$94,675	III	10	06/22/25	\$0	\$94,675	LOCAL	\$29,131	\$0	\$0	\$1,373	\$183	\$0	\$0	\$30,687	\$125,362	
213	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$110,768	III	14	10/05/24	\$0	\$110,768	LOCAL	\$34,083	\$0	\$0	\$1,606	\$183	\$0	\$0	\$35,872	\$146,640	
214	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$68,269	UGPP/M	10	09/07/25	\$181	\$68,450	LOCAL	\$21,062	\$0	\$0	\$993	\$183	\$4,800	\$653	\$27,690	\$96,140	
215	NSNS-EAC2-001L	CERVERA, EZRA MAZE	08/24/22	EXT ASSOC II	\$51,615	UGPP/M	02		\$0	\$51,615	LOCAL	\$15,882	\$494	\$0	\$748	\$183	\$4,800	\$0	\$22,108	\$73,723	
216	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$172,670	V	19	02/25/26	\$0	\$172,670	LOCAL	\$53,131	\$0	\$0	\$2,504	\$183	\$11,191	\$653	\$67,661	\$240,331	
217	STFA-POC2-002L	CRUZ, VANESSA	11/14/22	FAO PROG & OUTREACH COORD	\$51,615	UGPP/M	02		\$0	\$51,615	LOCAL	\$15,882	\$494	\$0	\$748	\$183	\$8,551	\$341	\$26,199	\$77,814	
218	STFA-POC2-001L	TOPASNA, NATHAN	11/07/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$15,302	\$494	\$0	\$721	\$183	\$8,309	\$486	\$25,496	\$75,227	
219	GUCR-ARSP-001S	DUENAS, VINESSA	11/18/24	GCR ARCH CUR SPEC	\$48,008	UGPP/K	06		\$0	\$48,008	LOCAL	\$14,772	\$494	\$0	\$696	\$183	\$4,800	\$341	\$21,287	\$69,295	
220	GUCR-ARSP-002S	PATTON, JONATHAN	10/03/24	GCR ARCHIV SPEC	\$53,356	UGPP/K	08	02/19/26	\$0	\$53,356	LOCAL	\$16,418	\$494	\$0	\$774	\$183	\$0	\$0	\$17,868	\$71,224	
221	GUCR-COLM-001C	DUENAS, NICOLE A.	11/28/22	GCR COLL LAB MGR	\$56,999	UGPP/N	02	11/28/25	\$0	\$56,999	LOCAL	\$17,539	\$494	\$0	\$826	\$183	\$6,920	\$404	\$26,366	\$83,365	
222	GUCR-CUAC-001C	MARSH-TAITANO, KELLY	02/27/23	GCR CURATOR ARCH COLL	\$100,076	UGPP/R	07		\$0	\$100,076	LOCAL	\$30,793	\$0	\$0	\$1,451	\$183	\$0	\$0	\$32,427	\$132,503	
223	GUCR-FMSU-001S	MARTINEZ, EDWARD	01/27/25	GCR FAC MAINT SPVR	\$50,605	UGPP/L	04		\$0	\$50,605	LOCAL	\$15,571	\$494	\$0	\$734	\$183	\$0	\$0	\$16,982	\$67,587	
224	GUCR-PJC3-001C	SAN NICOLAS, ODYESSA	07/01/24	GCR PROJ COORD III	\$56,999	UGPP/N	02	07/01/25	\$540	\$57,539	LOCAL	\$17,705	\$494	\$0	\$834	\$183	\$8,551	\$341	\$28,108	\$85,647	
225	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$92,933	GPP/P	10	08/13/26	\$0	\$92,933	LOCAL	\$28,595	\$0	\$0	\$1,348	\$183	\$6,920	\$404	\$37,450	\$130,383	
226	COMT-ACCS-001L	TAPECERIA, ROMAR	07/25/22	GEN ACCT SPVR	\$72,924	GPP/P	03	07/25/25	\$691	\$73,615	LOCAL	\$22,651	\$494	\$0	\$1,067	\$183	\$4,800	\$341	\$29,537	\$103,152	
227	PMGD-GMSU-001L	BLAS, DEREK	06/06/22	GRNDS MAINT SPVR	\$40,443	GPP/H	07	12/06/26	\$0	\$40,443	LOCAL	\$12,444	\$0	\$0	\$586	\$183	\$8,551	\$0	\$21,764	\$62,207	
228	PMGR-GRDW-004L	CRUZ, GLENN	05/06/25	GRNDS WKR	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$6,920	\$0	\$14,899	\$38,128	
229	PMGR-GRDW-013L	DELA CRUZ, CLARK IVAN	07/17/24	GRNDS WKR	\$23,229	GPP/D	01	07/17/25	\$220	\$23,449	LOCAL	\$7,215	\$494	\$0	\$340	\$183	\$4,800	\$341	\$13,374	\$36,823	
230	PMGR-GRDW-003L	PALACIOS, TYLER	05/24/21	GRNDS WKR	\$27,976	GPP/D	06	05/24/26	\$0	\$27,976	LOCAL	\$8,608	\$494	\$0	\$406	\$183	\$0	\$0	\$9,691	\$37,667	
231	PMGR-GRDW-009L	PEREZ, CHANCE	06/30/25	GRNDS WKR	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$8,551	\$341	\$16,871	\$40,100	
232	PMGR-GRDW-012L	TEDTAOTAO, KAMERON	04/08/24	GRNDS WKR	\$24,109	GPP/D	02	04/08/26	\$0	\$24,109	LOCAL	\$7,418	\$494	\$0	\$350	\$183	\$8,551	\$341	\$17,337	\$41,446	
233	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$55,526	II	07	08/18/25	\$341	\$55,867	LOCAL	\$17,190	\$494	\$0	\$810	\$183	\$4,800	\$341	\$23,819	\$79,686	
234	SBAA-INST-004L	BHOJWANI, CHIRAG	01/21/25	INST	\$75,146	II	15	01/20/26	\$0	\$75,146	LOCAL	\$23,122	\$494	\$0	\$1,090	\$183	\$4,800	\$341	\$30,031	\$105,177	
235	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$55,526	II	07	08/18/25	\$341	\$55,867	LOCAL	\$17,190	\$494	\$0	\$810	\$183	\$4,800	\$0	\$23,478	\$79,345	
236	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$75,146	II	15	08/18/25	\$511	\$75,657	LOCAL	\$23,280	\$0	\$0	\$1,097	\$183	\$21,917	\$653	\$47,130	\$122,787	
237	SNNU-INST-007L	CRUZ, MARIA SANDRA	08/16/21	INST	\$61,974	II	10	01/20/26	\$0	\$61,974	LOCAL	\$19,069	\$494	\$0	\$899	\$183	\$6,920	\$404	\$27,969	\$89,943	
238	BIOL-INST-002L	KIM, REBECCA	08/16/21	INST	\$48,281	II	03	08/17/26	\$280	\$48,561	LOCAL	\$14,942	\$0	\$0	\$704	\$183	\$8,551	\$341	\$24,721	\$73,282	
239	SNNU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	\$83,886	II	18	01/20/26	\$0	\$83,886	LOCAL	\$25,812	\$494	\$0	\$1,216	\$183	\$15,868	\$486	\$44,059	\$127,945	
240	NSNS-INST-003L	NGUYEN, CHRISTINA	08/12/24	INST	\$55,526	II	07	08/17/26	\$0	\$55,526	LOCAL	\$17,085	\$494	\$0	\$805	\$183	\$8,551	\$341	\$27,460	\$82,986	
241	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$78,212	II	16	08/18/25	\$539	\$78,751	LOCAL	\$24,232	\$0	\$0	\$1,142	\$183	\$13,493	\$404	\$39,453	\$118,203	
242	SBAA-INST-002L	PEREZ, VALENTINO	08/14/23	INST	\$83,886	II	18	01/20/26	\$0	\$83,886	LOCAL	\$25,812	\$494	\$0	\$1,216	\$183	\$6,920	\$404	\$35,029	\$118,915	
243	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$59,717	II	09	08/12/24	\$0	\$59,717	LOCAL	\$18,375	\$0	\$0	\$866	\$183	\$8,309	\$486	\$28,219	\$87,936	
244	NSMA-INST-006L	REN, JAMES	08/16/23	INST	\$46,679	II	02	08/17/26	\$267	\$46,946	LOCAL	\$14,445	\$0	\$0	\$681	\$183	\$21,917	\$653	\$37,879	\$84,825	
245	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$48,281	II	03	08/18/25	\$280	\$48,561	LOCAL	\$14,942	\$0	\$0	\$704	\$183	\$8,551	\$341	\$24,721	\$73,282	
246	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/18/08	INST	\$78,212	II	16	08/18/25	\$539	\$78,751	LOCAL	\$24,232	\$0	\$0	\$1,142	\$183	\$8,551	\$341	\$34,448	\$113,199	
247	PHIL-INST-002L	SUBA, NATASHA	08/15/22	INST	\$48,281	II	03	08/18/25	\$1,208	\$49,489	LOCAL	\$15,228	\$0	\$0	\$718	\$183	\$11,191	\$653	\$27,972	\$77,461	
248	SNNU-INST-003L	TORREY, NICOLE	01/21/25	INST	\$81,443	II	17	01/20/26	\$0	\$81,443	LOCAL	\$25,060	\$494	\$0	\$1,181	\$183	\$4,800	\$341	\$32,059	\$113,502	
249	POLS-INST-001L	YUSI, KATE	08/15/22	INST	\$48,281	II	03	08/18/25	\$280	\$48,561	LOCAL										

University of Guam
Staffing Pattern
FY2025 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
278	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$51,924	GPP/H	15	01/31/27	\$0	\$51,924	LOCAL	\$15,977	\$0	\$0	\$753	\$183	\$0	\$0	\$16,913	\$68,837
279	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$50,328	GPP/H	14	12/21/23	\$0	\$50,328	LOCAL	\$15,486	\$494	\$0	\$730	\$183	\$4,800	\$341	\$22,034	\$72,362
280	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$47,279	GPP/H	12	01/30/27	\$0	\$47,279	LOCAL	\$14,548	\$0	\$0	\$686	\$183	\$4,800	\$341	\$20,558	\$67,837
281	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$53,699	GPP/J	11	12/27/26	\$0	\$53,699	LOCAL	\$16,523	\$0	\$0	\$779	\$183	\$8,309	\$486	\$26,280	\$79,979
282	SNAALRCC-001L	SALAS, JENNIFER	11/21/22	LRC COORD	\$62,163	UGPP/M	07	05/22/26	\$0	\$62,163	LOCAL	\$19,128	\$494	\$0	\$901	\$183	\$21,917	\$653	\$43,276	\$105,439
283	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$36,133	GPP/D	14	03/22/27	\$0	\$36,133	LOCAL	\$11,118	\$0	\$0	\$524	\$183	\$8,551	\$341	\$20,717	\$56,850
284	PMCU-MACU-016L	DATUGAN, ANABELLE	01/03/22	MAINT CUST	\$31,889	GPP/D	10	01/03/27	\$0	\$31,889	LOCAL	\$9,812	\$494	\$0	\$462	\$183	\$4,800	\$0	\$15,752	\$47,641
285	PMCU-MACU-014L	FEROLINO, GINA	02/24/25	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$183	\$0	\$0	\$8,161	\$31,390
286	PMCU-MACU-015L	MATA, LORNA	04/09/25	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$183	\$8,551	\$341	\$17,053	\$40,282
287	PMCU-MACU-005L	MENO, CARLIY JO	03/27/23	MAINT CUST	\$25,970	GPP/D	04	03/27/26	\$0	\$25,970	LOCAL	\$7,991	\$0	\$0	\$377	\$183	\$13,493	\$404	\$22,447	\$48,417
288	PMCU-MACU-009L	MENO, RONNIE	07/29/24	MAINT CUST	\$23,229	GPP/D	01	07/29/25	\$220	\$23,449	LOCAL	\$7,215	\$494	\$0	\$340	\$183	\$8,551	\$341	\$17,124	\$40,573
289	PMCU-MACU-001L	MULDONG, SARA FRANCES	08/11/25	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$0	\$0	\$0	\$7,979	\$31,208
290	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$35,022	GPP/D	13	09/11/26	\$0	\$35,022	LOCAL	\$10,776	\$0	\$0	\$508	\$183	\$11,191	\$404	\$23,062	\$58,084
291	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$33,944	GPP/D	12	09/11/25	\$90	\$34,034	LOCAL	\$10,472	\$0	\$0	\$493	\$183	\$8,551	\$0	\$19,699	\$53,733
292	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/21/24	\$0	\$35,022	LOCAL	\$10,776	\$0	\$0	\$508	\$183	\$8,551	\$0	\$20,018	\$55,040
293	PMCU-MACU-007L	QUINTAL, JOHNSON	08/12/24	MAINT CUST	\$23,229	GPP/D	01	08/12/25	\$147	\$23,376	LOCAL	\$7,193	\$494	\$0	\$339	\$183	\$4,800	\$341	\$13,350	\$36,726
294	PMCU-MACU-011L	RINEHART, MCLAIN	04/15/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,148	\$494	\$0	\$337	\$183	\$8,551	\$341	\$17,053	\$40,282
295	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$38,462	GPP/D	16	03/11/27	\$0	\$38,462	LOCAL	\$11,835	\$0	\$0	\$558	\$183	\$8,309	\$0	\$20,885	\$59,347
296	PMCU-MACU-003L	VILLANUEVA, JOEL	03/27/23	MAINT CUST	\$25,970	GPP/D	04	03/27/26	\$0	\$25,970	LOCAL	\$7,991	\$0	\$0	\$377	\$183	\$8,551	\$341	\$17,442	\$43,412
297	PMRE-MSPC-001L	DUENAS, DWAYNE	08/25/25	MAINT SPEC	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,956	\$494	\$0	\$469	\$0	\$0	\$0	\$10,919	\$43,274
298	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$49,412	GPP/I	11	10/24/19	\$0	\$49,412	LOCAL	\$15,204	\$494	\$0	\$716	\$183	\$15,868	\$486	\$32,951	\$82,363
299	AAFH-MWRK-001L	SAN AGUSTIN, TIMOTHY	07/11/22	MAINT WKR	\$34,853	GPP/H	03	07/11/25	\$330	\$35,183	LOCAL	\$10,826	\$0	\$0	\$510	\$183	\$8,551	\$341	\$20,411	\$55,594
300	MARI-MAT2-002L	PEREZ, JOHNNATHAN JAMES	08/17/20	MARINE TECH II	\$40,483	GPP/I	05	08/17/25	\$256	\$40,739	LOCAL	\$12,535	\$494	\$0	\$591	\$183	\$0	\$0	\$13,803	\$54,541
301	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$55,402	GPP/J	12	02/02/27	\$0	\$55,402	LOCAL	\$17,047	\$0	\$0	\$803	\$183	\$11,191	\$653	\$29,877	\$85,279
302	PRES-MABS-001L	MIRALLES, JOSEPHINE MARIE	08/05/24	MARKETING AND BRAND SPEC	\$55,601	UGPP/M	04	08/05/25	\$351	\$55,952	LOCAL	\$17,216	\$494	\$0	\$811	\$183	\$8,551	\$341	\$27,597	\$83,549
303	MARC-MCCD-003D	DE FANT, VIA JUSTINE	12/06/21	MC COORD	\$55,601	UGPP/M	04	12/06/25	\$0	\$55,601	LOCAL	\$17,108	\$494	\$0	\$806	\$183	\$4,800	\$341	\$23,733	\$79,334
304	COMP-MCSP-001L	GUIHAMA, ANDREW	04/24/23	MICRO COMP SPEC	\$62,136	UGPP/L	10	10/24/26	\$0	\$62,136	LOCAL	\$19,119	\$494	\$0	\$901	\$183	\$8,551	\$341	\$29,589	\$91,725
305	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$68,648	GPP/N	07	01/07/23	\$0	\$68,648	LOCAL	\$21,123	\$0	\$0	\$995	\$183	\$4,800	\$341	\$27,443	\$96,091
306	AHRO-PSP1-003L	ALBEZA, RESTY	08/05/24	PERS SPEC I	\$50,605	GPP/L	04	06/20/26	\$0	\$50,605	LOCAL	\$15,571	\$0	\$0	\$734	\$183	\$4,800	\$341	\$21,629	\$72,234
307	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$58,373	GPP/L	08	10/17/25	\$0	\$58,373	LOCAL	\$17,961	\$494	\$0	\$846	\$183	\$11,191	\$653	\$31,329	\$89,702
308	CESC-PSP1-001M	NAHOLOWAA-TORRES, BEATRIX ALY	09/22/25	PERS SPEC I	\$56,578	GPP/L	07		\$0	\$56,578	LOCAL	\$17,409	\$0	\$0	\$820	\$0	\$0	\$0	\$18,229	\$74,807
309	AHRO-PSP1-004L	PEREZ, CRIS CZAR	10/22/23	PERS SPEC I	\$50,605	GPP/L	04	10/16/25	\$0	\$50,605	LOCAL	\$15,571	\$0	\$0	\$734	\$183	\$4,800	\$341	\$21,629	\$72,234
310	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$58,373	GPP/L	08	08/15/26	\$0	\$58,373	LOCAL	\$17,961	\$0	\$0	\$846	\$183	\$11,191	\$653	\$30,835	\$89,208
311	AHRO-PSP1-006L	YAMADA, A-ICHEA	10/01/23	PERS SPEC I	\$48,758	L	03	09/12/25	\$154	\$48,912	LOCAL	\$15,050	\$494	\$0	\$709	\$183	\$8,551	\$341	\$25,328	\$74,240
312	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$64,136	GPP/M	08	04/16/24	\$0	\$64,136	LOCAL	\$19,735	\$0	\$0	\$930	\$183	\$8,551	\$341	\$29,739	\$93,875
313	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$94,690	GPP/O	14	03/12/24	\$0	\$94,690	LOCAL	\$29,136	\$0	\$0	\$1,373	\$183	\$13,493	\$404	\$44,588	\$139,278
314	AFUT-PLA2-002L	FLORES, CHARLENE ANNE	08/25/25	PLANNER II	\$45,262	UGPP/L	01		\$0	\$45,262	LOCAL	\$13,927	\$0	\$0	\$656	\$183	\$0	\$0	\$14,766	\$60,028
315	PMRE-PLSU-001L	WARNER, RONALD	06/06/22	PLUMB SPVR	\$60,225	GPP/L	09	06/21/24	\$0	\$60,225	LOCAL	\$18,531	\$0	\$0	\$873	\$183	\$8,551	\$341	\$28,479	\$88,704
316	PMRE-PLU2-001L	DUENAS, PETER JR	06/02/25	PLUMBER II	\$39,004	GPP/I	04		\$0	\$39,004	LOCAL	\$12,002	\$494</							

University of Guam
Staffing Pattern
FY2025 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
345	SNSW-PROF-002L	LIZAMA, TRICIA	08/15/22	PROF	\$111,239	V	13	08/18/25	\$556	\$111,795	LOCAL	\$34,399	\$0	\$0	\$1,621	\$183	\$0	\$0	\$36,203	\$147,998
346	MARC-PROF-009L	MADRID, CARLOS	08/12/24	PROF	\$118,012	V	15	01/20/26	\$0	\$118,012	LOCAL	\$36,312	\$494	\$0	\$1,711	\$183	\$8,551	\$341	\$47,593	\$165,605
347	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$167,641	V	18	02/11/24	\$0	\$167,641	LOCAL	\$51,583	\$0	\$0	\$2,431	\$183	\$4,800	\$341	\$59,338	\$226,979
348	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$162,758	V	17	08/17/24	\$0	\$162,758	LOCAL	\$50,081	\$0	\$0	\$0	\$183	\$4,800	\$341	\$55,405	\$218,163
349	THEA-PROF-001L	MCVEY, TROY	01/18/22	PROF	\$118,012	V	15	08/18/25	\$590	\$118,602	LOCAL	\$36,494	\$494	\$0	\$1,720	\$183	\$15,868	\$486	\$55,244	\$173,847
350	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$128,956	V	18	01/21/25	\$0	\$128,956	LOCAL	\$39,680	\$0	\$0	\$1,870	\$183	\$15,868	\$486	\$58,086	\$187,042
351	NSMA-PROF-003L	NAGAHASHI, HIDEO	08/14/23	PROF	\$111,239	V	13	08/18/25	\$556	\$111,795	LOCAL	\$34,399	\$494	\$0	\$1,621	\$183	\$4,800	\$0	\$41,498	\$153,293
352	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$78,675	V	15	08/18/25	\$393	\$79,068	LOCAL	\$24,329	\$0	\$0	\$1,146	\$183	\$13,493	\$404	\$39,555	\$118,623
353	NSMA-PROF-002L	OH, HYUNJU	08/14/23	PROF	\$76,384	V	14	01/20/26	\$0	\$76,384	LOCAL	\$23,503	\$494	\$0	\$1,108	\$183	\$8,551	\$341	\$34,180	\$110,564
354	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$132,825	V	19	08/18/25	\$664	\$133,489	LOCAL	\$41,075	\$0	\$0	\$1,936	\$183	\$0	\$0	\$43,193	\$176,682
355	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$167,641	V	18	02/01/26	\$0	\$167,641	LOCAL	\$51,583	\$0	\$0	\$2,431	\$183	\$11,191	\$653	\$66,041	\$233,682
356	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$132,825	V	19	08/18/25	\$664	\$133,489	LOCAL	\$41,075	\$494	\$0	\$1,936	\$183	\$4,800	\$341	\$48,829	\$182,318
357	SBMG-PROF-003L	SCHUMANN, FRED	10/24/22	PROF	\$125,200	V	17	01/20/26	\$0	\$125,200	LOCAL	\$38,524	\$494	\$0	\$1,815	\$183	\$4,800	\$341	\$46,158	\$171,358
358	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$132,825	V	19	08/18/25	\$664	\$133,489	LOCAL	\$41,075	\$0	\$0	\$1,936	\$183	\$8,551	\$404	\$52,148	\$185,637
359	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$136,809	V	20	08/17/26	\$0	\$136,809	LOCAL	\$42,096	\$0	\$0	\$1,984	\$183	\$21,917	\$653	\$66,833	\$203,642
360	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$132,825	V	19	08/18/25	\$664	\$133,489	LOCAL	\$41,075	\$0	\$0	\$1,936	\$183	\$4,800	\$341	\$48,334	\$181,823
361	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$114,576	V	14	08/18/25	\$573	\$115,149	LOCAL	\$35,431	\$0	\$0	\$1,670	\$183	\$13,493	\$404	\$51,180	\$166,329
362	WERI-PROF-005L	WEN, YUMING	04/16/25	PROF	\$111,239	V	13	08/18/25	\$556	\$111,795	LOCAL	\$34,399	\$0	\$0	\$1,621	\$183	\$11,191	\$653	\$48,047	\$159,842
363	POLS-PROF-004L	SWAMY, ARUN	02/11/24	PROF (PRES, FAC UNION)	\$158,020	V	16	01/20/26	\$0	\$158,020	LOCAL	\$48,623	\$0	\$0	\$2,291	\$183	\$21,917	\$653	\$73,667	\$231,687
364	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$17,311	\$0	\$0	\$816	\$0	\$0	\$0	\$18,126	\$74,384
365	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$114,576	V	14	08/18/25	\$573	\$115,149	LOCAL	\$35,431	\$494	\$0	\$1,670	\$183	\$8,309	\$486	\$46,573	\$161,722
366	AREC-PRC1-003L	BORJA, MARLENE	10/03/16	PROG COORD I	\$55,049	GPP/K	09	04/03/25	\$0	\$55,049	LOCAL	\$16,939	\$494	\$0	\$798	\$183	\$8,309	\$486	\$27,209	\$82,258
367	AREC-PRC1-003L	CALILUNG, VIRLENE JOYCE	09/08/25	PROG COORD I	\$41,372	UGPP/K	01		\$0	\$41,372	LOCAL	\$12,730	\$494	\$0	\$600	\$0	\$0	\$341	\$14,165	\$55,537
368	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$53,356	GPP/K	08	11/29/24	\$0	\$53,356	LOCAL	\$16,418	\$494	\$0	\$774	\$183	\$21,917	\$653	\$40,439	\$93,795
369	AREC-PRC1-006L	CARINGAL, MARIA LOURDES	10/06/24	PROG COORD I	\$44,567	GPP/K	03		\$0	\$44,567	LOCAL	\$13,713	\$0	\$0	\$646	\$183	\$8,309	\$486	\$23,338	\$67,905
370	AFUT-PRC1-001L	DUENAS, DEBBIE	11/08/21	PROG COORD I	\$46,256	GPP/K	04	11/08/25	\$0	\$46,256	LOCAL	\$14,233	\$494	\$0	\$671	\$183	\$8,551	\$341	\$24,473	\$70,729
371	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$58,597	GPP/K	11	07/23/25	\$465	\$59,062	LOCAL	\$18,173	\$0	\$0	\$856	\$183	\$0	\$0	\$19,212	\$78,274
372	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$51,715	K	07	09/19/25	\$137	\$51,852	LOCAL	\$15,955	\$0	\$0	\$752	\$183	\$4,800	\$341	\$22,031	\$73,883
373	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$57,708	GPP/M	05	10/19/25	\$0	\$57,708	LOCAL	\$17,757	\$0	\$0	\$837	\$183	\$4,800	\$404	\$23,980	\$81,688
374	AREC-PCR2-004L	BARCINAS, MARISSA MAE	01/15/23	PROG COORD II	\$62,163	GPP/M	07	07/05/26	\$0	\$62,163	LOCAL	\$19,128	\$0	\$0	\$901	\$183	\$4,800	\$0	\$25,012	\$87,175
375	AFUT-PRC2-001L	MCDANIEL, SANDRA	05/19/08	PROG COORD II	\$72,671	GPP/M	12	05/19/26	\$0	\$72,671	LOCAL	\$22,361	\$494	\$0	\$1,054	\$183	\$4,800	\$341	\$29,233	\$101,904
376	SNAAC-PRC2-001L	PINEDA, JOHN MICHAEL	12/20/21	PROG COORD II	\$55,601	GPP/M	04	12/20/25	\$0	\$55,601	LOCAL	\$17,108	\$0	\$0	\$806	\$183	\$8,551	\$341	\$26,989	\$82,590
377	STFA-PRC2-003L	QUINTAL, TONI ROSE	07/14/25	PROG COORD II	\$49,731	GPP/M	01		\$0	\$49,731	LOCAL	\$15,302	\$0	\$0	\$721	\$183	\$13,493	\$404	\$30,103	\$79,834
378	AREC-PRC3-005L	ANTHONIO, ANGELICA	05/30/22	PROG COORD III	\$75,392	GPP/N	10		\$0	\$75,392	LOCAL	\$23,198	\$494	\$0	\$1,093	\$183	\$6,920	\$404	\$32,292	\$107,684
379	CLAS-PRC3-001L	CASTRO, NICHOLE	04/08/24	PROG COORD III	\$66,142	N	06	04/08/26	\$0	\$66,142	LOCAL	\$20,352	\$0	\$0	\$959	\$183	\$8,551	\$341	\$30,386	\$96,528
380	AREC-PRC3-001L	CHONG, JENNIFER MARIE	04/18/22	PROG COORD III	\$70,825	GPP/N	08	04/18/26	\$0	\$70,825	LOCAL	\$21,793	\$0	\$0	\$1,027	\$183	\$4,800	\$341	\$28,144	\$98,969
381	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$75,392	N	10	10/01/25	\$0	\$75,392	LOCAL	\$23,198	\$0	\$0	\$1,093	\$183	\$8,551	\$341	\$33,366	\$108,758
382	AREC-PRC3-004L	GALVEZ, EDEN	12/06/21	PROG COORD III	\$73,072	GPP/N	09	06/06/26	\$0	\$73,072	LOCAL	\$22,484	\$0	\$0	\$1,060	\$183	\$15,868	\$486	\$40,080	\$113,152
383	SENG-PRC3-001L	NG																		

University of Guam
Staffing Pattern
FY2025 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS		
412	WERI-RAS3-004S	VALERIO, DANNIKA KATE	09/11/23	RES ASST III	\$49,837	K	06			\$0	\$49,837	LOCAL	\$15,335	\$494	\$0	\$723	\$0	\$0	\$0	\$16,552	\$66,389
413	ADFI-RSKO-001L	PAGUIRIGAN, RENEE MIGNONNE	09/12/22	RISK OFFCR	\$88,055	***	***	09/12/25	\$220	\$88,275	LOCAL	\$27,162	\$494	\$0	\$1,280	\$183	\$13,493	\$404	\$43,016	\$131,291	
414	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	\$63,728	GPP/N	05	10/12/25	\$0	\$63,728	LOCAL	\$19,609	\$0	\$0	\$924	\$183	\$11,191	\$653	\$32,560	\$96,288	
415	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUNS (ADA SPEC)	\$70,825	UGPP/N	08	10/03/19	\$0	\$70,825	LOCAL	\$21,793	\$494	\$0	\$1,027	\$183	\$8,551	\$341	\$32,389	\$103,214	
416	EMSS-SSAS-002L	ARTERO, AILEEN JO	06/17/24	SEN STUD ACAD COUN SPEC	\$61,401	UGPP/N	04	06/17/25	\$0	\$61,401	LOCAL	\$18,893	\$0	\$0	\$890	\$183	\$6,920	\$404	\$27,290	\$88,691	
417	EMSS-SSAS-002F	BOTELHO, VERONICA PEREDO	07/17/24	SEN STUD ACAD COUN SPEC	\$59,159	UGPP/N	03		\$0	\$59,159	LOCAL	\$18,203	\$0	\$0	\$858	\$183	\$0	\$0	\$19,244	\$78,403	
418	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE	07/05/21	SEN STUD ACAD COUN SPEC	\$73,072	UGPP/N	09		\$0	\$73,072	LOCAL	\$22,484	\$0	\$0	\$1,060	\$183	\$8,551	\$341	\$32,619	\$105,691	
419	EMSS-SSAS-003F	LUJAN, JOSEPH	07/13/25	SEN STUD ACAD COUN SPEC	\$66,142	UGPP/N	06		\$0	\$66,142	LOCAL	\$20,352	\$0	\$0	\$959	\$183	\$8,551	\$341	\$30,386	\$96,528	
420	AREC-SSRS-001L	CHOAY, MUTURWAN	07/28/25	SEN STUD REC SPEC	\$61,401	UGPP/N	04		\$0	\$61,401	LOCAL	\$18,893	\$0	\$0	\$890	\$183	\$0	\$0	\$19,966	\$81,367	
421	PDLL-SOPE-001L	CABRERA JR., FERNANDO	10/31/22	SR COMP OPR	\$62,374	UGPP/K	13		\$0	\$62,374	LOCAL	\$19,192	\$0	\$0	\$904	\$183	\$21,917	\$653	\$42,850	\$105,224	
422	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$53,356	UGPP/K	08	01/25/26	\$0	\$53,356	LOCAL	\$16,418	\$494	\$0	\$774	\$183	\$0	\$0	\$17,868	\$71,224	
423	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$83,568	UGPP/O	10	04/04/26	\$0	\$83,568	LOCAL	\$25,714	\$0	\$0	\$1,212	\$183	\$8,551	\$341	\$36,000	\$119,568	
424	COMP-SPRA-002L	VILLAYERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$91,778	UGPP/O	13	08/07/26	\$0	\$91,778	LOCAL	\$28,240	\$0	\$0	\$0	\$183	\$8,551	\$341	\$37,315	\$129,093	
425	ACAD-SVPP-001L	SANTOS-BAMBA, SHARLEEN	01/01/24	SR VP & PROVOST	\$190,000	***	***	01/01/25	\$0	\$190,000	LOCAL	\$58,463	\$0	\$0	\$2,755	\$183	\$8,551	\$341	\$70,293	\$260,293	
426	EMSS-SBWC-001L	ITURALDE, VENUS	12/19/22	ST BEH COUNS SPVR/WLL COORD	\$92,933	UGPP/P	10	06/19/26	\$0	\$92,933	LOCAL	\$28,595	\$0	\$0	\$1,348	\$183	\$8,551	\$341	\$39,018	\$131,951	
427	EMSS-STLS-001L	DE GUZMAN, EVANDER	12/30/24	STUD LIFE SPEC	\$54,918	UGPP/N	01		\$0	\$54,918	LOCAL	\$16,898	\$494	\$0	\$796	\$183	\$4,800	\$341	\$23,513	\$78,431	
428	PRES-GECO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$155,320	***	***	03/16/27	\$0	\$155,320	LOCAL	\$47,792	\$494	\$0	\$2,252	\$183	\$0	\$0	\$50,721	\$206,041	
429	ACAD-VPIE-001L	PANGELINAN, MARLENA	12/27/22	V PRVST OF INSTL EFF	\$118,821	***	***	12/27/25	\$0	\$118,821	LOCAL	\$36,561	\$0	\$0	\$1,723	\$183	\$8,551	\$341	\$47,359	\$166,180	
430	SPRE-VPRS-001L	PERALTA, PAMELA	08/11/25	V PRVST OF R&SP	\$137,211	***	***	08/11/26	\$0	\$137,211	LOCAL	\$42,220	\$0	\$0	\$1,990	\$183	\$4,800	\$341	\$49,534	\$186,745	
431	ADFI-VPCB-001L	WIEGAND, RANDALL	02/13/20	VP, A&F & CHIEF BUS OFFCR	\$159,318	***	***	02/02/26	\$0	\$159,318	LOCAL	\$49,022	\$0	\$0	\$2,310	\$183	\$8,309	\$486	\$60,310	\$219,628	
432	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$43,050	GPP/H	09	12/20/23	\$0	\$43,050	LOCAL	\$13,246	\$0	\$0	\$624	\$183	\$8,551	\$341	\$22,945	\$65,995	
433	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$44,417	GPP/H	10	03/06/21	\$0	\$44,417	LOCAL	\$13,667	\$494	\$0	\$644	\$183	\$11,191	\$653	\$26,832	\$71,249	
				TOTAL LOCAL FUNDS	\$33,877,619				\$55,685	\$33,933,304		\$10,441,278	\$91,438	\$0	\$487,486	\$73,660	\$3,512,036	\$143,766	\$14,749,664	\$48,682,969	
1	SBAA-AACR-001D	AGUON, JARAN	05/21/25	ACAD ADVISE & ASSESS COORD	\$56,578	UGPP/L	07		\$0	\$56,578	NON-APPROPRIATED	\$17,409	\$0	\$0	\$820	\$183	\$11,191	\$653	\$30,256	\$86,834	
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVISE & ASSESS COORD	\$56,578	UGPP/L	07	03/03/26	\$0	\$56,578	NON-APPROPRIATED	\$17,409	\$0	\$0	\$820	\$183	\$4,800	\$341	\$23,554	\$80,132	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$42,620	GPP/F	13	06/15/25	\$0	\$42,620	NON-APPROPRIATED	\$13,114	\$0	\$0	\$618	\$183	\$6,920	\$404	\$21,239	\$63,859	
4	SBAA-ADSS-002D	MENDIOLA, D'SHAY JUSTINE	02/26/25	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED	\$11,666	\$494	\$0	\$550	\$183	\$8,551	\$341	\$21,785	\$59,698	
5	AHRO-ADSS-001D	NGIRALMAU, DENZYL	09/10/25	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED	\$11,666	\$494	\$0	\$550	\$0	\$4,800	\$341	\$17,851	\$55,764	
6	ACAD-ADST-002D	VERROYA, SEAN	10/22/23	ADMIN SUPP TECH	\$39,349	UGPP/J	02		\$0	\$39,349	NON-APPROPRIATED	\$12,108	\$0	\$0	\$571	\$183	\$4,800	\$0	\$17,661	\$57,010	
7	NSNS-ASIN-001D	PRITCHARD, ORION	08/18/25	ASST INST	\$40,264	I	01	08/17/26	\$0	\$40,264	NON-APPROPRIATED	\$12,389	\$494	\$0	\$584	\$0	\$8,551	\$341	\$22,359	\$62,623	
8	CLAS-COOC-001D	BASSETT, JASMINE	08/18/25	COMM & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	NON-APPROPRIATED	\$15,302	\$494	\$0	\$721	\$183	\$4,800	\$341	\$21,842	\$71,573	
9	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$59,895	UGPP/M	06	05/19/24	\$0	\$59,895	NON-APPROPRIATED	\$18,430	\$0	\$0	\$868	\$183	\$0	\$0	\$19,481	\$79,376	
10	GCTF-EAC1-001D	VILLAYERDE, MARISSA	04/21/25	EXT ASSOC I	\$43,995	UGPP/H	05		\$0	\$43,995	NON-APPROPRIATED	\$13,537	\$494	\$0	\$638	\$0	\$0	\$0	\$14,669	\$58,664	
11	UPRS-EAC2-004D	WEISS, JASMINE	03/31/25	EXT ASSOC II	\$51,615	UGPP/M	02		\$0	\$51,615	NON-APPROPRIATED	\$15,882	\$494	\$0	\$748	\$183	\$4,800	\$341	\$22,449	\$74,064	
12	UPRS-EAC3-001D	OCHAVILLO, VANESSA	10/21/24	EXT ASSOC III	\$61,401	UGPP/N	04		\$0	\$61,401	NON-APPROPRIATED	\$18,893	\$494	\$0	\$890	\$183	\$11,191	\$486	\$32,138	\$93,539	
13	GCTF-EAS3-001S	PAULINO, JOANN	04/22/24	EXT ASST III	\$44,417	UGPP/H	10	10/01/26	\$0	\$44,417	NON-APPROPRIATED	\$13,667	\$494	\$0	\$644	\$183	\$8,551	\$341	\$23,880	\$68,297	
14	COMP-ITS1-001D	COLLADO, JONATHAN	06/16/25	IT SPEC I	\$40,841	UGPP/J	03		\$0	\$40,841	NON-APPROPRIATED	\$12,567	\$494	\$0	\$592	\$183	\$4,800	\$341	\$18,978	\$59,819	
15	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPP TECH	\$44,992	UGPP/I	08	06/28/22	\$0	\$44,992	NON-APPROPRIATED	\$13,844	\$0	\$0	\$652	\$183	\$4,800	\$341	\$19,821	\$64,813	
16	COMP-ITST-006D	CABRERA, BRANDON	05/05/25	IT SUPP TECH	\$36,209	UGPP/I	02		\$0	\$36,209	NON-APPROPRIATED	\$11,142	\$494	\$0	\$525	\$183	\$6,920	\$404	\$19,668	\$55,877	
17	COMP-ITST-003D	LAVINA, SANDRA NICOLE	08/09/23	IT SUPP TECH	\$40,483	UGPP/I	05	08/09/25	\$256	\$40,739	NON-APPROPRIATED	\$12,535	\$494	\$0	\$591	\$183	\$4,800	\$341	\$18,944	\$59,683	
18	GCTF-ITST-001D	LUJAN, JANELLE	05/11/24	IT SUPP TECH	\$40,483	UGPP/I	05	05/09/26	\$0	\$40,483	NON-APPROPRIATED	\$12,457	\$494	\$0	\$587	\$183	\$0	\$0	\$13,721	\$54,204	
19	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPP TECH	\$49,412	UGPP/I	11	09/01/25	\$131	\$49,543	NON-APPROPRIATED	\$15,244	\$0	\$0	\$718	\$183	\$4,800	\$341	\$21,287	\$70,829	
20	PDLL-ITST-004D	VARGAS, ROVI	02/06/24	IT SUPP TECH	\$36,209	UGPP/I	02		\$0	\$36,209	NON-APPROPRIATED	\$11,142	\$494	\$0	\$525	\$183	\$4,800	\$0	\$17,144	\$53,353	
21	PDLL-ITST-002D	VILLENA, BRET MICHAEL	01/29/24	IT SUPP TECH	\$36,209	UGPP/I	02		\$0	\$36,209	NON-APPROPRIATED	\$11,142	\$494	\$0	\$525	\$183	\$4,800	\$341	\$17,485	\$53,694	
22	COMP-JCOP-001D	BOLAGAO, KIMBERLY ANN	03/21/24	JR COMP OPR	\$42,388	UGPP/J	04	03/21/26	\$0	\$42,388	NON-APPROPRIATED	\$13,043	\$494	\$0	\$615	\$183	\$4,800	\$341	\$19,4		

University of Guam
Staffing Pattern
FY2025 - 4th Quarter (Jul-Sep)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	40	6.8%	3.8%
Faculty	181	30.9%	17.2%
Staff	365	62.3%	34.6%

Total FT Employees	586	100.0%
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# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	338	72.2%	32.1%
Staff	130	27.8%	12.3%

Total PT Employees	468	100.0%
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Total # of Employees for FY2025 QTR 4	1054	100.0%
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