

University of Guam  
Staffing Pattern  
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$31,970		UGPP/I	04	06/03/20	\$0	\$31,970	AUXILIARY	\$8,402	\$494	\$0	\$464	\$186	\$1,437	\$248	\$11,231	\$43,201	
2	PDLL-ADSU-001N	BLAS, AMANDA	01/31/19	ADMIN SUPERVISOR	\$46,375		UGPP/L	07		\$0	\$46,375	AUXILIARY	\$12,187	\$494	\$0	\$672	\$186	\$2,816	\$248	\$16,604	\$62,979	
3	PDLL-ASCC-001N	FEJERAN, MARIAH	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,002	\$494	\$0	\$276	\$0	\$0	\$0	\$5,772	\$24,804	
4	PDLL-ASCC-003N	GARCIA, ANGELICA	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,002	\$494	\$0	\$276	\$0	\$0	\$0	\$5,772	\$24,804	
5	PDLL-ASCC-004N	PRUDENTE, DOMINI	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,002	\$494	\$0	\$276	\$0	\$0	\$0	\$5,772	\$24,804	
6	PDLL-ASCC-005N	TORRES, ALIANA	06/01/19	ASST CAMP COUN	\$19,032	***		***		\$0	\$19,032	AUXILIARY	\$5,002	\$494	\$0	\$276	\$0	\$0	\$0	\$5,772	\$24,804	
7	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	\$80,268	***		***	04/04/20	\$0	\$80,268	AUXILIARY	\$21,094	\$494	\$0	\$1,164	\$186	\$2,816	\$248	\$26,003	\$106,271	
8	AAFH-ATCO-001A	REYES-FIELDER, ALONIKA	09/16/19	ATHLETIC COORD	\$26,520		UGPP/H	01		\$0	\$26,520	AUXILIARY	\$6,969	\$494	\$0	\$385	\$0	\$0	\$0	\$7,848	\$34,368	
9	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$78,070	***		***	03/16/10	\$0	\$78,070	AUXILIARY	\$20,517	\$0	\$0	\$1,132	\$186	\$2,816	\$248	\$24,899	\$102,969	
10	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$33,150	H			10/13/20	\$0	\$33,150	AUXILIARY	\$8,712	\$0	\$0	\$481	\$186	\$2,816	\$248	\$12,443	\$45,593	
11	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$36,878	I			11/15/19	\$1,073	\$37,951	AUXILIARY	\$9,973	\$0	\$0	\$550	\$186	\$1,437	\$248	\$12,395	\$50,345	
12	PDLL-CPAD-005N	AN, JI	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
13	PDLL-CAPD-013N	BLAS, DEANNA COLLEEN	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
14	PDLL-CPAD-006N	CRISOSTOMO, JAMES JOHN	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
15	PDLL-CPAD-001N	FLORES, JALENE	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
16	PDLL-CPAD-002N	FLORES, KEA	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
17	PDLL-CPAD-012N	JACKSON, CASON	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
18	PDLL-CPAD-007N	JEREZA, GABRIEL	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
19	PDLL-CPAD-003N	MENDIOLA, MACKENZIE	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
20	PDLL-CPAD-004N	NAPUTI, BRANDON	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
21	PDLL-CAPD-014N	QUINTANILLA, KAMEA	06/01/19	CAMP AIDE	\$17,160	***		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
22	PDLL-CPAD-011N	SUEZ-SALES, CHEYENNE	06/01/19	CAMP AIDE	\$17,160	N-O		***		\$0	\$17,160	AUXILIARY	\$4,510	\$494	\$0	\$249	\$0	\$0	\$0	\$5,253	\$22,413	
23	EMSS-CHS2-001L	APURON, GEORGETTE	10/15/19	COMM HEALTH NUR SPVR II	\$53,072		N-O	01		\$0	\$53,072	AUXILIARY	\$13,947	\$494	\$0	\$770	\$0	\$0	\$0	\$15,211	\$68,283	
24	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	\$106,250	***		***	08/20/19	\$0	\$106,250	AUXILIARY	\$27,923	\$0	\$0	\$1,541	\$186	\$3,314	\$468	\$33,431	\$139,681	
25	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$46,065	***			10/06/18	\$0	\$46,065	AUXILIARY	\$12,106	\$0	\$0	\$668	\$186	\$2,816	\$248	\$16,024	\$62,089	
26	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***			04/30/20	\$0	\$37,814	AUXILIARY	\$9,938	\$0	\$0	\$548	\$186	\$1,437	\$248	\$12,357	\$50,171	
27	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***			04/30/20	\$0	\$40,706	AUXILIARY	\$10,698	\$494	\$0	\$590	\$186	\$2,379	\$343	\$14,690	\$55,396	
28	PDLL-EASO-003N	PINEDA, JOHN MICHAEL	09/17/19	EXT ASSOC	\$33,476		UGPP/J	03		\$0	\$33,476	AUXILIARY	\$8,797	\$494	\$0	\$485	\$0	\$2,816	\$248	\$12,841	\$46,317	
29	EMSS-IDRH-001A	MENDIOLA, MARK	04/01/19	INTERIM DIR, RESID HALLS	\$77,500	***		***	04/01/20	\$0	\$77,500	AUXILIARY	\$20,367	\$494	\$0	\$1,124	\$186	\$7,100	\$468	\$29,739	\$107,239	
30	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$21,895		UGPP/E	02	01/09/20	\$0	\$21,895	AUXILIARY	\$5,754	\$0	\$0	\$317	\$186	\$0	\$0	\$6,258	\$28,153	
31	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$36,407	H			05/15/20	\$0	\$36,407	AUXILIARY	\$9,568	\$494	\$0	\$528	\$186	\$3,314	\$468	\$14,558	\$50,965	
32	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H			11/14/18	\$0	\$35,287	AUXILIARY	\$9,273	\$0	\$0	\$512	\$186	\$2,816	\$248	\$13,035	\$48,322	
33	PDLL-ORCR-003N	BANSIL, LUIGI	01/28/19	OUTREACH COORD	\$40,762		UGPP/M	01	01/28/20	\$0	\$40,762	AUXILIARY	\$10,712	\$494	\$0	\$591	\$186	\$1,437	\$248	\$13,669	\$54,431	
34	PDLL-ORCR-002N	SANTOS, GIANNA MARIE	08/19/19	OUTREACH COORD	\$40,762		UGPP/M	01		\$0	\$40,762	AUXILIARY	\$10,712	\$494	\$0	\$591	\$0	\$0	\$0	\$11,798	\$52,560	
35	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$972	\$26,638	AUXILIARY	\$7,000	\$494	\$0	\$386	\$186	\$1,437	\$248	\$9,752	\$36,390	
36	PDLL-PRAS-005N	PACHECO, MICHAEL JOEL	10/16/19	PROG ASSIST	\$24,729		UGPP/G	01		\$0	\$24,729	AUXILIARY	\$6,499	\$494	\$0	\$359	\$0	\$2,379	\$343	\$10,074	\$34,803	
37	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	\$25,666		UGPP/G	02	10/01/19	\$972	\$26,638	AUXILIARY	\$7,000	\$494	\$0	\$386	\$186	\$1,437	\$0	\$9,504	\$36,142	
38	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	\$26,520		UGPP/H	01		\$0	\$26,520	AUXILIARY	\$6,969	\$494	\$0	\$385	\$0	\$2,816	\$248	\$10,912	\$37,432	
39	AAFH-RESC-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$36,878	I			03/14/20	\$0	\$36,878	AUXILIARY	\$9,692	\$494	\$0	\$535	\$186	\$3,314	\$468	\$14,688	\$51,566	
40	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$24,729		UGPP/G	01	05/15/20	\$0	\$24,729	AUXILIARY	\$6,499	\$494	\$0	\$359	\$186	\$1,437	\$248	\$9,223	\$33,952	
					<b>TOTAL AUXILIARY FUNDS</b>	<b>\$1,332,303</b>				<b>\$3,017</b>	<b>\$1,335,320</b>		<b>\$350,922</b>	<b>\$15,816</b>	<b>\$0</b>	<b>\$19,362</b>	<b>\$3,542</b>	<b>\$54,386</b>	<b>\$6,026</b>	<b>\$450,055</b>	<b>\$1,785,374</b>	
1	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	\$23,171		UGPP/F	01	02/04/20	\$0	\$23,171	FEDERAL/CONTRACTS	\$6,089	\$494	\$0	\$336	\$186	\$2,816	\$248	\$10,170	\$33,341	
2	SBDA-DIRE-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	\$75,227		UGPP/O	13		\$0	\$75,227	FEDERAL/CONTRACTS	\$19,770	\$0	\$0	\$1,091	\$186	\$1,437	\$248	\$23,226	\$98,453	
3	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$31,892		UGPP/G	08	07/01/20	\$0	\$31,892	FEDERAL/CONTRACTS	\$8,381	\$0	\$0	\$462	\$186	\$1,983	\$281	\$11,294	\$43,186	
4	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$31,940		UGPP/H	06	08/01/19	\$0	\$31,940	FEDERAL/CONTRACTS	\$8,394	\$494	\$0	\$463	\$186	\$1,983	\$281	\$11,801	\$43,741	
5	SPRE-ADSA-002C	MEDINA, EMILIO JR.	09/12/16	ADMIN SUPPORT ASST	\$29,650		UGPP/H	04	09/12/20	\$0	\$29,650	FEDERAL/CONTRACTS	\$7,792	\$494	\$0	\$430	\$186	\$3,314	\$468	\$12,684	\$42,334	
6	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$59,566		UGPP/M	12	01/01/20	\$0	\$59,566	FEDERAL/CONTRACTS	\$15,654	\$0	\$0	\$864	\$186	\$3,314	\$468	\$20,486	\$80,052	
7	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$57,930		UGPP/K	17	01/01/20	\$0	\$57,930	FEDERAL/CONTRACTS	\$15,224	\$494	\$0	\$840	\$186	\$1,983	\$281	\$19,008	\$76,938	
8	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$86,311		UGPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$22,683	\$0	\$0	\$1,252	\$0	\$0	\$0	\$23,934	\$110,245	
9	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$46,553		UGPP/K	10	02/01/21	\$0	\$46,553	FEDERAL/CONTRACTS	\$12,234	\$0	\$0	\$625	\$186	\$2,816	\$248	\$16,159	\$62,712	
10	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$72,914		UGPP/O	12	10/12/19	\$2,313	\$75,227	FEDERAL/CONTRACTS	\$19,770	\$0	\$0	\$1,091	\$186	\$2,379	\$0	\$23,226	\$98,653	
11	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$31,940		UGPP/H	06	01/08/20	\$0	\$31,940	FEDERAL/CONTRACTS	\$8,394	\$0	\$0	\$463	\$186	\$0	\$0	\$9,043	\$40,983	
12	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$47,846		UGPP/L	08	01/04/20	\$0	\$47,846	FEDERAL/CONTRACTS	\$12,574	\$0	\$0	\$694	\$186	\$2,379	\$343	\$16,176	\$64,022	
13	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	\$39,965		UGPP/L	03	01/04/20	\$0	\$39,965	FEDERAL/CONTRACTS	\$10,503	\$0	\$0	\$579	\$186	\$2,816	\$248	\$14,333	\$54,298	
14	GUCD-INDM-001C	MENDIOLA, JOSEPH	08/01/16	CEDDERS INTEROP DATA MGR	\$47,846		UGPP/L	08	08/01/20	\$0	\$47,846	FEDERAL/CONTRACTS	\$12,574	\$494	\$0	\$694	\$186	\$0	\$0	\$13,948	\$61,794	
15	GUCD-OFTC-010C	CUETO, RYAN ROBIN	03/18/19	CEDDERS OFFICE TECH	\$24,279		UGPP/G	01	03/18/20	\$0	\$24,279	FEDERAL/CONTRACTS	\$6,381	\$494	\$0	\$352	\$186	\$1,437	\$248	\$9,098	\$33,377	
16	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	\$37,427		UGPP/J	06	10/03/19	\$1,418	\$38,845	FEDERAL/CONTRACTS	\$10,208	\$494	\$0	\$563	\$186	\$2,816	\$248	\$14,516	\$53,361	
17	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$34,744		UGPP/J	04	09/18/20	\$0	\$34,744	FEDERAL/CONTRACTS	\$9,131	\$0	\$0	\$504	\$186	\$2,816	\$248	\$12,885	\$47,629	
18	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,167	\$494	\$0	\$451	\$186	\$0	\$0	\$9,298	\$40,374	
19	GUCD-TASS-006C	CRUZ, JOSEPHINE	12/03/18	CEDDERS TRAINING ASSOC	\$79,338		UGPP/N	18	12/03/													



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									Date	Amt			Retirement (26.22%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
41	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$25,666		UGPP/G	02	11/18/19	\$891	\$26,557	FEDERAL/CONTRACTS	\$6,979	\$494	\$0	\$385	\$186	\$2,816	\$248	\$11,109	\$37,666
42	SHDA-NPAS-001F	YEBAN, CHERY FE	04/30/18	NETWORK PROG ASST	\$28,568		UGPP/H	03	01/19/20	\$0	\$28,568	FEDERAL/CONTRACTS	\$7,508	\$494	\$0	\$414	\$0	\$1,437	\$248	\$10,101	\$38,669
43	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$22,094		UGPP/D	05	08/31/20	\$0	\$22,094	FEDERAL/CONTRACTS	\$5,806	\$494	\$0	\$320	\$186	\$1,983	\$281	\$9,071	\$31,165
44	STRI-OMGR-001F	CHARGUALAF, NATALIA	02/04/19	OFFICE MGR	\$28,595		UGPP/I	01	02/04/20	\$0	\$28,595	FEDERAL/CONTRACTS	\$7,515	\$494	\$0	\$415	\$186	\$2,816	\$248	\$11,674	\$40,269
45	SBAA-PRCO-008F	CRISOSTOMO-KAIIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$48,030		UGPP/K	11	06/10/20	\$0	\$48,030	FEDERAL/CONTRACTS	\$12,622	\$494	\$0	\$696	\$186	\$7,100	\$468	\$21,567	\$69,597
46	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	\$49,554		UGPP/K	12	07/31/20	\$0	\$49,554	FEDERAL/CONTRACTS	\$13,023	\$0	\$0	\$719	\$186	\$3,314	\$468	\$17,709	\$67,263
47	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$76,898		UGPP/N	17	07/31/21	\$0	\$76,898	FEDERAL/CONTRACTS	\$20,209	\$494	\$0	\$1,115	\$186	\$1,983	\$281	\$24,268	\$101,166
48	WPTR-RSO1-012F	CRUZ, LYNNETTE	09/01/19	RES ASSOC I	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,167	\$494	\$0	\$451	\$0	\$0	\$0	\$9,112	\$40,188
49	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$52,235		UGPP/N	05	10/01/19	\$1,979	\$54,214	FEDERAL/CONTRACTS	\$14,247	\$0	\$0	\$786	\$186	\$2,001	\$281	\$17,502	\$71,716
50	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	\$46,720		UGPP/N	02	07/29/20	\$0	\$46,720	FEDERAL/CONTRACTS	\$12,278	\$0	\$0	\$677	\$186	\$2,816	\$248	\$16,206	\$62,926
51	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	\$46,720		UGPP/N	02	07/30/20	\$0	\$46,720	FEDERAL/CONTRACTS	\$12,278	\$0	\$0	\$677	\$186	\$0	\$0	\$13,142	\$59,862
52	WPTR-RAS2-009F	HARA, MARTY	11/12/19	RES ASST II	\$26,638		UGPP/G	03		\$0	\$26,638	FEDERAL/CONTRACTS	\$7,000	\$494	\$0	\$386	\$186	\$1,437	\$248	\$9,752	\$36,390
53	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$26,638		UGPP/G	03		\$0	\$26,638	FEDERAL/CONTRACTS	\$7,000	\$494	\$0	\$386	\$186	\$3,314	\$0	\$11,381	\$38,019
54	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$38,730		***	10	01/24/19	\$0	\$38,730	FEDERAL/CONTRACTS	\$10,178	\$494	\$0	\$562	\$186	\$1,437	\$248	\$13,105	\$51,835
55	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$31,970		UGPP/I	04	04/02/21	\$0	\$31,970	FEDERAL/CONTRACTS	\$8,402	\$494	\$0	\$464	\$186	\$1,437	\$248	\$11,231	\$43,201
<b>TOTAL FEDERAL/CONTRACTS FUNDS</b>					<b>\$2,375,569</b>					<b>\$11,415</b>	<b>\$2,386,984</b>		<b>\$627,299</b>	<b>\$16,805</b>	<b>\$0</b>	<b>\$34,611</b>	<b>\$9,135</b>	<b>\$124,487</b>	<b>\$12,711</b>	<b>\$825,048</b>	<b>\$3,212,032</b>
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$39,965	L		03	05/29/20	\$0	\$39,965	LOCAL	\$10,503	\$0	\$0	\$579	\$186	\$1,437	\$248	\$12,954	\$52,919
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$44,682	L		06	12/11/19	\$1,411	\$46,093	LOCAL	\$12,113	\$494	\$0	\$668	\$186	\$0	\$0	\$13,462	\$59,555
3	SPRE-ACC1-001L	VALENCIA, ZENAIDA	03/25/19	ACCT I	\$39,965	L		03	08/05/20	\$0	\$39,965	LOCAL	\$10,503	\$494	\$0	\$579	\$186	\$1,983	\$281	\$14,027	\$53,992
4	COMT-ACC2-015L	AQUINO, VIRGLIA	09/09/13	ACCT II	\$50,953	M		07	09/08/20	\$0	\$50,953	LOCAL	\$13,390	\$494	\$0	\$739	\$186	\$4,299	\$281	\$19,389	\$70,342
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/08	ACCT II	\$54,238	M		09	09/28/19	\$0	\$54,238	LOCAL	\$14,254	\$0	\$0	\$786	\$186	\$2,379	\$343	\$17,949	\$72,187
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$45,574	M		04	03/06/20	\$0	\$45,574	LOCAL	\$11,977	\$494	\$0	\$661	\$186	\$1,983	\$0	\$15,301	\$60,875
7	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$57,734	M		11	01/05/21	\$0	\$57,734	LOCAL	\$15,173	\$0	\$0	\$837	\$186	\$2,816	\$248	\$19,260	\$76,994
8	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$45,574	M		04	05/01/20	\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$0	\$0	\$12,824	\$58,398
9	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	\$40,762	M		01		\$0	\$40,762	LOCAL	\$10,712	\$494	\$0	\$591	\$0	\$1,437	\$248	\$13,482	\$54,244
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$58,053	N		08	06/19/20	\$0	\$58,053	LOCAL	\$15,256	\$494	\$0	\$842	\$186	\$2,379	\$343	\$19,501	\$77,554
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$59,895	N		09	11/17/20	\$0	\$59,895	LOCAL	\$15,740	\$0	\$0	\$868	\$186	\$0	\$0	\$16,795	\$76,690
12	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$46,720	N		02	04/09/20	\$0	\$46,720	LOCAL	\$12,278	\$494	\$0	\$677	\$186	\$2,379	\$343	\$16,358	\$63,078
13	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$31,940	H		06	09/24/19	\$0	\$31,940	LOCAL	\$8,394	\$494	\$0	\$463	\$186	\$7,100	\$468	\$17,105	\$49,045
14	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$28,595	I		01	03/25/20	\$0	\$28,595	LOCAL	\$7,515	\$494	\$0	\$415	\$186	\$1,437	\$248	\$10,295	\$38,890
15	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$35,744	I		07	06/24/20	\$0	\$35,744	LOCAL	\$9,394	\$494	\$0	\$518	\$186	\$3,314	\$468	\$14,374	\$50,118
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$29,679	I		02	12/18/19	\$937	\$30,616	LOCAL	\$8,046	\$494	\$0	\$444	\$186	\$3,314	\$468	\$12,952	\$43,568
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$41,349	J		09	11/15/19	\$1,203	\$42,552	LOCAL	\$11,183	\$494	\$0	\$617	\$186	\$2,816	\$0	\$15,296	\$57,848
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$46,852	J		13	03/28/21	\$0	\$46,852	LOCAL	\$12,313	\$0	\$0	\$679	\$186	\$2,816	\$248	\$16,242	\$63,094
19	COMT-ACT3-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$51,126	K		13	04/27/21	\$0	\$51,126	LOCAL	\$13,436	\$0	\$0	\$741	\$186	\$7,100	\$468	\$21,931	\$73,057
20	CLAS-ADMA-003L	AGUON, DESIREE	04/15/19	ADMIN ASST	\$31,076	J		01	04/15/20	\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$186	\$1,437	\$248	\$10,983	\$42,059
21	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$34,744	J		04	09/27/20	\$0	\$34,744	LOCAL	\$9,131	\$494	\$0	\$504	\$186	\$0	\$0	\$10,315	\$45,059
22	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/20	\$0	\$44,015	LOCAL	\$11,567	\$0	\$0	\$638	\$186	\$0	\$0	\$12,392	\$56,407
23	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	\$32,253	J		02	07/01/20	\$0	\$32,253	LOCAL	\$8,476	\$494	\$0	\$468	\$186	\$1,437	\$248	\$11,309	\$43,562
24	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$40,077	J		08	04/07/20	\$0	\$40,077	LOCAL	\$10,532	\$494	\$0	\$581	\$186	\$2,816	\$248	\$14,858	\$54,935
25	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$46,852	J		13	02/20/21	\$0	\$46,852	LOCAL	\$12,313	\$0	\$0	\$679	\$186	\$0	\$0	\$13,178	\$60,030
26	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$42,661	J		10	01/25/21	\$0	\$42,661	LOCAL	\$11,211	\$0	\$0	\$619	\$186	\$2,816	\$248	\$15,080	\$57,741
27	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$32,253	J		02	07/24/19	\$0	\$32,253	LOCAL	\$8,476	\$0	\$0	\$468	\$186	\$1,437	\$248	\$10,815	\$43,068
28	MLI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$38,845	J		07	12/01/19	\$1,027	\$39,872	LOCAL	\$10,478	\$0	\$0	\$578	\$186	\$4,299	\$281	\$15,822	\$55,694
29	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$41,349	J		09	11/17/20	\$0	\$41,349	LOCAL	\$10,867	\$0	\$0	\$600	\$186	\$1,437	\$248	\$13,337	\$54,686
30	NSMA-ADMA-001L	JOSE, JEANNETTE	02/29/16	ADMIN ASST	\$34,744	J		04	02/29/20	\$0	\$34,744	LOCAL	\$9,131	\$494	\$0	\$504	\$186	\$0	\$0	\$10,315	\$45,059
31	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/21	\$0	\$44,015	LOCAL	\$11,567	\$0	\$0	\$638	\$186	\$0	\$0	\$12,392	\$56,407
32	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	\$44,015	J		11	08/17/20	\$0	\$44,015	LOCAL	\$11,567	\$0	\$0	\$638	\$186	\$0	\$0	\$12,392	\$56,407
33	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	\$37,427	J		06	02/10/20	\$0	\$37,427	LOCAL	\$9,836	\$0	\$0	\$543	\$186	\$3,314	\$468	\$14,346	\$51,773
34	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	\$33,476	J		03	01/16/20	\$0	\$33,476	LOCAL	\$8,797	\$494	\$0	\$485	\$186	\$1,983	\$281	\$12,227	\$45,703
35	HUMA-ADMA-001L	PEREGRINO, DIANA GLAIZY	04/15/19	ADMIN ASST	\$31,076	J		01	04/15/20	\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$186	\$1,437	\$248	\$10,983	\$42,059
36	SBAA-ADMA-002L	PLEADWELL, ROSANNE	09/16/19	ADMIN ASST	\$31,076	J		01	03/16/20	\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$0	\$2,816	\$248	\$12,175	\$43,251
37	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$41,349	J		09	01/27/21	\$0	\$41,349	LOCAL	\$10,								



University of Guam  
Staffing Pattern  
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
66	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	\$134,680	***		***	02/01/20	\$0	\$134,680	LOCAL	\$35,394	\$494	\$0	\$1,953	\$186	\$2,816	\$248	\$41,091	\$175,771
67	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$2,816	\$248	\$25,235	\$102,733
68	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$2,816	\$248	\$25,235	\$102,733
69	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$5,115	\$343	\$27,629	\$105,127
70	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$7,100	\$468	\$29,244	\$106,742
71	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$74,395	IV		15	08/17/20	\$0	\$74,395	LOCAL	\$19,551	\$494	\$0	\$1,079	\$186	\$7,100	\$468	\$28,878	\$103,273
72	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$0	\$0	\$21,677	\$99,175
73	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$2,816	\$248	\$25,235	\$102,733
74	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$89,215	IV		13	01/20/20	\$0	\$89,215	LOCAL	\$23,446	\$0	\$0	\$1,294	\$186	\$4,299	\$281	\$29,505	\$118,720
75	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$42,265	IV		11	08/17/20	\$0	\$42,265	LOCAL	\$11,107	\$494	\$0	\$613	\$186	\$3,314	\$468	\$16,182	\$58,447
76	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$7,100	\$468	\$29,244	\$106,742
77	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	\$100,746	IV		16	06/10/20	\$0	\$100,746	LOCAL	\$26,476	\$494	\$0	\$1,461	\$186	\$0	\$0	\$28,618	\$129,364
78	SENG-ASOP-002L	CHENG, CHIEH	08/27/19	ASSOC PROF	\$80,751	IV		17	08/17/20	\$0	\$80,751	LOCAL	\$21,221	\$494	\$0	\$1,171	\$0	\$2,816	\$248	\$25,950	\$106,701
79	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$63,398	IV		11	01/21/20	\$0	\$63,398	LOCAL	\$16,661	\$0	\$0	\$919	\$186	\$7,100	\$468	\$25,335	\$88,733
80	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	\$50,454	IV		05		\$0	\$50,454	LOCAL	\$13,259	\$494	\$0	\$732	\$186	\$2,816	\$248	\$17,735	\$68,189
81	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$88,238	IV		20	08/17/20	\$0	\$88,238	LOCAL	\$23,189	\$0	\$0	\$1,279	\$186	\$2,816	\$248	\$27,719	\$115,957
82	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$74,395	IV		15	08/17/20	\$0	\$74,395	LOCAL	\$19,551	\$494	\$0	\$1,079	\$186	\$1,437	\$248	\$22,995	\$97,390
83	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$2,816	\$248	\$25,235	\$102,733
84	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$65,950	IV		12	08/17/20	\$0	\$65,950	LOCAL	\$17,332	\$0	\$0	\$956	\$186	\$1,437	\$0	\$19,911	\$85,861
85	SENG-ASOP-001L	HONG, PYOYOON	08/21/17	ASSOC PROF	\$88,238	IV		20	08/17/20	\$0	\$88,238	LOCAL	\$23,189	\$0	\$0	\$1,279	\$186	\$2,379	\$0	\$27,034	\$115,272
86	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$77,498	IV		16	01/21/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$5,115	\$343	\$27,135	\$104,633
87	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/20	\$0	\$100,746	LOCAL	\$26,476	\$0	\$0	\$1,461	\$186	\$3,314	\$468	\$31,905	\$132,651
88	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$0	\$2,379	\$343	\$24,212	\$101,710
89	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$71,440	IV		14	08/17/20	\$0	\$71,440	LOCAL	\$18,774	\$494	\$0	\$1,036	\$186	\$2,816	\$248	\$23,555	\$94,995
90	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$65,950	IV		12	08/17/20	\$0	\$65,950	LOCAL	\$17,332	\$494	\$0	\$956	\$186	\$1,983	\$281	\$21,232	\$87,182
91	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$1,437	\$0	\$23,114	\$100,612
92	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$3,314	\$468	\$25,458	\$102,956
93	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$2,816	\$248	\$24,740	\$102,238
94	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$88,238	IV		20	01/21/20	\$0	\$88,238	LOCAL	\$23,189	\$494	\$0	\$1,279	\$186	\$2,816	\$248	\$28,213	\$116,451
95	SBPL-ASOP-003L	MGNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	08/16/10	\$0	\$68,628	LOCAL	\$18,035	\$494	\$0	\$995	\$186	\$7,100	\$468	\$27,279	\$95,907
96	SNUU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$85,669	IV		19	08/14/17	\$0	\$85,669	LOCAL	\$22,514	\$494	\$0	\$1,242	\$186	\$2,379	\$0	\$26,815	\$112,484
97	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$3,314	\$0	\$25,485	\$102,983
98	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	\$71,440	IV		14	01/21/20	\$0	\$71,440	LOCAL	\$18,774	\$494	\$0	\$1,036	\$186	\$2,816	\$248	\$23,555	\$94,995
99	SNAAP-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$1,437	\$248	\$23,361	\$100,859
100	MARC-ASOP-005L	PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16	10/01/16	\$0	\$100,746	LOCAL	\$26,476	\$0	\$0	\$1,461	\$186	\$2,816	\$248	\$31,187	\$131,933
101	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$0	\$0	\$21,677	\$99,175
102	SBPL-ASOP-001L	ROJAS, GENA	08/19/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$4,299	\$281	\$26,256	\$103,754
103	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$19,551	\$494	\$0	\$1,079	\$186	\$1,437	\$248	\$22,995	\$97,390
104	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$8,137	\$281	\$30,094	\$107,592
105	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$343	\$0	\$1,124	\$186	\$2,379	\$343	\$24,399	\$101,897
106	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$5,115	\$343	\$27,135	\$104,633
107	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$7,100	\$468	\$29,244	\$106,742
108	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16	08/14/17	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$3,314	\$468	\$25,458	\$102,956
109	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$58,656	IV		09	05/19/20	\$0	\$58,656	LOCAL	\$15,415	\$0	\$0	\$851	\$186	\$3,314	\$468	\$20,233	\$78,889
110	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$74,395	IV		15	08/17/20	\$0	\$74,395	LOCAL	\$19,551	\$0	\$0	\$1,079	\$186	\$1,437	\$248	\$22,501	\$96,896
111	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$3,314	\$0	\$24,990	\$102,488
112	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	\$82,419	IV		11	08/17/20	\$0	\$82,419	LOCAL	\$21,660	\$0	\$0	\$1,195	\$186	\$3,314	\$468	\$26,823	\$109,242
113	BIOL-ASIN-002L	CALAOR, JERIED EARL	08/19/19	ASST INST	\$35,762	I		06		\$0	\$35,762	LOCAL	\$9,398	\$494	\$0	\$519	\$0	\$2,379	\$343	\$13,133	\$48,895
114	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
115	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$71,006	III		17		\$0	\$71,006	LOCAL	\$18,660	\$494	\$0	\$1,030	\$0	\$3,314	\$0	\$23,498	\$94,504
116	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$75,932	III		12	08/10/20	\$0	\$75,932	LOCAL	\$19,955	\$0	\$0	\$1,101	\$186	\$1,983	\$281	\$23,506	\$99,438
117	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$63,084	III		14	01/21/20	\$0	\$63,084	LOCAL	\$16,578	\$0	\$0	\$915	\$186	\$4,299	\$281	\$22,259	\$85,343
118	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596	LOCAL	\$17,239	\$494	\$0	\$951	\$186	\$2,816	\$248	\$21,934	\$87,530
119	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$56,237	III		11	08/17/20	\$0	\$56,237	LOCAL	\$14,779	\$0	\$0	\$815	\$186	\$2,816	\$248	\$18,845	\$75,082
120	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$2,816	\$248	\$22,667	\$90,904
121	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$78,896	III		13	06/01/20	\$0	\$78,896	LOCAL	\$20,734	\$494	\$0	\$1,144	\$186	\$1,437	\$248	\$24,243	\$103,139
122	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$0	\$0	\$19,603	\$87,840
123	CESC-ASTP-004L	CHEN, KUANG-JU	08/01/19	ASST PROF	\$78,896	III		13	08/01/20	\$0	\$78,896	LOCAL	\$20,734	\$494	\$0	\$1,144	\$0	\$1,437	\$248	\$24,057	\$102,953
124	MUSI-ASTP-001L	CHOE, YUNG-EUN	08/19/19	ASST PROF	\$56,237	III		11		\$0	\$56,237	LOCAL	\$14,779	\$494	\$0	\$815	\$0	\$0			



University of Guam  
Staffing Pattern  
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
147	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	\$70,421	III		10	01/17/20	\$0	\$70,421	LOCAL	\$18,507	\$494	\$0	\$1,021	\$186	\$2,379	\$0	\$22,587	\$93,008	
148	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	\$58,409	III		12	01/22/19	\$0	\$58,409	LOCAL	\$15,350	\$0	\$0	\$847	\$186	\$5,115	\$0	\$21,498	\$79,907	
149	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	\$68,237	III		16	01/21/20	\$0	\$68,237	LOCAL	\$17,933	\$0	\$0	\$989	\$186	\$5,115	\$0	\$24,224	\$92,461	
150	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$70,421	III		10	08/01/20	\$0	\$70,421	LOCAL	\$18,507	\$494	\$0	\$1,021	\$186	\$5,115	\$343	\$25,667	\$96,088	
151	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	\$76,974	III		19	08/17/20	\$0	\$76,974	LOCAL	\$20,229	\$494	\$0	\$1,116	\$186	\$1,437	\$0	\$23,463	\$100,437	
152	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$52,203	III		09	01/21/20	\$0	\$52,203	LOCAL	\$13,719	\$494	\$0	\$757	\$186	\$0	\$0	\$15,157	\$67,360	
153	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	\$50,326	III		08	01/21/20	\$0	\$50,326	LOCAL	\$13,226	\$494	\$0	\$730	\$186	\$7,100	\$468	\$22,204	\$72,530	
154	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$63,084	III		14	08/17/20	\$0	\$63,084	LOCAL	\$16,578	\$0	\$0	\$915	\$186	\$7,100	\$468	\$25,247	\$88,331	
155	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$50,326	III		08	08/17/20	\$0	\$50,326	LOCAL	\$13,226	\$494	\$0	\$730	\$186	\$1,437	\$248	\$16,321	\$66,647	
156	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$78,896	III		13	01/03/20	\$0	\$78,896	LOCAL	\$20,734	\$0	\$0	\$1,144	\$186	\$1,437	\$0	\$23,501	\$102,397	
157	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596	LOCAL	\$17,239	\$494	\$0	\$951	\$0	\$5,115	\$343	\$24,142	\$89,738	
158	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$75,932	III		12	03/08/20	\$0	\$75,932	LOCAL	\$19,955	\$0	\$0	\$1,101	\$186	\$7,100	\$468	\$28,810	\$104,742	
159	LREC-ASTP-006L	SHOOK, RYAN	08/12/19	ASST PROF	\$63,101	III		07	08/12/20	\$0	\$63,101	LOCAL	\$16,583	\$0	\$0	\$915	\$0	\$2,816	\$248	\$20,562	\$83,663	
160	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596	LOCAL	\$17,239	\$494	\$0	\$951	\$186	\$2,816	\$248	\$21,934	\$87,530	
161	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	\$65,569	III		15		\$0	\$65,569	LOCAL	\$17,232	\$494	\$0	\$951	\$186	\$0	\$0	\$18,863	\$84,432	
162	LREC-ASTP-004L	TAITANO, MELISSA	05/25/19	ASST PROF	\$85,276	III		15	05/25/20	\$0	\$85,276	LOCAL	\$22,411	\$494	\$0	\$1,237	\$186	\$2,379	\$343	\$27,050	\$112,326	
163	NSMA-ASTP-007L	TAKENOCHI, YOSHIFUMI	08/16/10	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$0	\$0	\$19,603	\$87,840	
164	SNUU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$76,974	III		20	08/17/20	\$0	\$76,974	LOCAL	\$20,229	\$494	\$0	\$1,116	\$186	\$7,100	\$468	\$29,593	\$106,567	
165	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	\$54,169	III		10	08/19/19	\$0	\$54,169	LOCAL	\$14,236	\$494	\$0	\$785	\$186	\$3,314	\$468	\$19,483	\$73,652	
166	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$0	\$0	\$989	\$186	\$1,437	\$248	\$20,793	\$89,030	
167	WERI-ASTP-003L	YEO, MYEONG-HO	08/19/19	ASST PROF	\$56,237	III		11	09/17/20	\$0	\$56,237	LOCAL	\$14,779	\$494	\$0	\$815	\$0	\$3,314	\$468	\$19,870	\$76,107	
168	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$68,237	III		16	01/22/19	\$0	\$68,237	LOCAL	\$17,933	\$0	\$0	\$989	\$186	\$3,314	\$468	\$22,890	\$91,127	
169	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
170	SETE-ASTP-012L	CARDENAS, CATHERINE	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
171	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
172	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
173	SBAA-ASTP-005L	PEREZ, GERALD	08/20/19	ASST PROF (SPEC CONTRACT)	\$21,870	***		***		\$0	\$21,870	LOCAL	\$5,747	\$494	\$0	\$317	\$0	\$0	\$0	\$6,559	\$28,429	
174	ACAD-AVPA-001L	MCVEY, TROY	04/29/19	AVP FOR AE/DIR OF GRAD ST	\$115,000	***		***	04/29/20	\$0	\$115,000	LOCAL	\$30,222	\$494	\$0	\$1,668	\$186	\$2,379	\$343	\$35,292	\$150,292	
175	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	\$105,178	***		***	02/07/20	\$0	\$105,178	LOCAL	\$27,641	\$0	\$0	\$1,525	\$186	\$2,816	\$248	\$32,416	\$137,594	
176	EMSS-BHCS-001L	TAJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	\$57,590		UGPP/P	02	03/20/20	\$0	\$57,590	LOCAL	\$15,135	\$0	\$0	\$835	\$186	\$2,816	\$248	\$19,220	\$76,810	
177	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$24,729	G		01	10/01/20	\$0	\$24,729	LOCAL	\$6,499	\$494	\$0	\$359	\$186	\$2,816	\$248	\$10,602	\$35,331	
178	WPTR-BIOI-001L	CAYTON, CHASY	10/01/19	BIO I	\$37,100	L		01	10/01/20	\$0	\$37,100	LOCAL	\$9,750	\$494	\$0	\$538	\$0	\$4,299	\$281	\$15,361	\$52,461	
179	PMCU-BUCU-002L	BLAS, DANIEL	03/18/19	BLDG CUST	\$17,769	C		01	09/18/19	\$0	\$17,769	LOCAL	\$4,670	\$494	\$0	\$258	\$186	\$0	\$0	\$5,608	\$23,377	
180	PMCU-BUCU-003L	CRUZ, PAUL	03/18/19	BLDG CUST	\$17,769	C		01	09/18/19	\$0	\$17,769	LOCAL	\$4,670	\$494	\$0	\$258	\$0	\$0	\$0	\$5,422	\$23,191	
181	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$21,400	C		06	02/10/20	\$0	\$21,400	LOCAL	\$5,624	\$494	\$0	\$310	\$186	\$1,437	\$0	\$8,052	\$29,452	
182	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$17,769	C		01	09/03/19	\$0	\$17,769	LOCAL	\$4,670	\$494	\$0	\$258	\$186	\$1,437	\$0	\$7,045	\$24,814	
183	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$21,400	C		06	02/10/20	\$0	\$21,400	LOCAL	\$5,624	\$494	\$0	\$310	\$186	\$5,115	\$0	\$11,730	\$33,130	
184	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$25,167	C		11	07/26/21	\$0	\$25,167	LOCAL	\$6,614	\$494	\$0	\$365	\$186	\$0	\$0	\$7,659	\$32,826	
185	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$25,965	C		12	03/30/20	\$0	\$25,965	LOCAL	\$6,824	\$494	\$0	\$376	\$186	\$2,816	\$0	\$10,697	\$36,662	
186	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$37,100	L		01	11/26/19	\$1,289	\$38,389	LOCAL	\$10,089	\$0	\$0	\$577	\$186	\$2,816	\$248	\$13,895	\$52,284	
187	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$61,796	N		10	11/09/20	\$0	\$61,796	LOCAL	\$16,240	\$0	\$0	\$896	\$186	\$0	\$0	\$17,322	\$79,118	
188	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$37,562	H		11	03/01/21	\$0	\$37,562	LOCAL	\$9,871	\$0	\$0	\$545	\$186	\$5,115	\$343	\$16,061	\$53,623	
189	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	\$36,878	I		08	01/09/20	\$0	\$36,878	LOCAL	\$9,692	\$494	\$0	\$535	\$186	\$1,437	\$248	\$12,592	\$49,470	
190	AFUT-CAPM-001L	PEREZ, SONNY	03/04/19	CAP PROJ MGR	\$97,975	***		***	03/04/20	\$0	\$97,975	LOCAL	\$25,748	\$0	\$0	\$1,421	\$186	\$3,314	\$468	\$31,136	\$129,111	
191	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$30,774	H		05	02/12/17	\$0	\$30,774	LOCAL	\$8,087	\$494	\$0	\$446	\$186	\$4,299	\$281	\$13,793	\$44,567	
192	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$34,202	H		08	07/01/19	\$0	\$34,202	LOCAL	\$8,988	\$494	\$0	\$496	\$186	\$3,314	\$468	\$13,946	\$48,148	
193	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$41,786	I		12	02/26/21	\$0	\$41,786	LOCAL	\$10,981	\$0	\$0	\$606	\$186	\$2,379	\$343	\$14,496	\$56,282	
194	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$38,048	I		09	08/08/20	\$0	\$38,048	LOCAL	\$9,999	\$494	\$0	\$552	\$186	\$1,437	\$248	\$12,916	\$50,964	
195	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$50,399	I		18	03/27/21	\$0	\$50,399	LOCAL	\$13,245	\$494	\$0	\$731	\$186	\$1,437	\$248	\$16,341	\$66,740	
196	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$38,048	I		09	08/08/20	\$0	\$38,048	LOCAL	\$9,999	\$494	\$0	\$552	\$186	\$1,437	\$343	\$13,953	\$52,001	
197	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	\$23,171	F		01	04/30/19	\$0	\$23,171	LOCAL	\$6,089	\$494	\$0	\$336	\$186	\$2,816	\$248	\$10,170	\$33,341	
198	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$45,574	M		04	07/10/20	\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$2,379	\$343	\$15,546	\$61,120	
199	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$49,093	M		06	01/12/20	\$0	\$49,093	LOCAL	\$12,902	\$0	\$0	\$712	\$186	\$0	\$0	\$13,800	\$62,893	
200	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$58,053	N		08	01/31/21	\$0	\$58,053	LOCAL	\$15,256	\$494	\$0	\$842	\$186	\$3,314	\$468	\$20,560	\$78,613	
201	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$24,679	\$0	\$0	\$1,362	\$186	\$4,299	\$281	\$30,806	\$124,714	
202	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$104,975	***		***	02/24/19	\$0	\$104,975	LOCAL	\$27,587	\$0	\$0	\$1,522	\$186	\$0	\$0	\$29,296	\$134,271	
203	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/19	\$731	\$28,370	LOCAL	\$7,456	\$0	\$0	\$411	\$186	\$5,115	\$343	\$13,512	\$41,882	
204	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$23,585	E		04	05/21/19	\$0	\$23,585	LOCAL	\$6,198	\$494	\$0	\$342	\$186	\$4,299	\$281	\$11,800	\$35,385	
205	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$47,301		UGPP/M	05	09/16/20	\$0	\$47,301	LOCAL	\$12,431	\$494	\$0	\$686	\$186	\$2,379	\$343	\$16,519	\$63,820	
206	LREC-COT2-001L	BAES, IAN	08/16/04																			



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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL	
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		TOTAL BENEFITS
228	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	\$45,014	N		01	06/25/19	\$0	\$45,014	LOCAL	\$11,830	\$494	\$0	\$653	\$186	\$3,314	\$468	\$16,945	\$61,959
229	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$49,872	J		15	07/01/19	\$0	\$49,872	LOCAL	\$13,106	\$0	\$0	\$723	\$186	\$2,816	\$248	\$17,080	\$66,952
230	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$49,664	I		08	04/17/20	\$0	\$49,664	LOCAL	\$13,052	\$0	\$0	\$720	\$186	\$7,100	\$468	\$21,526	\$71,190
231	CESC-EXA2-001M	SAYAMA, KRISTINA LOUISE	09/09/19	EXT AGENT II	\$64,694	II		12		\$0	\$64,694	LOCAL	\$17,002	\$0	\$0	\$938	\$186	\$0	\$0	\$18,126	\$82,820
232	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16	06/08/19	\$0	\$88,707	LOCAL	\$23,312	\$0	\$0	\$1,286	\$186	\$3,314	\$468	\$28,566	\$117,273
233	CESC-EXA3-002M	DELA CRUZ, TIMMY	09/09/19	EXT AGENT III	\$65,424	III		08		\$0	\$65,424	LOCAL	\$17,193	\$494	\$0	\$949	\$186	\$0	\$0	\$18,823	\$84,247
234	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$73,109	III		11	10/05/19	\$2,823	\$75,932	LOCAL	\$19,955	\$0	\$0	\$1,101	\$186	\$0	\$0	\$21,242	\$97,174
235	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$49,093		UGPP/M	06	03/07/20	\$0	\$49,093	LOCAL	\$12,902	\$0	\$0	\$712	\$186	\$7,100	\$0	\$20,900	\$69,993
236	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$54,214		UGPP/N	06	03/07/20	\$0	\$54,214	LOCAL	\$14,247	\$0	\$0	\$786	\$186	\$3,314	\$468	\$19,001	\$73,215
237	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	\$54,214		UGPP/N	06	07/22/19	\$0	\$54,214	LOCAL	\$14,247	\$494	\$0	\$786	\$186	\$4,299	\$561	\$20,574	\$74,788
238	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$52,235		UGPP/N	05	03/21/20	\$0	\$52,235	LOCAL	\$13,727	\$494	\$0	\$757	\$186	\$2,816	\$248	\$18,229	\$70,464
239	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$135,632	V		20	07/12/19	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$2,379	\$0	\$40,176	\$175,808
240	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$135,632	V		20	01/16/20	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$2,379	\$343	\$40,519	\$176,151
241	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$124,124	V		17	02/25/20	\$0	\$124,124	LOCAL	\$32,620	\$0	\$0	\$1,800	\$186	\$3,314	\$468	\$38,387	\$162,511
242	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	\$69,760	***		***	07/18/20	\$0	\$69,760	LOCAL	\$18,333	\$0	\$0	\$1,012	\$186	\$2,816	\$248	\$22,595	\$92,355
243	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$66,828	P		06	02/13/20	\$0	\$66,828	LOCAL	\$17,562	\$0	\$0	\$969	\$186	\$1,983	\$281	\$20,981	\$87,809
244	COMT-ACCS-003L	FLORES, ELSA	09/11/17	GEN ACCT SPVR	\$59,773	P		03	09/10/20	\$0	\$59,773	LOCAL	\$15,708	\$494	\$0	\$867	\$186	\$1,437	\$248	\$18,941	\$78,714
245	PMGR-GRDW-010L	SAN AGUSTIN, TIMOTHY	10/02/19	GND5 WRK	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$0	\$0	\$0	\$5,774	\$24,814
246	SPRE-GROF-001L	DIRIGE, JANET	12/05/16	GRANTS OFFCR	\$73,316	***		***	12/05/19	\$1,833	\$75,149	LOCAL	\$19,749	\$0	\$0	\$1,090	\$186	\$0	\$0	\$21,025	\$96,174
247	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUND5 WRK	\$19,040	D		01	07/09/19	\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$2,816	\$248	\$9,024	\$28,064
248	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUND5 WRK	\$22,931	D		06	12/16/19	\$724	\$23,655	LOCAL	\$6,217	\$0	\$0	\$343	\$186	\$7,100	\$468	\$14,314	\$37,969
249	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUND5 WRK	\$25,334	D		09	10/21/19	\$804	\$26,138	LOCAL	\$6,869	\$0	\$0	\$379	\$186	\$2,816	\$248	\$10,498	\$36,636
250	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUND5 WRK	\$19,040	D		01	06/25/19	\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$2,816	\$248	\$9,024	\$28,064
251	PMGR-GRDW-009L	TAJIERON, FRANCIS	07/15/19	GROUND5 WRK	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$0	\$0	\$0	\$5,774	\$24,814
252	SNUU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	\$46,272	II		10	01/16/18	\$0	\$46,272	LOCAL	\$12,160	\$494	\$0	\$671	\$186	\$3,314	\$468	\$17,293	\$63,565
253	SNUU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$67,869	II		20	01/21/20	\$0	\$67,869	LOCAL	\$17,836	\$494	\$0	\$984	\$186	\$1,983	\$281	\$21,764	\$89,633
254	COMM-INST-001L	ANANICH, HOPE	01/22/19	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,223	\$494	\$0	\$564	\$186	\$7,100	\$468	\$19,035	\$57,934
255	SNUU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	\$65,177	II		20	08/17/20	\$0	\$65,177	LOCAL	\$17,129	\$494	\$0	\$945	\$186	\$0	\$0	\$18,754	\$83,931
256	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,223	\$494	\$0	\$564	\$0	\$1,437	\$248	\$12,966	\$51,865
257	SNUU-INST-007L	BILONG, DANILO	09/17/18	INST	\$60,195	II		17		\$0	\$60,195	LOCAL	\$15,819	\$0	\$0	\$873	\$186	\$4,299	\$281	\$21,458	\$81,653
258	SBAA-INST-003L	BORJA, VINCENTANTHONY	08/19/19	INST	\$46,272	II		10		\$0	\$46,272	LOCAL	\$12,160	\$494	\$0	\$671	\$0	\$0	\$0	\$13,325	\$59,597
259	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$40,234	II		06	08/17/20	\$0	\$40,234	LOCAL	\$10,574	\$494	\$0	\$583	\$186	\$1,437	\$248	\$13,522	\$53,756
260	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$15,214	\$0	\$0	\$839	\$186	\$7,100	\$468	\$23,808	\$81,700
261	SNUU-INST-002L	FINCH, JAMES	01/17/17	INST	\$67,869	II		20	01/16/18	\$0	\$67,869	LOCAL	\$17,836	\$0	\$0	\$984	\$186	\$0	\$0	\$19,006	\$86,875
262	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/19/19	INST	\$46,272	II		10	08/17/20	\$0	\$46,272	LOCAL	\$12,160	\$494	\$0	\$671	\$186	\$0	\$0	\$13,512	\$59,784
263	SBAA-INST-005L	MONTANEZ, WILLIAM	08/19/19	INST	\$41,633	II		07		\$0	\$41,633	LOCAL	\$10,941	\$494	\$0	\$604	\$186	\$2,816	\$248	\$15,289	\$56,922
264	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$53,623	II		14	08/17/20	\$0	\$53,623	LOCAL	\$14,092	\$0	\$0	\$778	\$186	\$4,299	\$281	\$19,635	\$73,258
265	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$15,214	\$494	\$0	\$839	\$186	\$7,100	\$468	\$24,302	\$82,194
266	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$41,633	II		07	08/17/20	\$0	\$41,633	LOCAL	\$10,941	\$0	\$0	\$604	\$186	\$1,437	\$248	\$13,416	\$55,049
267	ENGL-INST-002L	RUSTICK, HOLLY	08/19/19	INST	\$44,648	II		09	08/17/20	\$0	\$44,648	LOCAL	\$11,733	\$494	\$0	\$647	\$186	\$1,983	\$281	\$15,325	\$59,973
268	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,267	\$494	\$0	\$511	\$0	\$2,816	\$248	\$13,337	\$48,601
269	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$57,892	IV		16	08/17/20	\$0	\$57,892	LOCAL	\$15,214	\$0	\$0	\$839	\$186	\$0	\$0	\$16,240	\$74,132
270	SNUU-INST-006L	TURNER, JENNIFER	08/13/18	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,214	\$494	\$0	\$839	\$186	\$0	\$0	\$16,734	\$74,626
271	SBAA-INST-004L	VALENTINE, ALBERT	08/19/19	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$15,214	\$494	\$0	\$839	\$0	\$0	\$0	\$16,548	\$74,440
272	PHIL-INST-002L	ZAUTRA, NICHOLAS	08/19/19	INST	\$37,629	II		04	08/17/20	\$0	\$37,629	LOCAL	\$9,889	\$494	\$0	\$546	\$0	\$2,816	\$248	\$13,993	\$51,622
273	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$5,115	\$343	\$17,588	\$61,328
274	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
275	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	\$90,658	***		***	02/01/20	\$0	\$90,658	LOCAL	\$23,825	\$494	\$0	\$1,315	\$186	\$1,437	\$248	\$27,505	\$118,163
276	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$28,415	\$0	\$0	\$1,568	\$186	\$2,816	\$248	\$33,233	\$141,358
277	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***	05/28/20	\$0	\$134,680	LOCAL	\$35,394	\$494	\$0	\$1,953	\$186	\$2,816	\$248	\$41,091	\$175,771
278	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	\$99,184	***		***		\$0	\$99,184	LOCAL	\$26,066	\$0	\$0	\$1,438	\$186	\$1,437	\$248	\$29,375	\$128,559
279	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$143,892	***		***	08/15/17	\$0	\$143,892	LOCAL	\$37,815	\$0	\$0	\$0	\$186	\$2,816	\$248	\$41,065	\$184,957
280	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUAM CEDDERS	\$121,212	***		***		\$0	\$121,212	LOCAL	\$31,855	\$0	\$0	\$1,758	\$186	\$2,816	\$248	\$36,862	\$158,074
281	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	\$127,846	***		***	07/26/20	\$0	\$127,846	LOCAL	\$33,598	\$494	\$0	\$1,854	\$186	\$2,816	\$248	\$39,196	\$167,042
282	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$38,048		UGPP/I	09	04/01/20	\$0	\$38,048	LOCAL	\$9,999	\$0	\$0	\$552	\$186	\$4,299	\$281	\$15,316	\$53,364
283	SEAA-ITST-001L	PINEDA, GERWIN	08/19/19	IT SUPPORT TECH	\$33,182		UGPP/I	05		\$0	\$33,182	LOCAL	\$8,720	\$494	\$0	\$481	\$186	\$1,437	\$248	\$11,567	\$44,749
284	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$34,202		UGPP/H	08	05/05/20	\$0	\$34,202	LOCAL	\$8,988	\$494	\$0	\$496	\$186	\$3,314	\$468	\$13,946	\$48,148
285	COMP-JISA-002L	ADANZO, EUGENE	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01	03/18/20	\$0	\$40,762	LOCAL	\$10,712	\$494	\$0	\$591	\$186	\$4,299	\$281	\$16,563	\$57,325
286	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01	03/18/20	\$0	\$40,762	LOCAL	\$10,712	\$494	\$0	\$591	\$186	\$4,299	\$281	\$16,563	\$57,325
287	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$39,350		UGPP/K	05	01/08/20	\$0	\$39,350	LOCAL	\$10,341	\$494	\$0	\$57					



University of Guam  
Staffing Pattern  
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
309	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$24,555	D		08	03/11/21	\$0	\$24,555	LOCAL	\$6,453	\$0	\$0	\$356	\$186	\$5,115	\$343	\$12,454	\$37,009
310	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$26,967	D		11	03/22/20	\$0	\$26,967	LOCAL	\$7,087	\$494	\$0	\$391	\$186	\$0	\$0	\$8,159	\$35,126
311	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/20	\$0	\$26,138	LOCAL	\$6,869	\$0	\$0	\$379	\$186	\$7,100	\$0	\$14,535	\$40,673
312	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/21	\$0	\$26,138	LOCAL	\$6,869	\$0	\$0	\$379	\$186	\$2,816	\$0	\$10,251	\$36,389
313	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$26,138	D		10	03/22/20	\$0	\$26,138	LOCAL	\$6,869	\$0	\$0	\$379	\$186	\$2,816	\$0	\$10,251	\$36,389
314	PMCU-MACU-013L	SERVIANO, ROSALYN	09/16/19	MAINT CUST	\$19,040	V	UGPP/D	01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$0	\$0	\$0	\$5,774	\$24,814
315	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	\$28,706	D		13	03/11/21	\$0	\$28,706	LOCAL	\$7,544	\$0	\$0	\$416	\$186	\$2,379	\$0	\$10,525	\$39,231
316	PMCU-MACU-012L	VILLAGOMEZ, ANDREW	07/15/19	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$0	\$2,816	\$248	\$8,838	\$27,878
317	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$39,255	I		10	10/24/19	\$1,246	\$40,501	LOCAL	\$10,644	\$494	\$0	\$587	\$186	\$0	\$0	\$11,417	\$51,918
318	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$39,255	I		10	10/24/19	\$1,246	\$40,501	LOCAL	\$10,644	\$494	\$0	\$587	\$186	\$2,379	\$343	\$14,634	\$55,135
319	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$39,983	H		13	06/27/19	\$0	\$39,983	LOCAL	\$10,508	\$0	\$0	\$580	\$186	\$1,983	\$281	\$13,537	\$53,520
320	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$31,940	H		06	10/22/19	\$1,210	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$0	\$0	\$9,873	\$43,023
321	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$40,077	J		08	08/02/19	\$0	\$40,077	LOCAL	\$10,532	\$494	\$0	\$581	\$186	\$3,314	\$468	\$15,575	\$55,652
322	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$31,940	V	UGPP/H	06	04/06/20	\$0	\$31,940	LOCAL	\$8,394	\$494	\$0	\$463	\$186	\$1,983	\$281	\$11,801	\$43,741
323	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$33,182	I		05	02/09/20	\$0	\$33,182	LOCAL	\$8,720	\$494	\$0	\$481	\$186	\$7,100	\$468	\$17,450	\$50,632
324	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$50,328	N		04	01/07/20	\$0	\$50,328	LOCAL	\$13,226	\$0	\$0	\$730	\$186	\$2,816	\$248	\$17,206	\$67,534
325	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$41,479	L		04	10/17/20	\$0	\$41,479	LOCAL	\$10,901	\$494	\$0	\$601	\$186	\$0	\$0	\$12,183	\$53,662
326	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	\$38,506	L		02	12/27/19	\$1,216	\$39,722	LOCAL	\$10,439	\$0	\$0	\$576	\$186	\$7,100	\$468	\$18,769	\$58,491
327	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	\$33,911	K		01	05/19/20	\$0	\$33,911	LOCAL	\$8,912	\$494	\$0	\$492	\$186	\$0	\$0	\$10,084	\$43,995
328	AHRO-PSP1-009L	PEREZ, CRIS CZAR	09/16/19	PERS SPEC I	\$37,100	L		01	03/16/20	\$0	\$37,100	LOCAL	\$9,750	\$494	\$0	\$538	\$0	\$1,437	\$248	\$12,467	\$49,567
329	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$39,965	L		03	08/14/20	\$0	\$39,965	LOCAL	\$10,503	\$0	\$0	\$579	\$186	\$1,437	\$248	\$12,954	\$52,919
330	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$38,506	L		02	11/15/19	\$1,337	\$39,843	LOCAL	\$10,471	\$494	\$0	\$578	\$186	\$2,816	\$248	\$14,793	\$54,637
331	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$45,574	M		04	10/17/20	\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$2,816	\$248	\$15,888	\$61,462
332	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$70,671	O		11	03/13/20	\$0	\$70,671	LOCAL	\$18,572	\$0	\$0	\$1,025	\$186	\$4,299	\$281	\$24,363	\$95,034
333	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$56,268	N		07	10/24/19	\$1,785	\$58,053	LOCAL	\$15,256	\$0	\$0	\$842	\$186	\$4,299	\$281	\$20,864	\$78,917
334	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	\$27,525	H		02	02/27/19	\$0	\$27,525	LOCAL	\$7,234	\$494	\$0	\$399	\$186	\$0	\$0	\$8,313	\$35,838
335	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$42,661	J		10	04/04/20	\$0	\$42,661	LOCAL	\$11,211	\$0	\$0	\$619	\$186	\$5,115	\$343	\$17,475	\$60,136
336	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$55,188	\$494	\$0	\$3,045	\$186	\$2,816	\$248	\$61,978	\$271,978
337	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$65,561	V		18	08/17/20	\$0	\$65,561	LOCAL	\$17,229	\$494	\$0	\$951	\$186	\$1,437	\$248	\$20,546	\$86,107
338	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$98,343	V		18	08/17/20	\$0	\$98,343	LOCAL	\$25,845	\$494	\$0	\$1,426	\$186	\$4,299	\$281	\$32,530	\$130,873
339	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,118	\$133,451
340	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$110,280	V		13	08/19/15	\$0	\$110,280	LOCAL	\$28,982	\$0	\$0	\$1,599	\$186	\$2,379	\$343	\$33,489	\$143,769
341	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,192	\$494	\$0	\$1,004	\$186	\$1,437	\$0	\$21,314	\$90,538
342	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$22,963	\$0	\$0	\$1,267	\$186	\$7,100	\$468	\$31,984	\$119,361
343	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$22,963	\$0	\$0	\$1,267	\$186	\$2,379	\$343	\$27,138	\$114,515
344	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$7,100	\$468	\$36,686	\$141,019
345	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$124,124	V		17	08/01/19	\$0	\$124,124	LOCAL	\$32,620	\$494	\$0	\$1,800	\$186	\$2,816	\$248	\$38,164	\$162,288
346	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$92,699	V		16	08/17/20	\$0	\$92,699	LOCAL	\$24,361	\$494	\$0	\$1,344	\$186	\$3,314	\$468	\$30,168	\$122,867
347	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$95,480	V		17	08/17/20	\$0	\$95,480	LOCAL	\$25,092	\$0	\$0	\$1,384	\$186	\$2,816	\$248	\$29,727	\$125,207
348	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$22,963	\$494	\$0	\$1,267	\$186	\$3,314	\$468	\$28,692	\$116,069
349	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$494	\$0	\$1,513	\$186	\$1,437	\$248	\$31,297	\$135,630
350	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$22,963	\$0	\$0	\$1,267	\$186	\$1,437	\$248	\$26,101	\$113,478
351	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$7,100	\$468	\$36,686	\$141,019
352	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$75,666	V		20	08/17/20	\$0	\$75,666	LOCAL	\$19,885	\$0	\$0	\$1,097	\$186	\$7,100	\$468	\$28,736	\$104,402
353	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$87,377	V		14	01/21/20	\$0	\$87,377	LOCAL	\$22,963	\$0	\$0	\$1,267	\$186	\$3,314	\$0	\$27,730	\$115,107
354	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$1,437	\$248	\$30,803	\$135,136
355	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$116,998	V		15	06/01/20	\$0	\$116,998	LOCAL	\$30,747	\$0	\$0	\$1,696	\$186	\$2,379	\$343	\$35,352	\$152,350
356	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$494	\$0	\$1,513	\$186	\$2,379	\$343	\$32,334	\$136,667
357	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$71,301	V		20	08/17/20	\$0	\$71,301	LOCAL	\$18,738	\$0	\$0	\$1,034	\$186	\$2,379	\$343	\$22,680	\$93,981
358	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/19	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$1,437	\$248	\$39,482	\$175,114
359	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$32,620	\$0	\$0	\$0	\$186	\$1,437	\$0	\$34,243	\$158,367
360	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$98,343	V		18	01/21/20	\$0	\$98,343	LOCAL	\$25,845	\$0	\$0	\$1,426	\$186	\$5,115	\$343	\$32,915	\$131,258
361	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/19	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$2,816	\$248	\$40,861	\$176,493
362	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	\$110,430	V		13		\$0	\$110,430	LOCAL	\$29,021	\$0	\$0	\$1,601	\$186	\$2,379	\$0	\$33,187	\$143,617
363	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,293	\$0	\$0	\$1,230	\$186	\$1,983	\$281	\$25,973	\$110,803
364	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$107,462	V		20X	08/17/20	\$0	\$107,462	LOCAL	\$28,241	\$0	\$0	\$1,558	\$186	\$4,299	\$281	\$34,565	\$142,027
365	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$14,937	\$494	\$0	\$824	\$186	\$7,100	\$468	\$24,009	\$80,845
366	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,118	\$133,451
367	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,419	\$494	\$0	\$1,513	\$186	\$1,437	\$248	\$31,297	\$135,630



University of Guam  
Staffing Pattern  
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
390	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$43,734	K		08	01/23/20	\$0	\$43,734	LOCAL	\$11,493	\$494	\$0	\$634	\$186	\$0	\$0	\$12,808	\$56,542
391	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$39,350	K		05	10/03/19	\$1,491	\$40,841	LOCAL	\$10,733	\$494	\$0	\$592	\$186	\$1,437	\$248	\$13,691	\$54,532
392	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$35,196	K		02	03/19/20	\$0	\$35,196	LOCAL	\$9,250	\$494	\$0	\$510	\$186	\$1,437	\$248	\$12,125	\$47,321
393	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$35,196	K		02	02/18/20	\$0	\$35,196	LOCAL	\$9,250	\$494	\$0	\$510	\$186	\$1,437	\$248	\$12,125	\$47,321
394	SPRE-PRC2-001L	DUENAS, LUKE	10/17/19	PROG COORD II	\$50,953	M		07		\$0	\$50,953	LOCAL	\$13,390	\$0	\$0	\$739	\$186	\$2,379	\$343	\$17,038	\$67,991
395	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$49,093	M		06	07/06/20	\$0	\$49,093	LOCAL	\$12,902	\$494	\$0	\$712	\$186	\$5,115	\$343	\$19,753	\$68,846
396	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$54,238	M		09	11/19/20	\$0	\$54,238	LOCAL	\$14,254	\$494	\$0	\$786	\$186	\$1,437	\$248	\$17,406	\$71,644
397	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$50,953	M		07	07/23/19	\$0	\$50,953	LOCAL	\$13,390	\$0	\$0	\$739	\$186	\$2,816	\$248	\$17,380	\$68,333
398	SNAAC-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	\$45,574	M		04	04/01/20	\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$2,816	\$248	\$15,888	\$61,462
399	STFA-PRC2-003L	QUINTANILLA, THERESA	09/04/19	PROG COORD II	\$45,574	M		04		\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$7,100	\$468	\$20,392	\$65,966
400	SPRE-PRC2-002L	SANTOS, JERICA	10/17/19	PROG COORD II	\$42,307	M		02	10/17/20	\$0	\$42,307	LOCAL	\$11,118	\$0	\$0	\$613	\$0	\$2,001	\$281	\$14,013	\$56,320
401	SBAA-PRC3-001L	ANTHONIO, ANGELICA	09/23/19	PROG COORD III	\$56,268	N		07		\$0	\$56,268	LOCAL	\$14,787	\$494	\$0	\$816	\$186	\$2,001	\$281	\$18,566	\$74,834
402	AREC-PRC3-001L	BAILEY, BETTY	02/22/10	PROG COORD III	\$56,268	N		07	02/22/20	\$0	\$56,268	LOCAL	\$14,787	\$0	\$0	\$816	\$186	\$0	\$0	\$15,790	\$72,058
403	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$61,796	N		10	09/04/21	\$0	\$61,796	LOCAL	\$16,240	\$0	\$0	\$896	\$186	\$3,314	\$468	\$21,104	\$82,900
404	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$56,268	N		07	10/01/20	\$0	\$56,268	LOCAL	\$14,787	\$0	\$0	\$816	\$186	\$2,816	\$248	\$18,853	\$75,121
405	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$52,235	N		05	06/01/20	\$0	\$52,235	LOCAL	\$13,727	\$0	\$0	\$757	\$186	\$3,314	\$468	\$18,453	\$70,688
406	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,830	\$0	\$0	\$653	\$186	\$2,816	\$248	\$15,733	\$60,747
407	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$56,268	N		07	01/10/20	\$0	\$56,268	LOCAL	\$14,787	\$0	\$0	\$816	\$186	\$2,816	\$248	\$18,853	\$75,121
408	SBAA-PRC3-003L	TOPASNA, YOLANDA	01/14/19	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,830	\$494	\$0	\$653	\$186	\$3,314	\$468	\$16,945	\$61,959
409	STFA-PRC4-006L	FRANCISCO, NGEDIKES	12/02/19	PROG COORD IV	\$49,895	O		01		\$0	\$49,895	LOCAL	\$13,112	\$494	\$0	\$723	\$0	\$7,100	\$468	\$21,898	\$71,793
410	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$60,094	O		06	11/24/19	\$2,087	\$62,181	LOCAL	\$16,341	\$0	\$0	\$902	\$186	\$2,816	\$248	\$20,493	\$82,674
411	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/19	\$0	\$60,094	LOCAL	\$15,793	\$0	\$0	\$821	\$186	\$4,299	\$281	\$21,430	\$81,524
412	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$62,371	O		07	12/13/19	\$1,649	\$64,020	LOCAL	\$16,825	\$0	\$0	\$928	\$186	\$5,115	\$343	\$23,398	\$87,418
413	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	01/25/20	\$0	\$33,150	LOCAL	\$8,712	\$0	\$0	\$481	\$186	\$0	\$0	\$9,379	\$42,529
414	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$34,202	H		08	11/30/19	\$995	\$35,197	LOCAL	\$9,250	\$0	\$0	\$510	\$186	\$1,437	\$248	\$11,631	\$46,828
415	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$33,150	H		07	02/26/21	\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$7,100	\$468	\$17,441	\$50,591
416	AREC-RRTH-024L	CHACO, MAEROSE	07/01/19	REC & REG TECH	\$31,940	H		06		\$0	\$31,940	LOCAL	\$8,394	\$494	\$0	\$463	\$0	\$4,299	\$281	\$13,930	\$45,870
417	AREC-RRTH-026L	MONGAMI, WENDY	10/01/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$6,969	\$494	\$0	\$385	\$186	\$2,816	\$248	\$11,099	\$37,619
418	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$33,150	H		07	03/06/20	\$0	\$33,150	LOCAL	\$8,712	\$0	\$0	\$481	\$186	\$0	\$0	\$9,379	\$42,529
419	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$6,969	\$494	\$0	\$385	\$186	\$0	\$0	\$8,035	\$34,555
420	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L		07	04/08/19	\$0	\$46,375	LOCAL	\$12,187	\$0	\$0	\$672	\$186	\$2,816	\$248	\$16,110	\$62,485
421	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$43,910	M		03	12/12/19	\$1,387	\$45,297	LOCAL	\$11,904	\$494	\$0	\$657	\$186	\$2,816	\$0	\$16,058	\$61,354
422	WPTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$42,307		UGPP/M	02	04/16/20	\$0	\$42,307	LOCAL	\$11,118	\$0	\$0	\$613	\$186	\$2,816	\$248	\$14,982	\$57,289
423	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	\$48,490	N		03	02/03/17	\$0	\$48,490	LOCAL	\$12,743	\$0	\$0	\$703	\$186	\$2,001	\$281	\$15,914	\$64,404
424	STAF-SEC2-001L	FEJARANG, SUSANA	02/16/88	SEC II (TYPIST)	\$43,911	H		16	08/25/21	\$0	\$43,911	LOCAL	\$11,540	\$0	\$0	\$637	\$186	\$2,816	\$248	\$15,427	\$59,338
425	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$52,235		UGPP/N	05	10/03/19	\$1,979	\$54,214	LOCAL	\$14,247	\$494	\$0	\$786	\$186	\$2,816	\$248	\$18,778	\$72,992
426	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$74,533		UGPP/N	16	05/16/21	\$0	\$74,533	LOCAL	\$19,587	\$0	\$0	\$1,081	\$186	\$1,983	\$281	\$23,118	\$97,651
427	EMSS-SSAS-001L	SUDO, JOANN	10/01/19	SEN STUD ACAD COUN SPEC	\$56,268	N		07		\$0	\$56,268	LOCAL	\$14,787	\$494	\$0	\$816	\$186	\$2,816	\$248	\$19,348	\$75,616
428	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734		UGPP/K	09	01/22/20	\$0	\$43,734	LOCAL	\$11,493	\$0	\$0	\$634	\$186	\$7,100	\$468	\$19,882	\$63,616
429	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$42,389		UGPP/K	07	08/13/20	\$0	\$42,389	LOCAL	\$11,140	\$494	\$0	\$615	\$186	\$1,437	\$248	\$14,120	\$56,509
430	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***		***	02/21/05	\$0	\$36,834	LOCAL	\$9,680	\$0	\$0	\$534	\$186	\$0	\$0	\$10,400	\$47,234
431	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$60,094		UGPP/O	06	10/14/19	\$2,277	\$62,371	LOCAL	\$16,391	\$0	\$0	\$904	\$186	\$2,816	\$248	\$20,546	\$82,917
432	COMP-SPRA-002L	VILLAVEVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$68,498		UGPP/O	10	08/07/20	\$0	\$68,498	LOCAL	\$18,001	\$0	\$0	\$0	\$186	\$0	\$0	\$18,188	\$86,686
433	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	\$178,368	***		***	07/07/19	\$0	\$178,368	LOCAL	\$46,875	\$0	\$0	\$2,586	\$186	\$7,100	\$468	\$57,216	\$235,584
434	ACAD-STAI-002L	MACDUFF, TRINI	06/13/10	STAT I	\$31,970	I		04	06/13/20	\$0	\$31,970	LOCAL	\$8,402	\$494	\$0	\$464	\$186	\$1,437	\$248	\$11,231	\$43,201
435	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$50,328		UGPPN	04		\$0	\$50,328	LOCAL	\$13,226	\$0	\$0	\$730	\$186	\$2,816	\$248	\$17,206	\$67,534
436	COMT-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,830	\$494	\$0	\$653	\$0	\$0	\$0	\$12,977	\$57,991
437	PMCU-THLP-001L	QUINATA, BERT FRANKLIN	07/15/19	TRADES HLP	\$17,769	C		01		\$0	\$17,769	LOCAL	\$4,670	\$494	\$0	\$258	\$0	\$1,437	\$248	\$7,106	\$24,875
438	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	\$129,540	***		***	02/02/16	\$0	\$129,540	LOCAL	\$34,043	\$0	\$0	\$1,878	\$186	\$3,314	\$468	\$39,889	\$169,429
439	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$33,150	H		07	12/20/20	\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$4,299	\$281	\$14,452	\$47,602
440	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$35,287	H		09	08/23/20	\$0	\$35,287	LOCAL	\$9,273	\$494	\$0	\$512	\$186	\$1,983	\$281	\$12,729	\$48,016
441	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	\$27,525	H		02	04/16/20	\$0	\$27,525	LOCAL	\$7,234	\$494	\$0	\$399	\$186	\$1,437	\$248	\$9,998	\$37,523
442	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$33,150	H		07	09/17/20	\$0	\$33,150	LOCAL	\$8,712	\$0	\$0	\$481	\$186	\$1,983	\$281	\$11,642	\$44,792
443	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$31,940	H		06	09/06/19	\$0	\$31,940	LOCAL	\$8,394	\$494	\$0	\$463	\$186	\$0	\$0	\$9,538	\$41,478
				<b>TOTAL LOCAL FUNDS</b>	<b>\$26,592,080</b>					<b>\$49,360</b>	<b>\$26,641,440</b>		<b>\$7,001,370</b>	<b>\$107,749</b>	<b>\$0</b>	<b>\$378,171</b>	<b>\$74,382</b>	<b>\$1,202,502</b>	<b>\$104,232</b>	<b>\$8,868,406</b>	<b>\$35,509,845</b>
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$10,901	\$494	\$0	\$601	\$186	\$4,299	\$281	\$16,762	\$58,241
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$10,901	\$494	\$0	\$601	\$186	\$2,816	\$248	\$15,247	\$56,726
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$31,809	F		10	06/15/21	\$0	\$31,809	NON-APPROPRIATED	\$8,359	\$0	\$0	\$461	\$186	\$1,983	\$281	\$11,271	\$43,080
4	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	\$18,442		UGPP/C	02	08/22/19	\$0	\$18,442	NON-APPROPRI									