The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its education programs or activities.

October 24, 2022

VISITING ACCOUNTING PROFESSOR AND ADJUNCT POOL

Location: School of Business and Public Administration

University Information: The University of Guam is the premier institution of higher education in the Western Pacific. It is a land-grant and sea-grant institution, accredited by the Western Association of Schools and Colleges Senior Commission. Located in the village of Mangilao on the island of Guam, the campus overlooks the beautiful Pago Bay and the University’s world-class Marine Biology Laboratory and Water and Energy Research Institute of the Western Pacific. The University has 3,400 students, 47% of Asian ethnicity and 45% of Pacific Islander ancestry, providing a uniquely diverse campus and multicultural atmosphere. As a regional, comprehensive, open admissions institution, the University awards degrees at the certificate, baccalaureate, and master’s levels through its two colleges and four professional schools. The institution’s mission of Ina (to Enlighten), Diskubre (to Discover), Setbe (to Service) serve as the foundation for the institution’s Para Hulo’ strategic plan, with its vision to transform lives and advance communities as a land-grant and sea-grant University. One of the university’s key strategic initiatives is to be recognized as a research university centered on Island Wisdom. Island Wisdom acknowledges that Pacific ways of knowing and Western models of higher education are central to the institution’s teaching, research, and service endeavors and that balanced consideration of the ideas that emerge from them is essential to the prosperity and sustainability of island communities. Through its robust research portfolio fueled by extramural funding from competitive grants and contracts, the University delivers public value through dedicated and capable administration, faculty, students, and staff. As a complement to the research carried out at the institution, the University of Guam has an active press dedicated to publishing research and writing about Guam and Micronesia. A variety of publishing opportunities are available to UOG faculty, employees, students, and members of the communities we serve through the University of Guam Press.

UOG is a safe and secure campus, where the institution places paramount importance on the physical, intellectual, emotional, and spiritual well-being of its students and employees. It fosters open dialogue and collegiality based on mutual respect for diverse perspectives. The university has enacted processes to ensure the physical safety of the campus (most recent information may be accessed at https://www.uog.edu/life-at-uog/safety-security and a policy that encourages open dialogue and respect for all points of view. Community responsive academic programs, robust research agenda, ample publishing opportunities, and commitment to community make the University of Guam an exciting place to be for many years to come.

Unit Description: Faculty in Accounting, Finance and Economics, Management, and Marketing are part of the Business Administration Division within the School of Business and Public Administration. The School is the regional center for education, development, service and research in business and government.

Character of Duties: The University of Guam School of Business and Public Administration is seeking qualified candidates for a part-time non-tenure track, Visiting Accounting Professor and Lecturer, AND Accounting Adjunct Pool, to teach 8-week or 16-week, 3 credit-hour courses remotely or on campus, starting in 2023. The individual is expected to teach upper-division accounting courses in the Bachelor of Business Administration in Accounting on campus, and advanced-level courses in the Master of Accountancy program delivered fully online, including data analytics and CPA exam review courses (FAR, BEC, REG, BAR, TCP, and AUD). The University of Guam is seeking candidates who will advance and enhance the academic and professional quality of the School through teaching by facilitating student acquisition of conceptual knowledge (assessment of learning), a broad set of professional competencies, and a clear sense of identity and character.

Qualifications: Minimum Qualifications for Accounting Adjunct Pool: An earned master's degree in Accounting or Business Administration, current accounting certification with 10 years of accumulated business experience with at least 5 years of high-level executive experience. Degrees must be from a U.S. regionally accredited institution or foreign equivalent. Candidate has taught courses at undergraduate and graduate
level, conducted assessment of learning, current relevant research, and/or has current professional experience in accounting or a related field. Must have prior experience teaching online with an online learning management system.

**Preferred Qualification for Visiting Accounting Professor:** A PhD in Accounting from an U.S. regionally accredited institution with 10 years of accumulated successful experience teaching undergraduate and graduate courses in person and online and distinguished record of research/technical publications in his/her expert field of accounting. Must have a current U.S. CPA license and demonstrated ability for course design, instructional presentation, and assessment. Must have prior experience teaching online with an online learning management system.

**Compensation:** Commensurate with experience and qualifications.

**Appointment/Relocation:** The position is temporary, non-tenure track contractual appointment. No relocation assistance will be provided as this is a remote position.

**Benefits:** Not Applicable.

**Application Process:** Applicants should forward requested documents to the Master of Accounting Program Chair, Martha G. Suez-Sales at suez-salesm@triton.uog.edu. The following documents are required:
1. Letter of Intent, stating interest
2. Up-to-date curriculum vitae or resume
3. Copies of all graduate and undergraduate transcripts
4. Accounting Certification (U.S. CPA)
5. Three (3) reference letters

**Application Deadline:** Initial review of applications will begin on January 18, 2023 (Chamorro Standard Time/UTC+10) when review of received applications will begin. Applications will be accepted until the position is filled.

**Work Eligibility:** Submission of completed packet authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.

Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the University of Guam, you will be required to present valid documents to comply with this law.

The University of Guam is an equal opportunity employer and provider.

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University’s Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).