

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							
									Date	Amt				Retirement (26.97%)	Retire RDI (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	\$34,439		UGPP/I	06	06/03/20	\$0	\$34,439	AUXILIARY	\$9,288	\$494	\$0	\$499	\$186	\$1,790	\$248	\$12,506	\$46,945
2	GBLE-ADSU-001N	BLAS, AMANDA	02/13/20	ADMIN SPVR	\$47,846		UGPP/L	08	07/31/22	\$0	\$47,846	AUXILIARY	\$12,904	\$494	\$0	\$694	\$186	\$1,790	\$248	\$16,316	\$64,162
3	EMSS-AHHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***		***	04/04/21	\$1,286	\$87,019	AUXILIARY	\$23,469	\$494	\$0	\$1,262	\$186	\$4,672	\$248	\$30,331	\$117,350
4	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$34,202	H		08	04/13/22	\$0	\$34,202	AUXILIARY	\$9,224	\$0	\$0	\$496	\$186	\$4,672	\$248	\$14,827	\$49,029
5	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$38,048	I		09	11/15/19	\$0	\$38,048	AUXILIARY	\$10,262	\$0	\$0	\$552	\$186	\$1,790	\$248	\$13,037	\$51,085
6	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$53,072	GPP/N-O		01	08/30/21	\$0	\$53,072	AUXILIARY	\$14,314	\$494	\$0	\$770	\$186	\$0	\$0	\$15,764	\$68,836
7	PRES-DMST-001A	PATACSL, RALPH EURICH	05/10/21	DIG MEDIA SPEC	\$39,965		UGPP/L	03	05/10/21	\$631	\$40,596	AUXILIARY	\$10,949	\$494	\$0	\$589	\$0	\$1,790	\$248	\$14,069	\$54,665
8	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$114,618	***		***	08/20/21	\$0	\$114,618	AUXILIARY	\$30,912	\$0	\$0	\$1,662	\$186	\$3,935	\$468	\$37,164	\$151,782
9	EMSS-DRHS-003A	MENDIOLA, MARK	01/31/21	DIR, RESID HALLS	\$81,375	***		***	01/31/22	\$0	\$81,375	AUXILIARY	\$21,947	\$494	\$0	\$1,180	\$186	\$11,916	\$468	\$36,192	\$117,567
10	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$46,065	***		***		\$0	\$46,065	AUXILIARY	\$12,424	\$0	\$0	\$668	\$186	\$4,672	\$248	\$18,198	\$64,263
11	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$24,479		UGPP/E	05	01/09/22	\$0	\$24,479	AUXILIARY	\$6,602	\$0	\$0	\$355	\$186	\$0	\$0	\$7,143	\$31,622
12	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$36,407	H		10	11/15/20	\$0	\$36,407	AUXILIARY	\$9,819	\$494	\$0	\$528	\$186	\$3,935	\$468	\$15,430	\$51,837
13	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$35,287	H		09	11/14/18	\$0	\$35,287	AUXILIARY	\$9,517	\$0	\$0	\$512	\$186	\$4,672	\$248	\$15,135	\$50,422
14	GBLE-ORCR-002N	BANSIL, LUIGI	02/13/20	OUTREACH COORD	\$43,910		UGPP/M	03	01/27/22	\$0	\$43,910	AUXILIARY	\$11,843	\$494	\$0	\$637	\$186	\$1,790	\$248	\$15,198	\$59,108
15	GBLE-PRAS-001N	MASILUNGAN, CAMILLE JOY	12/07/20	PROG ASST	\$24,729	***		***	12/07/21	\$0	\$24,729	AUXILIARY	\$6,669	\$494	\$0	\$359	\$186	\$1,790	\$248	\$9,746	\$34,475
16	GBLE-PRAS-002N	NUQUE, GEENA	02/13/20	PROG ASST	\$27,648		UGPP/G	04	10/01/20	\$0	\$27,648	AUXILIARY	\$7,457	\$494	\$0	\$401	\$186	\$1,790	\$248	\$10,576	\$38,224
17	GBLE-PRAS-003N	RAGLMAR, DANIEL	02/13/20	PROG ASST	\$27,648		UGPP/G	04	10/01/20	\$0	\$27,648	AUXILIARY	\$7,457	\$494	\$0	\$401	\$186	\$1,790	\$0	\$10,328	\$37,976
18	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	\$27,525		UGPP/H	02	09/09/21	\$0	\$27,525	AUXILIARY	\$7,423	\$494	\$0	\$399	\$186	\$4,672	\$248	\$13,423	\$40,948
19	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$36,878	I		08	03/14/20	\$0	\$36,878	AUXILIARY	\$9,946	\$494	\$0	\$535	\$186	\$3,935	\$468	\$15,564	\$52,442
20	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$26,638		UGPP/G	03	05/15/21	\$421	\$27,059	AUXILIARY	\$7,298	\$494	\$0	\$392	\$186	\$1,790	\$248	\$10,408	\$37,467
				TOTAL AUXILIARY FUNDS	\$886,512					\$2,338	\$888,850		\$239,723	\$6,920	\$0	\$12,888	\$3,542	\$63,191	\$5,092	\$331,356	\$1,220,206
1	STRI-ACAS-007F	BUENDICHO, EDRIANA	03/09/20	ACAD ASST	\$24,049		UGPP/F	02		\$0	\$24,049	FEDERAL/CONTRACTS	\$6,486	\$494	\$0	\$349	\$186	\$4,672	\$248	\$12,435	\$36,484
2	STRI-ACAS-011F	CRUZ, VANESSA	06/21/21	ACAD ASST	\$23,171		UGPP/F	01		\$0	\$23,171	FEDERAL/CONTRACTS	\$6,249	\$494	\$0	\$336	\$0	\$4,672	\$248	\$11,999	\$35,170
3	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	\$24,960		UGPP/F	03	02/04/20	\$0	\$24,960	FEDERAL/CONTRACTS	\$6,732	\$494	\$0	\$362	\$186	\$4,672	\$248	\$12,694	\$37,654
4	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$31,892		UGPP/G	08	07/01/20	\$0	\$31,892	FEDERAL/CONTRACTS	\$8,601	\$0	\$0	\$462	\$186	\$2,435	\$281	\$11,966	\$43,858
5	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$33,150		UGPP/H	07	08/01/19	\$0	\$33,150	FEDERAL/CONTRACTS	\$8,941	\$494	\$0	\$481	\$186	\$2,435	\$281	\$12,817	\$45,967
6	SBDA-ANDR-002F	KWOK, SZE	08/17/20	ASSOC NETWORK DIR	\$69,634		UGPP/M	17		\$0	\$69,634	FEDERAL/CONTRACTS	\$18,780	\$494	\$0	\$1,010	\$186	\$4,672	\$248	\$25,391	\$95,025
7	MARI-ASTP-008F	TAYLOR, BRETT	04/19/21	ASST PROF	\$54,169	III		10		\$0	\$54,169	FEDERAL/CONTRACTS	\$14,609	\$494	\$0	\$785	\$0	\$3,935	\$468	\$20,292	\$74,461
8	SBDA-BSAD-005F	MENDIOLA, GERARDINE	10/26/20	BUS ADVISOR	\$54,422		UGPP/K	15		\$0	\$54,422	FEDERAL/CONTRACTS	\$14,678	\$0	\$0	\$789	\$186	\$3,935	\$468	\$20,056	\$74,478
9	SBDA-BSAD-003F	PAULINO, ANGELICA	07/06/20	BUS ADVISOR/BOG W B P COORD	\$52,749		UGPP/K	14		\$0	\$52,749	FEDERAL/CONTRACTS	\$14,226	\$494	\$0	\$765	\$186	\$4,672	\$248	\$20,592	\$73,341
10	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$86,311	GPP/P		14		\$0	\$86,311	FEDERAL/CONTRACTS	\$23,278	\$0	\$0	\$1,252	\$186	\$0	\$0	\$24,716	\$111,027
11	GUCD-PDTO-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTO	\$86,311		UGPP/P	14		\$0	\$86,311	FEDERAL/CONTRACTS	\$23,278	\$0	\$0	\$1,252	\$186	\$2,435	\$281	\$27,431	\$113,742
12	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	\$46,553		UGPP/K	10	02/01/21	\$0	\$46,553	FEDERAL/CONTRACTS	\$12,555	\$0	\$0	\$675	\$186	\$4,672	\$248	\$18,337	\$64,890
13	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$75,227		UGPP/O	13	10/12/21	\$0	\$75,227	FEDERAL/CONTRACTS	\$20,289	\$0	\$0	\$1,091	\$186	\$2,867	\$343	\$24,776	\$100,003
14	GUCD-GAS1-001C	JUGO, STEPHANIE	04/26/21	CEDDERS GRANT ASST I	\$24,729		UGPP/G	01	04/26/21	\$469	\$25,198	FEDERAL/CONTRACTS	\$6,796	\$494	\$0	\$365	\$0	\$2,435	\$281	\$10,371	\$35,568
15	GUCD-GAS2-001C	CUETO, RYAN ROBIN	07/13/20	CEDDERS GRANT ASST II	\$30,803		UGPP/I	03		\$0	\$30,803	FEDERAL/CONTRACTS	\$8,308	\$494	\$0	\$447	\$186	\$1,790	\$248	\$11,473	\$42,276
16	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	\$33,150		UGPP/H	07	01/08/20	\$0	\$33,150	FEDERAL/CONTRACTS	\$8,941	\$0	\$0	\$481	\$186	\$0	\$0	\$9,608	\$42,758
17	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	\$49,364		UGPP/L	09	01/04/20	\$0	\$49,364	FEDERAL/CONTRACTS	\$13,313	\$0	\$0	\$716	\$186	\$2,867	\$343	\$17,425	\$66,789
18	GUCD-GASP-001C	LIMITAGO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	\$44,682		UGPP/L	06	01/03/21	\$0	\$44,682	FEDERAL/CONTRACTS	\$12,051	\$0	\$0	\$648	\$186	\$4,672	\$248	\$17,805	\$62,487
19	GUCD-INDM-001C	MENDIOLA, JOSEPH	08/01/16	CEDDERS INTEROP DATA MGR	\$49,364		UGPP/L	09	08/01/20	\$0	\$49,364	FEDERAL/CONTRACTS	\$13,313	\$494	\$0	\$716	\$186	\$0	\$0	\$14,710	\$64,074
20	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	\$40,077		UGPP/J	08	10/03/20	\$0	\$40,077	FEDERAL/CONTRACTS	\$10,809	\$494	\$0	\$581	\$186	\$4,672	\$248	\$16,991	\$57,068
21	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	\$36,061		UGPP/J	05	09/19/21	\$0	\$36,061	FEDERAL/CONTRACTS	\$9,726	\$0	\$0	\$523	\$186	\$4,672	\$248	\$15,355	\$51,416
22	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	\$33,476		UGPP/J	03		\$0	\$33,476	FEDERAL/CONTRACTS	\$9,028	\$494	\$0	\$485	\$186	\$0	\$0	\$10,195	\$43,671
23	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	\$63,756		UGPP/N	11	05/28/21	\$843	\$64,599	FEDERAL/CONTRACTS	\$17,422	\$0	\$0	\$937	\$186	\$4,672	\$248	\$23,465	\$88,064
24	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRNG ASSOC	\$70,020		UGPP/N	14		\$0	\$70,020	FEDERAL/CONTRACTS	\$18,884	\$494	\$0	\$1,015	\$186	\$11,916	\$468	\$32,964	\$102,984
25	GUCD-TASS-003C	WUSTTIG, MARIE	03/26/18	CEDDERS TRNG ASSOC	\$58,053		UGPP/N	08	03/26/21	\$0	\$58,053	FEDERAL/CONTRACTS	\$15,657	\$494	\$0	\$842	\$186	\$7,283	\$281	\$24,743	\$82,796
26	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROG SSS	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$18,024	\$494	\$0	\$969	\$186	\$3,935	\$468	\$24,076	\$90,904
27	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$64,388		UGPP/P	05		\$0	\$64,388	FEDERAL/CONTRACTS	\$17,365	\$0	\$0	\$934	\$186	\$3,935	\$468	\$22,888	\$87,276
28	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$66,828		UGPP/P	06		\$0	\$66,828	FEDERAL/CONTRACTS	\$18,024	\$0	\$0	\$969	\$186	\$4,672	\$248	\$24,099	\$90,927
29	GUCD-CDMS-001C	HECITA, ZACHARY	05/11/20	DISABILIT MEDIA SPEC	\$31,076		UGPP/J	01	05/11/21	\$490	\$31,566	FEDERAL/CONTRACTS	\$8,513	\$494	\$0	\$458	\$186	\$4,672	\$248	\$14,572	\$46,138
30	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	\$33,476		UGPP/J	03	08/31/20	\$0	\$33,476	FEDERAL/CONTRACTS	\$9,028	\$494	\$0	\$485	\$186	\$0	\$0	\$10,195	\$43,671
31	CESC-EXA3-015M	LIU, JENG-HUNG	04/05/21	EXT AGENT III	\$73,109	III		11		\$0	\$73,109	FEDERAL/CONTRACTS	\$19,718	\$494	\$0	\$1,060	\$0	\$8,676	\$343	\$30,291	\$103,400
32	CESC-EAC1-012F	FERNANDEZ, LUKE	12/10/19	EXT ASSOC I	\$32,253		UGPP/J	02		\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$0	\$0	\$0	\$9,661	\$41,914
33	CESC-EAC1-007F	SANCHEZ, HYETT	05/02/21	EXT ASSOC I	\$32,253		UGPP/J	02		\$0	\$32,253	FEDERAL/CONTRACTS	\$8,699	\$494	\$0	\$468	\$0	\$4,672	\$248	\$14,581	\$46,834
34	CESC-EAC1-017F	UNCANGCO, AMBER	02/01/21	EXT ASSOC I	\$31,075		UGPP/J	01		\$0	\$31,075	FEDERAL/CONTRACTS	\$8,381	\$494	\$0	\$451	\$186	\$0	\$0	\$9,512	\$40,587
35	CESC-EAC2-018F	BASSETT, JASMINE	10/14/20	EXT ASSOC II	\$40,762		UGPP/M	01		\$0	\$40,762	FEDERAL/CONTRACTS	\$10,994	\$494	\$0	\$591	\$186	\$1,790	\$248	\$14,303	\$55,065
36	CESC-EAC2-017F	MULLIKIN, JADELIN	03/03/21	EXT ASSOC II	\$40,762		UGPP/M	01		\$0	\$40,762	FEDERAL/CONTRACTS	\$10,994	\$494	\$0	\$591	\$0	\$4,672	\$248	\$16,999	\$57,761

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FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL	
									Date	Amt	Retirement (26.97%)			Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS		
																						TOTAL
40	CESC-EAS2-056F	EDELUCHEL, HARLEY	01/25/21	EXT ASST II	\$24,731		UGPP/G	01			\$0	\$24,731	FEDERAL/CONTRACTS	\$6,670	\$494	\$0	\$359	\$0	\$1,790	\$248	\$9,560	\$34,291
41	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	\$27,648		UGPP/G	04	08/14/19		\$0	\$27,648	FEDERAL/CONTRACTS	\$7,457	\$494	\$0	\$401	\$186	\$4,672	\$248	\$13,458	\$41,106
42	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	\$27,648		UGPP/G	04	11/17/20		\$0	\$27,648	FEDERAL/CONTRACTS	\$7,457	\$494	\$0	\$401	\$186	\$4,672	\$248	\$13,458	\$41,106
43	CESC-EAS2-039F	SANCHEZ, HENNESSY	01/19/21	EXT ASST II	\$24,731		UGPP/G	01			\$0	\$24,731	FEDERAL/CONTRACTS	\$6,670	\$494	\$0	\$359	\$0	\$4,672	\$248	\$12,443	\$37,174
44	CESC-EAS3-012F	CONCEPCION, CHRISTIANA	06/02/21	EXT ASST III	\$29,650		UGPP/H	04			\$0	\$29,650	FEDERAL/CONTRACTS	\$7,997	\$494	\$0	\$430	\$186	\$11,916	\$468	\$21,491	\$51,141
45	CESC-EAS3-004F	WILEY, MARY CATHERINE	06/02/21	EXT ASST III	\$29,650		UGPP/H	04			\$0	\$29,650	FEDERAL/CONTRACTS	\$7,997	\$494	\$0	\$430	\$0	\$0	\$0	\$8,921	\$38,571
46	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	\$22,931		UGPP/D	06	08/31/20		\$0	\$22,931	FEDERAL/CONTRACTS	\$6,184	\$494	\$0	\$333	\$186	\$2,435	\$281	\$9,913	\$32,844
47	STRI-OFCL-001F	POCAIGUE, JOLENE RENEE	03/09/20	OFFICE CLERK	\$19,761	D		02			\$0	\$19,761	FEDERAL/CONTRACTS	\$5,330	\$494	\$0	\$287	\$186	\$2,435	\$281	\$9,012	\$28,773
48	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	\$87,943		UGPP/O	18			\$0	\$87,943	FEDERAL/CONTRACTS	\$23,718	\$494	\$0	\$1,275	\$186	\$0	\$0	\$25,674	\$113,617
49	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	\$49,554		UGPP/K	12	06/10/20		\$0	\$49,554	FEDERAL/CONTRACTS	\$13,365	\$494	\$0	\$719	\$186	\$11,916	\$468	\$27,148	\$76,702
50	SBAA-PRCO-007F	SALAS, FRANCCYN	01/25/21	PROC COUN (PTAC)	\$43,734		UGPP/K	08			\$0	\$43,734	FEDERAL/CONTRACTS	\$11,795	\$494	\$0	\$634	\$0	\$1,790	\$248	\$14,961	\$58,695
51	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	\$76,898		UGPP/N	17	07/31/21		\$0	\$76,898	FEDERAL/CONTRACTS	\$20,739	\$494	\$0	\$1,115	\$186	\$2,435	\$281	\$25,251	\$102,149
52	WPTR-RSO1-012F	CHARGUALAF, NATALIA	02/24/20	RES ASSOC I	\$36,061		UGPP/J	05			\$0	\$36,061	FEDERAL/CONTRACTS	\$9,726	\$494	\$0	\$523	\$186	\$4,672	\$248	\$15,849	\$51,910
53	WPTR-RSO1-029F	NANGAUTA, JESSICA	01/02/20	RES ASSOC I	\$40,077		UGPP/J	08			\$0	\$40,077	FEDERAL/CONTRACTS	\$10,809	\$494	\$0	\$581	\$186	\$4,672	\$248	\$16,991	\$57,068
54	WPTR-RSO2-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$42,307		UGPP/M	02			\$0	\$42,307	FEDERAL/CONTRACTS	\$11,410	\$494	\$0	\$613	\$0	\$0	\$0	\$12,518	\$54,825
55	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	\$40,768		UGPP/M	01			\$0	\$40,768	FEDERAL/CONTRACTS	\$10,995	\$494	\$0	\$591	\$0	\$1,790	\$248	\$14,118	\$54,886
56	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	\$56,268		UGPP/N	07	10/01/19		\$0	\$56,268	FEDERAL/CONTRACTS	\$15,175	\$0	\$0	\$816	\$186	\$2,435	\$281	\$18,893	\$75,161
57	WPTR-RAS2-009F	HARA, MARTY	11/12/19	RES ASST II	\$27,648		UGPP/G	04			\$0	\$27,648	FEDERAL/CONTRACTS	\$7,457	\$494	\$0	\$401	\$186	\$0	\$0	\$8,538	\$36,186
58	WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II	\$24,729		UGPP/G	01			\$0	\$24,729	FEDERAL/CONTRACTS	\$6,669	\$494	\$0	\$359	\$0	\$0	\$0	\$7,522	\$32,251
59	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	\$27,648		UGPP/G	04			\$0	\$27,648	FEDERAL/CONTRACTS	\$7,457	\$494	\$0	\$401	\$186	\$3,935	\$0	\$12,473	\$40,121
60	WPTR-RAS2-005F	SANTOS, JARED	12/07/20	RES ASST II	\$24,729		UGPP/G	01			\$0	\$24,729	FEDERAL/CONTRACTS	\$6,669	\$494	\$0	\$359	\$186	\$0	\$0	\$7,709	\$32,438
61	WPTR-RAS2-004F	TAJERON, FRANCIS	02/01/21	RES ASST II	\$24,729		UGPP/G	01			\$0	\$24,729	FEDERAL/CONTRACTS	\$6,669	\$494	\$0	\$359	\$0	\$4,672	\$248	\$12,442	\$37,171
62	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	\$40,123	***		08	01/24/19		\$0	\$40,123	FEDERAL/CONTRACTS	\$10,821	\$494	\$0	\$582	\$186	\$1,790	\$248	\$14,121	\$54,244
63	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	\$34,439		UGPP/I	06	04/04/22		\$0	\$34,439	FEDERAL/CONTRACTS	\$9,288	\$494	\$0	\$499	\$186	\$1,790	\$248	\$12,506	\$46,945
64	EMSS-TAPD-001F	FLORES, CAMARIN JOLEEN	03/08/21	TRITON ADV CENTER PROJ DIR	\$43,909		UGPP/M	06	03/04/20		\$0	\$43,909	FEDERAL/CONTRACTS	\$11,842	\$494	\$0	\$637	\$0	\$0	\$0	\$12,973	\$56,882
				TOTAL FEDERAL/CONTRACTS FUNDS	\$2,787,835						\$1,802	\$2,789,637		\$752,365	\$24,219	\$0	\$40,450	\$8,948	\$223,558	\$14,515	\$1,064,055	\$3,853,692
1	SBAA-AACR-001L	BRIOSOS, JULLIAN	05/11/20	ACAD ADVIS & ASSESST COOR	\$37,100		UGPP/L	01			\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$0	\$0	\$11,225	\$48,325
2	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	\$41,479		GPP/L	04	05/29/21	\$655	\$42,134		LOCAL	\$11,364	\$0	\$0	\$611	\$186	\$1,790	\$248	\$14,199	\$56,333
3	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	\$46,375	L		07	12/11/19		\$0	\$46,375	LOCAL	\$12,507	\$494	\$0	\$672	\$186	\$0	\$0	\$13,860	\$60,235
4	SPRE-ACC1-001L	VALENCIA, ZENAIIDA	03/25/19	ACCT I	\$41,479		GPP/L	04	08/06/21		\$0	\$41,479	LOCAL	\$11,187	\$494	\$0	\$601	\$186	\$3,935	\$468	\$16,872	\$58,351
5	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$52,570	M		08	03/09/21		\$0	\$52,570	LOCAL	\$14,178	\$494	\$0	\$762	\$186	\$7,283	\$281	\$23,185	\$75,755
6	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	\$55,958	M		10	03/28/21		\$0	\$55,958	LOCAL	\$15,092	\$0	\$0	\$811	\$186	\$2,867	\$343	\$19,299	\$75,257
7	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$47,301	M		05	03/06/20		\$0	\$47,301	LOCAL	\$12,757	\$494	\$0	\$686	\$186	\$2,435	\$0	\$16,559	\$63,860
8	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	\$59,566	M		12	01/05/23		\$0	\$59,566	LOCAL	\$16,065	\$0	\$0	\$864	\$186	\$4,672	\$248	\$22,035	\$81,601
9	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$49,093		UGPP/M	06	05/01/20		\$0	\$49,093	LOCAL	\$13,240	\$0	\$0	\$712	\$186	\$0	\$0	\$14,139	\$63,232
10	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	\$42,307	M		02			\$0	\$42,307	LOCAL	\$11,410	\$494	\$0	\$613	\$186	\$1,790	\$248	\$14,742	\$57,049
11	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$59,895	N		09	06/19/20		\$0	\$59,895	LOCAL	\$16,154	\$494	\$0	\$868	\$186	\$2,867	\$343	\$20,913	\$80,808
12	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	\$61,796	N		10	05/19/21	\$817	\$62,613		LOCAL	\$16,887	\$0	\$0	\$908	\$186	\$0	\$0	\$17,981	\$80,594
13	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$50,328		UGPP/N	04	04/09/21	\$954	\$51,282		LOCAL	\$13,831	\$494	\$0	\$744	\$186	\$2,867	\$343	\$18,465	\$69,746
14	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	\$28,568		GPP/H	03			\$0	\$28,568	LOCAL	\$7,705	\$494	\$0	\$414	\$186	\$4,672	\$248	\$13,720	\$42,288
15	COMT-ACT1-008L	QUIAMBAO, ANGELICA	01/21/20	ACCT TECH I	\$27,525	H		02	01/21/22		\$0	\$27,525	LOCAL	\$7,423	\$494	\$0	\$399	\$186	\$0	\$0	\$8,503	\$36,028
16	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	\$30,803	I		03	03/25/21		\$0	\$30,803	LOCAL	\$8,308	\$494	\$0	\$447	\$186	\$1,790	\$248	\$11,473	\$42,276
17	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$36,878	I		08	06/25/22		\$0	\$36,878	LOCAL	\$9,946	\$494	\$0	\$535	\$186	\$1,790	\$248	\$13,199	\$50,077
18	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$30,803	I		03	12/18/19		\$0	\$30,803	LOCAL	\$8,308	\$494	\$0	\$447	\$186	\$3,935	\$468	\$13,838	\$44,641
19	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$42,661	J		10	11/15/19		\$0	\$42,661	LOCAL	\$11,506	\$494	\$0	\$619	\$186	\$4,672	\$0	\$17,477	\$60,138
20	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$46,852	J		13	03/28/21		\$0	\$46,852	LOCAL	\$12,636	\$0	\$0	\$679	\$186	\$4,672	\$248	\$18,422	\$65,274
21	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$52,749	K		14	04/27/21	\$837	\$53,586		LOCAL	\$14,452	\$0	\$0	\$777	\$186	\$11,916	\$468	\$27,799	\$81,385
22	PRES-CPOF-002L	HOLLYER, JAMES	02/13/20	ACTING CHIEF PLAN OFFCR	\$93,378	***		***			\$0	\$93,378	LOCAL	\$25,184	\$494	\$0	\$1,354	\$186	\$1,790	\$248	\$29,256	\$122,634
23	SNAADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$34,744	J		04	09/27/20		\$0	\$34,744	LOCAL	\$9,370	\$494	\$0	\$504	\$186	\$0	\$0	\$10,555	\$45,299
24	WERI-ADMA-004L	AGUSTIN, ANTHONY	01/18/21	ADMIN ASST	\$31,076		GPP/J	01			\$0	\$31,076	LOCAL	\$8,381	\$494	\$0	\$451	\$186	\$1,790	\$248	\$11,550	\$42,626
25	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$45,411		GPP/J	12	02/09/20		\$0	\$45,411	LOCAL	\$12,247	\$0	\$0	\$658	\$186	\$4,672	\$248	\$18,012	\$63,423
26	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	\$33,476	J		03</														

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds		BENEFITS								
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL		
35	HUMA-ADMA-001L	PANGELINAN, JULIE	03/12/20	ADMIN ASST	\$45,411	J		12	08/17/22	\$0	\$45,411		LOCAL	\$12,247	\$0	\$0	\$658	\$186	\$0	\$0	\$13,092	\$58,503	
36	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$32,253	J		02	04/15/21	\$612	\$32,865		LOCAL	\$8,864	\$494	\$0	\$477	\$186	\$1,790	\$248	\$12,058	\$44,923	
37	NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	\$36,061	GPP/J		05		\$0	\$36,061		LOCAL	\$9,726	\$0	\$0	\$523	\$186	\$0	\$0	\$10,435	\$46,496	
38	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$42,661	GPP/J		10	01/27/21	\$0	\$42,661		LOCAL	\$11,506	\$0	\$0	\$619	\$186	\$4,672	\$248	\$17,231	\$59,892	
39	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	\$31,076	J		01	03/16/20	\$0	\$31,076		LOCAL	\$8,381	\$494	\$0	\$451	\$186	\$4,672	\$248	\$14,432	\$45,508	
40	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$34,744	J		04	07/30/20	\$0	\$34,744		LOCAL	\$9,370	\$494	\$0	\$504	\$186	\$3,935	\$468	\$14,958	\$49,702	
41	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$37,100	L		01	10/03/17	\$0	\$37,100		LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$2,867	\$343	\$14,434	\$51,534	
42	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$46,375	GPP/L		07		\$0	\$46,375		LOCAL	\$12,507	\$494	\$0	\$672	\$186	\$3,935	\$468	\$18,263	\$64,638	
43	CLAS-ADMO-001L	CASTRO, NICHOLE	09/30/19	ADMIN OFFCR	\$44,682	L		06	09/30/21	\$0	\$44,682		LOCAL	\$12,051	\$494	\$0	\$648	\$186	\$4,672	\$248	\$18,299	\$62,981	
44	SBAA-ADMO-002L	CRUZ, KATRINA	12/10/19	ADMIN OFFCR	\$37,100	L		01	12/09/20	\$0	\$37,100		LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$0	\$0	\$11,225	\$48,325	
45	SENG-ADMO-001L	DE LA Pena, FERNABEL	07/23/18	ADMIN OFFCR	\$49,364	GPP/L		09	08/04/22	\$0	\$49,364		LOCAL	\$13,313	\$494	\$0	\$716	\$186	\$4,672	\$248	\$19,630	\$68,994	
46	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$49,364	L		09	12/28/21	\$0	\$49,364		LOCAL	\$13,313	\$0	\$0	\$716	\$186	\$0	\$0	\$14,216	\$63,580	
47	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$59,540	GPP/L		15	02/05/22	\$0	\$59,540		LOCAL	\$16,058	\$0	\$0	\$863	\$186	\$4,672	\$248	\$22,028	\$81,568	
48	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$50,931	L		10	05/07/22	\$0	\$50,931		LOCAL	\$13,736	\$0	\$0	\$739	\$186	\$7,283	\$281	\$22,225	\$73,156	
49	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$54,214	L		12	10/29/21	\$0	\$54,214		LOCAL	\$14,622	\$0	\$0	\$0	\$186	\$4,672	\$248	\$19,728	\$73,942	
50	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$43,051	L		05	08/09/20	\$0	\$43,051		LOCAL	\$11,611	\$0	\$0	\$624	\$186	\$1,790	\$248	\$14,459	\$57,510	
51	CLAS-ADTC-003L	MARTINEZ, THERESE	10/26/20	ADMIN TECH	\$26,520		UGPP/H	01		\$0	\$26,520		LOCAL	\$7,152	\$494	\$0	\$385	\$0	\$0	\$0	\$8,031	\$34,551	
52	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$42,560	H		15	11/02/20	\$0	\$42,560		LOCAL	\$11,478	\$0	\$0	\$617	\$186	\$3,935	\$468	\$16,685	\$59,245	
53	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$41,252	GPP/H		14	06/09/20	\$0	\$41,252		LOCAL	\$11,126	\$0	\$0	\$598	\$186	\$0	\$0	\$11,910	\$53,162	
54	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$30,744	H		05	01/24/21	\$0	\$30,744		LOCAL	\$8,292	\$494	\$0	\$446	\$186	\$4,672	\$248	\$14,338	\$45,082	
55	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$34,202	GPP/H		08	05/08/21	\$452	\$34,654		LOCAL	\$9,346	\$0	\$0	\$502	\$186	\$8,676	\$343	\$19,054	\$53,708	
56	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$45,304	H		17	11/08/20	\$0	\$45,304		LOCAL	\$12,218	\$0	\$0	\$0	\$186	\$4,672	\$248	\$17,325	\$62,629	
57	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$34,202	GPP/H		08	05/08/21	\$452	\$34,654		LOCAL	\$9,346	\$0	\$0	\$502	\$186	\$4,672	\$0	\$14,707	\$49,361	
58	WPTR-AGTS-001M	CRUZ, GL	12/11/17	AGR TECH SPVR	\$47,347	I		16	12/11/21	\$0	\$47,347		LOCAL	\$12,769	\$0	\$0	\$687	\$186	\$11,916	\$468	\$26,027	\$73,374	
59	COMT-ABAP-001L	CUBACUB, RACHEL	01/07/19	ASSOC BUD&ADMIN PROC OFFCR	\$70,340	***		***	01/07/21	\$0	\$70,340		LOCAL	\$18,971	\$0	\$0	\$1,020	\$186	\$1,790	\$248	\$22,215	\$92,555	
60	CLAS-ASDE-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	ASSOC DEAN, CLASS	\$115,000	***		***	08/05/21	\$0	\$115,000		LOCAL	\$31,016	\$0	\$0	\$1,668	\$186	\$4,672	\$248	\$37,789	\$152,789	
61	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS & REGISTRAR	\$99,792	***		***	09/14/22	\$0	\$99,792		LOCAL	\$26,914	\$0	\$0	\$1,447	\$186	\$8,676	\$343	\$37,566	\$137,358	
62	CEC-ASOP-003L	AFLAGUE, TANISHA	08/17/20	ASSOC PROF	\$85,736	IV		12	08/10/21	\$0	\$85,736		LOCAL	\$23,123	\$0	\$0	\$1,243	\$186	\$2,435	\$281	\$27,268	\$113,004	
63	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124	
64	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124	
65	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$11,916	\$468	\$34,595	\$112,093	
66	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$11,916	\$468	\$35,090	\$112,588	
67	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$0	\$0	\$22,211	\$99,709	
68	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	\$96,714	IV		15	01/20/22	\$0	\$96,714		LOCAL	\$26,084	\$0	\$0	\$1,402	\$186	\$7,283	\$281	\$35,236	\$131,950	
69	BIOL-ASOP-003L	BIGGS, LAURA ASHLEY	08/17/20	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395		LOCAL	\$20,064	\$494	\$0	\$1,079	\$186	\$4,672	\$248	\$26,744	\$101,139	
70	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	\$65,950	IV		13	08/15/22	\$0	\$65,950		LOCAL	\$17,787	\$494	\$0	\$956	\$186	\$3,935	\$468	\$23,827	\$89,777	
71	SBMK-ASOP-003L	BUI, HUONG	01/21/20	ASSOC PROF	\$77,498	IV		16		\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$2,867	\$343	\$25,915	\$103,413	
72	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$11,916	\$468	\$34,595	\$112,093	
73	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	\$100,746	IV		16	06/10/20	\$0	\$100,746		LOCAL	\$27,171	\$494	\$0	\$1,461	\$186	\$0	\$0	\$29,313	\$130,059	
74	SENG-ASOP-002L	CHENG, CHIEH	08/17/20	ASSOC PROF	\$83,173	IV		18	08/16/21	\$0	\$83,173		LOCAL	\$22,432	\$494	\$0	\$1,206	\$186	\$4,672	\$248	\$29,238	\$112,411	
75	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	\$68,628	IV		13	01/18/22	\$0	\$68,628		LOCAL	\$18,509	\$0	\$0	\$995	\$186	\$11,916	\$468	\$32,075	\$100,703	
76	MARI-ASOP-009L	COMBOSCH, DAVID	08/17/20	ASSOC PROF	\$68,628	IV		13	08/16/21	\$0	\$68,628		LOCAL	\$18,509	\$0	\$0	\$995	\$186	\$4,672	\$248	\$24,610	\$93,238	
77	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$1,790	\$248	\$24,743	\$102,241	
78	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$4,672	\$248	\$27,626	\$105,124	
79	SETE-ASOP-013L	GUTIERREZ, KATHRINE	06/01/21	ASSOC PROF	\$77,498	IV		16	01/18/22	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$0	\$7,283	\$281	\$30,083	\$107,581	
80	WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	\$65,950	IV		12		\$0	\$65,950		LOCAL	\$17,787	\$494	\$0	\$956	\$186	\$3,935	\$468	\$23,827	\$89,777	
81	ENGL-ASOP-021L	HAHM, HYUN JONG	07/07/19	ASSOC PROF	\$68,628	IV		13	08/16/21	\$0	\$68,628		LOCAL	\$18,509	\$0	\$0	\$995	\$186	\$1,790	\$0	\$21,480	\$90,108	
82	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$77,498	IV		16	01/18/22	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$8,676	\$343	\$31,230	\$108,728	
83	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395		LOCAL	\$20,064	\$0	\$0	\$1,079	\$186	\$1,790	\$248	\$23,367	\$97,762	
84	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16	02/15/20	\$0	\$100,746		LOCAL	\$27,171	\$0	\$0	\$1,461	\$186	\$3,935	\$468	\$33,221	\$133,967	
85	SBMG-ASOP-002L	KABIGTING, LEILA	06/01/21	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$2,867	\$343	\$25,421	\$102,919	
86	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$68,628	IV		14	08/15/22	\$0	\$68,628		LOCAL	\$18,509	\$494	\$0	\$995	\$186	\$2,435	\$281	\$22,900	\$91,528	
87	NSMA-ASOP-005L	LEE, BYONG YOULL	01/19/21	ASSOC PROF	\$74,395	IV		15		\$0	\$74,395		LOCAL	\$20,064	\$494	\$0	\$1,079	\$186	\$0	\$0	\$21,824	\$96,219	
88	BIOL-ASOP-005L	LINDSTROM, DANIEL	01/22/19	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$0	\$24,001	\$101,499	
89	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$51,665	IV		16	08/17/20	\$0	\$51,665		LOCAL	\$13,934	\$0	\$0	\$749	\$186	\$3,935	\$468	\$19,272	\$70,937	
90	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$4,672	\$248	\$27,131	\$104,629	
91	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	\$88,238	IV		20	01/18/22	\$0	\$88,238		LOCAL	\$23,798	\$494	\$0	\$1,279	\$186	\$4,672	\$248	\$30,678	\$118,916	
92	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13	08/16/10	\$0	\$68,628		LOCAL	\$18,509	\$494								

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt				Retirement (26.97%)	Retire RDI (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
95	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	\$74,395	IV		15	01/19/21	\$0	\$74,395		LOCAL	\$20,064	\$494	\$0	\$1,079	\$186	\$4,672	\$248	\$26,744	\$101,139
96	SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$71,440	IV		14	01/18/22	\$0	\$71,440		LOCAL	\$19,267	\$0	\$0	\$1,036	\$186	\$8,676	\$343	\$29,509	\$100,949
97	SNA-ASOP-001L	PAULINO, YVETTE	07/06/21	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$248	\$24,249	\$101,747
98	MARC-ASOP-005L	PERRY, OMAIRA	08/01/97	ASSOC PROF	\$100,746	IV		16	10/01/16	\$0	\$100,746		LOCAL	\$27,171	\$0	\$0	\$1,461	\$186	\$4,672	\$248	\$33,738	\$134,484
99	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$248	\$24,249	\$101,747
100	SBPA-ASOP-001L	RIVERA, JOHN	08/17/20	ASSOC PROF	\$71,440	IV		14	08/16/21	\$0	\$71,440		LOCAL	\$19,267	\$0	\$0	\$1,036	\$186	\$11,916	\$468	\$32,874	\$104,314
101	SBPL-ASOP-001L	ROJAS, GENA	08/19/19	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$7,283	\$281	\$29,775	\$107,273
102	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$494	\$0	\$1,124	\$186	\$1,790	\$248	\$24,743	\$102,241
103	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	\$77,498	IV		16	08/19/19	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$7,283	\$281	\$29,775	\$107,273
104	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$2,867	\$343	\$25,421	\$102,919
105	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$8,676	\$343	\$31,230	\$108,728
106	WERI-ASOP-001L	WEN, YUMING	08/17/20	ASSOC PROF	\$77,498	IV		16	08/16/21	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$3,935	\$468	\$26,614	\$104,112
107	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$58,656	IV		09	08/17/20	\$0	\$58,656		LOCAL	\$15,820	\$0	\$0	\$851	\$186	\$2,435	\$281	\$19,572	\$78,228
108	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$77,498	IV		16	08/15/22	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$1,790	\$248	\$24,249	\$101,747
109	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$77,498	IV		16	08/17/20	\$0	\$77,498		LOCAL	\$20,901	\$0	\$0	\$1,124	\$186	\$3,935	\$0	\$26,146	\$103,644
110	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	\$85,736	IV		12	08/16/21	\$0	\$85,736		LOCAL	\$23,123	\$0	\$0	\$1,243	\$186	\$3,935	\$468	\$28,955	\$114,691
111	BIOL-ASIN-002L	MACATUGAL, ELLA	08/17/20	ASST INST	\$34,630	I		05		\$0	\$34,630		LOCAL	\$9,340	\$494	\$0	\$502	\$186	\$1,790	\$248	\$12,560	\$47,190
112	BIOL-ASIN-003L	VALENCIA, ELIZABETH ANN	08/17/20	ASST INST	\$34,630	I		05		\$0	\$34,630		LOCAL	\$9,340	\$494	\$0	\$502	\$186	\$1,790	\$248	\$12,560	\$47,190
113	HUMA-ASIN-002L	FLORES, TERESITA	03/18/19	ASST INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740		LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171
114	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/17/20	ASST PROF	\$71,006	III		17		\$0	\$71,006		LOCAL	\$19,150	\$494	\$0	\$1,030	\$186	\$3,935	\$0	\$24,796	\$95,802
115	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	\$65,596	III		15	08/17/20	\$0	\$65,596		LOCAL	\$17,691	\$494	\$0	\$951	\$186	\$8,676	\$343	\$28,342	\$93,938
116	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$78,896	III		13	06/01/20	\$0	\$78,896		LOCAL	\$21,278	\$494	\$0	\$1,144	\$186	\$1,790	\$248	\$25,141	\$104,037
117	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	\$68,237	III		16	08/15/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$3,935	\$468	\$24,476	\$92,713
118	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASST PROF	\$82,008	III		14	08/01/21	\$0	\$82,008		LOCAL	\$22,118	\$494	\$0	\$1,189	\$186	\$1,790	\$248	\$26,205	\$108,033
119	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	\$54,169	III		10	01/19/21	\$0	\$54,169		LOCAL	\$14,609	\$494	\$0	\$785	\$186	\$2,867	\$343	\$19,285	\$73,454
120	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$54,169	III		10	08/16/21	\$0	\$54,169		LOCAL	\$14,609	\$0	\$0	\$785	\$186	\$2,867	\$343	\$18,791	\$72,960
121	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	\$52,203	III		09	08/16/21	\$0	\$52,203		LOCAL	\$14,079	\$494	\$0	\$757	\$186	\$0	\$0	\$15,517	\$67,720
122	COMM-ASTP-001L	FINE, HUNTER	08/19/19	ASST PROF	\$63,084	III		15	08/15/22	\$0	\$63,084		LOCAL	\$17,014	\$494	\$0	\$915	\$186	\$4,672	\$248	\$23,529	\$86,613
123	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$60,689	III		13	08/16/21	\$0	\$60,689		LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$8,676	\$0	\$26,604	\$87,293
124	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$60,689	III		13	08/17/20	\$0	\$60,689		LOCAL	\$16,368	\$0	\$0	\$880	\$186	\$8,676	\$343	\$26,453	\$87,142
125	SEAA-ASTP-003L	GARRETT, GENEVIEVE	06/01/21	ASST PROF	\$58,409	III		12		\$0	\$58,409		LOCAL	\$15,753	\$494	\$0	\$847	\$186	\$11,916	\$468	\$29,665	\$88,074
126	SETE-ASTP-005L	GREEN, JACKYSHA	08/19/19	ASST PROF	\$60,689	III		13	08/16/21	\$0	\$60,689		LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$2,435	\$281	\$20,644	\$81,333
127	SEFR-ASTP-001L	GUERRERO, LEILANI	01/20/21	ASST PROF	\$58,409	III		12		\$0	\$58,409		LOCAL	\$15,753	\$494	\$0	\$847	\$186	\$3,935	\$468	\$21,683	\$80,092
128	PHIL-ASTP-002L	HEMMINGSSEN, MICHAEL	01/16/18	ASST PROF	\$48,539	III		07	01/18/22	\$0	\$48,539		LOCAL	\$13,091	\$494	\$0	\$704	\$186	\$3,935	\$468	\$18,878	\$67,417
129	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$68,237	III		16	08/15/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$0	\$0	\$20,774	\$88,311
130	SBAA-ASTP-006L	JL, JAMES	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$0	\$71,006		LOCAL	\$19,150	\$494	\$0	\$1,030	\$186	\$7,283	\$281	\$28,425	\$99,431
131	WERI-ASTP-002L	KIM, YONG SANG	06/23/19	ASST PROF	\$68,237	III		16	01/18/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$3,935	\$0	\$24,009	\$92,246
132	MARC-ASTP-003L	KING, ROMINA	08/17/20	ASST PROF	\$50,326	III		08	08/16/21	\$0	\$50,326		LOCAL	\$13,573	\$494	\$0	\$730	\$186	\$11,916	\$468	\$27,367	\$77,693
133	POLS-ASTP-001L	KUPER, KENNETH	08/19/19	ASST PROF	\$48,539	III		08	08/15/22	\$0	\$48,539		LOCAL	\$13,091	\$0	\$0	\$704	\$186	\$3,935	\$468	\$18,384	\$66,923
134	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16	08/16/21	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$2,867	\$0	\$22,940	\$91,177
135	SEFR-ASTP-003L	LEE, SHINHWA	01/21/20	ASST PROF	\$60,689	III		13	01/18/22	\$0	\$60,689		LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$1,790	\$0	\$19,178	\$80,407
136	MARI-ASTP-013L	LEMER, SARAH	03/09/20	ASST PROF	\$68,237	III		16	01/18/22	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$4,672	\$0	\$24,746	\$92,983
137	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$67,864	III		09	01/06/21	\$0	\$67,864		LOCAL	\$18,303	\$0	\$0	\$984	\$186	\$4,672	\$248	\$24,393	\$92,257
138	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	01/19/21	ASST PROF	\$60,689	III		13		\$0	\$60,689		LOCAL	\$16,368	\$494	\$0	\$880	\$186	\$0	\$0	\$17,928	\$78,617
139	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	\$63,084	III		14	08/16/21	\$0	\$63,084		LOCAL	\$17,014	\$494	\$0	\$915	\$186	\$11,916	\$468	\$30,993	\$94,077
140	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	\$75,932	III		12	01/17/22	\$0	\$75,932		LOCAL	\$20,479	\$494	\$0	\$1,101	\$186	\$2,867	\$343	\$25,470	\$101,402
141	SBAC-ASTP-005L	MONTANEZ, WILLIAM	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$0	\$71,006		LOCAL	\$19,150	\$494	\$0	\$1,030	\$186	\$4,672	\$248	\$25,781	\$96,787
142	BIOL-ASTP-007L	ORR, MICHAEL	06/15/21	ASST PROF	\$68,237	III		16	01/19/21	\$0	\$68,237		LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$11,916	\$0	\$31,496	\$99,733
143	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	\$73,109	III		11	08/01/21	\$0	\$73,109		LOCAL	\$19,718	\$494	\$0	\$1,060	\$186	\$8,676	\$343	\$30,477	\$103,586
144	SENG-ASTP-001L	PATIL, UJWALKUMAR	05/25/20	ASST PROF	\$80,183	III		19	08/16/21	\$0	\$80,183		LOCAL	\$21,625	\$494	\$0	\$1,163	\$186	\$1,790	\$0	\$25,259	\$105,442
145	NSMA-ASTP-001L	PAULINO, RAYMOND	05/29/18	ASST PROF	\$54,169	III		10	01/19/21	\$0	\$54,169		LOCAL	\$14,609	\$494	\$0	\$785	\$186	\$11,916	\$468	\$28,460	\$82,629
146	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	\$54,169	III		10	01/18/22	\$0	\$54,169		LOCAL	\$14,609	\$494	\$0	\$785	\$186	\$11,916	\$468	\$28,460	\$82,629
147	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	\$50,326	III		08	08/17/20	\$0	\$50,326		LOCAL	\$13,573	\$494	\$0	\$730	\$186	\$1,790	\$248	\$17,021	\$67,347
148	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	\$85,276	III		15	01/03/22	\$0	\$85,276		LOCAL	\$22,999	\$0	\$0	\$1,237	\$186	\$1,790	\$0	\$26,212	\$111,488
149	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$68,237	III		16	08/16/21	\$0	\$68,237		LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$8,676	\$343	\$29,093	\$97,330
150	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	\$82,008	III		14	03/08/22	\$0	\$82,008		LOCAL	\$22,118	\$0	\$0	\$1,189	\$186	\$11,916	\$468	\$35,877	\$117,885
151	LREC-ASTP-006L	SHOOK, RYAN	08/12/19	ASST PROF	\$65,424	III		08	08/12/21	\$0	\$65,424		LOCAL	\$17,645	\$0	\$0	\$949	\$0	\$4,672	\$248	\$23,513	\$88,937
152	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	\$65,596	III		15	08/17/20													

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
									Date	Amt				Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	
155	NSMA-ASTP-007L	TAKENOUCHI, YOSHIKUMI	08/16/10	ASST PROF	\$68,237	III		16	08/17/20	\$0	\$68,237	LOCAL	\$18,404	\$494	\$0	\$989	\$186	\$0	\$0	\$20,074	\$88,311	
156	SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$71,006	III		17	08/16/21	\$0	\$71,006	LOCAL	\$19,150	\$494	\$0	\$1,030	\$186	\$0	\$0	\$20,861	\$91,867	
157	SNUU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	\$80,183	III		20	08/17/20	\$0	\$80,183	LOCAL	\$21,625	\$494	\$0	\$1,163	\$186	\$11,916	\$468	\$35,853	\$116,036	
158	CHEM-ASTP-002L	WU, BULAN	08/14/17	ASST PROF	\$68,237	III		16	08/15/22	\$0	\$68,237	LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$1,790	\$248	\$21,617	\$89,854	
159	WERI-ASTP-003L	YEO, MYEONG-HO	12/15/19	ASST PROF	\$58,409	III		12	08/16/21	\$0	\$58,409	LOCAL	\$15,753	\$494	\$0	\$847	\$186	\$3,935	\$468	\$21,683	\$80,092	
160	NSNS-ASTP-003L	YOON, JOO CHUL	08/14/17	ASST PROF	\$68,237	III		16	01/19/21	\$0	\$68,237	LOCAL	\$18,404	\$0	\$0	\$989	\$186	\$3,935	\$468	\$23,982	\$92,219	
161	SBAA-ASTP-004L	AGUON, RONALD	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171	
162	SETE-ASTP-012L	CARDENAS, CATHERINE	08/19/19	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171	
163	SETE-ASTP-011L	JAMES, GERALDINE	12/17/18	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171	
164	ACAD-AVPA-001L	MCVEY, TROY	04/29/19	AVP FOR AE/DIR OF GRAD ST	\$115,000	***		***	04/29/20	\$0	\$115,000	LOCAL	\$31,016	\$494	\$0	\$1,668	\$186	\$1,790	\$248	\$35,401	\$150,401	
165	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	\$108,333	***		***	02/07/21	\$0	\$108,333	LOCAL	\$29,217	\$0	\$0	\$1,571	\$186	\$4,672	\$248	\$35,895	\$144,228	
166	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$24,729	G		01	03/31/21	\$0	\$24,729	LOCAL	\$6,669	\$494	\$0	\$359	\$186	\$4,672	\$248	\$12,629	\$37,358	
167	WPTR-BIOI-001L	CAYTON, CHASY	10/01/19	BIO I	\$38,506	GPP/L		02	09/30/21	\$0	\$38,506	LOCAL	\$10,385	\$494	\$0	\$558	\$186	\$7,283	\$281	\$19,188	\$57,694	
168	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$22,211	C		07	02/10/20	\$0	\$22,211	LOCAL	\$5,990	\$494	\$0	\$322	\$186	\$2,435	\$281	\$9,708	\$31,919	
169	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$19,141	C		03	03/03/21	\$0	\$19,141	LOCAL	\$5,162	\$494	\$0	\$278	\$186	\$1,790	\$0	\$7,910	\$27,051	
170	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$22,211	C		07	02/10/20	\$0	\$22,211	LOCAL	\$5,990	\$494	\$0	\$322	\$186	\$8,676	\$0	\$15,669	\$37,880	
171	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$25,167	C		11	07/26/21	\$0	\$25,167	LOCAL	\$6,788	\$494	\$0	\$365	\$186	\$0	\$0	\$7,833	\$33,000	
172	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$26,789	C		13	03/30/20	\$0	\$26,789	LOCAL	\$7,225	\$494	\$0	\$388	\$186	\$4,672	\$0	\$12,966	\$39,755	
173	PMCU-BUCU-023L	SERVIANO, ROSALYN	06/08/21	BLDG CUST	\$17,769	C		01		\$0	\$17,769	LOCAL	\$4,792	\$494	\$0	\$258	\$186	\$0	\$0	\$5,731	\$23,500	
174	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$39,965	L		03	11/25/20	\$0	\$39,965	LOCAL	\$10,779	\$0	\$0	\$579	\$186	\$4,672	\$248	\$16,464	\$56,429	
175	AFUT-BMSU-001L	LEON GUERRERO, JOHN	06/21/21	BLDG MAINT SUPT	\$55,958	M		10		\$0	\$55,958	LOCAL	\$15,092	\$0	\$0	\$811	\$0	\$0	\$0	\$15,903	\$71,861	
176	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$38,753	H		12	03/01/21	\$0	\$38,753	LOCAL	\$10,452	\$0	\$0	\$562	\$186	\$8,676	\$343	\$20,219	\$58,972	
177	COMT-BUY2-001L	PATAO, JESSIREE	04/26/21	BUYER II	\$28,595	I		01		\$0	\$28,595	LOCAL	\$7,712	\$494	\$0	\$415	\$0	\$1,790	\$0	\$10,411	\$39,006	
178	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$33,150	H		07	02/12/17	\$0	\$33,150	LOCAL	\$8,941	\$494	\$0	\$481	\$186	\$7,283	\$281	\$17,666	\$50,816	
179	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$35,287	H		09	07/02/22	\$0	\$35,287	LOCAL	\$9,517	\$494	\$0	\$512	\$186	\$3,935	\$468	\$15,112	\$50,399	
180	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$43,112	GPP/I		13	02/26/23	\$0	\$43,112	LOCAL	\$11,627	\$0	\$0	\$625	\$186	\$0	\$0	\$12,439	\$55,551	
181	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$52,163	I		00	03/27/21	\$0	\$52,163	LOCAL	\$14,068	\$494	\$0	\$756	\$186	\$1,790	\$248	\$17,543	\$69,706	
182	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$39,255	I		10	02/06/22	\$0	\$39,255	LOCAL	\$10,587	\$494	\$0	\$569	\$186	\$2,867	\$343	\$15,047	\$54,302	
183	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$50,953		UGPP/M	07	07/12/20	\$0	\$50,953	LOCAL	\$13,742	\$0	\$0	\$739	\$186	\$0	\$0	\$14,667	\$65,620	
184	WERI-CHE2-002L	MAFNAS, LOURDES	05/03/21	CHEMIST II	\$40,768	M		01		\$0	\$40,768	LOCAL	\$10,995	\$494	\$0	\$591	\$0	\$1,790	\$248	\$14,118	\$54,886	
185	WERI-CHE3-001L	DUENAS, MALLARY NICOLE	04/12/21	CHEMIST III	\$52,235	GPP/N		05		\$0	\$52,235	LOCAL	\$14,088	\$0	\$0	\$757	\$186	\$2,867	\$343	\$18,241	\$70,476	
186	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***	05/20/16	\$0	\$93,908	LOCAL	\$25,327	\$0	\$0	\$1,362	\$186	\$11,916	\$468	\$39,259	\$133,167	
187	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$105,129	***		***		\$0	\$105,129	LOCAL	\$28,353	\$0	\$0	\$1,524	\$186	\$0	\$0	\$30,064	\$135,193	
188	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$28,516	C		15	12/09/19	\$0	\$28,516	LOCAL	\$7,691	\$0	\$0	\$413	\$186	\$8,676	\$343	\$17,310	\$45,826	
189	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$24,479	E		05	05/21/19	\$0	\$24,479	LOCAL	\$6,602	\$494	\$0	\$355	\$186	\$7,283	\$281	\$15,202	\$39,681	
190	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	\$49,093		UGPP/M	06	09/16/20	\$0	\$49,093	LOCAL	\$13,240	\$494	\$0	\$712	\$186	\$2,867	\$343	\$17,843	\$66,936	
191	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$40,077	GPP/J		08	02/16/22	\$0	\$40,077	LOCAL	\$10,809	\$494	\$0	\$581	\$186	\$1,790	\$0	\$13,860	\$53,937	
192	COMT-CSRFP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	\$39,983	H		13	05/03/22	\$0	\$39,983	LOCAL	\$10,783	\$0	\$0	\$580	\$186	\$4,672	\$248	\$16,470	\$56,453	
193	CLAS-CSRFP-001L	CATAHAY, TERYN	04/02/18	CUST SVC REP	\$28,568	H		03	04/02/21	\$541	\$29,109	LOCAL	\$7,851	\$494	\$0	\$422	\$186	\$1,790	\$248	\$10,991	\$40,100	
194	STFA-CSRFP-001L	QUINTAL, TONI ROSE	03/22/21	CUST SVC REP	\$26,520	GPP/H		01	09/22/21	\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$7,283	\$281	\$15,782	\$42,302	
195	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$76,174	***		UGPP/P	10/04/23/20	\$0	\$76,174	LOCAL	\$20,544	\$0	\$0	\$0	\$186	\$7,283	\$281	\$28,294	\$104,468	
196	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN OF UNIVERSITY LIBRARIES	\$130,237	***		***	02/04/21	\$0	\$130,237	LOCAL	\$35,125	\$0	\$0	\$1,888	\$186	\$8,676	\$343	\$46,219	\$176,456	
197	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$150,015	***		***	08/02/19	\$0	\$150,015	LOCAL	\$40,459	\$0	\$0	\$2,175	\$186	\$2,867	\$343	\$46,030	\$196,045	
198	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$169,450	***		***	07/01/11	\$0	\$169,450	LOCAL	\$45,701	\$0	\$0	\$2,457	\$186	\$11,916	\$468	\$60,728	\$230,178	
199	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	\$112,602	***		***	09/03/19	\$0	\$112,602	LOCAL	\$30,369	\$494	\$0	\$1,633	\$186	\$0	\$0	\$32,682	\$145,284	
200	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$149,057	***		***	06/08/17	\$0	\$149,057	LOCAL	\$40,201	\$0	\$0	\$2,161	\$186	\$4,672	\$248	\$47,468	\$196,525	
201	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$125,825	***		***	07/15/20	\$0	\$125,825	LOCAL	\$33,935	\$0	\$0	\$1,824	\$186	\$7,283	\$281	\$43,510	\$169,335	
202	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SOH	\$154,807	***		***		\$0	\$154,807	LOCAL	\$41,751	\$0	\$0	\$2,245	\$186	\$4,672	\$248	\$49,103	\$203,910	
203	AFUT-DFMS-001L	LEON GUERRERO, GLENN	08/05/20	DIR FAC MGMT & SVC	\$109,273	***		***		\$0	\$109,273	LOCAL	\$27,841	\$494	\$0	\$1,584	\$186	\$7,283	\$281	\$39,300	\$148,573	
204	SPRE-DRCG-001L	PERALTA, PAMELA	08/17/20	DIR, CONTRACT AND GRANTS	\$64,000	***		***		\$0	\$64,000	LOCAL	\$17,261	\$0	\$0	\$928	\$186	\$1,790	\$248	\$20,413	\$84,413	
205	PRES-DDAF-001L	ANALISTA, NORMAN	02/13/20	DIR, DEV, AA, & FR	\$90,665	***		***		\$0	\$90,665	LOCAL	\$24,452	\$494	\$0	\$1,315	\$186	\$11,916	\$468	\$38,832	\$129,497	
206	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	01/16/18	DIR, EEO & TITLE IX/ADA CD	\$76,401	***		***	12/05/19	\$0	\$76,401	LOCAL	\$20,605	\$494	\$0	\$1,108	\$186	\$1,790	\$248	\$24,431	\$100,832	
207	STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	\$82,405	***		***	07/19/21	\$0	\$82,405	LOCAL	\$22,225	\$0	\$0	\$1,195	\$186	\$4,672	\$248	\$28,526	\$110,931	
208	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$152,655	***		***	10/01/19	\$0	\$152,655	LOCAL	\$41,171	\$0	\$0	\$2,214	\$186	\$4,672	\$248	\$48,491	\$201,146	
209	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$41,349	J		09	04/11/20	\$0	\$41,349	LOCAL	\$11,152	\$0	\$0	\$600	\$186	\$3,935	\$0	\$15,873	\$57,222	
210	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$46,852	J		13	09/21/20	\$0	\$46,852	LOCAL	\$12,636	\$0	\$0	\$679	\$186	\$11,916	\$468	\$25,886	\$72,738	
211	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$44,015	J		00	08/28/22	\$0	\$44,015	LOCAL	\$11,871	\$0	\$0	\$638	\$186	\$0	\$0	\$12,695	\$56,710	
212	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$54,214	L		12	04/24/21	\$860	\$55,074	LOCAL	\$14,853	\$0	\$0	\$799	\$186	\$1,790	\$0	\$17,628	\$72,702	
213	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$40,077	J		08	02/27/22	\$0	\$40,077	LOCAL	\$10,809	\$494	\$0	\$581	\$186	\$1,790	\$248	\$14,108	\$54,185	
214	PRES																					

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS							
									Date	Amt				Retirement (26.97%)	Retire RDI (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS
215	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$51,361	I		09	04/17/21	\$0	\$51,361	LOCAL	\$13,852	\$0	\$0	\$745	\$186	\$11,916	\$468	\$27,167	\$78,528
216	CESC-EXA2-002M	BAMBA, JESSE	12/07/20	EXT AGENT II	\$58,043	II		09			\$58,043	LOCAL	\$15,654	\$0	\$0	\$842	\$186	\$3,935	\$468	\$21,085	\$79,128
217	CESC-EXA2-001M	SAYAMA, KRISTINA LOUISE	09/09/19	EXT AGENT I	\$67,139	II		13			\$67,139	LOCAL	\$18,107	\$0	\$0	\$974	\$186	\$0	\$0	\$19,267	\$86,406
218	CESC-EXA3-002M	DELA CRUZ, TIMMY	06/22/20	EXT AGENT III	\$67,864	III		09			\$67,864	LOCAL	\$18,303	\$494	\$0	\$984	\$186	\$0	\$0	\$19,968	\$87,832
219	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$78,896	III		13	10/05/21	\$0	\$78,896	LOCAL	\$21,278	\$0	\$0	\$1,144	\$186	\$0	\$0	\$22,609	\$101,505
220	CESC-EAC1-022F	HIKICHI, MEGUMI	02/18/19	EXT ASSOC I	\$33,476		UGPP/J	03	05/19/20	\$0	\$33,476	LOCAL	\$9,028	\$494	\$0	\$485	\$186	\$0	\$0	\$10,195	\$43,671
221	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$52,570		UGPP/M	08	03/07/20	\$0	\$52,570	LOCAL	\$14,178	\$0	\$0	\$762	\$186	\$7,283	\$0	\$22,410	\$74,980
222	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	\$56,268		UGPP/N	07	07/22/19	\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$7,283	\$281	\$24,236	\$80,504
223	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	\$56,268		UGPP/N	07	03/21/20	\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$4,672	\$248	\$21,592	\$77,860
224	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	\$135,632	V		20	07/12/19	\$0	\$135,632	LOCAL	\$36,580	\$0	\$0	\$1,967	\$186	\$2,867	\$0	\$41,600	\$177,232
225	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	\$139,701	V		20X	01/16/21	\$0	\$139,701	LOCAL	\$37,677	\$0	\$0	\$2,026	\$186	\$2,867	\$343	\$43,099	\$182,800
226	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$131,683	V		19	02/25/22	\$0	\$131,683	LOCAL	\$35,515	\$0	\$0	\$1,909	\$186	\$3,935	\$468	\$42,014	\$173,697
227	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$69,360	P		07	02/13/20	\$0	\$69,360	LOCAL	\$18,706	\$0	\$0	\$1,006	\$186	\$2,435	\$281	\$22,614	\$91,974
228	COMT-ACCS-003L	FLORES, ELSA	01/01/21	GEN ACCT SPVR	\$62,037	P		04	09/11/21	\$0	\$62,037	LOCAL	\$16,731	\$494	\$0	\$900	\$186	\$1,790	\$248	\$20,349	\$82,386
229	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	FOUNDINGS WKR	\$20,510	D		03	07/09/19	\$0	\$20,510	LOCAL	\$5,532	\$494	\$0	\$297	\$186	\$0	\$0	\$6,510	\$27,020
230	PMGR-GRDW-006L	BAUTISTA, FRANCIS	02/19/21	FOUNDINGS WKR	\$24,555	D		08	06/15/21	\$260	\$24,815	LOCAL	\$6,693	\$0	\$0	\$360	\$186	\$11,916	\$468	\$19,623	\$44,437
231	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	FOUNDINGS WKR	\$26,138	D		10	10/21/19	\$0	\$26,138	LOCAL	\$7,049	\$0	\$0	\$379	\$186	\$4,672	\$248	\$12,535	\$38,673
232	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	FOUNDINGS WKR	\$20,510	D		03	06/25/19	\$0	\$20,510	LOCAL	\$5,532	\$494	\$0	\$297	\$186	\$4,672	\$248	\$11,430	\$31,940
233	PMGR-GRDW-012L	GARRIDO, LEONARD	02/11/20	FOUNDINGS WKR	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,330	\$0	\$0	\$287	\$186	\$0	\$0	\$5,802	\$25,563
234	PMGR-GRDW-011L	GUMABON, JOEL	02/11/20	FOUNDINGS WKR	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,330	\$494	\$0	\$287	\$186	\$0	\$0	\$6,297	\$26,058
235	PMGR-GRDW-003L	PALACIOS, TYLER	05/24/21	FOUNDINGS WKR	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$0	\$0	\$0	\$5,905	\$24,945
236	SNNU-INST-004L	ADA, ANTHONY JOHN	05/30/17	INST	\$47,976	II		11	01/16/18	\$0	\$47,976	LOCAL	\$12,939	\$494	\$0	\$696	\$186	\$3,935	\$468	\$18,718	\$66,694
237	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	\$67,869	II		20	01/21/20	\$0	\$67,869	LOCAL	\$18,304	\$494	\$0	\$984	\$186	\$2,435	\$281	\$22,684	\$90,553
238	COMM-INST-001L	ANANICH, HOPE	08/19/19	INST	\$40,234	II		06		\$0	\$40,234	LOCAL	\$10,851	\$494	\$0	\$583	\$186	\$11,916	\$468	\$24,999	\$64,733
239	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	\$67,869	II		20	08/17/20	\$0	\$67,869	LOCAL	\$18,304	\$494	\$0	\$984	\$186	\$0	\$0	\$19,969	\$87,838
240	PHIL-INST-001L	BAO, LEI	08/17/20	INST	\$40,234	II		06		\$0	\$40,234	LOCAL	\$10,851	\$494	\$0	\$583	\$186	\$1,790	\$248	\$14,153	\$54,387
241	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$40,234	II		07	08/15/22	\$0	\$40,234	LOCAL	\$10,851	\$494	\$0	\$583	\$186	\$1,790	\$248	\$14,153	\$54,387
242	SNNU-INST-008L	CAPACCI, NATALIE	02/03/20	INST	\$67,869	II		20	01/19/21	\$0	\$67,869	LOCAL	\$18,304	\$494	\$0	\$984	\$186	\$0	\$0	\$19,969	\$87,838
243	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$57,892	II		16	08/17/20	\$0	\$57,892	LOCAL	\$15,613	\$0	\$0	\$839	\$186	\$11,916	\$468	\$29,023	\$86,915
244	SNNU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	\$67,869	II		20	01/18/22	\$0	\$67,869	LOCAL	\$18,304	\$494	\$0	\$984	\$0	\$8,676	\$343	\$28,802	\$96,671
245	ENGL-INST-004L	PEREZ, TERESITA	05/30/17	INST	\$55,703	II		15	08/16/21	\$0	\$55,703	LOCAL	\$15,023	\$0	\$0	\$808	\$186	\$7,283	\$281	\$23,581	\$79,284
246	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$43,105	II		08	08/16/21	\$0	\$43,105	LOCAL	\$11,625	\$0	\$0	\$625	\$186	\$2,867	\$343	\$15,647	\$58,752
247	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$35,264	II		02		\$0	\$35,264	LOCAL	\$9,511	\$494	\$0	\$511	\$186	\$4,672	\$248	\$15,623	\$50,887
248	ENGL-INST-007L	SIMPSON-WARNER, CAROL	12/17/16	INST	\$57,892	IV		16	08/17/20	\$0	\$57,892	LOCAL	\$15,613	\$0	\$0	\$839	\$186	\$0	\$0	\$16,639	\$74,531
249	SNNU-INST-006L	TURNER, JENNIFER	01/22/19	INST	\$57,892	II		16	08/19/19	\$0	\$57,892	LOCAL	\$15,613	\$494	\$0	\$839	\$186	\$0	\$0	\$17,134	\$75,026
250	PSYC-INST-003L	YASUKAWA, KENTO	08/17/20	INST	\$38,899	II		05		\$0	\$38,899	LOCAL	\$10,491	\$494	\$0	\$564	\$186	\$0	\$0	\$11,736	\$50,635
251	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171
252	SBPA-INST-002L	ISHIZAKI, FRANKIE	01/21/20	INST (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171
253	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	08/13/18	\$0	\$108,125	LOCAL	\$29,161	\$0	\$0	\$1,568	\$186	\$4,672	\$248	\$35,836	\$143,961
254	CESC-INAD-001L	BARCINAS, PETER	02/01/21	INTERIM ASSOC DIR, CES	\$107,744	***		***		\$0	\$107,744	LOCAL	\$29,059	\$0	\$0	\$1,562	\$186	\$3,935	\$468	\$35,210	\$142,954
255	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	\$138,720	***		***	05/28/20	\$0	\$138,720	LOCAL	\$37,413	\$494	\$0	\$2,011	\$186	\$4,672	\$248	\$45,025	\$183,745
256	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	\$99,184	***		***		\$0	\$99,184	LOCAL	\$26,750	\$0	\$0	\$1,438	\$186	\$1,790	\$248	\$30,412	\$129,596
257	PRES-GSBL-001L	OKADA, DAVID	02/13/20	INTERIM CHIEF OF STAFF & BL	\$115,444	***		***		\$0	\$115,444	LOCAL	\$31,135	\$0	\$0	\$1,674	\$186	\$0	\$0	\$32,996	\$148,440
258	COMT-COMP-005L	MARTIN, ABIGAIL	01/18/21	INTERIM COMPTROLLER	\$82,072	***		***	12/14/21	\$0	\$82,072	LOCAL	\$22,135	\$494	\$0	\$1,190	\$0	\$4,672	\$248	\$28,739	\$110,811
259	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$157,235	***		***	08/15/20	\$0	\$157,235	LOCAL	\$42,406	\$0	\$0	\$0	\$186	\$4,672	\$248	\$47,513	\$204,748
260	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUAM CEDDERS	\$121,212	***		***		\$0	\$121,212	LOCAL	\$32,691	\$0	\$0	\$1,758	\$186	\$4,672	\$248	\$39,555	\$160,767
261	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	\$131,683	***		***	07/26/21	\$0	\$131,683	LOCAL	\$35,515	\$494	\$0	\$1,909	\$186	\$4,672	\$248	\$43,025	\$174,708
262	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	\$39,255		UGPP/I	10	04/01/20	\$0	\$39,255	LOCAL	\$10,587	\$0	\$0	\$569	\$186	\$7,283	\$281	\$18,907	\$58,162
263	SEAA-ITST-001L	PINEDA, GERWIN	08/19/19	IT SUPPORT TECH	\$34,439		UGPP/I	06		\$0	\$34,439	LOCAL	\$9,288	\$494	\$0	\$499	\$186	\$0	\$0	\$10,468	\$44,907
264	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	\$34,202		UGPP/H	08	05/05/20	\$0	\$34,202	LOCAL	\$9,224	\$494	\$0	\$496	\$186	\$3,935	\$468	\$14,804	\$49,006
265	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANLYST	\$43,910		UGPP/M	03	03/18/21	\$0	\$43,910	LOCAL	\$11,843	\$494	\$0	\$637	\$186	\$0	\$0	\$13,160	\$57,070
266	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	\$42,389	K		07	01/07/21	\$0	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$1,790	\$248	\$14,765	\$57,154
267	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	\$52,570		UGPP/M	08	09/07/20	\$0	\$52,570	LOCAL	\$14,178	\$494	\$0	\$762	\$186	\$1,790	\$248	\$17,659	\$70,229
268	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$36,530		UGPP/K	03	05/13/21	\$577	\$37,107	LOCAL	\$10,008	\$494	\$0	\$538	\$186	\$1,790	\$248	\$13,264	\$50,371
269	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	\$42,389		UGPP/K	07	09/17/19	\$0	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$4,672	\$0	\$17,400	\$59,789
270	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$45,574	GPP/M		04	01/16/22	\$0	\$45,574	LOCAL	\$12,291	\$494	\$0	\$661	\$186	\$1,790	\$0	\$15,423	\$60,997
271	NATS-LAT3-003L	CERVERA, EZRA MAZE	10/05/20	LAB TECH III	\$31,075		UGPP/J	01		\$0	\$31,075	LOCAL	\$8,381	\$494	\$0	\$451	\$186	\$1,790	\$248	\$11,550	\$42,625
272	WERI-LAT3-002L	SANCHEZ, MARY SHARON	05/17/21	LAB TECH III	\$31,076	J		01		\$0	\$31,076	LOCAL	\$8,381	\$494	\$0	\$451	\$0	\$4,672	\$248	\$14,246	\$45,322
273	NATS-LATS-002L	PANGELINAN, JASON	08/09/20	LAB TECH SPVR	\$37,100	J		01		\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$4,672	\$248	\$16,144	\$53,244
274	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIT TECH I	\$24,960	GPP/F		03	12/03/21	\$0	\$24,960	LOCAL	\$6,732	\$494							

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
275	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	\$32,819	F		11	12/23/19	\$0	\$32,819	LOCAL	\$8,851	\$494	\$0	\$476	\$186	\$2,867	\$343	\$13,218	\$46,037	
276	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$26,888	GPP/F		05	05/16/21	\$425	\$27,313	LOCAL	\$7,366	\$0	\$0	\$396	\$186	\$4,672	\$0	\$12,621	\$39,933	
277	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$28,964	F		07	08/18/21	\$0	\$28,964	LOCAL	\$7,812	\$494	\$0	\$420	\$186	\$4,672	\$248	\$13,832	\$42,796	
278	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$26,888	GPP/F		05	11/07/21	\$0	\$26,888	LOCAL	\$7,252	\$494	\$0	\$390	\$186	\$1,790	\$248	\$10,360	\$37,248	
279	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$33,150	GPP/H		07	08/26/22	\$0	\$33,150	LOCAL	\$8,941	\$494	\$0	\$481	\$186	\$3,935	\$468	\$14,505	\$47,655	
280	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$38,753	H		12	10/11/19	\$0	\$38,753	LOCAL	\$10,452	\$494	\$0	\$562	\$186	\$7,283	\$281	\$19,258	\$58,011	
281	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	\$39,983	GPP/H		13	01/16/23	\$0	\$39,983	LOCAL	\$10,783	\$0	\$0	\$580	\$186	\$4,672	\$248	\$16,470	\$56,453	
282	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$39,983	GPP/H		13	01/31/23	\$0	\$39,983	LOCAL	\$10,783	\$0	\$0	\$580	\$186	\$0	\$0	\$11,550	\$51,533	
283	MARC-LIT2-003L	STARNS, CARMEN	12/21/15	LIB TECH II	\$38,753	H		12	12/21/19	\$0	\$38,753	LOCAL	\$10,452	\$494	\$0	\$562	\$186	\$1,790	\$248	\$13,732	\$52,485	
284	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$36,407	GPP/H		10	01/30/23	\$0	\$36,407	LOCAL	\$9,819	\$0	\$0	\$528	\$186	\$1,790	\$248	\$12,571	\$48,978	
285	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$40,077	J		08	12/27/19	\$0	\$40,077	LOCAL	\$10,809	\$0	\$0	\$581	\$186	\$11,916	\$468	\$23,960	\$64,037	
286	PMCU-MACU-015L	BLAS, DANIEL	01/18/21	MAINT CUST	\$20,510	D		03		\$0	\$20,510	LOCAL	\$5,532	\$494	\$0	\$297	\$186	\$0	\$0	\$6,510	\$27,020	
287	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,967	D		11	03/22/21	\$0	\$26,967	LOCAL	\$7,273	\$494	\$0	\$391	\$186	\$4,672	\$0	\$13,017	\$39,984	
288	PMCU-MACU-001L	CRUZ, PAUL	05/24/21	MAINT CUST	\$19,040	D		01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$4,672	\$248	\$11,012	\$30,052	
289	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$27,823	D		12	03/22/20	\$0	\$27,823	LOCAL	\$7,504	\$494	\$0	\$403	\$186	\$4,672	\$248	\$13,508	\$41,331	
290	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$25,334	D		09	03/11/21	\$0	\$25,334	LOCAL	\$6,833	\$0	\$0	\$367	\$186	\$8,676	\$343	\$16,405	\$41,739	
291	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$27,823	D		12	03/22/20	\$0	\$27,823	LOCAL	\$7,504	\$494	\$0	\$403	\$186	\$0	\$0	\$8,588	\$36,411	
292	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$26,967	D		11	09/11/22	\$0	\$26,967	LOCAL	\$7,273	\$0	\$0	\$391	\$186	\$11,916	\$0	\$19,767	\$46,734	
293	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$26,138	D		10	09/11/21	\$0	\$26,138	LOCAL	\$7,049	\$0	\$0	\$379	\$186	\$4,672	\$0	\$12,287	\$38,425	
294	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$26,967	D		11	03/22/20	\$0	\$26,967	LOCAL	\$7,273	\$0	\$0	\$391	\$186	\$4,672	\$0	\$12,523	\$39,490	
295	PMCU-MACU-011L	PANAGUITON, CURTIS DAN	02/11/20	MAINT CUST	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,330	\$494	\$0	\$287	\$186	\$0	\$0	\$6,297	\$26,058	
296	PMCU-MACU-003L	SAN AGUSTIN, TIMOTHY	02/11/20	MAINT CUST	\$19,761	D		02	02/10/21	\$0	\$19,761	LOCAL	\$5,330	\$494	\$0	\$287	\$186	\$4,672	\$248	\$11,217	\$30,978	
297	PMCU-MACU-008L	SILQUIG, EVELYN	03/11/13	MAINT CUST	\$29,617	D		14	03/11/21	\$0	\$29,617	LOCAL	\$7,988	\$0	\$0	\$429	\$186	\$2,867	\$0	\$11,470	\$41,087	
298	PMCU-MACU-014L	VILLAGOMEZ, ANDREW	01/18/21	MAINT CUST	\$19,040		UGPP/D	01		\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$7,283	\$281	\$13,656	\$32,696	
299	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$10,923	\$0	\$0	\$587	\$186	\$0	\$0	\$11,697	\$52,198	
300	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$40,501	I		11	10/24/19	\$0	\$40,501	LOCAL	\$10,923	\$494	\$0	\$587	\$186	\$2,867	\$343	\$15,401	\$55,902	
301	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$41,252	H		14	06/27/19	\$0	\$41,252	LOCAL	\$11,126	\$0	\$0	\$598	\$186	\$2,435	\$281	\$14,626	\$55,878	
302	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$34,202	H		08	04/21/21	\$543	\$34,745	LOCAL	\$9,371	\$494	\$0	\$504	\$186	\$0	\$0	\$10,555	\$45,300	
303	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$28,595	GPP/I		01	08/18/21	\$0	\$28,595	LOCAL	\$7,712	\$494	\$0	\$415	\$186	\$11,916	\$468	\$21,191	\$49,786	
304	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$42,661	J		10	08/03/22	\$0	\$42,661	LOCAL	\$11,506	\$494	\$0	\$619	\$186	\$3,935	\$468	\$17,208	\$59,869	
305	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$42,307		UGPP/M	02	04/06/21	\$802	\$43,109	LOCAL	\$11,626	\$494	\$0	\$625	\$186	\$2,435	\$281	\$15,648	\$58,756	
306	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$34,439	I		06	02/09/20	\$0	\$34,439	LOCAL	\$9,288	\$494	\$0	\$499	\$186	\$3,935	\$468	\$14,871	\$49,310	
307	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$52,235	N		05	01/07/20	\$0	\$52,235	LOCAL	\$14,088	\$0	\$0	\$757	\$186	\$1,790	\$248	\$17,069	\$69,304	
308	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$43,051	L		05	10/16/20	\$0	\$43,051	LOCAL	\$11,611	\$494	\$0	\$624	\$186	\$0	\$0	\$12,916	\$55,967	
309	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	\$41,479	L		04	12/26/20	\$0	\$41,479	LOCAL	\$11,187	\$0	\$0	\$601	\$186	\$11,916	\$468	\$24,359	\$65,838	
310	AHRO-PSP1-009L	PEREZ, CRIS CZAR	09/16/19	PERS SPEC I	\$38,506	L		02	09/16/21	\$0	\$38,506	LOCAL	\$10,385	\$494	\$0	\$558	\$186	\$1,790	\$248	\$13,662	\$52,168	
311	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$39,965	L		03	08/14/20	\$0	\$39,965	LOCAL	\$11,779	\$0	\$0	\$579	\$186	\$0	\$0	\$11,544	\$51,509	
312	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	\$41,479	L		04	11/15/21	\$0	\$41,479	LOCAL	\$11,177	\$494	\$0	\$601	\$186	\$4,672	\$248	\$17,389	\$58,868	
313	AHRO-PSP1-003L	SANTOS, JONNIE LINA	08/24/20	PERS SPEC I	\$37,100	L		01	08/24/21	\$0	\$37,100	LOCAL	\$10,006	\$494	\$0	\$538	\$186	\$2,435	\$281	\$13,940	\$51,040	
314	AHRO-PSP1-004L	TORRES, SHAEINA	01/06/20	PERS SPEC I	\$38,506	L		02	01/05/21	\$0	\$38,506	LOCAL	\$10,385	\$494	\$0	\$558	\$186	\$1,790	\$0	\$13,414	\$51,920	
315	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$47,301	M		05	10/17/21	\$0	\$47,301	LOCAL	\$12,757	\$0	\$0	\$686	\$186	\$4,672	\$248	\$18,549	\$65,850	
316	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$72,914	O		12	03/13/20	\$0	\$72,914	LOCAL	\$19,665	\$0	\$0	\$1,057	\$186	\$7,283	\$281	\$28,473	\$101,387	
317	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	\$58,053	N		08	10/24/19	\$0	\$58,053	LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$4,672	\$248	\$21,605	\$79,658	
318	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	\$44,015	J		11	04/04/20	\$0	\$44,015	LOCAL	\$11,871	\$0	\$0	\$638	\$186	\$8,676	\$343	\$21,715	\$65,730	
319	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	\$210,000	***		***	08/06/19	\$0	\$210,000	LOCAL	\$56,637	\$494	\$0	\$3,045	\$186	\$4,672	\$248	\$65,283	\$275,283	
320	COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,879	\$494	\$0	\$1,230	\$186	\$8,676	\$343	\$33,809	\$118,639	
321	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	\$98,343	V		19	08/15/22	\$0	\$98,343	LOCAL	\$26,523	\$494	\$0	\$1,426	\$186	\$1,790	\$248	\$30,667	\$129,010	
322	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,879	\$494	\$0	\$1,230	\$186	\$4,672	\$248	\$29,709	\$114,539	
323	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$101,294	V		19	08/16/21	\$0	\$101,294	LOCAL	\$27,319	\$494	\$0	\$1,469	\$186	\$7,283	\$281	\$37,032	\$138,326	
324	SBAC-PROF-006L	CRISOSTOMO, DOREEN	08/17/20	PROF	\$95,480	V		17	08/16/21	\$0	\$95,480	LOCAL	\$25,751	\$0	\$0	\$1,384	\$186	\$1,790	\$248	\$29,359	\$124,839	
325	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	\$131,683	V		13	08/19/21	\$0	\$131,683	LOCAL	\$35,515	\$0	\$0	\$1,909	\$186	\$2,867	\$343	\$40,820	\$172,503	
326	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	\$69,224	V		19	08/19/19	\$0	\$69,224	LOCAL	\$18,670	\$494	\$0	\$1,004	\$186	\$1,790	\$0	\$22,144	\$91,368	
327	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	\$87,377	V		14	08/17/20	\$0	\$87,377	LOCAL	\$23,566	\$0	\$0	\$1,267	\$186	\$11,916	\$468	\$37,403	\$124,780	
328	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	\$89,999	V		15	08/16/21	\$0	\$89,999	LOCAL	\$24,273	\$0	\$0	\$1,305	\$186	\$2,867	\$343	\$28,974	\$118,973	
329	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$11,916	\$468	\$42,222	\$146,555	
330	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	\$127,846	V		18	08/01/20	\$0	\$127,846	LOCAL	\$34,480	\$494	\$0	\$1,854	\$186	\$4,672	\$248	\$41,935	\$169,781	
331	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	\$95,480	V		18	08/15/22	\$0	\$95,480	LOCAL	\$25,515	\$494	\$0	\$1,384	\$186	\$3,935	\$468	\$32,219	\$127,699	
332	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	\$98,343	V		19	08/15/22	\$0	\$98,343	LOCAL	\$26,523	\$0	\$0	\$1,426	\$186	\$4,672	\$248	\$33,055	\$131,398	
333	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	\$89,999	V		15	08/16/21	\$0	\$89,999	LOCAL	\$24,273	\$494	\$0	\$1,305	\$186	\$3,935	\$468	\$30,661	\$120,660	
334	SENG-PROF-001																					

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT				BENEFITS								
									Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
335	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	\$107,463	V		20X	08/16/21	\$0	\$107,463	LOCAL	\$28,983	\$494	\$0	\$1,558	\$186	\$0	\$0	\$31,222	\$138,685
336	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$89,999	V		16	08/15/22	\$0	\$89,999	LOCAL	\$24,273	\$0	\$0	\$1,305	\$186	\$1,790	\$248	\$27,802	\$117,801
337	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$104,333	V		20	08/15/22	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$11,916	\$468	\$42,222	\$146,555
338	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$77,179	V		20	08/16/21	\$0	\$77,179	LOCAL	\$20,815	\$0	\$0	\$1,119	\$186	\$11,916	\$468	\$34,505	\$111,684
339	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$92,699	V		16	01/18/22	\$0	\$92,699	LOCAL	\$25,001	\$0	\$0	\$1,344	\$186	\$3,935	\$0	\$30,467	\$123,166
340	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$69,555	V		20	08/16/21	\$0	\$69,555	LOCAL	\$18,759	\$0	\$0	\$1,009	\$186	\$1,790	\$248	\$21,992	\$91,547
341	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	\$82,361	V		13	08/15/22	\$0	\$82,361	LOCAL	\$22,213	\$494	\$0	\$1,194	\$186	\$4,672	\$248	\$29,008	\$111,369
342	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$120,508	V		16	06/01/21	\$1,205	\$121,713	LOCAL	\$32,826	\$0	\$0	\$1,765	\$186	\$2,867	\$343	\$37,987	\$159,700
343	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,983	\$494	\$0	\$1,558	\$186	\$2,867	\$343	\$34,431	\$141,894
344	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	02/11/21	\$0	\$135,632	LOCAL	\$36,580	\$0	\$0	\$1,967	\$186	\$1,790	\$248	\$40,771	\$176,403
345	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	08/18/17	\$0	\$124,124	LOCAL	\$33,476	\$0	\$0	\$0	\$186	\$1,790	\$248	\$35,700	\$159,824
346	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$104,333	V		20	01/18/22	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$8,676	\$343	\$38,857	\$143,190
347	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$135,632	V		20	05/05/21	\$0	\$135,632	LOCAL	\$36,580	\$0	\$0	\$1,967	\$186	\$4,672	\$248	\$43,653	\$179,285
348	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	\$113,589	V		14	06/26/21	\$1,136	\$114,725	LOCAL	\$30,941	\$0	\$0	\$1,664	\$186	\$2,867	\$0	\$35,658	\$150,383
349	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$87,377	V		14	08/16/21	\$0	\$87,377	LOCAL	\$23,566	\$0	\$0	\$1,267	\$186	\$2,435	\$281	\$27,734	\$115,111
350	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$107,463	V		20X	08/15/22	\$0	\$107,463	LOCAL	\$28,983	\$0	\$0	\$1,558	\$186	\$7,283	\$281	\$38,291	\$145,754
351	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	\$56,836	V		13	08/14/17	\$0	\$56,836	LOCAL	\$15,329	\$494	\$0	\$824	\$186	\$11,916	\$468	\$29,218	\$86,054
352	ECON-PROF-003L	RUANE, MARIA CLARET	08/19/19	PROF	\$104,333	V		20	08/16/21	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,838	\$134,171
353	MARC-PROF-004L	RUBINSTEIN, DONALD	06/08/20	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$28,139	\$494	\$0	\$1,513	\$186	\$1,790	\$248	\$32,370	\$136,703
354	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$87,377	V		15	08/15/22	\$0	\$87,377	LOCAL	\$23,566	\$0	\$0	\$1,267	\$186	\$4,672	\$248	\$29,939	\$117,316
355	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$120,508	V		16	02/01/21	\$0	\$120,508	LOCAL	\$32,501	\$0	\$0	\$1,747	\$186	\$3,935	\$468	\$38,838	\$159,346
356	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$107,463	V		20X	08/17/20	\$0	\$107,463	LOCAL	\$28,983	\$494	\$0	\$1,558	\$186	\$1,790	\$248	\$35,259	\$140,722
357	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$92,699	V		16	01/18/22	\$0	\$92,699	LOCAL	\$25,001	\$494	\$0	\$1,344	\$186	\$1,790	\$248	\$29,063	\$121,762
358	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$104,333	V		20	08/19/19	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$0	\$0	\$29,838	\$134,171
359	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	\$101,294	V		19	08/16/21	\$0	\$101,294	LOCAL	\$27,319	\$0	\$0	\$1,469	\$186	\$4,672	\$248	\$33,894	\$135,188
360	NSNS-PROF-001L	SULEMAN, NAUSHADALI	08/15/05	PROF	\$104,333	V		20	08/17/20	\$0	\$104,333	LOCAL	\$28,139	\$0	\$0	\$1,513	\$186	\$4,672	\$248	\$34,758	\$139,091
361	POLS-PROF-002L	SWAMY, ARUN	08/19/19	PROF	\$89,999	V		15	01/18/22	\$0	\$89,999	LOCAL	\$24,273	\$0	\$0	\$1,305	\$186	\$11,916	\$468	\$38,148	\$128,147
362	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$71,642	V		20X	08/16/21	\$0	\$71,642	LOCAL	\$19,322	\$0	\$0	\$1,039	\$186	\$11,916	\$468	\$32,931	\$104,573
363	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$98,343	V		19	08/15/22	\$0	\$98,343	LOCAL	\$26,523	\$0	\$0	\$1,426	\$186	\$1,790	\$248	\$30,173	\$128,516
364	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$101,294	V		19	08/17/20	\$0	\$101,294	LOCAL	\$27,319	\$0	\$0	\$1,469	\$186	\$11,916	\$468	\$41,358	\$142,652
365	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$84,830	V		14	08/15/22	\$0	\$84,830	LOCAL	\$22,879	\$0	\$0	\$1,230	\$186	\$11,916	\$468	\$36,679	\$121,509
366	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$90,873	V		20	11/01/17	\$0	\$90,873	LOCAL	\$24,508	\$0	\$0	\$1,318	\$186	\$2,867	\$343	\$29,222	\$120,095
367	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES, FAC UNION)	\$139,701	V		20X	08/16/21	\$0	\$139,701	LOCAL	\$37,677	\$0	\$0	\$2,026	\$186	\$3,935	\$468	\$44,292	\$183,993
368	SBPL-PROF-001L	GUTHERTZ, JUDITH	06/01/21	PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	LOCAL	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171
369	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$84,830	V		13		\$0	\$84,830	LOCAL	\$22,879	\$494	\$0	\$1,230	\$186	\$2,867	\$343	\$27,999	\$112,829
370	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$40,841	GPP/K		06	04/01/21	\$774	\$41,615	LOCAL	\$11,224	\$0	\$0	\$603	\$186	\$1,790	\$0	\$13,803	\$55,418
371	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$37,914	GPP/K		04	05/29/21	\$598	\$38,512	LOCAL	\$10,387	\$494	\$0	\$558	\$186	\$7,283	\$281	\$19,190	\$57,702
372	AREC-PRC1-005L	CARINGAL, MARIA LOURDES	11/04/19	PROG COORD I	\$33,911	K		01		\$0	\$33,911	LOCAL	\$9,146	\$494	\$0	\$492	\$186	\$4,672	\$248	\$15,238	\$49,149
373	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	\$36,530	L		03	09/28/21	\$0	\$36,530	LOCAL	\$9,852	\$494	\$0	\$530	\$186	\$4,672	\$248	\$15,982	\$52,512
374	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$45,122	K		09	01/23/20	\$0	\$45,122	LOCAL	\$12,169	\$494	\$0	\$654	\$186	\$0	\$0	\$13,504	\$58,626
375	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$42,389	K		07	04/03/22	\$0	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$1,790	\$248	\$14,765	\$57,154
376	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$37,914	K		04	03/19/22	\$0	\$37,914	LOCAL	\$10,225	\$494	\$0	\$550	\$186	\$1,790	\$248	\$13,493	\$51,407
377	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	\$36,530	GPP/K		03	08/20/21	\$0	\$36,530	LOCAL	\$9,852	\$494	\$0	\$530	\$186	\$1,790	\$248	\$13,100	\$49,630
378	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$40,762	GPP/M		01		\$0	\$40,762	LOCAL	\$10,994	\$494	\$0	\$591	\$186	\$2,435	\$281	\$14,981	\$55,743
379	AREC-PCR2-004L	CHONG, JENNIFER MARIE	10/19/20	PROG COORD II	\$47,301	GPP/M		05		\$0	\$47,301	LOCAL	\$12,757	\$494	\$0	\$686	\$186	\$1,790	\$248	\$16,161	\$63,462
380	SPRE-PCR2-001L	DUENAS, LUKE	10/17/19	PROG COORD II	\$52,570	GPP/M		08		\$0	\$52,570	LOCAL	\$14,178	\$0	\$0	\$762	\$186	\$2,867	\$343	\$18,337	\$70,907
381	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$50,953	M		07	07/06/20	\$0	\$50,953	LOCAL	\$13,742	\$494	\$0	\$739	\$186	\$8,676	\$343	\$24,181	\$75,134
382	AFUT-PCR2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	\$55,958	M		10	11/19/20	\$0	\$55,958	LOCAL	\$15,092	\$494	\$0	\$811	\$186	\$1,790	\$248	\$18,622	\$74,580
383	STFA-PCR2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$50,953	M		07	07/23/19	\$0	\$50,953	LOCAL	\$13,742	\$0	\$0	\$739	\$186	\$4,672	\$248	\$19,587	\$70,540
384	STFA-PCR2-003L	QUINTANILLA, THERESA	10/20/20	PROG COORD II	\$49,093	M		06		\$0	\$49,093	LOCAL	\$13,240	\$0	\$0	\$712	\$186	\$7,283	\$281	\$21,703	\$70,796
385	SPRE-PCR2-002L	SANTOS, JERICA	10/17/19	PROG COORD II	\$43,910	GPP/M		03	10/17/21	\$0	\$43,910	LOCAL	\$11,843	\$0	\$0	\$637	\$186	\$2,435	\$281	\$15,381	\$59,291
386	SBAA-PRC3-001L	ANTHONIO, ANGELICA	09/23/19	PROG COORD III	\$56,268	N		07		\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$2,435	\$281	\$19,387	\$75,655
387	AREC-PRC3-001L	BAILEY, BETTY	05/31/21	PROG COORD III	\$58,053	N		08	02/22/20	\$0	\$58,053	LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$0	\$0	\$16,685	\$74,738
388	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$61,796	N		10	09/04/21	\$0	\$61,796	LOCAL	\$16,666	\$0	\$0	\$896	\$186	\$3,935	\$468	\$22,152	\$83,948
389	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$58,053	N		08	10/01/20	\$0	\$58,053	LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$4,672	\$248	\$21,605	\$79,658
390	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	01/17/17	PROG COORD III	\$54,214	N		06	06/01/21	\$685	\$54,899	LOCAL	\$14,806	\$0	\$0	\$796	\$186	\$3,935	\$468	\$20,191	\$75,090
391	SNAAP-PRC3-001L	NGUYEN, JONATHAN	04/13/20	PROG COORD III	\$52,235	GPP/N		05	04/13/21	\$990	\$53,225	LOCAL	\$14,355	\$0	\$0	\$772	\$186	\$4,672	\$248	\$20,233	\$73,457
392	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$58,053	N		08	01/10/20	\$0	\$58,053	LOCAL	\$15,657	\$0	\$0	\$842	\$186	\$4,672	\$248	\$21,605	\$79,658
393	STFA-PRC4-003L	FRANCISCO, NGEDIKES	09/28/20	PROG COORD IV	\$62,371	O		07		\$0	\$62,37										

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt			Retirement (26.97%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
395	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$60,094	O		06	09/27/19	\$0	\$60,094	LOCAL	\$16,207	\$0	\$0	\$871	\$186	\$7,283	\$281	\$24,829	\$84,923	
396	WERI-PRC4-001L	PAYUMO, GEMA	04/01/21	PROG COORD IV	\$49,897	GPP/O		01		\$0	\$49,897	LOCAL	\$13,457	\$494	\$0	\$724	\$186	\$2,435	\$281	\$17,577	\$67,474	
397	SPRE-PRMR-001S	YAMANAKA, REMYLYNN	02/22/21	PROJ MGR	\$55,786		UGPP/O	04		\$0	\$55,786	LOCAL	\$15,045	\$0	\$0	\$809	\$186	\$0	\$0	\$16,041	\$71,827	
398	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$33,150	H		07	01/25/20	\$0	\$33,150	LOCAL	\$8,941	\$0	\$0	\$481	\$186	\$2,435	\$281	\$12,323	\$45,473	
399	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$34,202	H		08	11/30/19	\$0	\$34,202	LOCAL	\$9,224	\$0	\$0	\$496	\$186	\$4,672	\$248	\$14,827	\$49,029	
400	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$34,202	GPP/H		08	09/01/22	\$0	\$34,202	LOCAL	\$9,224	\$494	\$0	\$496	\$186	\$11,916	\$468	\$22,785	\$56,987	
401	AREC-RRTH-026L	MONGAMI, WENDY	10/01/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$4,672	\$248	\$13,138	\$39,658	
402	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$11,916	\$468	\$20,602	\$47,122	
403	AREC-RRTH-028L	TAITAGUE, KEANI ANN	08/03/20	REC & REG TECH	\$26,520	H		01		\$0	\$26,520	LOCAL	\$7,152	\$494	\$0	\$385	\$186	\$4,672	\$248	\$13,138	\$39,658	
404	ACAD-RSA2-002L	MACDUFF, TRINI	01/06/20	RES & STAT ANALYST II	\$40,762	GPP/M		01	01/06/21	\$0	\$40,762	LOCAL	\$10,994	\$494	\$0	\$591	\$186	\$1,790	\$248	\$14,303	\$55,065	
405	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	\$47,301	M		05	12/12/21	\$0	\$47,301	LOCAL	\$12,757	\$494	\$0	\$686	\$186	\$4,672	\$0	\$18,796	\$66,097	
406	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	\$45,574		UGPP/M	04	04/16/20	\$0	\$45,574	LOCAL	\$12,291	\$0	\$0	\$661	\$186	\$4,672	\$248	\$18,059	\$63,633	
407	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	\$45,041	N		01		\$0	\$45,041	LOCAL	\$12,148	\$0	\$0	\$653	\$186	\$7,283	\$281	\$20,551	\$65,592	
408	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	\$56,268		UGPP/N	07	10/03/19	\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$4,672	\$248	\$21,592	\$77,860	
409	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	\$74,533		UGPP/N	16	05/16/21	\$985	\$75,518	LOCAL	\$20,367	\$0	\$0	\$1,095	\$186	\$1,790	\$248	\$23,686	\$99,205	
410	EMSS-SSAS-001L	SUDO, JOANN	10/01/19	SEN STUD ACAD COUN SPEC	\$56,268		UGPP/N	07		\$0	\$56,268	LOCAL	\$15,175	\$494	\$0	\$816	\$186	\$4,672	\$248	\$21,592	\$77,860	
411	COMP-SOPE-001L	CABRERA, FERNANDO	05/24/21	SR COMP OPR	\$43,734		UGPP/K	09	07/22/17	\$0	\$43,734	LOCAL	\$11,795	\$0	\$0	\$634	\$186	\$11,916	\$468	\$25,000	\$68,734	
412	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	\$42,389		UGPP/K	07	08/13/20	\$0	\$42,389	LOCAL	\$11,432	\$494	\$0	\$615	\$186	\$1,790	\$248	\$14,765	\$57,154	
413	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$60,094		UGPP/O	06	10/14/19	\$0	\$60,094	LOCAL	\$16,207	\$0	\$0	\$871	\$186	\$4,672	\$248	\$22,185	\$82,279	
414	COMP-SPRA-002L	VILLAVARDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$68,498		UGPP/O	10	08/07/20	\$0	\$68,498	LOCAL	\$18,474	\$0	\$0	\$0	\$186	\$0	\$0	\$18,660	\$87,158	
415	ACAD-SVPP-001L	ENRIQUEZ, ANITA	02/13/20	SR VP & PROVOST	\$178,368	***		***		\$0	\$178,368	LOCAL	\$48,106	\$0	\$0	\$2,586	\$186	\$11,916	\$468	\$63,263	\$241,631	
416	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	\$52,235		UGPP/N	05		\$0	\$52,235	LOCAL	\$14,088	\$0	\$0	\$757	\$186	\$4,672	\$248	\$19,952	\$72,187	
417	COMT-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	\$46,720	N		02	07/14/20	\$0	\$46,720	LOCAL	\$12,600	\$494	\$0	\$677	\$186	\$0	\$0	\$13,959	\$60,679	
418	PMCU-THLP-003L	QUINATA, BERT FRANKLIN	01/04/21	TRADES HLP	\$19,040	GPP/D		01	07/05/21	\$0	\$19,040	LOCAL	\$5,135	\$494	\$0	\$276	\$186	\$1,790	\$248	\$8,129	\$27,169	
419	PRES-GECO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$138,000	***		***	03/16/21	\$0	\$138,000	LOCAL	\$37,219	\$494	\$0	\$2,001	\$186	\$0	\$0	\$39,900	\$177,900	
420	SPRE-VPRS-001L	LEON GUERRERO, RACHAEL	02/13/20	V PRVST OF R&SP	\$150,150	***		***		\$0	\$150,150	LOCAL	\$40,495	\$0	\$0	\$2,177	\$186	\$4,672	\$248	\$47,779	\$197,929	
421	ADFI-VPGB-001L	WIEGAND, RANDALL	02/13/20	VP, A&F & CHIEF BUS OFFCR	\$129,540	***		***		\$0	\$129,540	LOCAL	\$34,937	\$0	\$0	\$1,878	\$186	\$3,935	\$468	\$41,405	\$170,945	
422	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$33,150	H		07	12/20/20	\$0	\$33,150	LOCAL	\$8,941	\$494	\$0	\$481	\$186	\$7,283	\$281	\$17,666	\$50,816	
423	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$34,202	H		08	03/17/21	\$0	\$34,202	LOCAL	\$9,224	\$0	\$0	\$496	\$186	\$0	\$0	\$9,907	\$44,109	
424	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$33,150	H		07	03/06/21	\$0	\$33,150	LOCAL	\$8,941	\$494	\$0	\$481	\$186	\$0	\$0	\$10,102	\$43,252	
				TOTAL LOCAL FUNDS	\$26,468,816					\$15,157	\$26,483,973		\$7,142,728	\$108,737	\$0	\$376,397	\$75,687	\$1,766,543	\$99,016	\$9,569,108	\$36,053,081	
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,187	\$494	\$0	\$601	\$186	\$7,283	\$281	\$20,033	\$61,512	
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVIS & ASSESST COOR	\$41,479		UGPP/L	04		\$0	\$41,479	NON-APPROPRIATED	\$11,187	\$494	\$0	\$601	\$186	\$4,672	\$248	\$17,389	\$58,868	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$31,809	F		10	06/15/21	\$337	\$32,146	NON-APPROPRIATED	\$8,670	\$0	\$0	\$466	\$186	\$2,435	\$281	\$12,038	\$44,183	
4	MARC-ASTP-003F	RAIGETAL, HILARY	05/24/21	ASST PROF	\$39,473	III		01		\$0	\$39,473	NON-APPROPRIATED	\$10,646	\$494	\$0	\$572	\$0	\$2,867	\$343	\$14,922	\$54,395	
5	LREC-ASTP-003D	SANTOS, CARMEN	06/01/20	ASST PROF (SPEC CONTRACT)	\$43,740	***		***		\$0	\$43,740	NON-APPROPRIATED	\$11,797	\$0	\$0	\$634	\$0	\$0	\$0	\$12,431	\$56,171	
6	PRES-CSST-001D	PANGELINAN, LAURA ROSE	05/10/21	COMM SPEC	\$40,762		UGPP/M	01	05/10/22	\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$0	\$1,790	\$0	\$13,869	\$54,631	
7	COMP-CCAT-012D	GUERRERO, CHASE	02/17/20	COMP CENTER ASST	\$21,895	E		02	02/16/21	\$0	\$21,895	NON-APPROPRIATED	\$5,905	\$494	\$0	\$317	\$186	\$1,790	\$248	\$8,941	\$30,836	
8	COMP-CCAT-013D	LACANILAO, KARL LOUIE	04/12/21	COMP CENTER ASST	\$21,895	E		02	02/16/21	\$0	\$21,895	NON-APPROPRIATED	\$5,905	\$494	\$0	\$317	\$186	\$1,790	\$248	\$8,941	\$30,836	
9	PRES-DMAS-001D	HUDTOHAN, HERSHEY	05/03/21	DIG MARKETING SPEC	\$40,762		UGPP/M	01	05/03/22	\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$0	\$0	\$0	\$12,079	\$52,841	
10	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$47,846		UGPP/L	08	05/19/20	\$0	\$47,846	NON-APPROPRIATED	\$12,904	\$494	\$0	\$694	\$186	\$1,790	\$248	\$16,316	\$64,162	
11	SPRE-EAS3-001D	PAULINO, JOANN	04/05/21	EXT ASST III	\$31,940		UGPP/H	06		\$0	\$31,940	NON-APPROPRIATED	\$8,614	\$494	\$0	\$463	\$0	\$0	\$0	\$9,572	\$41,512	
12	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$31,970		UGPP/I	04	06/28/21	\$404	\$32,374	NON-APPROPRIATED	\$8,731	\$0	\$0	\$469	\$186	\$1,790	\$248	\$11,425	\$43,799	
13	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$34,439		UGPP/I	06	12/28/19	\$0	\$34,439	NON-APPROPRIATED	\$9,288	\$494	\$0	\$499	\$186	\$11,916	\$468	\$22,852	\$57,291	
14	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$41,786		UGPP/I	12	09/01/19	\$0	\$41,786	NON-APPROPRIATED	\$11,270	\$0	\$0	\$606	\$186	\$1,790	\$248	\$14,100	\$55,886	
15	COMP-ICOP-003D	CENTINO, JEFFREY	03/22/21	JR COMP OPR	\$32,253		UGPP/J	02		\$0	\$32,253	NON-APPROPRIATED	\$8,699	\$494	\$0	\$468	\$186	\$0	\$0	\$9,847	\$42,100	
16	COMP-ICOP-004D	MENDIOLA, TIARA	03/22/21	JR COMP OPR	\$32,253		UGPP/J	02		\$0	\$32,253	NON-APPROPRIATED	\$8,699	\$494	\$0	\$468	\$186	\$4,672	\$248	\$14,767	\$47,020	
17	COMP-IWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	\$42,389		UGPP/K	07	08/27/19	\$0	\$42,389	NON-APPROPRIATED	\$11,432	\$494	\$0	\$615	\$186	\$2,867	\$343	\$15,937	\$58,326	
18	MARC-MCCD-002D	CHARGUALAF, AKINA	03/16/20	MC COORD	\$40,762		UGPP/M	01		\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$186	\$1,790	\$248	\$14,303	\$55,065	
19	PRES-PJCR-002D	ROBERTO, KALYNE	08/31/20	PROJ COORD	\$37,107		UGPP/L	01		\$0	\$37,107	NON-APPROPRIATED	\$10,008	\$494	\$0	\$538	\$0	\$7,283	\$281	\$18,604	\$55,711	
20	ADFI-SINI-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	\$30,803	I		03	10/30/20	\$0	\$30,803	NON-APPROPRIATED	\$8,308	\$494	\$0	\$447	\$186	\$4,672	\$248	\$14,355	\$45,158	
21	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$39,350		UGPP/K	05		\$0	\$39,350	NON-APPROPRIATED	\$10,613	\$494	\$0	\$571	\$186	\$0	\$0	\$11,864	\$51,214	
22	NSMA-TEAS-066D	DOREGO, MELECIO	01/21/20	TEACH ASST	\$26,520	***		01		\$0	\$26,520	NON-APPROPRIATED	\$7,152	\$0	\$0	\$385	\$186	\$1,790	\$248	\$9,761	\$36,281	
23	MARC-TBPM-001D	CRUZ, CABRINI	01/04/21	TEXTBOOK PROJ MNGR	\$40,762		UGPP/M	01		\$0	\$40,762	NON-APPROPRIATED	\$10,994	\$494	\$0	\$591	\$0	\$0	\$0	\$12,079	\$52,841	
				TOTAL NON APPROPRIATED FUNDS	\$833,474					\$741	\$834,215		\$224,988	\$8,897	\$0	\$12,096	\$2,983	\$62,986	\$4,474	\$316,423	\$1,150,638	
				TOTAL UNIVERSITY OF GUAM - FY21 QTR 3	\$30,976,637						\$20,037	\$30,996,674		\$8,359,803	\$148,772	\$0	\$441,832	\$91,159	\$2,116,279	\$123,097	\$11,280,942	\$42,277,616

University of Guam
Staffing Pattern
FY2021 - 3rd Quarter (Apr-Jun)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	38	7.2%	4.0%
Faculty	181	34.1%	19.3%
Staff	312	58.8%	33.2%

Total FT Employees 531 100.0%

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	271	66.3%	28.8%
Staff	138	33.7%	14.7%

Total PT Employees 409 100.0%

Total # of Employees for FY2021 QTR 3	<u>940</u>	<u>100.0%</u>
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As of 06/30/21