



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Research Associate I**

**(Brown Treesnake Project)**

**JOB # RC-20-15**

**Application Deadline: Continuous until filled**

Email RCUOG application, cover letter, resume and transcripts to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu) or submit documents to the RCUOG office located at Dean Circle, House #33, UOG Campus. The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

**Salary**

Grade J, Step 1, \$14.94 – Step 18, \$26.33 per hour  
Temporary, Full-Time, 40 hours per week

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

Under this announcement, up to ten (10) positions may be filled. The positions will begin on **May 01, 2020** and ends on **April 30, 2021** based on availability of funds with possibility of extension should additional funds become available.

**Location:**

Guam National Wildlife Refuge, Ritidian Point

**Minimum Qualifications :**

- Bachelor's degree in Biology, Environmental Science, Zoology, Ecology or related field;
- One (1) year experience relevant to the position OR combination of college credits, technical training, and/or substantial professional level of work experience

### **Character of Duties:**

Biologists hired under this announcement will be part of the Brown Treesnake Project under the direction of U.S. Geological Survey scientists. Members of the project conduct high-quality research on biology, control, and containment of the brown treesnake, with the eventual goal of restoring native species. Offices and labs are at the Guam National Wildlife Refuge, Ritidian Point, Guam, and fieldwork is conducted primarily on northern Guam including on military lands. Project leaders are based at Guam NWR and at the USGS Fort Collins Science Center.

Duties include:

- Conducting surveys for brown treesnakes and other species
- Setting and checking traps and other control tools
- Conducting capture, humane euthanasia, and necropsy of brown treesnakes and other species
- Extensive error-free data collection, data entry, data proofing
- Animal husbandry duties for reptiles, birds, and rodents
- Conducting ecological experiments on various vertebrate species in the lab and in the field
- Other duties as assigned.

Incumbents will be members of the Brown Treesnake Rapid Response Team and may be called upon to travel to other Pacific islands on very short notice to participate in rapid responses to snake sightings.

Field conditions can be challenging, including extended periods of fieldwork in hot and humid conditions including continuing work during rainstorms; traveling over steep/rocky terrain while carrying equipment, exposure to biting/stinging insects, and handling snakes, rodents, and other animals that may bite. Safety is our highest priority and unsafe behaviors will not be tolerated.

Weekend work and split schedules (such as working in morning, being free in the afternoon, then conducting fieldwork at night) are common.

Must have valid driver's license and passport. Must be able to pass background checks required for access to government computers and military facilities.

### **Clearances**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.

UOG Station, Mangilao, Guam 96923  
Tel: (671) 735-0336/0249/50/51 Email: [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)  
The Research Corporation of the University of Guam is an equal opportunity employer and provider.

- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).