

University of Guam
Staffing Pattern
FY2020 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$31,970		UGPP/I	04	06/03/20	\$0	\$31,970	AUXILIARY	\$8,402	\$494	\$0	\$464	\$186	\$1,437	\$248	\$11,231	\$43,201	
2	PDLL-ADSU-001N	BLAS, AMANDA	01/31/19	ADMIN SUPERVISOR	\$46,375		UGPP/L	07		\$0	\$46,375	AUXILIARY	\$12,187	\$494	\$0	\$672	\$186	\$2,816	\$248	\$16,604	\$62,979	
3	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$80,268	***		04	04/04/20	\$0	\$80,268	AUXILIARY	\$21,094	\$494	\$0	\$1,164	\$186	\$2,816	\$248	\$26,003	\$106,271	
4	AAFH-ATCO-001A	REYES-FIELDER, ALONIKA	09/16/19	ATHLETIC COORD	\$26,520		UGPP/H	01		\$0	\$26,520	AUXILIARY	\$6,969	\$494	\$0	\$385	\$0	\$0	\$0	\$7,848	\$33,368	
5	PRES-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	02/13/20	AUX SVCS DIR	\$78,070	***		03	16/10/19	\$0	\$78,070	AUXILIARY	\$20,517	\$0	\$0	\$1,132	\$186	\$2,816	\$248	\$24,899	\$102,969	
6	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$33,150	H		07	10/13/20	\$0	\$33,150	AUXILIARY	\$8,712	\$0	\$0	\$481	\$186	\$2,816	\$248	\$12,443	\$45,593	
7	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$38,048	I		09	11/15/19	\$0	\$38,048	AUXILIARY	\$9,999	\$0	\$0	\$552	\$186	\$1,437	\$248	\$12,422	\$50,470	
8	EMSS-CHS2-001L	APURON, GEORGETTE	10/15/19	COMM HEALTH NUR SPVR II	\$53,072	N-O		01		\$0	\$53,072	AUXILIARY	\$13,947	\$494	\$0	\$770	\$0	\$0	\$0	\$15,211	\$68,283	
9	PDLL-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$106,250	***		08	20/19	\$0	\$106,250	AUXILIARY	\$27,923	\$0	\$0	\$1,541	\$186	\$3,314	\$468	\$33,431	\$139,681	
10	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$46,065	***		10	06/01/18	\$0	\$46,065	AUXILIARY	\$12,106	\$0	\$0	\$668	\$186	\$2,816	\$248	\$16,024	\$62,089	
11	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***		04	30/20	\$0	\$37,814	AUXILIARY	\$9,938	\$0	\$0	\$548	\$186	\$1,437	\$248	\$12,357	\$50,171	
12	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***		04	30/20	\$0	\$40,706	AUXILIARY	\$10,698	\$494	\$0	\$590	\$186	\$2,379	\$343	\$14,690	\$55,396	
13	PDLL-EASO-003N	PINEDA, JOHN MICHAEL	09/17/19	EXT ASSOC	\$33,476	***	UGPP/J	03		\$0	\$33,476	AUXILIARY	\$8,797	\$494	\$0	\$485	\$186	\$2,816	\$248	\$13,027	\$46,503	
14	EMSS-IDRH-001A	MENDIOLA, MARK	04/01/19	INTERIM DIR, RESID HALLS	\$77,500	***		04	01/20	\$0	\$77,500	AUXILIARY	\$20,367	\$494	\$0	\$1,124	\$186	\$7,100	\$468	\$29,739	\$107,239	
15	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$22,724	E		03	09/20	\$646	\$23,370	AUXILIARY	\$6,142	\$0	\$0	\$336	\$186	\$0	\$0	\$6,667	\$30,037	
16	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$36,407	H		10	05/15/20	\$0	\$36,407	AUXILIARY	\$9,568	\$494	\$0	\$528	\$186	\$3,314	\$468	\$14,558	\$50,965	
17	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	11/14/18	\$0	\$35,287	AUXILIARY	\$9,273	\$0	\$0	\$512	\$186	\$2,816	\$248	\$13,035	\$48,322	
18	PDLL-ORCR-003N	BANSIL, LUIGI	01/28/19	OUTREACH COORD	\$40,762		UGPP/M	01	01/28/20	\$1,159	\$41,921	AUXILIARY	\$11,017	\$494	\$0	\$608	\$186	\$1,437	\$248	\$13,990	\$55,911	
19	PDLL-ORCR-002N	SANTOS, GIANNA MARIE	02/17/20	OUTREACH COORD	\$40,762	M		01		\$0	\$40,762	AUXILIARY	\$10,712	\$494	\$0	\$591	\$186	\$0	\$0	\$11,984	\$52,746	
20	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	\$26,638		UGPP/G	03	10/01/20	\$0	\$26,638	AUXILIARY	\$7,000	\$494	\$0	\$386	\$186	\$1,437	\$248	\$9,752	\$36,390	
21	PDLL-PRAS-005N	PACHECO, MICHAEL JOEL	10/16/19	PROG ASSIST	\$24,729		UGPP/G	01		\$0	\$24,729	AUXILIARY	\$6,499	\$494	\$0	\$359	\$0	\$2,379	\$343	\$10,074	\$34,803	
22	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	\$26,638		UGPP/G	03	10/01/19	\$0	\$26,638	AUXILIARY	\$7,000	\$494	\$0	\$386	\$186	\$1,437	\$0	\$9,504	\$36,142	
23	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	\$26,520		UGPP/H	01		\$0	\$26,520	AUXILIARY	\$6,969	\$494	\$0	\$385	\$186	\$2,816	\$248	\$11,099	\$37,619	
24	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$36,878	I		08	03/14/20	\$683	\$37,561	AUXILIARY	\$9,871	\$494	\$0	\$545	\$186	\$3,314	\$468	\$14,878	\$52,438	
25	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$24,729		UGPP/G	01	05/15/20	\$0	\$24,729	AUXILIARY	\$6,499	\$494	\$0	\$359	\$186	\$1,437	\$248	\$9,233	\$33,952	
TOTAL AUXILIARY FUNDS					\$1,071,358					\$2,487	\$1,073,845		\$282,206	\$8,402	\$0	\$15,371	\$4,101	\$54,386	\$6,026	\$370,493	\$1,444,538	
1	STRI-ACAS-007F	BUENDICHO, EDRIANA	03/09/20	ACAD ASST	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,089	\$494	\$0	\$336	\$186	\$0	\$0	\$6,209	\$29,380	
2	STRI-ACAS-010F	FATHAL, JAQUALINE	02/04/19	ACAD ASST	\$23,171		UGPP/F	01	02/04/20	\$585	\$23,756	FEDERAL/CONTRACTS	\$6,243	\$494	\$0	\$344	\$186	\$2,816	\$248	\$10,332	\$34,088	
3	STRI-ACAS-002F	MADLAMBAYAN, SOPHIA	03/09/20	ACAD ASST	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,089	\$494	\$0	\$336	\$0	\$0	\$0	\$6,209	\$30,091	
4	SBD-ADIR-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	\$75,227		UGPP/O	13		\$0	\$75,227	FEDERAL/CONTRACTS	\$19,770	\$494	\$0	\$1,091	\$186	\$1,437	\$248	\$23,226	\$98,453	
5	SBD-ADMA-001F	SABLON, LAURINE	01/04/16	ADMIN ASST	\$31,892		UGPP/H	08	07/01/20	\$0	\$31,892	FEDERAL/CONTRACTS	\$8,381	\$0	\$0	\$462	\$186	\$1,983	\$281	\$11,294	\$43,186	
6	SBA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$31,940		UGPP/H	06	08/01/19	\$0	\$31,940	FEDERAL/CONTRACTS	\$8,394	\$494	\$0	\$463	\$186	\$1,983	\$281	\$11,801	\$43,741	
7	SBD-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$59,566		UGPP/M	12	01/01/20	\$1,418	\$60,984	FEDERAL/CONTRACTS	\$16,026	\$0	\$0	\$884	\$186	\$3,314	\$468	\$20,879	\$81,862	
8	SNA-ASOP-001F	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	FEDERAL/CONTRACTS	\$20,366	\$0	\$0	\$1,124	\$186	\$1,437	\$248	\$23,361	\$100,859	
9	SNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$80,183	III		20	08/17/20	\$0	\$80,183	FEDERAL/CONTRACTS	\$21,072	\$494	\$0	\$1,163	\$186	\$7,100	\$468	\$30,483	\$110,666	
10	SBD-BSAD-002F	PAULINO, ANGELICA	03/03/20	BUS ADVISOR	\$52,749		UGPP/K	14		\$0	\$52,749	FEDERAL/CONTRACTS	\$13,862	\$494	\$0	\$765	\$0	\$2,816	\$248	\$18,185	\$70,934	
11	SBD-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$57,930		UGPP/K	17	01/01/20	\$1,379	\$59,309	FEDERAL/CONTRACTS	\$15,586	\$494	\$0	\$860	\$186	\$1,983	\$281	\$19,390	\$78,699	
12	GUCD-ADIT-001C	AGUIGUIL, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$86,311		UGPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$22,683	\$0	\$0	\$1,252	\$186	\$0	\$0	\$24,210	\$110,431	
13	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$46,553		UGPP/K	10	02/01/21	\$0	\$46,553	FEDERAL/CONTRACTS	\$12,234	\$0	\$0	\$675	\$186	\$2,816	\$248	\$16,159	\$62,712	
14	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$75,227		UGPP/O	13	10/12/21	\$0	\$75,227	FEDERAL/CONTRACTS	\$19,770	\$0	\$0	\$1,091	\$186	\$2,379	\$0	\$23,426	\$98,653	
15	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$31,940		UGPP/H	06	01/08/20	\$908	\$32,848	FEDERAL/CONTRACTS	\$8,632	\$0	\$0	\$476	\$186	\$0	\$0	\$9,295	\$42,143	
16	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$47,846		UGPP/L	08	01/04/20	\$1,139	\$48,985	FEDERAL/CONTRACTS	\$12,873	\$0	\$0	\$710	\$186	\$2,379	\$343	\$16,492	\$65,476	
17	GUCD-GASP-001C	LIMTIACO, JEFREYON	01/04/19	CEDDERS GRANT SPEC	\$41,479		UGPP/L	04	01/04/20	\$1,179	\$42,658	FEDERAL/CONTRACTS	\$11,211	\$0	\$0	\$619	\$186	\$2,816	\$248	\$15,079	\$57,737	
18	GUCD-INDM-001C	MENDIOLA, JOSEPH	08/01/16	CEDDERS INTEROP DATA MGR	\$47,846		UGPP/L	08	08/01/20	\$0	\$47,846	FEDERAL/CONTRACTS	\$12,574	\$494	\$0	\$694	\$186	\$0	\$0	\$13,948	\$61,794	
19	GUCD-OFTC-010C	CUETO, RYAN ROBIN	03/18/19	CEDDERS OFFICE TECH	\$24,729		UGPP/G	07	03/18/20	\$547	\$25,276	FEDERAL/CONTRACTS	\$6,642	\$494	\$0	\$367	\$186	\$1,437	\$248	\$9,374	\$34,650	
20	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	\$38,845		UGPP/J	07	10/03/20	\$0	\$38,845	FEDERAL/CONTRACTS	\$10,208	\$494	\$0	\$563	\$186	\$2,816	\$0	\$14,268	\$53,113	
21	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$34,744		UGPP/J	04	09/18/20	\$0	\$34,744	FEDERAL/CONTRACTS	\$9,131	\$0	\$0	\$504	\$186	\$2,816	\$248	\$12,885	\$47,629	
22	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	\$31,076		UGPP/J	01		\$0	\$31,076	FEDERAL/CONTRACTS	\$8,167	\$494	\$0	\$451	\$186	\$0	\$0	\$9,298	\$40,374	
23	GUCD-TASS-006C	CRUZ, JOSEPHINE	12/03/18	CEDDERS TRAINING ASSOC	\$79,338		UGPP/N	18	12/03/20	\$0	\$79,338	FEDERAL/CONTRACTS	\$20,850	\$0	\$0	\$1,150	\$186	\$0	\$0	\$22,187	\$101,525	
24	GUCD-TASS-003C	WUSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	\$56,268		UGPP/N	07	09/26/19	\$0	\$56,268	FEDERAL/CONTRACTS	\$14,787	\$494	\$0	\$816	\$186	\$4,299	\$281	\$20,863	\$77,131	
25	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$63,756		UGPP/N	11	05/28/21	\$0	\$63,756	FEDERAL/CONTRACTS	\$16,755	\$0	\$0	\$924	\$186	\$2,816	\$248	\$20,930	\$86,686	
26	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$118,858	***		***		\$0	\$118,858	FEDERAL/CONTRACTS	\$31,236	\$0	\$0	\$1,723	\$186	\$0	\$0	\$33,146	\$152,004	

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
56	WPTR-RS01-013F	WANG, KAMILLE	02/24/20	RES ASSOC I	\$38,845		UGPP/J	03			\$0	\$38,845	FEDERAL/CONTRACTS	\$10,208	\$494	\$0	\$563	\$186	\$2,816	\$248	\$14,516	\$53,361
57	WPTR-RS02-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$40,762		UGPP/M	01			\$0	\$40,762	FEDERAL/CONTRACTS	\$10,712	\$494	\$0	\$591	\$0	\$0	\$0	\$11,798	\$52,560
58	MARI-RAS0-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$54,214		UGPP/N	06	10/01/19		\$0	\$54,214	FEDERAL/CONTRACTS	\$14,247	\$0	\$0	\$786	\$186	\$2,001	\$281	\$17,502	\$71,716
59	WPTR-RS03-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	\$46,720		UGPP/N	02	07/29/20		\$0	\$46,720	FEDERAL/CONTRACTS	\$12,278	\$0	\$0	\$677	\$186	\$2,816	\$248	\$16,206	\$62,926
60	WPTR-RAS2-009F	HARA, MARTY	11/12/19	RES ASST II	\$26,638		UGPP/G	03			\$0	\$26,638	FEDERAL/CONTRACTS	\$7,000	\$494	\$0	\$386	\$186	\$1,437	\$248	\$9,752	\$36,390
61	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$26,638		UGPP/G	03			\$0	\$26,638	FEDERAL/CONTRACTS	\$7,000	\$494	\$0	\$386	\$186	\$3,314	\$0	\$11,381	\$38,019
62	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$38,730	***		10	01/24/19		\$0	\$38,730	FEDERAL/CONTRACTS	\$10,178	\$494	\$0	\$562	\$186	\$1,437	\$248	\$13,105	\$51,835
63	STRI-SAA0-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$31,970		UGPP/I	04	04/02/21		\$0	\$31,970	FEDERAL/CONTRACTS	\$8,402	\$494	\$0	\$464	\$186	\$1,437	\$248	\$11,231	\$43,201
TOTAL FEDERAL/CONTRACTS FUNDS					\$3,015,946						\$8,667	\$3,024,613		\$794,868	\$20,265	\$0	\$43,857	\$9,880	\$133,014	\$12,744	\$1,014,628	\$4,039,242
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$39,965	L		03	05/29/20		\$0	\$39,965	LOCAL	\$10,503	\$0	\$0	\$579	\$186	\$1,437	\$248	\$12,954	\$52,919
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$46,375	L		07	11/11/19		\$0	\$46,375	LOCAL	\$12,187	\$494	\$0	\$672	\$186	\$0	\$0	\$13,540	\$59,915
3	SPRE-ACC1-001L	VALENCIA, ZENALDA	03/25/19	ACCT I	\$39,965	L		03	08/05/20		\$0	\$39,965	LOCAL	\$10,503	\$494	\$0	\$579	\$186	\$1,983	\$281	\$14,027	\$53,992
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$50,953	M		07	09/08/20		\$0	\$50,953	LOCAL	\$13,390	\$494	\$0	\$739	\$186	\$4,299	\$281	\$19,389	\$70,342
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$54,238	M		09	09/28/19		\$0	\$54,238	LOCAL	\$14,254	\$0	\$0	\$786	\$186	\$2,379	\$343	\$17,949	\$72,187
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$45,574	M		04	03/06/20	\$1,007	\$1,007	\$46,581	LOCAL	\$12,242	\$494	\$0	\$675	\$186	\$1,983	\$0	\$15,941	\$62,162
7	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$57,734	M		11	01/05/21		\$0	\$57,734	LOCAL	\$15,173	\$0	\$0	\$837	\$186	\$2,816	\$248	\$19,260	\$76,994
8	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$45,574	M		04	05/01/20		\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$0	\$0	\$12,824	\$58,398
9	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	\$40,762	M		01			\$0	\$40,762	LOCAL	\$10,712	\$494	\$0	\$591	\$186	\$1,437	\$248	\$13,669	\$54,431
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$58,053	N		08	06/19/20		\$0	\$58,053	LOCAL	\$15,256	\$494	\$0	\$842	\$186	\$2,379	\$343	\$19,501	\$77,554
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$59,895	N		09	11/17/20		\$0	\$59,895	LOCAL	\$15,740	\$0	\$0	\$868	\$186	\$0	\$0	\$16,795	\$76,690
12	COMT-ACC3-003M	VISOVSKY, CHRISTINE	04/09/18	ACCT III	\$48,490	N		03	04/09/20		\$0	\$48,490	LOCAL	\$12,743	\$494	\$0	\$703	\$186	\$2,379	\$343	\$16,849	\$65,339
13	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$31,940	H		06	09/24/19		\$0	\$31,940	LOCAL	\$8,394	\$494	\$0	\$463	\$186	\$7,100	\$468	\$17,105	\$49,045
14	COMT-ACT1-008L	QUIAMBAO, ANGELICA	01/21/20	ACCT TECH I	\$26,520	H		01			\$0	\$26,520	LOCAL	\$6,969	\$494	\$0	\$385	\$0	\$0	\$0	\$7,848	\$34,368
15	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$28,595	I		01	03/25/20	\$632	\$632	\$29,227	LOCAL	\$7,681	\$494	\$0	\$424	\$186	\$1,437	\$248	\$10,470	\$39,698
16	COMT-ACT2-001L	IREZA, NOEME	06/25/12	ACCT TECH II	\$35,744	I		07	06/24/20		\$0	\$35,744	LOCAL	\$9,394	\$494	\$0	\$518	\$186	\$3,314	\$468	\$14,374	\$50,118
17	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$30,803	I		03	12/18/19		\$0	\$30,803	LOCAL	\$8,095	\$494	\$0	\$447	\$186	\$3,314	\$468	\$13,004	\$43,807
18	SPRE-ACT2-001S	TOVES, JR, EBB	01/13/20	ACCT TECH II	\$31,970	I		04			\$0	\$31,970	LOCAL	\$8,402	\$494	\$0	\$464	\$0	\$0	\$0	\$9,360	\$41,330
19	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$42,661	J		10	11/15/19		\$0	\$42,661	LOCAL	\$11,211	\$494	\$0	\$619	\$186	\$2,816	\$0	\$15,327	\$57,988
20	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$46,852	J		13	03/28/21		\$0	\$46,852	LOCAL	\$12,313	\$0	\$0	\$679	\$186	\$2,816	\$248	\$16,242	\$63,904
21	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$51,126	K		13	04/27/21		\$0	\$51,126	LOCAL	\$13,436	\$0	\$0	\$741	\$186	\$7,100	\$468	\$21,931	\$73,057
22	PRES-CPOF-002L	HOLLYER, JAMES	02/13/20	ACTING CHIEF PLAN OFFCR	\$93,378	***		***			\$0	\$93,378	LOCAL	\$24,540	\$494	\$0	\$1,354	\$186	\$1,437	\$248	\$28,259	\$121,637
23	SBAA-ADMA-003L	AGUON, CHRISTOPHER	01/27/20	ADMIN ASST	\$31,076	J		01			\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$0	\$0	\$0	\$9,112	\$40,188
24	CLAS-ADMA-003L	AGUON, DESIREE	04/15/19	ADMIN ASST	\$31,076	J		01	04/15/20		\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$186	\$1,437	\$248	\$10,983	\$42,059
25	SNA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$34,744	J		04	09/27/20		\$0	\$34,744	LOCAL	\$9,131	\$494	\$0	\$504	\$186	\$0	\$0	\$10,315	\$45,059
26	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/21	\$931	\$931	\$44,946	LOCAL	\$11,812	\$0	\$0	\$652	\$186	\$2,816	\$248	\$15,714	\$60,659
27	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	\$32,253	J		02	07/01/20		\$0	\$32,253	LOCAL	\$8,476	\$494	\$0	\$468	\$186	\$1,437	\$248	\$11,309	\$43,562
28	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$40,077	J		08	04/07/20		\$0	\$40,077	LOCAL	\$10,532	\$494	\$0	\$581	\$186	\$2,816	\$248	\$14,858	\$54,935
29	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$46,852	J		13	02/20/21		\$0	\$46,852	LOCAL	\$12,313	\$0	\$0	\$679	\$186	\$0	\$0	\$13,178	\$60,030
30	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$42,661	J		10	01/25/21		\$0	\$42,661	LOCAL	\$11,211	\$0	\$0	\$619	\$186	\$2,816	\$248	\$15,080	\$57,741
31	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$32,253	J		02	07/24/19		\$0	\$32,253	LOCAL	\$8,476	\$0	\$0	\$468	\$186	\$1,437	\$248	\$10,815	\$43,068
32	MILL-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$40,077	J		08	12/01/19		\$0	\$40,077	LOCAL	\$10,532	\$0	\$0	\$581	\$186	\$4,299	\$281	\$15,879	\$55,956
33	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$41,349	J		09	11/17/20		\$0	\$41,349	LOCAL	\$10,867	\$0	\$0	\$600	\$186	\$1,437	\$248	\$13,337	\$54,686
34	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$36,061	J		04			\$0	\$36,061	LOCAL	\$9,477	\$494	\$0	\$523	\$186	\$0	\$0	\$10,680	\$46,741
35	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$44,015	J		11	02/09/21		\$0	\$44,015	LOCAL	\$11,567	\$0	\$0	\$638	\$186	\$0	\$0	\$12,392	\$56,407
36	HUMA-ADMA-001L	PANGELINAN, JULIE	03/12/20	ADMIN ASST	\$44,015	J		11			\$0	\$44,015	LOCAL	\$11,567	\$0	\$0	\$638	\$186	\$0	\$0	\$12,392	\$56,407
37	SOBS-ADMA-002L	PARAGES, IOCELESTE	02/10/14	ADMIN ASST	\$37,427	J		06	02/10/20		\$0	\$37,427	LOCAL	\$9,836	\$0	\$0	\$543	\$186	\$3,314	\$468	\$14,346	\$51,773
38	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	\$33,476	J		03	01/16/20	\$951	\$951	\$34,427	LOCAL	\$9,047	\$494	\$0	\$499	\$186	\$1,983	\$281	\$12,491	\$46,918
39	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$31,076	J		01			\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$186	\$1,437	\$248	\$10,983	\$42,059
40	SBAA-ADMA-002L	PLEADWELL, ROSANNE	09/16/19	ADMIN ASST	\$31,076	J		01	03/16/20		\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$186	\$2,816	\$248	\$12,362	\$43,438
41	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$41,349	J		09	01/27/21		\$0	\$41,349	LOCAL	\$10,867	\$0	\$0	\$600	\$186	\$2,816	\$248	\$14,716	\$56,065
42	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	\$31,076	J		01	09/16/20		\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$186	\$2,816	\$248	\$12,362	\$43,438
43	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$33,476	J		03	07/30/20		\$0	\$33,476	LOCAL	\$8,797	\$494	\$0	\$485	\$186	\$3,314	\$468	\$13,745	\$47,221

University of Guam
Staffing Pattern
FY2020 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
								Step	Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
73	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$74,395	IV		15	08/17/20	\$0	\$74,395	LOCAL	\$19,551	\$494	\$0	\$1,079	\$186	\$7,100	\$468	\$28,878	\$103,273
74	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$0	\$0	\$21,677	\$99,175
75	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$2,816	\$248	\$25,235	\$102,733
76	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$89,215	IV		13	01/20/20	\$2,744	\$91,959	LOCAL	\$24,167	\$0	\$0	\$1,333	\$186	\$4,299	\$281	\$30,266	\$122,225
77	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$42,265	IV		11	08/17/20	\$0	\$42,265	LOCAL	\$11,107	\$494	\$0	\$613	\$186	\$3,314	\$468	\$18,182	\$58,447
78	SBMK-ASOP-003L	BUI, HUONG	01/21/20	ASSOC PROF	\$77,498	IV		16		\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$2,379	\$343	\$24,893	\$102,391
79	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$7,100	\$468	\$29,244	\$106,742
80	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	\$100,746	IV		16	06/10/20	\$0	\$100,746	LOCAL	\$26,476	\$494	\$0	\$1,461	\$186	\$0	\$0	\$28,618	\$129,364
81	SENG-ASOP-002L	CHENG, CHIEH	08/27/19	ASSOC PROF	\$80,751	IV		17	08/17/20	\$0	\$80,751	LOCAL	\$26,476	\$494	\$0	\$1,171	\$186	\$2,816	\$248	\$26,137	\$106,888
82	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$63,398	IV		11	01/21/20	\$1,914	\$65,312	LOCAL	\$17,164	\$0	\$0	\$947	\$186	\$7,100	\$468	\$25,865	\$91,177
83	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	\$50,454	IV		05		\$0	\$50,454	LOCAL	\$13,259	\$494	\$0	\$732	\$186	\$2,816	\$248	\$17,735	\$68,189
84	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	\$88,238	IV		20	08/17/20	\$0	\$88,238	LOCAL	\$23,189	\$0	\$0	\$1,279	\$186	\$2,816	\$248	\$27,719	\$115,957
85	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$74,395	IV		15	08/17/20	\$0	\$74,395	LOCAL	\$19,551	\$494	\$0	\$1,079	\$186	\$1,437	\$248	\$22,995	\$97,390
86	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$2,816	\$248	\$25,235	\$102,733
87	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$65,950	IV		12	08/17/20	\$0	\$65,950	LOCAL	\$17,332	\$0	\$0	\$956	\$186	\$1,437	\$0	\$19,911	\$85,861
88	SENG-ASOP-001L	HONG, PYYOON	08/21/17	ASSOC PROF	\$88,238	IV		20	08/17/20	\$0	\$88,238	LOCAL	\$23,189	\$0	\$0	\$1,279	\$186	\$2,379	\$0	\$27,034	\$115,272
89	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$77,498	IV		16	01/19/21	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$5,115	\$343	\$27,135	\$104,633
90	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/20	\$0	\$100,746	LOCAL	\$26,476	\$0	\$0	\$1,461	\$186	\$3,314	\$468	\$31,905	\$132,651
91	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$2,379	\$343	\$24,399	\$101,897
92	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$71,440	IV		14	08/17/20	\$0	\$71,440	LOCAL	\$18,774	\$494	\$0	\$1,036	\$186	\$2,816	\$248	\$23,555	\$94,995
93	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$65,950	IV		12	08/17/20	\$0	\$65,950	LOCAL	\$17,332	\$494	\$0	\$956	\$186	\$1,983	\$281	\$21,232	\$87,182
94	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$1,437	\$0	\$23,114	\$100,612
95	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$3,314	\$468	\$25,458	\$102,956
96	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$2,816	\$248	\$24,740	\$102,238
97	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$88,238	IV		20	01/21/20	\$0	\$88,238	LOCAL	\$23,189	\$494	\$0	\$1,279	\$186	\$2,816	\$248	\$28,213	\$116,451
98	SBPL-ASOP-003L	MCKINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	06/16/10	\$0	\$68,628	LOCAL	\$18,035	\$494	\$0	\$995	\$186	\$7,100	\$468	\$27,376	\$95,907
99	SNUU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$85,669	IV		19	06/14/17	\$0	\$85,669	LOCAL	\$22,514	\$494	\$0	\$1,242	\$186	\$2,379	\$0	\$26,815	\$112,484
100	NSMA-ASOP-008L	NACAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$494	\$0	\$1,124	\$186	\$3,314	\$0	\$25,485	\$102,983
101	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	\$71,440	IV		14	01/21/20	\$2,216	\$73,656	LOCAL	\$19,357	\$494	\$0	\$1,068	\$186	\$2,816	\$248	\$24,169	\$97,826
102	MARC-ASOP-005L	PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16	10/01/16	\$0	\$100,746	LOCAL	\$26,476	\$0	\$0	\$1,461	\$186	\$2,816	\$248	\$31,187	\$131,933
103	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$0	\$0	\$21,677	\$99,175
104	SBPL-ASOP-001L	ROJAS, GENA	08/19/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$4,299	\$281	\$26,256	\$103,754
105	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395	LOCAL	\$19,551	\$494	\$0	\$1,079	\$186	\$1,437	\$248	\$22,995	\$97,390
106	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$8,137	\$281	\$30,954	\$107,592
107	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$2,379	\$343	\$24,399	\$101,897
108	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$5,115	\$343	\$27,135	\$104,633
109	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$7,100	\$468	\$29,244	\$106,742
110	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$3,314	\$468	\$25,458	\$102,956
111	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$58,656	IV		09	05/19/20	\$0	\$58,656	LOCAL	\$15,415	\$0	\$0	\$851	\$186	\$3,314	\$468	\$20,233	\$78,889
112	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$74,395	IV		15	08/17/20	\$0	\$74,395	LOCAL	\$19,551	\$0	\$0	\$1,079	\$186	\$1,437	\$248	\$22,501	\$96,896
113	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498	LOCAL	\$20,366	\$0	\$0	\$1,124	\$186	\$3,314	\$0	\$24,990	\$102,488
114	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	\$82,419	IV		11	08/17/20	\$0	\$82,419	LOCAL	\$21,660	\$0	\$0	\$1,195	\$186	\$3,314	\$468	\$26,823	\$109,242
115	BIOL-ASIN-002L	CALAO, JERIED EARL	08/19/19	ASST INST	\$35,762	I		06		\$0	\$35,762	LOCAL	\$9,398	\$494	\$0	\$519	\$186	\$2,379	\$343	\$13,139	\$49,081
116	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
117	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$71,006	III		17		\$0	\$71,006	LOCAL	\$18,660	\$494	\$0	\$1,030	\$186	\$3,314	\$0	\$23,684	\$94,690
118	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$75,932	III		12	08/10/20	\$0	\$75,932	LOCAL	\$19,955	\$0	\$0	\$1,101	\$186	\$1,983	\$281	\$23,506	\$99,438
119	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$63,084	III		14	01/21/20	\$1,884	\$64,968	LOCAL	\$17,074	\$0	\$0	\$942	\$186	\$4,299	\$281	\$22,781	\$87,749
120	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596	LOCAL	\$17,239	\$494	\$0	\$951	\$186	\$2,816	\$248	\$21,934	\$87,530
121	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$56,237	III		11	08/17/20	\$0	\$56,237	LOCAL	\$14,779	\$0	\$0	\$815	\$186	\$2,816	\$248	\$18,845	\$75,082
122	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$2,816	\$248	\$22,667	\$90,904
123	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$78,896	III		13	06/01/20	\$0	\$78,896	LOCAL	\$20,734	\$494	\$0	\$1,144	\$186	\$1,437	\$248	\$24,243	\$103,139
124	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$0	\$0	\$19,603	\$87,840
125	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASST PROF	\$78,896	III		13	08/01/20	\$0	\$78,896	LOCAL	\$20,734	\$494	\$0	\$1,144	\$186	\$1,437	\$248	\$24,243	\$103,139
126	MUSI-ASTP-001L	CHOE, YUNG-EUN	08/19/19	ASST PROF	\$56,237	III		11		\$0	\$56,237	LOCAL	\$14,779	\$494	\$0	\$815	\$186	\$0	\$0	\$16,275	\$72,512
127	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$52,203	III		09	01/21/20	\$1,475	\$53,678	LOCAL	\$14,106	\$494	\$0	\$778	\$186	\$2,379	\$343	\$18,287	\$71,965
128	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	\$60,689	III		13	08/17/20	\$0	\$60,689	LOCAL	\$15,949	\$0	\$0	\$880	\$186	\$2,816	\$248	\$20,079	\$80,768
129	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$36,293	III		10	08/15/11	\$0	\$36,293	LOCAL	\$9,538	\$494	\$0	\$526	\$186	\$2,816	\$248	\$13,809	\$50,102
130	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$52,203	III		09	08/15/17	\$0	\$52,203	LOCAL	\$13,719	\$0	\$0	\$757	\$186	\$1,437	\$248	\$16,347	\$68,550
131	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$50,326	III		08	08/17/20	\$0	\$50,326	LOCAL	\$13,226	\$494	\$0	\$730	\$186				

University of Guam
Staffing Pattern
FY2020 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
154	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$70,421	III		10	08/01/20	\$0	\$70,421	LOCAL	\$18,507	\$494	\$0	\$1,021	\$186	\$5,115	\$343	\$25,667	\$96,088	
155	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	\$76,974	III		19	08/17/20	\$0	\$76,974	LOCAL	\$20,229	\$494	\$0	\$1,116	\$186	\$1,437	\$0	\$23,463	\$100,437	
156	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$52,203	III		09	01/21/20	\$1,475	\$53,678	LOCAL	\$14,106	\$494	\$0	\$778	\$186	\$7,100	\$468	\$23,133	\$73,811	
157	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	\$50,326	III		08	01/21/20	\$1,408	\$51,734	LOCAL	\$13,596	\$494	\$0	\$750	\$186	\$7,100	\$468	\$22,594	\$74,328	
158	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	\$63,084	III		14	08/17/20	\$0	\$63,084	LOCAL	\$16,578	\$0	\$0	\$915	\$186	\$7,100	\$468	\$25,247	\$88,331	
159	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$50,326	III		08	08/17/20	\$0	\$50,326	LOCAL	\$13,226	\$494	\$0	\$730	\$186	\$1,437	\$248	\$16,321	\$66,647	
160	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$78,896	III		13	01/03/20	\$2,334	\$81,230	LOCAL	\$21,347	\$0	\$0	\$1,178	\$186	\$1,437	\$0	\$24,149	\$105,379	
161	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596	LOCAL	\$17,239	\$494	\$0	\$951	\$186	\$5,115	\$343	\$24,329	\$89,925	
162	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$75,932	III		12	03/08/20	\$1,729	\$77,661	LOCAL	\$20,409	\$0	\$0	\$1,126	\$186	\$7,100	\$468	\$29,290	\$106,951	
163	LREC-ASTP-006L	SHOOK, RYAN	08/12/19	ASST PROF	\$63,101	III		07	08/12/20	\$0	\$63,101	LOCAL	\$16,583	\$0	\$0	\$915	\$0	\$2,816	\$248	\$20,562	\$83,663	
164	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596	LOCAL	\$17,239	\$494	\$0	\$951	\$186	\$2,816	\$248	\$21,934	\$87,530	
165	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	\$65,596	III		15		\$0	\$65,596	LOCAL	\$17,239	\$494	\$0	\$951	\$186	\$0	\$0	\$18,870	\$84,466	
166	LREC-ASTP-004L	TAITANO, MELISSA	05/25/19	ASST PROF	\$85,276	III		15	05/25/20	\$0	\$85,276	LOCAL	\$22,411	\$494	\$0	\$1,237	\$186	\$2,379	\$343	\$27,050	\$112,326	
167	NSMA-ASTP-007L	TAKENOUCI, YOSHIFUMI	08/16/10	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$494	\$0	\$989	\$186	\$0	\$0	\$19,603	\$87,840	
168	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	\$54,169	III		10	08/19/19	\$0	\$54,169	LOCAL	\$14,236	\$494	\$0	\$785	\$186	\$3,314	\$468	\$19,483	\$73,652	
169	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$17,933	\$0	\$0	\$989	\$186	\$1,437	\$248	\$20,793	\$89,030	
170	WERI-ASTP-003L	YEO, MYEONG-HO	08/19/19	ASST PROF	\$56,237	III		11	09/17/20	\$0	\$56,237	LOCAL	\$14,779	\$494	\$0	\$815	\$186	\$3,314	\$468	\$20,527	\$76,294	
171	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$68,237	III		16	01/22/19	\$0	\$68,237	LOCAL	\$17,933	\$0	\$0	\$989	\$186	\$3,314	\$468	\$22,890	\$91,127	
172	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$43,740	***		***	***	\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
173	SETE-ASTP-012L	CARDENAS, CATHERINE	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***	***	\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
174	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***	***	\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
175	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$43,740	***		***	***	\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869	
176	ACAD-AVPA-001L	MCVEY, TROY	04/29/19	AVP FOR AE/DIR OF GRAD ST	\$115,000	***		***	04/29/20	\$0	\$115,000	LOCAL	\$30,222	\$494	\$0	\$1,668	\$186	\$2,379	\$343	\$35,292	\$150,292	
177	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	\$105,178	***		***	02/07/20	\$2,103	\$107,281	LOCAL	\$28,394	\$0	\$0	\$1,556	\$186	\$2,816	\$248	\$32,999	\$140,281	
178	EMSS-BHCS-001L	TAJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	\$59,773		UGPP/P	03	03/20/20	\$1,321	\$61,094	LOCAL	\$16,055	\$0	\$0	\$886	\$186	\$2,816	\$248	\$20,192	\$81,285	
179	WPTB-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$24,729	G		01	10/01/20	\$0	\$24,729	LOCAL	\$6,499	\$494	\$0	\$359	\$186	\$2,816	\$248	\$15,621	\$35,331	
180	WPTB-BIAD-001L	CAYTON, CHIASY	10/01/19	BIO I	\$37,100	L		01	10/01/20	\$0	\$37,100	LOCAL	\$9,750	\$494	\$0	\$528	\$186	\$4,299	\$281	\$15,648	\$52,648	
181	PMCU-BUCI-002L	BLAS, DANIEL	03/18/19	BLDG CUST	\$18,442	C		02	09/18/19	\$0	\$18,442	LOCAL	\$4,847	\$494	\$0	\$267	\$186	\$0	\$0	\$5,795	\$24,237	
182	PMCU-BUCI-003L	CRUZ, PAUL	03/18/19	BLDG CUST	\$18,442	C		02	09/18/19	\$0	\$18,442	LOCAL	\$4,847	\$494	\$0	\$267	\$186	\$0	\$0	\$5,795	\$24,237	
183	PMCU-BUCI-002L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$21,400	C		06	02/10/20	\$541	\$21,941	LOCAL	\$5,766	\$494	\$0	\$318	\$186	\$1,437	\$0	\$8,202	\$30,143	
184	PMCU-BUCI-003L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$18,442	C		02	09/03/19	\$0	\$18,442	LOCAL	\$4,847	\$494	\$0	\$267	\$186	\$1,437	\$0	\$7,232	\$25,674	
185	PMCU-BUCI-003L	PEREZ, VILMA	02/10/14	BLDG CUST	\$21,400	C		06	02/10/20	\$541	\$21,941	LOCAL	\$5,766	\$494	\$0	\$318	\$186	\$5,115	\$0	\$11,880	\$33,821	
186	PMCU-BUCI-002L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$25,167	C		11	07/26/21	\$0	\$25,167	LOCAL	\$6,614	\$494	\$0	\$365	\$186	\$0	\$0	\$7,659	\$32,826	
187	PMCU-BUCI-004L	QUENA, JOSEPH	09/30/01	BLDG CUST	\$25,965	C		12	03/30/20	\$481	\$26,446	LOCAL	\$6,950	\$494	\$0	\$383	\$186	\$2,816	\$0	\$10,830	\$37,276	
188	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$37,100	L		01	11/26/19	\$0	\$37,100	LOCAL	\$9,750	\$0	\$0	\$538	\$186	\$2,816	\$248	\$13,538	\$50,638	
189	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$61,796	N		10	11/09/20	\$0	\$61,796	LOCAL	\$16,240	\$0	\$0	\$896	\$186	\$0	\$0	\$17,322	\$79,118	
190	PMAT-BUYI-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$37,562	H		11	03/01/21	\$0	\$37,562	LOCAL	\$9,871	\$0	\$0	\$545	\$186	\$5,115	\$343	\$16,061	\$53,623	
191	COMT-BUYZ-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	\$36,878	I		08	01/09/20	\$0	\$36,878	LOCAL	\$9,692	\$494	\$0	\$535	\$186	\$1,437	\$248	\$12,592	\$49,470	
192	PMRE-CARI-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$33,150	H		07	02/12/17	\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$4,299	\$281	\$14,452	\$47,602	
193	PMRE-CARI-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$34,202	H		08	07/01/19	\$0	\$34,202	LOCAL	\$8,988	\$494	\$0	\$496	\$186	\$3,314	\$468	\$13,946	\$48,148	
194	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$41,786	I		12	02/26/21	\$0	\$41,786	LOCAL	\$10,981	\$0	\$0	\$606	\$186	\$2,379	\$343	\$14,496	\$56,282	
195	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$38,048	I		09	08/08/20	\$0	\$38,048	LOCAL	\$9,999	\$494	\$0	\$552	\$186	\$1,437	\$248	\$12,916	\$50,964	
196	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$50,399	I		18	03/27/21	\$0	\$50,399	LOCAL	\$13,245	\$494	\$0	\$731	\$186	\$1,437	\$248	\$16,341	\$66,740	
197	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$38,048	I		09	08/08/20	\$0	\$38,048	LOCAL	\$9,999	\$494	\$0	\$552	\$186	\$2,379	\$343	\$13,953	\$52,001	
198	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHER II	\$23,171	F		01	04/30/19	\$0	\$23,171	LOCAL	\$6,089	\$494	\$0	\$336	\$186	\$2,816	\$248	\$10,170	\$33,341	
199	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$45,574	M		04	07/10/20	\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$2,379	\$343	\$15,546	\$61,120	
200	WPTB-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$50,953		UGPP/M	07	07/12/20	\$0	\$50,953	LOCAL	\$13,390	\$0	\$0	\$739	\$186	\$0	\$0	\$14,316	\$65,269	
201	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	\$58,053	N		08	01/31/21	\$0	\$58,053	LOCAL	\$15,256	\$494	\$0	\$842	\$186	\$3,314	\$468	\$20,560	\$78,613	
202	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$24,679	\$0	\$0	\$1,362	\$186	\$4,299	\$281	\$30,806	\$124,714	
203	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$80,039	***		***	12/03/18	\$0	\$80,039	LOCAL	\$21,034	\$0	\$0	\$1,161	\$186	\$0	\$0	\$22,381	\$102,420	
204	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14	12/09/19	\$0	\$27,639	LOCAL	\$7,264	\$0	\$0	\$401	\$186	\$5,115	\$343	\$13,309	\$40,948	
205	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$24,479	E		05	05/21/19	\$0	\$24,479	LOCAL	\$6,433	\$494	\$0	\$355	\$186	\$4,299	\$281	\$12,048	\$36,527	
206	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$47,301		UGPP/M	05	09/16/20	\$0	\$47,301	LOCAL	\$12,431	\$494	\$0	\$68						

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Staffing Pattern
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
235	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$49,093		UGPP/M	06	03/07/20	\$1,085	\$50,178	LOCAL	\$13,187	\$0	\$0	\$728	\$186	\$7,100	\$0	\$21,201	\$71,379
236	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	\$54,214		UGPP/N	06	03/07/20	\$1,198	\$55,412	LOCAL	\$14,562	\$0	\$0	\$803	\$186	\$3,314	\$468	\$19,334	\$74,746
237	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	\$54,214		UGPP/N	06	07/22/19	\$0	\$54,214	LOCAL	\$14,247	\$494	\$0	\$786	\$186	\$4,299	\$561	\$20,574	\$74,788
238	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$52,235		UGPP/N	05	03/21/20	\$1,154	\$53,389	LOCAL	\$14,031	\$494	\$0	\$774	\$186	\$2,816	\$248	\$18,549	\$71,939
239	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$135,632	V		20	07/12/19	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$2,379	\$0	\$40,176	\$176,808
240	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$135,632	V		20	01/16/20	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$2,379	\$343	\$40,519	\$176,151
241	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$124,124	V		17	02/25/20	\$2,481	\$126,605	LOCAL	\$33,272	\$0	\$0	\$1,836	\$186	\$3,314	\$468	\$39,076	\$165,681
242	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$66,828	P		06	02/13/20	\$1,688	\$68,516	LOCAL	\$18,006	\$0	\$0	\$993	\$186	\$1,983	\$281	\$21,449	\$89,965
243	COMT-ACCS-003L	FLORES, ELSA	09/11/17	GEN ACCT SPVR	\$59,773	P		03	09/10/20	\$0	\$59,773	LOCAL	\$15,708	\$494	\$0	\$867	\$186	\$1,437	\$248	\$18,941	\$78,714
244	PMGR-GRDW-012L	GARRIDO, LEONARD	02/11/20	GRDS WKR	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$0	\$0	\$0	\$5,774	\$24,814
245	PMGR-GRDW-011L	GUMABON, JOEL	02/11/20	GRDS WKR	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$0	\$0	\$0	\$5,774	\$24,814
246	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUNDNS WKR	\$19,040	D		01	07/09/19	\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$2,816	\$248	\$9,024	\$28,064
247	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDNS WKR	\$23,800	D		07	12/16/19	\$0	\$23,800	LOCAL	\$6,255	\$0	\$0	\$345	\$186	\$7,100	\$468	\$14,354	\$38,154
248	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDNS WKR	\$26,138	D		10	10/21/19	\$0	\$26,138	LOCAL	\$6,869	\$0	\$0	\$379	\$186	\$2,816	\$248	\$10,498	\$36,636
249	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDNS WKR	\$19,040	D		01	06/25/19	\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$2,816	\$248	\$9,024	\$28,064
250	PMGR-GRDW-009L	TAJERON, FRANCIS	07/15/19	GROUNDNS WKR	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,004	\$494	\$0	\$276	\$186	\$0	\$0	\$5,960	\$25,000
251	SNUU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	\$46,272	II		10	01/16/18	\$0	\$46,272	LOCAL	\$12,160	\$494	\$0	\$671	\$186	\$3,314	\$468	\$17,293	\$63,565
252	COMM-INST-001L	ANANICH, HOPE	01/22/19	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,223	\$494	\$0	\$564	\$186	\$7,100	\$468	\$19,035	\$57,934
253	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,223	\$494	\$0	\$564	\$186	\$1,437	\$248	\$13,152	\$52,051
254	SNUU-INST-007L	BILONG, DANILO	09/17/18	INST	\$60,195	II		17		\$0	\$60,195	LOCAL	\$15,819	\$0	\$0	\$873	\$186	\$4,299	\$281	\$21,458	\$81,653
255	SBAA-INST-003L	BORIA, VINCENT ANTHONY	08/19/19	INST	\$46,272	II		10		\$0	\$46,272	LOCAL	\$12,160	\$494	\$0	\$671	\$0	\$0	\$0	\$13,325	\$59,597
256	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$40,234	II		06	08/17/20	\$0	\$40,234	LOCAL	\$10,574	\$494	\$0	\$583	\$186	\$1,437	\$248	\$13,522	\$53,756
257	SNUU-INST-008L	CAPACCI, NATALIE	02/03/20	INST	\$67,869	II		20	01/19/21	\$0	\$67,869	LOCAL	\$17,836	\$494	\$0	\$984	\$0	\$0	\$0	\$19,314	\$87,183
258	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$15,214	\$0	\$0	\$839	\$186	\$7,100	\$468	\$23,808	\$81,700
259	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/19/19	INST	\$46,272	II		10	08/17/20	\$0	\$46,272	LOCAL	\$12,160	\$494	\$0	\$671	\$186	\$0	\$0	\$13,512	\$59,784
260	SBAA-INST-005L	MONTANEZ, WILLIAM	08/19/19	INST	\$41,633	II		14		\$0	\$41,633	LOCAL	\$10,941	\$494	\$0	\$604	\$186	\$2,816	\$248	\$15,289	\$56,922
261	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$53,623	II		14	08/17/20	\$0	\$53,623	LOCAL	\$14,092	\$0	\$0	\$778	\$186	\$4,299	\$281	\$19,635	\$73,258
262	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	\$57,892	II		16		\$0	\$57,892	LOCAL	\$15,214	\$494	\$0	\$839	\$186	\$0	\$0	\$16,734	\$74,626
263	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$41,633	II		07	08/17/20	\$0	\$41,633	LOCAL	\$10,941	\$0	\$0	\$604	\$186	\$1,437	\$248	\$13,416	\$55,049
264	ENGL-INST-002L	RUSTICK, HOLLY	08/19/19	INST	\$44,648	II		09	08/17/20	\$0	\$44,648	LOCAL	\$11,733	\$494	\$0	\$647	\$186	\$1,983	\$281	\$15,325	\$59,973
265	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,267	\$494	\$0	\$511	\$0	\$2,816	\$248	\$13,337	\$48,601
266	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	\$57,892	IV		16	08/17/20	\$0	\$57,892	LOCAL	\$15,214	\$0	\$0	\$839	\$186	\$0	\$0	\$16,240	\$74,132
267	SNUU-INST-006L	TURNER, JENNIFER	08/13/18	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,214	\$494	\$0	\$839	\$186	\$0	\$0	\$16,734	\$74,626
268	PHIL-INST-002L	ZAUTRA, NICHOLAS	08/19/19	INST	\$37,629	II		04	08/17/20	\$0	\$37,629	LOCAL	\$9,889	\$494	\$0	\$546	\$186	\$2,816	\$248	\$14,179	\$51,808
269	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$5,115	\$343	\$17,588	\$61,328
270	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,495	\$0	\$0	\$634	\$0	\$0	\$0	\$12,129	\$55,869
271	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$28,415	\$0	\$0	\$1,568	\$186	\$2,816	\$248	\$33,233	\$141,358
272	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$134,680	***		***	05/28/20	\$0	\$134,680	LOCAL	\$35,394	\$494	\$0	\$1,953	\$186	\$2,816	\$248	\$41,091	\$175,771
273	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	\$99,184	***		***		\$0	\$99,184	LOCAL	\$26,066	\$0	\$0	\$1,438	\$186	\$1,437	\$248	\$29,375	\$128,559
274	PRES-CSBL-001L	OKADA, DAVID	02/13/20	INTERIM CHIEF OF STAFF & BL	\$108,124	***		***	02/24/20	\$2,163	\$110,287	LOCAL	\$28,983	\$0	\$0	\$1,599	\$186	\$0	\$0	\$30,769	\$141,056
275	COMT-COMP-005L	DANIELI, FRANCES	09/16/19	INTERIM COMPTROLLER	\$82,072	***		***		\$0	\$82,072	LOCAL	\$21,569	\$0	\$0	\$1,190	\$186	\$0	\$0	\$22,945	\$105,017
276	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$143,892	***		***	08/15/17	\$0	\$143,892	LOCAL	\$37,815	\$0	\$0	\$0	\$186	\$2,816	\$248	\$41,065	\$184,957
277	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUM CEDDERS	\$121,212	***		***		\$0	\$121,212	LOCAL	\$31,855	\$0	\$0	\$1,758	\$186	\$2,816	\$248	\$36,862	\$158,074
278	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, MARI	\$127,846	***		***	07/26/20	\$0	\$127,846	LOCAL	\$33,598	\$494	\$0	\$1,854	\$186	\$2,816	\$248	\$39,196	\$167,042
279	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$38,048		UGPP/I	09	04/01/20	\$0	\$38,048	LOCAL	\$9,999	\$0	\$0	\$552	\$186	\$4,299	\$281	\$15,316	\$53,364
280	SEAA-ITST-001L	PINEDA, GERWIN	08/19/19	IT SUPPORT TECH	\$33,182		UGPP/I	05		\$0	\$33,182	LOCAL	\$8,720	\$494	\$0	\$481	\$186	\$1,437	\$248	\$11,567	\$44,749
281	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$34,202		UGPP/H	08	05/05/20	\$0	\$34,202	LOCAL	\$8,988	\$494	\$0	\$496	\$186	\$3,314	\$468	\$13,946	\$48,148
282	COMP-JISA-002L	ADANZO, EUGENE	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01	03/18/20	\$0	\$40,762	LOCAL	\$10,712	\$494	\$0	\$591	\$186	\$4,299	\$281	\$15,563	\$57,325
283	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANLYST	\$40,762		UGPP/M	01	03/18/20	\$901	\$41,663	LOCAL	\$10,949	\$494	\$0	\$604	\$186	\$1,437	\$248	\$13,919	\$55,582
284	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$39,350		UGPP/K	05	01/08/20	\$1,118	\$40,468	LOCAL	\$10,635	\$494	\$0	\$587	\$186	\$1,437	\$248	\$13,587	\$54,056
285	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANLYST	\$52,570		UGPP/M	08	09/07/20	\$0	\$52,570	LOCAL	\$13,815	\$494	\$0	\$762	\$186	\$1,437	\$248	\$16,943	\$69,513
286	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$33,911		UGPP/K	01	05/13/20	\$0	\$33,911	LOCAL	\$8,912	\$494	\$0	\$492	\$186	\$1,437	\$248	\$11,769	\$45,680
287	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$40,841		UGPP/K	06	09/17/19	\$0	\$40,841	LOCAL	\$10,733	\$494	\$0	\$592	\$186	\$2,816	\$0	\$14,822	\$55,663
288	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$42,307	M		02	01/16/20	\$1,202	\$43,509	LOCAL	\$11,434	\$494	\$0	\$631	\$186	\$1,437	\$0	\$14,183	\$57,692
289	NATS-LAT3-003L	PANGELINAN, JASON	12/23/19	LAB TECH III	\$31,076		UGPP/J	01		\$0	\$31,076	LOCAL	\$8,167	\$494	\$0	\$451	\$186	\$2,816	\$248	\$12,362	\$43,438
290	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$49,872	I		15	06/10/20	\$0	\$49,872	LOCAL	\$13,106	\$0	\$0	\$0	\$186	\$2,379	\$0	\$15,672	\$65,544
291	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	\$39,965	L		03	06/05/20	\$0	\$39,965	LOCAL	\$10,503	\$494	\$0	\$579	\$186	\$2,816	\$248	\$14,827	\$54,792
292	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$24,049			02	12/03/19	\$0	\$24,049	LOCAL	\$6,320	\$494	\$0	\$349	\$186	\$3,314	\$468	\$11,131	\$35,180
293	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$32,819	F		11	12/23/19	\$0	\$32,819	LOCAL	\$8,625	\$494	\$0	\$476	\$186	\$2,379	\$343	\$12,503	\$45,322
294	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$25,906	F		04	05/16/20	\$0											

University of Guam
Staffing Pattern
FY2020 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
316	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$10,644	\$0	\$587	\$186	\$0	\$0	\$0	\$0	\$11,417	\$51,918
317	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$10,644	\$494	\$0	\$587	\$186	\$2,379	\$343	\$14,634	\$55,135	
318	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$41,252	H		14	06/27/19	\$0	\$41,252	LOCAL	\$10,841	\$0	\$598	\$186	\$1,983	\$281	\$13,889	\$55,141		
319	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$33,150	H		07	10/22/19	\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$0	\$0	\$9,873	\$43,023	
320	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$41,349	J		09	02/02/21	\$0	\$41,349	LOCAL	\$10,867	\$494	\$0	\$600	\$186	\$3,314	\$468	\$15,928	\$57,277	
321	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$40,762	I	UGPP/M	01	04/06/20	\$0	\$40,762	LOCAL	\$10,712	\$494	\$0	\$591	\$186	\$1,983	\$281	\$14,248	\$55,010	
322	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$33,182	I		05	02/09/20	\$838	\$34,020	LOCAL	\$8,940	\$494	\$0	\$493	\$186	\$7,100	\$468	\$17,682	\$51,702	
323	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$50,328	N		04	01/07/20	\$1,430	\$51,758	LOCAL	\$13,602	\$0	\$0	\$750	\$186	\$2,816	\$248	\$17,603	\$69,361	
324	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$41,479	L		04	10/16/20	\$0	\$41,479	LOCAL	\$10,901	\$494	\$0	\$601	\$186	\$0	\$0	\$12,183	\$53,662	
325	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	\$39,965	L		03	12/27/19	\$0	\$39,965	LOCAL	\$10,503	\$0	\$0	\$579	\$186	\$7,100	\$468	\$18,837	\$58,802	
326	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	\$33,911	K		01	05/19/20	\$0	\$33,911	LOCAL	\$8,912	\$494	\$0	\$492	\$186	\$0	\$0	\$10,084	\$43,995	
327	AHRO-PSP1-009L	PEREZ, CRIS CZAR	09/16/19	PERS SPEC I	\$37,100	L		01	09/16/20	\$0	\$37,100	LOCAL	\$9,750	\$494	\$0	\$538	\$186	\$1,437	\$248	\$12,653	\$49,753	
328	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$39,965	L		03	08/14/20	\$0	\$39,965	LOCAL	\$10,503	\$0	\$0	\$579	\$186	\$1,437	\$248	\$12,954	\$52,919	
329	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$39,965	L		03	11/15/20	\$0	\$39,965	LOCAL	\$10,503	\$494	\$0	\$579	\$186	\$2,816	\$248	\$14,827	\$54,792	
330	AHRO-PSP1-004L	TORRES, SHAEINA	01/06/20	PERS SPEC I	\$37,100	L		01		\$0	\$37,100	LOCAL	\$9,750	\$494	\$0	\$538	\$0	\$1,437	\$0	\$12,219	\$49,319	
331	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$45,574	M		04	10/17/20	\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$2,816	\$248	\$15,888	\$61,462	
332	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$70,671	O		11	03/13/20	\$1,308	\$71,979	LOCAL	\$18,916	\$0	\$0	\$1,044	\$186	\$4,299	\$281	\$24,725	\$96,705	
333	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$56,268	N		07	10/24/19	\$0	\$56,268	LOCAL	\$14,787	\$0	\$0	\$816	\$186	\$4,299	\$281	\$20,369	\$76,637	
334	POST-POSS-002L	MATANANE, JOHN	02/27/17	POST CLERK	\$27,525	H		02	02/27/19	\$0	\$27,525	LOCAL	\$7,234	\$494	\$0	\$399	\$186	\$0	\$0	\$8,313	\$35,838	
335	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$42,661	J		10	04/04/20	\$0	\$42,661	LOCAL	\$11,211	\$0	\$0	\$619	\$186	\$5,115	\$343	\$17,475	\$60,136	
336	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$55,188	\$494	\$0	\$3,045	\$186	\$2,816	\$248	\$61,978	\$271,978	
337	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$65,561	V		18	08/17/20	\$0	\$65,561	LOCAL	\$17,229	\$494	\$0	\$951	\$186	\$1,437	\$248	\$20,546	\$86,107	
338	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$98,343	V		18	08/17/20	\$0	\$98,343	LOCAL	\$25,845	\$494	\$0	\$1,426	\$186	\$4,299	\$281	\$32,530	\$130,873	
339	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$0	\$0	\$1,558	\$186	\$2,379	\$343	\$32,708	\$140,171	
340	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$110,280	V		13	08/19/15	\$0	\$110,280	LOCAL	\$28,982	\$0	\$0	\$1,599	\$186	\$2,379	\$343	\$33,489	\$143,769	
341	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,192	\$494	\$0	\$1,004	\$186	\$1,437	\$0	\$21,314	\$90,538	
342	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$22,963	\$0	\$0	\$1,267	\$186	\$7,100	\$468	\$31,904	\$119,034	
343	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$22,963	\$0	\$0	\$1,267	\$186	\$2,379	\$343	\$27,138	\$114,515	
344	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$7,100	\$468	\$36,686	\$141,019	
345	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$124,124	V		17	08/01/19	\$0	\$124,124	LOCAL	\$32,620	\$494	\$0	\$1,800	\$186	\$2,816	\$248	\$38,164	\$162,288	
346	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$92,699	V		16	08/17/20	\$0	\$92,699	LOCAL	\$24,361	\$494	\$0	\$1,344	\$186	\$3,314	\$468	\$30,166	\$122,867	
347	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$95,480	V		17	08/17/20	\$0	\$95,480	LOCAL	\$25,092	\$0	\$0	\$1,384	\$186	\$2,816	\$248	\$29,727	\$125,207	
348	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$22,963	\$494	\$0	\$1,267	\$186	\$3,314	\$468	\$28,692	\$116,069	
349	SEFR-PROF-003L	INOUE, SMITH YUKIKO	08/14/06	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$494	\$0	\$1,513	\$186	\$1,437	\$248	\$31,297	\$135,630	
350	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$22,963	\$0	\$0	\$1,267	\$186	\$1,437	\$248	\$26,101	\$113,478	
351	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$7,100	\$468	\$36,686	\$141,019	
352	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$75,666	V		20	08/17/20	\$0	\$75,666	LOCAL	\$19,885	\$0	\$0	\$1,097	\$186	\$7,100	\$468	\$28,736	\$104,402	
353	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$87,377	V		14	01/21/20	\$1,967	\$89,344	LOCAL	\$23,479	\$0	\$0	\$1,295	\$186	\$3,314	\$0	\$28,275	\$117,619	
354	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$1,437	\$248	\$30,803	\$135,136	
355	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$116,998	V		15	06/01/20	\$0	\$116,998	LOCAL	\$30,747	\$0	\$0	\$1,696	\$186	\$2,379	\$343	\$35,352	\$152,350	
356	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$494	\$0	\$1,558	\$186	\$2,379	\$343	\$33,202	\$140,665	
357	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$71,301	V		20	08/17/20	\$0	\$71,301	LOCAL	\$18,738	\$0	\$0	\$1,034	\$186	\$2,379	\$343	\$22,680	\$93,981	
358	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/19	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$1,437	\$248	\$39,482	\$175,114	
359	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$32,620	\$0	\$0	\$0	\$186	\$1,437	\$0	\$34,243	\$158,367	
360	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$98,343	V		18	01/21/20	\$2,213	\$100,556	LOCAL	\$26,426	\$0	\$0	\$1,458	\$186	\$5,115	\$343	\$33,529	\$134,085	
361	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/19	\$0	\$135,632	LOCAL	\$35,644	\$0	\$0	\$1,967	\$186	\$2,816	\$248	\$40,861	\$176,493	
362	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	\$110,430	V		13		\$0	\$110,430	LOCAL	\$29,021	\$0	\$0	\$1,601	\$186	\$2,379	\$0	\$33,187	\$143,617	
363	NSNS-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,293	\$0	\$0	\$1,230	\$186	\$1,983	\$281	\$25,973	\$110,803	
364	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$0	\$0	\$1,558	\$186	\$4,299	\$281	\$34,565	\$142,028	
365	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$14,937	\$494	\$0	\$824	\$186	\$7,100	\$468	\$24,009	\$80,845	
366	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,118	\$133,451	
367	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V		20	08/13/18	\$0	\$104,333	LOCAL	\$27,419	\$494	\$0	\$1,513	\$186	\$1,437	\$248	\$31,297	\$135,630	
368	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$104,333	V		20	08/15/16	\$0	\$104,333	LOCAL	\$27,419	\$0	\$0	\$1,513	\$186	\$2,816	\$248	\$32,182	\$136,515	
369	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$84,830	V		13	08/17/20	\$0	\$84,830	LOCAL	\$22,293	\$0	\$0	\$1,230	\$186	\$2,816	\$248	\$26,774	\$111,604	
370	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$110,280	V		13	02/01/18	\$0	\$110,280	LOCAL	\$28,982	\$0	\$0	\$1,599	\$186	\$3,314	\$468	\$34,549	\$144,829	
371	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$494	\$0	\$1,558	\$186	\$1,437	\$248	\$32,165	\$139,628	
372	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$87,377	V		14	01/21/20	\$1,967	\$89,344	LOCAL	\$23,479	\$494	\$0	\$1,295	\$186	\$1,437	\$248	\$27,140	\$116,484	
373	NSNS-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$69,555	V		20	08/19/19	\$0	\$69,555	LOCAL	\$18,279	\$0	\$0	\$1,009	\$186	\$4,299	\$281	\$24,053	\$93,608	
374	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,241	\$0	\$0	\$1,558						

University of Guam
Staffing Pattern
FY2020 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (26.28%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental		
397	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$50,953	M		07	07/23/19	\$0	\$50,953	LOCAL	\$13,390	\$0	\$0	\$739	\$186	\$2,816	\$248	\$17,380	\$68,333
398	SNA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	\$45,574	M		04	04/01/20	\$0	\$45,574	LOCAL	\$11,977	\$0	\$0	\$661	\$186	\$2,816	\$248	\$15,888	\$61,462
399	STFA-PRC2-003L	QUINTANILLA, THERESA	09/04/19	PROG COORD II	\$47,301	M		05	04/01/20	\$0	\$47,301	LOCAL	\$12,431	\$0	\$0	\$686	\$186	\$7,100	\$468	\$20,871	\$68,172
400	SPRE-PRC2-002L	SANTOS, JERICA	10/17/19	PROG COORD II	\$42,307	M		02	10/16/20	\$0	\$42,307	LOCAL	\$11,118	\$0	\$0	\$613	\$186	\$2,001	\$281	\$14,200	\$56,507
401	SBAA-PRC3-001L	ANTONIO, ANGELICA	09/23/19	PROG COORD III	\$56,268	N		07		\$0	\$56,268	LOCAL	\$14,787	\$494	\$0	\$816	\$186	\$2,001	\$281	\$18,566	\$74,834
402	AREC-PRC3-001L	BAILEY, BETTY	02/22/10	PROG COORD III	\$56,268	N		07	02/22/20	\$1,190	\$57,458	LOCAL	\$15,100	\$0	\$0	\$833	\$186	\$0	\$0	\$16,120	\$73,578
403	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$61,796	N		10	09/04/21	\$0	\$61,796	LOCAL	\$16,240	\$0	\$0	\$896	\$186	\$3,314	\$468	\$21,104	\$82,900
404	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$56,268	N		07	10/01/20	\$0	\$56,268	LOCAL	\$14,787	\$0	\$0	\$816	\$186	\$2,816	\$248	\$18,853	\$75,121
405	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$52,235	N		05	06/01/20	\$0	\$52,235	LOCAL	\$13,727	\$0	\$0	\$757	\$186	\$3,314	\$468	\$18,453	\$70,688
406	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,830	\$0	\$0	\$653	\$186	\$2,816	\$248	\$15,733	\$60,747
407	AREC-PRC3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$56,268	N		07	01/10/20	\$1,339	\$57,607	LOCAL	\$15,139	\$0	\$0	\$835	\$186	\$2,816	\$248	\$19,225	\$76,831
408	STFA-PRC4-006L	FRANCISCO, NGEDIKES	12/02/19	PROG COORD IV	\$49,895	O		01		\$0	\$49,895	LOCAL	\$13,112	\$494	\$0	\$723	\$0	\$7,100	\$468	\$21,898	\$71,793
409	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$60,094	O		06	11/24/19	\$0	\$60,094	LOCAL	\$15,793	\$0	\$0	\$871	\$186	\$2,816	\$248	\$19,914	\$80,008
410	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/19	\$0	\$60,094	LOCAL	\$15,793	\$0	\$0	\$871	\$186	\$4,299	\$281	\$21,430	\$81,524
411	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	01/25/20	\$789	\$33,939	LOCAL	\$8,919	\$0	\$0	\$492	\$186	\$0	\$0	\$9,598	\$43,537
412	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$34,202	H		08	11/30/19	\$0	\$34,202	LOCAL	\$8,988	\$0	\$0	\$496	\$186	\$1,437	\$248	\$11,355	\$45,557
413	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$33,150	H		07	02/26/21	\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$7,100	\$468	\$17,441	\$50,591
414	AREC-RRTH-026L	MONGAMI, WENDY	10/01/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$6,969	\$494	\$0	\$385	\$186	\$2,816	\$248	\$11,099	\$37,619
415	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$33,150	H		07	03/06/21	\$0	\$33,150	LOCAL	\$8,712	\$0	\$0	\$481	\$186	\$0	\$0	\$9,379	\$42,529
416	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$6,969	\$494	\$0	\$385	\$186	\$0	\$0	\$8,035	\$34,555
417	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L		07	04/08/19	\$0	\$46,375	LOCAL	\$12,187	\$0	\$0	\$672	\$186	\$0	\$0	\$13,046	\$59,421
418	ACAD-RSA2-002L	MACDUFF, TRINI	01/06/20	RES & STAT ANALYST II	\$40,762	M		01		\$0	\$40,762	LOCAL	\$10,712	\$494	\$0	\$591	\$186	\$1,437	\$248	\$13,669	\$54,431
419	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$45,574	M		04	12/11/20	\$0	\$45,574	LOCAL	\$11,977	\$494	\$0	\$661	\$186	\$2,816	\$0	\$16,134	\$61,708
420	WPTTR-RS02-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$42,307		UGPP/M	02	04/16/20	\$0	\$42,307	LOCAL	\$11,118	\$0	\$0	\$613	\$186	\$2,816	\$248	\$14,982	\$57,289
421	SPRE-RS03-001S	YAMANAKA, REMYLYNN	02/19/20	RES ASSOC III (GU CTF)	\$46,720		UGPP/N	02		\$0	\$46,720	LOCAL	\$12,278	\$0	\$0	\$677	\$186	\$0	\$0	\$13,142	\$59,862
422	ADFI-RSK0-001L	DALISAY, EDLYN	01/13/20	RISK OFFICER	\$76,287	***		***	01/13/21	\$0	\$76,287	LOCAL	\$20,048	\$494	\$0	\$1,106	\$0	\$1,437	\$248	\$23,333	\$99,620
423	STAF-SEC2-001L	FEJARIANG, SUSANA	02/16/08	SEC II (TYPYST)	\$43,911	H		16	06/25/21	\$0	\$43,911	LOCAL	\$11,540	\$0	\$0	\$637	\$186	\$2,816	\$248	\$15,427	\$59,338
424	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$54,214		UGPP/N	06	10/03/19	\$0	\$54,214	LOCAL	\$14,247	\$494	\$0	\$786	\$186	\$2,816	\$248	\$18,778	\$72,992
425	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$74,533		UGPP/N	16	05/16/21	\$0	\$74,533	LOCAL	\$19,587	\$0	\$0	\$1,081	\$186	\$1,983	\$281	\$23,118	\$97,651
426	EMSS-SSAS-001L	SUDO, JOANN	10/01/19	SEN STUD ACAD COUN SPEC	\$56,268	N		07		\$0	\$56,268	LOCAL	\$14,787	\$494	\$0	\$816	\$186	\$2,816	\$248	\$17,348	\$75,616
427	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	\$43,734		UGPP/K	08	07/22/17	\$0	\$43,734	LOCAL	\$11,493	\$0	\$0	\$634	\$186	\$7,100	\$468	\$19,882	\$63,616
428	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$42,389		UGPP/K	07	08/13/20	\$0	\$42,389	LOCAL	\$11,140	\$494	\$0	\$615	\$186	\$1,437	\$248	\$14,120	\$56,509
429	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	\$36,834	***		***	02/21/05	\$0	\$36,834	LOCAL	\$9,680	\$0	\$0	\$534	\$186	\$0	\$0	\$10,400	\$47,234
430	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGM ANALYST	\$60,094		UGPP/O	06	10/14/19	\$0	\$60,094	LOCAL	\$15,793	\$0	\$0	\$871	\$186	\$2,816	\$248	\$19,914	\$80,008
431	COMP-SPRA-002L	VILLAVEDE, FRANCES	09/26/84	SR PRGM ANALYST	\$68,498		UGPP/O	10	08/07/20	\$0	\$68,498	LOCAL	\$18,001	\$0	\$0	\$0	\$186	\$0	\$0	\$18,188	\$86,686
432	ACAD-SVPP-001L	ENRIQUEZ, ANITA	02/13/20	SR VP & PROVOST	\$178,368	***		***	07/07/19	\$0	\$178,368	LOCAL	\$46,875	\$0	\$0	\$2,586	\$186	\$7,100	\$468	\$57,216	\$235,584
433	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$50,328		UGPP/N	04		\$0	\$50,328	LOCAL	\$13,226	\$0	\$0	\$730	\$186	\$2,816	\$248	\$17,206	\$67,534
434	COMT-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	\$45,014	N		01		\$0	\$45,014	LOCAL	\$11,830	\$494	\$0	\$653	\$186	\$0	\$0	\$13,163	\$58,177
435	PMCU-THLP-001L	QUINATA, BERT FRANKLIN	07/15/19	TRADES HLP	\$17,769	C		01		\$0	\$17,769	LOCAL	\$4,670	\$494	\$0	\$258	\$186	\$1,437	\$248	\$7,293	\$25,062
436	PRES-GECCO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$138,000	***		***	03/16/21	\$0	\$138,000	LOCAL	\$36,266	\$494	\$0	\$2,001	\$0	\$0	\$0	\$38,762	\$176,762
437	SPRE-VPRES-001L	LEON GUERRERO, RACHAEL	02/13/20	V PRVST OF R&SP	\$143,000	***		***	01/21/21	\$0	\$143,000	LOCAL	\$37,580	\$0	\$0	\$2,074	\$186	\$2,816	\$248	\$42,904	\$185,904
438	PDLL-DGLE-001N	WIEGAND, RANDALL	02/13/20	VP, A&F & CHIEF BUS OFFICER	\$129,540	***		***	02/02/16	\$0	\$129,540	LOCAL	\$34,043	\$0	\$0	\$1,878	\$186	\$3,314	\$468	\$39,889	\$169,429
439	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$33,150	H		07	12/20/20	\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$4,299	\$281	\$14,452	\$47,602
440	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	\$35,287	H		09	08/23/20	\$0	\$35,287	LOCAL	\$9,273	\$494	\$0	\$512	\$186	\$1,983	\$281	\$12,729	\$48,016
441	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	\$27,525	H		02	04/16/20	\$0	\$27,525	LOCAL	\$7,234	\$494	\$0	\$399	\$186	\$1,437	\$248	\$9,998	\$37,523
442	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$33,150	H		07	09/17/20	\$0	\$33,150	LOCAL	\$8,712	\$0	\$0	\$481	\$186	\$1,983	\$281	\$11,642	\$44,792
443	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$33,150	H		07	09/06/19	\$0	\$33,150	LOCAL	\$8,712	\$494	\$0	\$481	\$186	\$0	\$0	\$9,873	\$43,023
				TOTAL LOCAL FUNDS	\$26,485,974					\$71,618	\$26,557,592		\$6,979,335	\$110,220	\$0	\$376,955	\$77,551	\$1,180,797	\$101,740	\$8,826,598	\$35,384,190
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$10,900.68	\$494.26	\$0.00	\$601.45	\$186.42	\$4,298.58	\$280.54	\$16,762	\$58,241
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$10,900.68	\$494.26	\$0.00	\$601.45	\$186.42	\$2,816.06	\$247.78	\$15,247	\$56,726
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$31,809	F		10	06/15/21	\$0	\$31,809	NON-APPROPRIATED	\$8,359.41	\$0.00	\$0.00	\$461.23	\$186.42	\$1,983.02	\$280.54	\$11,271	\$43,080
4	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	\$18,442		UGPP/C	02	08/22/19	\$0	\$18,442	NON-APPROPRIATED	\$4,846.56	\$494.26	\$0.00	\$264.21	\$186.42	\$0.00	\$0.00	\$5,795	\$24,237
5	LREC-ASTP-003D	SANTOS, CARMEN	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	NON-APPROPRIATED	\$11,494.87	\$0.00	\$0.00	\$634.23	\$0.00	\$0.00	\$0.00	\$12,129	\$55,869
6	COMP-CCAT-014D	CENTINO, JEFFREY	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,543.77	\$494.26	\$0.00	\$305.88	\$0.00	\$0.00	\$0.00	\$6,344	\$27,439
7	COMP-CCAT-015D	EUNGLER, CHRISLEEN	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,543.77	\$494.26	\$0.00	\$305.88	\$0.00	\$0.00	\$0.00	\$6,344	\$27,439
8	COMP-CCAT-012D	GUERRERO, CHASE	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,543.77	\$494.26	\$0.00	\$305.88	\$0.00	\$1,437.02	\$247.78	\$8,029	\$29,124
9	COMP-CCAT-013D	LACANILAO, KARL LOUIE	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,543.77	\$494.26	\$0.00	\$305.88	\$0.00	\$0.00	\$0.00	\$6,344	\$27,439
10	COMP-CCAT-011D	MENDIOLA, TIARA	02/17/20	COMP CENTER ASST	\$21,095		UGPP/E	01		\$0	\$21,095	NON-APPROPRIATED	\$5,543.77	\$494.26	\$0.00	\$305.88	\$0.00	\$0.00			