



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

*The Research Corporation of the University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the Research Corporation of the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.*

## ANNOUNCEMENT

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Research Associate II  
(Brown Treesnake)**

**JOB # RC-20-22**

**Application Deadline: Midnight, February 26, 2020**

Email RCUOG application, cover letter, resume and transcripts to [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu) or submit documents to the RCUOG office located at Dean Circle, House #33, UOG Campus. The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

**Salary**

Grade M, Step 1, \$19.60 – Step 10, \$26.90 per hour  
Temporary, Full-Time Employee, 40 hours per week

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

The positions begin on **February 17, 2020** and ends on **October 14, 2020** based on availability of funds with possibility of extension should additional funds become available.

**Location:**

USDA Wildlife Services Office

**Minimum Qualifications:**

- Master's Degree in Biology, Ecology, Wildlife Management, Natural Resources, Conservation Biology, Animal Science, or relevant field;
- OR Bachelor's Degree in Biology, Ecology, Wildlife Management, Natural Resources, Conservation Biology, Animal Science, or relevant field; substantial professional level work experience relevant to the position.

**Preferred Qualifications:**

- Enthusiasm for science, nature, and the outdoors
- Experience with field data collection, data entry and proofing, and data summarization
- Experience with standard wildlife research techniques such as radio telemetry, infrared cameras, trapping, visual surveys, etc.
- Experience with capture and handling of small animals, particularly snakes and rodents
- General knowledge of the geography and habitats of Guam
- General knowledge of the geography and habitats of Guam
- Familiarity with general statistical methods and computer programs for statistical analysis (preferably R).
- Good writing skills and the ability to prepare drafts of technical reports.
- Experience coordinating field activities for scientific inquiry, to include occasional assignment of tasks and oversight of work quality of junior personnel

**Character of Duties:**

- The Research Associate will support a small team conducting applied research to reduce the negative impacts of invasive Brown Treesnakes on Guam and prevent their spread to other islands. Studies will include: evaluating reduction of Brown Treesnake abundance within an enclosure undergoing aerial toxic baiting; evaluating alternative aerially-delivered baits; estimating predation threat from reduced Brown Treesnake populations; testing Brown Treesnake control tools in urban environments; and evaluating interactions of nontarget species with Brown Treesnake baits in the CNMI.
- Duties will include a high proportion of field work in any terrestrial habitat type in Guam and the CNMI. The Research Associate should be able to hike moderate distances and work long hours under harsh tropical forest conditions and on rugged terrain.
- The Research Associate may be assigned a role as coordinator for a particular study, and may be required to manage work assignments and ensure the quality of work of other research personnel.
- The general work schedule will be normal working hours Monday to Friday, though some study phases will require pre-scheduled work on evenings and weekends; flexibility is a must. Temporary assignments within the CNMI may be required.
- The Research Associate must have a valid driver's license and be able to pass a background check and obtain access to U.S. military base facilities.
- The duty station will be the USDA Wildlife Services Guam State Office in Barrigada, Guam.

**Additional Information:**

Relocation: Travel and relocation expenses are authorized to establish residency on Guam. The successful applicant will receive the following allowances:

- Air fare to Guam, one-way
- \$600 budget for shipping of personal effects: reimbursement of receipts for baggage fees, postage, or parcel delivery services
- First two weeks of lodging: this may be a shared housing situation

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

- First two weeks of transportation: official vehicles will be restricted from inappropriate use such as establishments serving liquor
- Up to 20 hours paid time within the first two weeks to establish residence such as rent and apartment, purchase of a car and set up of utilities, etc.
- Air fare from Guam to point of origin, or other location of same or lesser expense, following successful completion of the term of hire.

### **Clearances**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).