

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
1	GBLE-ADSU-002N	NUQUE, GEENA	07/02/23	ADMIN SPVR	\$48,758	UGPP/L	03	05/17/26	\$770	\$49,528	AUXILIARY	\$16,765	\$494	\$0	\$718	\$183	\$4,141	\$372	\$22,673	\$72,201	
2	AAFH-ASSP-002A	NARON, JENNIFER	05/17/26	ADMIN SUPP SPEC	\$43,995	UGPP/I	05	04/01/27	\$0	\$43,995	AUXILIARY	\$14,892	\$494	\$0	\$638	\$183	\$7,215	\$0	\$23,422	\$67,417	
3	EMSS-ASSP-001A	LODGE, STEPHANIE	05/15/25	ADMIN SUPP SPEC	\$37,913	UGPP/I	01		\$0	\$37,913	AUXILIARY	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486	
4	GBLE-ADSS-001N	BARRETTO, BRIANTE	04/22/24	ADMIN SUPP SPEC	\$37,913	UGPP/I	01	08/25/26	\$0	\$37,913	AUXILIARY	\$12,834	\$494	\$0	\$550	\$183	\$0	\$0	\$14,060	\$51,973	
5	GBLE-ADSS-002N	PIPER, GABRIELLA	10/07/24	ADMIN SUPP SPEC	\$37,913	UGPP/I	01		\$0	\$37,913	AUXILIARY	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486	
6	GBLE-ADSS-003N	BANTUGAN, ALYANNA CIARRA	11/04/24	ADMIN SUPP SPEC	\$37,913	UGPP/I	01	08/25/26	\$0	\$37,913	AUXILIARY	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486	
7	GBLE-ASCC-003N	BERSAMIN, VICTORIA	06/06/26	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$8,449	\$494	\$0	\$362	\$0	\$0	\$0	\$9,305	\$34,265	
8	GBLE-ASCC-004N	PAZ, KEIRA CRYSTAL	06/06/26	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$8,449	\$494	\$0	\$362	\$0	\$0	\$0	\$9,305	\$34,265	
9	GBLE-ASCC-005N	JOHNSON, AIDAN	06/06/26	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$8,449	\$494	\$0	\$362	\$0	\$0	\$0	\$9,305	\$34,265	
10	GBLE-ASCC-006N	HOLLINGSWORTH, GILBERT	06/06/26	ASST CAMP COUNS	\$24,960	***	***		\$0	\$24,960	AUXILIARY	\$8,449	\$494	\$0	\$362	\$0	\$0	\$0	\$9,305	\$34,265	
11	EMSS-ATHD-001N	PALMER, DOUGLAS	02/13/20	ATH DIR	\$85,733	***	***	04/04/21	\$0	\$85,733	AUXILIARY	\$29,021	\$494	\$0	\$1,243	\$183	\$15,290	\$553	\$46,784	\$132,517	
12	AAFH-ATHM-001A	KUSTO, RYAN	09/29/25	ATH MGR	\$44,567	UGPP/K	03	09/29/26	\$0	\$44,567	AUXILIARY	\$15,086	\$494	\$0	\$646	\$183	\$4,141	\$372	\$20,922	\$65,489	
13	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	\$50,979	GPP/I	12	05/15/27	\$0	\$50,979	AUXILIARY	\$17,256	\$0	\$0	\$739	\$183	\$4,141	\$372	\$22,691	\$73,670	
14	GBLE-CAPD-001N	GATBONTON, MARIE JANE	06/06/26	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$7,041	\$494	\$0	\$302	\$0	\$0	\$0	\$7,837	\$28,637	
15	GBLE-CAPD-002N	GUZMAN, EZEKIEL	06/06/26	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$7,041	\$494	\$0	\$302	\$0	\$0	\$0	\$7,837	\$28,637	
16	GBLE-CAPD-003N	HERRERA, JEANNIE	06/06/26	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$7,041	\$494	\$0	\$302	\$0	\$0	\$0	\$7,837	\$28,637	
17	GBLE-CAPD-004N	DEVERA, LANDEN	06/06/26	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$7,041	\$494	\$0	\$302	\$0	\$0	\$0	\$7,837	\$28,637	
18	GBLE-CAPD-005N	MORRISON, ALEXANDRA G.	06/06/26	CAMP AIDE	\$20,800	***	***		\$0	\$20,800	AUXILIARY	\$7,041	\$494	\$0	\$302	\$0	\$0	\$0	\$7,837	\$28,637	
19	EMSS-CHS2-001N	APURON, GEORGETTE	08/31/20	COMM HEALTH NUR SPVR II	\$73,506	N-O	06	08/31/26	\$0	\$73,506	AUXILIARY	\$24,882	\$0	\$0	\$1,066	\$183	\$0	\$0	\$26,130	\$99,636	
20	GBLE-DGLE-001N	TAITANO, CARLOS	02/13/20	DIR, GLOB LEARN & ENGAGE	\$121,599	***	***	08/20/26	\$0	\$121,599	AUXILIARY	\$41,161	\$0	\$0	\$1,763	\$183	\$5,978	\$458	\$49,544	\$171,143	
21	GBLE-ESLI-001A	CRUZ, EDUARDO	02/13/20	ESL INST	\$49,607	***	13	06/01/22	\$0	\$49,607	AUXILIARY	\$16,792	\$0	\$0	\$719	\$183	\$8,149	\$372	\$26,216	\$75,823	
22	AAFH-FMSP-001N	AGUERO, RODNEY	07/14/25	FAC MAINT SPEC	\$37,545	UGPP/H	05		\$0	\$37,545	AUXILIARY	\$12,709	\$494	\$0	\$544	\$183	\$0	\$0	\$13,930	\$51,475	
23	PRES-FSVM-001A	CASTRO, LEILANI MARIE	08/12/24	FOOD SRVS & VEND MGR	\$51,615	UGPP/M	02		\$0	\$51,615	AUXILIARY	\$17,472	\$494	\$0	\$748	\$183	\$21,216	\$458	\$40,572	\$92,187	
24	ADFI-IDAS-002L	GRANT, AUSTIN	05/04/26	INTERIM DIR, AUX SVCS	\$73,080	***	***		\$0	\$73,080	AUXILIARY	\$24,738	\$0	\$0	\$1,060	\$0	\$4,141	\$372	\$30,310	\$103,390	
25	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	\$34,244	UGPP/E	09	07/08/27	\$0	\$34,244	AUXILIARY	\$11,592	\$0	\$0	\$497	\$183	\$4,141	\$372	\$16,784	\$51,028	
26	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	\$48,780	GPP/H	13	11/13/24	\$0	\$48,780	AUXILIARY	\$16,512	\$0	\$0	\$707	\$183	\$8,149	\$372	\$25,924	\$74,704	
27	GBLE-ORCR-003N	RAGLMAR, DANIEL	08/29/22	OUTREACH COORD	\$49,731	UGPP/M	01	08/29/23	\$0	\$49,731	AUXILIARY	\$16,834	\$494	\$0	\$721	\$183	\$15,290	\$0	\$33,522	\$83,253	
28	GBLE-PRAS-001N	CRUZ, CAMRIENNE-JOY	09/03/24	PROG ASST	\$31,313	UGPP/G	02	10/20/26	\$0	\$31,313	AUXILIARY	\$10,599	\$494	\$0	\$454	\$183	\$0	\$0	\$11,731	\$43,044	
29	GBLE-PRAS-001N	SAN NICOLAS, IANA	06/22/26	PROG ASST	\$30,169	UGPP/G	01		\$0	\$30,169	AUXILIARY	\$10,212	\$494	\$0	\$437	\$0	\$0	\$0	\$11,144	\$41,313	
30	GBLE-PRAS-002N	HAYASHI, TAMARA	04/27/26	PROG ASST	\$30,160	UGPP/G	01		\$0	\$30,160	AUXILIARY	\$10,209	\$494	\$0	\$437	\$0	\$0	\$0	\$11,141	\$41,301	
31	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	\$50,979	GPP/I	12	09/14/27	\$0	\$50,979	AUXILIARY	\$17,256	\$494	\$0	\$739	\$183	\$9,793	\$742	\$29,208	\$80,187	
32	PRES-TRSM-001A	DIZON, MYNETTE	09/01/21	TRITON STR MGR	\$62,163	UGPP/M	07	09/01/24	\$0	\$62,163	AUXILIARY	\$21,042	\$494	\$0	\$901	\$183	\$4,141	\$742	\$27,503	\$89,666	
				TOTAL AUXILIARY FUNDS	\$1,374,015				\$770	\$1,374,785		\$465,365	\$12,357	\$0	\$19,934	\$3,656	\$128,345	\$6,677	\$636,332	\$2,011,117	
1	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	\$41,417	UGPP/G	10	07/01/27	\$0	\$41,417	FEDERAL/CONTRACTS	\$14,020	\$0	\$0	\$601	\$183	\$12,977	\$458	\$28,238	\$69,655	
2	SBDA-ANDR-004F	TAJAJERON JR, MICHAEL	05/30/23	ASSOC NETWORK DIR	\$77,356	UGPP/M	14	08/31/27	\$0	\$77,356	FEDERAL/CONTRACTS	\$26,185	\$494	\$0	\$1,122	\$183	\$8,149	\$372	\$36,505	\$113,861	
3	HUMA-ASTP-001C	FLORES, NOLAN	08/12/25	ASST PROF	\$68,129	III	01	05/22/26	\$851	\$68,980	FEDERAL/CONTRACTS	\$23,350	\$0	\$0	\$1,000	\$183	\$4,141	\$372	\$29,046	\$98,026	
4	WPTR-ASTP-003F	FERDOSH, SAHENA	08/12/24	ASST PROF	\$96,218	III	17	08/17/26	\$0	\$96,218	FEDERAL/CONTRACTS	\$32,570	\$494	\$0	\$1,395	\$183	\$5,978	\$458	\$41,078	\$137,296	
5	SBDA-BSAD-005F	HIZON, KENNETH	06/22/23	BUS ADVSR	\$60,456	UGPP/K	12	09/11/27	\$0	\$60,456	FEDERAL/CONTRACTS	\$20,464	\$494	\$0	\$877	\$183	\$0	\$0	\$22,018	\$82,474	
6	EMSS-CAST-001F	VANDON, RON	11/21/22	CAREER ADVSNG SPEC	\$50,605	UGPP/L	04		\$0	\$50,605	FEDERAL/CONTRACTS	\$17,130	\$494	\$0	\$734	\$183	\$21,216	\$742	\$40,499	\$91,104	
7	EMSS-CAST-002F	OROT, MERRICK	03/13/24	CAREER ADVSNG SPEC	\$46,978	UGPP/L	02		\$0	\$46,978	FEDERAL/CONTRACTS	\$15,902	\$494	\$0	\$681	\$183	\$4,141	\$372	\$21,773	\$68,751	
8	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	\$115,645	UGPP/P	17	08/05/27	\$0	\$115,645	FEDERAL/CONTRACTS	\$39,146	\$0	\$0	\$1,677	\$183	\$21,216	\$742	\$62,964	\$178,609	
9	GUCD-PDTO-001C	CRUZ, JOSEPHINE	04/06/20	CEDDERS ASSOC DIR PDTAO	\$112,088	UGPP/P	16	04/06/26	\$1,779	\$113,867	FEDERAL/CONTRACTS	\$38,544	\$0	\$0	\$1,651	\$183	\$9,793	\$458	\$50,629	\$164,496	
10	GUCD-CDMS-001C	SOMERFLECK, ELI	03/17/25	CEDDERS DISABILI MEDIA SPEC	\$39,349	UGPP/I	02	03/17/27	\$0	\$39,349	FEDERAL/CONTRACTS	\$13,320	\$494	\$0	\$571	\$183	\$8,149	\$372	\$23,089	\$62,438	
11	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	\$100,794	UGPP/O	16	10/12/27	\$0	\$100,794	FEDERAL/CONTRACTS	\$34,119	\$0	\$0	\$1,462	\$183	\$7,215	\$553	\$43,531	\$144,325	
12	GUCD-GASI-001C	BORDALLO, MONIQUE	03/17/25	CEDDERS GRANT ASST I	\$31,313	UGPP/G	02	03/17/27	\$0	\$31,313	FEDERAL/CONTRACTS	\$10,599	\$494	\$0	\$454	\$183	\$8,149	\$372	\$20,252	\$51,565	
13	GUCD-GASI-002C	PEREDA, THILANI	04/10/23																		

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Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date		Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
									Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
35	CESC-EAC1-033F	MIAN, NIZA	06/03/26	EXT ASSOC I		\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$12,834	\$494	\$0	\$550	\$0	\$8,149	\$372	\$22,399	\$60,312	
36	CESC-EAC1-040F	CRUZ, DANTON	03/11/24	EXT ASSOC I		\$42,388	UGPP/J	04	03/11/27	\$0	\$42,388	FEDERAL/CONTRACTS	\$14,348	\$0	\$0	\$615	\$183	\$4,141	\$372	\$19,659	\$62,047	
37	CESC-EAC1-042F	PEREZ, KATHERINE	06/17/24	EXT ASSOC I		\$43,995	UGPP/J	05	12/15/26	\$0	\$43,995	FEDERAL/CONTRACTS	\$14,892	\$494	\$0	\$638	\$183	\$4,141	\$372	\$20,720	\$64,715	
38	CESC-EAC1-043F	DAMIAN, GABRIELLE	10/01/24	EXT ASSOC I		\$42,388	UGPP/J	04	02/14/27	\$0	\$42,388	FEDERAL/CONTRACTS	\$14,348	\$494	\$0	\$615	\$183	\$21,216	\$742	\$37,598	\$79,986	
39	CESC-EAC1-045F	ESPULGAR, GWINDALEEN	06/03/26	EXT ASSOC I		\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$12,834	\$494	\$0	\$550	\$0	\$4,141	\$372	\$18,390	\$56,303	
40	CESC-EAC1-046F	CAMACHO, KATRINA ROCHELLE	06/08/26	EXT ASSOC I		\$37,913	UGPP/J	01		\$0	\$37,913	FEDERAL/CONTRACTS	\$12,834	\$0	\$0	\$550	\$0	\$0	\$0	\$13,383	\$51,296	
41	CESC-EAC1-047F	ALEXANDER, ROBERT	06/29/26	EXT ASSOC I		\$47,391	UGPP/J	07		\$0	\$47,391	FEDERAL/CONTRACTS	\$16,042	\$0	\$0	\$687	\$0	\$0	\$0	\$16,729	\$64,120	
42	CESC-EAC2-009F	MACATUGAL, ELLA MARIE	10/27/25	EXT ASSOC II		\$49,731	UGPP/M	01		\$0	\$49,731	FEDERAL/CONTRACTS	\$16,834	\$494	\$0	\$721	\$183	\$4,141	\$372	\$22,745	\$72,476	
43	CESC-EAC2-017F	PILLIAS, MELISSA	01/14/24	EXT ASSOC II		\$53,571	UGPP/M	03	01/02/27	\$0	\$53,571	FEDERAL/CONTRACTS	\$18,134	\$494	\$0	\$777	\$183	\$7,215	\$553	\$27,356	\$80,927	
44	CESC-EAC2-018F	HIKICHI-TYQUIENGCO, MEGUMI CINDY	05/19/25	EXT ASSOC II		\$49,731	UGPP/M	01	05/19/26	\$785	\$50,516	FEDERAL/CONTRACTS	\$17,100	\$0	\$0	\$732	\$183	\$8,149	\$372	\$26,536	\$77,052	
45	CESC-EAC2-019F	YAMANAKA, PAUL	06/19/22	EXT ASSOC II		\$68,269	UGPP/M	10	06/19/27	\$0	\$68,269	FEDERAL/CONTRACTS	\$23,109	\$494	\$0	\$990	\$183	\$0	\$742	\$25,518	\$93,787	
46	CESC-EAC2-020F	HALL, GLENDA	11/03/24	EXT ASSOC II		\$51,615	UGPP/M	02	11/03/26	\$0	\$51,615	FEDERAL/CONTRACTS	\$17,472	\$0	\$0	\$748	\$183	\$8,149	\$372	\$26,924	\$78,539	
47	CESC-EAC2-021F	DE LEON, ELAINE	02/13/25	EXT ASSOC II		\$55,601	UGPP/M	04	02/13/27	\$0	\$55,601	FEDERAL/CONTRACTS	\$18,821	\$494	\$0	\$806	\$183	\$4,141	\$372	\$24,817	\$80,418	
48	CESC-EAS2-038F	NGUYEN, KATRINAJON	06/01/26	EXT ASSOC II		\$49,731	UGPP/M	01		\$0	\$49,731	FEDERAL/CONTRACTS	\$16,834	\$494	\$0	\$721	\$0	\$0	\$0	\$18,049	\$67,780	
49	CESC-EAC3-004F	VILLAVERDE, LORETTA	03/14/22	EXT ASSOC III		\$63,728	UGPP/N	05	10/17/26	\$0	\$63,728	FEDERAL/CONTRACTS	\$21,572	\$0	\$0	\$924	\$183	\$0	\$0	\$22,679	\$86,407	
50	CNAS-EAC3-001F	HANSON, JACKIE	10/09/22	EXT ASSOC III		\$70,825	UGPP/N	08	11/21/26	\$0	\$70,825	FEDERAL/CONTRACTS	\$23,974	\$494	\$0	\$1,027	\$183	\$4,141	\$553	\$30,372	\$101,197	
51	CESC-EAS1-126F	ANDERSON, KAI	06/01/26	EXT ASST I		\$25,736	UGPP/E	01		\$0	\$25,736	FEDERAL/CONTRACTS	\$8,712	\$494	\$0	\$373	\$0	\$0	\$0	\$9,579	\$35,315	
52	CESC-EAS1-129F	FIEDLER, HANA	06/15/26	EXT ASST I		\$25,736	UGPP/E	01		\$0	\$25,736	FEDERAL/CONTRACTS	\$8,712	\$494	\$0	\$373	\$0	\$0	\$0	\$9,579	\$35,315	
53	CESC-EAS2-063F	SARDON, DIANNE NICOLE	11/07/22	EXT ASST II		\$30,169	UGPP/G	01	11/07/26	\$0	\$30,169	FEDERAL/CONTRACTS	\$10,212	\$494	\$0	\$437	\$183	\$9,793	\$742	\$21,862	\$52,031	
54	CESC-EAS3-012F	JOYCE, ANTONIO	01/26/26	EXT ASST III		\$42,388	UGPP/J	04	01/26/27	\$0	\$42,388	FEDERAL/CONTRACTS	\$14,348	\$494	\$0	\$615	\$183	\$8,149	\$0	\$23,789	\$66,177	
55	CESC-EAS3-015F	CALMA, CONRADO	01/23/23	EXT ASST III		\$43,050	UGPP/H	09	11/06/26	\$0	\$43,050	FEDERAL/CONTRACTS	\$14,572	\$494	\$0	\$624	\$183	\$4,141	\$372	\$20,387	\$63,437	
56	CESC-INST-001F	HALES, MATTHEW	03/23/26	INST		\$62,762	II	03	03/23/27	\$0	\$62,762	FEDERAL/CONTRACTS	\$21,245	\$0	\$0	\$910	\$0	\$9,793	\$372	\$32,320	\$95,082	
57	HUMA-INST-001C	LIZAMA, CODY	05/22/24	INST		\$60,683	II	02	05/22/26	\$866	\$61,549	FEDERAL/CONTRACTS	\$20,834	\$494	\$0	\$892	\$0	\$0	\$0	\$22,221	\$83,770	
58	CNAS-ITST-001L	DOREGO, MELECIO	11/04/24	IT SUPP TECH		\$39,349	UGPP/J	02	06/18/26	\$497	\$39,846	FEDERAL/CONTRACTS	\$13,488	\$494	\$0	\$578	\$183	\$4,141	\$0	\$18,883	\$58,730	
59	SBDA-NPAS-001F	ANTOL, FAITH	08/16/21	NETWORK PROG ASSOC		\$41,727	UGPP/H	08	08/16/26	\$0	\$41,727	FEDERAL/CONTRACTS	\$14,125	\$494	\$0	\$605	\$183	\$4,141	\$372	\$19,919	\$61,646	
60	SBDA-NWDR-001F	GRANILLO, FREDERICK	03/09/20	PISBDC NETWORK DIR		\$111,046	UGPP/O	18X	03/08/28	\$0	\$111,046	FEDERAL/CONTRACTS	\$37,589	\$0	\$0	\$1,610	\$183	\$0	\$0	\$39,382	\$150,428	
61	SBAX-PRCO-001F	VILLANUEVA, VICTORIA	01/02/24	PROC COUNS		\$51,715	UGPP/K	07	07/03/27	\$0	\$51,715	FEDERAL/CONTRACTS	\$17,506	\$494	\$0	\$750	\$183	\$0	\$458	\$19,391	\$71,106	
62	SBAX-PRMG-001F	HERTSLET, BORIS	07/30/23	PROG MGR		\$103,687	UGPP/N	18**	08/01/27	\$0	\$103,687	FEDERAL/CONTRACTS	\$35,098	\$494	\$0	\$1,503	\$183	\$5,978	\$458	\$43,715	\$147,402	
63	CESC-PRMN-001F	CALALO, FILMA	01/02/24	PROG MGR (RSCH SCHLR)		\$101,296	***	***		\$0	\$101,296	FEDERAL/CONTRACTS	\$34,289	\$494	\$0	\$1,469	\$183	\$0	\$0	\$36,435	\$137,731	
64	WPTR-RSOR-001F	NWE, YIN YIN	04/01/24	RES ASSOC (RSCH SCHLR)		\$70,541	***	***		\$0	\$70,541	FEDERAL/CONTRACTS	\$23,878	\$494	\$0	\$1,023	\$183	\$8,149	\$372	\$34,100	\$104,641	
65	WPTR-RSO1-029F	TAIMANAO, KATERI ROSANNE	05/04/26	RES ASSOC I		\$37,913	UGPP/J	01	05/04/27	\$0	\$37,913	FEDERAL/CONTRACTS	\$12,834	\$0	\$0	\$550	\$0	\$0	\$742	\$14,125	\$52,038	
66	WPTR-RSO1-031F	CRUZ, MISCHA	08/15/22	RES ASSOC I		\$47,391	UGPP/J	07	02/12/25	\$0	\$47,391	FEDERAL/CONTRACTS	\$16,042	\$494	\$0	\$687	\$183	\$12,977	\$372	\$30,755	\$78,146	
67	MARI-RAC2-001F	DRAKE, DIONA	05/03/21	RES ASSOC II		\$57,708	UGPP/M	05	05/03/26	\$911	\$58,619	FEDERAL/CONTRACTS	\$19,843	\$494	\$0	\$850	\$183	\$4,141	\$372	\$25,882	\$84,502	
68	WPTR-RSO2-005F	CRUZ, LYNNETTE	02/01/20	RES ASSOC II		\$62,163	UGPP/M	07	02/01/27	\$0	\$62,163	FEDERAL/CONTRACTS	\$21,042	\$0	\$0	\$901	\$183	\$9,793	\$742	\$32,661	\$94,824	
69	WPTR-RSO2-010F	NANGAUTA, JESSICA	10/10/22	RES ASSOC II		\$57,708	UGPP/M	05	10/10/26	\$0	\$57,708	FEDERAL/CONTRACTS	\$19,534	\$494	\$0	\$837	\$183	\$5,978	\$458	\$27,484	\$85,192	
70	WPTR-RAS1-013G	PAULINO, TIANA MARIE	04/22/24	RES ASST I		\$32,170	UGPP/E	07	01/01/28	\$0	\$32,170	FEDERAL/CONTRACTS	\$10,890	\$494	\$0	\$466	\$183	\$0	\$0	\$12,033	\$44,203	
71	WPTR-RAS1-055F	BARCINAS, RAYMOND	03/23/26	RES ASST I		\$29,865	UGPP/E	05		\$0	\$29,865	FEDERAL/CONTRACTS	\$10,109	\$494	\$0	\$433	\$0	\$8,149	\$372	\$19,558	\$49,423	
72	WPTR-RAS1-062F	TYQUIENGCO, JOHN	12/26/23	RES ASST I		\$29,865	UGPP/E	05	09/12/26	\$0	\$29,865	FEDERAL/CONTRACTS	\$10,109	\$494	\$0	\$433	\$183	\$0	\$0	\$11,219	\$41,084	
73	WPTR-RAS2-004F	TAIJERON, FRANCIS	02/01/21	RES ASST II		\$35,008	UGPP/G	05	05/02/26	\$553	\$35,561	FEDERAL/CONTRACTS	\$12,037	\$494	\$0	\$516	\$183	\$8,149	\$372	\$21,752	\$57,312	
74	WPTR-RAS2-005F	TOPASNA, NICHOLAS	12/20/23	RES ASST II		\$31,313	UGPP/G	02	06/03/26	\$395	\$31,708	FEDERAL/CONTRACTS	\$10,733	\$494	\$0	\$460	\$183	\$4,141	\$372	\$16,383	\$48,091	
75	WPTR-RAS2-016F	MOORE, JONOE	02/01/21	RES ASST II		\$35,008	UGPP/G	05	05/01/26	\$553	\$35,561	FEDERAL/CONTRACTS	\$12,037	\$494	\$0	\$516	\$183	\$0	\$0	\$13,230	\$48,791	
76	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II		\$37,712	UGPP/G	07	11/12/23	\$0	\$37,712	FEDERAL/CONTRACTS	\$12,766	\$494	\$0	\$547	\$183	\$9,793	\$742	\$24,524	\$62,236	
77	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)		\$45,826	UGPP/H	11	01/24/19	\$0	\$45,826	FEDERAL/CONTRACTS	\$15,512	\$494	\$0	\$664	\$183	\$4,141	\$372	\$21,366	\$67,192	
78	CESC-RAS3-004F	TAMONDONG, DANICA PAIGE	06/01/26	RES ASST III		\$34,853	UGPP/H	03	06/01/27	\$0	\$34,853	FEDERAL/CONTRACTS	\$11,798	\$494	\$0	\$505						

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
18	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	\$49,412	GPP/I	11	12/25/27	\$0	\$49,412	LOCAL	\$16,726	\$494	\$0	\$716	\$183	\$8,149	\$372	\$26,641	\$76,053	
19	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	\$44,992	GPP/I	08	12/18/26	\$0	\$44,992	LOCAL	\$15,230	\$494	\$0	\$652	\$183	\$9,793	\$742	\$27,094	\$72,086	
20	COMT-ACT3-001L	SAN NICOLAS, LANIE	12/15/25	ACCT TECH III	\$37,913	GPP/I	01	12/15/26	\$0	\$37,913	LOCAL	\$12,834	\$494	\$0	\$550	\$183	\$0	\$0	\$14,060	\$51,973	
21	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	\$58,973	GPP/J	14	02/09/25	\$0	\$58,973	LOCAL	\$19,962	\$0	\$0	\$855	\$183	\$0	\$0	\$21,000	\$79,973	
22	CLAS-ADMA-002L	MESNGON, JOCELYN	04/24/23	ADMIN ASST	\$40,841	J	03	04/24/26	\$774	\$41,615	LOCAL	\$14,087	\$0	\$0	\$603	\$183	\$0	\$0	\$14,873	\$56,487	
23	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	\$55,402	GPP/J	12	01/27/27	\$0	\$55,402	LOCAL	\$18,754	\$0	\$0	\$803	\$183	\$8,149	\$372	\$28,261	\$83,663	
24	COFA-ADMA-001L	JOSE, JEANNETTE	03/03/20	ADMIN ASST	\$50,446	J	09	08/28/26	\$0	\$50,446	LOCAL	\$17,076	\$494	\$0	\$731	\$183	\$12,977	\$458	\$31,919	\$82,365	
25	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	\$48,894	GPP/J	08	01/21/25	\$0	\$48,894	LOCAL	\$16,551	\$0	\$0	\$709	\$183	\$5,978	\$458	\$23,879	\$72,773	
26	HUMA-ADMA-001L	MUNA, TAMMY	04/25/22	ADMIN ASST	\$42,388	J	04	04/25/26	\$804	\$43,192	LOCAL	\$14,620	\$494	\$0	\$626	\$183	\$12,977	\$0	\$28,900	\$72,092	
27	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	\$62,776	GPP/J	16	02/20/27	\$0	\$62,776	LOCAL	\$21,250	\$0	\$0	\$910	\$183	\$0	\$0	\$22,343	\$85,119	
28	MARI-ADMA-002L	MENDIOLA, MARIA KARMINA	01/31/22	ADMIN ASST	\$43,995	J	05	01/31/26	\$0	\$43,995	LOCAL	\$14,892	\$494	\$0	\$638	\$183	\$4,141	\$742	\$21,090	\$65,085	
29	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	\$53,699	GPP/J	11	12/02/26	\$0	\$53,699	LOCAL	\$18,177	\$0	\$0	\$779	\$183	\$12,977	\$458	\$32,574	\$86,273	
30	NATS-ADMA-002L	CATAHAY, TERYN	07/03/22	ADMIN ASST	\$45,661	GPP/J	06	06/27/26	\$577	\$46,238	LOCAL	\$15,651	\$0	\$0	\$670	\$183	\$4,141	\$372	\$21,017	\$67,255	
31	NSMA-ADMA-001L	SABLAN, JOANN	09/28/20	ADMIN ASST	\$50,446	GPP/J	09	03/28/24	\$0	\$50,446	LOCAL	\$17,076	\$0	\$0	\$731	\$183	\$21,216	\$0	\$39,206	\$89,652	
32	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	\$55,402	J	12	11/20/26	\$0	\$55,402	LOCAL	\$18,754	\$0	\$0	\$803	\$183	\$7,215	\$0	\$26,955	\$82,357	
33	SEAA-ADMA-001L	SANTOS, KEOLANI	07/29/24	ADMIN ASST	\$37,913	J	01	07/29/25	\$0	\$37,913	LOCAL	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486	
34	SOBS-ADMA-002L	PEREGRINO, DIANA GLAIZY	03/12/20	ADMIN ASST	\$47,391	J	07	10/15/26	\$0	\$47,391	LOCAL	\$16,042	\$0	\$0	\$687	\$183	\$9,793	\$742	\$27,447	\$74,838	
35	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFFCR	\$62,136	GPP/L	10	02/26/27	\$0	\$62,136	LOCAL	\$21,033	\$0	\$0	\$901	\$183	\$9,793	\$742	\$32,652	\$94,788	
36	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	\$60,225	GPP/L	09	04/03/27	\$0	\$60,225	LOCAL	\$20,386	\$494	\$0	\$873	\$183	\$7,215	\$553	\$29,704	\$89,929	
37	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	\$66,142	GPP/L	12	12/28/27	\$0	\$66,142	LOCAL	\$22,389	\$0	\$0	\$959	\$183	\$0	\$0	\$23,531	\$89,673	
38	EMSS-ADMO-001L	MONGAMI, WENDY	03/31/25	ADMIN OFFCR	\$45,262	GPP/L	01	03/31/26	\$0	\$45,262	LOCAL	\$15,321	\$494	\$0	\$656	\$183	\$8,149	\$372	\$25,176	\$70,438	
39	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	\$66,142	GPP/L	12	05/07/26	\$874	\$67,016	LOCAL	\$22,685	\$0	\$0	\$972	\$183	\$5,978	\$458	\$30,276	\$97,292	
40	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	\$79,775	GPP/L	18	02/06/28	\$0	\$79,775	LOCAL	\$27,004	\$0	\$0	\$1,157	\$183	\$8,149	\$372	\$36,865	\$116,640	
41	SBAA-ADMO-002L	TOVES, DEBORAH	02/24/25	ADMIN OFFCR	\$52,523	GPP/L	05	02/24/27	\$0	\$52,523	LOCAL	\$17,779	\$494	\$0	\$762	\$183	\$8,149	\$372	\$27,739	\$80,262	
42	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	\$64,108	GPP/L	11	08/04/26	\$0	\$64,108	LOCAL	\$21,701	\$0	\$0	\$930	\$183	\$15,290	\$553	\$38,656	\$102,764	
43	WERI-ASSP-002L	ITLIONG, SHIRLEY	05/06/24	ADMIN SUPP SPEC	\$48,894	UGPP/J	08	05/06/27	\$0	\$48,894	LOCAL	\$16,551	\$494	\$0	\$709	\$183	\$8,149	\$0	\$26,086	\$74,980	
44	PRES-ADVA-001D	REYES-BURRIER, MARIA TERESA	03/04/25	ADVANCE ASSOC	\$76,093	UGPP/O	07	09/04/26	\$0	\$76,093	LOCAL	\$25,757	\$494	\$0	\$1,103	\$183	\$0	\$0	\$27,538	\$103,631	
45	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	\$53,572	GPP/H	16	06/09/26	\$566	\$54,138	LOCAL	\$18,326	\$0	\$0	\$785	\$183	\$9,793	\$742	\$29,829	\$83,967	
46	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	\$43,050	GPP/H	09	07/25/27	\$0	\$43,050	LOCAL	\$14,572	\$494	\$0	\$624	\$183	\$8,149	\$372	\$24,395	\$67,445	
47	WPTR-AGRT-005M	MATANANE, FRANKIE	10/03/25	AGR RES TECH	\$55,271	GPP/H	17	11/02/26	\$0	\$55,271	LOCAL	\$18,709	\$0	\$0	\$801	\$183	\$7,215	\$553	\$27,461	\$82,732	
48	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	\$59,022	GPP/H	18X	11/08/26	\$0	\$59,022	LOCAL	\$19,979	\$0	\$0	\$0	\$183	\$8,149	\$372	\$28,683	\$87,705	
49	LREC-ARSP-001L	BERNARDO, JOLEE	11/12/24	ARCH SPEC	\$42,940	GPP/K	02	11/12/26	\$0	\$42,940	LOCAL	\$14,535	\$494	\$0	\$623	\$183	\$0	\$0	\$15,835	\$58,775	
50	MARC-ARSP-001L	ABRENILLA, NICOLAS	12/02/24	ARCH SPEC	\$42,940	UGPP/K	02	12/02/26	\$0	\$42,940	LOCAL	\$14,535	\$494	\$0	\$623	\$183	\$4,141	\$372	\$20,348	\$63,288	
51	MARC-ARSP-002L	MENO, ATHENA	12/02/24	ARCH SPEC	\$42,940	UGPP/K	02	12/02/26	\$0	\$42,940	LOCAL	\$14,535	\$0	\$0	\$623	\$183	\$4,141	\$372	\$19,853	\$62,793	
52	ADFI-ABAP-003L	FIELD, RACHEL	01/12/26	ASSOC BUD & ADMIN PROC OFFC	\$100,000	***	***		\$0	\$100,000	LOCAL	\$33,850	\$0	\$0	\$1,450	\$183	\$4,141	\$372	\$39,996	\$139,996	
53	COMT-ASCB-001L	FLORES, ELSA	10/11/25	ASSOC COMPT/BURS	\$78,677	***	***	01/03/27	\$0	\$78,677	LOCAL	\$26,632	\$0	\$0	\$1,141	\$183	\$4,141	\$372	\$32,469	\$111,146	
54	CLAS-ASDE-001L	CRUZ, MARY	01/02/25	ASSOC DEAN, CLASS	\$124,145	***	***	01/02/26	\$0	\$124,145	LOCAL	\$42,023	\$0	\$0	\$1,800	\$183	\$7,215	\$372	\$51,593	\$175,738	
55	EMSS-ASDE-001L	LEON GUERRERO, ARLINE	09/25/23	ASSOC DEAN, EMSS & REG	\$92,000	***	***	09/25/24	\$0	\$92,000	LOCAL	\$31,142	\$0	\$0	\$1,334	\$183	\$4,141	\$372	\$37,172	\$129,172	
56	ANTH-ASOP-004L	JEFFERY, WILLIAM	08/18/20	ASSOC PROF	\$105,886	IV	17	08/16/27	\$0	\$105,886	LOCAL	\$35,842	\$0	\$0	\$1,535	\$183	\$4,141	\$372	\$42,073	\$147,959	
57	ARTS-ASOP-001L	IPPOLITI, ANDREW	01/21/25	ASSOC PROF	\$99,808	IV	15	01/19/27	\$0	\$99,808	LOCAL	\$33,785	\$0	\$0	\$1,447	\$183	\$15,290	\$553	\$51,258	\$151,066	
58	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	\$105,886	IV	17	08/16/27	\$0	\$105,886	LOCAL	\$35,842	\$0	\$0	\$1,535	\$183	\$7,215	\$372	\$45,148	\$151,034	
59	BIOL-ASOP-001L	LOFDAHL, KATHARINE	08/19/96	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842	\$0	\$0	\$1,535	\$183	\$8,149	\$372	\$46,082	\$151,968	
60	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842	\$0	\$0	\$1,535	\$183	\$4,141	\$0	\$41,701	\$147,587	
61	BIOL-ASOP-006L	ORR, MICHAEL	08/15/22	ASSOC PROF	\$105,886	IV	17	01/19/27	\$0	\$105,886	LOCAL	\$35,842	\$0	\$0	\$1,535	\$183	\$9,793	\$742	\$48,095	\$153,981	
62	CESC-ASOP-004M	CHEN, KUAN-JU	08/14/23	ASSOC PROF	\$129,750	IV	15	08/01/26	\$0	\$129,750	LOCAL	\$43,920	\$0	\$0	\$1,881	\$183	\$4,141	\$372	\$50,497	\$180,247	
63	CHEM-ASOP-004L	WU, BULAN	08/15/22	ASSOC PROF	\$102,803	IV	16	08/17/26													

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
85	PHIL-ASOP-001L	FULKERSON-SMITH, BRETT	08/15/22	ASSOC PROF	\$109,063	IV	18	08/17/26	\$0	\$109,063	LOCAL	\$36,918	\$0	\$0	\$1,581	\$183	\$9,793	\$742	\$49,217	\$158,280
86	PSYC-ASOP-006L	BAQUIANO, MARSHALEY	08/16/21	ASSOC PROF	\$99,808	IV	15	08/16/27	\$0	\$99,808	LOCAL	\$33,785	\$0	\$0	\$1,447	\$183	\$4,141	\$0	\$39,556	\$139,364
87	SBAA-ASOP-002L	II JR, JAMES	08/18/25	ASSOC PROF	\$102,803	IV	16	08/17/26	\$0	\$102,803	LOCAL	\$34,799	\$0	\$0	\$1,491	\$183	\$12,977	\$458	\$49,907	\$152,710
88	SBAC-ASOP-001L	SUEZ-SALES, MARTHA	08/12/24	ASSOC PROF	\$109,063	IV	18	08/17/26	\$0	\$109,063	LOCAL	\$36,918	\$494	\$0	\$1,581	\$183	\$0	\$0	\$39,176	\$148,239
89	SBAC-ASOP-002L	CONRAD, EDWARD	01/21/25	ASSOC PROF	\$115,705	IV	20	01/19/27	\$0	\$115,705	LOCAL	\$39,166	\$494	\$0	\$1,678	\$183	\$4,141	\$372	\$46,034	\$161,739
90	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842	\$0	\$0	\$1,535	\$183	\$7,215	\$553	\$45,329	\$151,215
91	SBPL-ASOP-003L	MCNINCH, RON	06/15/03	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842	\$494	\$0	\$1,535	\$183	\$0	\$372	\$38,427	\$144,313
92	SEFR-ASOP-010L	GRUNZKE, ANDREW	08/16/21	ASSOC PROF	\$102,803	IV	16	08/18/25	\$0	\$102,803	LOCAL	\$34,799	\$0	\$0	\$1,491	\$183	\$5,978	\$458	\$42,909	\$145,712
93	SEFR-ASOP-011L	OLAH, DEAN	08/17/20	ASSOC PROF	\$102,803	IV	16	01/19/27	\$0	\$102,803	LOCAL	\$34,799	\$0	\$0	\$1,491	\$183	\$7,215	\$553	\$44,240	\$147,043
94	SENG-ASOP-001L	GUADES, ERNESTO	01/20/26	ASSOC PROF	\$105,886	IV	17	01/19/27	\$0	\$105,886	LOCAL	\$35,842	\$494	\$0	\$1,535	\$183	\$4,141	\$372	\$42,568	\$148,454
95	SETE-ASOP-001L	GREEN, JACKYSHA	08/12/24	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,801	\$0	\$0	\$1,405	\$183	\$5,978	\$458	\$40,825	\$137,726
96	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842	\$494	\$0	\$1,535	\$183	\$4,141	\$372	\$42,568	\$148,454
97	SETE-ASOP-013L	GUTIERREZ, KATHRINE	01/19/21	ASSOC PROF	\$109,063	IV	18	01/19/27	\$0	\$109,063	LOCAL	\$36,918	\$0	\$0	\$1,581	\$183	\$12,977	\$458	\$52,117	\$161,180
98	SETE-ASOP-014L	MAGPURI-LAVELL, THERESA	01/21/25	ASSOC PROF	\$109,063	IV	18	01/20/26	\$0	\$109,063	LOCAL	\$36,918	\$494	\$0	\$1,581	\$183	\$8,149	\$553	\$47,878	\$156,941
99	SETE-ASOP-015L	LEE, SHIN	08/18/25	ASSOC PROF	\$96,901	IV	14	01/19/27	\$0	\$96,901	LOCAL	\$32,801	\$494	\$0	\$1,405	\$183	\$4,141	\$0	\$39,024	\$135,925
100	SNNU-ASOP-001L	DUNHAM, DAVID	08/18/25	ASSOC PROF	\$89,274	IV	12	08/17/26	\$0	\$89,274	LOCAL	\$30,219	\$494	\$0	\$1,294	\$183	\$0	\$0	\$32,191	\$121,465
101	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	\$112,224	IV	19	08/17/26	\$0	\$112,224	LOCAL	\$37,988	\$494	\$0	\$1,627	\$183	\$7,215	\$0	\$47,507	\$159,731
102	SNSW-ASOP-008L	DIAZ, TRESSA	08/16/21	ASSOC PROF	\$79,140	IV	09	08/17/26	\$0	\$79,140	LOCAL	\$26,789	\$0	\$0	\$1,148	\$183	\$15,290	\$553	\$43,962	\$123,102
103	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842	\$494	\$0	\$1,535	\$183	\$8,149	\$372	\$46,576	\$152,462
104	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	\$105,886	IV	17	08/17/26	\$0	\$105,886	LOCAL	\$35,842	\$494	\$0	\$1,535	\$183	\$8,149	\$372	\$46,576	\$152,462
105	SOCI-ASOP-005L	CABRERA, DEBRA MARIE	08/16/22	ASSOC PROF	\$102,803	IV	16	08/16/27	\$0	\$102,803	LOCAL	\$34,799	\$494	\$0	\$1,491	\$183	\$21,216	\$742	\$58,925	\$161,728
106	WERI-ASOP-006L	HABANA, NATHAN	08/18/20	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,801	\$0	\$0	\$1,405	\$183	\$9,793	\$742	\$44,924	\$141,825
107	WERI-ASOP-007L	KIM, YONG SANG	08/14/23	ASSOC PROF	\$105,886	IV	17	01/19/27	\$0	\$105,886	LOCAL	\$35,842	\$494	\$0	\$1,535	\$183	\$9,793	\$0	\$47,848	\$153,734
108	WERI-ASOP-008L	YEO, MYEONG-HO	08/14/23	ASSOC PROF	\$92,998	IV	13	08/17/26	\$0	\$92,998	LOCAL	\$31,480	\$0	\$0	\$1,348	\$183	\$9,793	\$742	\$43,546	\$136,544
109	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	\$120,895	IV	13	02/15/20	\$0	\$120,895	LOCAL	\$40,923	\$0	\$0	\$1,753	\$183	\$12,977	\$458	\$56,294	\$177,189
110	WPTR-ASOP-005M	KING, ROMINA	08/18/25	ASSOC PROF	\$96,901	IV	14	08/17/26	\$0	\$96,901	LOCAL	\$32,801	\$0	\$0	\$1,405	\$183	\$5,978	\$742	\$41,109	\$138,010
111	ENGL-ASOP-023L	GARCIA, CHRISTOPHER	10/03/23	ASSOC PROF (FAC SEN PRES)	\$129,750	IV	15	08/17/26	\$0	\$129,750	LOCAL	\$43,920	\$0	\$0	\$1,881	\$183	\$15,290	\$553	\$61,827	\$191,577
112	HUMA-ASIN-003L	PANGELINAN, DANIEL	01/20/26	ASST INST	\$50,298	I	08	01/19/27	\$0	\$50,298	LOCAL	\$17,026	\$0	\$0	\$729	\$0	\$21,216	\$742	\$39,713	\$90,011
113	MUSI-ASIN-003L	RAMIREZ, MIREN SOFIA	08/18/25	ASST INST	\$48,833	I	07		\$0	\$48,833	LOCAL	\$16,530	\$494	\$0	\$708	\$183	\$4,141	\$372	\$22,428	\$71,261
114	NSNS-ASIN-001L	PAULE, CASSANDRA	01/20/26	ASST INST	\$40,264	I	01		\$0	\$40,264	LOCAL	\$13,629	\$494	\$0	\$584	\$0	\$0	\$0	\$14,707	\$54,971
115	SENG-ASIN-001L	PERITO, MYLA	03/01/24	ASST INST	\$71,450	I	11	03/01/27	\$0	\$71,450	LOCAL	\$24,186	\$494	\$0	\$1,036	\$183	\$4,141	\$372	\$30,412	\$101,862
116	BIOL-ASTP-001L	COFFMAN-REA, KARA	01/21/25	ASST PROF	\$88,700	III	15	01/20/26	\$0	\$88,700	LOCAL	\$30,025	\$494	\$0	\$1,286	\$183	\$15,290	\$0	\$47,278	\$135,978
117	BIOL-ASTP-009L	JOLLEY, RACHEL	01/01/25	ASST PROF	\$94,675	III	10	01/15/26	\$0	\$94,675	LOCAL	\$32,047	\$494	\$0	\$1,373	\$183	\$0	\$0	\$34,097	\$128,772
118	CESC-ASTP-001M	JOHNSON, ALFRED	04/24/25	ASST PROF	\$91,118	III	09	04/24/26	\$1,779	\$92,897	LOCAL	\$31,445	\$494	\$0	\$1,347	\$183	\$4,141	\$372	\$37,982	\$130,879
119	CESC-ASTP-002M	POUDEL-WARD, BINDU	08/04/25	ASST PROF	\$120,079	III	16	08/04/26	\$0	\$120,079	LOCAL	\$40,647	\$0	\$0	\$1,741	\$183	\$9,793	\$742	\$53,106	\$173,185
120	CESC-ASTP-005F	LIU, JENG-HUNG	04/08/21	ASST PROF	\$94,675	III	10	04/05/25	\$0	\$94,675	LOCAL	\$32,047	\$0	\$0	\$1,373	\$183	\$9,793	\$553	\$43,949	\$138,624
121	CESC-ASTP-006F	CAMACHO, JIMMY	01/26/26	ASST PROF	\$87,731	III	08	01/26/27	\$0	\$87,731	LOCAL	\$29,697	\$0	\$0	\$1,272	\$0	\$4,141	\$372	\$35,482	\$123,213
122	CESC-ASTP-007M	LAGUANA, MICHELLE	03/12/24	ASST PROF	\$87,731	III	08	08/14/26	\$0	\$87,731	LOCAL	\$29,697	\$0	\$0	\$1,272	\$183	\$9,793	\$742	\$41,687	\$129,418
123	CESC-ASTP-008M	OLADOYE, CHRISTIANAH	10/09/25	ASST PROF	\$94,675	III	10	10/09/26	\$0	\$94,675	LOCAL	\$32,047	\$0	\$0	\$1,373	\$183	\$5,978	\$458	\$40,039	\$134,714
124	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	01/19/21	ASST PROF	\$88,700	III	15	01/19/27	\$0	\$88,700	LOCAL	\$30,025	\$494	\$0	\$1,286	\$183	\$0	\$0	\$31,988	\$120,688
125	COMM-ASTP-002L	CRUZ, MANUEL	01/18/22	ASST PROF	\$60,391	III	05	08/17/26	\$0	\$60,391	LOCAL	\$20,442	\$0	\$0	\$876	\$183	\$21,216	\$742	\$43,459	\$103,850
126	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	\$102,078	III	19	08/17/26	\$0	\$102,078	LOCAL	\$34,553	\$494	\$0	\$1,480	\$183	\$9,793	\$742	\$47,246	\$149,324
127	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	\$98,410	III	11	01/06/26	\$0	\$98,410	LOCAL	\$33,312	\$0	\$0	\$1,427	\$183	\$8,149	\$372	\$43,443	\$141,853
128	MARC-ASTP-010L	RAIGETAL, HILARY (LARRY)	08/12/24	ASST PROF	\$81,884	III	13	08/17/26	\$0	\$81,884	LOCAL	\$27,718	\$494	\$0	\$1,187	\$183	\$8,149	\$372	\$38,104	\$119,988
129	MARI-ASTP-011L	LASLEY JR, ROBERT	08/12/24	ASST PROF	\$85,207	III	14	08/17/26	\$0	\$85,207	LOCAL	\$28,843	\$494	\$0	\$1,236	\$183	\$8,149	\$372	\$39,	

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental					
152	SNNU-ASTP-004L	NAPUTI, FRANCINE	01/18/22	ASST PROF	\$70,091	III	09	01/19/27	\$0	\$70,091	LOCAL	\$23,726	\$0	\$0	\$1,016	\$183	\$4,141	\$372	\$29,438	\$99,529			
153	SNNU-ASTP-006L	MACARAEG, ANDRIA	08/18/25	ASST PROF	\$70,091	III	09	08/17/26	\$0	\$70,091	LOCAL	\$23,726	\$0	\$0	\$1,016	\$183	\$5,978	\$0	\$30,903	\$100,994			
154	WPTR-ASTP-003M	DULLA, GLENN	01/02/23	ASST PROF	\$98,410	III	11	01/02/27	\$0	\$98,410	LOCAL	\$33,312	\$494	\$0	\$1,427	\$183	\$0	\$0	\$35,416	\$133,826			
155	WPTR-ASTP-004M	SINGH, RICHARD	07/01/24	ASST PROF	\$102,331	III	12	07/01/26	\$0	\$102,331	LOCAL	\$34,639	\$0	\$0	\$1,484	\$183	\$4,141	\$372	\$40,818	\$143,149			
156	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043	\$0	\$0	\$816	\$0	\$0	\$0	\$19,859	\$76,117			
157	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043	\$0	\$0	\$816	\$0	\$0	\$0	\$19,859	\$76,117			
158	SETE-ASTP-012L	CARDENAS, CATHERINE	01/16/24	ASST PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043	\$0	\$0	\$816	\$0	\$0	\$0	\$19,859	\$76,117			
159	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	\$37,712	GPP/G	07	04/01/27	\$0	\$37,712	LOCAL	\$12,766	\$494	\$0	\$547	\$183	\$8,149	\$372	\$22,511	\$60,223			
160	PMCU-BUCU-026L	PEREZ, ARTURO	10/24/22	BLDG CUST	\$27,098	GPP/C	07	04/24/27	\$0	\$27,098	LOCAL	\$9,173	\$494	\$0	\$393	\$183	\$0	\$0	\$10,243	\$37,341			
161	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	\$33,720	GPP/C	14	07/27/27	\$0	\$33,720	LOCAL	\$11,414	\$0	\$0	\$489	\$183	\$15,290	\$553	\$27,929	\$61,649			
162	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	\$29,760	GPP/C	10	08/10/26	\$0	\$29,760	LOCAL	\$10,074	\$494	\$0	\$432	\$183	\$15,290	\$0	\$26,472	\$56,232			
163	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	\$27,958	GPP/C	08	03/03/27	\$0	\$27,958	LOCAL	\$9,464	\$494	\$0	\$405	\$183	\$4,141	\$0	\$14,687	\$42,645			
164	PMRE-BMSU-001L	ALMOITE, GREGORIO	09/11/23	BLDG MAINT SPVR	\$48,758	GPP/L	03	09/11/26	\$0	\$48,758	LOCAL	\$16,505	\$0	\$0	\$707	\$183	\$21,216	\$742	\$39,352	\$88,110			
165	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	\$56,578	GPP/L	07	05/26/26	\$748	\$57,326	LOCAL	\$19,405	\$0	\$0	\$831	\$183	\$4,141	\$372	\$24,932	\$82,258			
166	AFUT-BMSU-001L	LEON GUERRERO, JOHN	03/26/25	BLDG MAINT SUPT	\$72,671	GPP/M	12	06/21/27	\$0	\$72,671	LOCAL	\$24,599	\$0	\$0	\$1,054	\$183	\$9,793	\$553	\$36,182	\$108,853			
167	COMT-BUY1-002L	ALAFANSO, YOSKO	06/01/26	BUYER I	\$32,355	GPP/H	01	06/01/27	\$0	\$32,355	LOCAL	\$10,952	\$494	\$0	\$469	\$183	\$0	\$742	\$12,840	\$45,195			
168	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	\$50,328	GPP/H	14	03/01/27	\$0	\$50,328	LOCAL	\$17,036	\$0	\$0	\$730	\$183	\$15,290	\$553	\$33,791	\$84,119			
169	AFUT-CIPC-001L	QUIDACHAY, JON	06/06/22	CAP IMP PROJ COORD	\$61,401	GPP/N	04	06/06/26	\$776	\$62,177	LOCAL	\$21,047	\$0	\$0	\$902	\$183	\$9,793	\$742	\$32,666	\$94,843			
170	PMRE-CAR1-002L	VILLANUEVA, JOEL	01/26/26	CARPENTER I	\$32,355	GPP/H	01	01/26/27	\$0	\$32,355	LOCAL	\$10,952	\$0	\$0	\$469	\$183	\$8,149	\$372	\$20,126	\$52,481			
171	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	\$68,172	GPP/I	18X	03/28/27	\$0	\$68,172	LOCAL	\$23,076	\$0	\$0	\$988	\$183	\$8,149	\$372	\$32,769	\$100,941			
172	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	\$50,979	GPP/I	12	08/08/26	\$0	\$50,979	LOCAL	\$17,256	\$494	\$0	\$739	\$183	\$7,215	\$553	\$26,441	\$77,420			
173	COMT-CAS2-001L	MORGAN, CASANDRA ROSE	04/14/25	CASHIER II	\$28,269	GPP/F	01	04/14/26	\$536	\$28,805	LOCAL	\$9,750	\$494	\$0	\$418	\$183	\$4,141	\$372	\$15,358	\$44,162			
174	WERI-CHE2-003L	CALAOR, EDNA LUISA	05/18/26	CHEMIST II	\$49,731	GPP/M	01	05/18/27	\$0	\$49,731	LOCAL	\$16,834	\$494	\$0	\$721	\$0	\$0	\$0	\$18,049	\$67,780			
175	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	\$68,269	GPP/M	10	07/12/26	\$0	\$68,269	LOCAL	\$23,109	\$0	\$0	\$990	\$183	\$0	\$0	\$24,282	\$92,551			
176	WERI-CHE3-001L	DUENAS, MALLARY NICOLE	04/12/21	CHEMIST III	\$73,072	GPP/N	09	04/11/24	\$0	\$73,072	LOCAL	\$24,735	\$0	\$0	\$1,060	\$183	\$7,215	\$553	\$33,745	\$106,817			
177	AHRO-CHRO-001L	GUMATAOTAO, JOSEPH	07/03/22	CHIEF HRO	\$106,090	***	***	07/03/26	\$0	\$106,090	LOCAL	\$35,911	\$0	\$0	\$1,538	\$183	\$7,215	\$553	\$45,401	\$151,491			
178	COMP-CIOF-001L	DELA CRUZ, VINCENT	06/20/22	CHIEF INFO OFFCR	\$131,530	***	***	06/20/27	\$0	\$131,530	LOCAL	\$44,523	\$0	\$0	\$1,907	\$183	\$4,141	\$372	\$51,126	\$182,656			
179	PRES-CMCO-001L	MACAPINLAC, JONAS	02/13/20	CHIEF M&C OFFCR	\$114,877	***	***	12/03/27	\$0	\$114,877	LOCAL	\$38,886	\$0	\$0	\$1,666	\$183	\$0	\$0	\$40,734	\$155,611			
180	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	\$38,208	GPP/C	18	12/09/27	\$0	\$38,208	LOCAL	\$12,933	\$0	\$0	\$554	\$183	\$15,290	\$553	\$29,513	\$67,721			
181	PRES-CLK3-001L	FEJERAN, BERTHA	02/27/25	CLERK III	\$26,712	E	02	02/27/27	\$0	\$26,712	LOCAL	\$9,042	\$494	\$0	\$387	\$183	\$8,149	\$372	\$18,628	\$45,340			
182	MARI-COLM-001L	BURDICK, DAVID	11/17/25	COLLECT MNGR	\$73,072	UGPP/N	09	05/17/27	\$0	\$73,072	LOCAL	\$24,735	\$0	\$0	\$1,060	\$183	\$5,978	\$458	\$32,413	\$105,485			
183	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	\$53,699	GPP/J	11	08/16/27	\$0	\$53,699	LOCAL	\$18,177	\$494	\$0	\$779	\$183	\$8,149	\$372	\$28,154	\$81,853			
184	COMT-COMP-001L	MARTIN, ABIGAIL	12/06/21	COMPTROLLER	\$98,018	***	***	12/05/25	\$0	\$98,018	LOCAL	\$33,179	\$494	\$0	\$1,421	\$183	\$0	\$0	\$35,277	\$133,295			
185	COMT-CSRP-001L	MENDOZA, CLAIRE	02/23/26	CUST SERV REP	\$32,355	GPP/H	01	02/23/27	\$0	\$32,355	LOCAL	\$10,952	\$494	\$0	\$469	\$0	\$4,141	\$372	\$16,428	\$48,783			
186	STFA-CSRP-001L	DELA CRUZ, ALYSSA FAITH	09/02/25	CUST SERV REP	\$32,355	UGPP/H	01	12/31/26	\$0	\$32,355	LOCAL	\$10,952	\$0	\$0	\$469	\$183	\$0	\$0	\$11,604	\$43,959			
187	STFA-CSRP-003L	UY, RHODORA	07/25/22	CUST SERV REP	\$36,173	GPP/H	04	07/25/25	\$0	\$36,173	LOCAL	\$12,245	\$494	\$0	\$525	\$183	\$12,977	\$458	\$26,881	\$63,054			
188	COMP-DBSP-002L	YOSHIDA, RAYMOND	04/14/25	DATABASE SPEC	\$78,554	UGPP/P	05	04/14/26	\$1,489	\$80,043	LOCAL	\$27,094	\$494	\$0	\$1,161	\$183	\$7,215	\$553	\$36,700	\$116,743			
189	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	\$159,150	***	***	08/02/26	\$0	\$159,150	LOCAL	\$53,872	\$0	\$0	\$2,308	\$183	\$7,215	\$553	\$64,131	\$223,281			
190	CNAS-DEAN-001M	LEON GUERRERO, RACHAEL	11/01/23	DEAN, CNAS	\$187,094	***	***	11/01/27	\$0	\$187,094	LOCAL	\$63,331	\$0	\$0	\$2,713	\$183	\$21,216	\$742	\$88,185	\$275,279			
191	SBAA-DEAN-004L	JONES, ROSEANN	07/31/23	DEAN, SBPA	\$179,591	***	***	07/31/24	\$0	\$179,591	LOCAL	\$60,792	\$0	\$0	\$2,604	\$183	\$9,793	\$742	\$74,113	\$253,704			
192	SENG-DEAN-003L	HETTIARACHCHI, HIROSHAN	03/01/24	DEAN, SENG	\$187,192	***	***	03/01/26	\$0	\$187,192	LOCAL	\$63,364	\$494	\$0	\$2,714	\$183	\$8,149	\$372	\$75,277	\$262,469			
193	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	\$125,825	***	***	07/15/20	\$0	\$125,825	LOCAL	\$42,592	\$0	\$0	\$1,824	\$183	\$8,149	\$372	\$53,121	\$178,946			
194	SNAА-DEAN-002L	PAULINO, YVETTE	03/25/24	DEAN, SOH	\$150,000	***	***	03/25/26	\$0	\$150,000	LOCAL	\$50,775	\$0	\$0	\$2,175	\$183	\$4,141	\$0	\$57,273	\$207,273			
195	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN, UNIVERSITY LIBRARIES	\$130,237	***	***	02/04/21	\$0	\$130,237	LOCAL	\$44,085	\$0	\$0	\$1,888	\$183	\$15,290	\$742	\$62,188	\$192,425			
196	PRES-DMSM-001L	EJERCITO-RAYMUNDO, RIZA	09/16/24	DIG MARKET & SOC MEDIA SPEC	\$62,163	UGPP/M	07	03/16/27	\$0	\$62,163	LOCAL	\$21,042	\$494	\$0	\$901	\$183	\$8,149	\$372	\$31,142	\$93,305			
197																							

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS	
219	CESC-EXSP-002M	BARBER, LEROY	02/02/26	EXT SPEC	\$177,850	V	20	07/12/26	\$0	\$177,850	LOCAL	\$60,202	\$0	\$0	\$2,579	\$183	\$7,215	\$0	\$70,179	\$248,029
220	CESC-EXSP-003M	YANG, IAN	08/19/13	EXT SPEC	\$172,670	V	19	02/25/26	\$0	\$172,670	LOCAL	\$58,449	\$0	\$0	\$2,504	\$183	\$9,793	\$742	\$71,670	\$244,340
221	AAFH-FMSP-001L	RAMON, FRANKY	12/15/25	FAC MAINT SPEC	\$32,355	UGPP/H	01		\$0	\$32,355	LOCAL	\$10,952	\$494	\$0	\$469	\$183	\$0	\$0	\$12,098	\$44,453
222	STFA-POC2-002L	CRUZ, VANESSA	11/14/22	FAO PROG & OUTREACH COORD	\$55,601	UGPP/M	04	11/14/26	\$0	\$55,601	LOCAL	\$18,821	\$494	\$0	\$806	\$183	\$8,149	\$372	\$28,826	\$84,427
223	STFA-POC2-004L	DOUGLAS, CHANCE	04/02/26	FAO PROG & OUTREACH COORD	\$49,731	UGPP/M	01	04/02/27	\$0	\$49,731	LOCAL	\$16,834	\$494	\$0	\$721	\$183	\$4,141	\$372	\$22,745	\$72,476
224	CFRI-FOFF-001S	PEREZ, EMMA	01/12/26	FISCAL OFFCR	\$73,072	UGPP/N	09		\$0	\$73,072	LOCAL	\$24,735	\$494	\$0	\$1,060	\$0	\$15,290	\$553	\$42,132	\$115,204
225	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	\$92,933	GPP/P	10	08/13/26	\$0	\$92,933	LOCAL	\$31,458	\$0	\$0	\$1,348	\$183	\$5,978	\$458	\$39,424	\$132,357
226	COMT-ACCS-004L	MANALO, RONALYNE	04/20/26	GEN ACCT SPVR	\$67,696	GPP/P	01	04/20/27	\$0	\$67,696	LOCAL	\$22,915	\$494	\$0	\$982	\$0	\$21,216	\$742	\$46,349	\$114,045
227	PMGD-GMSU-001L	BLAS, DEREK	06/06/22	GRNDS MAINT SPVR	\$40,443	GPP/H	07	12/06/26	\$0	\$40,443	LOCAL	\$13,690	\$0	\$0	\$586	\$183	\$8,149	\$0	\$22,608	\$63,051
228	PMGR-GRDW-009L	PEREZ, CHANCE	06/30/25	GRNDS WKR	\$23,229	UGPP/D	01	06/29/27	\$0	\$23,229	LOCAL	\$7,863	\$494	\$0	\$337	\$183	\$8,149	\$372	\$17,398	\$40,627
229	PMGR-GRDW-010L	PEREZ, ALEXANDER	03/24/26	GRNDS WKR	\$23,229	UGPP/D	01	06/29/27	\$0	\$23,229	LOCAL	\$7,863	\$494	\$0	\$337	\$0	\$0	\$0	\$8,694	\$31,923
230	PMGR-GRDW-012L	TEDTAOTAO, KAMERON	04/08/24	GRNDS WKR	\$24,109	GPP/D	02	04/08/26	\$457	\$24,566	LOCAL	\$8,315	\$494	\$0	\$356	\$183	\$8,149	\$372	\$17,870	\$42,436
231	PMGR-GRDW-013L	DELA CRUZ, CLARK IVAN	07/17/24	GRNDS WKR	\$24,109	GPP/D	02	07/17/26	\$0	\$24,109	LOCAL	\$8,161	\$494	\$0	\$350	\$183	\$4,141	\$372	\$13,700	\$37,809
232	PMGR-GRDW-014L	SALAS, NICOLAS	06/01/26	GRNDS WKR	\$23,229	GPP/D	01		\$0	\$23,229	LOCAL	\$7,863	\$494	\$0	\$337	\$0	\$8,149	\$372	\$17,216	\$40,445
233	BIOL-INST-002L	KIM, REBECCA	08/16/21	INST	\$51,726	II	05	08/17/26	\$0	\$51,726	LOCAL	\$17,509	\$0	\$0	\$750	\$183	\$8,149	\$372	\$26,964	\$78,690
234	CESC-INST-002M	MATANANE, LENORA BETH	03/12/26	INST	\$80,567	II	10	03/10/27	\$0	\$80,567	LOCAL	\$27,272	\$0	\$0	\$1,168	\$183	\$5,978	\$458	\$35,059	\$115,626
235	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	\$57,571	II	08	08/17/26	\$0	\$57,571	LOCAL	\$19,488	\$494	\$0	\$835	\$183	\$4,141	\$0	\$25,140	\$82,711
236	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	\$81,443	II	17	08/17/26	\$0	\$81,443	LOCAL	\$27,568	\$0	\$0	\$1,181	\$183	\$12,977	\$458	\$42,367	\$123,810
237	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	\$49,960	II	04	08/17/26	\$0	\$49,960	LOCAL	\$16,911	\$0	\$0	\$724	\$183	\$8,149	\$372	\$26,340	\$76,300
238	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/18/08	INST	\$81,443	II	17	08/17/26	\$0	\$81,443	LOCAL	\$27,568	\$0	\$0	\$1,181	\$183	\$8,149	\$372	\$37,454	\$118,897
239	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	\$78,212	II	16	08/17/26	\$0	\$78,212	LOCAL	\$26,475	\$0	\$0	\$1,134	\$183	\$21,216	\$742	\$49,750	\$127,962
240	MARC-INST-002L	OCHAVILLO, VANESSA	01/20/26	INST	\$64,946	II	04		\$0	\$64,946	LOCAL	\$21,984	\$494	\$0	\$942	\$183	\$9,793	\$742	\$34,138	\$99,084
241	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	\$61,974	II	10	08/17/26	\$0	\$61,974	LOCAL	\$20,978	\$0	\$0	\$899	\$183	\$4,141	\$372	\$26,572	\$88,546
242	NSMA-INST-006L	REN, JAMES	08/16/23	INST	\$48,281	II	03	08/17/26	\$0	\$48,281	LOCAL	\$16,343	\$0	\$0	\$700	\$183	\$21,216	\$653	\$39,095	\$87,376
243	NSNS-INST-003L	NGUYEN, CHRISTINA	08/12/24	INST	\$57,571	II	08	08/17/26	\$0	\$57,571	LOCAL	\$19,488	\$494	\$0	\$835	\$183	\$8,149	\$372	\$29,521	\$87,092
244	PHIL-INST-001L	BAO, LEI	08/19/19	INST	\$57,571	II	08	08/16/27	\$0	\$57,571	LOCAL	\$19,488	\$494	\$0	\$835	\$183	\$4,141	\$372	\$25,512	\$83,083
245	PHIL-INST-002L	SUBA, NATASHA	08/15/22	INST	\$55,526	II	07	08/17/26	\$0	\$55,526	LOCAL	\$18,796	\$0	\$0	\$805	\$183	\$9,793	\$742	\$30,318	\$85,844
246	POLS-INST-001L	YUSI, KATE	08/15/22	INST	\$49,960	II	04	08/16/27	\$0	\$49,960	LOCAL	\$16,911	\$494	\$0	\$724	\$183	\$4,141	\$0	\$22,453	\$72,413
247	SBAA-INST-002L	PEREZ, VALENTINO	08/14/23	INST	\$86,403	II	19	01/19/27	\$0	\$86,403	LOCAL	\$29,247	\$494	\$0	\$1,253	\$183	\$5,978	\$458	\$37,614	\$124,017
248	SBAA-INST-003L	SAYAMA, KRISTINA LOUISE	01/20/26	INST	\$72,234	II	14		\$0	\$72,234	LOCAL	\$24,451	\$0	\$0	\$1,047	\$183	\$0	\$0	\$25,681	\$97,915
249	SNNU-INST-002L	KLEINER, ANTOINETTE	03/01/21	INST	\$86,403	II	19	01/19/27	\$0	\$86,403	LOCAL	\$29,247	\$494	\$0	\$1,253	\$183	\$15,290	\$553	\$47,020	\$133,423
250	SNNU-INST-003L	TORREY, NICOLE	01/21/25	INST	\$83,886	II	18	01/19/27	\$0	\$83,886	LOCAL	\$28,395	\$494	\$0	\$1,216	\$183	\$4,141	\$372	\$34,802	\$118,688
251	SNNU-INST-007L	CRUZ, MARIA SANDRA	08/16/21	INST	\$64,348	II	11	01/17/27	\$0	\$64,348	LOCAL	\$21,782	\$494	\$0	\$933	\$183	\$5,978	\$458	\$29,828	\$94,176
252	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043	\$0	\$0	\$816	\$0	\$0	\$0	\$19,859	\$76,117
253	CNAS-INTD-001L	YUKI, MAIKA	01/15/24	INTERIM ASSOC DEAN, CNAS	\$183,186	***	***		\$0	\$183,186	LOCAL	\$62,008	\$0	\$0	\$2,656	\$183	\$15,290	\$553	\$80,690	\$263,876
254	CESC-INAD-002L	AFLAGUE, TANISHA	02/02/26	INTERIM ASSOC DIR, CE&O	\$144,610	***	***		\$0	\$144,610	LOCAL	\$48,950	\$0	\$0	\$2,097	\$183	\$21,216	\$742	\$73,188	\$217,798
255	COMP-ADWD-001L	RAYMUNDO, MATTHEW	02/19/26	INTERIM ASSOC DIR, WDS	\$65,927	***	***	03/17/27	\$0	\$65,927	LOCAL	\$22,316	\$0	\$0	\$956	\$183	\$8,149	\$372	\$31,977	\$97,904
256	WERI-IADI-001L	MILLER, ROSS	04/16/25	INTERIM ASSOC DIR, WERI	\$172,670	***	***		\$0	\$172,670	LOCAL	\$58,449	\$0	\$0	\$2,504	\$183	\$4,141	\$372	\$65,648	\$238,318
257	WPTR-INTA-002M	CAMACHO, FRANK	05/27/24	INTERIM ASSOC DIR, WPTRC	\$158,020	***	***		\$0	\$158,020	LOCAL	\$53,490	\$0	\$0	\$2,291	\$183	\$21,216	\$742	\$77,922	\$235,942
258	PRES-CSBL-001L	MENDIOLA, MARK	01/16/24	INTERIM CHIEF OF STAFF & BL	\$95,973	***	***		\$0	\$95,973	LOCAL	\$32,487	\$494	\$0	\$1,392	\$183	\$21,216	\$742	\$56,514	\$152,487
259	EMSS-INTD-001L	ROJAS, GENA	01/01/24	INTERIM DEAN, EMSS	\$141,781	***	***		\$0	\$141,781	LOCAL	\$47,993	\$0	\$0	\$2,056	\$183	\$8,149	\$372	\$58,753	\$200,534
260	CFRI-IDCG-001L	NAHOLOWAA, LEAH BETH	03/01/26	INTERIM DIR, CONTR & GRANTS	\$64,000	***	***		\$0	\$64,000	LOCAL	\$21,664	\$0	\$0	\$928	\$0	\$0	\$0	\$22,592	\$86,592
261	AFUT-IDFM-001L	BELANGER, ZENON	03/26/25	INTERIM DIR, FAC MGMT & SVC	\$152,779	***	***		\$0	\$152,779	LOCAL	\$51,716	\$494	\$0	\$2,215	\$183	\$21,216	\$742	\$76,566	\$229,345
262	CLAS-ITST-001D	ADONAY, EMANN	02/24/25	IT SUPP TECH	\$34,886	UGPP/I	01	07/14/26	\$0	\$34,886	LOCAL	\$11,809	\$0	\$0	\$506	\$183	\$4,141	\$372	\$17,010	\$51,896
263	SEAA-ITST-001L	BERROYA, JUSTIN	07/05/22	IT SUPP TECH	\$37,580	UGPP/I	03	03/23/26	\$0	\$37,580	LOCAL	\$12,721	\$494	\$0	\$545	\$183	\$8,149	\$372	\$22,464	\$60,044
264	COMP-JRAP-001L	BOLAGAO, KIMBERLY ANN	06/01/26	JR APP PROG	\$54,512	UGPP/L	06	06/01/27	\$0	\$54,512	LOCAL	\$18,452	\$494	\$						

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS								TOTAL BENEFITS	TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
286	PMCU-MACU-005L	MENO, CARLIY JO	03/27/23	MAINT CUST	\$26,955	GPP/D	05	03/27/27	\$0	\$26,955	LOCAL	\$9,124	\$0	\$0	\$391	\$183	\$12,977	\$458	\$23,133	\$50,088	
287	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	\$36,133	GPP/D	14	03/21/28	\$0	\$36,133	LOCAL	\$12,231	\$0	\$0	\$524	\$183	\$8,149	\$0	\$21,087	\$57,220	
288	PMCU-MACU-007L	QUINTAL, JOHNSON	08/12/24	MAINT CUST	\$24,109	GPP/D	02	08/12/26	\$0	\$24,109	LOCAL	\$8,161	\$494	\$0	\$350	\$183	\$4,141	\$372	\$13,700	\$37,809	
289	PMCU-MACU-008L	SIGUIG, EVELYN	03/11/13	MAINT CUST	\$38,462	GPP/D	16	03/11/27	\$0	\$38,462	LOCAL	\$13,019	\$0	\$0	\$558	\$183	\$7,215	\$0	\$20,975	\$59,437	
290	PMCU-MACU-009L	MENO, RONNIE	07/29/24	MAINT CUST	\$24,109	GPP/D	01	07/29/26	\$0	\$24,109	LOCAL	\$8,161	\$494	\$0	\$350	\$183	\$8,149	\$372	\$17,709	\$41,818	
291	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	\$35,022	GPP/D	13	09/11/26	\$0	\$35,022	LOCAL	\$11,855	\$0	\$0	\$508	\$183	\$9,793	\$458	\$22,797	\$57,819	
292	PMCU-MACU-011L	LONNO, MARLON	04/20/26	MAINT CUST	\$23,229	GPP/D	01	04/20/27	\$0	\$23,229	LOCAL	\$7,863	\$494	\$0	\$337	\$0	\$0	\$0	\$8,694	\$31,923	
293	PMCU-MACU-012L	PEREZ, MARIA	03/09/26	MAINT CUST	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,863	\$494	\$0	\$337	\$0	\$8,149	\$0	\$16,843	\$40,072	
294	PMCU-MACU-013L	QUINATA, PERCY	03/23/26	MAINT CUST	\$23,229	UGPP/D	01		\$0	\$23,229	LOCAL	\$7,863	\$494	\$0	\$337	\$0	\$0	\$0	\$8,694	\$31,923	
295	PMCU-MACU-014L	FEROLINO, GINA	02/24/25	MAINT CUST	\$24,109	GPP/D	02	02/24/27	\$0	\$24,109	LOCAL	\$8,161	\$494	\$0	\$350	\$183	\$0	\$0	\$9,188	\$33,297	
296	PMCU-MACU-015L	MATA, LORNA	04/09/25	MAINT CUST	\$24,109	GPP/D	02	10/07/26	\$0	\$24,109	LOCAL	\$8,161	\$494	\$0	\$350	\$183	\$8,149	\$372	\$17,709	\$41,818	
297	PMCU-MACU-016L	DATUGAN, ANABELLE	01/03/22	MAINT CUST	\$31,889	GPP/D	10	01/03/27	\$0	\$31,889	LOCAL	\$10,794	\$494	\$0	\$462	\$183	\$4,141	\$0	\$16,074	\$47,963	
298	PMCU-MACU-017L	PIERSING II, HOWARD	04/20/26	MAINT CUST	\$23,229	GPP/D	01	04/20/27	\$0	\$23,229	LOCAL	\$7,863	\$494	\$0	\$337	\$0	\$4,141	\$372	\$13,207	\$36,436	
299	PMRE-MSPC-001L	DUENAS, DWAYNE	08/25/25	MAINT SPEC	\$32,355	GPP/H	01	08/25/26	\$0	\$32,355	LOCAL	\$10,952	\$494	\$0	\$469	\$183	\$0	\$0	\$12,098	\$44,453	
300	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	\$49,412	GPP/I	11	10/24/19	\$0	\$49,412	LOCAL	\$16,726	\$494	\$0	\$716	\$183	\$15,290	\$553	\$33,962	\$83,374	
301	PMRE-MWRK-001L	RINEHART, MCLAIN	02/23/26	MAINT WKR	\$32,355	GPP/H	01	02/23/27	\$0	\$32,355	LOCAL	\$10,952	\$494	\$0	\$469	\$183	\$8,149	\$372	\$20,620	\$52,975	
302	MARI-MAT2-002L	PEREZ, JOHNATHAN JAMES	08/17/20	MARINE TECH II	\$42,016	GPP/I	06	08/17/26	\$0	\$42,016	LOCAL	\$14,222	\$494	\$0	\$609	\$183	\$0	\$0	\$15,509	\$57,525	
303	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	\$55,402	GPP/J	12	02/02/27	\$0	\$55,402	LOCAL	\$18,754	\$0	\$0	\$803	\$183	\$9,793	\$742	\$30,275	\$85,677	
304	PRES-MABS-001L	MIRALLES, JOSEPHINE MARIE	08/05/24	MARKETING AND BRAND SPEC	\$57,708	UGPP/M	05	08/05/26	\$0	\$57,708	LOCAL	\$19,534	\$494	\$0	\$837	\$183	\$8,149	\$372	\$29,569	\$87,277	
305	COMP-MCSP-001L	GUIHAMA, ANDREW	04/24/23	MICRO COMP SPEC	\$62,136	UGPP/L	10	10/24/26	\$0	\$62,136	LOCAL	\$21,033	\$494	\$0	\$901	\$183	\$8,149	\$372	\$31,133	\$93,269	
306	COMT-PAY3-001L	FEJARANG, TIANNA	06/15/26	PAYROLL CLERK III	\$36,209	GPP/I	02	06/15/27	\$0	\$36,209	LOCAL	\$12,257	\$0	\$0	\$525	\$0	\$4,141	\$372	\$17,295	\$53,504	
307	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	\$73,072	GPP/N	08	07/07/26	\$0	\$73,072	LOCAL	\$24,735	\$0	\$0	\$1,060	\$183	\$4,141	\$372	\$30,490	\$103,562	
308	AHRO-PSP1-003L	ALBEZA, RESTY	08/05/24	PERS SPEC I	\$50,605	GPP/L	04	06/20/26	\$639	\$51,244	LOCAL	\$17,346	\$0	\$0	\$743	\$183	\$4,141	\$372	\$22,785	\$74,029	
309	AHRO-PSP1-005L	AGUON, CHRISTASHA	10/27/25	PERS SPEC I	\$45,262	UGPP/L	01	10/27/26	\$0	\$45,262	LOCAL	\$15,321	\$494	\$0	\$656	\$183	\$8,149	\$553	\$25,357	\$70,619	
310	AHRO-PSP1-006L	YAMADA, A-ICHEA	10/01/23	PERS SPEC I	\$50,605	GPP/L	04	09/12/26	\$0	\$50,605	LOCAL	\$17,130	\$494	\$0	\$734	\$183	\$8,149	\$372	\$27,062	\$77,667	
311	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	\$60,225	GPP/L	09	04/17/27	\$0	\$60,225	LOCAL	\$20,386	\$494	\$0	\$873	\$183	\$9,793	\$742	\$32,471	\$92,696	
312	AHRO-PSP1-009L	DIEGO, CAMILLE	10/27/25	PERS SPEC I	\$46,978	GPP/L	02	10/27/26	\$0	\$46,978	LOCAL	\$15,902	\$0	\$0	\$681	\$183	\$5,978	\$458	\$23,202	\$70,180	
313	CESC-PSP1-001M	NAHOLOWAA-TORRES, BEATRIX ALYANA	09/22/25	PERS SPEC I	\$58,373	GPP/L	08	03/22/27	\$0	\$58,373	LOCAL	\$19,759	\$0	\$0	\$846	\$183	\$0	\$0	\$20,788	\$79,161	
314	AHRO-PSP2-002L	RIANO, MARYANNE	06/30/26	PERS SPEC II	\$62,163	GPP/M	07	12/30/27	\$0	\$62,163	LOCAL	\$21,042	\$0	\$0	\$901	\$183	\$8,149	\$372	\$30,648	\$92,811	
315	AHRO-PSP2-003L	PEREZ, CRIS CZAR	06/30/26	PERS SPEC II	\$59,895	GPP/M	06	06/30/27	\$0	\$59,895	LOCAL	\$20,274	\$0	\$0	\$868	\$183	\$8,149	\$372	\$29,847	\$89,742	
316	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	\$66,171	GPP/M	09	04/17/27	\$0	\$66,171	LOCAL	\$22,399	\$0	\$0	\$959	\$183	\$8,149	\$372	\$32,063	\$98,234	
317	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	\$97,695	GPP/O	15	03/13/28	\$0	\$97,695	LOCAL	\$33,070	\$0	\$0	\$1,417	\$183	\$8,149	\$372	\$43,191	\$140,886	
318	AFUT-PLA2-002L	MARTINEZ, EDWARD	01/20/26	PLANNER II	\$45,262	UGPP/L	01		\$0	\$45,262	LOCAL	\$15,321	\$494	\$0	\$656	\$183	\$0	\$0	\$16,655	\$61,917	
319	PMRE-PLU2-001L	DUENAS, PETER JR	06/02/25	PLUMBER II	\$39,004	GPP/I	04	06/02/26	\$493	\$39,497	LOCAL	\$13,370	\$494	\$0	\$573	\$183	\$8,149	\$372	\$23,141	\$62,638	
320	PMRE-PLSU-001L	WARNER, RONALD	06/06/22	PLUMBER SPVR	\$62,136	GPP/L	10	12/22/27	\$0	\$62,136	LOCAL	\$21,033	\$0	\$0	\$901	\$183	\$8,149	\$372	\$30,638	\$92,774	
321	POST-POSS-003L	PHILLIP, LOYOLA	02/09/26	POST CLRK SPVR	\$37,913	GPP/J	01	02/09/27	\$0	\$37,913	LOCAL	\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$553	\$18,754	\$56,667	
322	PRES-PRES-001L	ENRIQUEZ, ANITA	08/06/23	PRESIDENT	\$254,000	***	***	08/06/24	\$0	\$254,000	LOCAL	\$85,979	\$0	\$0	\$3,683	\$183	\$7,215	\$553	\$97,613	\$351,613	
323	COMT-PRMG-001L	GUERRERO, DAMIAN JUAN	07/21/25	PROC MGR	\$54,918	UGPP/N	01	07/21/26	\$0	\$54,918	LOCAL	\$18,590	\$494	\$0	\$796	\$183	\$4,141	\$372	\$24,576	\$79,494	
324	ANTH-PROF-003L	ATIENZA, DAVID	08/15/23	PROF	\$114,576	V	14	08/16/27	\$0	\$114,576	LOCAL	\$38,784	\$494	\$0	\$1,661	\$183	\$21,216	\$458	\$62,797	\$177,373	
325	ARTS-PROF-001L	KECKES, IRENA	08/20/25	PROF	\$107,999	V	12	08/16/27	\$0	\$107,999	LOCAL	\$36,558	\$0	\$0	\$1,566	\$183	\$4,141	\$372	\$42,819	\$150,818	
326	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	\$136,809	V	20	08/17/26	\$0	\$136,809	LOCAL	\$46,310	\$494	\$0	\$1,984	\$183	\$12,977	\$458	\$62,406	\$199,215	
327	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	\$136,809	V	20	08/17/26	\$0	\$136,809	LOCAL	\$46,310	\$0	\$0	\$1,984	\$183	\$21,216	\$742	\$70,434	\$207,243	
328	BIOL-PROF-003L	XIAO, WEI	01/20/26	PROF	\$98,833	V	09	08/16/27	\$0	\$98,833	LOCAL	\$33,455	\$0	\$0	\$1,433	\$183	\$9,793	\$0	\$44,864	\$143,697	
329	CHEM-PROF-003L	BEZABEH, TEDROS	08/17/20	PROF	\$118,012	V	15	08/17/26	\$0	\$118,012	LOCAL	\$39,947	\$0	\$0	\$1,711	\$183	\$8,149	\$372	\$50,363	\$168,375	
330	COMM-PROF-004L	ANDERSON, RAYMOND	08/17/20	PROF	\$118,012	V	15	08/16/27	\$0	\$118,012	LOCAL	\$39,947	\$0	\$0	\$1,711	\$183	\$8,149	\$372	\$50,363	\$168,375	
331	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	\$136,809</																

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS										TOTAL
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental	TOTAL BENEFITS			
353	PSYC-PROF-007L	KAWABATA, YOSHITO	08/18/20	PROF	\$114,576	V	14	08/16/27	\$0	\$114,576	LOCAL	\$38,784	\$494	\$0	\$1,661	\$183	\$8,149	\$0	\$49,272	\$163,848		
354	SBAC-PROF-006L	CRISOSTOMO-MUNA, DOREEN	08/17/20	PROF	\$132,825	V	19	08/17/26	\$0	\$132,825	LOCAL	\$44,961	\$0	\$0	\$1,926	\$183	\$4,141	\$372	\$51,583	\$184,408		
355	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	\$136,809	V	20	08/17/26	\$0	\$136,809	LOCAL	\$46,310	\$494	\$0	\$1,984	\$183	\$4,141	\$372	\$53,483	\$190,292		
356	SBMG-PROF-003L	SCHUMANN, FRED	10/24/22	PROF	\$128,956	V	18	01/19/27	\$0	\$128,956	LOCAL	\$43,652	\$494	\$0	\$1,870	\$183	\$4,141	\$372	\$50,711	\$179,667		
357	SBPL-PROF-002L	WALTER, ANSITO	08/17/20	PROF	\$118,012	V	15	08/17/26	\$0	\$118,012	LOCAL	\$39,947	\$0	\$0	\$1,711	\$183	\$12,977	\$458	\$55,276	\$173,288		
358	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	\$132,825	V	19	01/20/26	\$0	\$132,825	LOCAL	\$44,961	\$0	\$0	\$1,926	\$183	\$15,290	\$553	\$62,913	\$195,738		
359	SENG-PROF-001L	HONG, PYOYON	08/17/20	PROF	\$125,200	V	17	08/17/26	\$0	\$125,200	LOCAL	\$42,380	\$0	\$0	\$1,815	\$183	\$4,141	\$0	\$48,519	\$173,719		
360	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	\$136,809	V	20	08/17/26	\$0	\$136,809	LOCAL	\$46,310	\$0	\$0	\$1,984	\$183	\$8,149	\$458	\$57,084	\$193,893		
361	SNSW-PROF-002F	NATIVIDAD, LISA LINDA S	08/19/19	PROF	\$81,035	V	16	08/17/26	\$0	\$81,035	LOCAL	\$27,430	\$0	\$0	\$1,175	\$183	\$8,149	\$372	\$37,310	\$118,345		
362	SNSW-PROF-002L	LIZAMA, TRICIA	08/15/22	PROF	\$114,576	V	14	08/17/26	\$0	\$114,576	LOCAL	\$38,784	\$0	\$0	\$1,661	\$183	\$0	\$0	\$40,628	\$155,204		
363	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	\$136,809	V	20	08/16/27	\$0	\$136,809	LOCAL	\$46,310	\$0	\$0	\$1,984	\$183	\$21,216	\$742	\$70,434	\$207,243		
364	THEA-PROF-001L	MCVEY, TROY	01/18/22	PROF	\$121,553	V	16	08/16/27	\$0	\$121,553	LOCAL	\$41,146	\$494	\$0	\$1,763	\$183	\$15,290	\$553	\$59,428	\$180,981		
365	WERI-PROF-005L	WEN, YUMING	04/16/25	PROF	\$114,576	V	14	08/17/26	\$0	\$114,576	LOCAL	\$38,784	\$0	\$0	\$1,661	\$183	\$9,793	\$742	\$51,163	\$165,739		
366	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	\$177,850	V	20	02/11/27	\$0	\$177,850	LOCAL	\$60,202	\$0	\$0	\$2,579	\$183	\$4,141	\$372	\$67,477	\$245,327		
367	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	\$162,758	V	17	08/17/24	\$0	\$162,758	LOCAL	\$55,094	\$0	\$0	\$0	\$183	\$4,141	\$372	\$59,789	\$222,547		
368	POLS-PROF-004L	SWAMY, ARUN	02/11/24	PROF (PRES, FAC UNION)	\$162,758	V	17	01/19/27	\$0	\$162,758	LOCAL	\$55,094	\$0	\$0	\$2,360	\$183	\$21,216	\$742	\$79,594	\$242,352		
369	SBPL-PROF-001L	GUTHERTZ, JUDITH	01/21/20	PROF (SPEC CONTRACT)	\$56,258	***	***		\$0	\$56,258	LOCAL	\$19,043	\$0	\$0	\$816	\$0	\$0	\$0	\$19,859	\$76,117		
370	SBAA-PROF-002L	CHOIE, KENNETH	08/17/20	PROF OF PRACTICE	\$118,012	V	15	08/17/26	\$0	\$118,012	LOCAL	\$39,947	\$494	\$0	\$1,711	\$183	\$7,215	\$0	\$49,550	\$167,562		
371	EMSS-PWFS-001L	EDELUCHEL, HARLEY	04/06/26	PROF WRKFRC SPEC	\$65,575	UGPP/O	03		\$0	\$65,575	LOCAL	\$22,197	\$494	\$0	\$951	\$183	\$4,141	\$372	\$28,338	\$93,913		
372	AFUT-PRC1-001L	DUENAS, DEBBIE	11/08/21	PROG COORD I	\$48,008	GPP/K	05	11/08/26	\$0	\$48,008	LOCAL	\$16,251	\$494	\$0	\$696	\$183	\$8,149	\$372	\$26,145	\$74,153		
373	AREC-PRC1-006L	CARINGAL, MARIA LOURDES	10/06/24	PROG COORD I	\$44,567	GPP/K	03	09/18/26	\$0	\$44,567	LOCAL	\$15,086	\$0	\$0	\$646	\$183	\$7,215	\$553	\$23,683	\$68,250		
374	COMT-PRC1-002L	BRINDEJONC, PINKY	10/22/25	PROG COORD I	\$62,374	GPP/K	13	10/20/27	\$0	\$62,374	LOCAL	\$21,114	\$494	\$0	\$904	\$183	\$7,215	\$553	\$30,463	\$92,837		
375	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	\$53,356	K	08	03/19/27	\$0	\$53,356	LOCAL	\$18,061	\$0	\$0	\$774	\$183	\$4,141	\$372	\$23,530	\$76,886		
376	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	\$53,356	GPP/K	08	11/29/24	\$0	\$53,356	LOCAL	\$18,061	\$494	\$0	\$774	\$183	\$21,216	\$742	\$41,470	\$94,826		
377	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	\$60,456	GPP/K	12	07/23/27	\$0	\$60,456	LOCAL	\$20,464	\$0	\$0	\$877	\$183	\$0	\$0	\$21,524	\$81,980		
378	AFUT-PRC2-001L	MCDANIEL, SANDRA	05/19/08	PROG COORD II	\$72,671	GPP/M	12	05/19/26	\$961	\$73,632	LOCAL	\$24,924	\$494	\$0	\$1,068	\$183	\$4,141	\$372	\$31,182	\$104,814		
379	AREC-PCR2-003L	AGUON, DESIREE	10/19/20	PROG COORD II	\$59,895	GPP/M	06	10/19/25	\$0	\$59,895	LOCAL	\$20,274	\$0	\$0	\$868	\$183	\$4,141	\$458	\$25,925	\$85,820		
380	AREC-PCR2-004L	BARCINAS, MARISSA MAE	01/15/23	PROG COORD II	\$62,163	GPP/M	07	07/05/26	\$0	\$62,163	LOCAL	\$21,042	\$0	\$0	\$901	\$183	\$4,141	\$0	\$26,267	\$88,430		
381	SNAAPRC2-001L	PINEDA, JOHN MICHAEL	12/20/21	PROG COORD II	\$57,708	GPP/M	05	12/20/26	\$0	\$57,708	LOCAL	\$19,534	\$0	\$0	\$837	\$183	\$8,149	\$372	\$29,075	\$86,783		
382	STFA-PRC2-003L	QUINTAL, TONI ROSE	07/14/25	PROG COORD II	\$49,731	GPP/M	01	07/14/26	\$0	\$49,731	LOCAL	\$16,834	\$0	\$0	\$721	\$183	\$12,977	\$458	\$31,173	\$80,904		
383	AREC-PRC3-001L	CHONG, JENNIFER MARIE	04/18/22	PROG COORD III	\$70,825	GPP/N	08	04/18/26	\$1,124	\$71,949	LOCAL	\$24,355	\$0	\$0	\$1,043	\$183	\$4,141	\$372	\$30,093	\$102,042		
384	AREC-PRC3-004L	GALVEZ, EDEN	12/06/21	PROG COORD III	\$73,072	GPP/N	09	06/06/26	\$773	\$73,845	LOCAL	\$24,997	\$0	\$0	\$1,071	\$183	\$15,290	\$553	\$42,093	\$115,938		
385	AREC-PRC3-005L	ANTHONIO, ANGELICA	05/30/22	PROG COORD III	\$75,392	GPP/N	10	03/23/26	\$0	\$75,392	LOCAL	\$25,520	\$494	\$0	\$1,093	\$183	\$5,978	\$458	\$33,727	\$109,119		
386	CLAS-PRC3-001L	CASTRO, NICHOLE	04/08/24	PROG COORD III	\$66,142	N	06	04/08/26	\$1,253	\$67,395	LOCAL	\$22,813	\$0	\$0	\$977	\$183	\$0	\$0	\$23,973	\$91,368		
387	CLAS-PRC3-003L	BASSETT, JASMINE	01/12/26	PROG COORD III	\$54,918	GPP/N	01		\$0	\$54,918	LOCAL	\$18,590	\$494	\$0	\$796	\$183	\$4,141	\$372	\$24,576	\$79,494		
388	EMSS-PRC3-001L	SAN NICOLAS, JANET	12/30/24	PROG COORD III	\$77,783	GPP/N	11	01/10/27	\$0	\$77,783	LOCAL	\$26,330	\$0	\$0	\$1,128	\$183	\$8,149	\$372	\$36,162	\$113,945		
389	SEAA-PRC3-001L	YANORIA, CARIM	01/15/24	PROG COORD III	\$66,142	N	06	01/15/27	\$0	\$66,142	LOCAL	\$22,389	\$0	\$0	\$959	\$183	\$4,141	\$372	\$28,044	\$94,186		
390	SENG-PRC3-001L	NGUYEN, JONATHAN	03/09/25	PROG COORD III	\$73,072	GPP/N	09	10/13/26	\$0	\$73,072	LOCAL	\$24,735	\$0	\$0	\$1,060	\$183	\$8,149	\$372	\$34,499	\$107,571		
391	STFA-PRC3-009L	QUINTANILLA, THERESA	09/30/24	PROG COORD III	\$73,072	GPP/N	09	09/30/27	\$0	\$73,072	LOCAL	\$24,735	\$0	\$0	\$1,060	\$183	\$12,977	\$458	\$39,412	\$112,484		
392	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	\$83,568	GPP/O	10	09/27/23	\$0	\$83,568	LOCAL	\$28,288	\$0	\$0	\$1,212	\$183	\$12,977	\$458	\$43,117	\$126,685		
393	SBAA-PRC4-001L	CHARGUALAF, DEANNDRA	09/09/24	PROG COORD IV	\$83,568	GPP/O	10	03/09/28	\$0	\$83,568	LOCAL	\$28,288	\$0	\$0	\$1,212	\$183	\$15,290	\$553	\$45,525	\$129,093		
394	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	\$83,568	GPP/O	10	05/24/24	\$0	\$83,568	LOCAL	\$28,288	\$0	\$0	\$1,212	\$183	\$8,149	\$372	\$38,204	\$121,772		
395	STFA-PRC4-003L	FRANCISCO, NGEDIKES	09/28/20	PROG COORD IV	\$83,568	GPP/O	10	03/28/25	\$0	\$83,568	LOCAL	\$28,288	\$494	\$0	\$1,212	\$183	\$21,216	\$742	\$52,135	\$135,703		
396	WERI-PRC4-001L	PAYUMO, GEMA	09/02/25	PROG COORD IV	\$68,059	GPP/O	04	09/22/26	\$0	\$68,059	LOCAL	\$23,038	\$0	\$0	\$987	\$183	\$12,977	\$458	\$37,643	\$105,702		
397	SPRE-PRGL-001S	CRUZ, PHILLIP JOHN	11/05/24	PROG LEADER	\$64,136	UGPP/M	08	05/05/26	\$848	\$64,984	LOCAL	\$2										

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	Step	INCREMENT		SUBTOTAL	Local/Federal/Other Funds	BENEFITS							TOTAL BENEFITS	TOTAL	
								Date	Amt			Retirement (33.85%)	Retire RDI Amt (\$19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life (\$7.03 *26PP)	Medical	Dental			
420	COMP-SOPE-004L	MALABANAN, ARNELL	01/25/21	SR COMP OPR	\$53,356	UGPP/K	08	01/25/26	\$0	\$53,356	LOCAL	\$774	\$18,061	\$494	\$0	\$774	\$183	\$0	\$0	\$19,512	\$72,868
421	PDLL-SOPE-001L	CABRERA JR., FERNANDO	10/31/22	SR COMP OPR	\$62,374	UGPP/K	13	01/22/27	\$0	\$62,374	LOCAL		\$21,114	\$0	\$0	\$904	\$183	\$21,216	\$742	\$44,159	\$106,533
422	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	\$91,778	UGPP/O	13	08/07/26	\$0	\$91,778	LOCAL		\$31,067	\$0	\$0	\$0	\$183	\$8,149	\$372	\$39,771	\$131,549
423	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	\$83,568	UGPP/O	10	04/04/26	\$1,326	\$84,894	LOCAL		\$28,736	\$0	\$0	\$1,231	\$183	\$8,149	\$372	\$38,672	\$123,565
424	EMSS-SSAS-002F	BOTELHO, VERONICA PEREDO	07/17/24	SR STUD ACAD COUN SPEC	\$66,142	UGPP/N	06	07/17/26	\$0	\$66,142	LOCAL		\$22,389	\$0	\$0	\$959	\$183	\$0	\$0	\$23,531	\$89,673
425	EMSS-SSAS-002L	ARTERO, AILEEN JO	06/17/24	SR STUD ACAD COUN SPEC	\$63,728	UGPP/N	05	06/17/25	\$0	\$63,728	LOCAL		\$21,572	\$0	\$0	\$924	\$183	\$5,978	\$458	\$29,115	\$92,843
426	EMSS-SSAS-003F	LUJAN, JOSEPH	07/13/25	SR STUD ACAD COUN SPEC	\$68,648	UGPP/N	07	02/01/27	\$0	\$68,648	LOCAL		\$23,237	\$0	\$0	\$995	\$183	\$8,149	\$372	\$32,937	\$101,585
427	EMSS-SSAS-003L	EDUVALA, LORENZO GEORGE	07/05/21	SR STUD ACAD COUN SPEC	\$73,072	UGPP/N	09	07/05/26	\$0	\$73,072	LOCAL		\$24,735	\$0	\$0	\$1,060	\$183	\$8,149	\$372	\$34,499	\$107,571
428	AREC-SSRS-001L	CHOAY, MUTURWAN	07/28/25	SR STUD RECRUT SPEC	\$61,401	UGPP/N	04	12/29/26	\$0	\$61,401	LOCAL		\$20,784	\$0	\$0	\$890	\$183	\$8,149	\$372	\$30,379	\$91,780
429	EMSS-SSRS-001L	JUNE, BRIONNA	03/16/26	SR STUD RET SPEC	\$80,999	UGPP/O	09	09/16/27	\$0	\$80,999	LOCAL		\$27,418	\$494	\$0	\$1,174	\$0	\$0	\$0	\$29,087	\$110,086
430	ACAD-SVPP-001L	SANTOS-BAMBA, SHARLEEN	01/01/24	SR VP & PROVOST	\$190,000	***	***	01/01/25	\$0	\$190,000	LOCAL		\$64,315	\$0	\$0	\$2,755	\$183	\$8,149	\$372	\$75,774	\$265,774
431	EMSS-SBWG-001L	ITURALDE, VENUS	12/19/22	ST BEH COUNS SPVR/WLL COORD	\$92,933	UGPP/P	10	06/19/26	\$983	\$93,916	LOCAL		\$31,791	\$0	\$0	\$1,362	\$183	\$8,149	\$372	\$41,857	\$135,773
432	EMSS-STLS-002L	DE GUZMAN, EVANDER	12/30/25	STUD LIFE SPEC	\$56,999	UGPP/N	02	12/30/26	\$0	\$56,999	LOCAL		\$19,294	\$494	\$0	\$826	\$183	\$4,141	\$372	\$25,311	\$82,310
433	ACAD-VPJE-001L	PANGELINAN, MARLENA	12/27/22	V PRVST OF INSTL EFF	\$118,821	***	***	12/27/25	\$0	\$118,821	LOCAL		\$40,221	\$0	\$0	\$1,723	\$183	\$8,149	\$372	\$50,648	\$169,469
434	SPRE-VPRI-001L	PERALTA, PAMELA	09/25/25	V PRVST, RES & INNOV	\$137,211	***	***	08/11/26	\$0	\$137,211	LOCAL		\$46,446	\$0	\$0	\$1,990	\$183	\$4,141	\$372	\$53,131	\$190,342
435	ADFI-VPGB-001L	HERNANDEZ, ARTEMIO RICARDO	01/12/26	VP, A&F & CHIEF BUS OFFCR	\$176,800	***	***	01/12/27	\$0	\$176,800	LOCAL		\$59,847	\$0	\$0	\$2,564	\$183	\$4,141	\$372	\$67,106	\$243,906
436	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	\$43,050	GPP/H	09	12/20/23	\$0	\$43,050	LOCAL		\$14,572	\$0	\$0	\$624	\$183	\$8,149	\$372	\$23,901	\$66,951
437	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	\$44,417	GPP/H	10	03/06/21	\$0	\$44,417	LOCAL		\$15,035	\$494	\$0	\$644	\$183	\$9,793	\$742	\$26,891	\$71,308
				TOTAL LOCAL FUNDS	\$34,534,412				\$34,090	\$34,568,502			\$11,701,438	\$93,909	\$0	\$496,697	\$74,574	\$3,391,092	\$165,662	\$15,923,372	\$50,491,874
1	SBAA-AACR-001D	AGUON, JARAN	05/21/25	ACAD ADVISE & ASSESS COORD	\$58,373	UGPP/L	08	08/06/27	\$0	\$58,373	NON-APPROPRIATED		\$19,759	\$0	\$0	\$846	\$183	\$9,793	\$742	\$31,323	\$89,696
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVISE & ASSESS COORD	\$58,373	UGPP/L	08	09/02/27	\$0	\$58,373	NON-APPROPRIATED		\$19,759	\$0	\$0	\$846	\$183	\$4,141	\$372	\$25,301	\$83,674
3	AHRO-ADSS-001D	NGIRALMAU, DENZYL	09/10/25	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED		\$12,834	\$494	\$0	\$550	\$183	\$4,141	\$372	\$18,573	\$56,486
4	SBAA-ADSS-003D	QUICHOCHO, JASMINE	03/25/26	ADMIN SUPP SPEC	\$37,913	UGPP/J	01		\$0	\$37,913	NON-APPROPRIATED		\$12,834	\$494	\$0	\$550	\$0	\$0	\$0	\$13,878	\$51,791
5	ACAD-ADST-002D	VERROYA, SEAN	10/22/23	ADMIN SUPP TECH	\$40,841	UGPP/J	03	10/09/26	\$0	\$40,841	NON-APPROPRIATED		\$13,825	\$0	\$0	\$592	\$183	\$4,141	\$0	\$18,740	\$59,581
6	PRES-ADVA-002D	ULLOA-KASPERBAUER, CARMEN	01/12/26	ADVANCE ASSOC	\$65,575	UGPP/O	03	12/29/27	\$0	\$65,575	NON-APPROPRIATED		\$22,197	\$494	\$0	\$951	\$0	\$7,215	\$553	\$31,410	\$96,985
7	NSNS-ASIN-001D	PRITCHARD, ORION	08/18/25	ASST INST	\$40,264	I	01		\$0	\$40,264	NON-APPROPRIATED		\$13,629	\$494	\$0	\$584	\$183	\$8,149	\$372	\$23,412	\$63,676
8	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	\$59,895	UGPP/M	06	05/19/24	\$0	\$59,895	NON-APPROPRIATED		\$20,274	\$0	\$0	\$868	\$183	\$0	\$0	\$21,326	\$81,221
9	UPRS-EAC2-004D	WEISS, JASMINE	03/31/25	EXT ASSOC II	\$53,571	UGPP/M	03	03/31/27	\$0	\$53,571	NON-APPROPRIATED		\$18,134	\$494	\$0	\$777	\$183	\$4,141	\$372	\$24,100	\$77,671
10	GCTF-EAS3-001S	PAULINO, JOANN	04/22/24	EXT ASST III	\$44,417	UGPP/H	10	10/01/26	\$0	\$44,417	NON-APPROPRIATED		\$15,035	\$494	\$0	\$644	\$183	\$8,149	\$372	\$24,878	\$69,295
11	COMP-ITS1-001D	COLLADO, JONATHAN	06/16/25	IT SPEC I	\$40,841	UGPP/I	03	06/16/26	\$516	\$41,357	NON-APPROPRIATED		\$13,999	\$494	\$0	\$600	\$183	\$4,141	\$372	\$19,789	\$61,145
12	COMP-ITST-006D	CABRERA, BRANDON	05/05/25	IT SUPP TECH	\$36,209	UGPP/I	02	05/05/26	\$571	\$36,780	NON-APPROPRIATED		\$12,450	\$494	\$0	\$533	\$183	\$5,978	\$458	\$20,097	\$56,877
13	GCTF-ITST-001D	LUJAN, JANELLE	06/15/26	IT SUPP TECH	\$42,016	UGPP/I	06		\$0	\$42,016	NON-APPROPRIATED		\$14,222	\$494	\$0	\$609	\$183	\$15,290	\$553	\$31,352	\$73,368
14	PDLL-ITST-002D	VILLENA, BRET MICHAEL	01/29/24	IT SUPP TECH	\$37,580	UGPP/I	03	01/29/27	\$0	\$37,580	NON-APPROPRIATED		\$12,721	\$494	\$0	\$545	\$183	\$4,141	\$372	\$18,456	\$56,036
15	PDLL-ITST-004D	VARGAS, ROVI	02/06/24	IT SUPP TECH	\$37,580	UGPP/I	03	02/05/27	\$0	\$37,580	NON-APPROPRIATED		\$12,721	\$494	\$0	\$545	\$183	\$4,141	\$0	\$18,083	\$55,663
16	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPP TECH	\$44,992	UGPP/I	08	06/28/22	\$0	\$44,992	NON-APPROPRIATED		\$15,230	\$0	\$0	\$652	\$183	\$4,141	\$372	\$20,578	\$65,570
17	COMP-JRAP-001D	LAVINA, SANDRA NICOLE	01/27/25	JR APP PROG	\$48,758	UGPP/L	03	06/01/27	\$0	\$48,758	NON-APPROPRIATED		\$16,505	\$494	\$0	\$707	\$183	\$4,141	\$372	\$22,401	\$71,159
18	COMP-JWAD-002D	GUERRERO, CHASE	09/30/24	JR WEB APP DEV	\$48,008	UGPP/K	05	09/30/26	\$0	\$48,008	NON-APPROPRIATED		\$16,251	\$494	\$0	\$696	\$183	\$4,141	\$372	\$22,137	\$70,145
19	PRES-MGDR-002D	TOVES, THELMA GRACE	06/16/25	MULTI GRAPHIC DES	\$32,355	UGPP/H	01		\$0	\$32,355	NON-APPROPRIATED		\$10,952	\$494	\$0	\$469	\$183	\$8,149	\$372	\$20,620	\$52,975
20	POST-POAS-005D	LIZAMA, JANA CHRISTINE	12/15/25	POST ASSOC	\$32,355	UGPP/H	01		\$0	\$32,355	NON-APPROPRIATED		\$10,952	\$494	\$0	\$469	\$183	\$0	\$0	\$12,098	\$44,453
21	ACAD-POCR-001L	NANOTO, NATHANIEL	07/17/23	PROG & OUTREACH COORD	\$53,571	UGPP/M	03	07/17/26	\$0	\$53,571	NON-APPROPRIATED		\$18,134	\$494	\$0	\$777	\$183	\$8,149	\$372	\$28,109	\$81,680
22	GCTF-PRMR-001D	YAMANAKA, REMYLYNN	02/24/25	PROJ MGR	\$78,508	UGPP/O	08	02/22/27	\$0	\$78,508	NON-APPROPRIATED		\$26,575	\$0	\$0	\$1,138	\$183	\$21,216	\$0	\$49,112	\$127,620
23	NSNS-RSO1-002D	PAMINTUAN, ANGEL MAR	08/26/24	RES ASSOC I	\$39,349	UGPP/I	02	08/25/26	\$0	\$39,349	NON-APPROPRIATED		\$13,320	\$494	\$0	\$571	\$183	\$4,141	\$372	\$19,080	\$58,429
24	ADFI-SOFF-001D	RESTUVOG, AARON	10/03/22	SAFETY OFFCR	\$46,256	GPP/K	04	10/03/26	\$0	\$46,256	NON-APPROPRIATED		\$15,658	\$494	\$0	\$671	\$183	\$4,141	\$372	\$21,518	\$67,774
				TOTAL NON APPROPRIATED FUNDS	\$1,115,513				\$1,087	\$1,116,600			\$377,969	\$8,897	\$0	\$16,191	\$4,021	\$141,775	\$7,519	\$556,371	\$1,672,971
				TOTAL UNIVERSITY OF GUAM - FY26 QTR 3	\$41,594,136				\$43,855	\$41,637,990			\$14,094,460	\$143,335	\$0	\$599,204	\$94,863	\$4,155,397	\$209,342	\$19,296,601	\$60,934,591

University of Guam
Staffing Pattern
FY2026 - 3rd Quarter (Apr-Jun)

# of Full Time Employees		% of Total FT	% of Total Employees
Administrators	39	6.8%	3.7%
Faculty	185	32.1%	17.4%
Staff	352	61.1%	33.0%

Total FT Employees	576	100.0%
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# of Part Time Employees		% of Total PT	% of Total Employees
Adjuncts	362	73.9%	34.0%
Administrator(s)	1	0.2%	0.1%
Staff	127	25.9%	11.9%

Total PT Employees	490	100.0%
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Total # of Employees for FY2026 QTR 3	1066	100.0%
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