

University of Guam
Staffing Pattern
FY2025 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS										TOTAL BENEFITS	TOTAL
								Date	Amt	SUBTOTAL		Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental					
1	GBLE-ADSU-002N	NUQUE, GEENA	07/02/23	ADMIN SPVR	\$46,978	UGPP/L	02	05/17/25	\$742	\$47,720	AUXILIARY	\$14,044	\$494	\$0	\$692	\$183	\$4,800	\$341	\$20,554	\$68,274			
2	GBLE-ADSS-003N	BANTUGAN, ALYANNA CIARRA	11/04/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,158	\$494	\$0	\$550	\$183	\$4,800	\$341	\$17,526	\$55,439			
3	GBLE-ADSS-001N	BARRETTO, BRIANTE	04/22/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,158	\$494	\$0	\$550	\$183	\$0	\$0	\$12,385	\$50,298			
4	EMSS-ASSP-001A	LODGE, STEPHANIE	05/15/25	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,158	\$494	\$0	\$550	\$183	\$4,800	\$341	\$17,526	\$55,439			
5	GBLE-ADSS-002N	PIPER, GABRIELLA	10/07/24	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	AUXILIARY	\$11,158	\$494	\$0	\$550	\$183	\$4,800	\$341	\$17,526	\$55,439			
6	GBLE-ASCC-001N	CABRERA, JANAE MARIE	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,346	\$494	\$0	\$362	\$0	\$0	\$0	\$8,202	\$33,162			
7	GBLE-ASCC-002N	EUSTAQUIO, KELEKAJO	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,346	\$494	\$0	\$362	\$0	\$0	\$0	\$8,202	\$33,162			
8	GBLE-ASCC-006N	HOLLINGSWORTH, GILBERT	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,346	\$494	\$0	\$362	\$0	\$0	\$0	\$8,202	\$33,162			
9	GBLE-ASCC-005N	JOHNSON, AIDAN	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,346	\$494	\$0	\$362	\$0	\$0	\$0	\$8,202	\$33,162			
10	GBLE-ASCC-003N	PAZ, KEIRA CRYSTAL	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,346	\$494	\$0	\$362	\$0	\$0	\$0	\$8,202	\$33,162			
11	GBLE-ASCC-004N	TORRES, VICTORIA ROSE	06/09/25	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$7,346	\$494	\$0	\$362	\$0	\$0	\$0	\$8,202	\$33,162			
12	AAFH-ATCD-001N	CEPEDA, JOSHUA	11/12/24	ATH COORD	\$34,853	UGPP/H	03		\$0	\$34,853	AUXILIARY	\$10,257	\$494	\$0	\$505	\$183	\$4,800	\$341	\$16,581	\$51,434			
13	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***	***	04/04/21	\$0	\$85,733	AUXILIARY	\$25,231	\$494	\$0	\$1,243	\$183	\$15,868	\$486	\$43,505	\$129,238			
14	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$47,891	GPP/I	10	05/15/23	\$0	\$47,891	AUXILIARY	\$14,094	\$0	\$0	\$694	\$183	\$4,800	\$341	\$20,113	\$68,004			
15	GBLE-CAPD-001N	ALCANTARA, ALEIA JHAYDE	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
16	GBLE-CAPD-002N	BERSAMIN, VICTORIA	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
17	GBLE-CAPD-009N	BORDALLO, CAMERON	06/18/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
18	GBLE-CAPD-003N	HERRERA, JEANNIE	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
19	GBLE-CAPD-004N	MESA, ALEXIA	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
20	GBLE-CAPD-005N	MURPHY, CAITLIN	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
21	GBLE-CAPD-006N	RAMOS, ANDREA ROSE	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
22	GBLE-CAPD-008N	RODRIGUEZ, AMARIS	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
23	GBLE-CAPD-007N	SANCHEZ, REANA	06/09/25	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$6,121	\$494	\$0	\$302	\$0	\$0	\$0	\$6,917	\$27,717			
24	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$70,822	N-O	05	08/31/25	\$0	\$70,822	AUXILIARY	\$20,843	\$0	\$0	\$1,027	\$183	\$0	\$0	\$22,053	\$92,875			
25	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$121,599	***	***	08/20/26	\$0	\$121,599	AUXILIARY	\$35,787	\$0	\$0	\$1,763	\$183	\$6,920	\$404	\$45,057	\$166,656			
26	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$49,607	***	13	06/01/22	\$0	\$49,607	AUXILIARY	\$14,599	\$0	\$0	\$719	\$183	\$8,551	\$341	\$24,393	\$74,000			
27	AAFH-FMSP-001N	ANDREW, MASON	03/20/25	FAC MAINT SPEC	\$32,355	UGPP/H	01		\$0	\$32,355	AUXILIARY	\$9,522	\$494	\$0	\$469	\$0	\$0	\$0	\$10,485	\$42,840			
28	PRES-FSVM-001A	CASTRO, LEILANI MARIE	08/12/24	FOOD SRVS & VEND MGR	\$49,731	UGPP/M	01		\$0	\$49,731	AUXILIARY	\$14,636	\$494	\$0	\$721	\$183	\$21,917	\$0	\$37,951	\$87,682			
29	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$33,192	UGPP/E	08	01/09/26	\$0	\$33,192	AUXILIARY	\$9,768	\$0	\$0	\$481	\$183	\$4,800	\$341	\$15,574	\$48,766			
30	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$48,780	GPP/H	13	11/13/24	\$0	\$48,780	AUXILIARY	\$14,356	\$0	\$0	\$707	\$183	\$8,551	\$341	\$24,138	\$72,918			
31	GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	\$49,731	UGPP/M	01	08/29/23	\$0	\$49,731	AUXILIARY	\$14,636	\$494	\$0	\$721	\$183	\$4,800	\$0	\$20,834	\$70,565			
32	GBLE-ORCR-002N	VALDES, VIVIAN	10/14/24	OUTREACH COORD	\$51,615	UGPP/M	02		\$0	\$51,615	AUXILIARY	\$15,190	\$494	\$0	\$748	\$183	\$0	\$0	\$16,616	\$68,231			
33	GBLE-PRAS-001N	CRUZ, CAMRIENNE-JOY	09/03/24	PROG ASST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$8,879	\$494	\$0	\$437	\$183	\$0	\$0	\$9,993	\$40,162			
34	GBLE-PRAS-002N	HAYASHI, TAMARA	09/03/24	PROG ASST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$8,879	\$494	\$0	\$437	\$183	\$0	\$0	\$9,993	\$40,162			
35	AAFH-PRAS-001N	NARON, JENNIFER	11/25/24	PROG ASST	\$35,008	UGPP/G	05		\$0	\$35,008	AUXILIARY	\$10,303	\$494	\$0	\$508	\$183	\$8,309	\$0	\$19,797	\$54,805			
36	AAFH-RESC-001A	TAGUACTA-CHIONG, KAYLA	09/09/19	REC SPORTS COORD	\$37,545	UGPP/H	05	09/09/22	\$0	\$37,545	AUXILIARY	\$11,049	\$494	\$0	\$544	\$183	\$13,493	\$404	\$26,167	\$63,712			
37	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$49,412	GPP/I	11	09/14/25	\$0	\$49,412	AUXILIARY	\$14,542	\$494	\$0	\$716	\$183	\$11,191	\$653	\$27,780	\$77,192			
38	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON ST MGR	\$62,163	UGPP/M	07	09/01/24	\$0	\$62,163	AUXILIARY	\$18,295	\$494	\$0	\$901	\$183	\$4,800	\$653	\$25,326	\$87,489			
TOTAL AUXILIARY FUNDS					\$1,455,965				\$742	\$1,456,707		\$428,709	\$15,816	\$0	\$21,122	\$4,021	\$138,004	\$5,669	\$613,342	\$2,070,048			
1	STRI-ACAD-001F	BORJA, DAMEN	05/05/25	ACAD ADVISOR (TRIO/SSS)	\$34,886	UGPP/I	01		\$0	\$34,886	FEDERAL/CONTRACTS	\$10,267	\$494	\$0	\$506	\$0	\$0	\$0	\$11,267	\$46,153			
2	STRI-ACAD-001F	MARASIGAN, ROY JANZEN	06/17/25	ACAD ADVISOR (TRIO/SSS)	\$34,886	UGPP/I	01		\$0	\$34,886	FEDERAL/CONTRACTS	\$10,267	\$494	\$0	\$506	\$0	\$0	\$0	\$11,267	\$46,153			
3	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$40,143	UGPP/G	09	07/01/25	\$0	\$40,143	FEDERAL/CONTRACTS	\$11,814	\$0	\$0	\$582	\$183	\$13,493	\$404	\$26,475	\$66,618			
4	SBDA-ANDR-004F	TAJERON JR, MICHAEL	05/30/23	ASSOC NETWORK DIR	\$74,977	UGPP/M	13		\$0	\$74,977	FEDERAL/CONTRACTS	\$22,066	\$494	\$0	\$1,087	\$183	\$8,551	\$341	\$32,722	\$107,699			
5	HUMA-ASIN-001C	FLORES, NOLAN	05/22/24	ASST INST	\$52,343	I	01	05/22/25	\$700	\$53,043	FEDERAL/CONTRACTS	\$15,611	\$0	\$0	\$769	\$183	\$0	\$0	\$16,563	\$69,606			
6	CESC-ASTP-007F	BEVACQUA, ROBERT	08/12/24	ASST PROF	\$72,827	III	13		\$0	\$72,827	FEDERAL/CONTRACTS	\$21,433	\$494	\$0	\$1,056	\$183	\$0	\$0	\$23,166	\$95,993			
7	WPTR-ASTP-003F	FERDOSHA, SAHENA	08/12/24	ASST PROF	\$92,368	III	16		\$0	\$92,368	FEDERAL/CONTRACTS	\$27,184	\$494	\$0	\$1,339	\$183	\$6,920	\$404	\$36,524	\$128,892			
8	SBDA-BSAD-005F	HIZON, KENNETH	06/22/23	BUS ADVISOR	\$58,597	UGPP/K	11		\$0	\$58,597	FEDERAL/CONTRACTS	\$17,245	\$494	\$0	\$850	\$183	\$0	\$0	\$18,772	\$77,3			

University of Guam
Staffing Pattern
FY2025 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental					
29	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRAINING ASSOC	\$82,797	UGPP/N	13	11/29/25	\$0	\$82,797	FEDERAL/CONTRACTS	\$24,367	\$0	\$0	\$1,201	\$183	\$8,551	\$341		\$34,643	\$117,440		
30	GUCD-TASS-002C	DUENAS, RACHEL	01/03/22	CEDDERS TRAINING ASSOC	\$82,797	UGPP/N	13	01/03/26	\$0	\$82,797	FEDERAL/CONTRACTS	\$24,367	\$0	\$0	\$1,201	\$183	\$11,191	\$653		\$37,595	\$120,392		
31	GUCD-TASS-006C	TENORIO, LEILANI	08/05/24	CEDDERS TRAINING ASSOC	\$70,825	UGPP/N	08	02/05/26	\$0	\$70,825	FEDERAL/CONTRACTS	\$20,844	\$494	\$0	\$1,027	\$183	\$21,917	\$653		\$45,118	\$115,943		
32	GUCD-TASS-007C	WHITT, DEBRA	07/13/20	CEDDERS TRAINING ASSOC	\$90,931	UGPP/N	16	07/13/25	\$0	\$90,931	FEDERAL/CONTRACTS	\$26,761	\$0	\$0	\$1,319	\$183	\$8,309	\$486		\$37,058	\$127,989		
33	GUCD-TASS-003C	WUSTTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	\$75,392	UGPP/N	10	03/26/25	\$0	\$75,392	FEDERAL/CONTRACTS	\$22,188	\$0	\$0	\$1,093	\$183	\$8,551	\$341		\$32,356	\$107,748		
34	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	\$87,305	UGPP/P	08	07/08/24	\$0	\$87,305	FEDERAL/CONTRACTS	\$25,694	\$0	\$0	\$1,266	\$183	\$11,191	\$653		\$38,987	\$126,292		
35	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROGS SSS	\$90,075	UGPP/P	09		\$0	\$90,075	FEDERAL/CONTRACTS	\$26,509	\$494	\$0	\$1,306	\$183	\$0	\$653		\$29,145	\$119,220		
36	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	\$84,620	UGPP/P	07		\$0	\$84,620	FEDERAL/CONTRACTS	\$24,904	\$0	\$0	\$1,227	\$183	\$8,551	\$341		\$35,205	\$119,825		
37	STRI-EDSP-001F	GAROTE, JACKLYN	10/10/22	EDU SPEC- SSS	\$45,661	UGPP/J	06	10/10/25	\$0	\$45,661	FEDERAL/CONTRACTS	\$13,438	\$494	\$0	\$662	\$183	\$4,800	\$341		\$19,919	\$65,580		
38	SRTI-ETSP-001F	AQUINO, ERICKSON MAE	03/14/22	ETS PROJ COORD	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$13,826	\$494	\$0	\$681	\$183	\$4,800	\$341		\$20,325	\$67,303		
39	EMSS-EVST-001F	MESA, MEAGAN	04/07/25	EVAL SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$494	\$0	\$550	\$183	\$13,493	\$404		\$26,281	\$64,194		
40	CESC-EXA2-010F	RIOS, DAREON-LOU	08/19/24	EXT AGENT II	\$64,946	II	04		\$0	\$64,946	FEDERAL/CONTRACTS	\$19,114	\$0	\$0	\$942	\$183	\$4,800	\$341		\$25,380	\$90,326		
41	CESC-EXA4-001F	SHAFFER, LAURA JEAN	08/01/24	EXT AGENT IV	\$89,274	IV	12		\$0	\$89,274	FEDERAL/CONTRACTS	\$26,273	\$494	\$0	\$1,294	\$183	\$8,309	\$486		\$37,040	\$126,314		
42	CESC-EAC1-040F	CRUZ, DANTON	03/11/24	EXT ASSOC I	\$40,841	UGPP/J	03		\$0	\$40,841	FEDERAL/CONTRACTS	\$12,020	\$0	\$0	\$592	\$183	\$4,800	\$341		\$17,936	\$58,777		
43	CESC-EAC1-043F	DAMIAN, GABRIELLE	10/01/24	EXT ASSOC I	\$40,841	UGPP/J	03		\$0	\$40,841	FEDERAL/CONTRACTS	\$12,020	\$494	\$0	\$592	\$183	\$21,917	\$653		\$35,859	\$76,700		
44	CESC-EAC1-042F	PEREZ, KATHERINE	06/17/24	EXT ASSOC I	\$42,388	UGPP/J	04		\$0	\$42,388	FEDERAL/CONTRACTS	\$12,475	\$494	\$0	\$615	\$183	\$0	\$0		\$13,766	\$56,154		
45	UPRS-EAC2-005C	CRUZ, CABRINI	10/04/23	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$18,295	\$494	\$0	\$901	\$183	\$4,800	\$341		\$25,014	\$87,177		
46	CESC-EAC2-021F	DE LEON, ELAINE	02/13/25	EXT ASSOC II	\$53,571	UGPP/M	03		\$0	\$53,571	FEDERAL/CONTRACTS	\$15,766	\$494	\$0	\$777	\$0	\$4,800	\$341		\$22,178	\$75,749		
47	CESC-EAC2-020F	HALL, GLENDA	11/03/24	EXT ASSOC II	\$49,731	UGPP/M	01		\$0	\$49,731	FEDERAL/CONTRACTS	\$14,636	\$0	\$0	\$721	\$183	\$8,551	\$341		\$24,432	\$74,163		
48	CESC-EAC2-018F	HIKICHI, MEGUMI CINDY	05/19/25	EXT ASSOC II	\$49,731	UGPP/M	01		\$0	\$49,731	FEDERAL/CONTRACTS	\$14,636	\$0	\$0	\$721	\$183	\$8,551	\$341		\$24,432	\$74,163		
49	UPRS-EAC2-006C	MERRILL, JESSICA	10/02/23	EXT ASSOC II	\$62,163	UGPP/M	07		\$0	\$62,163	FEDERAL/CONTRACTS	\$18,295	\$494	\$0	\$901	\$183	\$4,800	\$341		\$25,014	\$87,177		
50	CESC-EAC2-005F	PEREZ, RYNETTE	12/05/16	EXT ASSOC II	\$62,163	UGPP/M	07	12/05/23	\$0	\$62,163	FEDERAL/CONTRACTS	\$18,295	\$0	\$0	\$901	\$183	\$0	\$0		\$19,379	\$81,542		
51	CESC-EAC2-017F	PILLIAS, MELISSA	01/14/24	EXT ASSOC II	\$51,615	UGPP/M	02		\$0	\$51,615	FEDERAL/CONTRACTS	\$15,190	\$494	\$0	\$748	\$183	\$15,868	\$486		\$32,969	\$84,584		
52	CESC-EAC2-019F	YAMANAKA, PAUL	06/19/22	EXT ASSOC II	\$68,269	UGPP/M	10		\$0	\$68,269	FEDERAL/CONTRACTS	\$20,092	\$494	\$0	\$990	\$183	\$0	\$653		\$22,411	\$90,680		
53	CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXT ASSOC III	\$70,825	UGPP/N	08		\$0	\$70,825	FEDERAL/CONTRACTS	\$20,844	\$494	\$0	\$1,027	\$183	\$4,800	\$486		\$27,834	\$98,659		
54	CESC-EAC3-004F	VILLAVERDE, LORETTA	03/14/22	EXT ASSOC III	\$61,401	UGPP/N	04		\$0	\$61,401	FEDERAL/CONTRACTS	\$18,070	\$0	\$0	\$890	\$183	\$4,800	\$0		\$23,944	\$85,345		
55	CESC-EAS2-069F	CAPINDO, BRIAN	05/15/23	EXT ASST II	\$30,169	UGPP/G	01	05/15/26	\$477	\$30,646	FEDERAL/CONTRACTS	\$9,019	\$494	\$0	\$444	\$183	\$4,800	\$341		\$15,282	\$45,928		
56	CESC-EAS2-056F	IBANEZ, IESHA	06/12/25	EXT ASST II	\$36,335	UGPP/G	06		\$0	\$36,335	FEDERAL/CONTRACTS	\$10,693	\$494	\$0	\$527	\$183	\$8,551	\$341		\$20,789	\$57,124		
57	CESC-EAS2-066F	LUJAN, AUDREY MAY	01/14/23	EXT ASST II	\$32,498	UGPP/G	03		\$0	\$32,498	FEDERAL/CONTRACTS	\$9,564	\$0	\$0	\$471	\$183	\$0	\$0		\$10,218	\$42,716		
58	CESC-EAS2-076F	SANTOS, SOPHIE	01/22/25	EXT ASST II	\$31,313	UGPP/G	02		\$0	\$31,313	FEDERAL/CONTRACTS	\$9,215	\$494	\$0	\$454	\$0	\$0	\$0		\$10,164	\$41,477		
59	CESC-EAS2-063F	SARDON, DIANNE NICOLE	11/07/22	EXT ASST II	\$30,169	UGPP/G	01		\$0	\$30,169	FEDERAL/CONTRACTS	\$8,879	\$494	\$0	\$437	\$183	\$11,191	\$653		\$21,837	\$52,006		
60	CESC-EAS3-015F	CALMA, CONRADO	01/23/23	EXT ASST III	\$43,050	UGPP/H	09		\$0	\$43,050	FEDERAL/CONTRACTS	\$12,670	\$494	\$0	\$624	\$183	\$4,800	\$341		\$19,112	\$62,162		
61	HUMA-INST-001C	LIZAMA, CODY	05/22/24	INST	\$58,700	II	01	05/22/25	\$826	\$59,526	FEDERAL/CONTRACTS	\$17,519	\$494	\$0	\$863	\$0	\$0	\$0		\$18,876	\$78,402		
62	CNAS-ITST-001L	DOREGO, MELECIO	11/04/24	IT SUPP TECH	\$39,349	UGPP/J	02		\$0	\$39,349	FEDERAL/CONTRACTS	\$11,580	\$494	\$0	\$571	\$183	\$4,800	\$0		\$17,628	\$56,977		
63	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWK PRAS ASSOC	\$41,727	UGPP/H	08	08/16/26	\$0	\$41,727	FEDERAL/CONTRACTS	\$12,280	\$494	\$0	\$605	\$183	\$4,800	\$341		\$18,704	\$60,431		
64	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR	\$107,291	UGPP/O	18	03/09/26	\$0	\$107,291	FEDERAL/CONTRACTS	\$31,576	\$0	\$0	\$1,556	\$183	\$0	\$0		\$33,314	\$140,605		
65	CESC-PRMN-001F	CALALO, FILMA	01/02/24	PRGRM MGR (RSCH SCHLR)	\$94,162	***	***		\$0	\$94,162	FEDERAL/CONTRACTS	\$27,712	\$494	\$0	\$1,365	\$183	\$0	\$0		\$29,754	\$123,916		
66	SBAX-PRCO-002F	BARCINAS, IGNACIA	08/26/24	PROC COUN	\$49,827	UGPP/K	06		\$0	\$49,827	FEDERAL/CONTRACTS	\$14,664	\$494	\$0	\$722	\$183	\$13,493	\$404		\$29,960	\$79,787		
67	SBAX-PRCO-001F	VILLANUEVA, VICTORIA	01/02/24	PROC COUNS	\$49,827	UGPP/K	06	01/02/26	\$0	\$49,827	FEDERAL/CONTRACTS	\$14,664	\$494	\$0	\$722	\$183	\$0	\$404		\$16,467	\$66,294		
68	SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR	\$100,181	UGPP/N	18*	08/01/25	\$0	\$100,181	FEDERAL/CONTRACTS	\$29,483	\$494	\$0	\$1,453	\$183	\$6,920	\$404		\$38,937	\$139,118		
69	WPTR-RSOR-001F	NWE, YIN YIN	04/01/24	RES ASSOC (RSCH SCHLR)	\$70,541	***	***		\$0	\$70,541	FEDERAL/CONTRACTS	\$20,760	\$494	\$0	\$1,023	\$0	\$8,551	\$341		\$31,169	\$101,710		
70	WPTR-RS01-031F	CRUZ, MISCHA	08/15/22	RES ASSOC I	\$47,391	UGPP/J	07		\$0	\$47,391	FEDERAL/CONTRACTS	\$13,947	\$494	\$0	\$687	\$183	\$13,493	\$341		\$29,145	\$76,536		
71	CESC-RS01-003F	LIN, YA CHUN	12/15/24	RES ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$11,158	\$0	\$0	\$550	\$183	\$8,551	\$341		\$20,782	\$58,695		
72	WPTR-RS02-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II	\$59,895	UGPP/M	06	02/01/26	\$0	\$59,895	FEDERAL/CONTRACTS	\$17,627	\$0	\$0	\$868	\$183	\$11,191	\$653		\$30,522	\$90,417		
73	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II	\$55,601</																		

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									INCREMENT						BENEFITS								
			Most Recent						Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL		
Ct	Position Code	Name	Position Date	Title	Salary	Grade	Step																
6	SPRE-ACC1-001L	VALENCIA, ZENAIDA	03/25/19	ACCT I	\$58,373	GPP/L	08	08/06/23	\$0	\$58,373		LOCAL	\$17,179	\$0	\$0	\$846	\$183	\$4,800	\$341		\$23,350	\$81,723	
7	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	\$68,269	GPP/M	10	03/09/26	\$0	\$68,269		LOCAL	\$20,092	\$0	\$0	\$990	\$183	\$4,800	\$341		\$26,406	\$94,675	
8	COMT-ACC2-003L	CAPUZ, MARY JANE	04/28/25	ACCT II	\$66,171	GPP/M	09		\$0	\$66,171		LOCAL	\$19,474	\$0	\$0	\$959	\$183	\$8,551	\$341		\$29,508	\$95,679	
9	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	\$66,171	GPP/M	09	09/04/26	\$0	\$66,171		LOCAL	\$19,474	\$494	\$0	\$959	\$183	\$4,800	\$0		\$25,911	\$92,082	
10	COMT-ACC2-005L	PUNO, MICHELLE	08/28/23	ACCT II	\$51,615	GPP/M	02	08/28/25	\$0	\$51,615		LOCAL	\$15,190	\$0	\$0	\$748	\$183	\$4,800	\$341		\$21,263	\$72,878	
11	COMT-ACC2-004L	SAPLALA, MARIE JOY	12/19/22	ACCT II	\$53,571	GPP/M	03	12/19/25	\$0	\$53,571		LOCAL	\$15,766	\$494	\$0	\$777	\$183	\$4,800	\$341		\$22,361	\$75,932	
12	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	\$64,136	GPP/M	08	11/01/26	\$848	\$64,984		LOCAL	\$19,125	\$0	\$0	\$942	\$183	\$0	\$0		\$20,250	\$85,234	
13	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	\$77,783	GPP/N	11	12/19/25	\$0	\$77,783		LOCAL	\$22,892	\$0	\$0	\$1,128	\$183	\$8,309	\$486		\$32,997	\$110,780	
14	COMT-ACC3-002L	MAGDALERA, WILFREDO	04/06/22	ACCT III	\$59,159	GPP/N	03	04/06/25	\$1,121	\$60,280		LOCAL	\$17,740	\$0	\$0	\$874	\$183	\$0	\$0		\$18,797	\$79,077	
15	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	\$68,648	GPP/N	07	10/09/25	\$0	\$68,648		LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$8,309	\$486		\$30,177	\$98,825	
16	COMT-ACT1-001L	PANGELINAN, APRIL LYNN	06/07/21	ACCT TECH I	\$38,967	GPP/H	06	06/07/25	\$492	\$39,459		LOCAL	\$11,613	\$494	\$0	\$572	\$183	\$4,800	\$341		\$18,003	\$57,462	
17	COMT-ACT1-005L	SAN NICOLAS, LANIE	07/15/24	ACCT TECH I	\$32,355	GPP/H	01		\$0	\$32,355		LOCAL	\$9,522	\$494	\$0	\$469	\$183	\$21,917	\$653		\$33,239	\$65,594	
18	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$47,891	GPP/I	10	12/25/25	\$0	\$47,891		LOCAL	\$14,094	\$494	\$0	\$694	\$183	\$8,551	\$341		\$24,358	\$72,249	
19	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$43,608	GPP/I	07	06/18/25	\$461	\$44,069		LOCAL	\$12,970	\$494	\$0	\$639	\$183	\$11,191	\$653		\$26,130	\$70,199	
20	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	\$62,776	GPP/I	16	03/28/27	\$0	\$62,776		LOCAL	\$18,475	\$0	\$0	\$910	\$183	\$8,551	\$341		\$28,460	\$91,236	
21	COMT-COMP-004L	FLORES, ELSA	05/12/25	ACTING COMPTROLLER	\$95,162	***	***		\$0	\$95,162		LOCAL	\$28,006	\$0	\$0	\$1,380	\$183	\$4,800	\$341		\$34,710	\$129,872	
22	NATS-ADMA-002L	CATAHAY, TERYN	07/03/22	ADMIN ASST	\$43,995	GPP/J	05	06/27/26	\$555	\$44,550		LOCAL	\$13,111	\$0	\$0	\$646	\$183	\$4,800	\$341		\$19,081	\$63,632	
23	MARI-ADMA-001L	DUEÑAS, ANGELA	08/20/01	ADMIN ASST	\$62,776	GPP/J	16	02/20/27	\$0	\$62,776		LOCAL	\$18,475	\$0	\$0	\$910	\$183	\$0	\$0		\$19,568	\$82,344	
24	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$47,391	GPP/J	07	01/21/25	\$0	\$47,391		LOCAL	\$13,947	\$0	\$0	\$687	\$183	\$6,920	\$404		\$22,141	\$69,532	
25	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$52,047	GPP/J	10	12/02/24	\$0	\$52,047		LOCAL	\$15,317	\$0	\$0	\$755	\$183	\$13,493	\$404		\$30,151	\$82,198	
26	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$53,699	GPP/J	11	11/20/24	\$0	\$53,699		LOCAL	\$15,804	\$0	\$0	\$779	\$183	\$8,309	\$0		\$25,074	\$78,773	
27	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$50,446	J	09	08/28/26	\$0	\$50,446		LOCAL	\$14,846	\$494	\$0	\$731	\$183	\$13,493	\$404		\$30,151	\$80,597	
28	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$57,160	GPP/J	13	02/09/25	\$0	\$57,160		LOCAL	\$16,822	\$0	\$0	\$829	\$183	\$0	\$0		\$17,834	\$74,994	
29	MARI-ADMA-002L	MENDIOLA, MARIA KARMINA	01/31/22	ADMIN ASST	\$42,388	J	04	01/31/26	\$0	\$42,388		LOCAL	\$12,475	\$494	\$0	\$615	\$183	\$4,800	\$653		\$19,220	\$61,608	
30	CLAS-ADMA-002L	MESNGON, JOCELYN	04/24/23	ADMIN ASST	\$39,349	J	02	04/24/26	\$746	\$40,095		LOCAL	\$11,800	\$0	\$0	\$581	\$183	\$0	\$0		\$12,564	\$52,659	
31	HUMA-ADMA-001L	MUNA, TAMMY	04/25/22	ADMIN ASST	\$40,841	J	03	04/25/26	\$774	\$41,615		LOCAL	\$12,247	\$494	\$0	\$603	\$183	\$8,551	\$0		\$22,078	\$63,693	
32	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$45,661	J	06	10/15/26	\$865	\$46,526		LOCAL	\$13,693	\$0	\$0	\$675	\$183	\$11,191	\$653		\$26,394	\$72,920	
33	NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	\$47,391	GPP/J	07	03/28/24	\$0	\$47,391		LOCAL	\$13,947	\$0	\$0	\$687	\$183	\$0	\$0		\$14,817	\$62,208	
34	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$55,402	GPP/J	12	01/27/27	\$0	\$55,402		LOCAL	\$16,305	\$0	\$0	\$803	\$183	\$8,551	\$341		\$26,183	\$81,585	
35	SEAA-ADMA-001L	SANTOS, KEOLANI	07/29/24	ADMIN ASST	\$37,913	J	01	07/29/25	\$0	\$37,913		LOCAL	\$11,158	\$494	\$0	\$550	\$183	\$4,800	\$341		\$17,526	\$55,439	
36	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$58,373	GPP/L	08	10/03/25	\$0	\$58,373		LOCAL	\$17,179	\$494	\$0	\$846	\$183	\$8,309	\$486		\$27,498	\$85,871	
37	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$62,136	GPP/L	10	02/26/27	\$0	\$62,136		LOCAL	\$18,287	\$0	\$0	\$901	\$183	\$11,191	\$653		\$31,214	\$93,350	
38	SENG-ADMO-001L	DE LA PEÑA, FERNABEL	07/23/18	ADMIN OFFCR	\$64,108	GPP/L	11	08/04/26	\$0	\$64,108		LOCAL	\$18,867	\$0	\$0	\$930	\$183	\$8,551	\$341		\$28,871	\$92,979	
39	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$64,108	GPP/L	11	12/28/23	\$0	\$64,108		LOCAL	\$18,867	\$0	\$0	\$930	\$183	\$0	\$0		\$19,979	\$84,087	
40	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$77,322	GPP/L	17	02/06/26	\$0	\$77,322		LOCAL	\$22,756	\$0	\$0	\$1,121	\$183	\$8,551	\$341		\$32,952	\$110,274	
41	EMSS-ADMO-001L	MONGAMI, WENDY	03/31/25	ADMIN OFFCR	\$45,262	GPP/L	01		\$0	\$45,262		LOCAL	\$13,321	\$494	\$0	\$656	\$183	\$8,551	\$341		\$23,546	\$68,808	
42	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$66,142	GPP/L	12	05/07/26	\$0	\$66,142		LOCAL	\$19,466	\$0	\$0	\$959	\$183	\$6,920	\$404		\$27,931	\$94,073	
43	SBAA-ADMO-002L	TOVES, DEBORAH	02/24/25	ADMIN OFFCR	\$50,605	GPP/L	04		\$0	\$50,605		LOCAL	\$14,893	\$494	\$0	\$734	\$183	\$8,551	\$341		\$25,196	\$75,801	
44	WERI-ASSP-002L	ITLIONG, SHIRLEY	05/06/24	ADMIN SUPP SPEC	\$47,391	UGPP/J	07		\$0	\$47,391		LOCAL	\$13,947	\$494	\$0	\$687	\$183	\$4,800	\$0		\$20,112	\$67,503	
45	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	\$55,271	GPP/H	17	11/02/26	\$0	\$55,271		LOCAL	\$16,266	\$0	\$0	\$801	\$183	\$8,309	\$486		\$26,046	\$81,317	
46	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$53,572	GPP/H	16	06/09/26	\$0	\$53,572		LOCAL	\$15,766	\$0	\$0	\$777	\$183	\$11,191	\$653		\$28,570	\$82,142	
47	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$41,727	GPP/H	08	01/25/26	\$0	\$41,727		LOCAL	\$12,280	\$494	\$0	\$605	\$183	\$8,551	\$341		\$22,454	\$64,181	
48	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	\$45,826	GPP/H	11	11/08/26	\$0	\$45,826		LOCAL	\$13,487	\$0	\$0	\$664	\$183	\$8,551	\$341		\$23,226	\$69,052	
49	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$59,022	GPP/H	18X	11/08/26	\$0	\$59,022		LOCAL											

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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt				Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
73	SETE-ASOP-001L	GREEN, JACKYSHA	08/12/24	ASSOC PROF	\$92,998	IV	13	08/18/25	\$0	\$92,998	LOCAL	\$27,369	\$0	\$0	\$1,348	\$183	\$6,920	\$404	\$36,225	\$129,223		
74	SEFR-ASOP-010L	GRUNZKE, ANDREW	08/16/21	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$6,920	\$404	\$39,252	\$142,055		
75	SETE-ASOP-013L	GUTIERREZ, KATHRINE	01/19/21	ASSOC PROF	\$105,886	IV	17	01/20/26	\$0	\$105,886	LOCAL	\$31,162	\$0	\$0	\$1,535	\$183	\$13,493	\$404	\$46,777	\$152,663		
76	WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	\$92,998	IV	13	08/11/25	\$0	\$92,998	LOCAL	\$27,369	\$0	\$0	\$1,348	\$183	\$11,191	\$653	\$40,745	\$133,743		
77	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	\$96,901	IV	14	08/11/25	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$4,800	\$0	\$34,906	\$131,807		
78	ARTS-ASOP-001L	IPPOLITI, ANDREW	01/21/25	ASSOC PROF	\$96,901	IV	14	01/20/26	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$0	\$15,868	\$486	\$46,277	\$143,178		
79	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$102,803	IV	16	08/17/26	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$4,800	\$341	\$37,070	\$139,873		
80	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$120,895	IV	13	02/15/20	\$0	\$120,895	LOCAL	\$35,579	\$0	\$0	\$1,753	\$183	\$13,493	\$404	\$51,412	\$172,307		
81	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$8,309	\$486	\$40,724	\$143,527		
82	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$4,800	\$341	\$35,247	\$132,148		
83	NSNS-ASOP-006L	KIM, SUN	01/16/24	ASSOC PROF	\$70,387	IV	06		\$0	\$70,387	LOCAL	\$20,715	\$494	\$0	\$1,021	\$183	\$0	\$0	\$22,413	\$92,800		
84	WERI-ASOP-007L	KIM, YONG SANG	08/14/23	ASSOC PROF	\$102,803	IV	16	01/20/26	\$0	\$102,803	LOCAL	\$30,255	\$494	\$0	\$1,491	\$183	\$11,191	\$0	\$43,614	\$146,417		
85	WPTR-ASOP-004M	KING, ROMINA	06/03/22	ASSOC PROF	\$120,895	IV	13	08/17/25	\$0	\$120,895	LOCAL	\$35,579	\$0	\$0	\$1,753	\$183	\$6,920	\$653	\$45,088	\$165,983		
86	MARC-ASOP-010L	KUPER, KENNETH	08/15/23	ASSOC PROF	\$95,113	IV	07	08/13/25	\$0	\$95,113	LOCAL	\$27,992	\$0	\$0	\$1,379	\$183	\$6,920	\$404	\$36,878	\$131,991		
87	NSMA-ASOP-013L	LEE, BYOUNGYONG	01/17/23	ASSOC PROF	\$92,998	IV	13	01/20/26	\$0	\$92,998	LOCAL	\$27,369	\$0	\$0	\$1,348	\$183	\$11,191	\$0	\$40,092	\$133,090		
88	MARI-ASOP-012L	LEMER, SARAH	08/12/24	ASSOC PROF	\$96,901	IV	14		\$0	\$96,901	LOCAL	\$28,518	\$494	\$0	\$1,405	\$183	\$0	\$0	\$30,600	\$127,501		
89	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$4,800	\$0	\$36,729	\$139,532		
90	BIOL-ASOP-001L	LOFDAHL, KATHARINE	08/19/96	ASSOC PROF	\$102,803	IV	16	08/12/24	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$8,551	\$341	\$40,820	\$143,623		
91	LREC-ASOP-008L	MA, WAI YI	02/15/22	ASSOC PROF	\$116,057	IV	12	01/17/26	\$0	\$116,057	LOCAL	\$34,156	\$494	\$0	\$1,683	\$183	\$8,309	\$486	\$45,311	\$161,368		
92	SETE-ASOP-014L	MAGPURI-LAVELL, THERESA	01/21/25	ASSOC PROF	\$109,063	IV	18	01/20/26	\$0	\$109,063	LOCAL	\$32,097	\$494	\$0	\$1,581	\$0	\$8,551	\$486	\$43,210	\$152,273		
93	SBPL-ASOP-003L	MCNINCH, RON	06/15/03	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$30,255	\$494	\$0	\$1,491	\$183	\$4,800	\$341	\$37,564	\$140,367		
94	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$109,063	IV	18	08/18/25	\$0	\$109,063	LOCAL	\$32,097	\$494	\$0	\$1,581	\$183	\$8,309	\$0	\$42,665	\$151,728		
95	NSNS-ASOP-005L	MOOTS, KATHLEEN	01/16/24	ASSOC PROF	\$141,781	IV	18	08/13/25	\$0	\$141,781	LOCAL	\$41,726	\$0	\$0	\$2,056	\$183	\$4,800	\$341	\$49,106	\$190,887		
96	SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$99,808	IV	15	01/20/26	\$0	\$99,808	LOCAL	\$29,373	\$0	\$0	\$1,447	\$183	\$8,309	\$486	\$39,799	\$139,607		
97	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOC PROF	\$102,803	IV	16	01/20/26	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$11,191	\$0	\$43,120	\$145,923		
98	LREC-ASOP-010L	PANGELINAN, PERRY JASON	08/14/23	ASSOC PROF	\$111,449	IV	11	08/01/25	\$0	\$111,449	LOCAL	\$32,799	\$0	\$0	\$1,616	\$183	\$15,868	\$486	\$50,952	\$162,401		
99	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$4,800	\$341	\$37,070	\$139,873		
100	HIST-ASOP-008L	RASMUSSEN, CHRISTOPHER	08/12/24	ASSOC PROF	\$82,354	IV	10	01/20/26	\$0	\$82,354	LOCAL	\$24,237	\$0	\$0	\$1,194	\$183	\$11,191	\$653	\$37,458	\$119,812		
101	LREL-ASOP-009L	SAN NICOLAS, ROLAND	08/15/22	ASSOC PROF	\$129,750	IV	15	01/03/26	\$0	\$129,750	LOCAL	\$38,185	\$0	\$0	\$1,881	\$183	\$0	\$0	\$40,250	\$170,000		
102	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$30,255	\$494	\$0	\$1,491	\$183	\$4,800	\$341	\$37,564	\$140,367		
103	LREC-ASOP-001L	SHOOK, RYAN	08/12/24	ASSOC PROF	\$95,113	IV	07		\$0	\$95,113	LOCAL	\$27,992	\$0	\$0	\$1,379	\$0	\$4,800	\$341	\$34,512	\$129,625		
104	SBAC-ASOP-001L	SUEZ-SALES, MARTHA	08/12/24	ASSOC PROF	\$105,886	IV	17	08/11/25	\$0	\$105,886	LOCAL	\$31,162	\$494	\$0	\$1,535	\$183	\$0	\$0	\$33,375	\$139,261		
105	NSMA-ASOP-003L	SWANSON JR, CARL	10/01/03	ASSOC PROF	\$96,901	IV	14	08/18/25	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$8,309	\$486	\$38,901	\$135,802		
106	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$8,551	\$341	\$40,820	\$143,623		
107	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOC PROF	\$64,601	IV	14	08/12/24	\$0	\$64,601	LOCAL	\$19,012	\$0	\$0	\$937	\$183	\$4,800	\$341	\$25,273	\$89,874		
108	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	\$85,728	IV	11	08/18/25	\$0	\$85,728	LOCAL	\$25,230	\$0	\$0	\$1,243	\$183	\$11,191	\$0	\$37,847	\$123,575		
109	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$102,803	IV	16	08/17/26	\$0	\$102,803	LOCAL	\$30,255	\$0	\$0	\$1,491	\$183	\$4,800	\$341	\$37,070	\$139,873		
110	WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOC PROF	\$89,274	IV	12	08/18/25	\$0	\$89,274	LOCAL	\$26,273	\$0	\$0	\$1,294	\$183	\$11,191	\$653	\$39,595	\$128,869		
111	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	\$96,901	IV	14	08/14/23	\$0	\$96,901	LOCAL	\$28,518	\$0	\$0	\$1,405	\$183	\$8,309	\$0	\$38,415	\$135,316		
112	ENGL-ASOP-023L	GARCIA, CHRISTOPHER	10/03/23	ASSOC PROF (FAC SEN PRES)	\$125,576	IV	14		\$0	\$125,576	LOCAL	\$36,957	\$0	\$0	\$1,821	\$183	\$15,868	\$486	\$55,314	\$180,890		
113	SENG-ASIN-001L	PERITO, MYLA	03/01/24	ASST INST	\$69,369	I	10	03/01/26	\$0	\$69,369	LOCAL	\$20,415	\$494	\$0	\$1,006	\$183	\$4,800	\$341	\$27,240	\$96,609		
114	THEA-ASIN-001L	SMITH, DEREK	08/14/23	ASST INST	\$42,914	I	03	08/11/25	\$0	\$42,914	LOCAL	\$12,630	\$494	\$0	\$622	\$183	\$8,551	\$341	\$22,821	\$65,735		
115	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$99,105	III	18	08/11/25	\$0	\$99,105	LOCAL	\$29,167	\$494	\$0	\$1,437	\$183	\$11,191	\$653	\$43,125	\$142,230		
116	SNNU-ASTP-002L	BABAUTA, ROSIELYN	08/16/21	ASST PROF	\$99,105	III	18	08/18/25	\$0	\$99,105	LOCAL	\$29,167	\$494	\$0	\$1,437	\$183	\$0	\$0	\$31,281	\$130,386		
117	PSYC-ASTP-002L	BOLLER, ARVIN JAY	01/16/24	ASST PROF	\$72,827	III	10	01/20/26	\$0	\$72,827	LOCAL	\$21,433	\$494	\$0	\$1,056	\$183	\$4,800	\$341	\$28,308	\$101,135		
118	HUMA-ASTP-006L	BORJA-																				

University of Guam
Staffing Pattern
FY2025 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
140	SNNU-ASTP-004L	NAPUTI, FRANCINE	01/18/22	ASST PROF	\$67,484	III	08	01/20/26	\$0	\$67,484	LOCAL	\$19,861	\$0	\$0	\$979	\$183	\$4,800	\$341	\$26,163	\$93,647	
141	NSNS-ASTP-004L	PARK, JIN	08/16/21	ASST PROF	\$92,368	III	16	01/20/26	\$0	\$92,368	LOCAL	\$27,184	\$0	\$0	\$1,339	\$183	\$11,191	\$653	\$40,550	\$132,918	
142	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	\$78,715	III	12	01/20/26	\$0	\$78,715	LOCAL	\$23,166	\$494	\$0	\$1,141	\$183	\$21,917	\$653	\$47,555	\$126,270	
143	MARC-ASTP-010L	RAIGETAL, HILARY (LARRY)	08/12/24	ASST PROF	\$52,408	III	04		\$0	\$52,408	LOCAL	\$15,424	\$494	\$0	\$760	\$183	\$8,551	\$341	\$25,753	\$78,161	
144	SBAA-ASTP-003L	ROSS, COREY	08/16/21	ASST PROF	\$92,368	III	16	08/18/25	\$0	\$92,368	LOCAL	\$27,184	\$0	\$0	\$1,339	\$183	\$21,917	\$653	\$51,276	\$143,644	
145	SEAA-ASTP-002L	SABLAN, ZENA	08/14/23	ASST PROF	\$75,701	III	11	08/18/25	\$0	\$75,701	LOCAL	\$22,279	\$0	\$0	\$1,098	\$183	\$13,493	\$404	\$37,456	\$113,157	
146	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	\$92,368	III	16	08/11/25	\$0	\$92,368	LOCAL	\$27,184	\$494	\$0	\$1,339	\$183	\$15,868	\$341	\$45,409	\$137,777	
147	WPTR-ASTP-004M	SINGH, RICHARD	07/01/24	ASST PROF	\$98,410	III	11		\$0	\$98,410	LOCAL	\$28,962	\$0	\$0	\$1,427	\$183	\$4,800	\$341	\$35,713	\$134,123	
148	MARC-ASTP-005L	TAITANO, MELISSA	02/15/22	ASST PROF	\$120,079	III	16	05/25/25	\$2,086	\$122,165	LOCAL	\$35,953	\$494	\$0	\$1,771	\$183	\$15,868	\$486	\$54,755	\$176,921	
149	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	\$88,700	III	15	08/18/25	\$0	\$88,700	LOCAL	\$26,104	\$494	\$0	\$1,286	\$183	\$0	\$0	\$28,068	\$116,768	
150	SPRE-ASTP-001S	TAYLOR, BRETT	05/20/24	ASST PROF	\$98,410	III	11	05/20/25	\$1,634	\$100,044	LOCAL	\$29,443	\$494	\$0	\$1,451	\$183	\$0	\$0	\$31,571	\$131,614	
151	SBAA-ASTP-007L	VALENTINE, ALBERT	08/17/20	ASST PROF	\$92,368	III	16	08/18/25	\$0	\$92,368	LOCAL	\$27,184	\$494	\$0	\$1,339	\$183	\$0	\$0	\$29,200	\$121,568	
152	SNNU-ASTP-001L	VARGHESE, ANNAMMA	01/21/25	ASST PROF	\$99,105	III	18	01/20/26	\$0	\$99,105	LOCAL	\$29,167	\$494	\$0	\$1,437	\$183	\$21,917	\$653	\$53,851	\$152,956	
153	PHIL-ASTP-001L	WURTZ, JONATHAN	08/15/22	ASST PROF	\$62,644	III	06	08/11/25	\$0	\$62,644	LOCAL	\$18,436	\$494	\$0	\$908	\$183	\$8,309	\$486	\$28,817	\$91,461	
154	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	\$96,218	III	17	01/20/26	\$0	\$96,218	LOCAL	\$28,317	\$0	\$0	\$1,395	\$183	\$11,191	\$653	\$41,739	\$137,957	
155	SENG-ASTP-001L	ZENG, RUI	08/12/24	ASST PROF	\$81,884	III	13	08/11/25	\$0	\$81,884	LOCAL	\$24,098	\$0	\$0	\$1,187	\$183	\$8,551	\$341	\$34,361	\$116,245	
156	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
157	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/24	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
158	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
159	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$36,335	GPP/G	06	10/01/25	\$0	\$36,335	LOCAL	\$10,693	\$494	\$0	\$527	\$183	\$8,551	\$341	\$20,789	\$57,124	
160	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$27,098	GPP/C	07	03/03/24	\$0	\$27,098	LOCAL	\$7,975	\$494	\$0	\$393	\$183	\$4,800	\$0	\$13,845	\$40,943	
161	PMCU-BUCU-026L	PEREZ, ARTURO	10/24/22	BLDG CUST	\$26,108	GPP/C	06	10/24/25	\$0	\$26,108	LOCAL	\$7,684	\$494	\$0	\$379	\$183	\$0	\$0	\$8,739	\$34,847	
162	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$29,760	GPP/C	10	08/10/26	\$0	\$29,760	LOCAL	\$8,758	\$494	\$0	\$432	\$183	\$15,868	\$0	\$25,735	\$55,495	
163	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$32,683	GPP/C	13	07/27/23	\$0	\$32,683	LOCAL	\$9,619	\$0	\$0	\$474	\$183	\$15,868	\$486	\$26,629	\$59,312	
164	PMRE-BMSU-001L	ALMOITE, GREGORIO	09/11/23	BLDG MAINT SPVR	\$46,978	GPP/L	02	09/11/25	\$0	\$46,978	LOCAL	\$13,826	\$0	\$0	\$681	\$183	\$21,917	\$653	\$37,260	\$84,238	
165	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$56,578	GPP/L	07	05/26/26	\$0	\$56,578	LOCAL	\$16,651	\$0	\$0	\$820	\$183	\$4,800	\$341	\$22,796	\$79,374	
166	AFUT-BMSU-001L	LEON GUERRERO, JOHN	03/26/25	BLDG MAINT SUPT	\$70,436	GPP/M	11	06/21/27	\$745	\$71,181	LOCAL	\$20,949	\$0	\$0	\$1,032	\$183	\$11,191	\$486	\$33,841	\$105,022	
167	COMT-BUY1-001L	ALAFANSO, YOSKO	04/28/25	BUYER I	\$32,355	UGPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$494	\$0	\$469	\$0	\$0	\$0	\$10,485	\$42,840	
168	COMT-BUY1-002L	DANIELI, JEDEHIAH	11/04/24	BUYER I	\$32,355	GPP/H	01		\$0	\$32,355	LOCAL	\$9,522	\$0	\$0	\$469	\$183	\$4,800	\$341	\$15,316	\$47,671	
169	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$48,780	GPP/H	13	03/01/25	\$0	\$48,780	LOCAL	\$14,356	\$0	\$0	\$707	\$183	\$15,868	\$486	\$31,600	\$80,380	
170	COMT-BUY2-001L	GUERRERO, DAMIAN JUAN	03/03/25	BUYER II	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,267	\$494	\$0	\$506	\$183	\$4,800	\$341	\$16,591	\$51,477	
171	AFUT-CIPC-001L	QUIDACHAY, JON	06/06/22	CAP IMP PROJ COORD	\$59,159	GPP/N	03	06/06/26	\$747	\$59,906	LOCAL	\$17,630	\$0	\$0	\$869	\$183	\$11,191	\$653	\$30,526	\$90,432	
172	PMRE-CARI-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	\$45,826	GPP/H	11	08/12/26	\$0	\$45,826	LOCAL	\$13,487	\$494	\$0	\$664	\$183	\$13,493	\$404	\$28,725	\$74,551	
173	PMRE-CARI-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	\$45,826	GPP/H	11	07/01/26	\$0	\$45,826	LOCAL	\$13,487	\$494	\$0	\$664	\$183	\$11,191	\$653	\$26,672	\$72,498	
174	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$68,172	GPP/I	18X	03/28/27	\$0	\$68,172	LOCAL	\$20,063	\$0	\$0	\$988	\$183	\$8,551	\$341	\$30,126	\$98,298	
175	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$50,979	GPP/I	12	08/08/26	\$0	\$50,979	LOCAL	\$15,003	\$494	\$0	\$739	\$183	\$8,309	\$486	\$25,215	\$76,194	
176	COMT-CAS2-001L	MORGAN, CASANDRA ROSE	04/14/25	CASHIER II	\$28,269	GPP/F	01		\$0	\$28,269	LOCAL	\$8,320	\$494	\$0	\$410	\$0	\$4,800	\$341	\$14,365	\$42,634	
177	WERI-CHE2-003L	CONCEPCION, JOHN	11/18/24	CHEMIST II	\$62,163	GPP/M	07		\$0	\$62,163	LOCAL	\$18,295	\$0	\$0	\$901	\$183	\$8,551	\$341	\$28,271	\$90,434	
178	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$68,269	GPP/M	10	07/12/26	\$0	\$68,269	LOCAL	\$20,092	\$0	\$0	\$990	\$183	\$0	\$0	\$21,264	\$89,533	
179	WERI-CHE3-001L	DUEÑAS, MALLARY NICOLE	04/12/21	CHEMIST III	\$70,825	GPP/N	08	04/11/24	\$0	\$70,825	LOCAL	\$20,844	\$0	\$0	\$1,027	\$183	\$8,309	\$486	\$30,849	\$101,674	
180	AHRO-CHRO-001L	GUMATAOTAO, JOSEPH	07/03/22	CHIEF HRO	\$106,090	***	***	07/03/26	\$0	\$106,090	LOCAL	\$31,222	\$0	\$0	\$1,538	\$183	\$8,309	\$486	\$41,739	\$147,829	
181	COMP-CIOF-001L	DELA CRUZ, VINCENT	06/20/22	CHIEF INFO OFFCR	\$127,699	***	***	06/20/25	\$1,277	\$128,976	LOCAL	\$37,958	\$0	\$0	\$1,870	\$183	\$4,800	\$341	\$45,152	\$174,128	
182	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$108,283	***	***	12/03/23	\$0	\$108,283	LOCAL	\$31,868	\$0	\$0	\$1,570	\$183	\$0	\$0	\$33,621	\$141,904	
183	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$37,032	GPP/C	17	12/08/21	\$0	\$37,032	LOCAL	\$10,899	\$0	\$0	\$537	\$183	\$15,868	\$486	\$27,972	\$65,004	
184	PRES-CLK3-001L	FEJERAN, BERTHA	02/27/25	CLERK III	\$25,736	E	01		\$0	\$25,736	LOCAL	\$7,574	\$494	\$0	\$373	\$183	\$8,551	\$341	\$17,516	\$43,252	
185	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$52,047	GPP/J	10	08/15/25	\$0	\$52,0											

University of Guam
Staffing Pattern
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Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt				Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
207	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	\$66,821	J	18	07/01/25	\$0	\$66,821	LOCAL	\$19,665	\$0	\$0	\$969	\$183	\$8,551	\$341	\$29,709	\$96,530		
208	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	\$63,482	I	07	04/16/24	\$0	\$63,482	LOCAL	\$18,683	\$0	\$0	\$920	\$183	\$8,551	\$341	\$28,678	\$92,160		
209	CESC-EXA2-002M	BAMBA, JESSE	12/07/20	EXT AGENT II	\$80,567	II	10	12/07/25	\$0	\$80,567	LOCAL	\$23,711	\$0	\$0	\$1,168	\$183	\$11,191	\$653	\$36,906	\$117,473		
210	CESC-EXA2-010M	KYOTA, CLIFFORD	07/22/21	EXT AGENT II	\$80,567	II	10		\$0	\$80,567	LOCAL	\$23,711	\$494	\$0	\$1,168	\$183	\$21,917	\$653	\$48,126	\$128,693		
211	CESC-EXA2-011M	QUITUGUA, ROLAND	03/05/24	EXT AGENT II	\$86,897	II	12		\$0	\$86,897	LOCAL	\$25,574	\$0	\$0	\$1,260	\$183	\$11,191	\$653	\$38,861	\$125,758		
212	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	\$125,086	III	17	06/07/24	\$0	\$125,086	LOCAL	\$36,813	\$0	\$0	\$1,814	\$183	\$11,191	\$653	\$50,653	\$175,739		
213	CESC-EXA3-002M	DELA CRUZ, TIMMY	06/22/20	EXT AGENT III	\$94,675	III	10	06/22/25	\$1,245	\$95,920	LOCAL	\$28,229	\$0	\$0	\$1,391	\$183	\$0	\$0	\$29,803	\$125,723		
214	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	\$110,768	III	14	10/05/24	\$0	\$110,768	LOCAL	\$32,599	\$0	\$0	\$1,606	\$183	\$0	\$0	\$34,388	\$145,156		
215	NSNS-EAC1-005L	PAMINTUAN, ANGEL MAR	09/05/22	EXT ASSOC I	\$37,913	UGPP/I	01		\$0	\$37,913	LOCAL	\$11,158	\$494	\$0	\$550	\$183	\$4,800	\$341	\$17,526	\$55,439		
216	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	\$68,269	UGPP/M	10	09/07/25	\$0	\$68,269	LOCAL	\$20,092	\$0	\$0	\$990	\$183	\$4,800	\$653	\$26,717	\$94,986		
217	NSNS-EAC2-001L	CERVERA, EZRA MAZE	08/24/22	EXT ASSOC II	\$51,615	UGPP/M	02		\$0	\$51,615	LOCAL	\$15,190	\$494	\$0	\$748	\$183	\$4,800	\$0	\$21,416	\$73,031		
218	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	\$167,641	V	18	02/25/25	\$0	\$167,641	LOCAL	\$49,337	\$0	\$0	\$2,431	\$183	\$11,191	\$653	\$63,794	\$231,435		
219	STFA-POC2-002L	CRUZ, VANESSA	11/14/22	FAO PROG & OUTREACH COORD	\$51,615	UGPP/M	02		\$0	\$51,615	LOCAL	\$15,190	\$494	\$0	\$748	\$183	\$8,551	\$341	\$25,508	\$77,123		
220	STFA-POC2-001L	TOPASNA, NATHAN	11/07/22	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$183	\$8,309	\$486	\$24,829	\$74,560		
221	GUCR-ARSP-001S	DUENAS, VINESSA	11/18/24	GCR ARCH CUR SPEC	\$48,008	UGPP/K	06		\$0	\$48,008	LOCAL	\$14,129	\$494	\$0	\$696	\$183	\$4,800	\$341	\$20,643	\$68,651		
222	GUCR-ARSP-002S	PATTON, JONATHAN	10/03/24	GCR ARCHIV SPEC	\$53,356	UGPP/K	08	02/19/26	\$0	\$53,356	LOCAL	\$15,703	\$494	\$0	\$774	\$183	\$0	\$0	\$17,153	\$70,509		
223	GUCR-COLM-001C	DUENAS, NICOLE A.	11/28/22	GCR COLL LAB MGR	\$56,999	UGPP/N	02	11/28/25	\$0	\$56,999	LOCAL	\$16,775	\$494	\$0	\$826	\$183	\$6,920	\$404	\$25,602	\$82,601		
224	GUCR-CUAC-001C	MARSH-TAITANO, KELLY	02/27/23	GCR CURATOR ARCH COLL	\$96,423	UGPP/P	06		\$0	\$96,423	LOCAL	\$28,377	\$0	\$0	\$1,398	\$183	\$0	\$0	\$29,958	\$126,381		
225	GUCR-FMSU-001S	MARTINEZ, EDWARD	01/27/25	GCR FAC MAINT SPVR	\$50,605	UGPP/L	04		\$0	\$50,605	LOCAL	\$14,893	\$494	\$0	\$734	\$0	\$0	\$0	\$16,121	\$66,726		
226	GUCR-MSRM-001C	FLORES, CHARLENE ANNE	12/12/22	GCR MUS SPEC AND REC MGR	\$56,999	UGPP/N	02	12/12/25	\$0	\$56,999	LOCAL	\$16,775	\$0	\$0	\$826	\$183	\$0	\$0	\$17,784	\$74,783		
227	GUCR-PJC3-001C	SAN NICOLAS, ODYESSA	07/01/24	GCR PROJ COORD III	\$56,999	UGPP/N	02		\$0	\$56,999	LOCAL	\$16,775	\$494	\$0	\$826	\$183	\$8,551	\$341	\$27,170	\$84,169		
228	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$92,933	GPP/P	10	08/13/26	\$0	\$92,933	LOCAL	\$27,350	\$0	\$0	\$1,348	\$183	\$6,920	\$404	\$36,204	\$129,137		
229	COMT-ACCS-001L	TAPECERIA, ROMAR	07/25/22	GEN ACCT SPVR	\$72,924	GPP/P	03	07/25/25	\$0	\$72,924	LOCAL	\$21,462	\$494	\$0	\$1,057	\$183	\$4,800	\$341	\$28,337	\$101,261		
230	PMGD-GMSU-001L	BLAS, DEREK	06/06/22	GRNDS MAIN SPVR	\$38,967	GPP/H	06	12/06/26	\$492	\$39,459	LOCAL	\$11,613	\$0	\$0	\$572	\$183	\$8,551	\$0	\$20,919	\$60,378		
231	PMGR-GRDW-004L	CRUZ, GLENN	05/06/25	GRNDS WKR	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$6,920	\$0	\$14,588	\$37,817		
232	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GRNDS WKR	\$29,036	GPP/D	07	06/24/24	\$0	\$29,036	LOCAL	\$8,545	\$494	\$0	\$421	\$183	\$8,551	\$341	\$18,535	\$47,571		
233	PMGR-GRDW-013L	DELA CRUZ, CLARK IVAN	07/17/24	GRNDS WKR	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$4,800	\$341	\$12,992	\$36,221		
234	PMGR-GRDW-003L	PALACIOS, TYLER	05/24/21	GRNDS WKR	\$26,955	GPP/D	05	05/24/26	\$425	\$27,380	LOCAL	\$8,058	\$494	\$0	\$397	\$183	\$0	\$0	\$9,132	\$36,513		
235	PMGR-GRDW-009L	PEREDO, DYLAN	08/26/24	GRNDS WKR	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$0	\$0	\$7,850	\$31,079		
236	PMGR-GRDW-009L	PEREZ, CHANCE	06/30/25	GRNDS WKR	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$0	\$0	\$337	\$0	\$8,551	\$341	\$16,065	\$39,294		
237	PMGR-GRDW-012L	TEDTAOTAO, KAMERON	04/08/24	GRNDS WKR	\$23,229	GPP/D	01	04/08/26	\$440	\$23,669	LOCAL	\$6,966	\$494	\$0	\$343	\$183	\$8,551	\$341	\$16,878	\$40,547		
238	PMGR-GRDW-001L	TUDELA, ADEN	08/26/24	GRNDS WKR	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$0	\$0	\$7,850	\$31,079		
239	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$55,526	II	07	08/17/26	\$0	\$55,526	LOCAL	\$16,341	\$494	\$0	\$805	\$183	\$4,800	\$341	\$22,965	\$78,491		
240	SBAA-INST-004L	BHOIWANI, CHIRAG	01/21/25	INST	\$75,146	II	15		\$0	\$75,146	LOCAL	\$22,115	\$494	\$0	\$1,090	\$0	\$4,800	\$341	\$28,841	\$103,987		
241	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$55,526	II	07	08/18/25	\$0	\$55,526	LOCAL	\$16,341	\$494	\$0	\$805	\$183	\$4,800	\$0	\$22,624	\$78,150		
242	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$75,146	II	15	08/11/25	\$0	\$75,146	LOCAL	\$22,115	\$0	\$0	\$1,090	\$183	\$21,917	\$653	\$45,958	\$121,104		
243	SNNU-INST-007L	CRUZ, MARIA SANDRA	08/16/21	INST	\$61,974	II	10	01/20/26	\$0	\$61,974	LOCAL	\$18,239	\$494	\$0	\$899	\$183	\$6,920	\$404	\$27,139	\$89,113		
244	BIOL-INST-002L	KIM, REBECCA	08/16/21	INST	\$49,960	II	04		\$0	\$49,960	LOCAL	\$14,703	\$0	\$0	\$724	\$183	\$8,551	\$341	\$24,502	\$74,462		
245	SNNU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	\$83,886	II	18	01/20/26	\$0	\$83,886	LOCAL	\$24,688	\$494	\$0	\$1,216	\$183	\$15,868	\$486	\$42,935	\$126,821		
246	NSNS-INST-003L	NGUYEN, CHRISTINA	08/12/24	INST	\$55,526	II	07		\$0	\$55,526	LOCAL	\$16,341	\$494	\$0	\$805	\$183	\$8,551	\$341	\$26,715	\$82,241		
247	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$78,212	II	16	08/11/25	\$0	\$78,212	LOCAL	\$23,018	\$0	\$0	\$1,134	\$183	\$13,493	\$404	\$38,231	\$116,443		
248	SBAA-INST-002L	PEREZ, VALENTINO	08/14/23	INST	\$81,443	II	17		\$0	\$81,443	LOCAL	\$23,969	\$494	\$0	\$1,181	\$183	\$6,920	\$404	\$33,151	\$114,594		
249	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$59,717	II	09	08/12/24	\$0	\$59,717	LOCAL	\$17,575	\$0	\$0	\$866	\$183	\$8,309	\$486	\$27,419	\$87,136		
250	NSMA-INST-006L	REN, JAMES	08/16/23	INST	\$46,679	II	02		\$0	\$46,679	LOCAL	\$13,738	\$0	\$0	\$677	\$183	\$15,868	\$486	\$30,951	\$77,630		
251	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$48,281	II	03	08/11/25	\$0	\$48,281	LOCAL	\$14,209	\$0	\$0	\$700	\$183	\$8,551	\$341	\$23,984	\$72,265		
252	SBAA-INST-003L	SAYAMA, KRISTINA	08/12/24	INST	\$69,470	II	13		\$0	\$69,470	LOCAL	\$20,445	\$0	\$0	\$1,007	\$183	\$0	\$0	\$21,635	\$91,105		
253	ENGL-INST-007L																					

University of Guam
Staffing Pattern
FY2025 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental					
274	COMP-JPPA-005L	CEDENO, ANTHONY	07/15/24	JR PROG/ANALYST	\$66,171	UGPP/M	09		\$0	\$66,171	LOCAL	\$19,474	\$0	\$0	\$959	\$183	\$8,551	\$341	\$29,508	\$95,679			
275	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	\$48,008	UGPP/K	05	05/13/24	\$0	\$48,008	LOCAL	\$14,129	\$0	\$0	\$696	\$183	\$8,551	\$341	\$23,900	\$71,908			
276	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	\$62,163	GPP/M	07	01/16/24	\$0	\$62,163	LOCAL	\$18,295	\$494	\$0	\$901	\$183	\$4,800	\$0	\$24,673	\$86,836			
277	LREC-LIT1-002L	BARCINAS, PATRICIA	07/05/22	LIB TECH I	\$30,452	GPP/F	03	07/05/25	\$0	\$30,452	LOCAL	\$8,962	\$0	\$0	\$442	\$183	\$8,551	\$341	\$18,478	\$48,930			
278	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	\$35,336	GPP/F	07	06/03/26	\$0	\$35,336	LOCAL	\$10,399	\$0	\$0	\$512	\$183	\$11,191	\$653	\$22,939	\$58,275			
279	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	\$38,807	GPP/F	10	08/18/26	\$0	\$38,807	LOCAL	\$11,421	\$494	\$0	\$563	\$183	\$8,551	\$341	\$21,553	\$60,360			
280	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	\$36,458	GPP/F	07	11/07/25	\$0	\$36,458	LOCAL	\$10,730	\$494	\$0	\$529	\$183	\$4,800	\$341	\$17,077	\$53,535			
281	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	\$43,050	GPP/H	09	08/26/25	\$0	\$43,050	LOCAL	\$12,670	\$0	\$0	\$624	\$183	\$11,191	\$653	\$25,321	\$68,371			
282	LREC-LIT2-010L	CRISOSTIMO, CARMEN DIANE	06/28/04	LIB TECH II	\$50,328	GPP/H	14	10/10/25	\$0	\$50,328	LOCAL	\$14,812	\$494	\$0	\$730	\$183	\$4,800	\$341	\$21,360	\$71,688			
283	MARC-LIT2-002L	HERRERO, DORATHINA	02/06/23	LIB TECH II	\$40,443	GPP/H	07	08/06/25	\$0	\$40,443	LOCAL	\$11,902	\$0	\$0	\$586	\$183	\$8,551	\$341	\$21,564	\$62,007			
284	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	\$51,924	GPP/H	15	01/31/27	\$0	\$51,924	LOCAL	\$15,281	\$0	\$0	\$753	\$183	\$0	\$0	\$16,217	\$68,141			
285	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	\$50,328	GPP/H	14	12/21/23	\$0	\$50,328	LOCAL	\$14,812	\$494	\$0	\$730	\$183	\$4,800	\$341	\$21,360	\$71,688			
286	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	\$47,279	GPP/H	12	01/30/27	\$0	\$47,279	LOCAL	\$13,914	\$0	\$0	\$686	\$183	\$4,800	\$341	\$19,924	\$67,203			
287	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	\$53,699	GPP/J	11	12/27/26	\$0	\$53,699	LOCAL	\$15,804	\$0	\$0	\$779	\$183	\$8,309	\$486	\$25,560	\$79,259			
288	SNAA-LRCC-001L	SALAS, JENNIFER	11/21/22	LRC COORD	\$62,163	UGPP/M	07	05/22/26	\$0	\$62,163	LOCAL	\$18,295	\$494	\$0	\$901	\$183	\$21,917	\$653	\$42,443	\$104,606			
289	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	\$36,133	GPP/D	14	03/22/27	\$0	\$36,133	LOCAL	\$10,634	\$0	\$0	\$524	\$183	\$8,551	\$341	\$20,233	\$56,366			
290	PMCU-MACU-016L	DATUGAN, ANABELLE	01/03/22	MAINT CUST	\$31,889	GPP/D	10	01/03/27	\$0	\$31,889	LOCAL	\$9,385	\$494	\$0	\$462	\$183	\$4,800	\$0	\$15,325	\$47,214			
291	PMCU-MACU-014L	FEROLINO, GINA	02/24/25	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$0	\$0	\$7,850	\$31,079			
292	PMCU-MACU-015L	MATA, LORNA	10/07/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$8,551	\$341	\$16,742	\$39,971			
293	PMCU-MACU-005L	MENO, CARLY JO	03/27/23	MAINT CUST	\$25,970	GPP/D	04	03/27/26	\$0	\$25,970	LOCAL	\$7,643	\$0	\$0	\$377	\$183	\$13,493	\$404	\$22,099	\$48,069			
294	PMCU-MACU-009L	MENO, RONNIE	07/29/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$8,551	\$341	\$16,742	\$39,971			
295	PMCU-MACU-012L	MULDONG, SARA FRANCES	04/09/25	MAINT CUST	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$0	\$0	\$0	\$7,667	\$30,896			
296	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$35,022	GPP/D	13	09/11/26	\$0	\$35,022	LOCAL	\$10,307	\$0	\$0	\$508	\$183	\$11,191	\$404	\$22,593	\$57,615			
297	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	\$33,944	GPP/D	12	09/10/25	\$0	\$33,944	LOCAL	\$9,990	\$0	\$0	\$492	\$183	\$8,551	\$0	\$19,216	\$53,160			
298	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$35,022	GPP/D	13	03/21/24	\$0	\$35,022	LOCAL	\$10,307	\$0	\$0	\$508	\$183	\$8,551	\$0	\$19,548	\$54,570			
299	PMCU-MACU-007L	QUINTAL, JOHNSON	08/12/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$4,800	\$341	\$12,992	\$36,221			
300	PMCU-MACU-011L	RINEHART, MCLAIN	04/15/24	MAINT CUST	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$6,836	\$494	\$0	\$337	\$183	\$8,551	\$341	\$16,742	\$39,971			
301	PMCU-MACU-008L	SIGUIG, EVELYN	03/11/13	MAINT CUST	\$38,462	GPP/D	16	03/11/27	\$0	\$38,462	LOCAL	\$11,319	\$0	\$0	\$558	\$183	\$8,309	\$0	\$20,369	\$58,831			
302	PMCU-MACU-003L	VILLANUEVA, JOEL	03/27/23	MAINT CUST	\$25,970	GPP/D	04	03/27/26	\$0	\$25,970	LOCAL	\$7,643	\$0	\$0	\$377	\$183	\$8,551	\$341	\$17,094	\$43,064			
303	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$49,412	GPP/L	11	10/24/19	\$0	\$49,412	LOCAL	\$14,542	\$494	\$0	\$716	\$183	\$15,868	\$486	\$32,289	\$81,701			
304	AAFH-MWRK-001L	SAN AGUSTIN, TIMOTHY	07/11/22	MAINT WKR	\$34,853	GPP/H	03	07/11/25	\$0	\$34,853	LOCAL	\$10,257	\$0	\$0	\$505	\$183	\$8,551	\$341	\$19,837	\$54,690			
305	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$40,483	GPP/I	05	08/17/25	\$0	\$40,483	LOCAL	\$11,914	\$494	\$0	\$587	\$183	\$0	\$0	\$13,178	\$53,661			
306	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$55,402	GPP/J	12	02/02/27	\$0	\$55,402	LOCAL	\$16,305	\$0	\$0	\$803	\$183	\$11,191	\$653	\$29,135	\$84,537			
307	PRES-MABS-001L	MIRALLES, JOSEPHINE MARIE	08/05/24	MARKETING AND BRAND SPEC	\$55,601	UGPP/M	04	08/05/25	\$0	\$55,601	LOCAL	\$16,363	\$494	\$0	\$806	\$183	\$8,551	\$341	\$26,739	\$82,340			
308	MARC-MCCD-003D	DE FANT, VIA JUSTINE	12/06/21	MC COORD	\$55,601	UGPP/M	04	12/06/25	\$0	\$55,601	LOCAL	\$16,363	\$494	\$0	\$806	\$183	\$4,800	\$341	\$22,988	\$78,589			
309	COMP-MCSP-001L	GUIHAMA, ANDREW	04/24/23	MICRO COMP SPEC	\$62,136	UGPP/L	10	10/24/26	\$0	\$62,136	LOCAL	\$18,287	\$494	\$0	\$901	\$183	\$8,551	\$341	\$28,757	\$90,893			
310	COMT-PAY3-001L	SOLOMON, CYNTHIA	11/06/23	PAYROLL CLERK III	\$34,886	GPP/I	01		\$0	\$34,886	LOCAL	\$10,267	\$494	\$0	\$506	\$183	\$4,800	\$0	\$16,250	\$51,136			
311	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$68,648	GPP/N	07	01/07/23	\$0	\$68,648	LOCAL	\$20,203	\$0	\$0	\$995	\$183	\$4,800	\$341	\$26,523	\$95,171			
312	AHRO-PSP1-003L	ALBEZA, RESTY	08/05/24	PERS SPEC I	\$48,758	GPP/L	03	06/20/26	\$616	\$49,374	LOCAL	\$14,531	\$0	\$0	\$716	\$183	\$4,800	\$341	\$20,571	\$69,945			
313	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$58,373	GPP/L	08	10/17/25	\$0	\$58,373	LOCAL	\$17,179	\$494	\$0	\$846	\$183	\$11,191	\$653	\$30,547	\$88,920			
314	AHRO-PSP1-004L	PEREZ, CRIS CZAR	10/22/23	PERS SPEC I	\$50,605	GPP/L	04	10/16/25	\$0	\$50,605	LOCAL	\$14,893	\$0	\$0	\$734	\$183	\$4,800	\$341	\$20,951	\$71,556			
315	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	\$58,373	GPP/L	08	08/15/26	\$0	\$58,373	LOCAL	\$17,179	\$0	\$0	\$846	\$183	\$11,191	\$653	\$30,052	\$88,425			
316	AHRO-PSP1-006L	YAMADA, A-ICHEA	10/01/23	PERS SPEC I	\$48,758	L	03	09/12/25	\$0	\$48,758	LOCAL	\$14,349	\$494	\$0	\$707	\$183	\$8,551	\$341	\$24,626	\$73,384			
317	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$64,136	GPP/M	08	04/16/24	\$0	\$64,136	LOCAL	\$18,875	\$0	\$0	\$930	\$183	\$8,551	\$341	\$28,880	\$93,016			
318	AHRO-PSPA-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$94,690	GPP/O	14	03/12/24	\$0	\$94,690	LOCAL	\$27,867	\$0	\$0	\$1,373	\$183	\$13,493	\$404	\$43,320	\$138,010			
319	AFUT-PLA1-001L	ARCEO, LORRAINE	04/17/24	PLANNER I	\$41,372	GPP/K	01		\$0	\$41,372	LOCAL	\$12,176	\$494	\$0	\$600								

University of Guam
Staffing Pattern
FY2025 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT			Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt	SUBTOTAL		Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
341	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	\$121,553	V	16	08/17/26	\$0	\$121,553	LOCAL	\$35,773	\$0	\$0	\$1,763	\$183	\$4,800	\$341	\$42,860	\$164,413	
342	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$132,825	V	19	08/17/26	\$0	\$132,825	LOCAL	\$39,090	\$0	\$0	\$1,926	\$183	\$21,917	\$653	\$63,769	\$196,594	
343	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	\$125,200	V	17	01/20/26	\$0	\$125,200	LOCAL	\$36,846	\$0	\$0	\$1,815	\$183	\$11,191	\$0	\$50,036	\$175,236	
344	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	\$111,239	V	13	08/17/26	\$0	\$111,239	LOCAL	\$32,738	\$494	\$0	\$1,613	\$183	\$8,551	\$0	\$43,579	\$154,818	
345	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	\$162,758	V	17	06/01/25	\$1,628	\$164,386	LOCAL	\$48,379	\$0	\$0	\$2,384	\$183	\$8,309	\$486	\$59,740	\$224,126	
346	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$132,825	V	19	08/18/25	\$0	\$132,825	LOCAL	\$39,090	\$494	\$0	\$1,926	\$183	\$4,800	\$341	\$46,835	\$179,660	
347	SNSW-PROF-002L	LIZAMA, TRICIA	08/15/22	PROF	\$111,239	V	13	08/18/25	\$0	\$111,239	LOCAL	\$32,738	\$0	\$0	\$1,613	\$183	\$0	\$0	\$34,533	\$145,772	
348	MARC-PROF-009L	MADRID, CARLOS	08/12/24	PROF	\$118,012	V	15	01/20/26	\$0	\$118,012	LOCAL	\$34,731	\$494	\$0	\$1,711	\$183	\$8,551	\$341	\$46,011	\$164,023	
349	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$167,641	V	18	02/11/24	\$0	\$167,641	LOCAL	\$49,337	\$0	\$0	\$2,431	\$183	\$4,800	\$341	\$57,092	\$224,733	
350	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$162,758	V	17	08/17/24	\$0	\$162,758	LOCAL	\$47,900	\$0	\$0	\$0	\$183	\$4,800	\$341	\$53,224	\$215,982	
351	THEA-PROF-001L	MCVEY, TROY	01/18/22	PROF	\$118,012	V	15	08/12/24	\$0	\$118,012	LOCAL	\$34,731	\$494	\$0	\$1,711	\$183	\$15,868	\$486	\$53,473	\$171,485	
352	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$128,956	V	18	01/21/25	\$0	\$128,956	LOCAL	\$37,952	\$0	\$0	\$1,870	\$183	\$15,868	\$486	\$56,358	\$185,314	
353	NSMA-PROF-003L	NAGAHASHI, HIDEO	08/14/23	PROF	\$107,999	V	12	08/12/24	\$0	\$107,999	LOCAL	\$31,784	\$494	\$0	\$1,566	\$183	\$4,800	\$0	\$38,828	\$146,827	
354	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	\$118,012	V	15	08/18/25	\$0	\$118,012	LOCAL	\$34,731	\$0	\$0	\$1,711	\$183	\$13,493	\$404	\$50,521	\$168,533	
355	NSMA-PROF-002L	OH, HYUNJU	08/14/23	PROF	\$114,576	V	14	01/20/26	\$0	\$114,576	LOCAL	\$33,720	\$494	\$0	\$1,661	\$183	\$8,551	\$341	\$44,950	\$159,526	
356	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$132,825	V	19	08/18/25	\$0	\$132,825	LOCAL	\$39,090	\$0	\$0	\$1,926	\$183	\$0	\$0	\$41,199	\$174,024	
357	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	\$167,641	V	18	02/01/26	\$0	\$167,641	LOCAL	\$49,337	\$0	\$0	\$2,431	\$183	\$11,191	\$653	\$63,794	\$231,435	
358	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	\$132,825	V	19	08/11/25	\$0	\$132,825	LOCAL	\$39,090	\$494	\$0	\$1,926	\$183	\$4,800	\$341	\$46,835	\$179,660	
359	SBMG-PROF-003L	SCHUMANN, FRED	10/24/22	PROF	\$125,200	V	17	01/20/26	\$0	\$125,200	LOCAL	\$36,846	\$494	\$0	\$1,815	\$183	\$4,800	\$341	\$44,480	\$169,680	
360	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$132,825	V	19	08/18/25	\$0	\$132,825	LOCAL	\$39,090	\$0	\$0	\$1,926	\$183	\$8,551	\$404	\$50,154	\$182,979	
361	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	\$136,809	V	20	08/17/26	\$0	\$136,809	LOCAL	\$40,263	\$0	\$0	\$1,984	\$183	\$21,917	\$653	\$65,000	\$201,809	
362	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	\$132,825	V	19	08/11/25	\$0	\$132,825	LOCAL	\$39,090	\$0	\$0	\$1,926	\$183	\$4,800	\$341	\$46,341	\$179,166	
363	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$114,576	V	14	08/18/25	\$0	\$114,576	LOCAL	\$33,720	\$0	\$0	\$1,661	\$183	\$13,493	\$404	\$49,460	\$164,036	
364	WERI-PROF-005L	WEN, YUMING	04/16/25	PROF	\$111,239	V	13	08/18/25	\$0	\$111,239	LOCAL	\$32,738	\$0	\$0	\$1,613	\$183	\$11,191	\$653	\$46,377	\$157,616	
365	POIS-PROF-004L	SWAMY, ARUN	02/11/24	PROF (PRES, FAC UNION)	\$158,020	V	16	01/20/26	\$0	\$158,020	LOCAL	\$46,505	\$0	\$0	\$2,291	\$183	\$21,917	\$653	\$71,550	\$229,570	
366	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$16,557	\$0	\$0	\$816	\$0	\$0	\$0	\$17,372	\$73,630	
367	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$114,576	V	14	08/18/25	\$0	\$114,576	LOCAL	\$33,720	\$494	\$0	\$1,661	\$183	\$8,309	\$486	\$44,853	\$159,429	
368	AREC-PRC1-003L	BOJIA, MARLENE	10/03/16	PROG COORD I	\$55,049	GPP/K	09	04/03/25	\$873	\$55,922	LOCAL	\$16,458	\$494	\$0	\$811	\$183	\$8,309	\$486	\$26,741	\$82,663	
369	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$53,356	GPP/K	08	11/29/24	\$0	\$53,356	LOCAL	\$15,703	\$494	\$0	\$774	\$183	\$21,917	\$653	\$39,724	\$93,080	
370	AREC-PRC1-006L	CARINGAL, MARIA LOURDES	10/06/24	PROG COORD I	\$42,940	GPP/K	02		\$0	\$42,940	LOCAL	\$12,637	\$0	\$0	\$623	\$183	\$8,309	\$486	\$22,238	\$65,178	
371	AFUT-PRC1-001L	DUENAS, DEBBIE	11/08/21	PROG COORD I	\$46,256	GPP/K	04	11/08/25	\$0	\$46,256	LOCAL	\$13,613	\$494	\$0	\$671	\$183	\$8,551	\$341	\$23,853	\$70,109	
372	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$58,597	GPP/K	11	07/23/25	\$0	\$58,597	LOCAL	\$17,245	\$0	\$0	\$850	\$183	\$0	\$0	\$18,278	\$76,875	
373	COMT-PRC1-001L	JOROLAN, MARIE	08/07/23	PROG COORD I	\$42,940	GPP/K	02	08/07/25	\$0	\$42,940	LOCAL	\$12,637	\$0	\$0	\$623	\$183	\$4,800	\$341	\$18,584	\$61,524	
374	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$51,715	K	07	09/19/25	\$0	\$51,715	LOCAL	\$15,220	\$0	\$0	\$750	\$183	\$4,800	\$341	\$21,294	\$73,009	
375	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$57,708	GPP/M	05	10/19/25	\$0	\$57,708	LOCAL	\$16,983	\$0	\$0	\$837	\$183	\$4,800	\$404	\$23,207	\$80,915	
376	AREC-PCR2-004L	BARCINAS, MARISSA MAE	01/15/23	PROG COORD II	\$62,163	GPP/M	07	07/05/26	\$0	\$62,163	LOCAL	\$18,295	\$0	\$0	\$901	\$183	\$4,800	\$0	\$24,179	\$86,342	
377	AFUT-PCR2-001L	MCDANIEL, SANDRA	05/19/08	PROG COORD II	\$72,671	GPP/M	12	05/19/26	\$0	\$72,671	LOCAL	\$21,387	\$494	\$0	\$1,054	\$183	\$4,800	\$341	\$28,259	\$100,930	
378	SNAAPRC2-001L	PINEDA, JOHN MICHAEL	12/20/21	PROG COORD II	\$55,601	GPP/M	04	12/20/25	\$0	\$55,601	LOCAL	\$16,363	\$0	\$0	\$806	\$183	\$8,551	\$341	\$26,244	\$81,845	
379	AREC-PRC3-005L	ANTHONIO, ANGELICA	05/30/22	PROG COORD III	\$75,392	GPP/N	10		\$0	\$75,392	LOCAL	\$22,188	\$494	\$0	\$1,093	\$183	\$6,920	\$404	\$31,282	\$106,674	
380	CLAS-PRC3-001L	CASTRO, NICHOLE	04/08/24	PROG COORD III	\$63,728	N	05	04/08/26	\$1,207	\$64,935	LOCAL	\$19,110	\$0	\$0	\$942	\$183	\$8,551	\$341	\$29,127	\$94,062	
381	AREC-PRC3-001L	CHONG, JENNIFER MARIE	04/18/22	PROG COORD III	\$70,825	GPP/N	08	04/18/26	\$0	\$70,825	LOCAL	\$20,844	\$0	\$0	\$1,027	\$183	\$4,800	\$341	\$27,195	\$98,020	
382	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	\$75,392	N	10	10/01/25	\$0	\$75,392	LOCAL	\$22,188	\$0	\$0	\$1,093	\$183	\$8,551	\$341	\$32,356	\$107,748	
383	AREC-PRC3-004L	GALVEZ, EDEN	12/06/21	PROG COORD III	\$73,072	GPP/N	09	06/06/26	\$0	\$73,072	LOCAL	\$21,505	\$0	\$0	\$1,060	\$183	\$15,868	\$486	\$39,101	\$112,173	
384	SENG-PRC3-001L	NGUYEN, JONATHAN	03/09/25	PROG COORD III	\$70,825	GPP/N	08		\$0	\$70,825	LOCAL	\$20,844	\$0	\$0	\$1,027	\$183	\$4,800	\$341	\$27,195	\$98,020	
385	STFA-PRC3-009L	QUINTANILLA, THERESA	09/30/24	PROG COORD III	\$70,825	GPP/N	08		\$0	\$70,825	LOCAL	\$20,844	\$0	\$0	\$1,027	\$183					

University of Guam
Staffing Pattern
FY2025 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (30.77%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
408	ACAD-RSA2-002L	MACDUFF, TRINI	06/16/25	RES & STAT ANALYST II	\$49,731	GPP/M	01		\$0	\$49,731	LOCAL	\$14,636	\$494	\$0	\$721	\$0	\$4,800	\$341	\$20,993	\$70,724	
409	ACAD-RSA2-001L	PINEDA, GERWIN	05/06/24	RES & STAT ANALYST II	\$51,615	GPP/M	02	11/06/24	\$0	\$51,615	LOCAL	\$15,190	\$494	\$0	\$748	\$183	\$4,800	\$341	\$21,757	\$73,372	
410	NSNS-RS01-001L	SUMBO, ALYSSA EVETTE	08/26/24	RES ASSOC I	\$37,913	UGPP/J	01		\$0	\$37,913	LOCAL	\$11,158	\$494	\$0	\$550	\$183	\$0	\$0	\$12,385	\$50,298	
411	WERI-RAS3-004S	VALERIO, DANNIKA KATE	09/11/23	RES ASST III	\$48,006	K	05		\$0	\$48,006	LOCAL	\$14,128	\$494	\$0	\$696	\$0	\$0	\$0	\$15,319	\$63,325	
412	ADFI-RSKO-001L	PAGUIRIGAN, RENEE MIGNONNE	09/12/22	RISK OFFCR	\$83,000	***	***	09/12/23	\$0	\$83,000	LOCAL	\$24,427	\$494	\$0	\$1,204	\$183	\$13,493	\$404	\$40,204	\$123,204	
413	ADFI-SADM-001L	GARRIDO, ALFRED	10/12/20	SAFETY ADMIN	\$61,401	GPP/N	04	10/12/24	\$0	\$61,401	LOCAL	\$18,070	\$0	\$0	\$890	\$183	\$11,191	\$653	\$30,987	\$92,388	
414	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUNS (ADA SPEC)	\$70,825	UGPP/N	08	10/03/19	\$0	\$70,825	LOCAL	\$20,844	\$494	\$0	\$1,027	\$183	\$8,551	\$341	\$31,440	\$102,265	
415	EMSS-SSAS-002L	ARTERO, AILEEN JO	06/17/24	SEN STUD ACAD COUN SPEC	\$61,401	UGPP/N	04	06/17/25	\$776	\$62,177	LOCAL	\$18,299	\$0	\$0	\$902	\$183	\$6,920	\$404	\$26,707	\$88,884	
416	EMSS-SSAS-002F	BOTELHO, VERONICA PEREDO	07/17/24	SEN STUD ACAD COUN SPEC	\$59,159	UGPP/N	03		\$0	\$59,159	LOCAL	\$17,410	\$0	\$0	\$858	\$183	\$0	\$0	\$18,451	\$77,610	
417	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE	07/05/21	SEN STUD ACAD COUN SPEC	\$73,072	UGPP/N	09		\$0	\$73,072	LOCAL	\$21,505	\$0	\$0	\$1,060	\$183	\$8,551	\$341	\$31,639	\$104,711	
418	EMSS-SSAS-003F	LUJAN, JOSEPH	08/01/24	SEN STUD ACAD COUN SPEC	\$66,142	UGPP/N	06		\$0	\$66,142	LOCAL	\$19,466	\$0	\$0	\$959	\$183	\$8,551	\$341	\$29,499	\$95,641	
419	PDLL-SOPE-001L	CABRERA JR., FERNANDO	10/31/22	SR COMP OPR	\$62,374	UGPP/K	13		\$0	\$62,374	LOCAL	\$18,357	\$0	\$0	\$904	\$183	\$21,917	\$653	\$42,014	\$104,388	
420	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$53,356	UGPP/K	08	01/25/26	\$0	\$53,356	LOCAL	\$15,703	\$494	\$0	\$774	\$183	\$0	\$0	\$17,153	\$70,509	
421	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$83,568	UGPP/O	10	04/04/26	\$0	\$83,568	LOCAL	\$24,594	\$0	\$0	\$1,212	\$183	\$8,551	\$341	\$34,881	\$118,449	
422	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$91,778	UGPP/O	13	08/07/26	\$0	\$91,778	LOCAL	\$27,010	\$0	\$0	\$0	\$183	\$8,551	\$341	\$36,085	\$127,863	
423	ACAD-SVPP-001L	SANTOS-BAMBA, SHARLEEN	01/01/24	SR VP & PROVOST	\$190,000	***	***	01/01/25	\$0	\$190,000	LOCAL	\$55,917	\$0	\$0	\$2,755	\$183	\$8,551	\$341	\$67,747	\$257,747	
424	EMSS-SBWG-001L	ITURALDE, VENUS	12/19/22	ST BEH COUNS SPVR/WLL COORD	\$92,933	UGPP/P	10	06/19/26	\$0	\$92,933	LOCAL	\$27,350	\$0	\$0	\$1,348	\$183	\$8,551	\$341	\$37,772	\$130,705	
425	EMSS-STLS-001L	DE GUZMAN, EVANDER	12/30/24	STUD LIFE SPEC	\$54,918	UGPP/N	01		\$0	\$54,918	LOCAL	\$16,162	\$494	\$0	\$796	\$183	\$4,800	\$341	\$22,777	\$77,695	
426	PRES-GECO-001L	CAMACHO, ANTHONY	03/16/20	UNIV GENERAL COUNSEL	\$142,140	***	***	03/16/23	\$0	\$142,140	LOCAL	\$41,832	\$494	\$0	\$2,061	\$183	\$0	\$0	\$44,570	\$186,710	
427	ACAD-VP1E-001L	PANGELINAN, MARLENA	12/27/22	V PRVST OF INSTL EFF	\$118,821	***	***	12/27/25	\$0	\$118,821	LOCAL	\$34,969	\$0	\$0	\$1,723	\$183	\$8,551	\$341	\$45,767	\$164,588	
428	ADFI-VPCB-001L	WIEGAND, RANDALL	02/13/20	VP, A&F & CHIEF BUS OFFCR	\$159,318	***	***	02/02/26	\$0	\$159,318	LOCAL	\$46,887	\$0	\$0	\$2,310	\$183	\$8,309	\$486	\$58,175	\$217,493	
429	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$43,050	GPP/H	09	12/20/23	\$0	\$43,050	LOCAL	\$12,670	\$0	\$0	\$624	\$183	\$8,551	\$341	\$22,369	\$65,419	
430	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$44,417	GPP/H	10	03/06/21	\$0	\$44,417	LOCAL	\$13,072	\$494	\$0	\$644	\$183	\$11,191	\$653	\$26,237	\$70,654	
				TOTAL LOCAL FUNDS	\$33,170,813				\$23,039	\$33,193,852		\$9,768,950	\$89,955	\$0	\$476,764	\$74,026	\$3,501,512	\$143,718	\$14,054,926	\$47,248,778	
1	SBAA-AACR-001D	AGUON, JARAN	08/06/19	ACAD ADVISE & ASSESS COORD	\$56,578	UGPP/L	07	02/04/26	\$0	\$56,578	NON-APPROPRIATED	\$16,651	\$0	\$0	\$820	\$183	\$11,191	\$653	\$29,498	\$86,076	
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVISE & ASSESS COORD	\$54,512	UGPP/L	06		\$0	\$54,512	NON-APPROPRIATED	\$16,043	\$0	\$0	\$790	\$183	\$4,800	\$341	\$22,158	\$76,670	
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	\$41,310	GPP/F	12	06/15/25	\$437	\$41,747	NON-APPROPRIATED	\$12,286	\$0	\$0	\$605	\$183	\$6,920	\$404	\$20,398	\$62,145	
4	SBAA-ADSS-002D	MENDIOLA, D'SHAY JUSTINE	02/26/25	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED	\$11,158	\$494	\$0	\$550	\$0	\$8,551	\$341	\$21,094	\$59,007	
5	ACAD-ADST-002D	VERROYA, SEAN	10/22/23	ADMIN SUPP TECH	\$39,349	UGPP/J	02		\$0	\$39,349	NON-APPROPRIATED	\$11,580	\$0	\$0	\$571	\$183	\$4,800	\$0	\$17,134	\$56,483	
6	PRES-ADVA-001D	REYES-BURRIER, MARIA TERESA	03/04/25	ADVANCEMENT ASSOC	\$76,093	UGPP/O	07	09/04/26	\$0	\$76,093	NON-APPROPRIATED	\$22,394	\$494	\$0	\$1,103	\$183	\$0	\$0	\$24,175	\$100,268	
7	NSNS-ASIN-001D	STUCKEY, JASMINE	01/15/24	ASST INST	\$40,264	I	01		\$0	\$40,264	NON-APPROPRIATED	\$11,850	\$494	\$0	\$584	\$183	\$4,800	\$341	\$18,252	\$58,516	
8	CLAS-COOC-001D	CHOAY, MUTURWAN	01/17/23	COMM & OUTREACH COORD	\$53,571	UGPP/M	03	01/17/26	\$0	\$53,571	NON-APPROPRIATED	\$15,766	\$0	\$0	\$777	\$183	\$0	\$0	\$16,726	\$70,297	
9	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$59,895	UGPP/M	06	05/19/24	\$0	\$59,895	NON-APPROPRIATED	\$17,627	\$0	\$0	\$868	\$183	\$0	\$0	\$18,678	\$78,573	
10	GCTF-EAC1-001D	VILLAVERDE, MARISSA	04/21/25	EXT ASSOC I	\$43,995	UGPP/H	05		\$0	\$43,995	NON-APPROPRIATED	\$12,948	\$494	\$0	\$638	\$0	\$0	\$0	\$14,080	\$58,075	
11	UPRS-EAC2-004D	WEISS, JASMINE	03/31/25	EXT ASSOC II	\$51,615	UGPP/M	02		\$0	\$51,615	NON-APPROPRIATED	\$15,190	\$494	\$0	\$748	\$0	\$4,800	\$341	\$21,574	\$73,189	
12	UPRS-EAC3-001D	OCHAVILLO, VANESSA	10/21/24	EXT ASSOC III	\$61,401	UGPP/N	04		\$0	\$61,401	NON-APPROPRIATED	\$18,070	\$494	\$0	\$890	\$183	\$11,191	\$486	\$31,315	\$92,716	
13	GCTF-EAS3-001S	PAULINO, JOANN	04/22/24	EXT ASST III	\$44,417	UGPP/H	10	10/01/26	\$0	\$44,417	NON-APPROPRIATED	\$13,072	\$494	\$0	\$644	\$183	\$8,551	\$341	\$23,285	\$67,702	
14	COMP-ITS1-001D	COLLADO, JONATHAN	06/16/25	IT SPEC I	\$40,841	UGPP/J	03		\$0	\$40,841	NON-APPROPRIATED	\$12,020	\$494	\$0	\$592	\$183	\$4,800	\$341	\$18,430	\$59,271	
15	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPP TECH	\$44,992	UGPP/I	08	06/28/22	\$0	\$44,992	NON-APPROPRIATED	\$13,241	\$0	\$0	\$652	\$183	\$4,800	\$341	\$19,218	\$64,210	
16	COMP-ITST-006D	CABRERA, BRANDON	05/05/25	IT SUPP TECH	\$36,209	UGPP/I	02		\$0	\$36,209	NON-APPROPRIATED	\$10,656	\$494	\$0	\$525	\$183	\$6,920	\$404	\$19,182	\$55,391	
17	COMP-ITST-003D	LAVINA, SANDRA NICOLE	08/09/23	IT SUPP TECH	\$40,483	UGPP/I	05	08/09/25	\$0	\$40,483	NON-APPROPRIATED	\$11,914	\$494	\$0	\$587	\$183	\$4,800	\$341	\$18,320	\$58,803	
18	GCTF-ITST-001D	LUJAN, JANELLE	05/11/24	IT SUPP TECH	\$39,004	UGPP/I	04		\$0	\$39,004	NON-APPROPRIATED	\$11,479	\$494	\$0	\$566	\$183	\$0	\$0	\$12,721	\$51,725	
19	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPP TECH	\$49,412	UGPP/I	11	09/01/25	\$0	\$49,412	NON-APPROPRIATED	\$14,542	\$0	\$0	\$716	\$183	\$4,800	\$341	\$20,583	\$69,995	
20	PDLL-ITST-004D	VARGAS, ROVI	02/06/24	IT SUPP TECH	\$36,209	UGPP/I	02		\$0	\$36,209	NON-APPROPRIATED	\$10,656	\$494	\$0	\$525	\$183	\$4,800	\$0	\$16,659	\$52,868	
21	PDLL-ITST-002D	VILLENA, BRET MICHAEL	01/29/24	IT SUPP TECH	\$36,209	UGPP/I	02		\$0	\$36,209	NON-APPROPRIATED	\$10,656	\$494	\$0	\$525	\$183	\$4,800	\$341	\$17,000	\$53,209	
22	COMP-JCOP-001D	BOLAGAO, KIMBERLY ANN	03/21/24	JR COMP OPR	\$40,841	UGPP/J	03		\$0	\$40,841	NON-APPROPRIATED	\$12,020	\$494	\$0	\$592	\$183	\$4,800	\$341	\$18,430	\$59,271	
23	COMP-JWAD-002D	GUERRERO, CHASE	09/30/24	JR WEB APP DEV	\$46,256	UGPP/K	04		\$0	\$46,256	NON-APPROPRIATED	\$13,613	\$494	\$0	\$671	\$183	\$4,800	\$341	\$20,102	\$66,358	
24	PRES-MGDR-002D	ROGERS, THELMA GRACE	06/16/25	MULTI GRAPHIC DES	\$32,355	UGPP/H	01		\$0	\$32,355	NON-APPROPRIATED	\$9,522	\$494	\$0	\$469	\$0	\$8,551	\$341	\$19,377	\$51,732	
25	POST-POAS-003D	ABRIL, ROY	03/18/25	POST ASSOC	\$32,355	UGPP/H	01		\$0	\$32,355	NON-APPROPRIATED	\$9,522	\$0	\$0	\$469	\$0	\$13,493	\$341	\$23,825	\$56,180	
26	ACAD-POCR-001L	NANOTO, NATHANIEL	07/17/23	PROG & OUTREACH COORD	\$51,615	UGPP/M	02		\$0	\$51,615	NON-APPROPRIATED	\$15,190	\$494	\$0	\$748	\$183	\$8,551	\$341	\$25,508	\$77,123	
27	GCTF-PRMR-001D	YAMANAKA, REMYLYNN	02/24/25	PROJ MGR	\$76,093	GPP/O	07		\$0	\$76,093	NON-APPROPRIATED	\$22,394	\$0	\$0	\$1,103	\$183	\$21,917	\$0	\$45,598	\$121,691	
28	ADFI-SOFF-001D	RESTUVOG, AARON	10/03/22	SAFETY OFFCR	\$44,567	GPP/K	02	10/03/25	\$0	\$44,567	NON-APPROPRIATED	\$13,116	\$494	\$0	\$646	\$183	\$4,800	\$341	\$19,581	\$64,148	
				TOTAL NON APPROPRIATED FUNDS	\$1,308,354				\$437	\$1,308,791		\$3									

University of Guam
Staffing Pattern
FY2025 - 3rd Quarter (Apr-Jun)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	38	6.5%	3.7%
Faculty	179	30.6%	17.3%
Staff	368	62.9%	35.7%

Total FT Employees	585	100.0%
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# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	324	72.5%	31.4%
Staff	123	27.5%	11.9%

Total PT Employees	447	100.0%
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Total # of Employees for FY2025 QTR 3	1032	100.0%
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