Kaua'i Community College Chancellor Search





Kaua'i Community College is in Lihu'e, nestled between the mountain ranges of Hōkōlei and Wai'ale'ale, and surrounded by the tropical waters of the Pacific Ocean. The garden island of Kaua'i abounds with beauty, from breathtaking mountain vistas, to lush green gardens, to oceanscapes swimming with life. It is a paradise visited by people from the world over, seeking to embrace its beauty and enjoy its easy going, wind-kissed pace of life.

At the heart of the island is Kaua'i Community College, the only institution of higher learning on the island. As a part of the University of Hawai'i, it serves as a foundation for our local students to begin their careers, or a pathway to transfer to the university of their choosing. It is this beloved institution, and the people who serve here, that are now seeking a new Chancellor.

For more information about the College, visit our website at: kauai.hawaii.edu/





Welina Mai!

Aloha and welcome to Kaua'i Community College. Kaua'i Community College is a comprehensive community college on the island of Kaua'i. One of 10 campuses in the University of Hawai'i system, Kaua'i CC offers 34 degree and certificate programs that prepare students for work or for further education. In addition, the college offers non-credit courses for businesses and lifelong learning through our Office of Continuing Education and advanced courses leading to Bachelors and Graduate degrees through our University Center. The College primarily serves residents from the islands of Kaua'i and Ni`ihau, with a special commitment to Native Hawaiians. Kaua'i Community College provides students with continued excellence in liberal arts education, career and technical programs, and non-credit opportunities.

Our Mission

Kaua'i Community College is a kahua (foundation, site) that inspires, engages, and empowers learners and educators to enrich our community and our world.

Ke kū nei ke Kulanui Kaiāulu ma Kaua'i ma ke 'ano he kahua e ho'oulu, ho'ā, a ho'oikaika 'ia ai ka 'ike a me ka na'auao o nā kānaka a'o aku a a'o mai no ka ho'owaiwai 'ana i ke kaiāulu a me ka honua.

Kaua'i Community College fulfills its mission by incorporating the following practices. The College:

- Provides open access, affordable education;
- Offers Certificates of Competence, Achievement, and Academic Subjects; Associate in Applied Science, Science, and Arts Degrees;
- Welcomes and values diversity;
- Delivers educational opportunities on campus in small classes, in the community, internationally, and through distance learning;
- Provides programs that address workforce and community needs;
- Prepares and supports students individually and collectively to succeed in academic endeavors and engage in life-long learning;
- Encourages innovation and promotes sustainability while perpetuating the unique history and culture of Kaua'i.

Kaua'i Community College At a Glance



Kaua'i Community College (Kaua'i CC) was established in 1926 as a vocational school within the State of Hawai'i Department of Education. In 1965, Kaua'i CC became a comprehensive community college and was transferred to the University of Hawai'i (UH) System as one of the seven colleges in the UH Community College System.

Carnegie Classification

Associate/ Public, 2- year college

Accreditation

Accredited by the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges.

Degrees and Certificate Programs

20 subject areas
5 AA degrees
8 AS degrees
6 Associate in Applied Science degrees
7 Academic Subject Certificates
22 Certificates of Achievement
43 Certificates of Competence

For a complete list of degrees, visit Kauai.hawaii.edu/programs

Finances (in millions)

General Funds - \$11.2 Tuition, Fees and Special Funds - \$3.6 Federal Funds - \$5.7 State & Local Grants - \$.3 Private Gifts & Donations - \$.8

College Staff

168 Authorized Permanent PositionsFaculty83Admin/Prof/Tech33Civil Service46Administrators6

Student Body

Full Time22%Part Time78%Over 1,600 enrolled in 96 non-creditand continuing education courses.

Moving the College Forward

The ideal Chancellor will...

- Ensure the College serves the needs of its diverse student population and community
- Foster an environment that promotes trust and transparency through effective communication
- Demonstrate a strong commitment to shared governance with the College's diverse faculty, staff, and students
- Be responsible for the establishment of the College's long-term institutional goals
- Foster a campus climate that values diversity, innovation, and ensures equitable access to post-secondary education including strong support for transfer education, distance education, workforce development, noncredit training, and community based educational pathways
- Acquire and allocate public and private revenue streams and exercise exemplary stewardship of the College's resources

The Application Process

Minimum Qualifications

- 1. Master's degree or equivalent
- 2. Administrative experience in a college at the deanship level or equivalent, or experience at the community college professorial (C5) level, or demonstrated comparable mid-management administrative experience in an educational agency, industry, or government
- 3. Possession of management skills
- 4. Ability to relate to, and skill in, meeting people
- 5. Demonstrated leadership

All minimum qualifications must be met by effective date of hire.

Benefits

Include, but are not limited to, health insurance, retirement plan, vacation and sick leave, and group life insurance. Details at www.hawaii.edu/ohr/benefits-leave

Continuous Recruitment

Review of applications will begin on August 28, 2019 and will continue until the position is filled. For best consideration, applications should be submitted by August 27, 2019.

Administrative Governance

University of Hawai'i Community College System includes seven community colleges. The Chancellor reports to the Vice President for Community Colleges.

University of Hawai'i System include the seven community colleges, UH at Mānoa, UH at Hilo, and UH West O`ahu. www.hawaii.edu/about-uh/

University of Hawai'i Board of Regents. The President of the UH System reports to the Board of Regents.

www.hawaii.edu/offices/bor/















Kaua'i Community College Part of the University of Hawai'i Community College System

UH Community Colleges are comprised of four community colleges on O'ahu (Honolulu, Kapi'olani, Leeward, and Windward) and three community colleges on the neighbor islands (Hawai'i, Kaua'i, and Maui). Currently, UH Community Colleges serve more than 27,000 credit students annually, which is more than half the enrollment of the entire University of Hawai'i System. UH Community Colleges are comprehensive, convenient, and affordable. All seven community colleges offer an associate in arts degree and credits are transferable toward a baccalaureate degree to any of the three University of Hawai'i campuses (Manoa and West O'ahu on the island of O'ahu, and Hilo on the island of Hawai'i), and other four-year universities that have established partnerships with the colleges. Most colleges also offer associate in science degrees and certificate training in career areas ranging from architectural, engineering, & CAD technologies to digital media. Overall, more than 136 academic programs are available through the UH Community College System. Established in 1964, UH Community Colleges have grown into a major force in education and economic growth in Hawai'i, serving more than 100,000 people annually through credit and noncredit programs.

The University of Hawai'i is an equal opportunity, affirmative action institution

Inquiries

Candace M. Tabuchi Chancellor Search Coordinator 808-245-8237 ccsearch@hawaii.edu

Email correspondence/submittal is strongly encouraged and should be sent to: ccsearch@hawaii.edu

To Apply

Submit the following:

- 1. Statement outlining how you meet the minimum and desirable qualifications, how your work experiences and/or formal training enable you to fulfill duties and responsibilities, and your management/leadership philosophy.
- 2. Current curriculum vitae.
- 3. Graduate and undergraduate transcript(s) showing degree and course work to date verifying minimum and desirable educational qualifications (official transcript copies are acceptable; original official transcripts are required at time of hire). Online transcripts or academic record/grade summaries will NOT be accepted.
- 4. Five (5) recent professional references, including names and contact information (telephone number and email addresses). References will not be contacted without prior notice to the candidate. Background checks will be made prior to employment.

See full ad for Position #89102 and to apply online:

Kauai.hawaii.edu/chancellor-search

If application is mailed, please send materials to: Kaua'i Community College Human Resources ATTN: Chancellor Search Coordinator 3-1901 Kaumuali'i Hwy. Lihue, HI 96766

No fax submissions will be accepted.

Material submitted will not be returned. If selected for the position, appointment is contingent upon verification of all minimum and additional qualifications including official transcripts, licenses, certificates and work experience documentation.



ANNOUNCEMENT OF VACANCY CHANCELLOR OF KAUA'I COMMUNITY COLLEGE

July 23, 2019

The University of Hawai'i Community Colleges is seeking a visionary and collaborative leader to guide Kaua'i Community College as chancellor. One of seven community colleges in Hawai'i, Kaua'i CC, has provided transfer-level academic education, career and technical education, and continuing education for over 93 years. Kaua'i CC has a student enrollment of over 1,486 (fall 2018) and faculty and staff of 168. More information about the college is in the attached brochure.

The next chancellor must embody Kaua'i CC's mission of being a kahua (foundation, site) that inspires, engages, and empowers learners and educators to enrich their community and world. We are seeking applicants interested in working in a dynamic environment and providing academic and administrative leadership.

The official advertisement and information are online at <u>kauai.hawaii.edu/chancellor-search</u>. Nominations and applications are being accepted for this position. Continuous recruitment; review of applications will begin on August 28, 2019 and will continue until the position is filled. For best consideration, applications should be submitted by August 27, 2019.

Please encourage qualified applicants to apply. We appreciate your attention to our request.

Sincerely, Erika Lacro Interim Vice President for Community Colleges

Attachment: Brochure