

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
									Date	Amt			Retirement (27.83%)	Retire RDI Amt (\$19.01 *26PPP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PPP)	Medical	Dental			
1	BKST-ACFA-001A	EDGAR, KATHERINE KATE	12/26/17	ACCT ASSOC	\$24,729		UGPP/G	01			\$24,729	AUXILIARY	\$6,882	\$494	\$0	\$359	\$0	\$0	\$0	\$0	\$7,735	\$32,464
2	PDLL-DPIP-002N	TAITANO, CARLOS	08/08/14	ACGT DIR, PROFNL INTL PROGS	\$82,360	***		04			\$82,360	AUXILIARY	\$22,921	\$0	\$0	\$1,194	\$186	\$0	\$0	\$0	\$24,301	\$106,661
3	AAFH-ADMA-002N	REYES, SARITA	01/13/14	ADMIN ASST	\$34,741	I		04	01/13/18	\$988	\$35,729	AUXILIARY	\$9,944	\$494	\$0	\$518	\$186	\$1,245	\$203	\$0	\$12,992	\$48,721
4	PDLL-ADMO-001N	CALVO, MARY	06/15/03	ADMIN OFFCR	\$55,934	L		13			\$55,934	AUXILIARY	\$15,566	\$0	\$0	\$0	\$302	\$2,511	\$203	\$0	\$18,583	\$74,517
5	EMSS-ADMO-001N	DE LA PENA, FERNABEL	10/12/15	ADMIN OFFCR	\$40,841	K		06			\$40,841	AUXILIARY	\$11,366	\$494	\$0	\$592	\$186	\$2,511	\$203	\$0	\$15,354	\$56,194
6	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	\$75,660	***		04			\$75,660	AUXILIARY	\$21,056	\$494	\$0	\$1,097	\$186	\$1,245	\$203	\$0	\$24,283	\$99,943
7	AAFH-ATCO-001A	RICE, LATIESHA	08/14/17	ATHLETIC COORD	\$30,774		UGPP/H	05			\$30,774	AUXILIARY	\$8,564	\$494	\$0	\$446	\$186	\$2,511	\$203	\$0	\$12,406	\$43,180
8	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	\$78,070	***		04			\$78,070	AUXILIARY	\$21,727	\$0	\$0	\$1,132	\$186	\$2,511	\$203	\$0	\$25,760	\$103,830
9	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	\$30,774	H		05			\$30,774	AUXILIARY	\$8,564	\$0	\$0	\$446	\$186	\$2,511	\$203	\$0	\$11,912	\$42,685
10	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$35,744	I		07			\$35,744	AUXILIARY	\$9,948	\$0	\$0	\$518	\$186	\$1,245	\$203	\$0	\$12,101	\$47,845
11	EMSS-DRHS-001A	TRIPLETT, JONATHAN	02/23/16	DIR, RESID HALLS	\$75,000	***		04			\$75,000	AUXILIARY	\$20,872	\$494	\$0	\$1,087	\$186	\$1,245	\$203	\$0	\$24,089	\$99,089
12	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	\$46,065	***		10			\$46,065	AUXILIARY	\$12,820	\$0	\$0	\$668	\$186	\$2,511	\$203	\$0	\$16,389	\$62,454
13	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	\$37,814	***		04			\$37,814	AUXILIARY	\$10,524	\$0	\$0	\$548	\$186	\$1,245	\$203	\$0	\$12,707	\$50,522
14	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	\$40,706	***		04			\$40,706	AUXILIARY	\$11,328	\$494	\$0	\$590	\$186	\$4,567	\$268	\$0	\$17,335	\$58,040
15	PDLL-EASO-012N	CHAN, TARIYN PAMELA	03/09/13	EXT ASSOC II	\$34,008	***		05			\$34,008	AUXILIARY	\$9,464	\$0	\$0	\$493	\$186	\$2,511	\$203	\$0	\$13,959	\$47,967
16	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$21,895	***	UGPP/E	02			\$21,895	\$0	\$0	\$0	\$0	\$317	\$186	\$0	\$0	\$0	\$6,597	\$28,492
17	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	\$35,287	H		09			\$35,287	AUXILIARY	\$9,820	\$494	\$0	\$512	\$186	\$2,771	\$372	\$0	\$14,156	\$49,443
18	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$34,202	H		08			\$34,202	AUXILIARY	\$9,518	\$0	\$0	\$496	\$186	\$2,511	\$203	\$0	\$12,915	\$47,117
19	PDLL-ORCR-002N	FLORES, EALANI	11/09/15	OUTREACH COORD	\$43,910		UGPP/M	03			\$43,910	AUXILIARY	\$12,220	\$494	\$0	\$637	\$186	\$2,511	\$203	\$0	\$16,252	\$60,162
20	PDLL-ORCR-003N	OCAMPO, RUSSELL	02/12/18	OUTREACH COORD	\$54,238		UGPP/M	09			\$54,238	AUXILIARY	\$15,094	\$494	\$0	\$786	\$186	\$2,511	\$203	\$0	\$19,276	\$73,514
21	PDLL-ORCR-002N	SANTOS, TANYA-MARIE	03/05/18	OUTREACH COORD	\$40,762		UGPP/M	01			\$40,762	AUXILIARY	\$11,344	\$494	\$0	\$591	\$186	\$1,245	\$203	\$0	\$14,065	\$54,826
22	PDLL-PRAS-002N	NUQUE, GEENA	02/19/18	PROG ASSIST	\$25,666		UGPP/G	02			\$25,666	AUXILIARY	\$7,143	\$494	\$0	\$372	\$0	\$1,245	\$203	\$0	\$9,458	\$35,124
23	PDLL-PRAS-002N	PACAY, KIMBERLY	11/01/17	PROG ASSIST	\$30,911		UGPP/G	07			\$30,911	AUXILIARY	\$8,602	\$494	\$0	\$448	\$0	\$2,511	\$203	\$0	\$12,260	\$43,171
24	PDLL-PRAS-004N	PEREZ, CRIS CZAR	02/19/18	PROG ASSIST	\$25,666		UGPP/G	02			\$25,666	AUXILIARY	\$7,143	\$494	\$0	\$372	\$0	\$1,245	\$203	\$0	\$9,458	\$35,124
25	AAFH-RESC-001A	SAKISAT, JULIAN	06/19/17	REC SPORTS COOR	\$26,520		UGPP/H	01			\$26,520	AUXILIARY	\$7,381	\$494	\$0	\$385	\$186	\$2,511	\$203	\$0	\$11,160	\$37,680
26	AAFH-RESC-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$34,439	I		06			\$34,439	AUXILIARY	\$9,584	\$494	\$0	\$499	\$186	\$2,771	\$372	\$0	\$13,908	\$48,347
27	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	\$24,729		UGPP/G	01			\$24,729	AUXILIARY	\$6,882	\$494	\$0	\$359	\$186	\$1,245	\$203	\$0	\$9,167	\$33,896
<b>TOTAL AUXILIARY FUNDS</b>												\$988	\$1,122,484	\$31,482	\$8,402	\$0	\$15,464	\$4,403	\$51,454	\$0,769	\$397,176	\$1,546,610
1	STRI-ACAS-001F	ASOMBRADO, DAVID	02/27/17	ACAD ASST	\$24,049		UGPP/F	02			\$24,049	FEDERAL/CONTRACTS	\$6,693	\$494	\$0	\$349	\$186	\$0	\$0	\$0	\$7,722	\$31,771
2	STRI-ACAS-004F	BURGOS, ARMAN RIUWEN	09/01/15	ACAD ASST	\$24,049		UGPP/F	02			\$24,049	FEDERAL/CONTRACTS	\$6,693	\$494	\$0	\$349	\$186	\$2,511	\$203	\$0	\$10,437	\$34,486
3	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	\$24,960		UGPP/F	06			\$24,960	FEDERAL/CONTRACTS	\$6,946	\$494	\$0	\$362	\$186	\$0	\$0	\$0	\$7,989	\$32,949
4	STRI-ACAS-007F	VALDES, VIVIAN	12/12/16	ACAD ASST	\$23,171		UGPP/F	01			\$23,171	FEDERAL/CONTRACTS	\$6,448	\$494	\$0	\$336	\$186	\$0	\$0	\$0	\$7,465	\$30,636
5	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$30,911		UGPP/G	07			\$30,911	FEDERAL/CONTRACTS	\$8,602	\$0	\$0	\$448	\$186	\$1,670	\$228	\$0	\$11,135	\$42,046
6	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	\$30,774		UGPP/H	05			\$30,774	FEDERAL/CONTRACTS	\$8,564	\$494	\$0	\$446	\$186	\$1,670	\$228	\$0	\$11,590	\$42,363
7	SPRE-ADSA-002C	MEDINA, EMILIO	09/12/16	ADMIN SUPPORT ASST	\$27,525		UGPP/H	02			\$27,525	FEDERAL/CONTRACTS	\$7,660	\$494	\$0	\$399	\$186	\$2,511	\$203	\$0	\$11,455	\$38,979
8	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	\$59,566		UGPP/M	12			\$59,566	FEDERAL/CONTRACTS	\$16,577	\$0	\$0	\$864	\$186	\$2,771	\$372	\$0	\$20,771	\$80,337
9	STRI-ASDI-001F	ANDRADA, ROWENA	09/01/08	ASST DIR	\$59,895		UGPP/NR	09			\$59,895	FEDERAL/CONTRACTS	\$16,669	\$0	\$0	\$868	\$186	\$2,511	\$203	\$0	\$20,438	\$80,333
10	STRI-ASDI-006F	MONGAMI, LOVELYNN	09/01/15	ASST DIR	\$58,053		UGPP/NR	08			\$58,053	FEDERAL/CONTRACTS	\$16,156	\$0	\$0	\$852	\$186	\$2,771	\$372	\$0	\$20,328	\$78,380
11	STRI-ASDI-005F	TAKAWO, CHRISLYNN	09/03/15	ASST DIR	\$59,895		UGPP/NR	09			\$59,895	FEDERAL/CONTRACTS	\$16,669	\$494	\$0	\$868	\$186	\$2,771	\$372	\$0	\$21,361	\$81,256
12	SBDA-ASAD-002F	HERTSLET, DENISE	03/04/16	BUS ADVISOR	\$61,621		UGPP/K	18X			\$61,621	FEDERAL/CONTRACTS	\$17,449	\$494	\$0	\$894	\$186	\$1,245	\$203	\$0	\$20,772	\$82,393
13	SBDA-ASAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	\$57,930		UGPP/K	17			\$57,930	FEDERAL/CONTRACTS	\$16,122	\$494	\$0	\$860	\$186	\$1,670	\$228	\$0	\$19,541	\$77,471
14	GUCD-ADIT-001C	FEJARANG, TERESITA	10/01/12	CEEDERS ASSOC DIR ITO & D/D	\$110,501		UGPP/P	18XXXX			\$110,501	FEDERAL/CONTRACTS	\$30,752	\$494	\$0	\$1,602	\$186	\$1,245	\$203	\$0	\$34,484	\$144,985
15	GUCD-PDIO-001C	DE LEON, JUNE	11/03/12	CEEDERS ASSOC DIR PDIAO	\$103,956		UGPP/P	18XX			\$103,956	FEDERAL/CONTRACTS	\$28,931	\$0	\$0	\$1,507	\$186	\$2,511	\$203	\$0	\$33,339	\$137,295
16	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEEDERS DATA & DEV PROD ASST	\$38,753		UGPP/H	12			\$38,753	FEDERAL/CONTRACTS	\$10,785	\$0	\$0	\$562	\$186	\$3,838	\$228	\$0	\$15,600	\$54,353
17	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEEDERS DATA SPEC	\$43,734		UGPP/K	08			\$43,734	FEDERAL/CONTRACTS	\$12,171	\$0	\$0	\$634	\$186	\$2,511	\$203	\$0	\$15,706	\$59,440
18	GUCD-CDMS-001C	GUERRERO, SHEROLYN	12/14/15	CEEDERS DISABILIT MEDIA SPEC	\$33,476		UGPP/J	03			\$33,476	FEDERAL/CONTRACTS	\$9,316	\$494	\$0	\$485	\$186	\$2,511	\$203	\$0	\$13,197	\$46,673
19	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEEDERS FISCAL MGR	\$72,914		UGPP/O	12			\$72,914	FEDERAL/CONTRACTS	\$20,292	\$0	\$0	\$1,057	\$186	\$1,986	\$0	\$0	\$23,521	\$96,435
20	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEEDERS GRANT BUD SPEC I	\$30,774		UGPP/H	05			\$30,774	FEDERAL/CONTRACTS	\$8,564	\$0	\$0	\$446	\$186	\$0	\$0	\$0	\$9,197	\$39,971
21	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/18	CEEDERS GRANT BUD SPVR	\$46,375		UGPP/L	07			\$46,375	FEDERAL/CONTRACTS	\$12,906	\$0	\$0	\$672	\$186	\$2,771	\$372	\$0	\$16,908	\$63,283
22	GUCD-GASP-001C	LIMTIAGO, JEFREYON	01/04/18	CEEDERS GRANT SPEC	\$39,965		UGPP/L	03			\$39,965	FEDERAL/CONTRACTS	\$11,122	\$0	\$0	\$579	\$186	\$2,511	\$203	\$0	\$14,603	\$54,568
23	GUCD-INDM-001C	MENDIOLA, JOSEPH JOHN	08/01/16	CEEDERS INTEROP DATA MGR	\$46,375		UGPP/L	07			\$46,375	FEDERAL/CONTRACTS	\$12,906	\$494	\$0	\$672	\$186	\$6,339	\$372	\$0	\$20,971	\$67,345
24	GUCD-OFTC-010C	PEREDA, THILANI	12/06/10	CEEDERS OFFICE TECH	\$27,648		UGPP/G	04			\$27,648	FEDERAL/CONTRACTS	\$7,694	\$0	\$0	\$401	\$186	\$2,511	\$203	\$0	\$10,996	\$38,644
25	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEEDERS RES ASSOC	\$37,427		UGPP/J	06			\$37,427	FEDERAL/CONTRACTS	\$10,416	\$494	\$0	\$543	\$186					

University of Guam  
Staffing Pattern  
FY2018 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			BENEFITS										
									Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (27.83%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
8	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$42,307	M		02	\$0	\$42,307	LOCAL	\$11,774	\$0	\$0	\$613	\$186	\$0	\$0	\$0	\$12,574	\$54,881	
9	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$56,268	N		07	\$0	\$56,268	LOCAL	\$15,659	\$494	\$0	\$816	\$186	\$6,339	\$372	\$0	\$23,867	\$80,135	
10	COMT-ACC3-003L	TUJAZON, NOEL	05/20/13	ACCT III	\$58,053	N		08	\$0	\$58,053	LOCAL	\$16,156	\$0	\$0	\$824	\$186	\$0	\$0	\$0	\$17,184	\$75,237	
11	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	\$30,774	H		04	\$0	\$30,774	LOCAL	\$8,564	\$494	\$0	\$446	\$186	\$2,771	\$372	\$0	\$12,835	\$43,609	
12	COMT-ACT2-001L	IEREZA, NOEME	06/25/12	ACCT TECH II	\$33,182	I		05	\$0	\$33,182	LOCAL	\$9,235	\$494	\$0	\$481	\$186	\$2,771	\$372	\$0	\$13,540	\$46,722	
13	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$28,595	I		01	\$0	\$28,595	LOCAL	\$7,958	\$494	\$0	\$415	\$0	\$6,339	\$372	\$0	\$15,578	\$44,173	
14	COMT-ACT2-007L	VALENCIA, ZENAIDA	07/30/12	ACCT TECH II	\$33,182	I		05	\$0	\$33,182	LOCAL	\$9,235	\$494	\$0	\$481	\$186	\$3,838	\$228	\$0	\$14,463	\$47,645	
15	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	\$40,077	J		08	\$0	\$40,077	LOCAL	\$11,153	\$494	\$0	\$581	\$186	\$2,511	\$0	\$0	\$14,927	\$55,003	
16	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$45,411	J		12	\$0	\$45,411	LOCAL	\$12,638	\$0	\$0	\$658	\$186	\$2,511	\$203	\$0	\$16,197	\$61,608	
17	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	\$49,554	K		12	\$0	\$49,554	LOCAL	\$13,791	\$0	\$0	\$719	\$186	\$3,838	\$228	\$0	\$18,762	\$68,316	
18	ADFI-ABAP-002L	CUBACUB, RACHEL	10/03/15	ACTG ASSOC BUD&ADMIN PROC OFFCR	\$55,976	***		***	\$0	\$55,976	LOCAL	\$15,578	\$0	\$0	\$812	\$186	\$4,567	\$268	\$21,411	\$77,387		
19	GLAS-ASDE-002L	SANTOS-BAMBA, SHARLEEN	08/17/15	ACTG ASSOC DEAN, CLASS	\$108,125	***		***	\$0	\$108,125	LOCAL	\$30,091	\$0	\$0	\$1,568	\$186	\$2,511	\$203	\$34,560	\$142,685		
20	EMSS-ADRA-001L	SHIMIZU, CYAUNDRA	10/13/17	ADMIN RECRUI/ADVISOR	\$45,014	J	UGPP/N	01	\$0	\$45,014	LOCAL	\$12,527	\$494	\$0	\$653	\$186	\$0	\$0	\$13,861	\$58,875		
21	AREC-AIID-001L	AGUON, DESIREE	12/12/17	ADMIN AIDE	\$28,964	F		07	\$0	\$28,964	LOCAL	\$8,061	\$494	\$0	\$420	\$186	\$2,771	\$372	\$12,305	\$41,269		
22	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	\$32,253	J		02	\$0	\$32,253	LOCAL	\$8,976	\$494	\$0	\$468	\$186	\$2,511	\$203	\$13,639	\$45,892		
23	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	\$42,661	J		10	\$903	\$43,564	LOCAL	\$12,124	\$0	\$0	\$632	\$186	\$2,511	\$203	\$15,657	\$59,220		
24	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	\$37,427	J		06	\$0	\$37,427	LOCAL	\$10,416	\$494	\$0	\$543	\$186	\$0	\$0	\$11,639	\$49,066		
25	ACAD-ADMA-001L	CALYO, JUNE	12/31/07	ADMIN ASST	\$40,077	J		08	\$0	\$40,077	LOCAL	\$11,153	\$494	\$0	\$581	\$186	\$2,771	\$372	\$15,559	\$55,636		
26	WPTR-ADMA-001M	CAMACHO, DORIS	02/18/08	ADMIN ASST	\$45,411	J		12	\$0	\$45,411	LOCAL	\$12,638	\$494	\$0	\$658	\$186	\$2,511	\$203	\$16,692	\$62,103		
27	SBAA-ADMA-002L	CARLSON, DOROTHY	07/17/11	ADMIN ASST	\$45,411	J		12	\$0	\$45,411	LOCAL	\$12,638	\$0	\$0	\$658	\$186	\$1,245	\$203	\$14,931	\$60,342		
28	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	\$38,845	J		07	\$0	\$38,845	LOCAL	\$10,811	\$494	\$0	\$563	\$186	\$2,511	\$203	\$14,769	\$53,614		
29	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$45,411	J		12	\$0	\$45,411	LOCAL	\$12,638	\$0	\$0	\$658	\$186	\$0	\$0	\$13,483	\$58,894		
30	CESC-ADMA-001L	DUENAS, KATHLEEN	06/19/17	ADMIN ASST	\$33,476	J		03	\$0	\$33,476	LOCAL	\$9,316	\$0	\$0	\$485	\$186	\$6,339	\$372	\$16,700	\$50,175		
31	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	\$40,077	J		08	\$954	\$41,031	LOCAL	\$11,419	\$0	\$0	\$595	\$186	\$2,511	\$203	\$14,915	\$55,946		
32	SENG-ADMA-001L	GAMBOA, VALERIE	07/24/17	ADMIN ASST	\$31,076	J		01	\$0	\$31,076	LOCAL	\$8,648	\$0	\$0	\$451	\$186	\$1,245	\$203	\$10,734	\$41,810		
33	MILI-ADMA-002L	GAMAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$37,427	J		06	\$0	\$37,427	LOCAL	\$10,416	\$0	\$0	\$543	\$186	\$3,838	\$228	\$15,211	\$52,638		
34	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$38,845	J		07	\$0	\$38,845	LOCAL	\$10,811	\$0	\$0	\$563	\$186	\$0	\$0	\$11,560	\$50,405		
35	NSA-ADMA-001L	JOSE JEANETTE	02/28/16	ADMIN ASST	\$32,253	J		02	\$713	\$32,966	LOCAL	\$9,376	\$494	\$0	\$478	\$186	\$0	\$0	\$13,333	\$46,300		
36	SBAA-ADMA-004L	MANGLONA, GWENDOLYN	09/06/16	ADMIN ASST	\$41,349	J		09	\$0	\$41,349	LOCAL	\$11,507	\$0	\$0	\$600	\$186	\$3,838	\$228	\$16,340	\$57,709		
37	CESC-ADMA-005M	MENDIOLA, IANE	10/01/04	ADMIN ASST	\$41,349	J		09	\$0	\$41,349	LOCAL	\$11,507	\$0	\$0	\$600	\$186	\$0	\$0	\$12,293	\$53,642		
38	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	\$42,661	J		10	\$0	\$42,661	LOCAL	\$11,873	\$0	\$0	\$619	\$186	\$0	\$0	\$12,678	\$55,338		
39	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	\$36,061	J		05	\$911	\$36,972	LOCAL	\$10,289	\$0	\$0	\$536	\$186	\$2,771	\$372	\$14,155	\$51,127		
40	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	\$31,076	J		01	\$883	\$31,959	LOCAL	\$8,894	\$494	\$0	\$463	\$186	\$1,245	\$203	\$11,487	\$43,446		
41	CLAS-ADMA-003L	PECKICH, JEANETTE F.	01/02/18	ADMIN ASST	\$31,076	J		01	\$0	\$31,076	LOCAL	\$8,648	\$494	\$0	\$451	\$0	\$6,339	\$372	\$16,305	\$47,380		
42	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	\$40,077	J		08	\$0	\$40,077	LOCAL	\$11,153	\$494	\$0	\$581	\$186	\$1,670	\$228	\$14,313	\$54,390		
43	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$38,845	J		07	\$924	\$39,769	LOCAL	\$11,068	\$0	\$0	\$577	\$186	\$2,511	\$203	\$14,545	\$54,314		
44	HUMA-ADMA-001L	UMAYAM, JEFFREY	04/09/12	ADMIN ASST	\$34,744	J		04	\$0	\$34,744	LOCAL	\$9,669	\$494	\$0	\$504	\$186	\$2,511	\$203	\$13,568	\$48,312		
45	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	\$31,076	J		01	\$0	\$31,076	LOCAL	\$8,648	\$494	\$0	\$451	\$186	\$2,771	\$372	\$12,923	\$43,999		
46	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$33,911	K		01	\$0	\$33,911	LOCAL	\$9,437	\$494	\$0	\$492	\$186	\$4,567	\$268	\$15,445	\$49,356		
47	CLAS-ADMO-001L	FERNANDEZ, DOREEN	03/06/14	ADMIN OFFCR	\$47,846	L		08	\$1,139	\$48,985	LOCAL	\$13,632	\$0	\$0	\$710	\$186	\$2,511	\$203	\$17,244	\$66,228		
48	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$46,375	L		07	\$0	\$46,375	LOCAL	\$12,900	\$0	\$0	\$671	\$186	\$0	\$0	\$13,765	\$60,140		
49	STFA-ADMO-001L	GUERRERO, FRANCIS	03/09/02	ADMIN OFFCR	\$46,375	L		07	\$0	\$46,375	LOCAL	\$13,145	\$494	\$0	\$665	\$186	\$2,511	\$203	\$17,225	\$64,458		
50	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$55,934	L		13	\$1,183	\$57,117	LOCAL	\$15,896	\$0	\$0	\$828	\$186	\$1,670	\$228	\$18,809	\$75,926		
51	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$47,846	L		08	\$0	\$47,846	LOCAL	\$13,315	\$0	\$0	\$694	\$186	\$3,838	\$228	\$18,262	\$66,108		
52	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	\$52,547	L		11	\$0	\$52,547	LOCAL	\$14,624	\$0	\$0	\$0	\$186	\$2,511	\$203	\$17,525	\$70,072		
53	ACAD-ADMO-003L	TENORIO, CHARLENE	03/20/17	ADMIN OFFCR	\$43,051	L		05	\$0	\$43,051	LOCAL	\$11,981	\$494	\$0	\$624	\$186	\$3,838	\$228	\$17,352	\$60,403		
54	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	\$37,914	K		04	\$0	\$37,914	LOCAL	\$10,551	\$0	\$0	\$550	\$186	\$1,245	\$203	\$12,736	\$50,650		
55	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	\$33,150	J	UGPP/H	07	\$0	\$33,150	LOCAL	\$9,226	\$0	\$0	\$481	\$186	\$1,670	\$228	\$11,791	\$44,941		
56	WPTR-AGRT-003M	GUMATAOTAO, RAYMOND	02/18/08	AGR RES TECH	\$39,686	G		15	\$0	\$39,686	LOCAL	\$11,045	\$0	\$0	\$575	\$186	\$4,567	\$268	\$16,642	\$56,328		
57	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$39,686	G		15	\$0	\$39,686	LOCAL	\$11,045	\$0	\$0	\$575	\$186	\$6,339	\$372	\$18,518	\$58,204		
58	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$38,465	G		14	\$0	\$38,465	LOCAL	\$10,705	\$0	\$0	\$558	\$186	\$6,339	\$372	\$18,160	\$56,625		
59	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$26,666	G		02	\$729	\$27,395	LOCAL	\$7,346	\$494	\$0	\$383	\$186	\$2,511	\$203	\$11,124	\$37,519		
60	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	\$38,465	G		14	\$0	\$38,465	LOCAL	\$10,705	\$0	\$0	\$558	\$186	\$4,567	\$268	\$16,284	\$54,749		
61	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$31,892	G		07	\$0	\$31,892	LOCAL	\$8,875	\$0	\$0	\$462	\$186	\$4,567	\$268	\$14,360	\$46,251		
62	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$42,244	G		18	\$0	\$42,244	LOCAL	\$11,756	\$0	\$0	\$0	\$186	\$2,511	\$203	\$14,658	\$56,902		
63	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	\$31,892	G		08	\$0	\$31,892	LOCAL	\$8,875	\$0	\$0	\$462	\$186	\$2,511	\$0	\$12,036	\$43,927		
64	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	\$45,891	I		17	\$0	\$45,891	LOCAL	\$12,771	\$0	\$0	\$665	\$186	\$0	\$0	\$13,623	\$59,514		
65	COMT-ASCB-001L	DANIELI, FRANCES	11/28/16	ASSOC COMPT/BURS	\$67,607	***		***	\$0	\$67,607	LOCAL	\$18,815	\$0	\$0	\$980	\$186	\$0	\$0	\$19,982	\$87,589		
66	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	\$134,680	***		***	\$0	\$134,680	LOCAL	\$37,481	\$494	\$0	\$1,953	\$0	\$1,245	\$203	\$41,377	\$176,057		
67	PDLL-ADPT-001L	HECHANOVA, MANUEL JR.	05/20/13	ASSOC DIR, PIP TADEO	\$62,636	***		***	\$0	\$62,636	LOCAL	\$17,432	\$0	\$0	\$908	\$186	\$1,245	\$203	\$19,975	\$82,611		
68	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$77,498	IV		16	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$26,087	\$103,585		
69	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$77,498	IV		16	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$2,511	\$203	\$26,087	\$103,585		
70	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	\$77,498	IV		16	\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$6,339	\$372	\$30,083	\$107,581		
71	NSMA-ASOP-012L																					

University of Guam  
Staffing Pattern  
FY2018 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			BENEFITS										
									Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (27.83%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
94	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	\$71,440	IV		14			\$0	\$71,440	LOCAL	\$19,882	\$0	\$0	\$1,036	\$186	\$4,567	\$268	\$25,939	\$97,379
95	JAP-ASOP-002L	IWATA, YUKA	08/14/06	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$1,245	\$203	\$24,327	\$101,824
96	WPTR-ASOP-001M	IRANG, HUI	10/01/11	ASSOC PROF	\$100,746	IV		16			\$0	\$100,746	LOCAL	\$1,461	\$0	\$0	\$1,461	\$186	\$2,771	\$0	\$32,456	\$132,202
97	SBMG-ASOP-002L	KABICTING, LEILA	09/16/10	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$4,567	\$268	\$27,713	\$105,211
98	SEAA-ASOP-003L	KANE, STEPHEN	08/17/09	ASSOC PROF	\$71,440	IV		14			\$0	\$71,440	LOCAL	\$19,882	\$494	\$0	\$1,036	\$186	\$2,511	\$203	\$24,313	\$95,753
99	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	\$65,950	IV		12			\$0	\$65,950	LOCAL	\$18,354	\$494	\$0	\$956	\$186	\$2,511	\$203	\$22,705	\$88,655
100	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$51,665	IV		16			\$0	\$51,665	LOCAL	\$14,378	\$0	\$0	\$749	\$186	\$1,245	\$0	\$16,559	\$68,224
101	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$26,944	\$104,442
102	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$25,592	\$103,090
103	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	\$68,628	IV		13			\$0	\$68,628	LOCAL	\$19,099	\$494	\$0	\$995	\$186	\$6,339	\$372	\$27,486	\$96,114
104	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$85,669	IV		19			\$0	\$85,669	LOCAL	\$23,842	\$494	\$0	\$1,242	\$186	\$1,986	\$0	\$27,750	\$113,419
105	CESC-ASOP-002M	MOORE, AUBREY	08/19/13	ASSOC PROF	\$100,746	IV		20			\$0	\$100,746	LOCAL	\$28,038	\$0	\$0	\$1,461	\$186	\$2,511	\$203	\$32,399	\$133,145
106	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$2,771	\$0	\$26,143	\$103,641
107	SNSW-ASOP-001L	NATIVIDAD, LISALINDA	08/13/12	ASSOC PROF	\$47,626	IV		14			\$0	\$47,626	LOCAL	\$13,254	\$0	\$0	\$691	\$186	\$3,838	\$228	\$18,198	\$65,824
108	ECON-ASOP-006L	O'BRIEN, DAVID	02/08/15	ASSOC PROF	\$54,021	IV		16			\$0	\$54,021	LOCAL	\$15,034	\$0	\$0	\$783	\$186	\$2,511	\$203	\$19,519	\$73,539
109	SBMK-ASOP-004L	O'BRIEN, MARIA	12/01/04	ASSOC PROF	\$87,573	IV		16			\$0	\$87,573	LOCAL	\$24,372	\$0	\$0	\$1,270	\$186	\$3,838	\$228	\$29,994	\$117,467
110	NSMA-ASOP-002L	OH, HYUNJUN	01/16/18	ASSOC PROF	\$68,628	IV		13			\$0	\$68,628	LOCAL	\$19,099	\$494	\$0	\$995	\$0	\$2,511	\$203	\$23,303	\$91,931
111	GEOG-ASOP-001L	OWEN, AMY	08/13/12	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,511	\$203	\$25,592	\$103,090
112	SNA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	\$74,395	IV		15			\$0	\$74,395	LOCAL	\$20,704	\$0	\$0	\$1,079	\$186	\$1,245	\$0	\$23,215	\$97,610
113	SBMG-ASOP-003L	PEREZ, KARRI	01/22/13	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$494	\$0	\$1,124	\$186	\$0	\$0	\$23,372	\$100,870
114	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$1,670	\$228	\$24,776	\$102,274
115	POLS-ASOP-006L	SWAMY, ARUN	01/22/14	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$26,944	\$104,442
116	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$1,986	\$268	\$25,132	\$102,630
117	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$4,567	\$268	\$27,713	\$105,211
118	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$3,838	\$228	\$26,944	\$104,442
119	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,771	\$372	\$26,021	\$103,519
120	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	\$88,238	IV		20			\$0	\$88,238	LOCAL	\$24,557	\$0	\$0	\$1,279	\$186	\$2,511	\$203	\$28,737	\$116,975
121	NSMA-ASOP-006L	ZOU, YUEN	10/01/08	ASSOC PROF	\$77,498	IV		16			\$0	\$77,498	LOCAL	\$21,568	\$0	\$0	\$1,124	\$186	\$2,771	\$0	\$25,419	\$103,447
122	NSMS-ASOP-004L	MOOTS, KATHLEEN	05/24/15	ASSOC PROF (TAC SEN PRES)	\$100,746	***		***			\$0	\$100,746	LOCAL	\$28,038	\$0	\$0	\$1,461	\$186	\$2,511	\$203	\$32,399	\$133,145
123	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST	\$43,740	***		***			\$0	\$43,740	LOCAL	\$12,173	\$0	\$0	\$634	\$0	\$0	\$0	\$12,807	\$56,547
124	BIOL-ASIN-002L	MYERS, ALLISON	08/14/17	ASST INST	\$35,762	06		06			\$0	\$35,762	LOCAL	\$9,953	\$494	\$0	\$184	\$186	\$2,511	\$203	\$13,866	\$49,628
125	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	\$70,421	III		10			\$0	\$70,421	LOCAL	\$19,598	\$0	\$0	\$1,021	\$186	\$0	\$0	\$20,806	\$91,227
126	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	\$60,119	III		12	01/16/18	\$1,710	\$60,119	LOCAL	\$16,731	\$0	\$0	\$872	\$186	\$3,838	\$228	\$21,856	\$81,975	
127	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	\$60,689	III		13			\$0	\$60,689	LOCAL	\$16,890	\$494	\$0	\$880	\$186	\$2,511	\$203	\$21,165	\$81,854
128	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	\$54,169	III		10			\$0	\$54,169	LOCAL	\$15,075	\$0	\$0	\$785	\$186	\$2,981	\$403	\$19,431	\$73,600
129	CESC-ASTP-001L	BEVACQUA, ROBERT	01/16/18	ASST PROF	\$58,409	III		12			\$0	\$58,409	LOCAL	\$16,255	\$494	\$0	\$847	\$0	\$0	\$0	\$17,596	\$76,005
130	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	\$65,596	III		15			\$0	\$65,596	LOCAL	\$18,255	\$494	\$0	\$951	\$186	\$2,511	\$203	\$22,602	\$88,198
131	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	\$73,109	III		11			\$0	\$73,109	LOCAL	\$20,346	\$494	\$0	\$1,060	\$186	\$1,245	\$203	\$23,536	\$96,645
132	ENGL-ASTP-018L	BOWMAN, ELIZABETH	08/13/12	ASST PROF	\$56,237	III		11			\$0	\$56,237	LOCAL	\$15,651	\$494	\$0	\$815	\$186	\$1,245	\$203	\$18,596	\$74,833
133	SOCI-ASTP-003L	CABRERA, DEBRA	08/14/17	ASST PROF	\$63,084	III		14			\$0	\$63,084	LOCAL	\$17,556	\$494	\$0	\$915	\$186	\$0	\$0	\$19,152	\$82,236
134	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/08	ASST PROF	\$50,326	IV		08			\$0	\$50,326	LOCAL	\$14,006	\$494	\$0	\$730	\$0	\$1,986	\$268	\$17,484	\$67,809
135	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	\$56,237	III		11			\$0	\$56,237	LOCAL	\$15,651	\$0	\$0	\$815	\$186	\$4,567	\$268	\$21,488	\$77,725
136	POLS-ASTP-003L	CRUZ, MARY THERESE	08/19/14	ASST PROF	\$54,169	III		10			\$0	\$54,169	LOCAL	\$15,075	\$0	\$0	\$785	\$186	\$2,771	\$372	\$19,190	\$73,359
137	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	\$36,293	III		10	10/10/10		\$0	\$36,293	LOCAL	\$10,100	\$494	\$0	\$526	\$186	\$2,511	\$203	\$14,022	\$50,315
138	COMM-ASTP-007L	DALISAY, FRANCIS	08/17/15	ASST PROF	\$63,084	III		14			\$0	\$63,084	LOCAL	\$17,556	\$494	\$0	\$915	\$186	\$1,245	\$203	\$20,600	\$83,684
139	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	\$52,203	III		09			\$0	\$52,203	LOCAL	\$14,528	\$0	\$0	\$757	\$186	\$4,567	\$268	\$20,307	\$72,509
140	SNNU-ASTP-003L	FRANCO, NELSON	08/15/11	ASST PROF	\$73,917	III		18			\$0	\$73,917	LOCAL	\$20,571	\$0	\$0	\$1,072	\$186	\$4,567	\$268	\$26,665	\$100,581
141	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	\$54,169	III		10			\$0	\$54,169	LOCAL	\$15,075	\$494	\$0	\$785	\$186	\$2,511	\$0	\$19,053	\$73,222
142	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	\$54,169	III		10			\$0	\$54,169	LOCAL	\$15,075	\$0	\$0	\$785	\$186	\$4,567	\$268	\$20,882	\$75,051
143	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	\$54,169	III		10			\$0	\$54,169	LOCAL	\$15,075	\$494	\$0	\$785	\$186	\$6,339	\$372	\$23,253	\$77,422
144	PHIL-ASTP-002L	HEMMINGS, MICHAEL	01/16/18	ASST PROF	\$43,673	III		04			\$0	\$43,673	LOCAL	\$12,154	\$494	\$0	\$633	\$0	\$2,771	\$372	\$16,425	\$60,098
145	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	\$68,237	III		16			\$0	\$68,237	LOCAL	\$18,990	\$0	\$0	\$989	\$186	\$1,245	\$203	\$21,615	\$89,852
146	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	\$63,084	III		14			\$0	\$63,084	LOCAL	\$17,556	\$494	\$0	\$915	\$186	\$2,511	\$203	\$21,866	\$84,950
147	ARTS-ASTP-003L	KECKES, IRENA	08/17/15	ASST PROF	\$56,237	III		11			\$0	\$56,237	LOCAL	\$15,651	\$494	\$0	\$815	\$186	\$3,838	\$228	\$21,213	\$77,250
148	NSMA-ASTP-006L	KIM, CHANSO	08/14/17	ASST PROF	\$54,169	III		10			\$0	\$54,169	LOCAL	\$15,075	\$494	\$0	\$785	\$186	\$2,771	\$372	\$19,685	\$73,854
149	GEOG-ASTP-004L	KING, ROMINA	08/17/15	ASST PROF	\$46,837	III		06			\$0	\$46,837	LOCAL	\$13,035	\$494	\$0	\$679	\$186	\$6,339	\$372	\$21,106	\$67,943
150	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	\$68,237	III		16			\$0	\$68,237	LOCAL	\$18,990	\$494	\$0	\$989	\$186	\$1,245	\$203	\$22,109	\$90,346
151	LREC-ASTP-012L	LIBAO, JEFFREY	01/06/15	ASST PROF	\$60,889	III		06	01/06/18	\$1,659	\$62,548	LOCAL	\$17,407	\$0	\$0	\$907	\$186	\$0	\$0	\$18,500	\$81,048	
152	LREC-ASTP-008L	MA, WAIYI	01/17/17	ASST PROF	\$50,326	III		08			\$0	\$50,326	LOCAL	\$14,006	\$494	\$0	\$730	\$186	\$1,245	\$0	\$16,662	\$66,988
153	LREC-ASTP-005L	MARSHALL, COURTNEY	02/24/17	ASST PROF	\$46,837	III		06			\$0	\$46,837	LOCAL	\$13,035	\$494	\$0	\$679	\$186	\$0	\$0	\$14,395	\$61,231
154	LREC-ASTP-002L																					

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS									
									Date	Amt				Retirement (2.83%)	Retire RDI Amt (\$19.01 *26PPP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PPP)	Medical	Dental	TOTAL BENEFITS	TOTAL	
180	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	\$19,866	C		04			\$0	\$19,866	LOCAL	\$5,529	\$494	\$0	\$288	\$186	\$2,511	\$0	\$9,009	\$28,875	
181	PMCU-BUCU-024L	DATUGAN, JOSE	03/27/17	BLDG CUST	\$17,769	C		04			\$0	\$17,769	LOCAL	\$4,945	\$494	\$0	\$258	\$186	\$2,511	\$0	\$8,395	\$26,164	
182	PMCU-BUCU-033L	PEREZ, VILMA	02/10/18	BLDG CUST	\$20,369	C		04	02/10/18		\$50	\$20,369	LOCAL	\$5,725	\$494	\$0	\$295	\$186	\$2,511	\$0	\$9,156	\$29,524	
183	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$24,393	C		10			\$0	\$24,393	LOCAL	\$6,789	\$494	\$0	\$354	\$186	\$4,567	\$0	\$12,390	\$36,783	
184	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	\$25,632	C		11	03/30/18	\$466	\$466	\$25,632	LOCAL	\$7,134	\$494	\$0	\$372	\$186	\$2,511	\$0	\$10,697	\$36,330	
185	PMCU-BUCU-025L	TAJERON, FRANCIS	03/27/17	BLDG CUST	\$17,769	C		01			\$0	\$17,769	LOCAL	\$4,945	\$494	\$0	\$258	\$186	\$1,245	\$203	\$7,332	\$25,101	
186	AFUT-BSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	\$58,053	N		08			\$0	\$58,053	LOCAL	\$16,156	\$0	\$0	\$842	\$186	\$0	\$0	\$17,184	\$75,237	
187	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$36,407	H		10			\$0	\$36,407	LOCAL	\$10,132	\$0	\$0	\$528	\$186	\$1,986	\$268	\$13,100	\$49,507	
188	AFUT-CPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	\$57,900	O		05			\$0	\$57,900	LOCAL	\$16,114	\$0	\$0	\$840	\$186	\$0	\$0	\$17,140	\$75,039	
189	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$30,774	H		05			\$0	\$30,774	LOCAL	\$8,564	\$494	\$0	\$446	\$186	\$3,838	\$228	\$13,758	\$44,531	
190	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$32,848	H		06	01/01/18	\$908	\$908	\$32,848	LOCAL	\$9,141	\$494	\$0	\$476	\$186	\$2,771	\$372	\$13,442	\$46,289	
191	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	\$40,501	I		11			\$0	\$40,501	LOCAL	\$11,271	\$0	\$0	\$587	\$186	\$6,339	\$372	\$18,756	\$59,257	
192	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	\$36,878	I		08			\$0	\$36,878	LOCAL	\$10,263	\$494	\$0	\$535	\$186	\$1,245	\$203	\$12,927	\$49,805	
193	PMRE-CAR2-004L	PAYOMO, WILLIAM	08/25/02	CARPENTER II	\$48,849	I		17			\$0	\$48,849	LOCAL	\$13,595	\$494	\$0	\$708	\$186	\$1,245	\$203	\$16,432	\$65,281	
194	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$36,878	I		08			\$0	\$36,878	LOCAL	\$10,263	\$494	\$0	\$535	\$186	\$1,245	\$203	\$13,927	\$49,805	
195	COMT-CAS2-001L	HACK, HEATHER	09/11/17	CASHIER II	\$23,171	F		01			\$0	\$23,171	LOCAL	\$6,440	\$494	\$0	\$336	\$0	\$3,838	\$228	\$11,345	\$34,516	
196	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	\$42,307	M		02			\$0	\$42,307	LOCAL	\$11,774	\$0	\$0	\$613	\$186	\$1,986	\$268	\$14,828	\$57,135	
197	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$45,574	M		04	01/12/18	\$1,295	\$1,295	\$45,574	LOCAL	\$13,044	\$0	\$0	\$660	\$186	\$0	\$0	\$13,910	\$60,779	
198	WERI-CHE3-001L	CRUZ, JENNIFER	08/03/09	CHEMIST III	\$54,214	N		06	02/03/18	\$1,369	\$1,369	\$55,583	LOCAL	\$15,469	\$494	\$0	\$806	\$186	\$2,771	\$372	\$20,099	\$75,682	
199	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	\$93,908	***		***			\$0	\$93,908	LOCAL	\$26,135	\$0	\$0	\$1,362	\$186	\$6,339	\$372	\$34,394	\$128,302	
200	PRES-CIOF-002L	HIDALGO, ROMMEL ROMUALDO	01/04/16	CHIEF INFO OFFCR	\$155,000	***		***	01/04/18	\$3,488	\$3,488	\$158,487	LOCAL	\$44,107	\$0	\$0	\$2,298	\$186	\$6,339	\$372	\$53,303	\$211,790	
201	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	\$97,009	***		***			\$0	\$97,009	LOCAL	\$26,998	\$0	\$0	\$1,407	\$186	\$0	\$0	\$28,591	\$125,600	
202	AFUT-CPOF-001L	PEREZ, SONNY	05/03/07	CHIEF PLANT FAC OFFCR	\$90,454	***		***			\$0	\$90,454	LOCAL	\$25,173	\$0	\$0	\$1,312	\$186	\$2,771	\$372	\$29,815	\$120,269	
203	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$27,639	C		14			\$0	\$27,639	LOCAL	\$7,692	\$0	\$0	\$401	\$186	\$4,567	\$268	\$13,114	\$40,753	
204	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	\$22,724	E		03			\$0	\$22,724	LOCAL	\$6,324	\$494	\$0	\$329	\$186	\$3,838	\$228	\$11,401	\$34,125	
205	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$36,061	J		05	02/16/18	\$911	\$911	\$36,972	LOCAL	\$10,289	\$494	\$0	\$536	\$186	\$1,245	\$0	\$12,751	\$49,723	
206	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	\$99,137	***		***			\$0	\$99,137	LOCAL	\$27,590	\$0	\$0	\$1,437	\$186	\$1,986	\$0	\$31,199	\$130,336	
207	COMT-CSP-001L	BLAZ, CHRISTINA	12/27/12	CLERK SVR REP	\$37,562	H		11			\$0	\$37,562	LOCAL	\$10,453	\$0	\$0	\$545	\$186	\$2,511	\$203	\$13,927	\$51,481	
208	STFA-CSP-001L	FLORES, ALVIN	02/21/11	CLERK SVR REP	\$35,287	H		09			\$0	\$35,287	LOCAL	\$10,453	\$494	\$0	\$512	\$186	\$1,245	\$203	\$12,461	\$47,823	
209	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	\$73,831	UGPP/P		09			\$0	\$73,831	LOCAL	\$20,547	\$0	\$0	\$0	\$0	\$3,838	\$228	\$24,800	\$98,631	
210	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$126,416	***		***			\$0	\$126,416	LOCAL	\$36,820	\$0	\$0	\$1,833	\$186	\$1,986	\$268	\$39,455	\$165,871	
211	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	\$148,324	***		***			\$0	\$148,324	LOCAL	\$41,279	\$0	\$0	\$2,151	\$186	\$6,339	\$372	\$50,327	\$198,651	
212	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	\$120,819	***		***			\$0	\$120,819	LOCAL	\$33,624	\$0	\$0	\$1,752	\$186	\$2,511	\$203	\$38,277	\$159,096	
213	SNA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	\$112,035	***		***			\$0	\$112,035	LOCAL	\$31,179	\$0	\$0	\$1,625	\$186	\$0	\$0	\$32,990	\$145,025	
214	PRES-DMST-001L	CONERLY, MICHELLE	04/15/15	DIG MEDIA ALEC	\$36,407	J	UGPP/H	10			\$0	\$36,407	LOCAL	\$10,132	\$494	\$0	\$528	\$186	\$1,986	\$0	\$13,326	\$49,733	
215	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	\$82,416	***		***			\$0	\$82,416	LOCAL	\$22,936	\$494	\$0	\$1,195	\$186	\$6,339	\$372	\$33,523	\$113,939	
216	AHRO-DEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	\$62,237	***		***			\$0	\$62,237	LOCAL	\$17,321	\$494	\$0	\$902	\$186	\$1,245	\$203	\$20,352	\$82,589	
217	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	\$193,488	***		***			\$0	\$193,488	LOCAL	\$53,848	\$0	\$0	\$2,806	\$186	\$0	\$0	\$56,840	\$250,327	
218	PRES-DIMC-001L	MACAPINALAC, IONAS	12/03/12	DIR, IMC	\$80,039	***		***			\$0	\$80,039	LOCAL	\$22,275	\$0	\$0	\$1,161	\$186	\$0	\$0	\$23,622	\$103,661	
219	MARI-DIRE-004L	SCHLUB, TOM	10/01/17	DIR, MI	\$113,589	***		***			\$0	\$113,589	LOCAL	\$31,612	\$0	\$0	\$1,647	\$186	\$2,771	\$372	\$35,589	\$149,171	
220	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	\$143,892	***		***			\$0	\$143,892	LOCAL	\$40,045	\$0	\$0	\$2,086	\$186	\$2,511	\$203	\$45,033	\$189,925	
221	GRAD-DRSP-001L	PETERSON, JOHN	08/14/17	DIRECTOR, R&SP (9-MONTHS)	\$113,509	***		***			\$0	\$113,509	LOCAL	\$31,590	\$494	\$0	\$1,646	\$186	\$2,771	\$372	\$37,059	\$150,568	
222	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	\$38,845	J		07			\$0	\$38,845	LOCAL	\$10,811	\$0	\$0	\$563	\$186	\$2,771	\$372	\$14,704	\$53,548	
223	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	\$44,015	J		11			\$0	\$44,015	LOCAL	\$12,249	\$0	\$0	\$638	\$186	\$6,339	\$372	\$19,785	\$63,800	
224	PMEL-ELE2-002L	TAJERON, MICHAEL	08/31/04	ELEC II	\$41,349	J		09			\$0	\$41,349	LOCAL	\$11,507	\$0	\$0	\$600	\$186	\$0	\$0	\$12,293	\$53,642	
225	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	\$50,931	L		10			\$0	\$50,931	LOCAL	\$14,174	\$0	\$0	\$738	\$186	\$1,245	\$0	\$16,344	\$67,275	
226	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	\$36,061	J		05	02/27/18	\$911	\$911	\$36,972	LOCAL	\$10,289	\$494	\$0	\$536	\$186	\$1,245	\$203	\$12,927	\$49,805	
227	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$48,338	J		14			\$0	\$48,338	LOCAL	\$13,452	\$0	\$0	\$701	\$186	\$2,511	\$203	\$17,054	\$65,392	
228	CESC-EAX2-011M	TUQUERO, JOSEPH	10/05/15	EXT AGENT II	\$64,694	II		12			\$0	\$64,694	LOCAL	\$18,004	\$0	\$0	\$938	\$186	\$0	\$0	\$19,129	\$83,823	
229	CESC-EAX3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$88,707	III		16			\$0	\$88,707	LOCAL	\$24,687	\$0	\$0	\$1,286	\$186	\$2,771	\$372	\$29,303	\$118,010	
230	CESC-EAX3-001M	ROJAS, GENA	05/20/17	EXT AGENT III	\$52,597	III		13	03/19/18	\$1,210	\$1,210	\$53,807	LOCAL	\$14,974	\$0	\$0	\$780	\$186	\$3,838	\$228	\$20,007	\$73,814	
231	CESC-EAX3-001L	SPEARS, LAJOY	07/01/17	EXT AGENT III	\$67,864	III		09			\$0	\$67,864	LOCAL	\$18,887	\$494	\$0	\$984	\$186	\$2,511	\$203	\$23,266	\$91,130	
232	CESC-EAC1-004S	TAITANO, DONAMILA	08/08/16	EXT ASSOC I	\$31,076	J	UGPP/I	01			\$0	\$31,076	LOCAL	\$8,640	\$494	\$0	\$451	\$186	\$3,838	\$228			



University of Guam  
Staffing Pattern  
FY2018 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL
									Date	Amt	SUBTOTAL		Retirement (27.83%)	Retire RDI Amt (\$19.01 *26PPP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PPP)	Medical	Dental		
266	ENGL-INST-006L	THURBER, DIANE	08/13/12	INST	\$49,764	II		12	\$0	\$49,764	LOCAL	\$13,849	\$494	\$0	\$722	\$186	\$0	\$0	\$15,252	\$65,016	
267	SNUU-INST-006L	TURNER, JENNIFER	10/30/17	INST	\$55,703	II		15	\$0	\$55,703	LOCAL	\$15,502	\$494	\$0	\$808	\$0	\$0	\$0	\$16,804	\$72,507	
268	ENGL-INST-009L	ZAFRA-NASALA, TERNA JAYNE	08/14/17	INST	\$37,629	II		04	\$0	\$37,629	LOCAL	\$11,716	\$0	\$0	\$564	\$186	\$2,511	\$0	\$13,716	\$51,344	
269	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	\$43,740	***		***	\$0	\$43,740	LOCAL	\$12,173	\$0	\$0	\$634	\$0	\$0	\$0	\$12,807	\$56,547	
270	ENGL-INST-008L	GORBY, ANNE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***	\$0	\$43,740	LOCAL	\$12,173	\$0	\$0	\$634	\$0	\$0	\$203	\$15,522	\$59,262	
271	SBPA-INST-002L	ISHZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$43,740	***		***	\$0	\$43,740	LOCAL	\$12,173	\$0	\$0	\$634	\$0	\$0	\$0	\$12,807	\$56,547	
272	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	\$90,658	***		***	\$0	\$90,658	LOCAL	\$25,230	\$494	\$0	\$1,315	\$186	\$1,245	\$203	\$28,674	\$119,332	
273	CNAS-INTD-001L	AGUON, ALICIA	07/01/14	INTERIM ASSOC DEAN, CNAS	\$108,125	***		***	\$0	\$108,125	LOCAL	\$30,091	\$0	\$0	\$1,568	\$186	\$3,838	\$228	\$35,912	\$144,037	
274	WPTR-INTA-001L	LEON GUERRERO, RACHAEL	08/01/14	INTERIM ASSOC DIR, WPTRC	\$135,632	***		***	\$0	\$135,632	LOCAL	\$37,746	\$0	\$0	\$1,967	\$186	\$3,838	\$228	\$43,966	\$179,598	
275	ACAD-IVP-001L	MCVEY, TROY	02/07/17	INTERIM AVP/DIR, GRAD ST	\$101,366	***		***	\$0	\$101,366	LOCAL	\$28,210	\$494	\$0	\$1,470	\$186	\$1,986	\$268	\$32,615	\$133,980	
276	ADFI-ICBO-001L	TRAVIS, GLORIA	10/01/16	INTERIM CHIEF BUS OFFCR	\$70,472	***		***	\$0	\$70,472	LOCAL	\$19,612	\$0	\$0	\$1,022	\$186	\$1,670	\$228	\$22,719	\$93,191	
277	EMSS-INTD-001L	CRISTOBAL, REMEDIOS	03/14/17	INTERIM DEAN, EMSS	\$94,982	***		***	\$0	\$94,982	LOCAL	\$26,433	\$0	\$0	\$1,377	\$186	\$2,771	\$372	\$31,141	\$126,122	
278	SENG-DEAN-001L	KHOSROWPANA, SHAHRAM	08/15/16	INTERIM DEAN, SENG	\$143,892	***		***	\$0	\$143,892	LOCAL	\$40,045	\$0	\$0	\$0	\$186	\$2,511	\$203	\$42,946	\$186,838	
279	SEAA-INTD-001L	SANTOS, MICHELLE	01/01/18	INTERIM DEAN, SE	\$104,647	***		***	\$0	\$104,647	LOCAL	\$29,123	\$0	\$0	\$1,517	\$186	\$3,838	\$228	\$34,893	\$139,540	
280	LREC-INTD-001L	STORIE, MONIQUE	07/08/13	INTERIM DIR, LR	\$105,702	***		***	\$0	\$105,702	LOCAL	\$29,417	\$0	\$0	\$1,533	\$186	\$6,339	\$372	\$37,447	\$143,549	
281	RCOR-INED-001L	MOORE-LINN, CATHLEEN	08/08/14	INTERIM EXEC DIR, RCUOG	\$107,023	***		***	\$0	\$107,023	LOCAL	\$29,784	\$0	\$0	\$1,552	\$186	\$1,670	\$228	\$33,421	\$140,444	
282	CNAS-TST-001L	MAGALLANES, RIDY	10/01/16	IT SUPPORT TECH	\$36,878		UGPP/I	08	\$0	\$36,878	LOCAL	\$10,263	\$0	\$0	\$535	\$186	\$3,838	\$228	\$15,051	\$51,929	
283	SEAA-TST-001L	RAYMUNDO, MATTHEW	11/15/15	IT SUPPORT TECH	\$33,182		UGPP/I	05	\$0	\$33,182	LOCAL	\$9,235	\$494	\$0	\$481	\$186	\$0	\$0	\$10,396	\$43,578	
284	COMP-ISIS-001L	VILLALVERDE, RUDOLPH	02/13/84	IR (TECHN) PRGRM	\$75,602		UGPP/Q	07	\$0	\$75,602	LOCAL	\$21,040	\$0	\$0	\$0	\$186	\$2,511	\$203	\$23,941	\$99,543	
285	COMP-ICOP-003L	MAMARIL, STEVEN	08/10/15	IR COMP OPR	\$32,253		UGPP/I	02	\$0	\$32,253	LOCAL	\$8,976	\$494	\$0	\$468	\$186	\$1,245	\$203	\$11,573	\$43,826	
286	COMP-IDCC-001L	KANEMOTO, KAYLEEN	10/01/14	IR DATA CNTRL CLERK	\$33,150		UGPP/H	07	\$0	\$33,150	LOCAL	\$9,226	\$494	\$0	\$481	\$186	\$2,771	\$372	\$13,530	\$46,680	
287	COMP-IRNE-002L	DAHILIG, RANDY	01/16/18	IR NETWORK ENGR	\$37,914		UGPP/K	04	\$0	\$37,914	LOCAL	\$10,551	\$494	\$0	\$550	\$186	\$2,511	\$203	\$14,497	\$52,410	
288	COMP-IRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	IR NETWORK ENGR	\$37,914		UGPP/K	04	\$0	\$37,914	LOCAL	\$10,551	\$494	\$0	\$550	\$186	\$1,245	\$203	\$13,231	\$51,144	
289	COMP-IPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	IR PRGRM ANALYST	\$49,093		UGPP/M	06	\$0	\$49,093	LOCAL	\$13,663	\$494	\$0	\$712	\$186	\$1,245	\$0	\$16,301	\$65,393	
290	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$40,762	M		01	\$0	\$40,762	LOCAL	\$11,344	\$494	\$0	\$591	\$0	\$1,245	\$203	\$13,878	\$54,640	
291	NATS-LAT3-003L	BIALA, EDUARDO	09/25/17	LAB TECH III	\$31,076	J		01	\$0	\$31,076	LOCAL	\$8,648	\$494	\$0	\$451	\$186	\$2,511	\$203	\$12,494	\$43,570	
292	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	\$48,338	J		04	\$0	\$48,338	LOCAL	\$13,452	\$0	\$0	\$0	\$186	\$1,986	\$0	\$15,624	\$63,962	
293	NATS-LAT3-001L	WANG, KARLA	06/05/16	LAB TECH SVPR	\$37,400	F		14	\$0	\$37,400	LOCAL	\$9,518	\$494	\$0	\$520	\$186	\$6,339	\$372	\$17,444	\$48,643	
294	LREC-LIT1-002L	GIZMAN, FRANK	06/23/00	LIB TECH I	\$31,809	F		10	\$0	\$31,809	LOCAL	\$8,809	\$494	\$0	\$491	\$186	\$4,567	\$268	\$14,830	\$46,338	
295	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	\$24,049	F		02	\$0	\$24,049	LOCAL	\$6,693	\$0	\$0	\$349	\$186	\$0	\$0	\$7,228	\$31,277	
296	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$24,049	F		02	\$0	\$24,049	LOCAL	\$6,693	\$494	\$0	\$349	\$186	\$1,245	\$203	\$9,171	\$33,220	
297	LREC-LIT2-013L	AGUIERO, MICHELE	02/26/18	LIB TECH II	\$29,650	H		04	\$0	\$29,650	LOCAL	\$8,252	\$494	\$0	\$430	\$186	\$2,771	\$0	\$12,134	\$41,784	
298	LREC-LIT2-004L	CHARGUALAF, BERNADITA	07/13/09	LIB TECH II	\$30,774	H		05	\$0	\$30,774	LOCAL	\$8,564	\$494	\$0	\$446	\$186	\$2,511	\$203	\$12,406	\$43,180	
299	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	\$37,562	H		11	\$0	\$37,562	LOCAL	\$10,453	\$494	\$0	\$545	\$186	\$2,771	\$372	\$14,822	\$52,384	
300	LREC-LIT2-001L	DUENAS, MELANIE	07/16/00	LIB TECH II	\$37,562	H		11	\$0	\$37,562	LOCAL	\$10,453	\$0	\$0	\$545	\$186	\$1,245	\$203	\$12,633	\$50,195	
301	LREC-LIT2-006L	FRANCISCO, MOSES	01/31/00	LIB TECH II	\$36,407	H		10	\$866	\$37,273	LOCAL	\$10,373	\$0	\$0	\$540	\$186	\$2,511	\$203	\$13,815	\$51,088	
302	MARC-LIT2-001L	NEDEDO, LOURDES	02/09/87	LIB TECH II	\$38,753	H		12	\$0	\$38,753	LOCAL	\$10,785	\$0	\$0	\$562	\$186	\$2,511	\$203	\$14,248	\$53,001	
303	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$37,562	H		11	\$0	\$37,562	LOCAL	\$10,453	\$0	\$0	\$545	\$186	\$1,670	\$228	\$13,083	\$50,645	
304	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$37,562	H		11	\$0	\$37,562	LOCAL	\$10,453	\$494	\$0	\$545	\$186	\$1,245	\$0	\$12,924	\$50,486	
305	LREC-LIT2-005L	TEBPALHOGO, JESSEJOE	08/30/14	LIB TECH II	\$34,202	H		08	\$0	\$34,202	LOCAL	\$9,518	\$0	\$0	\$496	\$186	\$1,245	\$203	\$11,440	\$45,854	
306	LREC-LIT3-001L	GARCIA, PAMELA	06/27/16	LIB TECH SVPR	\$37,427	I		06	\$0	\$37,427	LOCAL	\$9,427	\$0	\$0	\$543	\$186	\$6,339	\$372	\$17,956	\$55,203	
307	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$26,138	D		10	\$0	\$26,138	LOCAL	\$7,274	\$494	\$0	\$379	\$186	\$2,511	\$0	\$10,845	\$36,983	
308	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	\$26,138	D		10	\$484	\$26,621	LOCAL	\$7,409	\$494	\$0	\$386	\$186	\$2,511	\$203	\$11,190	\$37,812	
309	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	\$22,931	D		06	\$507	\$23,438	LOCAL	\$6,523	\$0	\$0	\$340	\$186	\$4,567	\$0	\$11,616	\$35,054	
310	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	\$26,138	D		10	\$484	\$26,621	LOCAL	\$7,409	\$494	\$0	\$386	\$186	\$0	\$0	\$8,475	\$35,097	
311	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$25,334	D		09	\$0	\$25,334	LOCAL	\$7,050	\$0	\$0	\$367	\$186	\$6,339	\$372	\$14,316	\$39,650	
312	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$24,555	D		08	\$454	\$25,009	LOCAL	\$6,960	\$0	\$0	\$363	\$186	\$2,511	\$0	\$10,020	\$35,030	
313	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$25,334	D		09	\$469	\$25,803	LOCAL	\$7,181	\$0	\$0	\$374	\$186	\$2,511	\$0	\$10,253	\$36,056	
314	PMCU-MACU-003L	PINAULA, ZINA	10/19/15	MAINT CUST	\$25,334	D		10	\$0	\$25,334	LOCAL	\$7,050	\$494	\$0	\$367	\$186	\$2,511	\$203	\$10,813	\$36,147	
315	PMCU-MACU-008L	SIOUIG, EVELYN	03/11/13	MAINT CUST	\$27,823	D		12	\$0	\$27,823	LOCAL	\$7,743	\$0	\$0	\$403	\$186	\$4,567	\$0	\$12,900	\$40,723	
316	PMCU-MACU-011L	VILLAGOMEZ, EDWIN	10/19/15	MAINT CUST	\$30,556	D		15	\$0	\$30,556	LOCAL	\$8,504	\$0	\$0	\$443	\$186	\$2,511	\$203	\$11,848	\$42,404	
317	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	\$39,255	I		10	\$0	\$39,255	LOCAL	\$10,925	\$0	\$0	\$569	\$186	\$2,511	\$203	\$14,395	\$53,650	
318	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$39,255	I		10	\$0	\$39,255	LOCAL	\$10,925	\$494	\$0	\$569	\$186	\$2,771	\$372	\$15,318	\$54,573	
319	AAPR-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	\$38,753	H		12	\$0	\$38,753	LOCAL	\$10,785	\$0	\$0	\$562	\$186	\$2,771	\$372	\$14,677	\$53,430	
320	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	\$29,650	H		08	\$0	\$29,650	LOCAL	\$8,252	\$494	\$0	\$430	\$186	\$1,670	\$228	\$11,260	\$40,910	
321	MARI-MAT3-004L	CUMMINGS, JOSEPH	11/14/16	MARINE TECH III	\$38,845	J		07	\$0	\$38,845	LOCAL	\$10,811	\$494	\$0	\$563	\$186	\$0	\$0	\$12,054	\$50,899	
322	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$38,845	J		07	\$821	\$39,666	LOCAL	\$11,039	\$494	\$0	\$575	\$186	\$2,771	\$372	\$15,438	\$55,104	
323	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	\$29,650	H	UGPP/H	04	\$0	\$29,650	LOCAL	\$8,252	\$494	\$0	\$430	\$186	\$0	\$0	\$9,362	\$39,012	
324	COMP-MCSP-001L	TIONG, AQUILINO	01/14/99	MICRO COMP SPEC	\$54,214	H	UGPP/L	12	\$1,290	\$55,504	LOCAL	\$15,447	\$0	\$0	\$805	\$186	\$6,339	\$372	\$23,149	\$78,653	
325	LREC-MMT2-002L	PETROS, ANGEL	03/17/08	MLTI-MED TECH II	\$38,048	I		09	\$704	\$38,752	LOCAL	\$10,785	\$494	\$0	\$562	\$186	\$1,245	\$203	\$13,476	\$52,228	
326	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	\$30,803	I		03	\$778	\$31,581	LOCAL	\$8,789	\$494	\$0	\$458	\$186	\$6,339	\$372	\$16,639	\$48,220	
327	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SVPR	\$45,574	M		04	\$1,295	\$46,869	LOCAL	\$13,044	\$0	\$0	\$680	\$186	\$2,511	\$203	\$16,624	\$63,493	
328	CESC-PSPI-001M	CONCEPCION, RAEANNE	12/27/16	PEERSPEC I	\$35,196	K		02	\$0	\$35,196	LOCAL	\$9,795	\$0								

University of Guam  
Staffing Pattern  
FY2018 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							
									Date	Amt			Retirement (2.83%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental	TOTAL BENEFITS
352	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	\$72,727	V		20	\$0	\$72,727	LOCAL	\$20,240	\$0	\$0	\$1,055	\$186	\$7,203	\$372	\$29,056	\$101,783
353	ECON-PROF-004L	JONES, ROSEANN	08/14/06	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$1,245	\$203	\$32,184	\$136,517
354	JAPA-PROF-002L	KAL, MASUMI	08/14/17	PROF	\$84,830	V		13	\$0	\$84,830	LOCAL	\$23,608	\$0	\$0	\$1,230	\$186	\$1,986	\$0	\$27,010	\$113,840
355	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$1,245	\$203	\$32,184	\$136,517
356	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$110,280	V		13	\$0	\$110,280	LOCAL	\$30,691	\$0	\$0	\$1,599	\$186	\$2,771	\$372	\$35,620	\$145,900
357	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$494	\$0	\$1,513	\$186	\$1,986	\$268	\$33,483	\$137,816
358	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$1,986	\$268	\$32,989	\$137,322
359	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	\$90,873	V		20	\$0	\$90,873	LOCAL	\$25,290	\$0	\$0	\$1,318	\$186	\$1,245	\$0	\$28,039	\$118,912
360	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$135,632	V		20	\$0	\$135,632	LOCAL	\$37,746	\$0	\$0	\$1,967	\$186	\$1,245	\$203	\$41,348	\$176,980
361	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$124,124	V		17	\$0	\$124,124	LOCAL	\$34,544	\$0	\$0	\$0	\$186	\$1,245	\$203	\$36,179	\$160,303
362	SFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$92,699	V		16	\$2,086	\$94,785	LOCAL	\$26,379	\$0	\$0	\$1,374	\$186	\$4,567	\$268	\$32,775	\$127,559
363	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	\$131,683	V		19	\$0	\$131,683	LOCAL	\$36,647	\$0	\$0	\$1,909	\$186	\$2,511	\$203	\$41,458	\$173,141
364	MARI-PROF-007L	RAYMUNDO, LAURIE	08/15/16	PROF	\$113,589	V		14	\$0	\$113,589	LOCAL	\$31,612	\$494	\$0	\$1,647	\$186	\$2,511	\$203	\$36,654	\$150,243
365	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$3,838	\$228	\$34,801	\$139,134
366	BIOI-PROF-005L	RICHETT, TIMOTHY	08/15/16	PROF	\$56,836	V		13	\$0	\$56,836	LOCAL	\$15,817	\$494	\$0	\$824	\$186	\$6,339	\$372	\$24,034	\$80,870
367	WERI-PROF-004L	ROUSE, JOSEPH	08/15/16	PROF	\$87,377	V		14	\$0	\$87,377	LOCAL	\$24,317	\$494	\$0	\$1,267	\$186	\$2,771	\$372	\$29,408	\$116,783
368	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$98,343	V		18	\$0	\$98,343	LOCAL	\$27,369	\$0	\$0	\$1,426	\$186	\$0	\$0	\$28,981	\$127,324
369	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$494	\$0	\$1,513	\$186	\$1,245	\$501	\$32,975	\$137,308
370	SFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$33,450	\$137,783
371	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	\$79,042	V		10	\$0	\$79,042	LOCAL	\$21,997	\$0	\$0	\$1,146	\$186	\$2,511	\$203	\$26,405	\$105,086
372	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$494	\$0	\$1,513	\$186	\$1,245	\$203	\$32,678	\$137,011
373	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	\$84,830	V		13	\$0	\$84,830	LOCAL	\$23,608	\$494	\$0	\$1,230	\$186	\$1,245	\$203	\$26,968	\$111,797
374	SNSW-PROF-001L	SCHWAR, GERHARD	08/18/08	PROF	\$101,294	V		19	\$0	\$101,294	LOCAL	\$28,190	\$0	\$0	\$1,469	\$186	\$3,838	\$228	\$33,912	\$135,206
375	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$33,450	\$137,783
376	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	\$87,377	V		14	\$0	\$87,377	LOCAL	\$24,317	\$0	\$0	\$1,267	\$186	\$2,511	\$203	\$28,485	\$115,862
377	SETE-PROF-003L	STOIGOVY, CATHERINE	08/18/14	PROF	\$92,699	V		16	\$0	\$92,699	LOCAL	\$25,798	\$0	\$0	\$1,344	\$186	\$2,511	\$203	\$30,043	\$122,742
378	NSNS-PROF-001L	SULEMAN, NAUSHADALI	08/15/05	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$2,511	\$203	\$33,450	\$137,783
379	PSYC-PROF-003L	TWANE, TAIN KERR	08/14/16	PROF	\$104,333	V		20	\$0	\$104,333	LOCAL	\$29,036	\$0	\$0	\$1,513	\$186	\$6,339	\$372	\$37,436	\$144,219
380	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$89,999	V		15	\$0	\$89,999	LOCAL	\$25,047	\$0	\$0	\$1,265	\$186	\$1,245	\$203	\$27,987	\$117,986
381	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	\$95,480	V		17	\$0	\$95,480	LOCAL	\$26,572	\$0	\$0	\$1,384	\$186	\$6,339	\$372	\$34,854	\$130,334
382	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	\$135,632	V		20	\$0	\$135,632	LOCAL	\$37,746	\$0	\$0	\$1,967	\$186	\$1,986	\$268	\$42,153	\$177,785
383	HUMA-PROF-002L	PLATT, DONALD	08/04/13	PROF (PRES, FAC UNION)	\$149,195	***		***	\$0	\$149,195	LOCAL	\$41,521	\$0	\$0	\$2,163	\$186	\$2,511	\$203	\$46,585	\$195,780
384	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	\$36,530	K		03	\$0	\$36,530	LOCAL	\$10,166	\$0	\$0	\$530	\$186	\$0	\$0	\$12,128	\$48,658
385	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$33,911	K		01	\$0	\$33,911	LOCAL	\$9,437	\$494	\$0	\$492	\$186	\$3,838	\$228	\$14,676	\$48,587
386	AREC-PRC1-002L	CRUZ, JENNIFER	04/04/11	PROG COORD I	\$39,350	K		05	\$0	\$39,350	LOCAL	\$10,951	\$494	\$0	\$571	\$186	\$1,245	\$203	\$13,651	\$53,001
387	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	\$45,122	K		09	\$835	\$45,957	LOCAL	\$12,790	\$0	\$0	\$666	\$186	\$1,986	\$268	\$15,896	\$61,853
388	STFA-PRC1-005L	GUEVARA, NORMA	07/23/12	PROG COORD I	\$42,389	K		07	\$0	\$42,389	LOCAL	\$11,797	\$494	\$0	\$615	\$186	\$0	\$0	\$13,092	\$55,481
389	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	\$37,914	K		04	\$0	\$37,914	LOCAL	\$10,551	\$494	\$0	\$550	\$186	\$2,511	\$203	\$14,447	\$52,410
390	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$33,911	K		01	\$0	\$33,911	LOCAL	\$9,437	\$494	\$0	\$492	\$186	\$1,245	\$203	\$12,058	\$45,969
391	STFA-PRC1-002L	QUINTANILLA, THERESA	10/26/09	PROG COORD I	\$39,350	K		05	\$0	\$39,350	LOCAL	\$10,951	\$0	\$0	\$571	\$186	\$3,838	\$228	\$15,744	\$55,124
392	SPRE-PRC1-002L	SANTOS, IERICA	10/01/16	PROG COORD I	\$35,196	K		02	\$0	\$35,196	LOCAL	\$9,795	\$0	\$0	\$510	\$186	\$1,670	\$228	\$12,290	\$47,586
393	AREC-PRC2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	\$45,574	M		04	\$0	\$45,574	LOCAL	\$12,683	\$494	\$0	\$661	\$186	\$4,567	\$268	\$18,860	\$64,434
394	AFIT-PRC2-001L	MCULLIFFE, SANDRA	05/19/08	PROG COORD II	\$52,570	M		08	\$0	\$52,570	LOCAL	\$14,630	\$494	\$0	\$762	\$186	\$0	\$0	\$16,073	\$68,643
395	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	\$47,301	M		05	\$0	\$47,301	LOCAL	\$13,164	\$0	\$0	\$686	\$186	\$2,511	\$203	\$16,751	\$64,052
396	SNA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	\$42,307	M		02	\$0	\$42,307	LOCAL	\$11,774	\$0	\$0	\$613	\$186	\$2,511	\$203	\$15,289	\$57,596
397	AREC-PRC3-001L	BAILEY, BETTYJEAN	02/22/10	PROG COORD III	\$54,214	N		06	\$0	\$54,214	LOCAL	\$15,088	\$0	\$0	\$786	\$186	\$0	\$0	\$16,060	\$70,274
398	SBA-PRC3-001L	CRUZ, NATASHA LYNETTE	07/13/15	PROG COORD III	\$46,720	N		02	\$0	\$46,720	LOCAL	\$13,002	\$0	\$0	\$677	\$186	\$2,771	\$372	\$17,009	\$63,729
399	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	\$58,053	N		08	\$1,075	\$59,128	LOCAL	\$16,455	\$0	\$0	\$857	\$186	\$2,771	\$372	\$20,642	\$79,770
400	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	\$48,490	N		03	\$0	\$48,490	LOCAL	\$13,495	\$0	\$0	\$703	\$186	\$2,771	\$372	\$17,528	\$66,018
401	SBA-PRC3-002L	OUENGA, JESSE	02/20/17	PROG COORD III	\$45,014	N		01	\$0	\$45,014	LOCAL	\$12,527	\$0	\$0	\$653	\$186	\$2,511	\$203	\$16,081	\$61,095
402	AREC-PRC3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	\$54,214	N		06	\$0	\$54,214	LOCAL	\$15,088	\$0	\$0	\$786	\$186	\$2,511	\$203	\$18,775	\$72,989
403	STFA-PRC4-003L	FRANCISCO, NGEDEKES	03/05/10	PROG COORD IV	\$57,900	O		05	\$0	\$57,900	LOCAL	\$16,114	\$494	\$0	\$840	\$0	\$3,838	\$228	\$21,514	\$79,414
404	STFA-PRC4-002L	MANGLOA, CHRISTINA	11/23/09	PROG COORD IV	\$53,750	O		03	\$0	\$53,750	LOCAL	\$14,959	\$0	\$0	\$779	\$186	\$2,511	\$203	\$18,339	\$72,389
405	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$49,897	O		01	\$0	\$49,897	LOCAL	\$13,886	\$0	\$0	\$724	\$186	\$3,838	\$228	\$18,863	\$68,760
406	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	\$60,094	O		06	\$0	\$60,094	LOCAL	\$16,724	\$0	\$0	\$871	\$186	\$1,986	\$268	\$20,036	\$80,130
407	ACAD-PRC4-001L	SAYAMA, KRISTINA LOUISE	01/19/16	PROG COORD IV	\$57,900	O		05	\$0	\$57,900	LOCAL	\$16,114	\$0	\$0	\$840	\$186	\$0	\$0	\$17,140	\$75,039
408	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	\$30,774	H		05	\$0	\$30,774	LOCAL	\$8,564	\$0	\$0	\$446	\$186	\$1,670	\$228	\$11,095	\$41,869
409	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	\$33,150	H		07	\$0	\$33,150	LOCAL	\$9,226	\$0	\$0	\$481	\$186	\$2,511	\$203	\$12,607	\$45,757
410	AREC-RRTH-024L	BITLAOL, CHARMAINE	09/01/17	REC & REG TECH	\$26,520	H		01	\$0	\$26,520	LOCAL	\$7,381	\$494	\$0	\$385	\$186	\$3,838	\$228	\$12,512	\$39,332
411	AREC-RRTH-019L	BORIA, MARIA CYNTHIA	08/29/11	REC & REG TECH	\$30,774	H		05	\$0	\$30,774	LOCAL	\$8,564	\$494	\$0	\$446	\$186	\$6,339	\$372	\$16,403	\$47,176
412	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	\$30,774	H		05	\$0	\$30,774	LOCAL	\$8,564	\$0	\$0	\$446	\$186	\$0	\$0	\$9,197	\$39,971
413	PMRS-REF2-005L	SALAS, REYNALDO	08/01/05	REF MECH II	\$36,878	I		08	\$0	\$36,878	LOCAL	\$10,263	\$494	\$0	\$535	\$186	\$1,986	\$0	\$13,464	\$50,342
414	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	\$46,375	L</														

University of Guam  
Staffing Pattern  
FY2018 - 2nd Quarter (Jan-Mar)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (27.83%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.17 *26PP)	Medical	Dental			
438	APUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	\$30,774	H		05	03/17/18	\$680	\$31,454	LOCAL	\$8,754	\$0	\$0	\$456	\$186	\$3,838	\$228	\$13,463	\$44,917	
439	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$29,650	H		04		\$0	\$29,650	LOCAL	\$8,252	\$494	\$0	\$430	\$186	\$2,511	\$203	\$12,077	\$41,727	
<b>TOTAL LOCAL FUNDS</b>					<b>\$26,338,779</b>					<b>\$53,526</b>	<b>\$26,392,305</b>		<b>\$7,344,978</b>	<b>\$91,438</b>	<b>\$0</b>	<b>\$372,817</b>	<b>\$77,178</b>	<b>\$1,102,876</b>	<b>\$84,627</b>	<b>\$9,073,914</b>	<b>\$35,466,219</b>	
1	SBAA-AACR-002D	EDIUVALA, LORENZO GEORGE	01/07/18	ACAD ADVIS & ASSESST COOR	\$46,375		UGPP/L	07		\$0	\$46,375	NON-APPROPRIATED	\$12,906	\$0	\$0	\$672	\$186	\$2,511	\$203	\$16,480	\$62,854	
2	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$30,831	F		09		\$0	\$30,831	NON-APPROPRIATED	\$8,580	\$0	\$0	\$447	\$186	\$1,670	\$228	\$11,112	\$41,943	
3	EMSS-ADSA-001D	BITLAOL, CHARLENE	03/26/18	ADMIN SUPPORT ASST	\$26,520		UGPP/H	01		\$0	\$26,520	NON-APPROPRIATED	\$7,381	\$494	\$0	\$385	\$0	\$0	\$0	\$8,259	\$34,779	
4	AHRO-ADSA-001D	CRUZ, CIFANA	08/22/17	ADMIN SUPT ASST	\$17,784		UGPP/C	01		\$0	\$17,784	NON-APPROPRIATED	\$4,949	\$494	\$0	\$258	\$186	\$0	\$0	\$5,888	\$23,672	
5	CLAS-ADTC-003D	TORNITO, ANTHONY	11/13/17	ADMIN TECH	\$26,520		UGPP/H	01		\$0	\$26,520	NON-APPROPRIATED	\$7,381	\$494	\$0	\$385	\$0	\$0	\$0	\$8,259	\$34,779	
6	PMGR-GRDW-001D	CRUZ, DONOVAN	12/11/17	GROUND WKR	\$19,040	D		01		\$0	\$19,040	NON-APPROPRIATED	\$5,299	\$494	\$0	\$276	\$0	\$0	\$0	\$6,069	\$25,109	
7	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	\$36,530		UGPP/K	03		\$0	\$36,530	NON-APPROPRIATED	\$10,166	\$0	\$0	\$530	\$186	\$2,511	\$203	\$13,597	\$50,127	
8	COMP-ITST-003D	ADANZO, EUGENE	02/20/15	IT SUPPORT TECH	\$30,803		UGPP/I	03		\$0	\$30,803	NON-APPROPRIATED	\$8,572	\$494	\$0	\$447	\$186	\$6,339	\$372	\$16,411	\$47,214	
9	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	\$29,679		UGPP/I	02		\$0	\$29,679	NON-APPROPRIATED	\$8,260	\$0	\$0	\$430	\$186	\$1,245	\$203	\$10,325	\$40,004	
10	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	\$30,803		UGPP/I	03		\$0	\$30,803	NON-APPROPRIATED	\$8,572	\$494	\$0	\$447	\$186	\$1,245	\$203	\$11,148	\$41,951	
11	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	\$28,595		UGPP/I	01		\$0	\$28,595	NON-APPROPRIATED	\$7,958	\$494	\$0	\$415	\$186	\$2,511	\$203	\$11,768	\$40,363	
12	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	\$40,501		UGPP/I	11		\$0	\$40,501	NON-APPROPRIATED	\$11,271	\$0	\$0	\$567	\$186	\$1,245	\$203	\$13,494	\$53,995	
13	COMP-ITST-002D	WIGLESWORTH, JOHN	04/03/17	IT SUPPORT TECH	\$28,595		UGPP/I	01		\$0	\$28,595	NON-APPROPRIATED	\$7,958	\$494	\$0	\$415	\$186	\$1,986	\$268	\$11,307	\$39,902	
14	COMP-ICOP-005D	MALABANAN, ARNELL	07/27/15	IR COMP OPR	\$32,253		UGPP/I	02		\$0	\$32,253	NON-APPROPRIATED	\$8,976	\$494	\$0	\$468	\$186	\$4,567	\$268	\$14,960	\$47,212	
15	COMP-ICOP-006D	CENTINO, STEVEN PAUL	05/22/17	IR COMP OPR (LTA)	\$31,076		UGPP/I	01		\$0	\$31,076	NON-APPROPRIATED	\$8,648	\$494	\$0	\$451	\$186	\$1,245	\$203	\$11,228	\$42,304	
16	AAFH-MACU-001D	LEON GUERRERO, SEAN	12/11/17	MAINT CUST	\$19,040	D		01		\$0	\$19,040	NON-APPROPRIATED	\$5,299	\$494	\$0	\$276	\$0	\$1,245	\$203	\$7,518	\$26,558	
17	PRES-MGDR-002D	SANTOS, KYLE	06/01/17	MULTI GRAPHIC DES	\$26,520		UGPP/H	01		\$0	\$26,520	NON-APPROPRIATED	\$7,381	\$494	\$0	\$385	\$186	\$0	\$0	\$8,446	\$34,966	
18	AREC-OADC-001D	CARINGAL, MARIA LOURDES	02/19/18	OFF ADMIN CLERK	\$19,040		UGPP/D	01		\$0	\$19,040	NON-APPROPRIATED	\$5,299	\$494	\$0	\$276	\$0	\$2,511	\$203	\$8,784	\$27,824	
19	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	\$28,595	I		01		\$0	\$28,595	NON-APPROPRIATED	\$7,958	\$494	\$0	\$415	\$0	\$1,245	\$203	\$10,316	\$38,910	
20	EMSS-TOST-001D	KRUGER, FADILA	02/05/18	TRITON ONE-STOP TECH	\$23,171		UGPP/F	01		\$0	\$23,171	NON-APPROPRIATED	\$6,448	\$494	\$0	\$336	\$0	\$0	\$0	\$7,279	\$30,450	
<b>TOTAL NON APPROPRIATED FUNDS</b>					<b>\$572,269</b>					<b>\$0</b>	<b>\$572,269</b>		<b>\$159,263</b>	<b>\$7,414</b>	<b>\$0</b>	<b>\$8,298</b>	<b>\$2,423</b>	<b>\$32,080</b>	<b>\$3,170</b>	<b>\$212,648</b>	<b>\$784,917</b>	
<b>TOTAL UNIVERSITY OF GUAM - FY18 QTR 2</b>					<b>\$30,252,940</b>					<b>\$54,514</b>	<b>\$30,307,454</b>		<b>\$8,434,564</b>	<b>\$121,588</b>	<b>\$0</b>	<b>\$428,776</b>	<b>\$92,207</b>	<b>\$1,310,551</b>	<b>\$103,251</b>	<b>\$10,490,937</b>	<b>\$40,798,391</b>	