University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
1	GBLE-ADSU-002N	NUQUE, GEENA	07/02/23	ADMIN SPVR	$50,605	UGPP/L	4	05/17/27	$0	$50,605	AUXILIARY	$17,130	$494	$0	$734	$183	$4,325	$373	$23,239	$73,844
2	GBLE-ADSS-003N	BANTUGAN, ALYANNA CIARRA	11/04/24	ADMIN SUPP SPEC	$37,913	UGPP/J	01	08/25/26	$239	$38,152	AUXILIARY	$12,915	$494	$0	$553	$183	$4,325	$373	$18,843	$56,995
3	GBLE-ADSS-001N	BARRETTO, BRIANTE	04/22/24	ADMIN SUPP SPEC	$37,913	UGPP/J	01	08/25/26	$239	$38,152	AUXILIARY	$12,915	$494	$0	$553	$183	$0	$0	$14,145	$52,297
4	EMSS-ASSP-001A	LODGE, STEPHANIE	05/15/25	ADMIN SUPP SPEC	$37,913	UGPP/J	01		$0	$37,913	AUXILIARY	$12,834	$494	$0	$550	$183	$4,325	$373	$18,758	$56,671
5	AAFH-ASSP-002A	NARON, JENNIFER	05/17/26	ADMIN SUPP SPEC	$43,995	UGPP/J	05	04/01/27	$0	$43,995	AUXILIARY	$14,892	$494	$0	$638	$183	$7,584	$0	$23,791	$67,786
6	GBLE-ASCC-003N	BERSAMIN, VICTORIA	06/06/26	ASST CAMP COUNS	$24,960	***	***		$0	$24,960	AUXILIARY	$8,449	$494	$0	$362	$0	$0	$0	$9,305	$34,265
7	GBLE-ASCC-006N	HOLLINGSWORTH, GILBERT	06/06/26	ASST CAMP COUNS	$24,960	***	***		$0	$24,960	AUXILIARY	$8,449	$494	$0	$362	$0	$0	$0	$9,305	$34,265
8	GBLE-ASCC-005N	JOHNSON, AIDAN	06/06/26	ASST CAMP COUNS	$24,960	***	***		$0	$24,960	AUXILIARY	$8,449	$494	$0	$362	$0	$0	$0	$9,305	$34,265
9	GBLE-ASCC-004N	PAZ, KEIRA CRYSTAL	06/06/26	ASST CAMP COUNS	$24,960	***	***		$0	$24,960	AUXILIARY	$8,449	$494	$0	$362	$0	$0	$0	$9,305	$34,265
10	AAFH-ATHD-001N	PALMER, DOUGLAS	07/01/26	ATH DIR	$85,733	***	***		$0	$85,733	AUXILIARY	$29,021	$494	$0	$1,243	$183	$15,290	$554	$46,785	$132,518
11	AAFH-ATHM-001A	KUSTO, RYAN	09/29/25	ATH MGR	$44,567	UGPP/K	03	09/29/26	$141	$44,708	AUXILIARY	$15,134	$494	$0	$648	$183	$10,291	$0	$26,750	$71,458
12	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	$50,979	GPP/I	12	05/15/27	$0	$50,979	AUXILIARY	$17,256	$0	$0	$739	$183	$4,325	$373	$22,876	$73,855
13	GBLE-CAPD-004N	DEVERA, LANDEN	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
14	GBLE-CAPD-001N	GATBONTON, MARIE JANE	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
15	GBLE-CAPD-002N	GUZMAN, EZEKIEL	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
16	GBLE-CAPD-003N	HERRERA, JEANNIE	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
17	GBLE-CAPD-005N	MORRISON, ALEXANDRA G.	06/06/26	CAMP AIDE	$20,800	***	***		$0	$20,800	AUXILIARY	$7,041	$494	$0	$302	$0	$0	$0	$7,837	$28,637
18	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	$73,506	N-O	06	08/31/26	$464	$73,970	AUXILIARY	$25,039	$0	$0	$1,073	$183	$0	$0	$26,294	$100,264
19	GBLE-ELII-001N	SERAFICO, ANGELENNE	07/27/26	ELI INST	$41,372	UGPP/K	1	07/27/27	$0	$41,372	AUXILIARY	$14,004	$494	$0	$600	$0	$4,325	$373	$19,797	$61,169
20	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	$49,607	***	13	06/01/22	$0	$49,607	AUXILIARY	$16,792	$0	$0	$719	$183	$8,149	$373	$26,216	$75,823
21	AAFH-FMSP-001N	AGUERO, RODNEY	07/14/25	FAC MAINT SPEC	$37,545	UGPP/H	05		$0	$37,545	AUXILIARY	$12,709	$494	$0	$544	$183	$0	$0	$13,930	$51,475
22	AAFH-FMWK-001N	MENO, DONNY	08/24/26	FAC MAINT WKR	$33,581	UGPP/H	02	08/24/26	$0	$33,581	AUXILIARY	$11,367	$494	$0	$487	$0	$0	$0	$12,348	$45,929
23	PRES-FSVM-001A	CASTRO, LEILANI MARIE	08/12/24	FOOD SRVS & VEND MGR	$51,615	UGPP/M	02	08/12/24	$0	$51,615	AUXILIARY	$17,472	$494	$0	$748	$183	$21,216	$459	$40,573	$92,188
24	ADFI-IDAS-002L	GRANT, AUSTIN	05/04/26	INTERIM DIR, AUX SVCS	$73,080	***	***		$0	$73,080	AUXILIARY	$24,738	$0	$0	$1,060	$0	$4,325	$373	$30,495	$103,575
25	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	$34,244	UGPP/E	09	07/08/27	$0	$34,244	AUXILIARY	$11,592	$0	$0	$497	$183	$4,325	$373	$16,969	$51,213
26	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	$48,780	GPP/H	13	11/13/24	$0	$48,780	AUXILIARY	$16,512	$0	$0	$707	$183	$8,149	$373	$25,924	$74,704
27	GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	$49,731	UGPP/M	1	08/29/23	$0	$49,731	AUXILIARY	$16,834	$494	$0	$721	$183	$4,325	$0	$22,557	$72,288
28	GBLE-PRAS-002N	HAYASHI, TAMARA	04/27/26	PROG ASST	$30,160	UGPP/G	1	04/27/27	$0	$30,160	AUXILIARY	$10,209	$494	$0	$437	$0	$0	$0	$11,141	$41,301
29	GBLE-PRAS-001N	SAN NICOLAS, IANA	06/22/26	PROG ASST	$30,169	UGPP/G	1		$0	$30,169	AUXILIARY	$10,212	$494	$0	$437	$0	$0	$0	$11,144	$41,313
30	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	$50,979	GPP/I	12	09/14/27	$0	$50,979	AUXILIARY	$17,256	$494	$0	$739	$183	$10,291	$744	$29,708	$80,687
31	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON STR MGR	$62,163	UGPP/M	07	09/01/24	$0	$62,163	AUXILIARY	$21,042	$494	$0	$901	$183	$0	$0	$22,621	$84,784
32	GBLE-VIPR-001N	TAITANO, CARLOS	09/24/26	V PROVOST, GLE	$130,000	***	***	08/20/27	$0	$130,000	AUXILIARY	$44,005	$0	$0	$1,885	$183	$6,282	$459	$52,815	$182,815
				TOTAL AUXILIARY FUNDS	**$1,389,990**				**$1,084**	**$1,391,074**		**$470,878**	**$12,357**	**$0**	**$20,171**	**$3,290**	**$121,854**	**$5,572**	**$634,122**	**$2,025,196**
1	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	$41,417	UGPP/G	10	07/01/27	$0	$41,417	FEDERAL/CONTRACTS	$14,020	$0	$0	$601	$183	$12,977	$459	$28,239	$69,656
2	SBDA-ANDR-004F	TAIJERON JR, MICHAEL	05/30/23	ASSOC NETWORK DIR	$77,356	UGPP/M	14	08/31/27	$0	$77,356	FEDERAL/CONTRACTS	$26,185	$494	$0	$1,122	$183	$8,149	$373	$36,506	$113,862
3	HUMA-ASTP-001C	FLORES, NOLAN	08/12/25	ASST PROF	$70,172	III	02	05/22/27	$0	$70,172	FEDERAL/CONTRACTS	$23,753	$0	$0	$1,017	$183	$4,325	$373	$29,651	$99,823
4	SBDA-BSAD-005F	HIZON, KENNETH	06/22/23	BUS ADVSR	$60,456	UGPP/K	12	09/11/27	$0	$60,456	FEDERAL/CONTRACTS	$20,464	$494	$0	$877	$183	$0	$0	$22,018	$82,474
5	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	$115,645	UGPP/P	17	08/05/27	$0	$115,645	FEDERAL/CONTRACTS	$39,146	$0	$0	$1,677	$183	$21,216	$744	$62,965	$178,610
6	GUCD-PDTO-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTAO	$115,645	UGPP/P	17	04/05/28	$0	$115,645	FEDERAL/CONTRACTS	$39,146	$0	$0	$1,677	$183	$7,584	$554	$49,144	$164,789
7	GUCD-CDMS-001C	SOMERFLECK, ELI	03/17/25	CEDDERS DISABILI MEDIA SPEC	$39,349	UGPP/J	2	03/17/27	$0	$39,349	FEDERAL/CONTRACTS	$13,320	$494	$0	$571	$183	$8,149	$373	$23,089	$62,438
8	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	$100,794	UGPP/O	16	10/12/27	$0	$100,794	FEDERAL/CONTRACTS	$34,119	$0	$0	$1,462	$183	$7,584	$554	$43,901	$144,695
9	GUCD-GAS1-001C	BORDALLO, MONIQUE	03/17/25	CEDDERS GRANT ASST I	$31,313	UGPP/G	2	03/17/27	$0	$31,313	FEDERAL/CONTRACTS	$10,599	$494	$0	$454	$183	$8,149	$373	$20,253	$51,566
10	GUCD-GAS1-002C	PEREDA, THILANI	04/10/23	CEDDERS GRANT ASST I	$38,908	UGPP/G	8	04/10/27	$0	$38,908	FEDERAL/CONTRACTS	$13,170	$494	$0	$564	$183	$8,149	$373	$22,934	$61,842
11	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	$44,417	UGPP/H	10	07/08/26	$352	$44,769	FEDERAL/CONTRACTS	$15,154	$0	$0	$649	$183	$0	$0	$15,986	$60,756
12	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	$66,142	UGPP/L	12	07/04/27	$0	$66,142	FEDERAL/CONTRACTS	$22,389	$0	$0	$959	$183	$7,584	$554	$31,669	$97,811
13	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/26	CEDDERS GRANT SPEC	$60,225	UGPP/L	9	07/04/27	$0	$60,225	FEDERAL/CONTRACTS	$20,386	$0	$0	$873	$183	$8,149	$373	$29,964	$90,189
14	GUCD-INDM-001C	VILLALUNA, KEITH	12/06/21	CEDDERS INTEROP DATA MGR	$68,240	UGPP/L	13	12/06/27	$0	$68,240	FEDERAL/CONTRACTS	$23,099	$0	$0	$989	$183	$6,997	$373	$31,641	$99,881
15	GUCD-PJCR-001C	ABELON, LEAH GRACE	08/01/22	CEDDERS PROJ COORD	$60,225	UGPP/L	9	02/01/27	$0	$60,225	FEDERAL/CONTRACTS	$20,386	$494	$0	$873	$183	$0	$0	$21,936	$82,161
16	GUCD-RASO-006C	BALBUENA, ELISA	04/24/25	CEDDERS RES ASSOC	$39,349	UGPP/J	2	04/22/27	$0	$39,349	FEDERAL/CONTRACTS	$13,320	$494	$0	$571	$183	$4,325	$373	$19,265	$58,614
17	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	$50,446	UGPP/J	9	03/19/27	$0	$50,446	FEDERAL/CONTRACTS	$17,076	$0	$0	$731	$183	$12,977	$459	$31,426	$81,872
18	GUCD-RASO-007C	PINAULA, CULLEN	08/01/22	CEDDERS RES ASSOC	$42,388	UGPP/J	04	08/01/26	$268	$42,656	FEDERAL/CONTRACTS	$14,439	$494	$0	$619	$183	$4,325	$373	$20,432	$63,088
19	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	$47,391	UGPP/J	7	10/15/26	$0	$47,391	FEDERAL/CONTRACTS	$16,042	$494	$0	$687	$183	$4,325	$0	$21,731	$69,122
20	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRAINING ASSOC	$85,425	UGPP/N	14	11/29/27	$0	$85,425	FEDERAL/CONTRACTS	$28,916	$0	$0	$1,239	$183	$8,149	$373	$38,860	$124,285
21	GUCD-TASS-006C	TENORIO, LEILANI	08/05/24	CEDDERS TRAINING ASSOC	$73,072	UGPP/N	9	08/05/27	$0	$73,072	FEDERAL/CONTRACTS	$24,735	$494	$0	$1,060	$183	$21,216	$744	$48,431	$121,503
22	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRAINING ASSOC	$90,931	UGPP/N	16	07/13/26	$721	$91,652	FEDERAL/CONTRACTS	$31,024	$0	$0	$1,329	$183	$7,584	$554	$40,674	$132,327
23	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	$77,783	UGPP/N	11	03/26/27	$0	$77,783	FEDERAL/CONTRACTS	$26,330	$0	$0	$1,128	$183	$8,149	$373	$36,162	$113,945
24	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	$87,305	UGPP/P	08	07/08/24	$0	$87,305	FEDERAL/CONTRACTS	$29,553	$0	$0	$1,266	$183	$10,291	$744	$42,036	$129,341
25	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROGS SSS	$90,075	UGPP/P	09		$0	$90,075	FEDERAL/CONTRACTS	$30,490	$494	$0	$1,306	$183	$0	$744	$33,217	$123,292
26	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	$84,620	UGPP/P	07		$0	$84,620	FEDERAL/CONTRACTS	$28,644	$0	$0	$1,227	$183	$8,149	$373	$38,576	$123,196
27	STRI-EDSP-001F	GAROTE, JACKLYN	10/10/22	EDU SPEC SSS	$47,391	UGPP/J	07	04/10/27	$0	$47,391	FEDERAL/CONTRACTS	$16,042	$494	$0	$687	$183	$4,325	$373	$22,104	$69,495
28	STRI-ETSP-001F	AQUINO, ERICKSON MAE	09/01/26	ETS PROJ COORD	$46,978	UGPP/L	02	09/01/26	$148	$47,126	FEDERAL/CONTRACTS	$15,952	$494	$0	$683	$183	$4,325	$373	$22,011	$69,137
29	CESC-EXA2-010F	RIOS, DAREON-LOU	08/19/24	EXT AGENT II	$67,244	II	05	08/19/26	$401	$67,645	FEDERAL/CONTRACTS	$22,898	$0	$0	$981	$183	$6,282	$459	$30,803	$98,449
30	CESC-EAC1-047F	ALEXANDER, ROBERT	06/29/26	EXT ASSOC I	$47,391	UGPP/J	07		$0	$47,391	FEDERAL/CONTRACTS	$16,042	$494	$0	$687	$0	$6,282	$459	$23,965	$71,356
31	CESC-EAC1-046F	CAMACHO, KATRINA ROCHELLE	06/08/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$0	$0	$550	$0	$0	$0	$13,383	$51,296
32	CESC-EAC1-040F	CRUZ, DANTON	03/11/24	EXT ASSOC I	$42,388	UGPP/J	04	03/11/27	$0	$42,388	FEDERAL/CONTRACTS	$14,348	$0	$0	$615	$183	$4,325	$373	$19,844	$62,232
33	CESC-EAC1-043F	DAMIAN, GABRIELLE	10/01/24	EXT ASSOC I	$42,388	UGPP/J	04	02/14/27	$0	$42,388	FEDERAL/CONTRACTS	$14,348	$494	$0	$615	$183	$21,216	$744	$37,600	$79,988
34	CESC-EAC1-045F	ESPULGAR, GWINDALEEN	06/03/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$0	$4,325	$373	$18,575	$56,488
35	CESC-EAC1-033F	MIAN, NIZA	06/03/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$0	$0	$550	$0	$8,149	$373	$21,905	$59,818

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
36	CESC-EAC1-048F	PANGELINAN, CECILIA	07/27/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$0	$0	$0	$13,878	$51,791
37	CESC-EAC1-042F	PEREZ, KATHERINE	06/17/24	EXT ASSOC I	$43,995	UGPP/J	05	12/15/26	$0	$43,995	FEDERAL/CONTRACTS	$14,892	$494	$0	$638	$183	$4,325	$373	$20,905	$64,900
38	CESC-EAC1-050F	SANTOS, CHLOE	08/24/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$0	$4,325	$373	$18,575	$56,488
39	CESC-EAC1-022F	SANTOS, SOPHIE	06/05/26	EXT ASSOC I	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$0	$0	$0	$13,878	$51,791
40	CESC-EAC2-021F	DE LEON, ELAINE	02/13/25	EXT ASSOC II	$55,601	UGPP/M	04	02/13/27	$0	$55,601	FEDERAL/CONTRACTS	$18,821	$494	$0	$806	$183	$8,149	$373	$28,826	$84,427
41	CESC-EAC2-020F	HALL, GLENDA	11/03/24	EXT ASSOC II	$51,615	UGPP/M	02	11/03/26	$0	$51,615	FEDERAL/CONTRACTS	$17,472	$0	$0	$748	$183	$8,149	$373	$26,925	$78,540
42	CESC-EAC2-018F	HIKICHI-TYQUIENGCO, MEGUMI CINDY	05/19/25	EXT ASSOC II	$51,615	UGPP/M	02	05/19/27	$0	$51,615	FEDERAL/CONTRACTS	$17,472	$0	$0	$748	$183	$15,290	$554	$34,247	$85,862
43	CESC-EAC2-009F	MACATUGAL, ELLA MARIE	10/27/25	EXT ASSOC II	$49,731	UGPP/M	01		$0	$49,731	FEDERAL/CONTRACTS	$16,834	$494	$0	$721	$183	$4,141	$372	$22,745	$72,476
44	CESC-EAS2-038F	NGUYEN, KATRINAJON	06/01/26	EXT ASSOC II	$49,731	UGPP/M	01		$0	$49,731	FEDERAL/CONTRACTS	$16,834	$494	$0	$721	$0	$0	$0	$18,049	$67,780
45	CESC-EAC2-017F	PILLIAS, MELISSA	01/14/24	EXT ASSOC II	$53,571	UGPP/M	03	01/02/27	$0	$53,571	FEDERAL/CONTRACTS	$18,134	$494	$0	$777	$183	$7,215	$554	$27,357	$80,928
46	CESC-EAC2-019F	YAMANAKA, PAUL	06/19/22	EXT ASSOC II	$68,269	UGPP/M	10	06/19/27	$0	$68,269	FEDERAL/CONTRACTS	$23,109	$494	$0	$990	$183	$0	$744	$25,520	$93,789
47	CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXT ASSOC III	$70,825	UGPP/N	08	11/21/26	$0	$70,825	FEDERAL/CONTRACTS	$23,974	$494	$0	$1,027	$183	$4,325	$554	$30,558	$101,383
48	CESC-EAC3-004F	VILLAVERDE, LORETTA	03/14/22	EXT ASSOC III	$63,728	UGPP/N	05	10/17/26	$0	$63,728	FEDERAL/CONTRACTS	$21,572	$0	$0	$924	$183	$0	$0	$22,679	$86,407
49	CESC-EAS1-126F	ANDERSON, KAI	06/01/26	EXT ASST I	$25,736	UGPP/E	01		$0	$25,736	FEDERAL/CONTRACTS	$8,712	$494	$0	$373	$0	$0	$0	$9,579	$35,315
50	CESC-EAS1-129F	FIEDLER, HANA	06/15/26	EXT ASST I	$25,736	UGPP/E	01		$0	$25,736	FEDERAL/CONTRACTS	$8,712	$494	$0	$373	$0	$0	$0	$9,579	$35,315
51	CESC-EAS2-063F	SARDON, DIANNE NICOLE	11/07/22	EXT ASST II	$30,169	UGPP/G	1	11/07/26	$0	$30,169	FEDERAL/CONTRACTS	$10,212	$494	$0	$437	$183	$10,291	$744	$22,362	$52,531
52	CESC-EAS3-015F	CALMA, CONRADO	01/23/23	EXT ASST III	$43,050	UGPP/H	09	11/06/26	$0	$43,050	FEDERAL/CONTRACTS	$14,572	$494	$0	$624	$183	$4,325	$373	$20,572	$63,622
53	CESC-EAS3-012F	JOYCE, ANTONIO	01/26/26	EXT ASST III	$36,173	UGPP/J	04	01/26/27	$0	$36,173	FEDERAL/CONTRACTS	$12,245	$494	$0	$525	$183	$8,149	$0	$21,595	$57,768
54	CESC-INST-001F	HALES, MATTHEW	03/23/26	INST	$62,762	II	03	03/23/27	$0	$62,762	FEDERAL/CONTRACTS	$21,245	$0	$0	$910	$183	$21,216	$373	$43,927	$106,689
55	HUMA-INST-001C	LIZAMA, CODY	05/22/24	INST	$62,762	II	03	05/22/27	$0	$62,762	FEDERAL/CONTRACTS	$21,245	$494	$0	$910	$0	$0	$0	$22,649	$85,411
56	CNAS-ITST-001L	DOREGO, MELECIO	11/04/24	IT SUPP TECH	$40,841	UGPP/J	03	06/18/27	$0	$40,841	FEDERAL/CONTRACTS	$13,825	$494	$0	$592	$183	$4,325	$0	$19,419	$60,260
57	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWORK PROG ASSOC	$41,727	UGPP/H	08	08/16/26	$221	$41,948	FEDERAL/CONTRACTS	$14,199	$494	$0	$608	$183	$4,325	$373	$20,182	$62,130
58	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	$111,046	UGPP/O	18X	03/08/28	$0	$111,046	FEDERAL/CONTRACTS	$37,589	$0	$0	$1,610	$183	$0	$0	$39,382	$150,428
59	SBAX-PRCO-001F	VILLANUEVA, VICTORIA	01/02/24	PROC COUNS	$51,715	UGPP/K	07	07/03/27	$0	$51,715	FEDERAL/CONTRACTS	$17,506	$494	$0	$750	$183	$0	$459	$19,392	$71,107
60	SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR	$103,687	UGPP/N	18**	08/01/27	$0	$103,687	FEDERAL/CONTRACTS	$35,098	$494	$0	$1,503	$183	$6,282	$459	$44,020	$147,707
61	CESC-PRMN-001F	CALALO, FILMA	01/02/24	PROG MGR (RSCH SCHLR)	$101,296	***	***		$0	$101,296	FEDERAL/CONTRACTS	$34,289	$494	$0	$1,469	$183	$0	$0	$36,435	$137,731
62	WPTR-RSO1-031F	CRUZ, MISCHA	08/15/22	RES ASSOC I	$47,391	UGPP/J	07	02/12/25	$0	$47,391	FEDERAL/CONTRACTS	$16,042	$494	$0	$687	$183	$12,977	$459	$30,842	$78,233
63	WPTR-RSO1-029F	TAIMANAO, KATERI ROSANNE	05/04/26	RES ASSOC I	$37,913	UGPP/J	01	05/04/27	$0	$37,913	FEDERAL/CONTRACTS	$12,834	$0	$0	$550	$0	$0	$744	$14,127	$52,040
64	WPTR-RSO2-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	$62,163	UGPP/M	07	02/01/27	$0	$62,163	FEDERAL/CONTRACTS	$21,042	$0	$0	$901	$183	$10,291	$744	$33,161	$95,324
65	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	$59,895	UGPP/M	06	05/03/27	$0	$59,895	FEDERAL/CONTRACTS	$20,274	$494	$0	$868	$183	$4,325	$373	$26,518	$86,413
66	WPTR-RSO2-010F	NANGAUTA, JESSICA	10/10/22	RES ASSOC II	$57,708	UGPP/M	05	10/10/26	$0	$57,708	FEDERAL/CONTRACTS	$19,534	$494	$0	$837	$183	$6,282	$459	$27,790	$85,498
67	WPTR-RAS1-055F	BARCINAS, RAYMOND	03/23/26	RES ASST I	$29,865	UGPP/E	05		$0	$29,865	FEDERAL/CONTRACTS	$10,109	$494	$0	$433	$0	$8,149	$373	$19,559	$49,424
68	WPTR-RAS1-013G	PAULINO, TIANA MARIE	04/22/24	RES ASST I	$32,170	UGPP/E	07	07/01/26	$256	$32,426	FEDERAL/CONTRACTS	$10,976	$494	$0	$470	$183	$0	$554	$12,678	$45,103
69	WPTR-RAS1-062F	TYQUIENGCO, JOHN	12/26/23	RES ASST I	$29,865	UGPP/E	05	09/12/26	$94	$29,959	FEDERAL/CONTRACTS	$10,141	$494	$0	$434	$183	$0	$0	$11,253	$41,212
70	WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II	$36,335	UGPP/G	06	05/01/27	$0	$36,335	FEDERAL/CONTRACTS	$12,299	$494	$0	$527	$183	$6,282	$459	$20,245	$56,580
71	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	$37,712	UGPP/G	07	11/12/26	$0	$37,712	FEDERAL/CONTRACTS	$12,766	$494	$0	$547	$183	$10,291	$744	$25,024	$62,736
72	WPTR-RAS2-004F	TAIJERON, FRANCIS	02/01/21	RES ASST II	$36,335	UGPP/G	06	05/02/27	$0	$36,335	FEDERAL/CONTRACTS	$12,299	$494	$0	$527	$183	$8,149	$373	$22,025	$58,360
73	WPTR-RAS2-005F	TOPASNA, NICHOLAS	12/20/23	RES ASST II	$32,498	UGPP/G	03	06/03/27	$0	$32,498	FEDERAL/CONTRACTS	$11,001	$494	$0	$471	$183	$4,325	$373	$16,847	$49,345
74	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	$45,826	UGPP/H	11	01/24/19	$0	$45,826	FEDERAL/CONTRACTS	$15,512	$494	$0	$664	$183	$4,325	$373	$21,552	$67,378
75	CESC-RAS3-004F	TAMONDONG, DANICA PAIGE	06/01/26	RES ASST III	$34,853	UGPP/H	03	06/01/27	$0	$34,853	FEDERAL/CONTRACTS	$11,798	$494	$0	$505	$0	$0	$0	$12,797	$47,650
76	STRI-ETSA-002F	BALADAD, MARY CARELL	07/03/23	TRIO ETS ADVSR	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$183	$4,325	$373	$18,758	$56,671
77	STRI-ETSA-001F	TAIMANAO, BRIANNE	06/19/23	TRIO ETS ADVSR	$37,913	UGPP/J	01		$0	$37,913	FEDERAL/CONTRACTS	$12,834	$494	$0	$550	$183	$4,325	$373	$18,758	$56,671
78	STRI-UBAD-001F	NGIRAUNGIL, KANALI	01/27/26	TRIO UB ADVSR	$37,614	UGPP/F	09		$0	$37,614	FEDERAL/CONTRACTS	$12,732	$494	$0	$545	$183	$4,325	$373	$18,653	$56,267
79	STRI-UBAD-006F	TERMETEET, FRANCINE	07/27/26	TRIO UB ADVSR	$38,807	UGPP/F	10	09/21/28	$0	$38,807	FEDERAL/CONTRACTS	$13,136	$494	$0	$563	$183	$4,325	$373	$19,074	$57,881
				TOTAL FEDERAL/CONTRACTS FUNDS	**$4,308,504**				**$2,461**	**$4,310,965**		**$1,459,262**	**$26,196**	**$0**	**$62,509**	**$11,881**	**$465,266**	**$28,681**	**$2,053,794**	**$6,364,759**
1	SNAA-AACR-001L	ELMORE, ELIZABETH	12/19/22	ACAD ADVISE & ASSESS COORD	$52,523.00	UGPP/L	05	12/19/26	$0.00	$52,523.00	LOCAL	$17,779	$494	$0	$762	$183	$8,149	$373	$27,740	$80,263
2	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	$60,225.00	GPP/L	09	11/29/27	$0.00	$60,225.00	LOCAL	$20,386	$0	$0	$873	$183	$4,325	$373	$26,140	$86,365
3	COMT-ACC1-008L	MENO, CARI MICHEL	07/28/25	ACCT I	$45,262.00	GPP/L	01	07/28/26	$429.00	$45,691.00	LOCAL	$15,466	$494	$0	$663	$183	$7,584	$554	$24,944	$70,635
4	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	$64,108.00	GPP/L	11	06/10/28	$0.00	$64,108.00	LOCAL	$21,701	$494	$0	$930	$183	$0	$554	$23,861	$87,969
5	COMT-ACC1-007L	PUGAY, ROSA ANGELA	07/28/25	ACCT I	$45,262.00	GPP/L	01	07/28/26	$429.00	$45,691.00	LOCAL	$15,466	$494	$0	$663	$183	$8,149	$373	$25,328	$71,019
6	COMT-ACC1-015L	SUIZA, GHERZHY RHEIN	10/20/25	ACCT I	$45,262.00	UGPP/L	01	10/20/25	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$183	$4,325	$373	$21,352	$66,614
7	CFRI-ACC1-001L	VALENCIA, ZENAIDA	09/25/25	ACCT I	$58,373.00	GPP/L	08	08/06/26	$308.67	$58,681.67	LOCAL	$19,864	$0	$0	$851	$183	$7,584	$373	$28,854	$87,536
8	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	$70,436.00	GPP/M	11	03/09/28	$0.00	$70,436.00	LOCAL	$23,843	$0	$0	$1,021	$183	$4,325	$373	$29,745	$100,181
9	COMT-ACC2-003L	CAPUZ, MARY JANE	04/28/25	ACCT II	$66,171.00	GPP/M	09	10/28/26	$0.00	$66,171.00	LOCAL	$22,399	$0	$0	$959	$183	$8,149	$373	$32,063	$98,234
10	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	$66,171.00	GPP/M	09	09/04/26	$174.83	$66,345.83	LOCAL	$22,458	$494	$0	$962	$183	$4,325	$0	$28,422	$94,768
11	COMT-ACC2-005L	PUNO, MICHELLE	08/28/23	ACCT II	$53,571.00	GPP/M	03	08/28/26	$338.33	$53,909.33	LOCAL	$18,248	$0	$0	$782	$183	$12,977	$373	$32,562	$86,472
12	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	$66,171.00	GPP/M	09	11/01/26	$0.00	$66,171.00	LOCAL	$22,399	$0	$0	$959	$183	$0	$0	$23,541	$89,712
13	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	$80,251.00	GPP/N	12	12/19/27	$0.00	$80,251.00	LOCAL	$27,165	$0	$0	$1,164	$183	$7,584	$554	$36,650	$116,901
14	COMT-ACC3-001L	SAPLALA, MARIE JOY	06/22/26	ACCT III	$61,401.00	GPP/N	04	06/22/27	$0.00	$61,401.00	LOCAL	$20,784	$494	$0	$890	$183	$4,325	$373	$27,050	$88,451
15	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	$70,825.00	GPP/N	08	04/09/27	$0.00	$70,825.00	LOCAL	$23,974	$0	$0	$1,027	$183	$7,584	$554	$33,322	$104,147
16	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	$40,443.00	GPP/H	07	12/07/26	$0.00	$40,443.00	LOCAL	$13,690	$494	$0	$586	$183	$4,325	$373	$19,651	$60,094
17	COMT-ACT1-005L	TAITAGUE, GABRIELLA	03/09/26	ACCT TECH I	$32,355.00	GPP/H	01	03/09/27	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$183	$7,584	$0	$19,682	$52,037
18	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	$49,412.00	GPP/I	11	12/25/27	$0.00	$49,412.00	LOCAL	$16,726	$494	$0	$716	$183	$8,149	$373	$26,641	$76,053
19	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	$44,992.00	GPP/I	08	12/18/26	$0.00	$44,992.00	LOCAL	$15,230	$494	$0	$652	$183	$10,291	$744	$27,594	$72,586
20	COMT-ACT3-001L	SAN NICOLAS, LANIE	12/15/25	ACCT TECH III	$37,913.00	GPP/J	01	12/15/26	$0.00	$37,913.00	LOCAL	$12,834	$494	$0	$550	$183	$0	$0	$14,060	$51,973
21	NATS-ADMA-002L	CATAHAY, TERYN	07/03/22	ADMIN ASST	$47,391.00	GPP/J	07	12/27/27	$0.00	$47,391.00	LOCAL	$16,042	$0	$0	$687	$183	$4,325	$373	$21,610	$69,001
22	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	$62,776.00	GPP/J	16	02/20/27	$0.00	$62,776.00	LOCAL	$21,250	$0	$0	$910	$183	$4,325	$0	$26,668	$89,444
23	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	$48,894.00	GPP/J	08	01/21/25	$0.00	$48,894.00	LOCAL	$16,551	$0	$0	$709	$183	$6,282	$459	$24,184	$73,078

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
24	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	$53,699.00	GPP/J	11	12/02/26	$0.00	$53,699.00	LOCAL	$18,177	$0	$0	$779	$183	$12,977	$459	$32,575	$86,274
25	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	$55,402.00	J	12	11/20/26	$0.00	$55,402.00	LOCAL	$18,754	$0	$0	$803	$183	$7,584	$0	$27,324	$82,726
26	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	$52,047.00	J	10	02/28/28	$0.00	$52,047.00	LOCAL	$17,618	$494	$0	$755	$183	$12,977	$459	$32,486	$84,533
27	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	$58,973.00	GPP/J	14	02/09/27	$0.00	$58,973.00	LOCAL	$19,962	$0	$0	$855	$183	$8,149	$373	$29,522	$88,495
28	MARI-ADMA-002L	MENDIOLA, MARIA KARMINA	01/31/22	ADMIN ASST	$43,995.00	J	5	01/31/26	$0.00	$43,995.00	LOCAL	$14,892	$494	$0	$638	$183	$4,325	$744	$21,276	$65,271
29	CLAS-ADMA-002L	MESNGON, JOCELYN	04/24/23	ADMIN ASST	$42,388.00	J	4	04/24/27	$0.00	$42,388.00	LOCAL	$14,348	$0	$0	$615	$183	$0	$0	$15,146	$57,534
30	HUMA-ADMA-001L	MUNA, TAMMY	04/25/22	ADMIN ASST	$43,995.00	J	5	04/25/27	$0.00	$43,995.00	LOCAL	$14,892	$494	$0	$638	$183	$12,977	$0	$29,184	$73,179
31	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	$47,391.00	J	7	10/15/26	$0.00	$47,391.00	LOCAL	$16,042	$0	$0	$687	$183	$10,291	$744	$27,947	$75,338
32	NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	$50,446.00	GPP/J	09	03/28/27	$0.00	$50,446.00	LOCAL	$17,076	$0	$0	$731	$183	$21,216	$459	$39,666	$90,112
33	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	$55,402.00	GPP/J	12	01/27/27	$0.00	$55,402.00	LOCAL	$18,754	$0	$0	$803	$183	$8,149	$373	$28,262	$83,664
34	SEAA-ADMA-001L	SANTOS, KEOLANI	07/29/24	ADMIN ASST	$39,349.00	J	02	07/29/26	$373.00	$39,722.00	LOCAL	$13,446	$494	$0	$576	$183	$4,325	$373	$19,397	$59,119
35	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	$60,225.00	GPP/L	09	04/03/27	$0.00	$60,225.00	LOCAL	$20,386	$494	$0	$873	$183	$7,584	$554	$30,075	$90,300
36	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	$62,136.00	GPP/L	10	02/26/27	$0.00	$62,136.00	LOCAL	$21,033	$0	$0	$901	$183	$10,291	$744	$33,152	$95,288
37	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	$64,108.00	GPP/L	11	08/03/26	$339.00	$64,447.00	LOCAL	$21,815	$0	$0	$934	$183	$15,290	$554	$38,777	$103,224
38	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	$66,142.00	GPP/L	12	12/28/27	$0.00	$66,142.00	LOCAL	$22,389	$0	$0	$959	$183	$0	$0	$23,531	$89,673
39	EMSS-ADMO-001L	MONGAMI, WENDY	03/31/25	ADMIN OFFCR	$45,262.00	GPP/L	01	03/31/26	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$183	$8,149	$373	$25,177	$70,439
40	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	$68,240.00	GPP/L	13	05/07/26	$0.00	$68,240.00	LOCAL	$23,099	$0	$0	$989	$183	$6,282	$459	$31,013	$99,253
41	SBAA-ADMO-002L	TOVES, DEBORAH	02/24/25	ADMIN OFFCR	$52,523.00	GPP/L	05	02/24/27	$0.00	$52,523.00	LOCAL	$17,779	$494	$0	$762	$183	$8,149	$373	$27,740	$80,263
42	WERI-ASSP-002L	ITLIONG, SHIRLEY	05/06/24	ADMIN SUPP SPEC	$48,894.00	UGPP/J	8	05/06/27	$0.00	$48,894.00	LOCAL	$16,551	$494	$0	$709	$183	$4,325	$0	$22,262	$71,156
43	PRES-ADVA-001L	ROBERTO, KALYNE	07/13/26	ADVANCE ASSOC	$76,093.00	UGPP/O	7		$0.00	$76,093.00	LOCAL	$25,757	$494	$0	$1,103	$183	$21,216	$744	$49,498	$125,591
44	WPTR-AGRT-005M	MATANANE, FRANKIE	10/03/25	AGR RES TECH	$55,271.00	GPP/H	17	11/02/26	$0.00	$55,271.00	LOCAL	$18,709	$0	$0	$801	$183	$7,584	$554	$27,832	$83,103
45	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	$55,271.00	GPP/H	17	06/09/28	$0.00	$55,271.00	LOCAL	$18,709	$0	$0	$801	$183	$10,291	$744	$30,728	$85,999
46	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	$43,050.00	GPP/H	09	07/25/27	$0.00	$43,050.00	LOCAL	$14,572	$494	$0	$624	$183	$8,149	$373	$24,396	$67,446
47	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	$59,022.00	GPP/H	18X	11/08/26	$0.00	$59,022.00	LOCAL	$19,979	$0	$0	$0	$183	$8,149	$373	$28,684	$87,706
48	MARC-ARSP-001L	ABRENILLA, NICOLAS	12/02/24	ARCH SPEC	$42,940.00	UGPP/K	02	12/02/26	$0.00	$42,940.00	LOCAL	$14,535	$494	$0	$623	$183	$4,325	$373	$20,533	$63,473
49	LREC-ARSP-001L	BERNARDO, JOLEE	11/12/24	ARCH SPEC	$42,940.00	GPP/K	02	11/12/26	$0.00	$42,940.00	LOCAL	$14,535	$494	$0	$623	$183	$0	$0	$15,835	$58,775
50	MARC-ARSP-002L	MENO, ATHENA	12/02/24	ARCH SPEC	$42,940.00	UGPP/K	02	12/02/26	$0.00	$42,940.00	LOCAL	$14,535	$0	$0	$623	$183	$4,325	$373	$20,039	$62,979
51	ADFI-ABAP-003L	FIELD, RACHEL	01/12/26	ASSOC BUD & ADMIN PROC OFFC	$100,000.00	***	***	01/07/27	$0.00	$100,000.00	LOCAL	$33,850	$0	$0	$1,450	$183	$4,325	$373	$40,181	$140,181
52	COMT-ASCB-001L	FLORES, ELSA	10/11/25	ASSOC COMPT/BURS	$78,677.00	***	***	01/03/27	$0.00	$78,677.00	LOCAL	$26,632	$0	$0	$1,141	$183	$4,325	$373	$32,654	$111,331
53	EMSS-ASDE-001L	LEON GUERRERO, ARLINE	09/25/23	ASSOC DEAN, EMSS & REG	$92,000.00	***	***	09/25/24	$0.00	$92,000.00	LOCAL	$31,142	$0	$0	$1,334	$183	$4,325	$373	$37,357	$129,357
54	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$494	$0	$1,543	$183	$8,149	$373	$46,764	$153,179
55	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$494	$0	$1,543	$183	$8,149	$373	$46,764	$153,179
56	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$21,216	$744	$59,707	$166,123
57	HUMA-ASOP-003L	BORJA-QUICHOCHO-CALVO, KISHA	08/20/25	ASSOC PROF	$85,728.00	IV	11	08/17/26	$591.00	$86,319.00	LOCAL	$29,219	$0	$0	$1,252	$183	$0	$0	$30,653	$116,972
58	SOCI-ASOP-005L	CABRERA, DEBRA MARIE	08/16/22	ASSOC PROF	$102,803.00	IV	16	08/17/26	$513.83	$103,316.83	LOCAL	$34,973	$494	$0	$1,498	$183	$21,216	$744	$59,108	$162,425
59	CESC-ASOP-004M	CHEN, KUAN-JU	08/14/23	ASSOC PROF	$86,500.00	IV	15	08/01/26	$0.00	$86,500.00	LOCAL	$29,280	$0	$0	$1,254	$183	$4,325	$373	$35,415	$121,915
60	NSMA-ASOP-002L	CHOI, JAEYONG	08/17/26	ASSOC PROF	$89,274.00	IV	12	01/19/27	$0.00	$89,274.00	LOCAL	$30,219	$494	$0	$1,294	$183	$10,291	$554	$43,036	$132,310
61	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	$99,808.00	IV	15	01/19/27	$0.00	$99,808.00	LOCAL	$33,785	$0	$0	$1,447	$183	$6,282	$459	$42,157	$141,965
62	SBAC-ASOP-002L	CONRAD, EDWARD	01/21/25	ASSOC PROF	$115,705.00	IV	20	01/19/27	$0.00	$115,705.00	LOCAL	$39,166	$494	$0	$1,678	$183	$8,149	$373	$50,043	$165,748
63	SNSW-ASOP-008L	DIAZ, TRESSA	08/16/21	ASSOC PROF	$79,140.00	IV	09	08/17/26	$535.67	$79,675.67	LOCAL	$26,970	$0	$0	$1,155	$183	$15,290	$554	$44,152	$123,828
64	SBAA-ASOP-003L	DIEGO, JOANN	08/17/26	ASSOC PROF	$102,803.00	IV	16	08/17/26	$513.83	$103,316.83	LOCAL	$34,973	$0	$0	$1,498	$183	$15,290	$554	$52,498	$155,815
65	SNNU-ASOP-001L	DUNHAM, DAVID	08/18/25	ASSOC PROF	$105,886.00	IV	17	08/16/27	$0.00	$105,886.00	LOCAL	$35,842	$494	$0	$1,535	$183	$0	$0	$38,055	$143,941
66	COMM-ASOP-007L	FINE, HUNTER	08/15/23	ASSOC PROF	$96,901.00	IV	14	08/17/26	$484.50	$97,385.50	LOCAL	$32,965	$494	$0	$1,412	$183	$10,291	$744	$46,089	$143,475
67	MARI-ASOP-011L	FUJIMURA, ATSUSHI	08/15/22	ASSOC PROF	$96,901.00	IV	14	08/17/26	$484.50	$97,385.50	LOCAL	$32,965	$494	$0	$1,412	$183	$10,291	$0	$45,345	$142,731
68	PHIL-ASOP-001L	FULKERSON-SMITH, BRETT	08/15/22	ASSOC PROF	$109,063.00	IV	18	08/17/26	$526.83	$109,589.83	LOCAL	$37,096	$0	$0	$1,589	$183	$10,291	$744	$49,903	$159,493
69	SETE-ASOP-001L	GREEN, JACKYSHA	08/12/24	ASSOC PROF	$96,901.00	IV	14	08/17/26	$484.50	$97,385.50	LOCAL	$32,965	$0	$0	$1,412	$183	$6,282	$459	$41,302	$138,687
70	SENG-ASOP-001L	GUADES, ERNESTO	01/20/26	ASSOC PROF	$105,886.00	IV	17	01/19/27	$0.00	$105,886.00	LOCAL	$35,842	$494	$0	$1,535	$183	$4,325	$373	$42,753	$148,639
71	WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	$96,901.00	IV	14	08/17/26	$484.50	$97,385.50	LOCAL	$32,965	$0	$0	$1,412	$183	$10,291	$744	$45,595	$142,980
72	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	$99,808.00	IV	15	08/17/26	$499.17	$100,307.17	LOCAL	$33,954	$0	$0	$1,454	$183	$4,325	$0	$39,916	$140,223
73	ARTS-ASOP-001L	IPPOLITI, ANDREW	01/21/25	ASSOC PROF	$99,808.00	IV	15	01/19/27	$0.00	$99,808.00	LOCAL	$33,785	$0	$0	$1,447	$183	$15,290	$554	$51,259	$151,067
74	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$4,325	$373	$42,445	$148,861
75	SBAA-ASOP-002L	JI JR, JAMES	08/18/25	ASSOC PROF	$102,803.00	IV	16	08/17/26	$513.83	$103,316.83	LOCAL	$34,973	$0	$0	$1,498	$183	$12,977	$459	$50,090	$153,406
76	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	$120,895.00	IV	13	02/15/20	$0.00	$120,895.00	LOCAL	$40,923	$0	$0	$1,753	$183	$12,977	$459	$56,295	$177,190
77	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$7,584	$554	$45,886	$152,301
78	SENG-ASOP-002L	KIM, MINKYUM	08/17/26	ASSOC PROF	$105,886.00	IV	17	08/16/27	$0.00	$105,886.00	LOCAL	$35,842	$494	$0	$1,535	$0	$4,325	$373	$42,570	$148,456
79	WERI-ASOP-007L	KIM, YONG SANG	08/14/23	ASSOC PROF	$105,886.00	IV	17	01/19/27	$0.00	$105,886.00	LOCAL	$35,842	$494	$0	$1,535	$183	$9,793	$0	$47,848	$153,734
80	WPTR-ASOP-005M	KING, ROMINA	08/18/25	ASSOC PROF	$96,901.00	IV	14	08/17/26	$484.50	$97,385.50	LOCAL	$32,965	$0	$0	$1,412	$183	$6,282	$744	$41,586	$138,971
81	MARC-ASOP-010L	KUPER, KENNETH	08/15/23	ASSOC PROF	$98,903.00	IV	08	08/13/26	$663.33	$99,566.33	LOCAL	$33,703	$0	$0	$1,444	$183	$6,282	$459	$42,071	$141,638
82	NSMA-ASOP-013L	LEE, BYOUNGYONG	01/17/23	ASSOC PROF	$96,901.00	IV	14	01/19/27	$0.00	$96,901.00	LOCAL	$32,801	$0	$0	$1,405	$183	$10,291	$0	$44,680	$141,581
83	SETE-ASOP-015L	LEE, SHIN	08/18/25	ASSOC PROF	$96,901.00	IV	14	01/19/27	$0.00	$96,901.00	LOCAL	$32,801	$494	$0	$1,405	$183	$4,325	$0	$39,208	$136,109
84	SEAA-ASOP-001L	LEON GUERRERO, GENEVIEVE	08/17/26	ASSOC PROF	$99,808.00	IV	15	08/17/26	$499.17	$100,307.17	LOCAL	$33,954	$0	$0	$1,454	$183	$12,977	$459	$49,027	$149,334
85	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$4,325	$0	$42,073	$148,488
86	BIOL-ASOP-001L	LOFDAHL, KATHARINE	08/19/96	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$8,149	$373	$46,269	$152,685
87	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOC PROF	$120,895.00	IV	13	01/17/27	$0.00	$120,895.00	LOCAL	$40,923	$494	$0	$1,753	$183	$4,325	$373	$48,051	$168,946
88	SETE-ASOP-014L	MAGPURI-LAVELL, THERESA	01/21/25	ASSOC PROF	$109,063.00	IV	18	01/20/26	$0.00	$109,063.00	LOCAL	$36,918	$494	$0	$1,581	$183	$0	$0	$39,176	$148,239
89	SBPL-ASOP-003L	MCNINCH, RON	06/15/03	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$494	$0	$1,543	$183	$0	$373	$38,615	$145,030
90	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	$112,224.00	IV	19	08/17/26	$580.17	$112,804.17	LOCAL	$38,184	$494	$0	$1,636	$183	$7,584	$0	$48,081	$160,885
91	NSNS-ASOP-005L	MOOTS, KATHLEEN	01/16/24	ASSOC PROF	$146,034.00	IV	19	08/13/26	$730.17	$146,764.17	LOCAL	$49,680	$0	$0	$2,128	$183	$4,325	$373	$56,688	$203,453

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

							INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
92	SNNU-ASOP-002L	NAPUTI, FRANCINE	08/17/26	ASSOC PROF	$76,078.00	IV	08	08/17/26	$510.33	$76,588.33	LOCAL	$25,925	$0	$0	$1,111	$183	$4,325	$373	$31,916	$108,505
93	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOC PROF	$105,886.00	IV	17	01/19/27	$0.00	$105,886.00	LOCAL	$35,842	$0	$0	$1,535	$183	$10,291	$744	$48,595	$154,481
94	LREC-ASOP-010L	PANGELINAN, PERRY JASON	08/14/23	ASSOC PROF	$116,057.00	IV	12	08/01/26	$806.33	$116,863.33	LOCAL	$39,558	$0	$0	$1,695	$183	$15,290	$554	$57,280	$174,143
95	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	$105,886.00	IV	17	08/17/26	$529.50	$106,415.50	LOCAL	$36,022	$0	$0	$1,543	$183	$4,325	$373	$42,445	$148,861
96	HIST-ASOP-008L	RASMUSSEN, CHRISTOPHER	08/12/24	ASSOC PROF	$85,728.00	IV	11	01/19/27	$0.00	$85,728.00	LOCAL	$29,019	$0	$0	$1,243	$183	$10,291	$744	$41,480	$127,208
97	SBAA-ASOP-005L	ROSS, COREY	08/17/26	ASSOC PROF	$102,803.00	IV	16	08/17/26	$513.83	$103,316.83	LOCAL	$34,973	$0	$0	$1,498	$183	$21,216	$744	$58,613	$161,930
98	LREL-ASOP-009L	SAN NICOLAS, ROLAND	08/15/22	ASSOC PROF	$133,643.00	IV	16	01/03/27	$0.00	$133,643.00	LOCAL	$45,238	$0	$0	$1,938	$183	$21,216	$744	$69,319	$202,962
99	PSYC-ASOP-002L	SHARMA, RITA	08/17/26	ASSOC PROF	$99,808.00	IV	15	08/17/26	$499.17	$100,307.17	LOCAL	$33,954	$494	$0	$1,454	$183	$15,290	$373	$51,748	$152,055
100	LREC-ASOP-001L	SHOOK, RYAN	08/12/24	ASSOC PROF	$102,883.00	IV	09	08/12/26	$695.83	$103,578.83	LOCAL	$35,061	$0	$0	$1,502	$183	$7,584	$554	$44,884	$148,463
101	SBAC-ASOP-001L	SUEZ-SALES, MARTHA	08/12/24	ASSOC PROF	$109,063.00	IV	18	08/17/26	$526.83	$109,589.83	LOCAL	$37,096	$494	$0	$1,589	$183	$0	$0	$39,362	$148,952
102	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	$102,803.00	IV	16	08/18/25	$0.00	$102,803.00	LOCAL	$34,799	$0	$0	$1,491	$183	$8,149	$373	$44,994	$147,797
103	MARC-ASOP-011L	TAITANO, MELISSA	01/20/26	ASSOC PROF	$129,750.00	IV	15		$0.00	$129,750.00	LOCAL	$43,920	$494	$0	$1,881	$183	$7,584	$554	$54,617	$184,367
104	MARI-ASOP-013L	TAYLOR, BRETT	01/22/26	ASSOC PROF	$109,063.00	IV	18	01/19/27	$0.00	$109,063.00	LOCAL	$36,918	$494	$0	$1,581	$183	$0	$0	$39,176	$148,239
105	SBAA-ASOP-004L	VALENTINE, ALBERT	08/17/26	ASSOC PROF	$102,803.00	IV	16	08/17/26	$513.83	$103,316.83	LOCAL	$34,973	$494	$0	$1,498	$183	$0	$0	$37,148	$140,465
106	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOC PROF	$102,803.00	IV	16	08/17/26	$513.83	$103,316.83	LOCAL	$34,973	$0	$0	$1,498	$183	$4,325	$373	$41,352	$144,668
107	WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOC PROF	$92,998.00	IV	13	08/17/26	$650.50	$93,648.50	LOCAL	$31,700	$0	$0	$1,358	$183	$10,291	$744	$44,276	$137,924
108	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	$96,901.00	IV	14	08/17/26	$484.50	$97,385.50	LOCAL	$32,965	$0	$0	$1,412	$183	$7,584	$373	$42,517	$139,902
109	ENGL-ASOP-023L	GARCIA, CHRISTOPHER	10/03/23	ASSOC PROF (FAC SEN PRES)	$129,750.00	IV	15	08/17/26	$1,316.83	$131,066.83	LOCAL	$44,366	$0	$0	$1,900	$183	$15,290	$554	$62,294	$193,360
110	HUMA-ASIN-003L	PANGELINAN, DANIEL	01/20/26	ASST INST	$50,298.00	I	08	01/19/27	$0.00	$50,298.00	LOCAL	$17,026	$0	$0	$729	$183	$21,216	$742	$39,896	$90,194
111	SENG-ASIN-001L	PERITO, MYLA	03/01/24	ASST INST	$71,450.00	I	11	03/01/27	$0.00	$71,450.00	LOCAL	$24,186	$494	$0	$1,036	$183	$4,325	$373	$30,597	$102,047
112	NSNS-ASIN-001L	PRITCHARD, ORION	08/17/26	ASST INST	$40,264.00	I	01		$0.00	$40,264.00	LOCAL	$13,629	$494	$0	$584	$0	$8,149	$373	$23,229	$63,493
113	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	$102,078.00	III	19	08/17/26	$510.33	$102,588.33	LOCAL	$34,726	$494	$0	$1,488	$183	$10,291	$744	$47,926	$150,514
114	PSYC-ASTP-002L	BOLLER, ARVIN JAY	01/16/24	ASST PROF	$75,701.00	III	11	01/19/27	$0.00	$75,701.00	LOCAL	$25,625	$494	$0	$1,098	$183	$4,325	$373	$32,097	$107,798
115	CESC-ASTP-006F	CAMACHO, JIMMY	01/26/26	ASST PROF	$87,731.00	III	08	01/26/27	$0.00	$87,731.00	LOCAL	$29,697	$0	$0	$1,272	$183	$4,325	$373	$35,850	$123,581
116	ARTS-ASTP-001L	CASTRO, JERROLD	08/17/26	ASST PROF	$70,091.00	III	09		$0.00	$70,091.00	LOCAL	$23,726	$494	$0	$1,016	$0	$0	$0	$25,236	$95,327
117	SEAA-ASTP-004L	CRUZ, KIM	08/18/25	ASST PROF	$88,700.00	III	15	08/17/26	$611.33	$89,311.33	LOCAL	$30,232	$0	$0	$1,295	$183	$21,216	$744	$53,670	$142,981
118	COMM-ASTP-002L	CRUZ, MANUEL	01/18/22	ASST PROF	$60,391.00	III	05	08/17/26	$0.00	$60,391.00	LOCAL	$20,442	$0	$0	$876	$183	$21,216	$742	$43,459	$103,850
119	SENG-ASTP-002L	DO, THANH HUYEN	08/17/26	ASST PROF	$78,715.00	III	12	08/16/27	$0.00	$78,715.00	LOCAL	$26,645	$494	$0	$1,141	$0	$0	$0	$28,281	$106,996
120	WPTR-ASTP-003M	DULLA, GLENN	01/02/23	ASST PROF	$98,410.00	III	11	01/02/27	$0.00	$98,410.00	LOCAL	$33,312	$494	$0	$1,427	$183	$0	$0	$35,416	$133,826
121	CHEM-ASTP-002L	FERDOSH, SAHENA	08/17/26	ASST PROF	$99,105.00	III	18	08/16/27	$0.00	$99,105.00	LOCAL	$33,547	$494	$0	$1,437	$183	$6,282	$459	$42,403	$141,508
122	SEAA-ASTP-001L	GRUNZKE, REBECCA	08/12/24	ASST PROF	$81,884.00	III	13	08/18/25	$0.00	$81,884.00	LOCAL	$27,718	$494	$0	$1,187	$183	$4,325	$373	$34,280	$116,164
123	NSNS-ASTP-001L	HART, GREGORY	08/18/25	ASST PROF	$88,700.00	III	15	08/17/26	$611.33	$89,311.33	LOCAL	$30,232	$494	$0	$1,295	$183	$21,216	$744	$54,164	$143,475
124	SENG-ASTP-004L	HOANG, PHUONG TUNG	08/18/25	ASST PROF	$81,884.00	III	13	08/17/26	$553.83	$82,437.83	LOCAL	$27,905	$494	$0	$1,195	$183	$10,291	$744	$40,813	$123,250
125	BIOL-ASTP-001L	INFANTADO, NINA CHARISSA	08/17/26	ASST PROF	$81,884.00	III	13	08/16/27	$0.00	$81,884.00	LOCAL	$27,718	$494	$0	$1,187	$0	$0	$0	$29,399	$111,283
126	CESC-ASTP-001M	JOHNSON, ALFRED	04/24/25	ASST PROF	$94,675.00	III	10	04/24/27	$0.00	$94,675.00	LOCAL	$32,047	$494	$0	$1,373	$183	$4,325	$373	$38,795	$133,470
127	BIOL-ASTP-009L	JOLLEY, RACHEL	01/01/25	ASST PROF	$94,675.00	III	10	01/15/26	$0.00	$94,675.00	LOCAL	$32,047	$494	$0	$1,373	$183	$0	$0	$34,097	$128,772
128	CESC-ASTP-009M	LAGUANA, MICHELLE	08/17/26	ASST PROF	$67,484.00	III	08	08/14/26	$434.50	$67,918.50	LOCAL	$22,990	$0	$0	$985	$183	$10,291	$744	$35,193	$103,111
129	MARI-ASTP-011L	LASLEY JR, ROBERT	08/12/24	ASST PROF	$85,207.00	III	14	08/17/26	$582.17	$85,789.17	LOCAL	$29,040	$494	$0	$1,244	$183	$8,149	$373	$39,483	$125,272
130	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	$98,410.00	III	11	01/06/26	$0.00	$98,410.00	LOCAL	$33,312	$0	$0	$1,427	$183	$8,149	$373	$43,444	$141,854
131	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	01/19/21	ASST PROF	$88,700.00	III	15	01/19/27	$0.00	$88,700.00	LOCAL	$30,025	$494	$0	$1,286	$183	$0	$0	$31,988	$120,688
132	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASST PROF	$102,331.00	III	12	04/05/27	$0.00	$102,331.00	LOCAL	$34,639	$0	$0	$1,484	$183	$10,291	$744	$47,341	$149,672
133	SNNU-ASTP-006L	MACARAEG, ANDRIA	08/18/25	ASST PROF	$70,091.00	III	09	08/17/26	$456.00	$70,547.00	LOCAL	$23,880	$0	$0	$1,023	$183	$6,282	$0	$31,368	$101,915
134	PSYC-ASTP-003L	MENO, CAMARIN ANDREA	08/21/24	ASST PROF	$62,644.00	III	06	08/17/26	$393.17	$63,037.17	LOCAL	$21,338	$0	$0	$914	$183	$4,325	$0	$26,760	$89,797
135	MARI-ASTP-012L	MIHALITSIS, MICHALIS	01/21/25	ASST PROF	$72,827.00	III	10	01/19/27	$0.00	$72,827.00	LOCAL	$24,652	$494	$0	$1,056	$183	$8,149	$373	$34,907	$107,734
136	COMM-ASTP-001L	NICE, MILLIE	08/17/26	ASST PROF	$65,003.00	III	07		$0.00	$65,003.00	LOCAL	$22,004	$494	$0	$943	$0	$4,325	$373	$28,138	$93,141
137	CESC-ASTP-001L	NWE, YIN YIN	08/17/26	ASST PROF	$78,715.00	III	12	08/16/27	$0.00	$78,715.00	LOCAL	$26,645	$494	$0	$1,141	$183	$8,149	$373	$36,985	$115,700
138	CESC-ASTP-008M	OLADOYE, CHRISTIANAH	10/09/25	ASST PROF	$94,675.00	III	10	10/09/26	$0.00	$94,675.00	LOCAL	$32,047	$0	$0	$1,373	$183	$6,282	$459	$40,345	$135,020
139	NSNS-ASTP-004L	PARK, JIN	08/16/21	ASST PROF	$96,218.00	III	17	01/19/27	$0.00	$96,218.00	LOCAL	$32,570	$0	$0	$1,395	$183	$10,291	$0	$44,439	$140,657
140	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	$81,884.00	III	13	01/19/27	$0.00	$81,884.00	LOCAL	$27,718	$494	$0	$1,187	$183	$21,216	$744	$51,542	$133,426
141	CESC-ASTP-002M	POUDEL-WARD, BINDU	08/04/25	ASST PROF	$120,079.00	III	16	08/04/26	$834.50	$120,913.50	LOCAL	$40,929	$0	$0	$1,753	$183	$10,291	$744	$53,900	$174,814
142	MARC-ASTP-010L	RAIGETAL, HILARY (LARRY)	08/12/24	ASST PROF	$81,884.00	III	13	08/17/26	$553.83	$82,437.83	LOCAL	$27,905	$494	$0	$1,195	$183	$8,149	$373	$38,300	$120,737
143	SEAA-ASTP-002L	SABLAN, ZENA	08/14/23	ASST PROF	$78,715.00	III	12	08/17/26	$528.17	$79,243.17	LOCAL	$26,824	$0	$0	$1,149	$183	$12,977	$459	$41,592	$120,835
144	MARC-ASTP-011L	SAN NICOLAS, HA'ANI	08/18/26	ASST PROF	$75,721.00	III	04		$0.00	$75,721.00	LOCAL	$25,632	$494	$0	$1,098	$0	$4,325	$373	$31,922	$107,643
145	ENGL-ASTP-001L	SIMPSON-WARNER, CAROL	08/17/26	ASST PROF	$92,368.00	III	16		$0.00	$92,368.00	LOCAL	$31,267	$0	$0	$1,339	$183	$8,149	$373	$41,311	$133,679
146	WERI-ASTP-002L	SINGH, RAJNEESH	09/15/26	ASST PROF	$72,827.00	III	10	08/16/27	$0.00	$72,827.00	LOCAL	$24,652	$494	$0	$1,056	$0	$21,216	$744	$48,162	$120,989
147	WPTR-ASTP-004M	SINGH, RICHARD	07/01/24	ASST PROF	$102,331.00	III	12	07/01/26	$1,029.25	$103,360.25	LOCAL	$34,987	$0	$0	$1,499	$183	$4,325	$373	$41,367	$144,727
148	SBPL-ASTP-001L	SOLIVA, MARY	08/18/25	ASST PROF	$85,207.00	III	14	08/17/26	$582.17	$85,789.17	LOCAL	$29,040	$494	$0	$1,244	$183	$0	$0	$30,961	$116,750
149	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	$92,368.00	III	16	08/17/26	$641.67	$93,009.67	LOCAL	$31,484	$494	$0	$1,349	$183	$0	$0	$33,509	$126,519
150	SNNU-ASTP-001L	VARGHESE, ANNAMMA	01/21/25	ASST PROF	$102,078.00	III	19	01/19/27	$0.00	$102,078.00	LOCAL	$34,553	$494	$0	$1,480	$183	$21,216	$744	$58,670	$160,748
151	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	$96,218.00	III	17	01/20/26	$0.00	$96,218.00	LOCAL	$32,570	$0	$0	$1,395	$183	$10,291	$744	$45,183	$141,401
152	SENG-ASTP-001L	ZENG, RUI	08/12/24	ASST PROF	$85,207.00	III	14	08/17/26	$582.17	$85,789.17	LOCAL	$29,040	$0	$0	$1,244	$183	$8,149	$373	$38,988	$124,778
153	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
154	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/24	ASST PROF (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
155	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
156	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	$37,712.00	GPP/G	07	04/01/27	$0.00	$37,712.00	LOCAL	$12,766	$494	$0	$547	$183	$8,149	$373	$22,511	$60,223
157	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	$27,958.00	GPP/C	08	03/03/27	$0.00	$27,958.00	LOCAL	$9,464	$494	$0	$405	$183	$4,325	$0	$14,871	$42,829
158	PMCU-BUCU-026L	PEREZ, ARTURO	10/24/22	BLDG CUST	$27,098.00	GPP/C	07	04/24/27	$0.00	$27,098.00	LOCAL	$9,173	$494	$0	$393	$183	$0	$0	$10,243	$37,341
159	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	$29,760.00	GPP/C	10	08/09/26	$157.33	$29,917.33	LOCAL	$10,127	$494	$0	$434	$183	$15,290	$0	$26,528	$56,445

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
160	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	$33,720.00	GPP/C	14	07/27/27	$0.00	$33,720.00	LOCAL	$11,414	$0	$0	$489	$183	$15,290	$554	$27,930	$61,650
161	PMRE-BMSU-001L	ALMOITE, GREGORIO	09/11/23	BLDG MAINT SPVR	$48,758.00	GPP/L	03	09/11/26	$153.92	$48,911.92	LOCAL	$16,557	$0	$0	$709	$183	$21,216	$744	$39,409	$88,320
162	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	$58,373.00	GPP/L	08	11/26/27	$0.00	$58,373.00	LOCAL	$19,759	$0	$0	$846	$183	$4,325	$373	$25,486	$83,859
163	AFUT-BMSU-001L	LEON GUERRERO, JOHN	03/26/25	BLDG MAINT SUPT	$72,671.00	GPP/M	12	06/21/27	$0.00	$72,671.00	LOCAL	$24,599	$0	$0	$1,054	$183	$10,291	$554	$36,681	$109,352
164	COMT-BUY1-002L	ALAFANSO, YOSKO	06/01/26	BUYER I	$32,355.00	GPP/H	01	06/01/27	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$183	$0	$744	$12,842	$45,197
165	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	$50,328.00	GPP/H	14	03/01/27	$0.00	$50,328.00	LOCAL	$17,036	$0	$0	$730	$183	$15,290	$554	$33,793	$84,121
166	AFUT-CIPC-001L	QUIDACHAY, JON	06/06/22	CAP IMP PROJ COORD	$63,728.00	GPP/N	05	06/06/27	$0.00	$63,728.00	LOCAL	$21,572	$0	$0	$924	$183	$10,291	$744	$33,714	$97,442
167	PMRE-CAR1-002L	VILLANUEVA, JOEL	01/26/26	CARPENTER I	$32,355.00	GPP/H	01	01/26/27	$0.00	$32,355.00	LOCAL	$10,952	$0	$0	$469	$183	$8,149	$373	$20,126	$52,481
168	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	$68,172.00	GPP/I	18X	03/28/27	$0.00	$68,172.00	LOCAL	$23,076	$0	$0	$988	$183	$8,149	$373	$32,770	$100,942
169	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	$50,979.00	GPP/I	12	08/08/26	$269.67	$51,248.67	LOCAL	$17,348	$494	$0	$743	$183	$7,584	$554	$26,906	$78,155
170	COMT-CAS2-001L	MORGAN, CASANDRA ROSE	04/14/25	CASHIER II	$29,340.00	GPP/F	02	04/14/27	$0.00	$29,340.00	LOCAL	$9,932	$494	$0	$425	$183	$4,325	$373	$15,732	$45,072
171	WERI-CHE2-003L	CALAOR, EDNA LUISA	05/18/26	CHEMIST II	$49,731.00	GPP/M	01	05/18/27	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$0	$4,325	$373	$22,747	$72,478
172	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	$68,269.00	GPP/M	10	07/11/26	$541.75	$68,810.75	LOCAL	$23,292	$0	$0	$998	$183	$0	$0	$24,473	$93,284
173	WERI-CHE3-001L	DUENAS, MALLARY NICOLE	04/12/21	CHEMIST III	$73,072.00	GPP/N	09	04/11/24	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$21,216	$554	$47,748	$120,820
174	AHRO-CHRO-001L	GUMATAOTAO, JOSEPH	07/03/22	CHIEF HRO	$106,090.00	***	***	07/03/26	$795.75	$106,885.75	LOCAL	$36,181	$0	$0	$1,550	$183	$7,584	$554	$46,052	$152,937
175	COMP-CIOF-001L	DELA CRUZ, VINCENT	06/20/22	CHIEF INFO OFFCR	$131,530.00	***	***	06/20/27	$0.00	$131,530.00	LOCAL	$44,523	$0	$0	$1,907	$183	$4,325	$373	$51,311	$182,841
176	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	$114,877.00	***	***	12/03/27	$0.00	$114,877.00	LOCAL	$38,886	$0	$0	$1,666	$183	$0	$0	$40,734	$155,611
177	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	$38,208.00	GPP/C	18	12/09/27	$0.00	$38,208.00	LOCAL	$12,933	$0	$0	$554	$183	$15,290	$553	$29,513	$67,721
178	PRES-CLK3-001L	FEJERAN, BERTHA	02/27/25	CLERK III	$26,712.00	E	2	02/27/27	$0.00	$26,712.00	LOCAL	$9,042	$494	$0	$387	$183	$15,290	$373	$25,769	$52,481
179	MARI-COLM-001L	BURDICK, DAVID	11/17/25	COLLECT MNGR	$73,072.00	UGPP/N	09	05/17/27	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$6,282	$459	$32,719	$105,791
180	CLAS-COOC-001L	ANDERSON, NEVAEH	08/10/26	COMM & OUTREACH COORD	$49,731.00	UGPP/M	1		$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$0	$0	$0	$18,049	$67,780
181	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	$53,699.00	GPP/J	11	08/16/27	$0.00	$53,699.00	LOCAL	$18,177	$494	$0	$779	$183	$8,149	$373	$28,155	$81,854
182	COMT-COMP-001L	MARTIN, ABIGAIL	12/06/21	COMPTROLLER	$100,959.00	***	***	12/06/26	$0.00	$100,959.00	LOCAL	$34,175	$494	$0	$1,464	$183	$0	$0	$36,316	$137,275
183	STFA-CSRP-001L	DELA CRUZ, ALYSSA FAITH	09/02/25	CUST SERV REP	$32,355.00	UGPP/H	01	12/31/26	$0.00	$32,355.00	LOCAL	$10,952	$0	$0	$469	$183	$0	$0	$11,604	$43,959
184	COMT-CSRP-001L	MENDOZA, CLAIRE	02/23/26	CUST SERV REP	$32,355.00	GPP/H	01	02/23/27	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$0	$4,141	$372	$16,428	$48,783
185	STFA-CSRP-003L	UY, RHODORA	07/25/22	CUST SERV REP	$36,173.00	GPP/H	04	07/25/25	$0.00	$36,173.00	LOCAL	$12,245	$494	$0	$525	$183	$12,977	$459	$26,882	$63,055
186	COMP-DBSP-002L	YOSHIDA, RAYMOND	04/14/25	DATABASE SPEC	$78,554.00	UGPP/P	05	04/14/26	$0.00	$78,554.00	LOCAL	$26,591	$494	$0	$1,139	$183	$7,584	$554	$36,545	$115,099
187	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	$159,150.00	***	***	08/02/26	$0.00	$159,150.00	LOCAL	$53,872	$0	$0	$2,308	$183	$7,215	$553	$64,131	$223,281
188	CNAS-DEAN-001M	LEON GUERRERO, RACHAEL	11/01/23	DEAN, CNAS	$187,094.00	***	***	11/01/27	$0.00	$187,094.00	LOCAL	$63,331	$0	$0	$2,713	$183	$21,216	$744	$88,187	$275,281
189	SBAA-DEAN-004L	JONES, ROSEANN	07/31/23	DEAN, SBPA	$179,591.00	***	***	07/31/24	$0.00	$179,591.00	LOCAL	$60,792	$0	$0	$2,604	$183	$10,291	$744	$74,613	$254,204
190	SENG-DEAN-003L	HETTIARACHCHI, HIROSHAN	03/01/24	DEAN, SENG	$187,192.00	***	***	03/01/28	$0.00	$187,192.00	LOCAL	$63,364	$494	$0	$2,714	$183	$8,149	$373	$75,278	$262,470
191	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	$141,618.00	***	***	07/16/26	$1,088.50	$142,706.50	LOCAL	$48,306	$0	$0	$2,069	$183	$8,149	$373	$59,080	$201,787
192	SNAA-DEAN-002L	PAULINO, YVETTE	03/25/24	DEAN, SOH	$154,500.00	***	***	03/24/28	$0.00	$154,500.00	LOCAL	$52,298	$0	$0	$2,240	$183	$4,325	$0	$59,046	$213,546
193	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN, UNIVERSITY LIBRARIES	$130,237.00	***	***	02/04/21	$0.00	$130,237.00	LOCAL	$44,085	$0	$0	$1,888	$183	$15,290	$744	$62,190	$192,427
194	PRES-DMSM-001L	EJERCITO-RAYMUNDO, RIZA	09/16/24	DIG MARKET & SOC MEDIA SPEC	$62,163.00	UGPP/M	7	03/16/27	$0.00	$62,163.00	LOCAL	$21,042	$494	$0	$901	$183	$8,149	$373	$31,143	$93,306
195	SPRE-DCIS-001L	SHELTON III, AUSTIN	04/22/24	DIR, CIS & SG	$140,000.00	***	***	04/22/26	$0.00	$140,000.00	LOCAL	$47,390	$0	$0	$2,030	$183	$21,216	$744	$71,563	$211,563
196	COLT-DCOL-001L	MITCHELL, CHANIKA	02/02/26	DIR, COLL	$115,000.00	***	***		$0.00	$115,000.00	LOCAL	$38,928	$494	$0	$1,668	$183	$12,977	$459	$54,708	$169,708
197	AHRO-DEEO-001L	FISHER, ELIZABETH	07/27/26	DIR, EEO & TITLE IX/ADA CD	$92,720.00	***	***	07/26/28	$0.00	$92,720.00	LOCAL	$31,386	$494	$0	$1,344	$183	$6,282	$373	$40,062	$132,782
198	STFA-DFAT-001L	DUARTE, MARK	02/13/20	DIR, FIN AID & TOS	$87,423.00	***	***	07/19/26	$655.75	$88,078.75	LOCAL	$29,815	$0	$0	$1,277	$183	$8,149	$373	$39,797	$127,875
199	ACAD-DIRE-003L	DE LEON, JUNE	10/01/25	DIR, GUAM CEDDERS	$136,425.00	***	***	10/01/26	$0.00	$136,425.00	LOCAL	$46,180	$0	$0	$1,978	$183	$0	$373	$48,714	$185,139
200	MARI-DIRE-001L	RAYMUNDO, LAURIE	01/21/25	DIR, ML	$188,682.00	***	***		$0.00	$188,682.00	LOCAL	$63,869	$494	$0	$2,736	$183	$8,149	$373	$75,804	$264,486
201	MARI-DSOF-001L	BOYKIN, PATRICIA	10/20/25	DIVE SAFETY OFFCR	$49,827.00	UGPP/K	06	10/20/26	$0.00	$49,827.00	LOCAL	$16,866	$494	$0	$722	$183	$0	$373	$18,639	$68,466
202	PMEL-ELE2-002L	BAUTISTA, FRANCIS	06/02/25	ELEC II	$42,388.00	GPP/J	04	06/02/27	$0.00	$42,388.00	LOCAL	$14,348	$0	$0	$615	$183	$21,216	$744	$37,106	$79,494
203	PMEL-ELE2-005L	MENO, BERTHA	12/15/25	ELEC II	$39,349.00	GPP/J	02	12/15/26	$0.00	$39,349.00	LOCAL	$13,320	$0	$0	$571	$183	$15,290	$554	$29,917	$69,266
204	PMEL-ELE2-004L	MENO, GUS	12/15/25	ELEC II	$43,995.00	GPP/J	05	12/15/26	$0.00	$43,995.00	LOCAL	$14,892	$494	$0	$638	$183	$8,149	$373	$24,729	$68,724
205	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	$66,821.00	J	18	07/01/25	$0.00	$66,821.00	LOCAL	$22,619	$0	$0	$969	$183	$8,149	$373	$32,293	$99,114
206	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	$65,387.00	I	08	04/17/26	$0.00	$65,387.00	LOCAL	$22,133	$0	$0	$948	$183	$8,149	$373	$31,786	$97,173
207	CESC-EXA2-010M	KYOTA, CLIFFORD	07/22/21	EXT AGENT II	$83,652.00	II	11	08/05/26	$0.00	$83,652.00	LOCAL	$28,316	$494	$0	$1,213	$183	$21,216	$742	$52,164	$135,816
208	CESC-EXA2-011M	QUITUGUA, ROLAND	03/05/24	EXT AGENT II	$86,897.00	II	12	03/05/27	$0.00	$86,897.00	LOCAL	$29,415	$0	$0	$1,260	$183	$21,216	$744	$52,817	$139,714
209	CESC-EXA3-001M	BAMBA, JESSE P.	08/18/25	EXT AGENT III	$91,118.00	III	09	12/07/25	$0.00	$91,118.00	LOCAL	$30,843	$0	$0	$1,321	$183	$10,291	$744	$43,382	$134,500
210	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	$128,839.00	III	18	06/07/27	$0.00	$128,839.00	LOCAL	$43,612	$0	$0	$1,868	$183	$10,291	$744	$56,698	$185,537
211	CESC-EXA3-002M	DELA CRUZ, TIMMY	06/22/20	EXT AGENT III	$98,410.00	III	11	06/22/26	$0.00	$98,410.00	LOCAL	$33,312	$0	$0	$1,427	$183	$0	$0	$34,922	$133,332
212	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	$110,768.00	III	14	10/05/26	$0.00	$110,768.00	LOCAL	$37,495	$0	$0	$1,606	$183	$0	$0	$39,284	$150,052
213	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	$70,436.00	UGPP/M	11	09/07/27	$0.00	$70,436.00	LOCAL	$23,843	$0	$0	$1,021	$183	$4,325	$744	$30,115	$100,551
214	NSNS-EAC2-001L	CERVERA, EZRA MAZE	08/24/22	EXT ASSOC II	$53,571.00	UGPP/M	03	06/24/27	$0.00	$53,571.00	LOCAL	$18,134	$494	$0	$777	$183	$4,325	$0	$23,913	$77,484
215	UPRS-EAC2-002S	DE FANT, VIA JUSTINE	06/01/26	EXT ASSOC II	$66,171.00	UGPP/M	09		$0.00	$66,171.00	LOCAL	$22,399	$494	$0	$959	$183	$4,325	$373	$28,733	$94,904
216	UPRS-EAC2-001S	MERRILL, JESSICA	10/31/25	EXT ASSOC II	$64,136.00	UGPP/M	08	10/01/27	$0.00	$64,136.00	LOCAL	$21,710	$494	$0	$930	$183	$4,325	$373	$28,015	$92,151
217	UPRS-EAC2-003S	TORCELINO, MARILEA	09/08/26	EXT ASSOC II	$55,601.00	UGPP/M	04	09/09/27	$0.00	$55,601.00	LOCAL	$18,821	$494	$0	$806	$0	$8,149	$373	$28,643	$84,244
218	CESC-EXSP-002M	BARBER, LEROY	02/02/26	EXT SPEC	$177,850.00	V	20	07/12/27	$0.00	$177,850.00	LOCAL	$60,202	$0	$0	$2,579	$183	$7,584	$0	$70,548	$248,398
219	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	$177,850.00	V	20	02/25/27	$0.00	$177,850.00	LOCAL	$60,202	$0	$0	$2,579	$183	$10,291	$744	$73,999	$251,849
220	AAFH-FMSP-001L	RAMON, FRANKY	12/15/25	FAC MAINT SPEC	$32,355.00	UGPP/H	01		$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$183	$0	$0	$12,098	$44,453
221	AAFH-FMWK-001L	VELADO, MARK JOSEPH	08/24/26	FAC MAINT WKR	$33,581.00	UGPP/H	02	08/24/26	$0.00	$33,581.00	LOCAL	$11,367	$494	$0	$487	$0	$15,290	$554	$28,192	$61,773
222	STFA-POC2-002L	CRUZ, VANESSA	11/14/22	FAO PROG & OUTREACH COORD	$55,601.00	UGPP/M	04	11/14/26	$0.00	$55,601.00	LOCAL	$18,821	$494	$0	$806	$183	$8,149	$373	$28,826	$84,427
223	STFA-POC2-004L	DOUGLAS, CHANCE	04/02/26	FAO PROG & OUTREACH COORD	$49,731.00	UGPP/M	01	04/02/27	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$183	$4,141	$372	$22,745	$72,476
224	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	$92,933.00	GPP/P	10	08/13/26	$491.50	$93,424.50	LOCAL	$31,624	$0	$0	$1,355	$183	$6,282	$459	$39,903	$133,328
225	COMT-ACCS-004L	MANALO, RONALYNE	04/20/26	GEN ACCT SPVR	$67,696.00	GPP/P	01	04/20/27	$0.00	$67,696.00	LOCAL	$22,915	$494	$0	$982	$0	$21,216	$744	$46,351	$114,047
226	PMGD-GMSU-001L	BLAS, DEREK	06/06/22	GRNDS MAINT SPVR	$40,443.00	GPP/H	07	12/06/26	$0.00	$40,443.00	LOCAL	$13,690	$0	$0	$586	$183	$8,149	$0	$22,608	$63,051
227	PMGR-GRDW-013L	DELA CRUZ, CLARK IVAN	07/17/24	GRNDS WKR	$24,109.00	GPP/D	02	07/17/26	$228.25	$24,337.25	LOCAL	$8,238	$494	$0	$353	$183	$4,325	$373	$13,966	$38,303

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
228	PMGR-GRDW-002L	PEREZ, ALEXANDER	06/29/26	GRNDS WKR	$23,229.00	GPP/D	01	06/29/27	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$183	$0	$0	$8,877	$32,106
229	PMGR-GRDW-003L	PEREZ, CHANCE	06/29/26	GRNDS WKR	$23,229.00	GPP/D	01	06/29/27	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$183	$8,149	$373	$17,399	$40,628
230	PMGR-GRDW-014L	SALAS, NICOLAS	06/01/26	GRNDS WKR	$23,229.00	GPP/D	01	06/01/26	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$0	$8,149	$373	$17,216	$40,445
231	PMGR-GRDW-012L	TEDTAOTAO, KAMERON	04/08/24	GRNDS WKR	$25,022.00	GPP/D	03	04/08/27	$0.00	$25,022.00	LOCAL	$8,470	$494	$0	$363	$183	$8,149	$373	$18,032	$43,054
232	PHIL-INST-001L	BAO, LEI	08/19/19	INST	$57,571.00	II	08	08/17/26	$357.67	$57,928.67	LOCAL	$19,609	$494	$0	$840	$183	$4,325	$373	$25,824	$83,752
233	NSMA-INST-005L	CAJIGAL, MICHAEL	08/17/26	INST	$46,679.00	II	02		$0.00	$46,679.00	LOCAL	$15,801	$494	$0	$677	$0	$8,149	$373	$25,494	$72,173
234	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	$72,234.00	II	14	08/17/26	$0.00	$72,234.00	LOCAL	$24,451	$494	$0	$1,047	$183	$4,325	$0	$30,501	$102,735
235	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	$78,212.00	II	16	08/17/26	$538.50	$78,750.50	LOCAL	$26,657	$0	$0	$1,142	$183	$21,216	$744	$49,942	$128,692
236	SNNU-INST-007L	CRUZ, MARIA SANDRA	08/16/21	INST	$64,348.00	II	11	01/17/27	$0.00	$64,348.00	LOCAL	$21,782	$494	$0	$933	$183	$6,282	$459	$30,134	$94,482
237	BIOL-INST-002L	KIM, REBECCA	08/16/21	INST	$51,726.00	II	05	08/17/26	$308.67	$52,034.67	LOCAL	$17,614	$0	$0	$755	$183	$8,149	$373	$27,073	$79,108
238	SNNU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	$86,403.00	II	19	01/19/27	$0.00	$86,403.00	LOCAL	$29,247	$494	$0	$1,253	$183	$15,290	$554	$47,021	$133,424
239	CESC-INST-002M	MATANANE, LENORA BETH	03/12/26	INST	$80,567.00	II	10	03/10/27	$0.00	$80,567.00	LOCAL	$27,272	$0	$0	$1,168	$183	$6,282	$459	$35,365	$115,932
240	NSNS-INST-003L	NGUYEN, CHRISTINA	08/12/24	INST	$57,571.00	II	08	08/17/26	$357.67	$57,928.67	LOCAL	$19,609	$494	$0	$840	$183	$8,149	$373	$29,648	$87,577
241	MARC-INST-002L	OCHAVILLO, VANESSA	01/20/26	INST	$64,946.00	II	04		$0.00	$64,946.00	LOCAL	$21,984	$494	$0	$942	$183	$9,793	$742	$34,138	$99,084
242	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	$81,443.00	II	17	08/17/26	$407.17	$81,850.17	LOCAL	$27,706	$0	$0	$1,187	$183	$12,977	$459	$42,512	$124,362
243	SBAA-INST-002L	PEREZ, VALENTINO	08/14/23	INST	$86,403.00	II	19	01/19/27	$0.00	$86,403.00	LOCAL	$29,247	$494	$0	$1,253	$183	$6,282	$459	$37,919	$124,322
244	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	$61,974.00	II	10	08/17/26	$395.67	$62,369.67	LOCAL	$21,112	$0	$0	$904	$183	$4,325	$373	$26,897	$89,267
245	NSMA-INST-006L	REN, JAMES	08/16/23	INST	$48,281.00	II	03	08/17/26	$279.83	$48,560.83	LOCAL	$16,438	$0	$0	$704	$183	$21,216	$744	$39,285	$87,845
246	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	$49,960.00	II	04	08/17/26	$294.33	$50,254.33	LOCAL	$17,011	$0	$0	$729	$183	$8,149	$373	$26,445	$76,699
247	SBAA-INST-003L	SAYAMA, KRISTINA LOUISE	01/20/26	INST	$72,234.00	II	14		$0.00	$72,234.00	LOCAL	$24,451	$0	$0	$1,047	$183	$0	$0	$25,681	$97,915
248	SNNU-INST-008L	SINGH, MARIE JEAN	08/17/26	INST	$64,348.00	II	11	08/16/27	$0.00	$64,348.00	LOCAL	$21,782	$494	$0	$933	$0	$0	$459	$23,669	$88,017
249	PHIL-INST-002L	SUBA, NATASHA	08/15/22	INST	$64,348.00	II	11	08/16/27	$0.00	$64,348.00	LOCAL	$21,782	$0	$0	$933	$183	$10,291	$744	$33,933	$98,281
250	SNNU-INST-003L	TORREY, NICOLE	01/21/25	INST	$83,886.00	II	18	01/19/27	$0.00	$83,886.00	LOCAL	$28,395	$494	$0	$1,216	$183	$4,325	$373	$34,987	$118,873
251	POLS-INST-001L	YUSI, KATE	08/15/22	INST	$49,960.00	II	04	08/17/26	$294.33	$50,254.33	LOCAL	$17,011	$494	$0	$729	$183	$4,325	$0	$22,742	$72,996
252	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
253	CLAS-ASDE-003L	YAMASHITA, VELMA	08/01/26	INTERIM ASSOC DEAN, CLASS	$162,758.00	***	***		$0.00	$162,758.00	LOCAL	$55,094	$0	$0	$2,360	$183	$4,325	$373	$62,334	$225,092
254	CNAS-INTD-001L	VUKI, MAIKA	01/15/24	INTERIM ASSOC DEAN, CNAS	$183,186.00	***	***		$0.00	$183,186.00	LOCAL	$62,008	$0	$0	$2,656	$183	$15,290	$554	$80,692	$263,878
255	CESC-INAD-002L	AFLAGUE, TANISHA	02/02/26	INTERIM ASSOC DIR, CE&O	$144,610.00	***	***		$0.00	$144,610.00	LOCAL	$48,950	$0	$0	$2,097	$183	$21,216	$744	$73,190	$217,800
256	COMP-ADWD-001L	RAYMUNDO, MATTHEW	02/19/26	INTERIM ASSOC DIR, WDS	$65,927.00	***	***	03/17/27	$0.00	$65,927.00	LOCAL	$22,316	$0	$0	$956	$183	$8,149	$373	$31,977	$97,904
257	WPTR-INTA-002M	CAMACHO, FRANK	05/27/24	INTERIM ASSOC DIR, WPTRC	$158,020.00	***	***		$0.00	$158,020.00	LOCAL	$53,490	$0	$0	$2,291	$183	$21,216	$744	$77,924	$235,944
258	PRES-CSOP-001L	MENDIOLA, MARK	09/24/26	INTERIM CHIEF OF ST & OP	$95,973.00	***	***		$0.00	$95,973.00	LOCAL	$32,487	$494	$0	$1,392	$183	$21,216	$744	$56,515	$152,488
259	CLAS-DEAN-003L	CRUZ, MARY	08/01/26	INTERIM DEAN, CLASS	$131,705.00	***	***		$0.00	$131,705.00	LOCAL	$44,582	$0	$0	$1,910	$183	$7,584	$554	$54,813	$186,518
260	EMSS-INTD-001L	ROJAS, GENA	01/01/24	INTERIM DEAN, EMSS	$141,781.00	***	***		$0.00	$141,781.00	LOCAL	$47,993	$0	$0	$2,056	$183	$8,149	$373	$58,753	$200,534
261	AFUT-IDFM-001L	BELANGER, ZENON	03/26/25	INTERIM DIR, FAC MGMT & SVC	$152,779.00	***	***		$0.00	$152,779.00	LOCAL	$51,716	$494	$0	$2,215	$183	$21,216	$744	$76,568	$229,347
262	PRES-DIUA-001L	ULLOA-KASPERBAUER, CARMEN	09/24/26	INTERIM DIR, UNIV ADVCMT	$90,116.00	***	***		$0.00	$90,116.00	LOCAL	$30,504	$494	$0	$1,307	$183	$7,584	$554	$40,626	$130,742
263	CLAS-ITST-001D	ADONAY, EMANN	02/24/25	IT SUPP TECH	$34,886.00	UGPP/I	01	07/14/26	$330.75	$35,216.75	LOCAL	$11,921	$0	$0	$511	$183	$4,325	$373	$17,312	$52,529
264	SEAA-ITST-001L	BERROYA, JUSTIN	07/05/22	IT SUPP TECH	$39,004.00	UGPP/I	4	03/23/27	$0.00	$39,004.00	LOCAL	$13,203	$494	$0	$566	$183	$8,149	$373	$22,967	$61,971
265	COMP-JRAP-001L	BOLAGAO, KIMBERLY ANN	06/01/26	JR APP PROG	$54,512.00	UGPP/L	06	06/01/27	$0.00	$54,512.00	LOCAL	$18,452	$494	$0	$790	$183	$4,325	$373	$24,618	$79,130
266	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	$47,279.00	UGPP/H	11	11/05/27	$0.00	$47,279.00	LOCAL	$16,004	$494	$0	$686	$183	$6,282	$459	$24,108	$71,387
267	COMP-JISA-005D	BOYNTON, PRESTON	01/27/25	JR INFO SEC ANALYST	$49,731.00	UGPP/M	1	01/27/25	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$183	$4,325	$373	$22,930	$72,661
268	COMT-JRNE-003L	RENGULBAI, ARTY	04/07/25	JR NETWORK ENGR	$48,008.00	UGPP/K	05	04/07/27	$0.00	$48,008.00	LOCAL	$16,251	$494	$0	$696	$183	$4,325	$373	$22,322	$70,330
269	COMP-JPRA-001L	SANTOS, AUBREY	08/24/26	JR PROG/ANALYST	$59,895.00	UGPP/M	06	08/24/26	$0.00	$59,895.00	LOCAL	$20,274	$0	$0	$868	$183	$15,290	$554	$37,170	$97,065
270	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	$51,715.00	UGPP/K	07	11/13/26	$0.00	$51,715.00	LOCAL	$17,506	$0	$0	$750	$183	$8,149	$373	$26,960	$78,675
271	LREC-LIT1-002L	BARCINAS, PATRICIA	07/05/22	LIB TECH I	$31,606.00	GPP/F	04	07/05/26	$299.50	$31,905.50	LOCAL	$10,800	$0	$0	$463	$183	$8,149	$373	$19,967	$51,873
272	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	$36,458.00	GPP/F	08	12/03/27	$0.00	$36,458.00	LOCAL	$12,341	$0	$0	$529	$183	$10,291	$744	$24,087	$60,545
273	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	$38,807.00	GPP/F	10	08/17/26	$205.50	$39,012.50	LOCAL	$13,206	$494	$0	$566	$183	$8,149	$373	$22,970	$61,983
274	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	$37,614.00	GPP/F	09	05/07/27	$0.00	$37,614.00	LOCAL	$12,732	$494	$0	$545	$183	$4,325	$373	$18,653	$56,267
275	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	$44,417.00	GPP/H	10	08/26/27	$0.00	$44,417.00	LOCAL	$15,035	$0	$0	$644	$183	$10,291	$744	$26,897	$71,314
276	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	$51,924.00	GPP/H	15	10/11/27	$0.00	$51,924.00	LOCAL	$17,576	$494	$0	$753	$183	$4,325	$373	$23,704	$75,628
277	MARC-LIT2-002L	HERRERO, DORATHINA	02/06/23	LIB TECH II	$41,727.00	GPP/H	08	02/06/27	$0.00	$41,727.00	LOCAL	$14,125	$0	$0	$605	$183	$8,149	$373	$23,434	$65,161
278	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	$51,924.00	GPP/H	15	01/31/27	$0.00	$51,924.00	LOCAL	$17,576	$0	$0	$753	$183	$0	$0	$18,512	$70,436
279	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	$53,572.00	GPP/H	16	12/21/27	$0.00	$53,572.00	LOCAL	$18,134	$494	$0	$777	$183	$4,325	$373	$24,286	$77,858
280	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	$47,279.00	GPP/H	12	01/30/27	$0.00	$47,279.00	LOCAL	$16,004	$0	$0	$686	$183	$4,325	$373	$21,570	$68,849
281	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	$53,699.00	GPP/J	11	12/27/26	$0.00	$53,699.00	LOCAL	$18,177	$0	$0	$779	$183	$7,584	$554	$27,277	$80,976
282	SNAA-LRCC-001L	SALAS, JENNIFER	11/21/22	LRC COORD	$64,136.00	UGPP/M	08	11/21/27	$0.00	$64,136.00	LOCAL	$21,710	$494	$0	$930	$183	$0	$0	$23,317	$87,453
283	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	$36,133.00	GPP/D	14	03/22/27	$0.00	$36,133.00	LOCAL	$12,231	$0	$0	$524	$183	$8,149	$373	$21,460	$57,593
284	PMCU-MACU-016L	DATUGAN, ANABELLE	01/03/22	MAINT CUST	$31,889.00	GPP/D	10	01/03/27	$0.00	$31,889.00	LOCAL	$10,794	$494	$0	$462	$183	$4,325	$0	$16,259	$48,148
285	PMCU-MACU-003L	FEBRE, MACHELLE	04/20/26	MAINT CUST	$23,229.00	GPP/D	01	04/20/27	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$0	$12,977	$0	$21,671	$44,900
286	PMCU-MACU-014L	FEROLINO, GINA	02/24/25	MAINT CUST	$24,109.00	GPP/D	02	02/24/27	$0.00	$24,109.00	LOCAL	$8,161	$494	$0	$350	$183	$4,325	$0	$13,513	$37,622
287	PMCU-MACU-011L	LONNO, MARLON	04/20/26	MAINT CUST	$23,229.00	GPP/D	01	04/20/27	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$0	$0	$0	$8,694	$31,923
288	PMCU-MACU-015L	MATA, LORNA	04/09/25	MAINT CUST	$24,109.00	GPP/D	02	10/07/27	$0.00	$24,109.00	LOCAL	$8,161	$494	$0	$350	$183	$8,149	$373	$17,710	$41,819
289	PMCU-MACU-005L	MENO, CARLIY JO	03/27/23	MAINT CUST	$26,955.00	GPP/D	05	03/27/27	$0.00	$26,955.00	LOCAL	$9,124	$0	$0	$391	$183	$12,977	$459	$23,134	$50,089
290	PMCU-MACU-009L	MENO, RONNIE	07/29/24	MAINT CUST	$24,109.00	GPP/D	02	07/29/26	$228.25	$24,337.25	LOCAL	$8,238	$494	$0	$353	$183	$8,149	$372	$17,790	$42,127
291	PMCU-MACU-001L	MULDONG, SARA FRANCES	08/11/25	MAINT CUST	$23,229.00	GPP/D	01	08/11/26	$146.67	$23,375.67	LOCAL	$7,913	$494	$0	$339	$183	$0	$0	$8,929	$32,304
292	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	$35,022.00	GPP/D	13	09/11/26	$92.58	$35,114.58	LOCAL	$11,886	$0	$0	$509	$183	$10,291	$459	$23,329	$58,444
293	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	$35,022.00	GPP/D	13	09/11/27	$0.00	$35,022.00	LOCAL	$11,855	$0	$0	$508	$183	$8,149	$0	$20,695	$55,717
294	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	$36,133.00	GPP/D	14	03/21/28	$0.00	$36,133.00	LOCAL	$12,231	$0	$0	$524	$183	$8,149	$0	$21,087	$57,220
295	PMCU-MACU-012L	PEREZ, MARIA	03/09/26	MAINT CUST	$23,229.00	UGPP/D	01	03/09/26	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$183	$8,149	$0	$17,026	$40,255

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
296	PMCU-MACU-017L	PIERSING II, HOWARD	04/20/26	MAINT CUST	$23,229.00	GPP/D	01	04/20/27	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$0	$4,325	$373	$13,392	$36,621
297	PMCU-MACU-013L	QUINATA, PERCY	03/23/26	MAINT CUST	$23,229.00	UGPP/D	01	03/23/26	$0.00	$23,229.00	LOCAL	$7,863	$494	$0	$337	$183	$0	$0	$8,877	$32,106
298	PMCU-MACU-007L	QUINTAL, JOHNSON	08/12/24	MAINT CUST	$24,109.00	GPP/D	02	08/12/26	$152.17	$24,261.17	LOCAL	$8,212	$494	$0	$352	$183	$4,325	$373	$13,939	$38,200
299	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	$38,462.00	GPP/D	16	03/11/27	$0.00	$38,462.00	LOCAL	$13,019	$0	$0	$558	$183	$7,584	$0	$21,344	$59,806
300	PMRE-MSPC-001L	DUENAS, DWAYNE	08/25/25	MAINT SPEC	$32,355.00	GPP/H	01	08/25/26	$204.33	$32,559.33	LOCAL	$11,021	$494	$0	$472	$183	$0	$0	$12,170	$44,730
301	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	$49,412.00	GPP/I	11	10/24/19	$0.00	$49,412.00	LOCAL	$16,726	$494	$0	$716	$183	$15,290	$553	$33,962	$83,374
302	PMRE-MWRK-001L	RINEHART, MCLAIN	02/23/26	MAINT WKR	$32,355.00	GPP/H	01	02/23/27	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$183	$8,149	$373	$20,620	$52,975
303	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	$42,016.00	GPP/I	06	02/17/26	$265.33	$42,281.33	LOCAL	$14,312	$494	$0	$613	$183	$6,282	$459	$22,344	$64,625
304	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	$55,402.00	GPP/J	12	02/02/27	$0.00	$55,402.00	LOCAL	$18,754	$0	$0	$803	$183	$10,291	$744	$30,775	$86,177
305	PRES-MABS-001L	MIRALLES, JOSEPHINE MARIE	08/05/24	MARKETING AND BRAND SPEC	$57,708.00	UGPP/M	5	08/05/26	$0.00	$57,708.00	LOCAL	$19,534	$494	$0	$837	$183	$8,149	$373	$29,570	$87,278
306	COMP-MCSP-001L	GUIHAMA, ANDREW	04/24/23	MICRO COMP SPEC	$62,136.00	UGPP/L	10	10/24/26	$0.00	$62,136.00	LOCAL	$21,033	$494	$0	$901	$183	$8,149	$373	$31,133	$93,269
307	MARI-MLSM-001L	REPPART, JASON	09/21/26	ML LAB (SAFETY) MGR	$66,171.00	UGPP/M	09		$0.00	$66,171.00	LOCAL	$22,399	$494	$0	$959	$0	$8,149	$373	$32,375	$98,546
308	COMT-PAY3-001L	FEJARANG, TIANNA	06/15/26	PAYROLL CLERK III	$36,209.00	GPP/I	02	06/15/27	$0.00	$36,209.00	LOCAL	$12,257	$0	$0	$525	$0	$4,325	$373	$17,480	$53,689
309	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	$73,072.00	GPP/N	09	07/07/26	$580.00	$73,652.00	LOCAL	$24,931	$0	$0	$1,068	$183	$8,149	$373	$34,704	$108,356
310	AHRO-PSP1-005L	AGUON, CHRISTASHA	10/27/25	PERS SPEC I	$45,262.00	UGPP/L	01	10/27/26	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$183	$4,325	$373	$21,352	$66,614
311	AHRO-PSP1-003L	ALBEZA, RESTY	08/05/24	PERS SPEC I	$52,523.00	GPP/L	05	06/20/27	$0.00	$52,523.00	LOCAL	$17,779	$0	$0	$762	$183	$4,141	$372	$23,236	$75,759
312	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	$60,225.00	GPP/L	09	04/17/27	$0.00	$60,225.00	LOCAL	$20,386	$494	$0	$873	$183	$10,291	$744	$32,971	$93,196
313	AHRO-PSP1-009L	DIEGO, CAMILLE	10/27/25	PERS SPEC I	$46,978.00	GPP/L	02	10/27/26	$0.00	$46,978.00	LOCAL	$15,902	$0	$0	$681	$183	$6,282	$459	$23,508	$70,486
314	AHRO-PSP1-010L	GARRIDO, HAILEY ANNE	08/10/26	PERS SPEC I	$45,262.00	GPP/L	01	08/10/26	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$0	$4,325	$373	$21,170	$66,432
315	CESC-PSP1-001M	NAHOLOWAA-TORRES, BEATRIX ALYANA	09/22/25	PERS SPEC I	$58,373.00	GPP/L	08	03/22/27	$0.00	$58,373.00	LOCAL	$19,759	$0	$0	$846	$183	$0	$0	$20,788	$79,161
316	AHRO-PSP1-006L	YAMADA, A-ICHEA	10/01/23	PERS SPEC I	$50,605.00	GPP/L	04	09/12/26	$159.83	$50,764.83	LOCAL	$17,184	$494	$0	$736	$183	$8,149	$373	$27,119	$77,884
317	AHRO-PSP2-003L	PEREZ, CRIS CZAR	06/30/26	PERS SPEC II	$59,895.00	GPP/M	06	06/30/27	$0.00	$59,895.00	LOCAL	$20,274	$0	$0	$868	$183	$4,325	$373	$26,024	$85,919
318	AHRO-PSP2-002L	RIANO, MARYANNE	06/30/26	PERS SPEC II	$62,163.00	GPP/M	07	12/30/27	$0.00	$62,163.00	LOCAL	$21,042	$0	$0	$901	$183	$8,149	$372	$30,648	$92,811
319	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	$66,171.00	GPP/M	09	04/17/27	$0.00	$66,171.00	LOCAL	$22,399	$0	$0	$959	$183	$8,149	$373	$32,063	$98,234
320	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	$97,695.00	GPP/O	15	03/13/28	$0.00	$97,695.00	LOCAL	$33,070	$0	$0	$1,417	$183	$8,149	$373	$43,191	$140,886
321	AFUT-PLA2-002L	MARTINEZ, EDWARD	01/20/26	PLANNER II	$45,262.00	UGPP/L	01	01/20/26	$0.00	$45,262.00	LOCAL	$15,321	$494	$0	$656	$183	$0	$0	$16,655	$61,917
322	PMRE-PLU2-001L	DUENAS, PETER JR	06/02/25	PLUMBER II	$40,483.00	GPP/I	05	06/02/27	$0.00	$40,483.00	LOCAL	$13,703	$494	$0	$587	$183	$8,149	$373	$23,490	$63,973
323	PMRE-PLSU-001L	WARNER, RONALD	06/06/22	PLUMBER SPVR	$62,136.00	GPP/L	10	12/22/27	$0.00	$62,136.00	LOCAL	$21,033	$0	$0	$901	$183	$8,149	$373	$30,639	$92,775
324	POST-POSS-003L	PHILLIP, LOYOLA	02/09/26	POST CLRK SPVR	$37,913.00	GPP/J	01	02/09/27	$0.00	$37,913.00	LOCAL	$12,834	$494	$0	$550	$183	$4,325	$554	$18,940	$56,853
325	PRES-PRES-001L	ENRIQUEZ, ANITA	08/06/23	PRESIDENT	$254,000.00	***	***	08/06/24	$0.00	$254,000.00	LOCAL	$85,979	$0	$0	$3,683	$183	$7,584	$554	$97,983	$351,983
326	COMT-PRMG-001L	GUERRERO, DAMIAN JUAN	07/21/25	PROC MGR	$54,918.00	UGPP/N	01	07/21/26	$520.25	$55,438.25	LOCAL	$18,766	$494	$0	$804	$183	$4,325	$373	$24,945	$80,383
327	COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	$118,012.00	V	15	08/17/26	$590.17	$118,602.17	LOCAL	$40,147	$0	$0	$1,720	$183	$8,149	$373	$50,571	$169,174
328	ANTH-PROF-003L	ATIENZA, DAVID	08/15/23	PROF	$114,576.00	V	14	08/17/26	$572.67	$115,148.67	LOCAL	$38,978	$494	$0	$1,670	$183	$21,216	$459	$63,000	$178,149
329	NSMA-PROF-001L	BADOWSKI, GRAZYNA	08/12/24	PROF	$114,576.00	V	14	08/17/26	$572.67	$115,148.67	LOCAL	$38,978	$0	$0	$1,670	$183	$10,291	$744	$51,865	$167,014
330	PSYC-PROF-001L	BAQUIANO, MARSHALEY	08/18/26	PROF	$107,999.00	V	12	08/17/26	$540.00	$108,539.00	LOCAL	$36,740	$0	$0	$1,574	$183	$4,325	$0	$42,822	$151,361
331	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	$136,809.00	V	20	08/16/27	$0.00	$136,809.00	LOCAL	$46,310	$494	$0	$1,984	$183	$4,325	$373	$53,669	$190,478
332	MARI-PROF-012L	BENTLAGE, BASTIAN	08/17/26	PROF	$111,239.00	V	13	08/17/26	$556.17	$111,795.17	LOCAL	$37,843	$0	$0	$1,621	$183	$4,325	$554	$44,526	$156,321
333	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	$118,012.00	V	15	08/17/26	$590.17	$118,602.17	LOCAL	$40,147	$0	$0	$1,720	$183	$8,149	$373	$50,571	$169,174
334	MARC-PROF-002L	CARSON, MICHAEL	08/12/24	PROF	$144,610.00	V	13	06/10/25	$0.00	$144,610.00	LOCAL	$48,950	$494	$0	$2,097	$183	$0	$0	$51,724	$196,334
335	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	$136,809.00	V	20	08/16/27	$0.00	$136,809.00	LOCAL	$46,310	$494	$0	$1,984	$183	$12,977	$459	$62,407	$199,216
336	MARI-PROF-011L	COMBOSCH, DAVID	08/18/25	PROF	$71,999.00	V	12	08/17/26	$360.00	$72,359.00	LOCAL	$24,494	$0	$0	$1,049	$183	$8,149	$373	$34,248	$106,607
337	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN	08/17/20	PROF	$132,825.00	V	19	08/17/26	$664.00	$133,489.00	LOCAL	$45,186	$0	$0	$1,936	$183	$4,325	$373	$52,002	$185,491
338	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	$177,850.00	V	20	08/19/26	$0.00	$177,850.00	LOCAL	$60,202	$0	$0	$2,579	$183	$7,584	$554	$71,102	$248,952
339	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	$121,553.00	V	16	08/17/26	$607.83	$122,160.83	LOCAL	$41,351	$0	$0	$1,771	$183	$21,216	$744	$65,265	$187,426
340	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	$125,200.00	V	17	08/17/26	$626.00	$125,826.00	LOCAL	$42,592	$0	$0	$1,824	$183	$7,584	$554	$52,738	$178,564
341	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	$136,809.00	V	20	08/17/26	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$21,216	$744	$70,436	$207,245
342	SEFR-PROF-006L	GRUNZKE, ANDREW	08/17/26	PROF	$111,239.00	V	13	08/17/26	$1,128.83	$112,367.83	LOCAL	$38,037	$0	$0	$1,629	$183	$6,282	$459	$46,590	$158,958
343	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	$132,825.00	V	19	08/17/26	$664.00	$133,489.00	LOCAL	$45,186	$494	$0	$1,936	$183	$4,325	$0	$52,124	$185,613
344	SETE-PROF-001L	GUTIERREZ, KATHRINE	08/17/26	PROF	$118,012.00	V	15	01/19/27	$0.00	$118,012.00	LOCAL	$39,947	$0	$0	$1,711	$183	$12,977	$459	$55,277	$173,289
345	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	$136,809.00	V	20	08/16/27	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$4,141	$372	$52,989	$189,798
346	SENG-PROF-001L	HONG, PYOYOON	08/17/20	PROF	$125,200.00	V	17	08/17/26	$0.00	$125,200.00	LOCAL	$42,380	$0	$0	$1,815	$183	$4,325	$0	$48,703	$173,903
347	MARI-PROF-010L	HOUK, PETER	08/16/21	PROF	$118,012.00	V	15	01/19/27	$0.00	$118,012.00	LOCAL	$39,947	$0	$0	$1,711	$183	$15,290	$554	$57,685	$175,697
348	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	$125,200.00	V	17	08/17/26	$626.00	$125,826.00	LOCAL	$42,592	$0	$0	$1,824	$183	$4,325	$373	$49,297	$175,123
349	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	$136,809.00	V	20	08/16/27	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$21,216	$744	$70,436	$207,245
350	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	$128,956.00	V	18	01/19/27	$0.00	$128,956.00	LOCAL	$43,652	$0	$0	$1,870	$183	$10,291	$0	$55,996	$184,952
351	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	$114,576.00	V	14	08/17/26	$572.67	$115,148.67	LOCAL	$38,978	$494	$0	$1,670	$183	$8,149	$0	$49,474	$164,622
352	ARTS-PROF-001L	KECKES, IRENA	08/20/25	PROF	$107,999.00	V	12	08/17/26	$540.00	$108,539.00	LOCAL	$36,740	$0	$0	$1,574	$183	$4,325	$373	$43,195	$151,734
353	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	$172,670.00	V	19	06/01/27	$0.00	$172,670.00	LOCAL	$58,449	$0	$0	$2,504	$183	$7,584	$554	$69,274	$241,944
354	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	$136,809.00	V	20	08/17/26	$0.00	$136,809.00	LOCAL	$46,310	$494	$0	$1,984	$183	$4,325	$373	$53,669	$190,478
355	SNSW-PROF-002L	LIZAMA, TRICIA	08/15/22	PROF	$114,576.00	V	14	08/17/26	$572.67	$115,148.67	LOCAL	$38,978	$0	$0	$1,670	$183	$0	$0	$40,830	$155,979
356	MARC-PROF-009L	MADRID, CARLOS	08/12/24	PROF	$118,012.00	V	15	01/20/26	$0.00	$118,012.00	LOCAL	$39,947	$494	$0	$1,711	$183	$8,149	$373	$50,857	$168,869
357	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	$177,850.00	V	20	02/11/27	$0.00	$177,850.00	LOCAL	$60,202	$0	$0	$2,579	$183	$4,325	$373	$67,662	$245,512
358	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	$162,758.00	V	17	08/17/24	$0.00	$162,758.00	LOCAL	$55,094	$0	$0	$0	$183	$4,325	$373	$59,974	$222,732
359	THEA-PROF-001L	MCVEY, TROY	01/18/22	PROF	$121,553.00	V	16	08/17/26	$607.83	$122,160.83	LOCAL	$41,351	$494	$0	$1,771	$183	$15,290	$554	$59,644	$181,805
360	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	$132,825.00	V	19	01/20/26	$0.00	$132,825.00	LOCAL	$44,961	$0	$0	$1,926	$183	$15,290	$554	$62,914	$195,739
361	WPTR-PROF-005M	MILLER, ROSS	08/15/26	PROF	$172,670.00	V	19		$0.00	$172,670.00	LOCAL	$58,449	$0	$0	$2,504	$183	$4,325	$373	$65,833	$238,503
362	NSMA-PROF-003L	NAGAHASHI, HIDEO	08/14/23	PROF	$114,576.00	V	14	08/17/26	$572.67	$115,148.67	LOCAL	$38,978	$494	$0	$1,670	$183	$10,291	$0	$51,616	$166,765
363	SNSW-PROF-002F	NATIVIDAD, LISA LINDA S	08/19/19	PROF	$121,553.00	V	16	08/17/26	$607.83	$122,160.83	LOCAL	$41,351	$0	$0	$1,771	$183	$8,149	$373	$51,828	$173,988

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
364	NSMA-PROF-002L	OH, HYUNJU	08/14/23	PROF	$118,012.00	V	15	01/19/27	$0.00	$118,012.00	LOCAL	$39,947	$494	$0	$1,711	$183	$8,149	$373	$50,857	$168,869
365	SEFR-PROF-001L	OLAH, DEAN	08/17/26	PROF	$111,239.00	V	13	01/19/27	$0.00	$111,239.00	LOCAL	$37,654	$0	$0	$1,613	$183	$7,584	$554	$47,588	$158,827
366	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	$136,809.00	V	20	08/17/26	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$0	$0	$48,476	$185,285
367	SETE-PROF-004L	SANGUEZA, CHERYL	08/17/26	PROF	$114,576.00	V	14	08/17/26	$572.67	$115,148.67	LOCAL	$38,978	$494	$0	$1,670	$183	$4,325	$373	$46,022	$161,171
368	ENGL-PROF-011L	SANT, ANDREA	12/29/25	PROF	$121,553.00	V	16	08/17/26	$607.83	$122,160.83	LOCAL	$41,351	$0	$0	$1,771	$183	$4,325	$373	$48,003	$170,164
369	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	$172,670.00	V	19	02/01/27	$0.00	$172,670.00	LOCAL	$58,449	$0	$0	$2,504	$183	$10,291	$744	$72,170	$244,840
370	SBMG-PROF-003L	SCHUMANN, FRED	10/24/22	PROF	$128,956.00	V	18	01/19/27	$0.00	$128,956.00	LOCAL	$43,652	$494	$0	$1,870	$183	$4,325	$373	$50,896	$179,852
371	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	$136,809.00	V	20	08/17/26	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$8,149	$459	$57,085	$193,894
372	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	$136,809.00	V	20	08/16/27	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$21,216	$744	$70,436	$207,245
373	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	$136,809.00	V	20	08/16/27	$0.00	$136,809.00	LOCAL	$46,310	$0	$0	$1,984	$183	$4,325	$373	$53,174	$189,983
374	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	$118,012.00	V	15	08/17/26	$590.17	$118,602.17	LOCAL	$40,147	$0	$0	$1,720	$183	$12,977	$459	$55,485	$174,088
375	WERI-PROF-005L	WEN, YUMING	04/16/25	PROF	$114,576.00	V	14	08/17/26	$572.67	$115,148.67	LOCAL	$38,978	$0	$0	$1,670	$183	$10,291	$744	$51,865	$167,014
376	BIOL-PROF-003L	XIAO, WEI	01/20/26	PROF	$98,833.00	V	09	08/17/26	$493.83	$99,326.83	LOCAL	$33,622	$0	$0	$1,440	$183	$10,291	$0	$45,536	$144,863
377	POLS-PROF-004L	SWAMY, ARUN	02/11/24	PROF (PRES, FAC UNION)	$162,758.00	V	17	01/19/27	$0.00	$162,758.00	LOCAL	$55,094	$0	$0	$2,360	$183	$21,216	$744	$79,596	$242,354
378	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	$56,258.00	***	***		$0.00	$56,258.00	LOCAL	$19,043	$0	$0	$816	$0	$0	$0	$19,859	$76,117
379	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	$118,012.00	V	15	08/17/26	$590.17	$118,602.17	LOCAL	$40,147	$494	$0	$1,720	$183	$7,584	$0	$50,128	$168,730
380	EMSS-PWFS-001L	EDELUCHEL, HARLEY	04/06/26	PROF WRKFRC SPEC	$65,575.00	UGPP/O	03		$0.00	$65,575.00	LOCAL	$22,197	$494	$0	$951	$183	$4,325	$373	$28,523	$94,098
381	COMT-PRC1-002L	BRINDEJONC, PINKY	10/22/25	PROG COORD I	$62,374.00	GPP/K	13	10/20/27	$0.00	$62,374.00	LOCAL	$21,114	$494	$0	$904	$183	$7,584	$554	$30,833	$93,207
382	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	$55,049.00	K	9	11/29/27	$0.00	$55,049.00	LOCAL	$18,634	$494	$0	$798	$183	$21,216	$744	$42,069	$97,118
383	AFUT-PRC1-001L	DUENAS, DEBBIE	11/08/21	PROG COORD I	$48,008.00	GPP/K	05	11/08/26	$0.00	$48,008.00	LOCAL	$16,251	$494	$0	$696	$183	$8,149	$373	$26,146	$74,154
384	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	$60,456.00	GPP/K	12	07/23/27	$0.00	$60,456.00	LOCAL	$20,464	$0	$0	$877	$183	$0	$0	$21,524	$81,980
385	AREC-PRC1-006L	MESA, MEAGAN	07/27/26	PROG COORD I	$41,372.00	UGPP/J	01		$0.00	$41,372.00	LOCAL	$14,004	$494	$0	$600	$183	$12,977	$458	$28,716	$70,088
386	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	$53,356.00	K	8	03/19/27	$0.00	$53,356.00	LOCAL	$18,061	$0	$0	$774	$183	$4,325	$373	$23,715	$77,071
387	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	$59,895.00	GPP/M	06	10/19/25	$0.00	$59,895.00	LOCAL	$20,274	$0	$0	$868	$183	$4,325	$459	$26,110	$86,005
388	AREC-PCR2-004L	BARCINAS, MARISSA MAE	01/15/23	PROG COORD II	$62,163.00	M	07	07/05/26	$493.25	$62,656.25	LOCAL	$21,209	$0	$0	$909	$183	$4,325	$0	$26,626	$89,282
389	AREC-PRC2-001L	BENSAN, CHRIS	09/21/26	PROG COORD II	$49,731.00	UGPP/M	01	09/21/26	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$183	$4,325	$373	$22,930	$72,661
390	AFUT-PRC2-001L	MCDANIEL, SANDRA	05/19/08	PROG COORD II	$74,977.00	GPP/M	13	05/18/28	$0.00	$74,977.00	LOCAL	$25,380	$494	$0	$1,087	$183	$4,325	$373	$31,842	$106,819
391	SNAA-PRC2-001L	PINEDA, JOHN MICHAEL	12/20/21	PROG COORD II	$57,708.00	GPP/M	05	12/20/26	$0.00	$57,708.00	LOCAL	$19,534	$0	$0	$837	$183	$8,149	$373	$29,076	$86,784
392	STFA-PRC2-003L	QUINTAL, TONI ROSE	07/14/25	PROG COORD II	$49,731.00	GPP/M	01	07/14/26	$471.00	$50,202.00	LOCAL	$16,993	$0	$0	$728	$183	$21,216	$744	$39,864	$90,066
393	AREC-PRC3-005L	ANTHONIO, ANGELICA	05/30/22	PROG COORD III	$75,392.00	GPP/N	10	03/23/26	$0.00	$75,392.00	LOCAL	$25,520	$494	$0	$1,093	$183	$6,282	$459	$34,032	$109,424
394	CLAS-PRC3-003L	BASSETT, JASMINE	01/12/26	PROG COORD III	$54,918.00	GPP/N	1		$0.00	$54,918.00	LOCAL	$18,590	$494	$0	$796	$183	$4,325	$373	$24,761	$79,679
395	CLAS-PRC3-001L	CASTRO, NICHOLE	04/08/24	PROG COORD III	$68,648.00	N	7	10/08/27	$0.00	$68,648.00	LOCAL	$23,237	$0	$0	$995	$183	$0	$0	$24,416	$93,064
396	AREC-PRC3-001L	CHONG, JENNIFER MARIE	04/18/22	PROG COORD III	$73,072.00	GPP/N	09	10/17/27	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$10,291	$373	$36,641	$109,713
397	AREC-PRC3-004L	GALVEZ, EDEN	12/06/21	PROG COORD III	$75,392.00	GPP/N	10	06/06/26	$0.00	$75,392.00	LOCAL	$25,520	$0	$0	$1,093	$183	$15,290	$554	$42,640	$118,032
398	SENG-PRC3-001L	NGUYEN, JONATHAN	03/09/25	PROG COORD III	$73,072.00	GPP/N	09	10/13/26	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$8,149	$373	$34,499	$107,571
399	STFA-PRC3-009L	QUINTANILLA, THERESA	09/30/24	PROG COORD III	$73,072.00	GPP/N	09	09/30/27	$0.00	$73,072.00	LOCAL	$24,735	$0	$0	$1,060	$183	$12,977	$459	$39,413	$112,485
400	EMSS-PRC3-001L	SAN NICOLAS, JANET	12/30/24	PROG COORD III	$77,783.00	GPP/N	11	01/10/27	$0.00	$77,783.00	LOCAL	$26,330	$0	$0	$1,128	$183	$8,149	$373	$36,162	$113,945
401	SEAA-PRC3-001L	YANORIA, CARIM	01/15/24	PROG COORD III	$66,142.00	N	6	01/15/27	$0.00	$66,142.00	LOCAL	$22,389	$0	$0	$959	$183	$4,325	$373	$28,229	$94,371
402	SBAA-PRC4-001L	CHARGUALAF, DEANNDRA	09/09/24	PROG COORD IV	$83,568.00	GPP/O	10	03/09/28	$0.00	$83,568.00	LOCAL	$28,288	$0	$0	$1,212	$183	$15,290	$554	$45,526	$129,094
403	STFA-PRC4-003L	FRANCISCO, NGEDIKES	09/28/20	PROG COORD IV	$83,568.00	GPP/O	10	03/28/25	$0.00	$83,568.00	LOCAL	$28,288	$494	$0	$1,212	$183	$21,216	$744	$52,136	$135,704
404	CFRI-PRC4-001L	HIGA, CELLINI	08/10/26	PROG COORD IV	$80,999.00	GPP/O	09		$0.00	$80,999.00	LOCAL	$27,418	$494	$0	$1,174	$183	$0	$0	$29,270	$110,269
405	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	$83,568.00	GPP/O	10	05/24/24	$0.00	$83,568.00	LOCAL	$28,288	$0	$0	$1,212	$183	$8,149	$373	$38,204	$121,772
406	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	$83,568.00	GPP/O	10	09/27/23	$0.00	$83,568.00	LOCAL	$28,288	$0	$0	$1,212	$183	$8,149	$373	$38,204	$121,772
407	WERI-PRC4-001L	PAYUMO, GEMA	09/02/25	PROG COORD IV	$68,059.00	GPP/O	04	09/22/26	$214.92	$68,273.92	LOCAL	$23,111	$0	$0	$990	$183	$12,977	$459	$37,719	$105,993
408	SPRE-PRGL-001S	CRUZ, PHILLIP JOHN	11/05/24	PROG LEADER	$66,171.00	UGPP/M	09	11/05/27	$0.00	$66,171.00	LOCAL	$22,399	$494	$0	$959	$183	$4,325	$373	$28,733	$94,904
409	CFRI-PJCD-002L	BORJA, JOLEEN	10/29/25	PROJ COORD	$70,406.00	UGPP/L	14	10/27/27	$0.00	$70,406.00	LOCAL	$23,832	$494	$0	$1,021	$183	$0	$0	$25,530	$95,936
410	CFRI-PJCD-001L	SNIVELY, GIGI	09/25/25	PROJ COORD	$54,512.00	L	06	03/13/27	$0.00	$54,512.00	LOCAL	$18,452	$494	$0	$790	$183	$8,149	$373	$28,442	$82,954
411	CLAS-PJCR-001L	TAKAWO, K-DEE	11/19/24	PROJ COORD	$50,605.00	UGPP/L	4	11/19/26	$0.00	$50,605.00	LOCAL	$17,130	$494	$0	$734	$183	$15,290	$554	$34,385	$84,990
412	ACAD-PJCD-001L	ZAFRA-KASALA, VERNA	08/08/25	PROJ COORD	$60,875.00	UGPP/O	01	08/08/26	$384.17	$61,259.17	LOCAL	$20,736	$0	$0	$888	$183	$15,290	$554	$37,651	$98,911
413	COMT-PRCO-002L	DIAZ, NICOLAS ANTONIO	09/08/26	PROP CONTROL OFFCR	$32,355.00	UGPP/H	01	09/08/27	$0.00	$32,355.00	LOCAL	$10,952	$494	$0	$469	$0	$4,325	$373	$16,614	$48,969
414	PRES-PBLO-002L	EDUVALA, LORENZO GEORGE	07/13/26	PROT & BRD LIA OFFCR	$73,315.00	UGPP/O	06		$0.00	$73,315.00	LOCAL	$24,817	$0	$0	$1,063	$183	$8,149	$373	$34,585	$107,900
415	UPRS-PUDI-002L	LEON GUERRERO, VICTORIA-LOLA	11/21/22	PUBL DIR (UOG PRESS)	$90,156.00	***	***	11/21/25	$0.00	$90,156.00	LOCAL	$30,518	$0	$0	$1,307	$183	$0	$744	$32,751	$122,907
416	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	$47,279.00	GPP/H	12	05/30/27	$0.00	$47,279.00	LOCAL	$16,004	$0	$0	$686	$183	$8,149	$373	$25,394	$72,673
417	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	$44,417.00	GPP/H	10	03/01/26	$0.00	$44,417.00	LOCAL	$15,035	$494	$0	$644	$183	$21,216	$744	$38,316	$82,733
418	AREC-RRTH-028L	MARASIGAN, MYLENE	09/30/21	REC & REG TECH	$37,545.00	GPP/H	05	09/30/26	$118.50	$37,663.50	LOCAL	$12,749	$494	$0	$546	$183	$8,149	$373	$22,494	$60,158
419	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	$37,545.00	GPP/H	05	09/27/26	$118.50	$37,663.50	LOCAL	$12,749	$494	$0	$546	$183	$0	$744	$14,716	$52,379
420	PMEL-RFM2-002L	CRUZ, PAUL	02/10/25	REF MECH II	$36,209.00	GPP/I	02	02/10/27	$0.00	$36,209.00	LOCAL	$12,257	$494	$0	$525	$183	$8,149	$373	$21,981	$58,190
421	PMEL-RFM2-001L	QUINATA, BERT FRANKLIN	02/10/25	REF MECH II	$39,004.00	GPP/I	04	02/10/27	$0.00	$39,004.00	LOCAL	$13,203	$0	$0	$566	$183	$10,291	$744	$24,986	$63,990
422	PMEL-RFM2-003L	SAN NICOLAS, THOMAS	02/10/25	REF MECH II	$47,891.00	GPP/I	10	02/10/27	$0.00	$47,891.00	LOCAL	$16,211	$494	$0	$694	$183	$15,290	$554	$33,427	$81,318
423	ACAD-RSA2-001L	CEDENO, ANTHONY	05/26/26	RES & STAT ANALYST II	$49,731.00	GPP/M	01	05/26/27	$0.00	$49,731.00	LOCAL	$16,834	$494	$0	$721	$0	$8,149	$373	$26,571	$76,302
424	ACAD-RSA2-002L	MACDUFF, TRINI	06/16/25	RES & STAT ANALYST II	$51,615.00	M	2	06/16/27	$0.00	$51,615.00	LOCAL	$17,472	$494	$0	$748	$183	$8,149	$373	$27,419	$79,034
425	NSNS-RSO1-002D	PAMINTUAN, ANGEL MAR	08/26/24	RES ASSOC I	$39,349.00	UGPP/J	02	08/26/26	$248.67	$39,597.67	LOCAL	$13,404	$494	$0	$574	$183	$4,325	$373	$19,353	$58,951
426	NSNS-RSO1-003L	SUMBO, ALYSSA EVETTE	08/26/26	RES ASSOC I	$40,841.00	UGPP/J	03	08/25/27	$0.00	$40,841.00	LOCAL	$13,825	$494	$0	$592	$183	$8,149	$373	$23,616	$64,457
427	ADFI-RSKO-001L	PAGUIRIGAN, RENEE MIGNONNE	09/12/22	RISK OFFCR	$90,697.00	***	***	09/12/26	$226.75	$90,923.75	LOCAL	$30,778	$494	$0	$1,318	$183	$12,977	$459	$46,209	$137,133
428	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	$66,142.00	GPP/N	06	10/12/26	$0.00	$66,142.00	LOCAL	$22,389	$0	$0	$959	$183	$10,291	$744	$34,566	$100,708
429	EMSS-SAAC-001L	GUZMAN, NORINE DAWN	03/07/26	SR ACAD COUN ADA ACCOM COOR	$83,568.00	UGPP/O	10	03/06/28	$0.00	$83,568.00	LOCAL	$28,288	$0	$0	$1,212	$183	$0	$0	$29,682	$113,250
430	PDLL-SOPE-001L	CABRERA JR., FERNANDO	10/31/22	SR COMP OPR	$62,374.00	UGPP/K	13	01/22/27	$0.00	$62,374.00	LOCAL	$21,114	$0	$0	$904	$183	$21,216	$744	$44,161	$106,535
431	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	$55,049.00	UGPP/K	09	07/26/27	$0.00	$55,049.00	LOCAL	$18,634	$494	$0	$798	$183	$0	$0	$20,109	$75,158

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

								INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (33.85%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
432	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	$86,219.00	UGPP/O	11	04/14/28	$0.00	$86,219.00	LOCAL	$29,185	$0	$0	$1,250	$183	$8,149	$373	$39,140	$125,359
433	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	$91,778.00	UGPP/O	13	08/07/26	$485.33	$92,263.33	LOCAL	$31,231	$0	$0	$0	$183	$8,149	$373	$39,936	$132,199
434	EMSS-SSAS-002L	ARTERO, AILEEN JO	06/17/24	SR STUD ACAD COUN SPEC	$63,728.00	UGPP/N	05	06/17/25	$0.00	$63,728.00	LOCAL	$21,572	$0	$0	$924	$183	$6,282	$459	$29,421	$93,149
435	EMSS-SSAS-002F	BOTELHO, VERONICA PEREDO	07/17/24	SR STUD ACAD COUN SPEC	$66,142.00	UGPP/N	06	07/17/26	$626.50	$66,768.50	LOCAL	$22,601	$0	$0	$968	$183	$0	$0	$23,752	$90,521
436	EMSS-SSAS-003L	CARINGAL, MARIA LOURDES	07/13/26	SR STUD ACAD COUN SPEC	$54,918.00	UGPP/N	01	09/18/26	$0.00	$54,918.00	LOCAL	$18,590	$0	$0	$796	$183	$7,584	$554	$27,707	$82,625
437	EMSS-SSAS-003F	LUJAN, JOSEPH	07/13/25	SR STUD ACAD COUN SPEC	$68,648.00	UGPP/N	07	02/01/27	$0.00	$68,648.00	LOCAL	$23,237	$0	$0	$995	$183	$8,149	$373	$32,938	$101,586
438	AREC-SSRS-001L	CHOAY, MUTURWAN	07/28/25	SR STUD RECRUT SPEC	$61,401.00	UGPP/N	04	12/29/26	$0.00	$61,401.00	LOCAL	$20,784	$0	$0	$890	$183	$8,149	$373	$30,379	$91,780
439	EMSS-SSRS-001L	JUNE, BRIONNA	03/16/26	SR STUD RET SPEC	$80,999.00	UGPP/O	09	09/16/27	$0.00	$80,999.00	LOCAL	$27,418	$494	$0	$1,174	$183	$0	$0	$29,270	$110,269
440	ACAD-SVPP-001L	SANTOS-BAMBA, SHARLEEN	01/01/24	SR VP & PROVOST	$195,700.00	***	***	01/01/27	$0.00	$195,700.00	LOCAL	$66,244	$0	$0	$2,838	$183	$8,149	$373	$77,787	$273,487
441	EMSS-SBWC-001L	ITURALDE, VENUS	12/19/22	ST BEH COUNS SPVR/WLL COORD	$92,933.00	UGPP/P	10	06/19/26	$0.00	$92,933.00	LOCAL	$31,458	$0	$0	$1,348	$183	$8,149	$373	$41,510	$134,443
442	EMSS-STLS-002L	DE GUZMAN, EVANDER	12/30/25	STUD LIFE SPEC	$56,999.00	UGPP/N	02	12/30/26	$0.00	$56,999.00	LOCAL	$19,294	$494	$0	$826	$183	$4,325	$373	$25,496	$82,495
443	ACAD-VPIE-001L	PANGELINAN, MARLENA	12/27/22	V PRVST OF INSTL EFF	$122,386.00	***	***	12/27/26	$0.00	$122,386.00	LOCAL	$41,428	$0	$0	$1,775	$183	$8,149	$373	$51,907	$174,293
444	SPRE-VPRI-001L	PERALTA, PAMELA	09/25/25	V PRVST, RES & INNOV	$137,211.00	***	***	08/11/26	$686.00	$137,897.00	LOCAL	$46,678	$0	$0	$2,000	$183	$4,325	$373	$53,558	$191,455
445	ADFI-VPCB-001L	HERNANDEZ, ARTEMIO RICARDO	01/12/26	VP, A&F & CHIEF BUS OFFCR	$176,800.00	***	***	01/12/27	$0.00	$176,800.00	LOCAL	$59,847	$0	$0	$2,564	$183	$4,325	$373	$67,291	$244,091
446	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	$45,826.00	UGPP/H	11	12/21/27	$0.00	$45,826.00	LOCAL	$15,512	$0	$0	$664	$183	$8,149	$373	$24,881	$70,707
447	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	$44,417.00	GPP/H	10	03/06/21	$0.00	$44,417.00	LOCAL	$15,035	$494	$0	$644	$183	$10,291	$744	$27,391	$71,808
				TOTAL LOCAL FUNDS	**$35,477,590**				**$61,558**	**$35,539,148**		**$12,030,001**	**$99,841**	**$0**	**$510,764**	**$76,219**	**$3,553,967**	**$172,209**	**$16,443,002**	**$51,982,149**
1	SBAA-AACR-001D	AGUON, JARAN	05/21/25	ACAD ADVISE & ASSESS COORD	$58,373	UGPP/L	08	08/06/27	$0	$58,373	NON-APPROPRIATED	$19,759	$0	$0	$846	$183	$10,291	$744	$31,823	$90,196
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVISE & ASSESS COORD	$58,373	UGPP/L	08	09/02/27	$0	$58,373	NON-APPROPRIATED	$19,759	$0	$0	$846	$183	$4,325	$373	$25,486	$83,859
3	SBAA-ADSS-004D	BRINK, JORDAN	09/08/26	ADMIN SUPP SPEC	$39,349	UGPP/J	02	09/08/27	$0	$39,349	NON-APPROPRIATED	$13,320	$494	$0	$571	$0	$8,149	$373	$22,906	$62,255
4	SBAA-ADSS-003D	QUICHOCHO, JASMINE	03/25/26	ADMIN SUPP SPEC	$37,913	UGPP/J	01		$0	$37,913	NON-APPROPRIATED	$12,834	$494	$0	$550	$183	$0	$0	$14,060	$51,973
5	SBAA-ADSS-005D	TELLEI, TANYA	09/08/26	ADMIN SUPP SPEC	$39,349	UGPP/J	02	09/08/27	$0	$39,349	NON-APPROPRIATED	$13,320	$494	$0	$571	$0	$5,978	$458	$20,821	$60,170
6	ACAD-ADST-002D	VERROYA, SEAN	10/22/23	ADMIN SUPP TECH	$40,841	UGPP/J	03	10/09/26	$0	$40,841	NON-APPROPRIATED	$13,825	$0	$0	$592	$183	$4,325	$0	$18,925	$59,766
7	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	$59,895	UGPP/M	6	11/19/23	$0	$59,895	NON-APPROPRIATED	$20,274	$0	$0	$868	$183	$10,291	$744	$32,361	$92,256
8	UPRS-EAC2-004D	WEISS, JASMINE	03/31/25	EXT ASSOC II	$53,571	UGPP/M	03	03/31/27	$0	$53,571	NON-APPROPRIATED	$18,134	$494	$0	$777	$183	$4,325	$373	$24,286	$77,857
9	GCTF-EAS3-001S	PAULINO, JOANN	04/22/24	EXT ASST III	$44,417	UGPP/H	10	10/01/26	$0	$44,417	NON-APPROPRIATED	$15,035	$494	$0	$644	$183	$8,149	$373	$24,878	$69,295
10	COMP-ITS1-001D	COLLADO, JONATHAN	06/16/25	IT SPEC I	$40,841	UGPP/J	03	06/16/26	$0	$40,841	NON-APPROPRIATED	$13,825	$494	$0	$592	$183	$4,325	$373	$19,792	$60,633
11	PDLL-ITST-O01D	BLAS, BRYAN	06/29/16	IT SUPP TECH	$44,992	UGPP/I	08	06/28/22	$0	$44,992	NON-APPROPRIATED	$15,230	$0	$0	$652	$183	$4,325	$373	$20,763	$65,755
12	COMP-ITST-006D	CABRERA, BRANDON	05/05/25	IT SUPP TECH	$37,580	UGPP/I	03	05/05/27	$0	$37,580	NON-APPROPRIATED	$12,721	$494	$0	$545	$183	$6,282	$459	$20,685	$58,265
13	GCTF-ITST-001D	LUJAN, JANELLE	06/15/26	IT SUPP TECH	$42,016	UGPP/I	06		$0	$42,016	NON-APPROPRIATED	$14,222	$494	$0	$609	$183	$15,290	$554	$31,353	$73,369
14	PDLL-ITST-004D	VARGAS, ROVI	02/06/24	IT SUPP TECH	$37,580	UGPP/I	03	02/05/27	$0	$37,580	NON-APPROPRIATED	$12,721	$494	$0	$545	$183	$4,325	$0	$18,268	$55,848
15	PDLL-ITST-002D	VILLENA, BRET MICHAEL	01/29/24	IT SUPP TECH	$37,580	UGPP/I	03	01/29/27	$0	$37,580	NON-APPROPRIATED	$12,721	$494	$0	$545	$183	$4,325	$373	$18,641	$56,221
16	COMP-JRAP-001D	LAVINA, SANDRA NICOLE	01/27/25	JR APP PROG	$48,758	UGPP/L	03	06/01/27	$0	$48,758	NON-APPROPRIATED	$16,505	$494	$0	$707	$183	$4,325	$373	$22,587	$71,345
17	COMP-JWAD-002D	GUERRERO, CHASE	09/30/24	JR WEB APP DEV	$48,008	UGPP/K	05	09/30/26	$152	$48,160	NON-APPROPRIATED	$16,302	$494	$0	$698	$183	$4,325	$373	$22,375	$70,535
18	PRES-MGDR-002D	TOVES, THELMA GRACE	06/16/25	MULTI GRAPHIC DES	$32,355	UGPP/H	1		$0	$32,355	NON-APPROPRIATED	$10,952	$494	$0	$469	$183	$8,149	$373	$20,620	$52,975
19	POST-POAS-005D	LIZAMA, JANA CHRISTINE	12/15/25	POST ASSOC	$32,355	UGPP/H	01	12/15/25	$0	$32,355	NON-APPROPRIATED	$10,952	$494	$0	$469	$183	$0	$0	$12,098	$44,453
20	ACAD-POCR-001L	NANOTO, NATHANIEL	07/17/23	PROG & OUTREACH COORD	$53,571	UGPP/M	03	07/17/26	$508	$54,079	NON-APPROPRIATED	$18,306	$494	$0	$784	$183	$8,149	$373	$28,289	$82,367
21	GCTF-PRMR-001D	YAMANAKA, REMYLYNN	02/24/25	PROJ MGR	$78,508	UGPP/O	08	02/22/27	$0	$78,508	NON-APPROPRIATED	$26,575	$0	$0	$1,138	$183	$21,216	$0	$49,112	$127,620
22	ADFI-SOFF-001D	RESTUVOG, AARON	10/03/22	SAFETY OFFCR	$46,256	GPP/K	04	10/03/26	$0	$46,256	NON-APPROPRIATED	$15,658	$494	$0	$671	$183	$4,325	$373	$21,703	$67,959
				TOTAL NON APPROPRIATED FUNDS	**$1,012,481**				**$659**	**$1,013,140**		**$342,948**	**$7,908**	**$0**	**$14,691**	**$3,656**	**$145,197**	**$7,433**	**$521,832**	**$1,534,972**
				TOTAL UNIVERSITY OF GUAM - FY26 QTR 4	**$42,188,565**				**$65,761**	**$42,254,326**		**$14,303,090**	**$146,301**	**$0**	**$608,134**	**$95,046**	**$4,286,284**	**$213,897**	**$19,652,750**	**$61,907,077**

Full-Time Positions as of 09/30/26

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2026 - 4th Quarter (Jul-Sep)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	40	6.9%	3.7%
Faculty	189	32.6%	17.5%
Staff	351	60.5%	32.5%
Total FT Employees	**580**	**100.0%**	

# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	382	76.4%	35.4%
Administrator(s)	1	0.2%	0.1%
Staff	117	23.4%	10.8%
Total PT Employees	**500**	**100.0%**	

Total # of Employees for FY2026 QTR 4	**1080**		**100.0%**

As of 09/30/26