UNIVERSITY OF GUAM
COLLEGE OF LIBERAL ARTS
& SOCIAL SCIENCES

February 25, 2026

Håfa adai!

The CHamoru Studies Center grant project funded by the Andrew Mellon Foundation is seeking qualified individuals or organizations for the provision of CHamoru Language Expertise and Cultural Practices to support its ongoing Master-Apprentice Program

This contractual service will involve working with an assigned UOG student who will shadow the Master cultural practitioner and engage in language classes, facilitate cultural practices, create, etc.

We are seeking experienced cultural practitioners who are proficient in the CHamoru language and actively engaged in the practice and transmission of traditional cultural knowledge, including skills related to relevant areas such as traditional arts, crafts, ceremonies, music, dance, fishing, weaving, storytelling, etc.

The contracted service provider will be responsible for providing the UOG Apprentice the following:

1. Language Expertise:
   - Demonstrating fluency in the CHamoru language and the ability to teach or provide language support.
   - Developing or delivering language classes, workshops, or immersion programs.

2. Cultural Practices/Skills:
   - Facilitating the transmission of traditional knowledge, skills, and practices
   - Leading or assisting with cultural activities, ceremonies, and workshops related to specific cultural practice.
   - Offering expertise on traditional storytelling, songs, dances, and crafts.

3. Documentation and Reporting:
   - Documenting progress on language and cultural initiatives as per the requirements of the contract.
   - Providing periodic reports on outcomes, challenges, and recommendations for ongoing initiatives.

To be considered for this contract, the applicant must demonstrate the following:

- Proficiency in CHamoru: Demonstrated fluency in the CHamoru language required for the project.
- Cultural Practice Experience: Proven experience as a cultural practitioner with active involvement in the community, including but not limited to traditional arts, ceremonies, storytelling, or other cultural expressions.

T: +1(671) 735-2850 F: +1(671) 734-3410 W: www.uog.edu
Mailing Address: 303 University Drive, UOG Station, Mangilao, Guam 96913
The University of Guam is a U.S. Land Grant Institution accredited by the Western Association of Schools and Colleges Senior College and University Commission and is an equal opportunity employer and provider.

- Community-Based Engagement: Previous experience working within indigenous communities and collaborating with cultural leaders, elders, and organizations.

Proposals will be reviewed based on the following criteria:
- Cultural and linguistic proficiency in the CHamoru language
- Experience in cultural practices and community engagement
- Alignment with project goals and the proposed work plan.
- References and past performance.

Interested parties must submit the following documentation:
1. Resume/Curriculum Vitae highlighting relevant experience.
2. Statement of Qualifications outlining expertise in CHamoru language and cultural practice.

Please submit the required documents no later than **Wednesday, March 11, 2026**, at 5pm. Questions or concerns can be sent to suban@triton.uog.edu

Natasha Lujan Suba
Project Director
University of Guam CHamoru Studies
Mellon Foundation Grant

Approved by:

Dr. James Sellmann, Dean, CLASS
Dr. Mary T.F. Cruz, Associate Dean, CLASS