



AMENDMENT 2

**Invitation for Bid (IFB)
UOG IFB No. B20-02**

Date Issued: December 12, 2019

BUS TRANSPORTATION SERVICES

This is to notify all prospective offerors of the following amendment set forth below:

1.1 Deadline for submission should read as follows: Monday, December 16, 2019 at 10:00 a.m. (your bid submission must be turned in at the UOG Procurement Office, Administration Building Annex on or before 10:00 a.m.) Bid opening will take place at 10:15 a.m. at UOG Procurement Office.

1.2 MODIFY & ADD to BID Package picked up as set forth in the attachment

All other terms and conditions remain the same.

Emily G. Gumataotao
Supply Management Administrator

Please acknowledge receipt and fax to 735-3010 or via email: procurementoffice@triton.uog.edu:

Name of company: _____

Print Name/Signature/date

MODIFY UOG BID B20-02 BID PACKAGE AS FOLLOWS:

1. Extend submission deadline to **MONDAY, December 16, 2019 at 10 a.m.** & Bid opening time to **10:15 a.m.**
2. **REPLACE** the existing Table of Contents found on page 2 with the new **TABLE OF CONTENTS** as provided herein as **EXHIBIT A.**
3. On page 20: **DELETE** “*NOT APPLICABLE*” above the word ATTACHMENT J.
4. **ADD** the following pages:

PAGE 21-33: ATTACHMENT to AG PROCUREMENT FORM 006 (Attachment J: Declaration re: Compliance with U.S. DOL Wage Determinations as provided herein as **EXHIBIT B.**

PAGE 34: ATTACHMENT K – BID FORM as provided herein as **EXHIBIT C**

PAGE 35: ATTACHMENT M – ACKNOWLEDGEMENT OF BID CLARIFICATIONS, ADDENDUM, ADDENDA, OR AMENDMENTS as provided herein as **EXHIBIT D.**

PAGE 36: ATTACHMENT N – COVERSHEET FOR BIDDER’S SUBMITTAL PACKET OF SEALED BID PROPOSAL as provided herein as **EXHIBIT E**

PAGE 37: ATTACHMENT O – BID OPENING ABSTRACT FORM as provided herein as **EXHIBIT F**

5. **REPLACE** the existing EQUIPMENT SPECIFICATIONS found on page 38 with the new EQUIPMENT SPECIFICATIONS as provided herein as **EXHIBIT G.**

ACKNOWLEDGEMENT RECEIPT

UOG BID No. B20-02

Amendment No. 2

December 12, 2019

Name of Company: _____

Signature: _____ Date: _____
(Print Name, Title, and Date)



**TABLE OF CONTENTS
FOR UOG BID NO. B20-02**

		Page No.	
Procurement Solicitation Instructions & Information			
Registration	Bid Coversheet & Bidder's Registration Space for Bid Packet Purchased	01	✓
Table of Contents	02	✓
Invitation for Bid	<i>Instructions to Bidders (Items 1 ~ 24)</i>	03-07	✓
	<i>Instructions about the General Terms & Conditions of the Invitation for Bids (A# A); Special General Provisions (A# B); Bidder's Qualifications (A# C); Affidavit re Non-Collusion (A# D); Affidavit Disclosing Ownership & Commissions (A# E); Bid Security (A# F); Affidavit re No Gratuities, Kickbacks and/or Favors (A# G); Affidavit re Ethical Standards (A# H); Affidavit re Contingent Fees (A# I); Declaration re Compliance with U.S. Department of Labor (DOL) Wage Determination (A# J); Bid Form (A# K); Mandatory Pre-Bid Conference Registration (A# L); Acknowledgement of Clarifications, Addendum or Addenda, & Amendments (A# M); Bid Submittal Packing Coversheet (A# N); Bid Opening Abstract Form (A# O); Right to Accept & Reject Bids; Modifications Prior To Date Set for Opening Bids; Method of Award; Submission of Bids; Failure to Submit Bid; Pre-Bid Conferences; Bid Packet; Bid Packet Form; Notice of Award; Local Procurement Preference; and Cancellation of Bid Prior to Date set for Bid Opening.</i>		
Attachment A	<i>General Terms & Conditions of the Invitation for Bids (Items 1 ~ 17)</i>	08 -10	✓
	<i>Terms and conditions regarding Compliance with Specifications; Late Bids, Late Withdrawals, & Late Modifications; Determination of Lowest Responsible Bidders; Low Tie Bid; Taxes; Licensing; Equal Employment Opportunity; Determination of Responsibility of Bidder; Justification of Delay; EEO & Equal Opportunity Provider; Employment Restriction; Bid Security (A# F); Independent Contractor; Indemnity; Contractor Provided Insurance; the University's Green Protocols; and Biodegradable, Reusable, Recyclable Materials.</i>		
Attachment B	<i>Special General Provisions (Items 1 ~ 9)</i>	11-12	✓
	<i>General Intention; Competency of Bidders; Contact for Contract Administration; Inspection; Bid Forms; Bid Envelope; Receipt, Opening & Recording of Bids; Confidential Data; and Inquiries.</i>		
Attachment C	<i>Bidder's Qualifications (Items 1 ~ 3)</i>	13	✓
Attachment D	<i>Affidavit re Non-Collusion (Revised AG Form 003)</i>	14	✓
Attachment E	<i>Affidavit re Disclosing Ownership & Commissions (Revised AG Form 002)</i>	15	✓
Attachment F	<i>Bid Security (Bid Bond)</i>	16	✓
Attachment G	<i>Affidavit re No Gratuities, Kickbacks and/or Favors (Revised AG Form 004)</i>	17	✓
Attachment H	<i>Affidavit re Ethical Standards (Revised AG Form 005)</i>	18	✓
Attachment I	<i>Affidavit re Contingent Fees (Revised AG Form 007)</i>	19	✓
Attachment J	<i>Declaration re Compliance with U.S. DOL Wage Determinations (Revised AG Form 006)</i>	20 -33	✓
Attachment K	<i>Bid Form</i>	34	✓
Attachment M	<i>Acknowledge Listing of Clarifications, Addendums, or Amendments Issued</i>	35	✓
Attachment N	<i>"Bid Submittal Coversheet" use when submitting bid proposal before deadline</i>	36	✓
Attachment O	<i>Blank "Bid Opening Abstract Form" for notes when bids are open & read publicly</i>	37	✓
<u>Specification or Scope of Work</u>			
Exhibit A	<i>Specification/Scope of Work</i>	38	✓

(NOTE: " ✓ " Means this form is a **REQUIRED BID SUBMITTAL DOCUMENT** to be submitted with bidders package)

EXHIBIT B

Attachment to AG Procurement Form 006

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210|
Wage Determination No.: 2015-5694
Daniel W. Simms Division of | Revision No.: 10
Director Wage Determinations| Date Of Last Revision: 09/16/2019

Note: Under Executive Order (EO) 13658 an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2019. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam Northern Marianas Wake Island
Area: Guam Statewide
Northern Marianas Statewide
Wake Island Statewide

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	13.57	
01012 - Accounting Clerk II	15.23	
01013 - Accounting Clerk III	17.04	
01020 - Administrative Assistant	19.48	
01035 - Court Reporter	17.40	
01041 - Customer Service Representative I		10.89
01042 - Customer Service Representative II		12.25
01043 - Customer Service Representative III		13.37
01051 - Data Entry Operator I	12.15	
01052 - Data Entry Operator II	13.25	
01060 - Dispatcher Motor Vehicle	14.37	
01070 - Document Preparation Clerk	13.85	
01090 - Duplicating Machine Operator	13.85	
01111 - General Clerk I	10.35	
01112 - General Clerk II	11.29	
01113 - General Clerk III	12.68	
01120 - Housing Referral Assistant	19.39	
01141 - Messenger Courier	11.37	
01191 - Order Clerk I	12.57	
01192 - Order Clerk II	13.71	
01261 - Personnel Assistant (Employment) I		15.95

01262 - Personnel Assistant (Employment) II	17.85
01263 - Personnel Assistant (Employment) III	19.89
01270 - Production Control Clerk	21.78
01290 - Rental Clerk	11.10
01300 - Scheduler Maintenance	15.55
01311 - Secretary I	15.55
01312 - Secretary II	17.40
01313 - Secretary III	19.39
01320 - Service Order Dispatcher	12.73
01410 - Supply Technician	19.48
01420 - Survey Worker	15.26
01460 - Switchboard Operator/Receptionist	9.67
01531 - Travel Clerk I	12.77
01532 - Travel Clerk II	13.83
01533 - Travel Clerk III	14.78
01611 - Word Processor I	14.53
01612 - Word Processor II	16.31
01613 - Word Processor III	18.26
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	13.58
05010 - Automotive Electrician	13.06
05040 - Automotive Glass Installer	12.10
05070 - Automotive Worker	12.10
05110 - Mobile Equipment Servicer	10.27
05130 - Motor Equipment Metal Mechanic	13.71
05160 - Motor Equipment Metal Worker	12.10
05190 - Motor Vehicle Mechanic	13.71
05220 - Motor Vehicle Mechanic Helper	10.12
05250 - Motor Vehicle Upholstery Worker	12.10
05280 - Motor Vehicle Wrecker	12.10
05310 - Painter Automotive	12.87
05340 - Radiator Repair Specialist	12.10
05370 - Tire Repairer	11.44
05400 - Transmission Repair Specialist	13.61
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.47
07041 - Cook I	11.45
07042 - Cook II	13.33
07070 - Dishwasher	9.12
07130 - Food Service Worker	9.34
07210 - Meat Cutter	11.86
07260 - Waiter/Waitress	9.19
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.40
09040 - Furniture Handler	9.95
09080 - Furniture Refinisher	16.40
09090 - Furniture Refinisher Helper	12.06
09110 - Furniture Repairer Minor	14.27

09130 - Upholsterer	16.40
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	9.35
11060 - Elevator Operator	9.29
11090 - Gardener	12.90
11122 - Housekeeping Aide	9.29
11150 - Janitor	9.29
11210 - Laborer Grounds Maintenance	9.74
11240 - Maid or Houseman	9.22
11260 - Pruner	8.72
11270 - Tractor Operator	11.80
11330 - Trail Maintenance Worker	9.74
11360 - Window Cleaner	10.37
12000 - Health Occupations	
12010 - Ambulance Driver	17.77
12011 - Breath Alcohol Technician	17.77
12012 - Certified Occupational Therapist Assistant	24.38
12015 - Certified Physical Therapist Assistant	24.38
12020 - Dental Assistant	14.21
12025 - Dental Hygienist	32.84
12030 - EKG Technician	25.10
12035 - Electroneurodiagnostic Technologist	25.10
12040 - Emergency Medical Technician	17.77
12071 - Licensed Practical Nurse I	15.88
12072 - Licensed Practical Nurse II	17.77
12073 - Licensed Practical Nurse III	19.81
12100 - Medical Assistant	12.26
12130 - Medical Laboratory Technician	18.82
12160 - Medical Record Clerk	13.61
12190 - Medical Record Technician	17.77
12195 - Medical Transcriptionist	15.88
12210 - Nuclear Medicine Technologist	39.04
12221 - Nursing Assistant I	11.03
12222 - Nursing Assistant II	12.43
12223 - Nursing Assistant III	13.54
12224 - Nursing Assistant IV	15.22
12235 - Optical Dispenser	17.77
12236 - Optical Technician	15.88
12250 - Pharmacy Technician	15.49
12280 - Phlebotomist	15.22
12305 - Radiologic Technologist	22.69
12311 - Registered Nurse I	22.53
12312 - Registered Nurse II	27.56
12313 - Registered Nurse II Specialist	27.56
12314 - Registered Nurse III	33.34
12315 - Registered Nurse III Anesthetist	33.34
12316 - Registered Nurse IV	39.96
12317 - Scheduler (Drug and Alcohol Testing)	22.01

12320 - Substance Abuse Treatment Counselor		22.01
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I	19.45	
13012 - Exhibits Specialist II	24.09	
13013 - Exhibits Specialist III	29.47	
13041 - Illustrator I	19.45	
13042 - Illustrator II	24.09	
13043 - Illustrator III	29.47	
13047 - Librarian	26.68	
13050 - Library Aide/Clerk	15.48	
13054 - Library Information Technology Systems Administrator		24.09
13058 - Library Technician	16.64	
13061 - Media Specialist I	17.38	
13062 - Media Specialist II	19.45	
13063 - Media Specialist III	21.67	
13071 - Photographer I	17.38	
13072 - Photographer II	19.45	
13073 - Photographer III	24.09	
13074 - Photographer IV	29.47	
13075 - Photographer V	35.65	
13090 - Technical Order Library Clerk	18.74	
13110 - Video Teleconference Technician	17.38	
14000 - Information Technology Occupations		
14041 - Computer Operator I	15.71	
14042 - Computer Operator II	17.22	
14043 - Computer Operator III	19.19	
14044 - Computer Operator IV	21.33	
14045 - Computer Operator V	23.62	
14071 - Computer Programmer I	(see 1)	15.73
14072 - Computer Programmer II	(see 1)	19.50
14073 - Computer Programmer III	(see 1)	23.84
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	24.23
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator	15.71	
14160 - Personal Computer Support Technician	21.33	
14170 - System Support Specialist	21.24	
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		24.23
15020 - Aircrew Training Devices Instructor (Rated)		29.32
15030 - Air Crew Training Devices Instructor (Pilot)		34.91
15050 - Computer Based Training Specialist / Instructor		24.23
15060 - Educational Technologist	27.61	
15070 - Flight Instructor (Pilot)	34.91	
15080 - Graphic Artist	20.47	
15085 - Maintenance Test Pilot Fixed Jet/Prop		34.91

15086 - Maintenance Test Pilot Rotary Wing	34.91	
15088 - Non-Maintenance Test/Co-Pilot	34.91	
15090 - Technical Instructor	17.65	
15095 - Technical Instructor/Course Developer		21.58
15110 - Test Proctor	13.87	
15120 - Tutor	13.87	
16000 - Laundry Dry-Cleaning Pressing And Related Occupations		
16010 - Assembler	9.78	
16030 - Counter Attendant	9.78	
16040 - Dry Cleaner	11.30	
16070 - Finisher Flatwork Machine	9.78	
16090 - Presser Hand	9.78	
16110 - Presser Machine Drycleaning	9.78	
16130 - Presser Machine Shirts	9.78	
16160 - Presser Machine Wearing Apparel Laundry		9.78
16190 - Sewing Machine Operator	11.94	
16220 - Tailor	12.44	
16250 - Washer Machine	10.24	
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		16.40
19040 - Tool And Die Maker	20.61	
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator	13.96	
21030 - Material Coordinator	21.78	
21040 - Material Expediter	21.78	
21050 - Material Handling Laborer	11.37	
21071 - Order Filler	9.66	
21080 - Production Line Worker (Food Processing)		13.96
21110 - Shipping Packer	14.47	
21130 - Shipping/Receiving Clerk	14.47	
21140 - Store Worker I	14.48	
21150 - Stock Clerk	20.34	
21210 - Tools And Parts Attendant	13.96	
21410 - Warehouse Specialist	13.96	
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder	20.69	
23019 - Aircraft Logs and Records Technician		16.09
23021 - Aircraft Mechanic I	19.70	
23022 - Aircraft Mechanic II	20.69	
23023 - Aircraft Mechanic III	21.74	
23040 - Aircraft Mechanic Helper	13.70	
23050 - Aircraft Painter	18.50	
23060 - Aircraft Servicer	16.09	
23070 - Aircraft Survival Flight Equipment Technician		18.50
23080 - Aircraft Worker	17.38	
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		17.38
23092 - Aircrew Life Support Equipment (ALSE) Mechanic		19.70

II	
23110 - Appliance Mechanic	16.40
23120 - Bicycle Repairer	13.17
23125 - Cable Splicer	19.59
23130 - Carpenter Maintenance	15.10
23140 - Carpet Layer	15.33
23160 - Electrician Maintenance	18.05
23181 - Electronics Technician Maintenance I	15.33
23182 - Electronics Technician Maintenance II	16.40
23183 - Electronics Technician Maintenance III	18.31
23260 - Fabric Worker	14.27
23290 - Fire Alarm System Mechanic	15.43
23310 - Fire Extinguisher Repairer	13.17
23311 - Fuel Distribution System Mechanic	17.46
23312 - Fuel Distribution System Operator	13.17
23370 - General Maintenance Worker	11.96
23380 - Ground Support Equipment Mechanic	19.70
23381 - Ground Support Equipment Servicer	16.09
23382 - Ground Support Equipment Worker	17.38
23391 - Gunsmith I	13.17
23392 - Gunsmith II	15.33
23393 - Gunsmith III	17.46
23410 - Heating Ventilation And Air-Conditioning Mechanic	17.16
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	18.25
23430 - Heavy Equipment Mechanic	17.64
23440 - Heavy Equipment Operator	16.26
23460 - Instrument Mechanic	17.46
23465 - Laboratory/Shelter Mechanic	16.40
23470 - Laborer	11.37
23510 - Locksmith	16.40
23530 - Machinery Maintenance Mechanic	23.13
23550 - Machinist Maintenance	17.46
23580 - Maintenance Trades Helper	10.67
23591 - Metrology Technician I	17.46
23592 - Metrology Technician II	18.56
23593 - Metrology Technician III	19.66
23640 - Millwright	17.46
23710 - Office Appliance Repairer	16.40
23760 - Painter Maintenance	13.95
23790 - Pipefitter Maintenance	17.64
23810 - Plumber Maintenance	16.57
23820 - Pneudraulic Systems Mechanic	17.46
23850 - Rigger	17.46
23870 - Scale Mechanic	15.33
23890 - Sheet-Metal Worker Maintenance	16.09
23910 - Small Engine Mechanic	15.33

23931 - Telecommunications Mechanic I	19.01
23932 - Telecommunications Mechanic II	19.76
23950 - Telephone Lineman	18.24
23960 - Welder Combination Maintenance	17.92
23965 - Well Driller	17.46
23970 - Woodcraft Worker	17.46
23980 - Woodworker	13.17
24000 - Personal Needs Occupations	
24550 - Case Manager	14.54
24570 - Child Care Attendant	10.09
24580 - Child Care Center Clerk	12.58
24610 - Chore Aide	10.56
24620 - Family Readiness And Support Services Coordinator	14.54
24630 - Homemaker	16.12
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	17.46
25040 - Sewage Plant Operator	19.63
25070 - Stationary Engineer	17.46
25190 - Ventilation Equipment Tender	12.06
25210 - Water Treatment Plant Operator	19.63
27000 - Protective Service Occupations	
27004 - Alarm Monitor	10.90
27007 - Baggage Inspector	9.40
27008 - Corrections Officer	12.05
27010 - Court Security Officer	12.05
27030 - Detection Dog Handler	10.90
27040 - Detention Officer	12.05
27070 - Firefighter	12.05
27101 - Guard I	9.40
27102 - Guard II	10.90
27131 - Police Officer I	12.05
27132 - Police Officer II	13.40
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	12.79
28042 - Carnival Equipment Repairer	13.97
28043 - Carnival Worker	9.45
28210 - Gate Attendant/Gate Tender	13.18
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	11.84
28515 - Recreation Specialist	18.26
28630 - Sports Official	11.74
28690 - Swimming Pool Operator	17.71
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	21.47
29020 - Hatch Tender	21.47
29030 - Line Handler	21.47

29041 - Stevedore I	19.98	
29042 - Stevedore II	22.96	
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist Center (HFO) (see 2)		38.78
30011 - Air Traffic Control Specialist Station (HFO) (see 2)		26.74
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)		29.45
30021 - Archeological Technician I	17.49	
30022 - Archeological Technician II	19.56	
30023 - Archeological Technician III	24.21	
30030 - Cartographic Technician	23.18	
30040 - Civil Engineering Technician	23.08	
30051 - Cryogenic Technician I	25.57	
30052 - Cryogenic Technician II	28.24	
30061 - Drafter/CAD Operator I	17.49	
30062 - Drafter/CAD Operator II	19.56	
30063 - Drafter/CAD Operator III	20.77	
30064 - Drafter/CAD Operator IV	25.57	
30081 - Engineering Technician I	14.84	
30082 - Engineering Technician II	16.66	
30083 - Engineering Technician III	18.64	
30084 - Engineering Technician IV	23.08	
30085 - Engineering Technician V	28.24	
30086 - Engineering Technician VI	34.16	
30090 - Environmental Technician	23.08	
30095 - Evidence Control Specialist	23.08	
30210 - Laboratory Technician	20.77	
30221 - Latent Fingerprint Technician I	25.57	
30222 - Latent Fingerprint Technician II	28.24	
30240 - Mathematical Technician	23.34	
30361 - Paralegal/Legal Assistant I	19.44	
30362 - Paralegal/Legal Assistant II	23.68	
30363 - Paralegal/Legal Assistant III	28.99	
30364 - Paralegal/Legal Assistant IV	33.88	
30375 - Petroleum Supply Specialist	28.24	
30390 - Photo-Optics Technician	21.93	
30395 - Radiation Control Technician	28.24	
30461 - Technical Writer I	23.08	
30462 - Technical Writer II	28.24	
30463 - Technical Writer III	34.16	
30491 - Unexploded Ordnance (UXO) Technician I		24.65
30492 - Unexploded Ordnance (UXO) Technician II		29.82
30493 - Unexploded Ordnance (UXO) Technician III		35.74
30494 - Unexploded (UXO) Safety Escort		24.65
30495 - Unexploded (UXO) Sweep Personnel		24.65
30501 - Weather Forecaster I	25.57	
30502 - Weather Forecaster II	31.09	
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2)	20.77

30621 - Weather Observer Senior	(see 2)	23.08
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		29.82
31020 - Bus Aide		8.15
31030 - Bus Driver		9.69
31043 - Driver Courier		9.69
31260 - Parking and Lot Attendant		9.55
31290 - Shuttle Bus Driver		10.59
31310 - Taxi Driver		9.43
31361 - Truckdriver Light		10.59
31362 - Truckdriver Medium		11.61
31363 - Truckdriver Heavy		13.92
31364 - Truckdriver Tractor-Trailer		13.92
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		14.54
99030 - Cashier		9.33
99050 - Desk Clerk		9.70
99095 - Embalmer		24.65
99130 - Flight Follower		24.65
99251 - Laboratory Animal Caretaker I		22.25
99252 - Laboratory Animal Caretaker II		24.31
99260 - Marketing Analyst		21.54
99310 - Mortician		24.65
99410 - Pest Controller		14.61
99510 - Photofinishing Worker		12.95
99710 - Recycling Laborer		14.32
99711 - Recycling Specialist		21.66
99730 - Refuse Collector		13.63
99810 - Sales Clerk		9.66
99820 - School Crossing Guard		16.44
99830 - Survey Party Chief		22.02
99831 - Surveying Aide		12.52
99832 - Surveying Technician		16.27
99840 - Vending Machine Attendant		22.25
99841 - Vending Machine Repairer		28.30
99842 - Vending Machine Repairer Helper		22.25

Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or

stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life accident and health insurance plans sick leave pension plans civic and personal leave severance pay and savings and thrift plans.

Minimum employer contributions costing an average of \$4.54 per hour computed on the basis of all hours worked by service employees employed on the contract.

HEALTH & WELFARE EO 13706: Minimum employer contributions costing an average of \$4.22 per hour computed on the basis of all hours worked by service employees employed on the covered contracts. *

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including

consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees

performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

ATTACHMENT K
BID FORM
UOG Bid B20-02

“BUS TRANSPORTATION SERVICES”

BID ITEM No.	DESCRIPTION	QTY/UOM	HOURLY RATE
1	Passenger Bus (50 passenger capacity minimum)	1	\$ _____
	Passenger Bus (30 passenger capacity minimum)	1	\$ _____
	Van (15 passenger capacity minimum)	1	\$ _____

TOTAL OF BID PRICE: \$

NOTE: This is a “ALL OR NONE” Award. FOR A PERIOD OF NINE (9) MONTHS ON AS NEEDED BASIS UPON AVAILABILITY OF FUNDS. THIS IS AN INDEFINITE QUANTITY BID & SERVICES WILL BE REQUIRED AS NEEDED.

This BID PRICE is hereby offered by Offeror who has signed below and Offeror acknowledges that the Bid Price stated above will remain effective for 90 days from the Bid’s submittal deadline.

Bid Price offered by: _____
(Print Name, Title, Signature, and Date)

Note: All bidders must submit the required information as per INSTRUCTIONS TO BIDDERS, SECTION 10. Bid Form (Attachment K).

ATTACHMENT M

ACKNOWLEDGEMENT OF BID CLARIFICATIONS, ADDENDUM, ADDENDA, OR AMENDMENTS

Instructions: *As each clarification, addendum, addenda, or amendment is prepared and distributed, your company will be asked to acknowledge receipt of each document distributed independently. When submitting your sealed Bid packet, your company is required to submit this "Attachment M" to acknowledge receipt of all clarifications, addendum, addenda, or amendments that were distributed for this bid on this single sheet. Therefore, there is no need to include a copy of the previous independent acknowledgement receipts you have for this bid. Failure to fill out and sign acknowledgement of this form (Attachment M) that summarizes all the distributed changes within your seal bid packet, may deem your company "not responsible". (Refer to Instructions To Bidder Nos. 12, 16, & 21 and Bid Attachment A No. 8.)*

UOG BID NO. B20-02

ACKNOWLEDGEMENT RECEIPT FOR THE FOLLOWING CHANGES TO BID DOCUMENTS

DOC NO.	DOC DATE	DOCUMENT TYPE	SUMMARY OF CHANGES
	<u>PAGES</u>	<u>(Clarification, Addendum, Addenda, Amendment)</u>	
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

UOG Bid No. B20-02

Acknowledgement Receipt from Bidder

Name of Company: _____

Offeror's Name: _____

Offeror's Signature: _____

Date: _____

ATTACHMENT N
COVERSHEET FOR BIDDER'S SUBMITTAL PACKET OF SEALED BID PROPOSAL

Pursuant to the *Instructions to Bidders Nos. 13, 18, & 22* and *Bid Attachment "B" No. 6* – we have provided a coversheet below for your convenience when submitting your bid submittal packet.

Sealed Bid Submission

Solicitation Number: **UOG Bid No. B20-02**

Bid Title: **BUS TRANSPORTATION SERVICES**

Bid Deadline: **Monday, December 16, 2019 & Time: 10:00 am**

Bid Opening Time: **10:15 am**

Please Forward Immediately To UOG's Procurement Office for Receipt Registration
SEALED BID FROM

Name of Bidder: _____

Bidder's Address: _____

Received By: **UOG Consolidated Procurement Office**

Date: _____ Time: _____ Official _____

NOTE: Sealed Bid must include one (1) set of original signed documents and one (1) copy.

**ATTACHMENT O
BID OPENING ABSTRACT FORM**

Pursuant to the Bid Attachment "B" No. 7 – we have provided this form for your use while recording the bid opening information being read out loud.

UOG Bid No. B20-02 Opening Date Monday, December 16, 2019 & Opening Time 10:15 a.m.

Witness 1: _____

Witness 2: _____

<u>Bid Set No.</u>	<u>Bidder's Company Name</u>	<u>Sealed Bid Received Date & Time</u>	<u>Original Signed & 1 ea. Copy Sets Provided?</u>	<u>Required Submittal (Attachment B-O)</u>	<u>Bid Price</u>
01	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
02	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
03	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
04	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
05	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
06	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
07	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
08	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
09	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____
10	_____	____/____/____ (__:__:__)	Yes or No	Yes or No	\$_____

NOTES:

EXHIBIT A
EQUIPMENT SPECIFICATIONS
University of Guam
Invitation for Bid UOG BID NO. B20-02
BUS TRANSPORTATION SERVICES

Specifications:

BID ITEM 1: BUS TRANSPORTATION SERVICES

PERIOD OF PERFORMANCE: **February 1, 2020 – October 30, 2020**

The supplier will provide bus transportation services for various types of trips including but not limited to:

- English Adventure Program events;
- Professional and International Programs events;
- University of Guam events;
- One way trips; and
- Trips with various lengths such as several hours, half day, single day and multiple days.
 - Daily Transfers: Monday - Friday (8am - 10am & 2:00pm - 5:00pm)
 - Island Tours: Wednesdays (12pm - 8pm)
 - Beach Days: Fridays or Saturdays (8am - 10am & 4pm - 6pm)
 - Campus Events: Fridays/Saturdays (5 pm - 12 am)

The Supplier should provide Bus Transportation Services with a fleet that includes the following minimum amount of vehicles:

- Four (4) Passenger Buses (50 passenger capacity minimum)
- Four (4) Passenger Buses (30 passenger capacity minimum)
- Two (2) Vans (15 passenger capacity minimum)

Other Specifications

- The vehicles' interiors and exteriors must be cleaned and serviced prior to each departure;
- The vehicles must have operational air-conditioning;
- The vehicles used for bus transportation services must be a 2016 model year or newer;
- The vehicles must have working fire extinguishers and be stocked with a First Aid kit;
- The passenger buses must be equipped with PA systems;
- The passenger buses must include outlets or USB charging ports for passengers, with at least one charging port per row of seats;
- The passenger buses must include an operational monitor or television screen for displaying videos and other media during tours and transports;
- The passenger buses must include cargo space for luggage's and equipment as required;
- Drivers of the vehicles must be professionally dressed in the company's uniform; and
- Buses shall arrive a minimum of fifteen (15) minutes prior to scheduled pickups and departures.

NOTE: NAME AND TITLE OF AUTHOR OF SPECIFICATIONS: **English Adventure Program, contact POC Amanda Blas, Phone: 735-2605/7, email: blasa7111@triton.uog.edu.**